Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public

OMB No 1545-0047

DLN: 93493227029169

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

	or th	e 2017 c	alendar vear or tay vear h	peginning 10-01-2017 , and end	ina 09-3	0-2018			
		pplicable	C Name of organization		ilig 09-3	0-2010	D Employ	er identif	ication number
☐ Ad	ldress	change	TAMPA BAY CONVENTION AND VISITORS BUREAU INC)			59-252	9118	
	ıme ch ıtıal re	-	Doing business as						
☐ Fin	al retur	n/terminated	VISIT TAMPA BAY				F Telephoi	ne number	
		d return on pending	201 NORTH EDANIZITAL STREET	x if mail is not delivered to street address) TNO 2900	Room/su	iite		26-8358	
				e, country, and ZIP or foreign postal code			(111)		
			TAMPA, FL 33602				G Gross re	eceipts \$ 1	5,390,352
			F Name and address of pri SANTIAGO CORRADA	ncipal officer		1 ' '	this a group re	turn for	
			201 NORTH FRANKLIN STR TAMPA, FL 33602	EET NO 2900		Н(b) А	ubordinates? re all subordina	tes	□Yes ☑No □Yes □No
I Ta	x-exe	mpt status	501(c)(3) 2 501(c) (6) ◄ (insert no)		1	cluded? "No," attach a	list (see	
J W	ebsit	te:► WW	/W VISITTAMPABAY COM	0) 4 (misercino)		1	roup exemption		•
								T	
K For	m of o	rganızatıon	✓ Corporation ☐ Trust ☐	Association ☐ Other ►		L Year of	formation 1985	M State	of legal domicile FL
Pa	rt I	Sum	mary						
	1	Briefly des	scribe the organization's miss	ion or most significant activities	ONALLY	AND INTER	NATIONALLY		
ce		PROMOTE	THE HILLSBURGUGH COUNT	Y DESTINATION TO TOURISTS NATI	ONALLY A	AND INTER	CNATIONALLY		
nan									
Governance	2	Check thi	ıs box ▶ □ ıf the organizatio	on discontinued its operations or disp	osed of n	nore than	25% of its net a	assets	
				verning body (Part VI, line 1a)				3	25
20 √ 0	1		•	ers of the governing body (Part VI, III	•			4	24
Activities &	1			in calendar year 2017 (Part V, line 2	•		• •	5 6	90
Act	1		·	If necessary)				7a	100
	1			e from Form 990-T, line 34				7b	45,550
				<u>'</u>			Prior Year		Current Year
Q,	8	Contribut	ions and grants (Part VIII, li	ne 1h)			13,486,	901	495,608
Ravenue	9	Program	service revenue (Part VIII, lii	ne 2g)			979,	557	14,769,746
Ŗÿ	1			(A), lines 3, 4, and 7d)	•			0	0
	1		, , , , , , , , , , , , , , , , , , , ,	lines 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A),	lino 12\		223, 14,689,		48,093 15,313,447
	_			: IX, column (A), lines 1–3)			1,136,		466,801
	1		, ,	IX, column (A), line 4)			_//	0	0
82	15	Salaries,	other compensation, employ	ee benefits (Part IX, column (A), line	es 5-10)		4,727,	279	4,519,106
Expenses	16a	Professio	onal fundraising fees (Part IX,	column (A), line 11e)				0	0
Š	1		raising expenses (Part IX, column	· · · · · · · · · · · · · · · · · · ·					
ш	1			lines 11a-11d, 11f-24e)		-	8,410,		9,079,603
	1		less expenses Subtract line	st equal Part IX, column (A), line 25)		-	14,274, 415,		14,065,510 1,247,937
አ ፡		Trovellac	TOO EXPENSES DUBLICACE INTO		· ·	Begin	ning of Current \		End of Year
ets									
Ass 1 Ba	1		ets (Part X, line 16)		•	-	6,452,		6,878,913
Net Assets or Fund Balances	1		ulities (Part X, line 26)				3,552, 2,899,		3,564,368 3,314,545
	13 11	_	ature Block		-		_,,		3,51.,51.5
				examined this return, including accor plete Declaration of preparer (other					
	nowle		i, it is true, correct, and com	piece Deciaration of preparer (other	Chan on		eu on an miorin	acion or v	Willest preparet has
		*****	*				2019-08-15		
Sign	1	Signati	ure of officer				Date		
Here			AGO CORRADA PRESIDENT AND C	CEO					
		17	r print name and title					DTIL	
Dai			rınt/Type preparer's name AUREN BALLARD CPA	Preparer's signature LAUREN BALLARD CPA		Pate 1019-08-13	Check 📙 ıf	PTIN P01451787	7
Paid Pre		or	irm's name	ALLEN LLP			self-employed Firm's EIN ► 41	-0746479	
	on:	1 -	irm's address ► 402 SOUTH KENT	TUCKY AVENUE SUITE 600			Phone no (863)	680-5600	
		,	LAKELAND, FL 3	38015354					
May t	he IR	S discuss	this return with the preparer	shown above? (see instructions) .		<u></u> .	<u> </u>	<u> </u>	∕es □No
For F	aper	work Red	duction Act Notice, see the	separate instructions.		Cat	No 11282Y		Form 990 (2017)

Form	990 (2017)				Page 2
Par	t IIII Statement	of Program Service Acc	omplishments		
	Check if Sche	edule O contains a response or	note to any line in this Part III		🗹
1	Briefly describe the	organization's mission			
TO M	IARKET AND PROMOTE	E THE HILLSBOROUGH COUNT	Y DESTINATION TO TOURISTS NATIO	NALLY AND INTERNATIONALLY	
	Did the organization	undertake any significant pro	gram services during the year which w	vere not listed on	
_	-	or 990-EZ?	· · · · · · · · · · · · · · · · · · ·		☐ Yes ☑ No
		ese new services on Schedule			
3			gnificant changes in how it conducts, a	any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedule O			
4	Section 501(c)(3) ar		plishments for each of its three large: required to report the amount of grai ervice reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	-				_
	-				
	-				
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program servi	ices (Describe in Schedule O)			
	(Expenses \$,	grants of \$	(Revenue \$)
4e	Total program ser	vice expenses ►	· ·		

or X as applicable

Section 501(c)(3) organizations.

