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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2017

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

Department of the Treasury
Internal Revenue Service

A For the 2017 calendar year, or tax year beginning 10-01-2017 , and ending 09-30-2018

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

Association of Corporate Counsel
Group Return

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite

1001 G Street NW No 300W

City or town, state or province, country, and ZIP or foreign postal code

Washington, DC 20001

F Name and address of principal officer

Kevin Buck
1001 G Street NW No 300W
Washington, DC 20001

H(a) Is this a group return for subordinates?

☒ Yes ☐ No

H(b) Are all subordinates included?

☒ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶ 3199

D Employer identification number

52-1997796

E Telephone number

(202) 293-4103

G Gross receipts \$ 9,947,979

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) (6) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www acc com

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation

M State of legal domicile

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

To further the Association of Corporate Counsel purpose at the local level

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

683

4 Number of independent voting members of the governing body (Part VI, line 1b)

683

5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)

10

6 Total number of volunteers (estimate if necessary)

750

7a Total unrelated business revenue from Part VIII, column (C), line 12

75,082

7b Net unrelated business taxable income from Form 990-T, line 34

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

138,832

9 Program service revenue (Part VIII, line 2g)

9,473,169

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

43,873

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

62,064

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

9,717,938

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

574,209

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

2,446,345

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

b Total fundraising expenses (Part IX, column (D), line 25) ▶0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

6,539,490

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

9,560,044

19 Revenue less expenses Subtract line 18 from line 12

157,894

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

8,073,863

21 Total liabilities (Part X, line 26)

0

22 Net assets or fund balances Subtract line 21 from line 20

8,073,863

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Kevin Buck Chief Operating Officer

Type or print name and title

2019-08-13

Date

Paid Preparer Use Only

Print/Type preparer's name

Lori A Collingsworth

Preparer's signature

Lori A Collingsworth

Date

2019-08-12

Check ☐ if self-employed

PTIN

P00639819

Firm's name ▶ Rogers & Company PLLC

Firm's EIN ▶ 58-2676261

Firm's address ▶ 8300 Boone Boulevard Suite 600

Vienna, VA 22182

Phone no (703) 893-0300

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2017)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission

To further the Association of Corporate Counsel purpose at the local level

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data




4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	87	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	10	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Yes	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response or note to any line in this Part VI. ☒**Section A. Governing Body and Management**

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 683		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 683		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		No
13 Did the organization have a written whistleblower policy?	13	Yes	
14 Did the organization have a written document retention and destruction policy?	14	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a		No
b Other officers or key employees of the organization	15b		No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶	
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20 State the name, address, and telephone number of the person who possesses the organization's books and records. ▶The Organization 1001 G Street NW No 300W Washington, DC 20001 (202) 293-4103	

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	290,757	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Association Management Consultants PO Box 59 Bellaire, TX 77402	Outsourced Management Services	199,876
Yelenik & Associates Inc PO Box 160 Peapack, NJ 07977	Outsourced Management Services	157,083
Epmlicity 548 Market Street San Francisco, CA 94104	Outsourced Management Services	156,221
Decton Corporate Services 5405 Morehouse Drive Suite 245 San Diego, CA 92121	Outsourced Management Services	125,899
MidCom 1275 N Manassero St Anaheim, CA 92807	Outsourced Management Services	102,993

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 7

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	37,607			
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f ▶	37,607				
Program Service Revenue			Business Code			
	2a Conferences/workshops		900099	9,347,940	9,347,940	
	b Membership dues rebate		900099	436,722	436,722	
	c Publications		541800	43,953		43,953
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f ▶	9,828,615				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		36,113			36,113
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶		83			83
			(i) Real	(ii) Personal		
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ▶					
			(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) ▶					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
	b Less direct expenses b					
	c Net income or (loss) from fundraising events . . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 a					
	b Less direct expenses b					
c Net income or (loss) from gaming activities . . . ▶						
10a Gross sales of inventory, less returns and allowances . . . a						
b Less cost of goods sold . . . b						
c Net income or (loss) from sales of inventory . . . ▶						
Miscellaneous Revenue		Business Code				
11a Website advertising		900004	31,129		31,129	
b Refunds, rebates, award		900099	14,432		14,432	
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶	45,561					
12 Total revenue. See Instructions ▶			9,947,979	9,784,662	75,082	50,628

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	295,885			
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	225,452			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	234,006			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).				
9 Other employee benefits.				
10 Payroll taxes.	22,231			
11 Fees for services (non-employees):				
a Management.				
b Legal.	9,092			
c Accounting.	1,047			
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,613,271			
12 Advertising and promotion.	114,090			
13 Office expenses.	163,078			
14 Information technology.	45,688			
15 Royalties.				
16 Occupancy.	2,787			
17 Travel.	461,182			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	3,928,283			
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.				
23 Insurance.	7,779			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a Social & Charity Events.	2,149,284			
b Pro Bono & Diversity.	199,679			
c Newsletters/Directories.	33,275			
d Bad debt.	1,250			
e All other expenses.				
25 Total functional expenses. Add lines 1 through 24e.	10,507,359			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,690,650	1	3,728,001
	2 Savings and temporary cash investments	4,383,213	2	3,786,482
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	8,073,863	16	7,514,483	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0	26	0
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	8,073,863	27	7,514,483
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	8,073,863	33	7,514,483	
34 Total liabilities and net assets/fund balances	8,073,863	34	7,514,483	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,947,979
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,507,359
3	Revenue less expenses Subtract line 2 from line 1	3	-559,380
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,073,863
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,514,483

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:

Software Version:

EIN: 52-1997796

Name: Association of Corporate Counsel
Group Return

Form 990 (2017)

Form 990, Part III, Line 4a:

Furthered the exempt purposes of the Association of Corporate Counsel through workshops, seminars, and publications at the local level

