For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

DLN: 93493071002499 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Form **990**

foundations)

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

			llendar year, or tax year beginnin C Name of organization	g 10-01-2017 , and ending 09-3	0-2018	D Employe	ar idanti	fication number	
		oplicable change	RAILS-TO-TRAILS CONSERVANCY					ncation number	
	ne cha	-				52-1437	/006		
	al retu		Doing business as						
		/terminated return	Number and street (or P.O. hox if mail is	not delivered to street address) Room/su	ute	E Telephon	e numbe	r	
		n pending	2121 WARD COURT NW 5TH FLOOR	The delivered to street dadress, incom, so		(202) 3	31-9696	5	
			City or town, state or province, country,	and ZIP or foreign postal code					
			WASHINGTON, DC 20037			G Gross re	ceipts \$ 1	15,292,272	
			F Name and address of principal of	icer	H(a) Is	s this a group ret	urn for		
			CYNTHIA DICKERSON 2121 WARD COURT NW 5TH FLOOR		s	ubordinates?		□Yes ☑No	
			WASHINGTON, DC 20037			are all subordinat ncluded?	es	☐ Yes ☐No	
Tax	-exem	npt status	☑ 501(c)(3) ☐ 501(c)() ◄ (inse	rt no)	1	f "No," attach a l	ıst (see	instructions)	
W	ebsite	e:▶ WW	W RAILSTOTRAILS ORG		H(c) G	Group exemption	number	•	
Forn	n of org	ganızatıon	✓ Corporation ☐ Trust ☐ Associati	on ☐ Other ►	L Year of	formation 1985	M State	of legal domicile DC	
		C							
Pa		Sumr	nary cribe the organization's mission or mo	est significant activities					
.,			D TO PRESERVE AND TRANSFORM UN		R PARKS				
	_								
	_								
2	2 (Check this	s box $\blacktriangleright \Box$ if the organization discon	tinued its operations or disposed of r	nore than	25% of its net as	ssets		
5			f voting members of the governing b				3	16	
5 ∧	4 [Number o	f independent voting members of the	governing body (Part VI, line 1b)			4	16	
ובע	5	Total num	ber of individuals employed in calend	ar year 2017 (Part V, line 2a)			5	59	
	6	Total num	ber of volunteers (estimate if necess	ary)			6	25	
ť	7a -	Total unre	elated business revenue from Part VII	I, column (C), line 12			7a	0	
	b i	Net unrela	ated business taxable income from Fo	rm 990-T, line 34			7b	6,594	
						Prior Year		Current Year	
Q,	8 (Contributi	ons and grants (Part VIII, line 1h) $$.			9,189,1	.36	11,912,086	
Rəvenue	9	Program s	service revenue (Part VIII, line 2g)		410,2	250	696,293		
γċ	10	Investmei	nt income (Part VIII, column (A), line	s 3, 4, and 7d)		125,8	349	106,626	
_	11 (Other rev	enue (Part VIII, column (A), lines 5, e	5d, 8c, 9c, 10c, and 11e)		124,0	26	130,345	
	12	Total reve	nue—add lines 8 through 11 (must e	qual Part VIII, column (A), line 12)		9,849,2	261	12,845,350	
	13 (Grants an	d sımılar amounts paıd (Part IX, colu	mn (A), lines 1–3)		347,5	509	332,970	
	14	Benefits p	aid to or for members (Part IX, colun	nn (A), line 4)			0	C	
£	15	Salaries, d	other compensation, employee benefi	ts (Part IX, column (A), lines 5–10)		4,402,7	13	5,006,508	
ens	16a	Professio	nal fundraising fees (Part IX, column	(A), line 11e)		98,5	575	100,200	
Expenses	Ь ⁻	Total fundra	aising expenses (Part IX, column (D), line 2	5) ▶ 1,392,581					
ш		·	enses (Part IX, column (A), lines 11a			4,383,5		4,999,409	
		•	enses Add lines 13–17 (must equal P			9,232,3		10,439,087	
(8	19	Revenue I	ess expenses Subtract line 18 from	ine 12		616,8		2,406,263	
Fund Balances					Begin	ning of Current Y	ear	End of Year	
alai	20 -	Total asse	ts (Part X, line 16)			8,599,0	188	11,416,034	
9			lities (Part X, line 26)			1,290,7		1,475,543	
FE			s or fund balances Subtract line 21 fi	rom line 20		7,308,3		9,940,491	
Par	t II		ture Block						
		lties of pe	rjury, I declare that I have examined						
nowl nv ki	edge a nowled	and belief dae	, it is true, correct, and complete De	claration of preparer (other than offi	cer) is bas	sed on all informa	ation of	which preparer has	
,		l k							
		******	re of officer			2019-03-06 Date			
ign		, -				54.0			
lere			A DICKERSON COO print name and title						
		17	·	reparer's signature	Date		TIN		
aic				AYMOND BARBAGALLO	- 400	Check L If F	0017369	92	
		r Fi	self-employed Firm's name						
-	oare Onl	'' -	rm's address ► 11200 ROCKVILLE PIKE SU	TE 400		Phone no (301)			
ノンゼ	UIII	עי	ROCKVILLE, MD 20852						
1av t	ne IRS	S discuss :		bove? (see instructions)			7	Yes 🗆 No	