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Νo 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Nο Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Νo

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Page 3

4 Yes 5

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Nο

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Nο

No

Nο

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Nο

No

Nο

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Yes

Yes

Yes

Yes

Yes

Yes

29

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Part IV Checklist of Required Schedules (continued)	
	Yes	No

20a

Yes

Yes

Νo

Νo

Νo

Nο

Νo

Nο

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

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24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Yes

Form 990 (2017)

orm '	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. ,		
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 6			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	this return	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
Ü	II 165, to fine 3a of 5b, tild the organization life FUTII 0000-17	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		,
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	79		
	1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
	·	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
_	12b			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			orm 00	0 (2017

-orm	990 (2017)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to l	
	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>
Se	ction A. Governing Body and Management	- 1		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 25		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records > JESSICA NOLL 201 NORTH FRANKLIN STREET NO 2900 TAMPA, FL 33602 (813) 218-3849			
	P1231CH NOLL 201 NOLTH NAMELIN STREET NO 2300 TAPIFA, FL 33002 (013) 210-3043			

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Π.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all o organization	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	2
	in the following order individua d employees, and former such p		ectors,	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
🗌 Check tl	his box if neither the organizatio	n nor any relate	ed organ	nzatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	,	MISC)	related organizations
See Additiona	al Data Table										

8950 N ORACLE RD TUCSON, AZ 85704

compensation from the organization ▶ 6

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Form 990 (2017)													Page 8		
Part VIII Section A. Officers, Direc	tors, Trustees	, Key	Emp	loye	es,	and	Higl	hest Cor	npensate	ed Employees	(con	tinued)			
(A) Name and Title	(B) Average hours per week (list any hours	than o	ne b	ox, u ın off	che inles icer	and a	son	Repo compo froi organiz	(D) (E) eportable npensation from the nization (W- 099-MISC) (E) Reportable compensation from related organizations (V- 2/1099-MISC)		i W-	Estima amount o compen from organizat	ated of other sation the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/109	9-MISC)	2/1099-MISC	-)	related organizations			
See Additional Data Table															
See Additional Batta Table															
											\dashv				
1b Sub-Total	art VII, Sectio	nΑ.		-		>									
Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	g but not limited	to thos			oove	e) who	rec		141,784 re than \$1	00,000	0		157,687		
												Yes	No		
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			ee, k			oyee,	or hi	ghest cor	npensated	employee on	3		No		
4 For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes			
5 Did any person listed on line 1a recei services rendered to the organization									tion or ind	ıvıdual for	5		No		
Section B. Independent Contract	tors												<u> </u>		
Complete this table for your five high from the organization Report compe	est compensate										mpei	nsation			
	(A)		year	ena	ilig	WICH O	VVIC	iniii tile o		(B)		(0			
Name FKQ MARKETING INC	and business addre	ess							Desc ADVERTISI	ription of services		Comper 1	,746,688		
15351 ROOSEVELT BLVD										,,,,,,,,,					
CLEARWATER, FL 33760									OFNED AL O	OUTD A STOR					
RUBICON GENERAL CONTRACTORS LLC									GENERAL C	ONTRACTOR		1	,554,008		
5946 BENJAMIN RD TAMPA, FL 33634															
MADDEN MEDIA									ADVERTISI	NG			933,982		
345 E TOOLE AVE TUCSON, AZ 85701															
GENSLER									DESIGN AN	D PLANNING			215,900		
4541 COLLECTION CENTER DRIVE CHICAGO, IL 60693															
SIMPLEVIEW									TECHNOLO	GY			165,465		
												1			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Check of Schedule O contame a response or note to any line in this Part VIII	Part		III Statement of Rever	nue									rage 3
Total revenue Persisted or Constitution Persisted or Con					ponse or r	note to any	/ line in th	ıs Part VII	ι				🗆
Personal Processing Control							(<i>P</i>	١)	(I Relat exe fund	ed or mpt ction	Unrelate busines	s	Revenue excluded from ax under sections
Numbership dues 10 400,000		1	.a Federated campaigns	. 1a					reve	enue			512-514
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Description	ber the			uded.	•								
2a SEQUEC CONTRACTS	를 을												
2a SENUCE CONTENT AT TITLES	S E		h Total. Add lines 1a-1f			>	2	195,608					
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Ta Gross amount from sales of assets other than inventory		•											
To Gross amount from sales of assets other than investory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) c controlluding \$\frac{1}{2}\$ of controlluding \$\			d Net rental income or (loss)		<u> </u>	. •	_						
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C Net income or (loss) from sales of inventory . Miscellaneous Revenue							_						
Miscellaneous Revenue Business Code 11aMISCELLANEOUS INCOME 900099 25 b c d All other revenue e Total. Add lines 11a-11d				-				48.06	8	48 068			
11aMISCELLANEOUS INCOME 900099 25 25 b c d All other revenue		_ (-10,00	1	40,000			
d All other revenue		1:					99	2	5				25
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12 Total revenue. See Instructions						•	1						
15,313,447 14,817,814 0 25		1:	2 Total revenue. See Instruct	tions -				2	5				
				•	- •			15,313,44	7	14,817,814		0	25 Form 990 (2017)

OH	11 990 (2017)				Page 10
	Int IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must com	plete column (A)	_
	Check if Schedule O contains a response or note to any	line in this Part IX			\square
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	466,801	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	485,081			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,306,500			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	139,803			
9	Other employee benefits	325,539			
10	Payroll taxes	262,183			
11	Fees for services (non-employees)				
	a Management				
	b Legal	38,573			
	C Accounting	23,287			
	d Lobbying	,			
	e Professional fundraising services See Part IV, line 17				
	f Investment management fees				
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	514,823			
12	Advertising and promotion	4,166,797			
	Office expenses	303,436			
	Information technology	404,019			
	Royalties	,			
	Occupancy	556,129			
	F	957,938			
	Payments of travel or entertainment expenses for any federal, state, or local public officials	337,330			
10	Conferences, conventions, and meetings	1,493,305			
	Interest	7,712			
	<u> </u>	7,712			
	Payments to affiliates	368,838			
	· · · · · · · · · · ·	· · ·			
	Insurance	26,201			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a DUES AND MEMBERSHIPS	143,603			
	b FULFILLMENT	69,759			
	С				
	d				
	e All other expenses	5,183			
25	Total functional expenses. Add lines 1 through 24e	14,065,510			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

2

3

Assets

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21

23

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25

26

27

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31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

3,053,710

580,251

61.489

295,224

2.753.450

604.610

3,564,368

3.314.545

3,314,545

6.878.913

Form **990** (2017)

(B)

End of year

Page **11**

1	Cash-non-interest-bearing

Accounts receivable, net .