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mark Rogers Arizona President & Director	15 00	X		X				0	0	0
James Curtin Arizona Secretary & Director	5 00	X		X				0	0	0
Kelleen Brennan Arizona Treasurer & Director	10 00	X		X				0	0	0
Rob Longo Arizona Vice President & Director	5 00	X		X				0	0	0
Mark Walker Austin Immediate Past President	2 00	X		X				0	0	0
Nestor Ho Austin President	2 00	X		X				0	0	0
Tanya Avila Austin President Elect	2 00	X		X				0	0	0
Robert Rodriguez Austin Pro Bono Chair	2 00	X		X				0	0	0
Joe Fuqua Austin Secretary	2 00	X		X				0	0	0
James Morin Austin Small Law Chair	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tim Shelhamer Austin Treasurer	2 00	X		X				0	0	0
Robert Lindsey Austin Vice Chair - Membership	2 00	X		X				0	0	0
Adam Nagorski Austin Vice Chair - Sponsorship	2 00	X		X				0	0	0
Michelle Adams Austin Vice Chair - Sponsorship	2 00	X		X				0	0	0
John Warren Austin Vice President - Membership	2 00	X		X				0	0	0
Sarah McElvaney Austin Vice President - Sponsorship	2 00	X		X				0	0	0
Karen Davidson Baltimore President	5 00	X		X				0	0	0
Larry Venturelli Baltimore Secretary	2 00	X		X				0	0	0
Prabir Chakrabarty Baltimore Treasurer/President-Elect	2 00	X		X				0	0	0
Andrea Perry Central & Western New York Director	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Mowry Central & Western New York President	1 00	X		X				0	0	0
Daniel McDonald Central & Western New York Treasurer	1 00	X		X				0	0	0
Michael Lazinsk Central Florida President	1 00	X		X				0	0	0
Brenda Pence Central Florida Secretary	1 00	X		X				0	0	0
Susan Stucker Central Florida Treasurer	1 00	X		X				0	0	0
Steven Lockhart Central Florida Vice President	1 00	X		X				0	0	0
R Craig Anderson Central OH Immediate Past President	1 00	X		X				0	0	0
David Keenan Central OH Membership Chair	1 00	X		X				0	0	0
Arlene Alexander Central Ohio President	1 00	X		X				0	0	0
Erik Barbone Central OH Program/Sponsorship Chair	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jill Fridley Central Ohio Secretary	1 00	X		X				0	0	0
Thomas TJ Hersch Central Ohio Treasurer	1 00	X		X				0	0	0
Jessica Meyer Central Ohio Vice President	1 00	X		X				0	0	0
Amanda Hennessey Central Pennsylvania President	2 00	X		X				0	0	0
Kurt Vollert Central PA Secretary/Treasurer	1 00	X		X				0	0	0
Mike Wagner Central PA Vice President	2 00	X		X				0	0	0
Ann Warren Charlotte Past President	0 00	X		X				0	0	0
Steve Coss Charlotte Past President - Outgoing	0 00	X		X				0	0	0
John Buckley Charlotte President	2 00	X		X				0	0	0
Taryn Mecia Charlotte President-Elect	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Richard Sedory Charlotte Secretary	0 00	X		X				0	0	0
Tim Nohr Charlotte Secretary - Outgoing	0 00	X		X				0	0	0
John Grupp Charlotte Treasurer	1 00	X		X				0	0	0
Keith Atkinson Charlotte Treasurer - Outgoing	2 00	X		X				0	0	0
Julie Szeker Charlotte VP Programming/Sponsorship	0 00	X		X				0	0	0
Matthew Willis Chicago Immediate Past President	2 00	X		X				0	0	0
Myla Barefield Young Chicago President	8 00	X		X				0	0	0
Rebecca Collins Chicago President Elect	8 00	X		X				0	0	0
Emily Friedman Chicago Secretary	4 00	X		X				0	0	0
Tara Cope Chicago Treasurer	4 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Linda Ramirez-Eaves Colorado President	5 00	X		X				0	0	0
Jennifer Ingrassia Colorado President - Elect	3 00	X		X				0	0	0
Randal Reid Colorado Secretary	3 00	X		X				0	0	0
Lindsey Schultz Colorado Treasurer	3 00	X		X				0	0	0
Patrick Treacy Connecticut President	5 00	X		X				0	0	0
Wendy Scaringe Connecticut Secretary	2 00	X		X				0	0	0
Dennis Mayer Connecticut Treasurer	8 00	X		X				0	0	0
Scott Young Dallas - Fort Worth 1st VP	0 00	X		X				0	0	0
Shanna Whitley Dallas - Fort Worth 2nd VP	0 00	X		X				0	0	0
David Kilpatrick Dallas - Fort Worth President	0 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Debera Hepburn Dallas - Fort Worth Secretary	0 00	X		X				0	0	0
Derek Lipscombe Dallas - Fort Worth Treasurer	0 00	X		X				0	0	0
Angela Frazier Georgia President	1 00	X		X				0	0	0
Melloney Douce Georgia President-Elect	1 00	X		X				0	0	0
Matthew Girardot Georgia Secretary	1 00	X		X				0	0	0
Alison Danaceau Georgia Vice President	1 00	X		X				0	0	0
Guanming Ray Georgia Vice President	1 00	X		X				0	0	0
Kathryn Hutton Georgia Vice President	1 00	X		X				0	0	0
Kristen Fancher Georgia Vice President	1 00	X		X				0	0	0
Matthew Morrison Georgia Vice President	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nathan Harwell Georgia Vice President	1 00	X		X				0	0	0
Tanya Hairston-Whinter Georgia Vice President	1 00	X		X				0	0	0
Theo Ciupitu Georgia Vice President	1 00	X		X				0	0	0
William Fagan Georgia Vice President	1 00	X		X				0	0	0
Jackie Meredith-Batchelor Greater Philadelphia 1st VP	7 00	X		X				0	0	0
Michael Eckhardt Greater Philadelphia 2nd VP	7 00	X		X				0	0	0
Michael Crane Greater Philadelphia Imm Past President	4 00	X		X				0	0	0
Anne Bancroft Greater Philadelphia President	10 00	X		X				0	0	0
Peter Prinsen Greater Philadelphia President-Elect	10 00	X		X				0	0	0
Lisa Fleischer Greater Philadelphia Secretary	7 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Saniel Slawe Greater Philadelphia Treasurer	10 00	X		X				0	0	0
Patrick Byrd Houston Immediate Past President	5 00	X		X				0	0	0
Francisco Balduzzi Houston President	10 00	X		X				0	0	0
Jessica Roper Houston President Elect	10 00	X		X				0	0	0
Sajju George Houston Secretary	10 00	X		X				0	0	0
Chantel Jordan Houston Treasurer	10 00	X		X				0	0	0
Candace Hill Indiana President	8 00	X		X				0	0	0
Lea Lundquist Indiana Secretary	8 00	X		X				0	0	0
Preston Ray Indiana Treasurer	8 00	X		X				0	0	0
Corey Babington Indiana Vice President	8 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kristi Holzer Iowa Immediate Past President	1 00	X		X				0	0	0
Gregg Snitker Iowa President	3 00	X		X				0	0	0
Jeffrey Pierick Iowa Secretary	2 00	X		X				0	0	0
Craig Long Iowa Treasurer	1 00	X		X				0	0	0
Ekumene Lysonge Kentucky Immediate Past President	1 00	X		X				0	0	0
Joseph Kamer Kentucky Program Chair	2 00	X		X				0	0	0
Sean Renfroe Kentucky Secretary	4 00	X		X				0	0	0