Cat No 11282Y

Form **990** (2017)

orm	990 (2017)					Page 2
Par	Statement	of Program Servic	e Accomplis	hments		
	Check if Sched	dule O contains a respo	nse or note to	any line in this Part III		
1	Briefly describe the o	rganızatıon's mıssıon				
SUPP FRAII AND	ORTERS, IS DEDICATE LS AND TRAIL NETWOF HAS FOUR REGIONAL (D TO WORKING WITH RKS, CREATING HEALT	COMMUNITIES HIER PLACES F ANIA, OHIO, CA	TO PRESERVE AND TRAI OR HEALTHIER PEOPLE	TION WITH MORE THAN 160,000 N NSFORM UNUSED RAIL CORRIDOR: FOUNDED IN 1985, RTC IS LOCATE N FUNDING FOR THE RTC'S ACTIVI	S INTO MULTIUSE ED IN WASHINGTON, DC
2	Did the organization i	undertake any significa	nt program ser	vices during the year wh	ıch were not listed on	
	the prior Form 990 or	990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	se new services on Sch	edule O			
3	Did the organization of	cease conducting, or m	ake significant	changes in how it conduc	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes." describe the	se changes on Schedul	e O			
4	Section 501(c)(3) and		ns are required	to report the amount of	argest program services, as measu grants and allocations to others, ti	
4a	(Code) (Expenses \$	4,398,504	ıncludıng grants of \$	332,970) (Revenue \$	217,994)
	See Additional Data					
4b	(Code) (Expenses \$	1.777.003	including grants of \$) (Revenue \$	497,259)
70	See Additional Data) (Expenses ¢	1,777,003	including grants of \$, (Nevenue \$	137,233 /
4c	(Code) (Expenses \$	1,104,978	including grants of \$) (Revenue \$	16,136)
	See Additional Data					
	(Code) (Expenses \$	650,870	ıncludıng grants of \$) (Revenue \$	0)
	CONSTITUENT INFORMA OPPORTUNITIES FOR LIN SERVICE PROGRAMS ME TOOLS THAT CAN EMPON TRAILS BRING TO COMM	TION AND TRAIL INFORMANKING TRAIL SYSTEMS AN MBER PROGRAMS EXPENS WER COMMUNITIES TO AD	TION, CREATING D CATALYZING SU SES \$395,413 RE VANCE TRAIL SYS ENTATION OF ST	A CENTRALIZED RESOURCE JPPORT OF TRAIL PROJECTS VENUE \$0 RESEARCH - RTC' TEMS IN THEIR CITIES, TOV	TION AND EDUCATION, RTC ALSO DIGIT THAT ASSISTS THE ORGANIZATION IN I OTHER ACTIVITIES INCLUDE DELIVERY S RESEARCH PROGRAM FOCUSES ON CR WNS AND REGIONS, WHILE ALSO MONIT IS THAT PROVIDE THE FUNDING AND RE	DENTIFYING OF MEMBER BENEFIT AND EATING INNOVATIVE ORING THE BENEFITS
4d	Other program service	es (Describe in Schedu	 le ∩)			
-ru	(Expenses \$	•	ie O) uding grants of	\$) (Revenue \$	0)