Part II of Schedule L

Inventories for sale or use .

Less accumulated depreciation

II of Schedule L

Notes and loans receivable, net . .

basis Complete Part VI of Schedule D

Intangible assets

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Savings and temporary cash investments . . Pledges and grants receivable, net . . .

10a

10b

Check if Schedule O contains a response or note to any line in this Part IX .

Loans and other receivables from current and former officers, directors,

trustees, key employees, and highest compensated employees Complete Part Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete

3,558,806

805.356

(A)

Beginning of year

1.998.198

741,236

472,528

29,283

174,488

2.796.896

239,409

6,452,038

2,945,710

273,080

334.042

3,552,832

2.899.206

2,899,206

6.452.038

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15 134,789 16 6.878.913 17 2.662,592 18 19 297,166 20 21

22 23

6	Donated services and use of facilities .	•	•		•	•	•	•	•	•	•	•	•	•	•	•	6	
7	Investment expenses																7	
8	Prior period adjustments																8	-832,598
9	Other changes in net assets or fund balar	nces	(exp	laın ır	n Sch	edul	e 0)										9	C
10	Net assets or fund balances at end of year	ar Co	ombii	ne lin	es 3	thro	ıgh	9 (n	nust	equ	al P	art :	X, In	ne 3	3, c	olumn (E)) 10	3,314,545

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

No

Nο

Form 990 (2017)

Check if Schedule O contains a response or note to any line in this Part XII

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Additional Data

Software ID:

Software Version:

EIN: 59-2529118

Name: TAMPA BAY CONVENTION AND

VISITORS BUREAU INC

Form 990 (2017)

Form 990, Part III, Line 4a:

VISIT TAMPA BAY IS THE DESTINATION MARKETING ORGANIZATION WHOSE MISSION IS TO CREATE VIBRANT ECONOMIC DEVELOPMENT BY COLLABORATIVELY INCREASING VISITATION TO TAMPA BAY " FOR FISCAL YEAR 17-18 WITH A BUDGET OF APPROXIMATELY \$14 9 MILLION, VISIT TAMPA BAY IMPLEMENTED STRATEGIC SALES, MARKETING CAMPAIGNS, PUBLIC RELATIONS AND MEMBERSHIP INITIATIVES THAT DIRECTLY CONTRIBUTED TO THE LOCAL COMMUNITY'S ECONOMIC DEVELOPMENT, BUSINESS CLIMATE, AND QUALITY OF LIFE IN ITS ROLE AS AN ECONOMIC DEVELOPMENT ORGANIZATION, VISIT TAMPA BAY SUPPORTS THE LOCAL HOSPITALITY AND TOURISM COMMUNITY, WHICH IS THE AREA'S TOP INDUSTRY THROUGH SEVERAL AVENUES, WHICH ARE HIGHLIGHTED LATER IN THE RETURN. THE FINANCIAL IMPACT OF OUR EFFORTS IN THE TOURISM INDUSTRY DIRECTLY REACHES LOCAL HOTELS, RESTAURANTS, ATTRACTIONS, MUSEUMS, SHOPPING CENTERS, AIRPORTS, CRUISE LINES, TRANSPORTATION COMPANIES, ETC IN ADDITION, TOURISM ALSO INDIRECTLY SUPPORTS LOCAL BUSINESSES LIKE DRY CLEANERS, DOCTOR'S OFFICES, AND GROCERY STORES BY PROVIDING EMPLOYMENT FOR RESIDENTS, WHICH IN TURN, HELPS TO MAINTAIN A STRONG AND VIBRANT LOCAL ECONOMY, AND BY BRINGING CONSUMERS INTO THE MARKET WHO MAY NEED ACCESS TO THESE SERVICES DURING THEIR STAY IN FISCAL YEAR 17-18, VISIT TAMPA BAY PLAYED A LEADERSHIP ROLE IN SHAPING TOURISM AND WAS RESPONSIBLE FOR 91 SPEAKING ENGAGEMENTS TO SHARE OUR MESSAGING AND GARNER SUPPORT WE HOSTED 52 LOCAL PARTNER EVENTS WE DIRECTLY BOOKED 543,704 CONVENTION AND MEETING ROOM NIGHTS. THE TEAM HOSTED 337 SITES AND FAMS. BRINGING THOUSANDS OF PEOPLE HERE TO SHOWCASE OUR ASSETS TO CLIENTS AND POTENTIAL CUSTOMERS IN ADDITION, THE COMPANY ATTENDED 238 TRADE SHOWS AND SALES TRIPS IN MARKETS BOTH DOMESTICALLY AND INTERNATIONALLY TO TELL TAMPA BAY'S STORY. WITH A FOCUS ON INCREASING EXPOSURE FOR TAMPA BAY, VISIT TAMPA BAY IMPLEMENTED A \$2 MILLION ADVERTISING PLAN IN CONSUMER AND MEETINGS MEDIA. AS WELL AS ON TRAVEL-RELATED INTERNET SITES. GENERATING NEARLY 5 BILLION MARKETING IMPRESSIONS THESE MARKETING AND ADVERTISING EFFORTS DIRECTLY GENERATED 97,000 ROOM NIGHTS IN AREA HOTELS, CREATING AN INCREMENTAL SPENDING IMPACT OF OVER \$84 MILLION FOR HILLSBOROUGH COUNTY PUBLIC RELATIONS EFFORTS GARNERED MORE THAN \$24.9 MILLON IN NATIONAL AND INTERNATIONAL MEDIA COVERAGE IN ADDITION. THE OFFICIAL TAMPA BAY VISITOR INFORMATION CENTER ASSISTED ALMOST 45.000 INDIVIDUALS WITH AREA RECOMMENDATIONS AND INFORMATION AS A PARTNER-BASED ORGANIZATION, VISIT TAMPA BAY SERVED 800 AREA BUSINESSES BY PROVIDING SALES AND MARKETING OPPORTUNITIES THROUGHOUT 2017-18 PARTNERS RECEIVE MANY BENEFITS FROM VISIT TAMPA BAY, INCLUDING ACCESS TO SALES LEADS AND CLIENT REFERRALS FOR BUSINESS, WHICH IN TURN, PRODUCED OVER 1,775 PARTNER REFERRALS IN ADDITION, PARTNERS RECEIVE BENEFITS THROUGH LISTINGS IN OFFICIAL TAMPA BAY PUBLICATIONS, AND OPPORTUNITIES TO PARTICIPATE IN SALES CALLS, TRADESHOWS, SALES MISSIONS, PROMOTIONS, CLIENT AND MEDIA FAMILIARIZATION TOURS, AND OTHER COOPERATIVE SALES AND MARKETING INITIATIVES ALL THESE TARGETED SALES AND MARKETING TOUCH POINTS TO POTENTIAL VISITORS RESULTED IN - 22 9 MILLION TOTAL TRIPS TO HILLSBOROUGH COUNTY IS ROUGHLY EQUIVALENT TO EVERYONE FROM THE STATE OF FLORIDA VISITING HILLSBOROUGH COUNTY DURING THE YEAR - VISITOR SPENDING THE \$3.9 BILLION IN VISITOR SPENDING MEANS THAT ALMOST \$449,000 WAS SPENT BY VISITORS EVERY HOUR IN HILLSBOROUGH COUNTY IN 2017 - EMPLOYMENT THE NUMBER OF PEOPLE EMPLOYED DIRECTLY BY VISITORS (34,821) WOULD EXCEED THE CURRENT CAPACITY OF TROPICANA FIELD (31,042), AND THE EMPLOYEES SUSTAINED BY TOURISM'S INDIRECT AND INDUCED IMPACTS (14.998) WOULD FILL UP MOST