Dana Hulbert Kentucky Treasurer	3 00	X		X				0	0	0
Sophia Ryan Louisiana Immediate Past President	5 00	X		X				0	0	0
Molly Vigour Louisiana President	10 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Daniel LaGrone Louisiana Secretary	10 00	X		X				0	0	0
Kimberly Theriot-Smith Louisiana Treasurer	10 00	X		X				0	0	0
Joni Johnson Louisiana Vice President	10 00	X		X				0	0	0
Jennifer Neumann Michigan First VP & Secretary	5 00	X		X				0	0	0
Lance Lis Michigan Past President	5 00	X		X				0	0	0
Joanna Totsky Michigan President	5 00	X		X				0	0	0
Heather Betts Michigan Second Vice President	5 00	X		X				0	0	0
Michael Qaqish Michigan Treasurer	9 00	X		X				0	0	0
Charlene Wilson Mid-America President	1 00	X		X				0	0	0
Emily Vijayakirthi Mid-America Secretary	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Casey McGraw Mid-America Treasurer	1 00	X		X				0	0	0
Jennifer McAdam Mid-America Vice President	1 00	X		X				0	0	0
Sabrina Gilman Minnesota Membership Chair	5 00	X		X				0	0	0
Michael Auger Minnesota President	10 00	X		X				0	0	0
Todd Sorenson Minnesota President Elect	5 00	X		X				0	0	0
Sarah Sederstrom Minnesota Secretary	5 00	X		X				0	0	0
Bryan Carter Minnesota Treasurer	5 00	X		X				0	0	0
Alison Pitt Mountain West President	2 00	X		X				0	0	0
J Abby Barraclough Mountain West President-Elect	2 00	X		X				0	0	0
Michelle Gustavson Mountain West Secretary	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Dingel Mountain West Treasurer	2 00	X		X				0	0	0
Afsaneh Ambrose Nat'l Cap Region Immediate Past-President	5 00	X		X				0	0	0
Luise Welby Nat'l Cap Region Immediate Past-President	5 00	X		X				0	0	0
Navid Haghighi National Capital Region President	15 00	X		X				0	0	0
James Villa Nat'l Cap Region President-Elect	10 00	X		X				0	0	0
Mary Jane Saunders Nat'l Cap Region Secretary	5 00	X		X				0	0	0
Heather French National Capital Region Treasurer	8 00	X		X				0	0	0
Gregory Watchman Nat'l Cap Region VP Programming	12 00	X		X				0	0	0
Tara Young Nevada Past President	1 00	X		X				0	0	0
Krystal Saab Nevada President	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sheila Bangalore Nevada Secretary	1 00	X		X				0	0	0
Thomas Lynn Nevada Treasurer	1 00	X		X				0	0	0
Stephen Herbes New Jersey President Elect	5 00	X		X				0	0	0
Catherine Fitch New Jersey Secretary	5 00	X		X				0	0	0
Bryon Koepke New Jersey Treasurer	5 00	X		X				0	0	0
Brian Campbell New York City Imm Past President	2 00	X		X				0	0	0
Simon Kyriakides New York City President	2 00	X		X				0	0	0
Ashley Miller New York City President Elect and VP	2 00	X		X				0	0	0
Tia Gilford New York City Secretary	2 00	X		X				0	0	0
Suzanne Cruse New York City Treasurer	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jeffrey Lauderdale Northeast Ohio President	1 00	X		X				0	0	0
Bruce Martino Northeast Ohio President-Elect	1 00	X		X				0	0	0
Raymond Stefanski Northeast Ohio Secretary	1 00	X		X				0	0	0
Kelly Albin Northeast Ohio Treasurer	1 00	X		X				0	0	0
Karen Valentine Northeast President	10 00	X		X				0	0	0
Marisa Murtagh Northeast Secretary	4 00	X		X				0	0	0
Ian Hecker Northeast Treasurer	5 00	X		X				0	0	0
Geoffrey Beeson Oklahoma Past President	1 00	X		X				0	0	0
Eric Estes Oklahoma President	1 00	X		X				0	0	0
Justin Sullivan Oklahoma Secretary	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Julie Buthman Oklahoma Vice President	1 00	X		X				0	0	0
Katerina Kogan Oregon President	2 00	X		X				0	0	0
Elizabeth Shultz Oregon President Elect	1 00	X		X				0	0	0
Marc Bocci Oregon Secretary	1 00	X		X				0	0	0
Bonnie Page Oregon Treasurer	2 00	X		X				0	0	0
Anthony Stark Oregon Vice President	1 00	X		X				0	0	0
Ben Buhayar Oregon Vice President	1 00	X		X				0	0	0
Gary Lau Oregon Vice President	1 00	X		X				0	0	0
J Stuart Patterson Oregon Vice President	1 00	X		X				0	0	0
Josh Simko Oregon Vice President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert Scott Oregon Vice President	1 00	X		X				0	0	0
Tamara Kessler Kessler Oregon Vice President	1 00	X		X				0	0	0
David Meisels Oregon Vice President	1 00	X		X				0	0	0
Erika Frank Sacramento President	1 00	X		X				0	0	0
Heather Wallace Sacramento Secretary	1 00	X		X				0	0	0
Greg Fisher Sacramento Treasurer	1 00	X		X				0	0	0
Melinda Levy-Storms Sacramento Vice President	1 00	X		X				0	0	0
Jeffrey Scott Denike San Diego Advocacy Liaison/VP Sponsorship	1 00	X		X				0	0	0
Heather Anderson San Diego Immediate Past President	1 00	X		X				0	0	0
Steven Mashal San Diego President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Luke Umstetter South Carolina Past President	1 00	X		X				0	0	0
Nici Comer South Carolina President	1 00	X		X				0	0	0
Scott Hile South Carolina President-Elect/Programs Chair	1 00	X		X				0	0	0
Jason Bradley South Carolina Secretary	1 00	X		X				0	0	0
Jeff Pascoe South Carolina Treasurer	1 00	X		X				0	0	0
Sharaine Sibbles South Florida Advocacy Chair	5 00	X		X				0	0	0
Michael Steinberg South FL Communications Co-Chair	5 00	X		X				0	0	0
Sue Kalman South FL Communications Co-Chair	3 00	X		X				0	0	0
Simonne Lawrence South FL Community Service Chair	7 00	X		X				0	0	0
Joshua Forman South FL Immediate Past President	5 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Alan Kramer South FL Membership Chair	5 00	X		X				0	0	0
Carlos Cardelle South Florida President	15 00	X		X				0	0	0
Amy Charley South Florida Secretary	3 00	X		X				0	0	0
Jessica Rivera South Florida Sponsorship Chair	6 00	X		X				0	0	0
Warren Stamm South Florida Treasurer	5 00	X		X				0	0	0
Brenna Nava South/Central Texas President	1 00	X		X				0	0	0
Zandra Pulis South/Central Texas President Elect	1 00	X		X				0	0	0
Kelly Curli South/Central Texas Secretary	1 00	X		X				0	0	0
Javier Aranda South/Central Texas Treasurer	1 00	X		X				0	0	0
Christina Markell South/Central Texas Vice President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Courtney McKendrick Green South/Central Texas Vice President	1 00	X		X				0	0	0
Jessica Lerma South/Central Texas Vice President	1 00	X		X				0	0	0
Kay Mary Harrell South/Central Texas Vice President	1 00	X		X				0	0	0
Mike Dillinger South/Central Texas Vice President	1 00	X		X				0	0	0