7,931,355

Total program service expenses ▶

4e

or X as applicable

Checklist of Required Schedules

Page 3

No

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 6

7

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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16

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Nο Nο

Nο Yes

Yes

Yes

Yes

Yes

Yes

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

No

Nο

Form **990** (2017)

29

No

Page 4

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Part IV Checklist of Required Schedules (continued) 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21

22

23

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Form 990 (2017)

Yes

Yes

Yes

Nο Νo

Nο Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

b Е	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
b Е	Check if Schedule O contains a response or note to any line in this Part V	•		
b Е				
b Е			Yes	No
c [Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 55			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
-	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b 1	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a /	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
f	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a \	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
	in res, to fine 3a of 3b, the tree organization menorin 6000-17.	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 (Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b !	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c [Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7c		No
d I	If "Yes," indicate the number of Forms 8282 filed during the year			
e l	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	- 9		
	1098-C [?]	7h		
[Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		
9a [Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b [Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
a !	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1 9	Section 501(c)(12) organizations. Enter			
а (Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
) a '	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
ا ن	12b			
3 9	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
1	Enter the amount of reserves on hand			
				I
c E	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

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Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No	" respo	nse to li	nes
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions			
-	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management		V	N.
1a	Enter the number of voting members of the governing body at the end of the tax year 11 11 16		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	-		110
	members of the governing body?	7a 7b		No No
	persons other than the governing body?	76		
	the following		Yes	
a	The governing body?	8a		
D	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Coae	Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		110
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		163	
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	<u> </u>	16b		
	Ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AL , AK , AR , CA , CO , CT , FL , GA , HI , , MD , MA , MI , MN , MS , MO , NH , NJ , I OH , OK , OR , PA , PA , SC , TN , UT , VA	IM , NY	′ , NC , I	ND,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records •CYNTHIA DICKERSON 2121 WARD COURT NW 5TH FLOOR WASHINGTON, DC 20037 (202) 331-9696			

Part VII

PRESIDENT

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations

 List all of the organization's former director organization, more than \$10,000 of reportable co List persons in the following order individual trus 	mpensation fro stees or director	m the o	organ	ızatı	ion a	and ar	ny re	elated organization	S	
compensated employees, and former such person Check this box if neither the organization no		nanizat	ion c	omr	ens	ated a	anv (current officer dire	ctor or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Positio tha pers	n (do in on on is	(C) o not e both	t che ox, u n an or/tr		ore er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			ा			1 m				
(1) M KATHERINE KRAFT CHAIR	5 00	х		x				0	0	0
(2) JOHN RATHBONE VICE CHAIR	5 00	х		×				0	0	0
(3) GAIL LIPSTEIN SECRETARY	5 00	х		х				0	0	0
(4) TIMOTHY NOEL TREASURER	5 00	х		х				0	0	0
(5) JOSEPH BARROW JR BOARD MEMBER	5 00	х						0	0	0
(6) JON COFSKY BOARD MEMBER	5 00	х						0	0	0
(7) ROSE M Z GOWEN BOARD MEMBER	5 00	х						0	0	0
(8) CHARLES N MARSHALL BOARD MEMBER	5 00	х						0	0	0
(9) DOUGLAS MONIESON BOARD MEMBER	5 00	x						0	0	0
(10) FRANK MULVEY BOARD MEMBER	5 00	х						0	0	0
(11) CHIP ANGLE	5 00	Х						0	0	0

BOARD MEMBER 5 00 (12) TOM PETRI 0 0 0 BOARD MEMBER 5 00 (13) REBECCA RILEY 0 0 BOARD MEMBER 5 00 (14) VANESSA GARRISON 0 0 0 Х BOARD MEMBER 5 00 (15) NOEL KEGEL Х 0 0 BOARD MEMBER 5 00 (16) JAMES SALLIS BOARD MEMBER 40 00 (17) KEITH LAUGHLIN