OF AMALIE ARENA (19.092) - TAXES TO MAKE UP FOR THE \$377 MILLION IN STATE AND LOCAL TAXES GENERATED BY TOURISM. EACH HOUSEHOLD IN HILLSBOROUGH

COUNTY WOULD NEED TO CONTRIBUTE AN ADDITIONAL \$776 ANNUALLY TO MAINTAIN THE CURRENT LEVEL OF GOVERNMENT

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BRUCE NARZISSENFELD	1 00									
BOARD CHAIR	0 00	X		×				0	0	0
JEFF ANTONACCIO	1 00								_	
CHAIR ELECT	0 00	X		X				0	0	0
TROY MANTHEY	1 00								_	_
SECRETARY/TREASURER	0 00	×		Х				0	0	0
NABIL SALLOUM	1 00									
DIRECTOR	0 00	0 00 X						0	0	0
RON MCANAUGH	1 00									

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DIRECTOR

STEWART CLARK

ROGER GERMANN

GREG HORWEDEL

BOB MCDONAUGH

BOB PASSWATERS

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	recto	or/tr	ustee))	organization	organizations from the		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations	
ED FANDEL DIRECTOR	1 00	×						0	0	0	
DIRECTOR	0 00			_							
RON ALICANDRO	1 00	x						0	0	0	
DIRECTOR	0 00										
KEN ANTHONY DIRECTOR	1 00	×						0	0	0	
	0 00	_									
JIM BARTHOLOMAY		×						О	0	0	

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KEN ANTHONY
DIRECTOR
JIM BARTHOLOMAY
DIRECTOR
JOE COLLIER

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DIRECTOR

DIRECTOR

ERIC HART

DIRECTOR

DIRECTOR

DIRECTOR

JOE LOPANO

ROB HIGGINS

JOE COUCEIRO

STEVE GRIGGS

....... DIRECTOR

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

JESSICA NOLL

CONTROLLER

ALEX KAPTZAN

JOLYNN LOKEY

PATRICK HARRISON

VP OF PARTNERSHIP

SR VP OF CONVENTION SALES

CHIEF OPERATING OFFICER

CHIEF MARKETING OFFICER

JOYCE FISK THROUGH JUNE 2018

	arry riours	ا ۱	ı a uli	ectt	J1 / C1	usice,	<i>'</i>	Organización	organizations	l moniture .
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KEN LUCAS DIRECTOR	1 00	×						0	0	0
RAY MATHEWS DIRECTOR	1 00	×						0	0	0
BOB MORRISON DIRECTOR	1 00	×						0	0	0
PAM BARBER	1 00									

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73,792

167,264

161,676

143,745

123,707

28,387

25,801

19,727

19,094

16,524

16,177

DIRECTOR	0 00					
BOB MORRISON	1 00	1				
DIRECTOR	0 00	×			0	
PAM BARBER	1 00	l ↓			0	
DIRECTOR	0 00	_ ^				
SANTIAGO CORRADA	40 00	l ,	Х		350,203	
CEO	5.00	^	^		330,203	I

5 00 40 00

0 00

0 00 40 00

0 00

0 00 40 00

0 00

......

and Independent Contractors (A)

Name and Title

Average hours per week (list any hours for related organizatior below dotte line)
 40

(B)

0 00

employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutio

Position (do not check more than one box, unless person is both an officer and a director/trustee)

Х

Reportable compensation from the organization (W- 2/1099-MISC) 121,397

(D)

(E)

Reportable

compensation

from related

organizations (W- 2/1099-

MISC)

compensation from the organization and related organizations

31,977

(F)

Estimated

amount of other

DIRECTOR OF CONVENTION SALES

ADAM DEPIRO

ns 00

SCHEDULE C

• Section 527 organizations Complete Part I-A only

(Form 990 or 990-

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493227029169

Open to Public

Department of the Treasury Internal Revenue Service www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Inspection