Rode Moore South/Central Texas Vice President	1 00	X		X				0	0	0
Scott Shreder South/Central Texas Vice President	1 00	X		X				0	0	0
Shawn Murphy Southern California Past President	1 00	X		X				0	0	0
John Lee Southern California President	10 00	X		X				0	0	0
Lisa Harrington Southern California Secretary	5 00	X		X				0	0	0
Ken Block Southern California Treasurer	5 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kobie Conner Southern California VP Programs	10 00	X		X				0	0	0
Monica Johnson Southern California VP Services	8 00	X		X				0	0	0
Matthew Whitlow Southwest Ohio Board Member	1 00	X		X				0	0	0
Raul Tellez Southwest Ohio Board Member	1 00	X		X				0	0	0
Peter Jurs SW Ohio Career Development Chair	1 00	X		X				0	0	0
Bridget McGraw Southwest Ohio Communications Chair	1 00	X		X				0	0	0
Julie Hermann SW Ohio Immediate Past President	2 00	X		X				0	0	0
David Owens Southwest Ohio President	5 00	X		X				0	0	0
Amanda Zaremba Southwest Ohio President Elect	5 00	X		X				0	0	0
Sara Sudkamp Southwest Ohio Secretary	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Amanda Zarembo Southwest Ohio Treasurer	2 00	X		X				0	0	0
Sven Fickeler St Louis Communications Chair	10 00	X		X				0	0	0
Denise Whitener St Louis Diversity Co-Chair	10 00	X		X				0	0	0
Sharhonda Shahid St Louis Diversity Co-Chair	10 00	X		X				0	0	0
Katherine Krebel St Louis Law School Relations Chair	10 00	X		X				0	0	0
Nancy McCahan St Louis Membership Chair	10 00	X		X				0	0	0
Kristol Simms St Louis Past President	10 00	X		X				0	0	0
Toni Douaihy St Louis President	10 00	X		X				0	0	0
Chrissy Teske St Louis President Elect	10 00	X		X				0	0	0
Patricia Duft St Louis Pro Bono Co-Chair	10 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Paula Finlay St Louis Pro Bono Co-Chair	10 00	X		X				0	0	0
Margy Weisman St Louis Professional Dev Chair	10 00	X		X				0	0	0
John Rebman St Louis Secretary	10 00	X		X				0	0	0
Elfin Noce St Louis Social Co-Chair	10 00	X		X				0	0	0
Rachel Paul St Louis Social Co-Chair	10 00	X		X				0	0	0
Brian Parsons St Louis Treasurer	10 00	X		X				0	0	0
Mark Osborne Tampa Bay Communication Chair	5 00	X		X				0	0	0
Ian Barber Tampa Bay Immediate Past President	5 00	X		X				0	0	0
Kimberly Limer Tampa Bay Membership Chair	5 00	X		X				0	0	0
David Cohen Tampa Bay President	10 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Scott Lynn Tennessee Treasurer	2 00	X		X				0	0	0
Kevin Mann Tennessee West TN Vice President	1 00	X		X				0	0	0
Dana Steffens Washington President	10 00	X		X				0	0	0
Erik Anderson Washington President	5 00	X		X				0	0	0
Kevin Fay Washington Secretary	5 00	X		X				0	0	0
Maureen Quigley Washington Treasurer	10 00	X		X				0	0	0
Monica Reinmiller Washington Treasurer	10 00	X		X				0	0	0
Hoyt Webb Westchester/Southern CT 1st VP	0 00	X		X				0	0	0
Eric Cohen Westchester/Southern CT 2nd VP	0 00	X		X				0	0	0
Colm Dobbyn Westchester/S CT Immediate Past President	0 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Charles Biener Westchester/Southern CT President	0 00	X		X				0	0	0
Josephine Raimondi Westchester/Southern CT Secretary	0 00	X		X				0	0	0
Gerard Cavalluzzi Westchester/Southern CT Treasurer	0 00	X		X				0	0	0
Kirsten Sigurdson Western PA Director and Treasurer	1 00	X		X				0	0	0
Joshua Stein Western PA Director and VP Pro Bono	0 00	X		X				0	0	0
Ron Vassel Western PA Director and VP Programs	2 00	X		X				0	0	0
Colleen Zak Hess Western PA Immediate Past President	1 00	X		X				0	0	0
Vinita Sinha Western PA President and Immediate Past	2 00	X		X				0	0	0
Stephanie Sciuillo Western PA President Elect, VP Programs	2 00	X		X				0	0	0
Beth Dodson Western PA Secretary and Director	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Cara Group Western PA Secretary and VP Communicatio	3 00	X		X				0	0	0
Marcy Smorey-Giger Western PA Treasurer	1 00	X		X				0	0	0
Kristen Budris Western PA VP Communications & Director	1 00	X		X				0	0	0
John Unice Western PA VP Membership & President Ele	2 00	X		X				0	0	0
Richard Heiser Western PA VP Pro Bono and VP Advocacy	1 00	X		X				0	0	0
Nicole Willette Wisconsin Past-President	0 00	X		X				0	0	0
Bradley Conners Wisconsin President	2 00	X		X				0	0	0
Danielle White Wisconsin Secretary	1 00	X		X				0	0	0
Anne Dorn Wisconsin Treasurer	2 00	X		X				0	0	0
Ryan Murphy Wisconsin Vice-President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Amy Rasor Arizona Director	2 00	X						0	0	0
Gary Smith Arizona Director	5 00	X						0	0	0
Heather Bjella Arizona Director	2 00	X						0	0	0
Kevin Groman Arizona Director	10 00	X						0	0	0
Margaret Gibbons Arizona Director	2 00	X						0	0	0
Mary Alexander Arizona Director	2 00	X						0	0	0
Mary Beth Orson Arizona Director	2 00	X						0	0	0
Mona Stone Arizona Director	2 00	X						0	0	0
Robb Itkin Arizona Director	2 00	X						0	0	0
Sasha Glassman Arizona Director	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Cory Blumberg Baltimore Board Member	2 00	X						0	0	0
Dana Gausepohl Baltimore Board Member	1 00	X						0	0	0
Irvin Drummond Baltimore Board Member	2 00	X						0	0	0
Joseph Howard Baltimore Board Member	2 00	X						0	0	0
Kaidi Isaac Baltimore Board Member	2 00	X						0	0	0
Kimberly Neal Baltimore Board Member	2 00	X						0	0	0
Matthew Wingerter Baltimore Board Member	2 00	X						0	0	0
Raissa Kirk Baltimore Board Member	2 00	X						0	0	0
Taryn Butcher Baltimore Board Member	2 00	X						0	0	0
Whitney Washington Baltimore Board Member	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gail Norris Central & Western New York Director	1 00	X						0	0	0
Jeffrey Rosenbloom Central & Western New York Director	1 00	X						0	0	0
John Messenger Central & Western New York Director	1 00	X						0	0	0
Maureen Mulholland Central & Western New York Director	1 00	X						0	0	0
Polly Sack Central & Western New York Director	1 00	X						0	0	0
William Myers Central & Western New York Director	1 00	X						0	0	0
Zosan Soong Central & Western New York Director	1 00	X						0	0	0
Christopher Rossi Central Florida Director	1 00	X						0	0	0
Dawn Stoewe Central Florida Director	1 00	X						0	0	0
Doug Kelly Central Florida Director	1 00	X						0	0	0