Х

228.377

33.759

348 THOMPSON CREEK SUITE 136 STEVENSVILLE, MD 21666

compensation from the organization ► 7

612 EAST JEFFERSON STREET CHARLOTTESVILLE, VA 22902

MKDM

Page **8**

101111 990 (2017)											Page 6
Part VIII Section A. Officers, Directors	, Trustees, K	ey Em	ploy	ees	, an	d Hig	jhes	t Compensated	Employees (con	tınued)	
(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one b	ox, ι n of or/t	t che unles ficer rust	and a	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former		MISC)	relat organız	
(18) CYNTHIA DICKERSON	40 00			x				166,503	0		29,729
CHIEF OPERATING OFFICER (19) KEVIN MILLS	40 00										
SENIOR VP POLICY	40 00					Х		149,052	0		28,185
(20) MARY O'CONNOR VP DEVELOPMENT	40 00					х		147,332	0		25,556
(21) LIZ THORSTENSEN VP TRAIL DEVELOPMENT	40 00					×		141,392	0		13,706
(22) BRANDI HORTON VP OF COMMUNICATION	40 00					x		122,106	0		22,298
(23) MARIANNE FOWLER SENIOR STRATEGIST POLICY ADVOCACY	40 00					x		106,776	0		18,018
1b Sub-Total	VII, Section A	· ·			/e) v		ceive	1,061,538 ed more than \$100	,000		171,251
——————————————————————————————————————	anization P 8									Yes	No
3 Did the organization list any former offic line 1a? <i>If "Yes," complete Schedule J for</i>											No
4 For any individual listed on line 1a, is the organization and related organizations grandividual									he 4	Yes	
5 Did any person listed on line 1a receive o services rendered to the organization? If '								ganızatıon or ındıvıd	dual for 5		No
Section B. Independent Contractors									-		
Complete this table for your five highest of from the organization. Report compensation	•	•								sation	
	(A) ousiness address							Descript	(B) tion of services	(C Comper	
PRODUCTION SOLUTIONS 1953 GALLOWS RD SUITE 600								DIRECT MAIL S	GERVICES		409,082
VIENNA, VA 22182 PROLIST								FULLFILLMENT	SERVICES		333,217
8341 BEECHCRAFT AVENUE GAITHERSBURG, MD 20879								DAT:	ND DD0 CD /		250.5:5
GENERAL SYSTEMS CORPORATION 8787 BRANCH AVENUE 183								DATA MGMT AN	ND PROGRAMMING		269,813
CLINTON, MD 20735 THE SCOTT GROUP								DIRECT MAIL S	SERVICES		245,263

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

222,838

FUNDRAISING SERVICES

Part \		I Statement of	Revenue								raye y
				a respo	onse or note to any	line in th	ıs Part VIII				🗆
				·		(<i>f</i> Total re	١)	(I Relat exe fund	B) ied or mpt ction enue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	12	Federated campaig	ns	1a	171,957			1646	inde		312-314
nts ints		b Membership dues		1b	3,220,568						
3ra not	١,	c Fundraising events		1c							
S. (d Related organizatio		1d	<u> </u>						
ia ia		e Government grants (co		1e							
is,		F All other contributions,									
tributions, Gifts, Grants Other Similar Amounts		and similar amounts no above		1f	8,519,561						
턜촱	١,	g Noncash contribution	ons included								
Contributions, Giffs, Grants and Other Similar Amounts		ın lınes 1a-1f \$		129	<u>,777</u>						
<u>ة</u> ك	_h	Total. Add lines 1a-1	.f		<u> </u>	11,	912,086				
Пе					Business	Code					
Ven	2 a	2a CONTRACT REVENUE				900099		56,105	266,1		
춉		MEETING AND EVENTS				900099		16,692	216,6		
Service Revenue	С	TRAILINK PRODUCTS				900099		13,496	213,4	96	
₹	d										
ram	e										
Program		All other program se				596,293					
<u> </u>		Total.Add lines 2a-2f			<u> </u>	1		1			
		Investment income (ii similar amounts) .			interest, and other	.	104,680				104,680
	4	Income from investme	ent of tax-exe	empt be	ond proceeds						
	5	Royalties				•	16,29				16,291
			(ı) Rea	l	(II) Personal						
	6a	Gross rents		8,992							
	b	Less rental expenses		0							
		D		0.000							
	C	: Rental income or (loss)		8,992							
	c	Net rental income o	r (loss)			1	8,992	2			8,992
			(ı) Securi	ties	(II) Other						
	7a	Gross amount from sales of assets other than inventory	2,4	130,664							
	b	Less cost or other basis and sales expenses	2,4	128,718							
		Gain or (loss)		1,946]					
		Net gain or (loss)		•	•		1,946	5			1,946
Other Revenue	Ва	Gross income from for (not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of							
Re	b	Less direct expense	s	b							
er	c	: Net income or (loss)	from fundrais	sing ev	ents						
₽	9a	Gross income from g See Part IV, line 19		ies							
		,		а	1						
	b	Less direct expense	s	b							
		: Net income or (loss)		activit	ies >						
	10	aGross sales of invent returns and allowand	cory, less	a	53,300						
	b	Less cost of goods s	sold	b	18,204						
	c	Net income or (loss)		invent	tory ►		35,096	5	35,096		
		Miscellaneous			Business Code		F0 7F/				50.350
		areimbursed exper	NSES		90009	9	50,750	,			50,750
	b										
	c	:									
	c	All other revenue .					19,216	5			19,216
	e	Total. Add lines 11a	-11d		•		69,966	5			
	12	Total revenue. See	Instructions						731.389		0 201.075
					•		12,845,350	וי	/31,389		0 201,875 Form 990 (2017)