• 8	Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form have filed Form 5768 (election under have NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy T	section 501(h)) Counder section 501(h	omplete Part II-A Do not co i)) Complete Part II-B Do	omplete Part II-B not complete Part II-A
Prox	ky Tax) (see separate instructions Section 501(c)(4), (5), or (6) organiz	s), then	ax) (see separate i	iisti detions) or i omi 330	-LZ, Fait v , line 330
Nar TAM	me of the organization IPA BAY CONVENTION AND	ations complete rate in		' '	ntification number
	ITORS BUREAU INC			59-2529118	
		nization is exempt under sect			
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political co	ampaign activities ir	n Part IV (see instructions	for definition of
2	Political campaign activity expend	itures (see instructions)		>	\$
3	Volunteer hours for political camp	, ,			
Par	t I-B Complete if the organ	nization is exempt under sect	ion 501(c)(3).		
1	Enter the amount of any excise ta	ix incurred by the organization under	section 4955	>	\$
2	Enter the amount of any excise ta	ix incurred by organization managers	under section 4955	•	\$
3	-	ion 4955 tax, did it file Form 4720 for	this year?		☐ Yes ☐ No
4a	Was a correction made?				🗌 Yes 🔲 No
b					
Par	t I-C Complete if the organ	nization is exempt under sect	ion 501(c), exc	ept section 501(c)(3)).
1	Enter the amount directly expend	ed by the filing organization for section	n 527 exempt funct	cion activities	\$
2	Enter the amount of the filing org function activities	anızatıon's funds contributed to other	organizations for se	ection 527 exempt	\$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and	on Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) each organization listed, enter the ar that were promptly and directly delive se (PAC) If additional space is needed	nount paid from the ered to a separate p	e filing organization's funds solitical organization, such	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
1					
2					
3					
4					
5					
6					
For P	aperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ	• Cat	No 50084S Schedule C	(Form 990 or 990-EZ) 2017

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Mailings to members, legislators, or the public?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Schedule C (Form 990 or 990-EZ) 2017

activity

Volunteers?

Media advertisements?

Return Reference

1

(b)

Amount

(a)

No

Yes

e	Publications, or published or broadcast statements?			+		
f	Grants to other organizations for lobbying purposes?			+		
-	Direct contact with legislators, their staffs, government officials, or a legislative body?					
g				-		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?			ļ		
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5).	(5), o	r sectio	n		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	Yes	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		No
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				01(c	(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P.	art IV Supplemental Information					

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493227029169 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** TAMPA BAY CONVENTION AND VISITORS BUREAU INC 59-2529118 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(ii) Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Schedule D (Form 990) 2017

Cat No 52283D

Par	t III	Organizations Mainta	aining Col	lections o	of Art, F	listori	cal Tr	easu	ıres, or	Other	Similar A	\ssets (co	ntınued)	
3		ng the organization's acquisitions (check all that apply)	on, accessior	n, and other	records,	check	any of	the fo	llowing t	hat are a	significant	use of its o	ollection	
а		Public exhibition				d		Loan	or excha	ange prog	rams			
b		Scholarly research				е		Other	r					
С		Preservation for future gen	erations											
4		vide a description of the orgar : XIII	nızatıon's col	lections and	l explain	how the	ey furth	er the	e organız	ation's ex	empt purp	ose in		
5		ing the year, did the organiza ets to be sold to raise funds ra									ular	☐ Yes		lo
Pa	rt IV	Escrow and Custodia Complete if the organia X, line 21.			" on For	m 990	, Part	IV, lıı	ne 9, or	reporte	ed an amo			
1a		he organization an agent, trus uded on Form 990, Part X?	stee, custodia	an or other	ıntermed	lary for	contrib	oution	s or othe	er assets	not	☐ Yes		lo
b	If "N	Yes," explain the arrangement	t in Part XIII	and comple	ete the fo	llowing	table		Г			Amount		_
c		inning balance	t III Fait Alli	and comple	ete tile io	mownig	table		ŀ	1c	•	Amount		_
d	_	itions during the year							ŀ	1d				_
e		ributions during the year							ŀ	1e				_
f		ing balance							ŀ	1f				_
2a		the organization include an a	mount on Fo	rm 990 Pai	t X line	21 for	eccow	or cu	L stodial a		hility2			_
b		res," explain the arrangement		•	· ·						•	⊔ Yes	. U 	lo
Pā	rt V	Endowment Funds.	Complete if	the organ	ızatıon a	answer	ed "Ye	es" or	ı Form 9	990, Par	t IV, line	10.		_
				(a)Currer	nt year	(b) P	rıor year		(c)Two ye	ears back	(d)Three ye	ears back (e) Four yea	rs back_
1a	Begin	nning of year balance												
		ributions												
С	Net ır	nvestment earnings, gains, ar	nd losses											
d	Grant	ts or scholarships												
е		r expenditures for facilities programs												
f	Admıı	nistrative expenses												
g	End o	of year balance												
2	Prov	vide the estimated percentage	of the curre	ent year end	balance	(line 1	g, colur	nn (a))) held as	s				
а	Boa	rd designated or quasi-endow	ment 🟲											
b	Perr	manent endowment 🟲												
С	Tem	porarily restricted endowmer	nt 🕨											
	The	percentages on lines 2a, 2b,	and 2c shou	ld equal 100	0%									
3a		there endowment funds not i anization by	n the posses	sion of the	organızat	on that	t are he	eld and	d admini	stered fo	r the		Yes	No
	(i) t	unrelated organizations .										3a(-	
b	. ,	related organizations /es" on 3a(ii), are the related		 Is listed as i	· · ·	 on Sche	dule R	· .	• •			. 3a(i		
4	Des	cribe in Part XIII the intended	uses of the	organizatio	n's endov	wment f	unds							
Pa	rt VI	. 3 .				000					000 5		10	
	Desc	ription of property	Zation answ (a) Cost or oth (investme	er basıs	(b) Cost		•				m 990, Polepreciation		10. Book valu	e
1a	Land													
b	Buıldı	ings												
c	Lease	ehold improvements					2,11	5,112			213,559			1,901,553
d	Equip	oment					1,06	7,239			252,319			814,920
e	Other	·					37	6,455			339,478			36,977
		d lines 1a through 1e (Columi	(d) must e	aual Form 9	90 Part	Y colur	nn (B)	line 1	10(c)			1		752 450

Part VII Investments—Other Securities. Complete if the organiz	ation answe	red "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)	(c) Method of valuation
(including name of security)	Book value	Cost or end-of-year market value
(1) Financial derivatives		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,	Part IV, line	e 11c. See Form 990, Part X, line 13.
(a) Description of investment (b)	Book value	(c) Method of valuation Cost or end-of-year market value
(1)		,
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	000 P+	W. has 11d See Form 200 Part V. has 15
Part IX Other Assets. Complete if the organization answered 'Yes' on Formal (a) Description	orm 990, Part	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered	Yes' on Form	
See Form 990, Part X, line 25. (a) Description of liability	(b) Boo	k value
(1) Federal income taxes		
PASS-THROUGH TOURIST DEVELOPMENT TAX DUE TO RELATED PARTY		508,891 95,719
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶		604,610
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnot organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check		

Part XI

2

h

5

1

2

b

Part XII

Part XIII

Schedule D (Form 990) 2017

Page 4

238,772

-76,905

15,313,447

14,381,187

315,677

14,065,510

14.065.510

Schedule D (Form 990) 2017

15,390,352

·	receivenes of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, li
а	Investment expenses not included on Form
b	Other (Describe in Part XIII)

Add lines 4a and 4b .