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Patricia Leonard Central Florida Director	1 00	X						0	0	0
Steve Kaplan Central Florida Director	1 00	X						0	0	0
Steven Burres Central Florida Director	1 00	X						0	0	0
Wendy Friedberg Central Florida Director	1 00	X						0	0	0
Adam Shank Central Ohio At-Large Director	1 00	X						0	0	0
Daniel Bauer Central Ohio At-Large Director	1 00	X						0	0	0
Eric Henricks Central Ohio At-Large Director	1 00	X						0	0	0
Jenny Barnes Central Ohio At-Large Director	1 00	X						0	0	0
Katie Murphy Russell Central Ohio At-Large Director	1 00	X						0	0	0
Patty Castro Central Ohio At-Large Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Albert Peters Central Pennsylvania Director	2 00	X						0	0	0
Corey Detar Central Pennsylvania Director	3 00	X						0	0	0
Forrest Troutman Central Pennsylvania Director	1 00	X						0	0	0
Jennifer Prisco Central Pennsylvania Director	1 00	X						0	0	0
Laura Williams Central Pennsylvania Director	1 00	X						0	0	0
Robert Long Central Pennsylvania Director	1 00	X						0	0	0
Jill Jacobson Charlotte Board Member	0 00	X						0	0	0
Ken Wittenauer Charlotte Board Member	0 00	X						0	0	0
Lynn Hunonker Charlotte Board Member	0 00	X						0	0	0
Nicole Brunson Charlotte Board Member	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert Fleishacker Charlotte Board Member	0 00	X						0	0	0
Stacy Gray Charlotte Board Member	0 00	X						0	0	0
Vanja Lane Charlotte Board Member	0 00	X						0	0	0
Juana Barrera Chicago Community Director	4 00	X						0	0	0
Char Dalton Chicago Director	2 00	X						0	0	0
David Pruitt Chicago Director	2 00	X						0	0	0
Denice Simon Chicago Director	2 00	X						0	0	0
Dennis Garcia Chicago Director	2 00	X						0	0	0
Diedre Dunn Chicago Director	2 00	X						0	0	0
Dorothy Skube Chicago Director	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jacquelyne Belcastro Chicago Director	2 00	X						0	0	0
Kathryn Misna Chicago Director	2 00	X						0	0	0
Michael Silverman Chicago Director	2 00	X						0	0	0
Jeremy Kissel Chicago Marketing Director	4 00	X						0	0	0
Amy Keenan Chicago Membership Director	4 00	X						0	0	0
Jamila Covington Chicago Program Director	8 00	X						0	0	0
Amy Klemt Colorado Board Member	3 00	X						0	0	0
Anne Benedict Colorado Board Member	3 00	X						0	0	0
Carolyn Powell Colorado Board Member	3 00	X						0	0	0
Dennis Kaw Colorado Board Member	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gemma Heckendorf Colorado Board Member	3 00	X						0	0	0
Gina Casias Colorado Board Member	3 00	X						0	0	0
Gregory Clouser Colorado Board Member	3 00	X						0	0	0
Jessica Borchers Colorado Board Member	3 00	X						0	0	0
Megan Zatz Colorado Board Member	3 00	X						0	0	0
Samuel Shapiro Colorado Board Member	3 00	X						0	0	0
Scott Porter Colorado Board Member	3 00	X						0	0	0
Wendy Cassity Colorado Board Member	3 00	X						0	0	0
Amy Gallent Connecticut Director	1 00	X						0	0	0
Joseph Santos Connecticut Director	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lester Arnold Connecticut Director	1 00	X						0	0	0
Phillip Wellman Connecticut Director	5 00	X						0	0	0
Richard Pingel Connecticut Director	1 00	X						0	0	0
Thomas McGuire Connecticut Director	1 00	X						0	0	0
Priya Morganstern Connecticut Pro Bono Advisor	1 00	X						0	0	0
Benjamin Prevost Georgia Director	1 00	X						0	0	0
Carrie Russell Georgia Director	1 00	X						0	0	0
Heather Asher Georgia Director	1 00	X						0	0	0
John Herbst Georgia Director	1 00	X						0	0	0
Nancy Kumar Georgia Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Alexander Plache Greater Philadelphia Director	4 00	X						0	0	0
Austin So Greater Philadelphia Director	4 00	X						0	0	0
Cheryl Maddox Greater Philadelphia Director	4 00	X						0	0	0
Christopher Pushaw Greater Philadelphia Director	4 00	X						0	0	0
Darya Natesova Greater Philadelphia Director	4 00	X						0	0	0
Jennifer McGlinn Greater Philadelphia Director	4 00	X						0	0	0
Jonahtan Margolis Greater Philadelphia Director	4 00	X						0	0	0
Joseph Nullmeyer Greater Philadelphia Director	4 00	X						0	0	0
Kevin Griffin Greater Philadelphia Director	4 00	X						0	0	0
Lorraine Koc Greater Philadelphia Director	4 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Maria Kalogredis Greater Philadelphia Director	4 00	X						0	0	0
Matthew Shaw Greater Philadelphia Director	4 00	X						0	0	0
Michelle Hammel Greater Philadelphia Director	4 00	X						0	0	0
Pamella Raison Greater Philadelphia Director	4 00	X						0	0	0
Pia Biswas Greater Philadelphia Director	4 00	X						0	0	0
Sadeq Khan Greater Philadelphia Director	4 00	X						0	0	0
Scott Schwartz Greater Philadelphia Director	4 00	X						0	0	0
Shahrzad Kojouri Greater Philadelphia Director	4 00	X						0	0	0
Stephanie Win Hu Greater Philadelphia Director	4 00	X						0	0	0
Brian Kentshire Houston Board of Directors	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Celia Balli Houston Board of Directors	5 00	X						0	0	0
David Comeaux Houston Board of Directors	5 00	X						0	0	0
Dean Fisher Houston Board of Directors	5 00	X						0	0	0
Dionne Hamilton Houston Board of Directors	5 00	X						0	0	0
Joseph Yao Houston Board of Directors	5 00	X						0	0	0
Keith Head Houston Board of Directors	5 00	X						0	0	0
Kimberly Pilcher Houston Board of Directors	5 00	X						0	0	0
Lauren Haller Houston Board of Directors	5 00	X						0	0	0
Leonardo Guglielmi Houston Board of Directors	5 00	X						0	0	0
Mitch Blakely Houston Board of Directors	5 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nicole Moss Houston Board of Directors	10 00	X						0	0	0
Phillina Lai Houston Board of Directors	5 00	X						0	0	0
Santiago Laverde Houston Board of Directors	5 00	X						0	0	0
Seema Puri-Patel Houston Board of Directors	5 00	X						0	0	0
Victor Wright Houston Board of Directors	5 00	X						0	0	0
Carrie Hill Indiana Board Member	4 00	X						0	0	0
Dan Strunk Indiana Board Member	4 00	X						0	0	0
Jack Erkillla Indiana Board Member	4 00	X						0	0	0
Jason Schiesser Indiana Board Member	4 00	X						0	0	0
Matt Dorsett Indiana Board Member	4 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Scott Hackwelder Indiana Board Member	4 00	X						0	0	0
Anne Slone Iowa Director	1 00	X						0	0	0
Charlie Nichols Iowa Director	1 00	X						0	0	0
David McCauley Iowa Director	1 00	X						0	0	0
Douglas Hodgson Iowa Director	1 00	X						0	0	0
Jill Perez-Vernon Iowa Director	1 00	X						0	0	0
Nicolle Schippers Iowa Director	1 00	X						0	0	0
Norbert Kaut Iowa Director	1 00	X						0	0	0
Peg Roy Iowa Director	1 00	X						0	0	0
Alicia Still Kentucky Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Kinsella Kentucky Board Member	3 00	X						0	0	0
Erin Brady Kentucky Board Member	1 00	X						0	0	0
Jeff Hellman Kentucky Board Member	3 00	X						0	0	0
Jessica Newman Kentucky Board Member	1 00	X						0	0	0
Kate McKune Kentucky Board Member	1 00	X						0	0	0
Polly Reynolds Kentucky Board Member	1 00	X						0	0	0
Puja Gatton Kentucky Board Member	2 00	X						0	0	0
Randall Justince Kentucky Board Member	1 00	X						0	0	0
Alex Pucheu Louisiana Board Member	5 00	X						0	0	0
Clay Beery Louisiana Board Member	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Edmund Giering Louisiana Board Member	5 00	X						0	0	0
Franck LaBiche Louisiana Board Member	5 00	X						0	0	0
Jim Moran Louisiana Board Member	10 00	X						0	0	0
John Fenner Louisiana Board Member	5 00	X						0	0	0
Jose Corrada Louisiana Board Member	5 00	X						0	0	0
Kurt Duncan Louisiana Board Member	5 00	X						0	0	0