Donated services and use of facilities .

_	bonacca services and ase or racinges	L
С	Recoveries of prior year grants	l
d	Other (Describe in Part XIII)	Ī
e	Add lines 2a through 2d	
	Subtract line 2e from line 1	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b .	ĺ

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

30,550			
		•	

208.222

2a

2b

2c 2d

4a

4b

2a

2b

2c 2d

Explanation



4c

1

2e 3

4c

5

208,222

107,455

3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
С	Add lines 4a and 4b		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) .	

Return Reference

See Additional Data Table

Supplemental Information

Donated services and use of facilities

Prior year adjustments . . .

Other (Describe in Part XIII) . Add lines 2a through 2d .

Page 5		Schedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

Additional Data

Software ID:

Software Version: EIN: 59-2529118

Name: TAMPA BAY CONVENTION AND

VISITORS BUREAU INC.

THE ORGANIZATION HAS ADOPTED THE STANDARD FOR ACCOUNTING FOR UNCERTAIN TAX POSITIONS

Supplemental Information

Return Reference Explanation

PART X, LINE 2

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	PASSTHROUGH DONATIONS 30,550

Supplemental Information						
Return Reference	Explanation					
PART XI, LINE 4B - OTHER ADJUSTMENTS	COST OF SALES -76,905					

S

upplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	COST OF SALES 76,905 PASSTHROUGH DONATIONS 30,550

Sι

SCHEDULE F	State	ment of A	Activities (Outside the Uni	ted St	tates	OMB No 1545-0047
(Form 990)	ete if the organiz	ation answered "' ► Attach t	5, or 16.	2017			
Department of the Treasury Internal Revenue Service	► Informat	ion about Sched	ule F (Form 990) :	and its ınstructions ıs at wи	/w.irs.gov/	form990.	Open to Public Inspection
Name of the organization TAMPA BAY CONVENTION A	MID					Employer ider	ntification number
VISITORS BUREAU INC	AND					59-2529118	
General In Form 990, F			Outside the U	Inited States. Comple	te if the	organization a	nswered "Yes" to
_	ne grantees' e	eligibility for th		substantiate the amount stance, and the selection	_		
	Describe in		inization's proce	dures for monitoring the	use of its	s grants and ot	☐ Yes ☐ No her assistance
3 Activites per Region	(The followin	g Part I, line 3 t	able can be dupli	cated if additional space is	needed)		
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	program spe	ity listed in (d) is a service, describe cific type of e(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data							
(2)							
(3)							
(4)							
(5)							
3a Sub-total b Total from continuation Part I c Totals (add lines 3a)		4	4				368,844 C
	anorani I	4	. 4	i			368,844

(- /				
(2)				
(3)				

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2017

(13) (14) (15) (16) (17) (18) Page **3**

Schedule F (Form 990) 2017

Part III can be	duplicated if addition	<u>onal space is r</u>	needed.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

(4) (5) (6) (7) (8) (9) (10)

(11) (12)

Sche	dule F (Form 990) 2017		Page 4
Pai	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	□Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐Yes	✓ No
	Schedul	e F (Form 9	990) 2017

Schedule Fi	(Form 990) 2017	Page !
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2017

Additional Data

(a) Region

EUROPE

Software ID: Software Version:

EIN: 59-2529118

TAMPA BAY CONVENTION AND Name:

VISITORS BUREAU INC

Form	aan	Schedule	F Part 1	r _ 4	Activities	Outside	The	United	States

	offices in the region	employees or agents in region	in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
SOUTH AMERICA	1	1		PROMOTING TAMPA/HILLSBOROUGH COUNTY AS A CONVENTION AND TOURIST DESTINATION	60,007

3 PROGRAM SERVICES

PROMOTING

TAMPA/HILLSBOROUGH COUNTY AS A CONVENTION AND TOURIST DESTINATION

(b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures

308,837

efile GRAPHIC print - DO NOT PROCESS As Filed Data -								N: 934932270	29169	
Schedule I (Form 990) Department of the Treasury	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.							OMB No 1545-0047 2017 Open to Public Inspection		
Name of the organization TAMPA BAY CONVENTION AND								mployer identification number		
VISITORS BUREAU INC	antinu nu Gunuta	and Assistance				59-25	529118			
 Does the organization mainthe selection criteria used Describe in Part IV the organization 	intain records to sub to award the grants ganization's procedui	stantiate the amount of or assistance? res for monitoring the u	se of grant funds in the U	nited States			Part IV Juna	☐ Yes	✓ No	
			ditional space is needed (d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descr noncash as	ıptıon of	(h) Purpose of or assistance		
(1) See Additional Data										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
Enter total number of sectEnter total number of other							. •		<u>6</u> 5	
For Paperwork Reduction Act Noti	ice, see the Instructio	ns for Form 990.		Cat No 50055	5P		Sch	edule I (Form 990	2017	

Schedule I (Form 990) 2017

(6)

(7)

Explanation

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference

Additional Data

WASHINGTON, DC 20005 COPPERHEAD CHARITIES INC

36750 US HIGHWAY 19 NORTH PALM HARBOR, FL 34684

Software ID: **Software Version:**

59-2319162

EIN: 59-2529118 Name: TAMPA BAY CONVENTION AND VISITORS BUREAU INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	ı
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	

(d) Amount of cash		
grant	cash	(book, FMV, apprai
	accietance	other)

25,000

nd Domestic Governments.						
ount of non-	(f) Method of valuation	(g) Description of	(

(h) Purpose of grant non-ca:

ash assistance	or assistance
	EVENT SPONSORSHIPS

EVENT SPONSORSHIP

ASAE FOUNDATION 52-1300485 501(C)(3) 10,000 1575 I STREET NW

501(C)(3)

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance FLORIDA SOCIETY OF 59-6140583 501(C)(6) 31 875 EVENT SPONSORSHIPS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ASSOCIATION EXECUTIVES INC 2410 MAHAN DRIVE SUITE 2 TALLAHASSEE, FL 32308	33-0140303	301(0)(0)	31,073		EVENT STONSONSHIPS
MEETING PROFESSIONALS	23-7256168	501(C)(3)	8,750		EVENT SPONSORSHIP

INTERNATIONAL

DALLAS, TX 75234

2711 LBJ FREEWAY SUITE 600

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 59-2643123 501(C)(3) 100.000 BOWL GAME TAMPA BAY BOWL ASSOCIATION INC SPONSORSHIP 4211 W BOY SCOUT BLVD SUITE 560 TAMPA, FL 33607

SUITE 560
TAMPA, FL 33607

PROFESSIONAL CONVENTION MANAGEMENT ASSOCIATION 35 E WACKER DRIVE SUITE

EVENT SPONSORSHIPS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

500

CHICAGO, IL 60601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance or government other) assistance 31-1051699 501(C)(3) 6,500 EVENT SPONSORSHIPS RELIGIOUS CONFERENCE

SOCIETY OF GOVERNMENT	52-1343672	501(C)(6)	10,000		EVENT SPONSORSHIPS
INC 7702 WOODLAND DRIVE 120 INDIANAPOLIS, IN 46278					
MANAGEMENT ASSOCIATION					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MEETING PROFESSIONALS INC.

3337 DUKE STREET ALEXANDRIA, VA 22314

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 43-1366184 N/A 27.000 TAMPA BAY BUSINESS LEVENT SPONSORSHIP JOURNAL

4890 W KENNEDY BLVD SUITE 850 TAMPA, FL 33609 501(C)(3) 150,000 TAMPA BAY SPORTS 59-3468367 LEVENT SPONSORSHIPS COMMISSION 201 N FRANKLIN STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 2900 TAMPA, FL 33602

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (c) IRC section (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 47-2085299 501(C)(6) 25.000 SPONSORSHIP TAMPA HILLSBOROUGH FILM & DIGITAL MEDIA COMMISSION INC 201 N FRANKLIN STREET SUITE 2900

TAMPA, FL 33602

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19322	7029	169	
Sch	nedule J	Co	ompensati	ion Information	10	1B No	1545-0	0047	
,	m 990)	► Complete if the org	Compensa ganization answ ► Attach	rustees, Key Employees, and Hig ited Employees ered "Yes" on Form 990, Part IV to Form 990.	, line 23.	2017 Open to Public			
•	tment of the Treasury al Revenue Service	► Information a		(Form 990) and its instructions gov/form990.	is at		ectio		
TAM	me of the organization of				Employer identificat				
Pa	rt I Questi	ons Regarding Compensa	tion		33 2323110				
							Yes	No	
1a				the following to or for a person liste y relevant information regarding the					
	First-class	s or charter travel		Housing allowance or residence for	personal use				
		companions		Payments for business use of perso					
		nification and gross-up payment	s 🗹	Health or social club dues or initiati					
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)				
b		xes in line 1a are checked, did t all of the expenses described abo		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1 b		No	
2				or allowing expenses incurred by all	. 1-2	2		No	
	airectors, truste	ees, officers, including the CEO/E	executive Director	r, regarding the items checked in line	e la'				
3	organization's C	CEO/Executive Director Check a	ll that apply Don	d to establish the compensation of the compensation of the control					
	✓ Compens	ation committee	✓	Written employment contract					
		ent compensation consultant	✓	Compensation survey or study				1	
	✓ Form 990	of other organizations	✓	Approval by the board or compensa	tion committee				
4	During the year related organiza		990, Part VII, Sec	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-con	trol payment?			4a		No	
b		r receive payment from, a suppl		ified retirement plan?		4b		No	
c	•	r receive payment from, an equ	•	·		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	licable amounts for each item in Par	t III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29)) organizations	must complete lines 5-9.					
5		ed on Form 990, Part VII, Sectic ontingent on the revenues of		the organization pay or accrue any					
а	The organization	n?				5a		<u></u>	
b	Any related orga					5b			
	If "Yes," on line	5a or 5b, describe in Part III						1	
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any					
а	The organization	n [?]				6 a			
b	Any related orga					6b			
	If "Yes," on line	6a or 6b, describe in Part III							
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Ye		the organization provide any nonfixe rt III	d	7			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8			
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9			
For F	Panerwork Redu	uction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	990)	2017	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred column (B) reported benefits (B)(i)-(D)(ii) Bonus & incentive (iii) Other (i) Base compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 SANTIAGO CORRADA 272,373 (i) 71,830 6.000 0 28,387 378,590 CEO 0 Ω 0 0 0 (ii) 2 ALEX KAPTZAN 139,067 (i) 28,197 0 8,363 11,364 186,991 0 SR VP OF CONVENTION SALES 0 0 0 0 0 0 0 (ii) 3 JOLYNN LOKEY 134,447 (i) 27,229 0 8,084 11,010 180,770 0 CHIEF OPERATING OFFICER 0 0 0 0 0 Ω (ii) Ω 4 PATRICK HARRISON 119,721 (i) 0 24,024 7,187 9,337 160,269 0 CHIEF MARKETING OFFICER 0 0 0 0 0 0 0 (ii) 5 ADAM DEPIRO (i) 101,117 0 0 20,280 6,070 25,907 153,374 DIRECTOR OF CONVENTION SALES 0 (ii) 0 0 0 0 0 0

Schedule J (Form 990) 2017	Page 3				
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference Explanation					
PART I, LINE 1A	SOCIAL CLUB DUES ARE PAID FOR THE CEO FOR THE PURPOSE OF BUSINESS MEALS				

Schedule J (Form 990) 2017

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN	: 93493227029169		
SCHEDUL	E O Supplemental Information to Form	n 990 or 990-EZ	OMB No 1545-0047		
(Form 990 or EZ) Department of the T	990- Complete to provide information for responses to Form 990 or 990-EZ or to provide any addition Attach to Form 990 or 990-EZ Information about Schedule O (Form 990 or 990-EZ www.irs.gov/form990.	nformation for responses to specific questions on EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Itule O (Form 990 or 990-EZ) and its instructions is at			
Internal Revenue See Name of the org TAMPA BAY CONVE VISITORS BUREAU 990 Schedule	NTION AND	Employer ident 59-2529118	ification number		
Return Reference	Explanation				
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SHALL BE EMPOWERED AND AUTHORIZED TO EXE RCISE ALL OF THE POWERS AND AUTHORITY OF THE BOARD OF DIRECTORS AT ALL TIMES, EXCEPT DURIN G TIMES WHEN THE BOARD OF DIRECTORS IS IN SESSION THE EXECUTIVE COMMITTEE SHALL BE COMPRI SED OF THE OFFICERS OF THE CORPORATION, THE IMMEDIATE PAST CHAIR OF THE CORPORATION, THE C HAIR OF THE FINANCE COMMITTEE AND THREE ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS SELEC TED BY THE BOARD				

Return Explanation
Reference

FORM 990, PART VI, LITY COMPANIES, PARTNERSHIPS, ASSOCIATIONS, OR FIRMS ELECTED TO MEMBERSHIP BY THE BOARD OF DIRECTORS

LINE 6

Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

D - 4.....