Alisha Cieslak Michigan Director	2 00	X						0	0	0
Bernard Lounim Michigan Director	2 00	X						0	0	0
Christopher Haven Michigan Director	2 00	X						0	0	0
Dawn Reamer Michigan Director	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kelly Freeman Michigan Director	2 00	X						0	0	0
Kristen Netschke Michigan Director	2 00	X						0	0	0
Latrina Edwards Michigan Director	2 00	X						0	0	0
Matthew Case Michigan Director	2 00	X						0	0	0
Casey Jenkins Mid-America Director	1 00	X						0	0	0
Dawn Rogers Mid-America Director	1 00	X						0	0	0
Jane Fuhrman Mid-America Director	1 00	X						0	0	0
John Watts Mid-America Director	1 00	X						0	0	0
Kari Potts Mid-America Director	1 00	X						0	0	0
Karla Jones-Wilson Mid-America Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Mark Coulter Mid-America Director	1 00	X						0	0	0	
Tim Waggoner Mid-America Director	1 00	X						0	0	0	
Abigail Nesbitt Minnesota Director	2 00	X						0	0	0	
Benjamin Diederick Minnesota Director	2 00	X						0	0	0	
Frederick Dawe Minnesota Director	2 00	X						0	0	0	
Karin Simonson Minnesota Director	2 00	X						0	0	0	
Kelly Steffens Minnesota Director	2 00	X						0	0	0	
Kirk Johnson Minnesota Director	2 00	X						0	0	0	
Mary Thomas Minnesota Director	2 00	X						0	0	0	
Michael Skoglund Minnesota Director	2 00	X						0	0	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robyn Anderson Minnesota Director	2 00	X						0	0	0
Vanessa DeCourcy Minnesota Director	2 00	X						0	0	0
Adam Richin Mountain West Board Member	1 00	X						0	0	0
Anthony Plachy Mountain West Board Member	1 00	X						0	0	0
Cory Sumsion Mountain West Board Member	1 00	X						0	0	0
David Blackner Mountain West Board Member	1 00	X						0	0	0
Dawn Call Mountain West Board Member	1 00	X						0	0	0
Eric Vehlow Mountain West Board Member	1 00	X						0	0	0
Gordon Walker Mountain West Board Member	1 00	X						0	0	0
Julia Hilton Mountain West Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Matthew Purcell Mountain West Board Member	1 00	X						0	0	0
Michelle Wilson Mountain West Board Member	1 00	X						0	0	0
Peg Dougherty Mountain West Board Member	1 00	X						0	0	0
Saul Speirs Mountain West Board Member	1 00	X						0	0	0
TJ Fund Mountain West Board Member	1 00	X						0	0	0
Travis Larsen Mountain West Board Member	1 00	X						0	0	0
Andrea Shandell National Capital Region Board of Directors Member	3 00	X						0	0	0
Constantine Athanas National Capital Region Board of Directors Member	3 00	X						0	0	0
Darryl Franklin National Capital Region Board of Directors Member	3 00	X						0	0	0
Diane Ennist National Capital Region Board of Directors Member	3 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Evan Farber National Capital Region Board of Directors Member	3 00	X						0	0	0
Kindra Kirkeby National Capital Region Board of Directors Member	3 00	X						0	0	0
Ramona Mahoney National Capital Region Board of Directors Member	3 00	X						0	0	0
Thomas Cluderay National Capital Region Board of Directors Member	3 00	X						0	0	0
Laura Danysh National Capital Region Board of Directors Member	3 00	X						0	0	0
Rhonda Lees National Capital Region Board of Directors Member	3 00	X						0	0	0
Stephen Sherman National Capital Region Board of Directors Member	3 00	X						0	0	0
Zachary Stewart National Capital Region Board of Directors Member	3 00	X						0	0	0
Tamara Jack National Capital Region Board of Directors Member	3 00	X						0	0	0
Arushi Sharma Frank National Capital Region Board of Directors Member	3 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dori Kuchinsky National Capital Region Board of Directors Member	3 00	X						0	0	0
Simone Wu National Capital Region Board of Directors Member	3 00	X						0	0	0
Courtney Barton National Capital Region Board of Directors Member	3 00	X						0	0	0
Carol Wetzel Nevada Director	1 00	X						0	0	0
Elda Sidhu Nevada Director	1 00	X						0	0	0
Gayle Hyman Nevada Director	1 00	X						0	0	0
Jeremy Hilsabeck Nevada Director	1 00	X						0	0	0
Sara Partida Nevada Director	1 00	X						0	0	0
Tiffany Banks Nevada Director	1 00	X						0	0	0
Gabriel Holdsman New Jersey Board of Director	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
James Derry New Jersey Board of Director	2 00	X						0	0	0
Margaret Ferrero New Jersey Board of Director	2 00	X						0	0	0
Allison Tomlinson New York City Director	2 00	X						0	0	0
Anna Erenburg New York City Director	2 00	X						0	0	0
Frank Clark II New York City Director	2 00	X						0	0	0
Jonathan Jung New York City Director	2 00	X						0	0	0
Kevin Fumai New York City Director	2 00	X						0	0	0
Kimberley Danzi Overs New York City Director	2 00	X						0	0	0
Laura Alemzadeh New York City Director	2 00	X						0	0	0
Niovi Chnstopolou New York City Director	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Patricia Ranieri New York City Director	2 00	X						0	0	0
Penny Williams New York City Director	2 00	X						0	0	0
Rachael Clark New York City Director	2 00	X						0	0	0
Barbara Johnston North Florida Director	1 00	X						0	0	0
Caroline Prieto North Florida Director	1 00	X						0	0	0
Heidi Anderson North Florida Director	1 00	X						0	0	0
Jessica Hanson North Florida Director	1 00	X						0	0	0
Tracy Arthur North Florida Director	1 00	X						0	0	0
Brian Berube Northeast Director	4 00	X						0	0	0
Charles Gray Northeast Director	4 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Christine Hughes Northeast Director	4 00	X						0	0	0
Claudia Gilman Northeast Director	4 00	X						0	0	0
Danette Wineberg Northeast Director	4 00	X						0	0	0
Edward Seksay Northeast Director	4 00	X						0	0	0
Gemma Dreher Northeast Director	5 00	X						0	0	0
Helen Tsingos Northeast Director	4 00	X						0	0	0
James Peck Northeast Director	4 00	X						0	0	0
Jamie Whitney Northeast Director	4 00	X						0	0	0
Kathleen Burke Northeast Director	4 00	X						0	0	0
Krish Gupta Northeast Director	4 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Laurence Lewis Northeast Director	4 00	X						0	0	0
Paul Cushing Northeast Director	4 00	X						0	0	0
Paul Nightingale Northeast Director	4 00	X						0	0	0
Robin Walker Northeast Director	4 00	X						0	0	0
Sharon Kamowitz Northeast Director	4 00	X						0	0	0
Stephanie Lambert Northeast Director	4 00	X						0	0	0
Tavares Brewington Northeast Director	4 00	X						0	0	0
D Russell Hood Northeast Ohio Director	1 00	X						0	0	0
David Slezak Northeast Ohio Director	1 00	X						0	0	0
David Stringer Northeast Ohio Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dena Kobasic Northeast Ohio Director	1 00	X						0	0	0
Donald Herbe Northeast Ohio Director	1 00	X						0	0	0
Ellen Stein Northeast Ohio Director	1 00	X						0	0	0
Jason Hollander Northeast Ohio Director	1 00	X						0	0	0
Joseph Muha Northeast Ohio Director	1 00	X						0	0	0
K Vesna Mijic-Barisic Northeast Ohio Director	1 00	X						0	0	0
Norma Jeanne Mudry Northeast Ohio Director	1 00	X						0	0	0
Todd Jackson Northeast Ohio Director	1 00	X						0	0	0
Zoe Carlisle Northeast Ohio Director	1 00	X						0	0	0
Kim Roy Oklahoma Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Philip Friesen Oklahoma Director	1 00	X						0	0	0
Kelley Evans Sacramento Director	1 00	X						0	0	0
Peter Weis Sacramento Director	1 00	X						0	0	0
Adam Chinnock San Diego Board of Directors	1 00	X						0	0	0
Darin Lippoldt San Diego Board of Directors	1 00	X						0	0	0
Deborah Martin San Diego Board of Directors	1 00	X						0	0	0
Denise Hickey San Diego Board of Directors	1 00	X						0	0	0
Hannah Cole San Diego Board of Directors	1 00	X						0	0	0