Reference	Explanation
,	THE FORM 990 IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM BASED ON DATA SUPPLI ED BY THE ORGANIZATION ONCE A REVIEW IS PERFORMED BY MANAGEMENT OF THE ORGANIZATION, THE FORM 990 IS PRESENTED TO THE FINANCE COMMITTEE FOR THEIR FINAL REVIEW AND APPROVAL IN ADD ITION, A COPY OF THE FORM 990 IS MADE AVAILABLE TO ALL MEMBERS OF THE BOARD OF DIRECTORS P
	RIOR TO FILING

Funlanation.

Return Explanation
Reference

FORM 990, THE CORPORATION'S POLICIES AND PROCEDURES MANUAL CONTAINS A SECTION ON BUSINESS ETHICS AND PART VI, CONDUCT THAT APPLIES TO ALL EMPLOYEES, OFFICERS AND DIRECTORS THIS POLICY CONTAINS A PROSECTION B, HIBITION AGAINST CONFLICTS OF INTEREST AND PROCEDURES FOR REPORTING VIOLATIONS IN ADDITION IN A CONFLICT OF INTEREST QUESTIONNAIRE IS DISTRIBUTED ANNUALLY IN CONNECTION WITH THE YEA

R END AUDIT PROCEDURES THAT REQUIRES AN AFFIRMATIVEE RESPONSE FROM BOARD MEMBERS

Return

Reference	·
SECTION B.	THE ORGANIZATION HAS AN ACTIVE COMPENSATION COMMITTEE THAT REVIEWS AND APPROVES THE COMPEN SATION PLAN FOR THE ENTIRE ORGANIZATION, INCLUDING DIRECT PAY AND BENEFITS THE COMPENSATI ON PLAN INCLUDES BENCHMARK COMPARISONS OF PAY AND BENEFITS FOR EACH POSITION IN THE ORGANI ZATION TO INDUSTRY AND GEOGRAPHIC DATA IN ADDITION, THE COMPENSATION COMMITTEE AND THE EX
	ECUTIVE COMMITTEE REVIEW AND APPROVE THE COMPENSATION PACKAGE FOR THE CEO

Explanation

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493227029169 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization TAMPA BAY CONVENTION AND VISITORS BUREAU INC 59-2529118 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a)
Name, address, and EIN (if applicable) of disregarded entity (b) (c) Direct controlling Legal domicile (state Total income End-of-year assets Primary activity or foreign country) entity

		or roreig	gir counci y)			end	cy	
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	is Complete if the orga	anization answered	l "Yes" on Form 9	90, Part IV, line	34 because	it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity stat (if section 501(c)((f) rect controlling entity	Section (13) con entit	512(b) itrolled
(1)TAMPA HILLSBOROUGH FILM AND DIGITAL MEDIA COMMISSION INC 201 NORTH FRANKLIN STREET SUITE 290	PROMOTE FILM INDUSTRY IN HILLS COUNTY	FL	501(C)(6)			AY CONVENTION ITORS BUREAU	Yes	NO
TAMPA, FL 33602 47-2085299								

		1	1										
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related unrelated, excluded from tax under sections 512- 514)	Share of total income	(g) Share of end-of-year assets	(H Disprop alloca		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	al or liging	(k) Percenta ownersh
					314)			Yes	No		Yes	No	
Identification of Related Organization because it had one or more related organizations.						zation ansv	vered "Yes	" on Fo	orm 99	90, Part IV,	line	34	
(a)	(b)		(c)	st during ti	(d)	(e)	(f)	1	(g)	(H	1)		(1)
Name, address, and EIN of related organization	Primary activity	l do (state	Legal omicile or foreign ountry)		controlling Type entity (C c	e of entity orp, S corp, or trust)	Share of total income		of end- year assets	of- Percel owne	ntage	(13	ction 5: 3) contr entity
			und y)									Y	'es
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												_	-+

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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No			
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	П					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No			
b Gift, grant, or capital contribution to related organization(s)	1b	Yes				
c Gift, grant, or capital contribution from related organization(s)	1c		No			
d Loans or loan guarantees to or for related organization(s)	1d		No			
e Loans or loan guarantees by related organization(s)	1e		No			
f Dividends from related organization(s)	1f		No			
g Sale of assets to related organization(s)	1g		No			
h Purchase of assets from related organization(s)	1h		No			
i Exchange of assets with related organization(s)	1i		No			
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No			

е	Loans or loan guarantees by related organization(s)	1e	No
f	Dividends from related organization(s)	1f	No
g	Sale of assets to related organization(s)	1g	No
h	Purchase of assets from related organization(s)	1h	No
i	Exchange of assets with related organization(s)	1i	No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	No
L	Lease of facilities, equipment, or other assets from related organization(s)	1k	No

	Dividends from related organization(s)	1		'''
ç	g Sale of assets to related organization(s)	1 g		No
ŀ	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
ŀ	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
r	n Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
r	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
c	Sharing of paid employees with related organization(s)	10	Yes	
F	Reimbursement paid to related organization(s) for expenses	1 p		No
c	Reimbursement paid by related organization(s) for expenses	1 q		No

(b) Transaction

type (a-s)

(c) Amount involved 1r

1s

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(d) Method of determining amount involved

No

No

(a) Name of related organization

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See manaced organization See manaced on a regarding exclusion													
(a) Name, address, and EIN of entity	I of entity I of entity (b) Primary activity Conclude (state or foreign country) Explaid (rel.		tax under sections 512-		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017