Lori Loiselle San Diego Board of Directors	1 00	X						0	0	0
Michael Mueller San Diego Board of Directors	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Oksana Davis San Diego Board of Directors	1 00	X						0	0	0
Rebecca Hanovice San Diego Board of Directors	1 00	X						0	0	0
Scott Laughlin San Diego Board of Directors	1 00	X						0	0	0
Sondra Boddy San Diego Board of Directors	1 00	X						0	0	0
Stephanie Kroon San Diego Board of Directors	1 00	X						0	0	0
Sven Zabka San Diego Board of Directors	1 00	X						0	0	0
Tamara Swenson San Diego Board of Directors	1 00	X						0	0	0
Bryony Hodges South Carolina Director	1 00	X						0	0	0
Chris Greene South Carolina Director	1 00	X						0	0	0
David Koysza South Carolina Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jeff Winkler South Carolina Director	1 00	X						0	0	0
Jim Gibson South Carolina Director	1 00	X						0	0	0
John Marshall Mosser South Carolina Director	1 00	X						0	0	0
John Works South Carolina Director	1 00	X						0	0	0
Rebecca Roser South Carolina Director	1 00	X						0	0	0
Robert Wilson South Carolina Director	1 00	X						0	0	0
Tom Komaromi South Carolina Director	1 00	X						0	0	0
Aline Drucker South Florida Board Member	3 00	X						0	0	0
Daniela Rost South Florida Board Member	3 00	X						0	0	0
Peter Levine South Florida Board Member	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert D'Amore South Florida Board Member	3 00	X						0	0	0
Samantha Hannan South Florida Board Member	1 00	X						0	0	0
Adriana Dulic Southern California Board Member	5 00	X						0	0	0
Alex Winsberg Southern California Board Member	1 00	X						0	0	0
Camilla Eng Southern California Board Member	1 00	X						0	0	0
Christina Zabat Fran Southern California Board Member	1 00	X						0	0	0
Del Sabazerou Southern California Board Member	1 00	X						0	0	0
Elizabeth Duong Southern California Board Member	1 00	X						0	0	0
Ellen Yang Southern California Board Member	1 00	X						0	0	0
Jennifer Fisher Southern California Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jerry Huang Southern California Board Member	1 00	X						0	0	0
Jill Kalliomaa Southern California Board Member	1 00	X						0	0	0
Jim Schindler Southern California Board Member	1 00	X						0	0	0
John Kedeslian Southern California Board Member	1 00	X						0	0	0
Joni Gaudes Southern California Board Member	1 00	X						0	0	0
Kush Desai Southern California Board Member	1 00	X						0	0	0
Nicole Nakagawa Southern California Board Member	1 00	X						0	0	0
Preston Hopson Southern California Board Member	5 00	X						0	0	0
Rebecka Biejo Southern California Board Member	1 00	X						0	0	0
Relani Belous Southern California Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tiffany Easton Southern California Board Member	1 00	X						0	0	0
Victoria Harvey Southern California Board Member	5 00	X						0	0	0
Lily Hughes Southern California Director Emeritus	1 00	X						0	0	0
Regan Schmidt Southwest Ohio Advocacy Liaison	1 00	X						0	0	0
Kara Bortz Southwest Ohio Board Member	1 00	X						0	0	0
Ria Schalnat Southwest Ohio Membership Chair	1 00	X						0	0	0
Katherine Doggett Goldsmith Southwest Ohio Program Chair	2 00	X						0	0	0
Megan Frient Southwest Ohio Program Co-Chair	1 00	X						0	0	0
ERika Schenk St Louis Board Member	5 00	X						0	0	0
Jenny Herner St Louis Programs Chair	10 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Stephen Liverpool Tampa Bay Advocacy Liaison	5 00	X						0	0	0
Karen Mulroe Tampa Bay Director	5 00	X						0	0	0
Richard Torra Tampa Bay Director	5 00	X						0	0	0
S Todd Merrill Tampa Bay Director	5 00	X						0	0	0
Jean-Paul Durand Tampa Bay Director Emeritus	5 00	X						0	0	0
Brad Henrix Tennessee East TN Director	1 00	X						0	0	0
Brian Lapps Tennessee East TN Director	1 00	X						0	0	0
John Billings Tennessee East TN Director	1 00	X						0	0	0
Robbie Pope Tennessee East TN Director	1 00	X						0	0	0
Jill Suwanski Tennessee Middle TN Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Peter Malanchuk Tennessee Middle TN Director	1 00	X						0	0	0
Sherie Edwards Tennessee Middle TN Director	1 00	X						0	0	0
Daniel Riederer Tennessee West TN Director	1 00	X						0	0	0
Marcus McDaniel Tennessee West TN Director	1 00	X						0	0	0
Meredith Wooten Tennessee West TN Director	1 00	X						0	0	0
Cathi Hunt Washington Director	5 00	X						0	0	0
Chris Pothering Washington Director	10 00	X						0	0	0
Courtney Fuller Washington Director	5 00	X						0	0	0
Elida Moran Washington Director	5 00	X						0	0	0
Eric Lent Washington Director	5 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Joaquin Hernandez Washington Director	5 00	X						0	0	0	
Linda DeStephano Washington Director	5 00	X						0	0	0	
Suzie Rao Washington Director	5 00	X						0	0	0	
Andrew Gifford Westchester/Southern CT Director	0 00	X						0	0	0	
Anna Marciano Westchester/Southern CT Director	0 00	X						0	0	0	
Carolyn McNerney Westchester/Southern CT Director	0 00	X						0	0	0	
Catherine Quinlan Westchester/Southern CT Director	0 00	X						0	0	0	
Cathy Satz Westchester/Southern CT Director	0 00	X						0	0	0	
Christopher Meyering Westchester/Southern CT Director	0 00	X						0	0	0	
Cozata Solloway Westchester/Southern CT Director	0 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Darrel Seife Westchester/Southern CT Director	0 00	X						0	0	0
Elena Rossano Westchester/Southern CT Director	0 00	X						0	0	0
Jannet Gurian Westchester/Southern CT Director	0 00	X						0	0	0
Jordan Razza Westchester/Southern CT Director	0 00	X						0	0	0
Kristen Prohl Westchester/Southern CT Director	0 00	X						0	0	0
Kristin Chach Westchester/Southern CT Director	0 00	X						0	0	0
Lewis Shaffer Westchester/Southern CT Director	0 00	X						0	0	0
Marc Pearlín Westchester/Southern CT Director	0 00	X						0	0	0
Megan Shute Westchester/Southern CT Director	0 00	X						0	0	0
Nico Zimmerman Westchester/Southern CT Director	0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Paul Lalli Westchester/Southern CT Director	0 00	X						0	0	0
Rachel Stern Westchester/Southern CT Director	0 00	X						0	0	0
Russell Tenenzapf Westchester/Southern CT Director	0 00	X						0	0	0
Stephen Turbak Westchester/Southern CT Director	0 00	X						0	0	0
Tracy Pulito Westchester/Southern CT Director	0 00	X						0	0	0
William Smith Westchester/Southern CT Director	0 00	X						0	0	0
Barry Lyon Westchester/Southern CT Director Emeritus	0 00	X						0	0	0
William Cotter Westchester/Southern CT Director Emeritus	0 00	X						0	0	0
Andrea Clark Smith Western Pennsylvania Director	1 00	X						0	0	0
C Justin Conrad Western Pennsylvania Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Krista Thompson Western Pennsylvania Director	1 00	X						0	0	0	
Nathan Platt Western Pennsylvania Director	1 00	X						0	0	0	
Joseph Gette Western Pennsylvania VP Advocacy and Director	0 00	X						0	0	0	
Claudio Morfe Wisconsin Board Member	0 00	X						0	0	0	
Doe Greggersen Wisconsin Board Member	0 00	X						0	0	0	
James Cauley Wisconsin Board Member	0 00	X						0	0	0	
Jeffrey Neterval Wisconsin Board Member	0 00	X						0	0	0	
John Wesley Warren Wisconsin Board Member	0 00	X						0	0	0	
Lou Ann Koval Wisconsin Board Member	0 00	X						0	0	0	
Mary Kliesmet Wisconsin Board Member	0 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Baird Wisconsin Board Member	0 00	X						0	0	0
Pamela Stokke-Ceci Wisconsin Board Member	0 00	X						0	0	0
Paul Hinkfuss Wisconsin Board Member	0 00	X						0	0	0
Lee Cushman Administrator	40 00					X		164,917	0	0
Ilene Reid Executive Director	40 00					X		125,840	0	0

SCHEDULE C (Form 990 or 990-EZ)	Political Campaign and Lobbying Activities For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990.</u>	OMB No 1545-0047 2017 Open to Public Inspection
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If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Association of Corporate Counsel Group Return	Employer identification number 52-1997796
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1** Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2** Political campaign activity expenditures (see instructions) ▶ \$ _____
- 3** Volunteer hours for political campaign activities (see instructions) _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1** Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2** Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3** If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**
- 4a** Was a correction made? ☐ **Yes** ☐ **No**
- b** If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1** Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2** Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3** Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4** Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**
- 5** Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing
organization's
totals**(b)** Affiliated
group totals

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

c Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

e Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	Yes	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Association of Corporate Counsel
Group Return

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number
52-1997796

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 6

3 Enter total number of other organizations listed in the line 1 table 2

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
See Additional Data Table					
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Part I, Line 2	Grants are made based on application, and the grant matches the budgeted amount

Additional Data

Software ID:
Software Version:
EIN: 52-1997796
Name: Association of Corporate Counsel
Group Return

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Greater Washington Community Foundation 1325 G St NW Suite 480 Washington, DC 20005	23-7343119	501(c)(3)	107,100	0	N/A	N/A	To provide funding for annual Corporate Scholars Program awards to organizations hosting law students selected for paid internships
Public Law Center 601 Civic Center Drive West Santa Ana, CA 92701	95-3709253	501(c)(3)	20,000	0	N/A	N/A	Charitable donation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
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SABA Community Justice Center 100 Delarosa 5th Floor Bexar County Courthouse San Antonio, TX 78205	32-0092986	501(c)(3)	20,000	0	N/A	N/A	Donation for Pro Bono Assistance
LawNY One West Main Street 4th Floor Rochester, NY 14614	16-0955954	N/A	10,000	0	N/A	N/A	Critical funding to continue Veterans Legal Services Project

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU Southern California 1313 West 8th Street Los Angeles, CA 90017	95-2673361	501(c)(3)	10,000	0	N/A	N/A	Gala Diversity Cash Awardee
Public Counsel 610 S Ardmore Avenue Los Angeles, CA 90005	23-7105149	501(c)(3)	10,000	0	N/A	N/A	Gala Dinner Pro Bono Cash Awardee

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Legal Services of Eastern Missouri (LSEM) 4232 Forest Park Ave St Louis, MO 63108	43-0816805	501(c)(5)	10,000	0	N/A	N/A	Justice for All Ball
State Bar of Texas Minority Affairs PO Box 12487 Austin TX 78711 Austin, TX 78711	74-6074796	501(c)(3)	8,000	0	N/A	N/A	TMCP sponsor

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Chicago Diversity Summer Internship Stipends	17	110,500	0	N/A	N/A
2018 Scholarship Winners ACC Houston	12	48,000	0	N/A	N/A
ACC Louisiana Chapter - Corporate and Business Excellence Award Scholarships	4	12,000	0	N/A	N/A
Michigan Chapter Scholarships	4	16,000	0	N/A	N/A
New Jersey Chapter Scholarships	2	10,000	0	N/A	N/A

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.					
(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Research Triangle Area Scholarships	1	5,000	0	N/A	N/A
Southern California Diversity Scholarships	5	10,952	0	N/A	N/A
South Florida Law School Ambassador Scholarships	2	8,000	0	N/A	N/A
Southwest Ohio Scholarships	1	5,000	0	N/A	N/A

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Association of Corporate Counsel Group Return	Employer identification number 52-1997796
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Part I Questions Regarding Compensation

	Yes	No									
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use										
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence										
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees										
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)										
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b										
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2										
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee					
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract										
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study										
<input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee										
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <table border="0"> <tr> <td>a Receive a severance payment or change-of-control payment?</td> <td>4a</td> <td>No</td> </tr> <tr> <td>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</td> <td>4b</td> <td>No</td> </tr> <tr> <td>c Participate in, or receive payment from, an equity-based compensation arrangement?</td> <td>4c</td> <td>No</td> </tr> </table> If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	a Receive a severance payment or change-of-control payment?	4a	No	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No	c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No		
a Receive a severance payment or change-of-control payment?	4a	No									
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No									
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No									
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.											
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <table border="0"> <tr> <td>a The organization?</td> <td>5a</td> <td></td> </tr> <tr> <td>b Any related organization?</td> <td>5b</td> <td></td> </tr> </table> If "Yes," on line 5a or 5b, describe in Part III.	a The organization?	5a		b Any related organization?	5b						
a The organization?	5a										
b Any related organization?	5b										
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <table border="0"> <tr> <td>a The organization?</td> <td>6a</td> <td></td> </tr> <tr> <td>b Any related organization?</td> <td>6b</td> <td></td> </tr> </table> If "Yes," on line 6a or 6b, describe in Part III.	a The organization?	6a		b Any related organization?	6b						
a The organization?	6a										
b Any related organization?	6b										
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7										
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8										
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9										

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization
Association of Corporate Counsel
Group Return

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2017

**Open to Public
Inspection**

Employer identification number

52-1997796

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	Each chapter has members who vote and elect their own governing body

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	Each chapter has members who vote and elect their own governing body

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Some decisions such as elective officers are subject to approval by all the members

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11b	A copy of the 990 is made available to the ACC Finance and Audit Committee, and not the individual chapter Boards, before it is filed

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12	Although many of the chapters included in the group return have these policies, we are unable to confirm that all of them do, thus we have answered "yes", as per the instructions

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 18	A copy of the Form 990 is made available to the public upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	These documents are available upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part IX, line 11g	Staffing & Contract Support 2,613,271

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization
Association of Corporate Counsel
Group Return

Employer identification number
52-1997796

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)The ACCA Foundation 1001 G Street NW 300W Washington, DC 20001 52-1358578	Diversity/education	DC	501(c)(3)	Line 12a, I	ACC		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) Association of Corporate Counsel Asia Pacific Ltd 83 William Street Melbourne AU	Promote the common professional and business interests of in-house counsel	AU	N/A	C					No
(2) Association of Corporate Counsel East Asia Ltd 4/F VC HSE 4-6 ON LAN Street Central HK	Promotion and improvement of the common business interests of lawyers	HK	N/A	C					No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity

1a

No

b Gift, grant, or capital contribution to related organization(s)

1b

No

c Gift, grant, or capital contribution from related organization(s)

1c

No

d Loans or loan guarantees to or for related organization(s)

1d

No

e Loans or loan guarantees by related organization(s)

1e

No

f Dividends from related organization(s)

1f

No

g Sale of assets to related organization(s)

1g

No

h Purchase of assets from related organization(s)

1h

No

i Exchange of assets with related organization(s)

1i

No

j Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s)

1l

No

m Performance of services or membership or fundraising solicitations by related organization(s)

1m

No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

No

o Sharing of paid employees with related organization(s)

1o

No

p Reimbursement paid to related organization(s) for expenses

1p

No

q Reimbursement paid by related organization(s) for expenses

1q

No

r Other transfer of cash or property to related organization(s)

1r

No

s Other transfer of cash or property from related organization(s)

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2017

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)