Part IX Statement of Functional Expenses

c d

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

Form 990 (2017) Page 10 Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) ◪ Check if Schedule O contains a response or note to any line in this Part IX (B) (C) Do not include amounts reported on lines 6b, (A) (D) Program service Management and Fundraisingexpenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses 1 Grants and other assistance to domestic organizations and 332,970 332,970 domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 **3** Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 481,019 137,195 46,385 5 Compensation of current officers, directors, trustees, and 297,439 key employees . . 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 240,401 226,587 3,506,095 3,039,107 7 Other salaries and wages 16,528 25,352 223,827 181,947 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . 500,821 391,443 49,683 59,695 **9** Other employee benefits . 294,746 237,018 23,535 34,193 10 Payroll taxes . . 11 Fees for services (non-employees) a Management . 58,112 58,112 **b** Legal c Accounting 26,933 26.933 **d** Lobbying . 18,258 18,258 100,200 100,200 e Professional fundraising services See Part IV, line 17 **f** Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 1,192,412 981,548 174,260 36,604 (A) amount, list line 11g expenses on Schedule O) 163.102 155.848 4,960 2,294 12 Advertising and promotion . 2,226,947 1.132.201 334,842 759,904 13 Office expenses . 14 Information technology **15** Royalties 533,666 72,200 461,466 16 Occupancy . 335,585 94,400 466,374 36,389 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 24,995 24,995 19 Conferences, conventions, and meetings 20 Interest . . 21 Payments to affiliates . 22 Depreciation, depletion, and amortization 69,658 368 69.290 23 Insurance . 37,976 5,568 32,408 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 180,976 19,036 151,318 10.622 a LIST MANAGEMENT SERVICE **b** INDIRECT COST ALLOCATIO 0 515,430 -561,372 45,942

10,439,087

1,390,849

7,931,355

766,683

1,115,151

195,392

1,392,581

Form 990 (2017)

428,774

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29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

256.326

34,279

704,470

74.281

511.987

1,290,738

4.167.788

2.485.484

655.078

7,308,350

8.599.088

8,599,088

4.169.355

10c

11 12

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22 23

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31 32

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Page **11**

212,719

36.036

11,416,034

1.028,535

2,419

444.589

1,475,543

4.522.908

4,599,255

9,940,491

11.416.034

Form **990** (2017)

818.328

5.037.218

Balance Sheet	
Check if Schedule O contains a response or note to any line in this Part IX	

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—publicly traded securities .

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	602,738	1	382,97
2	Savings and temporary cash investments	2,263,922	2	2,460,41
3	Pledges and grants receivable net	1 029 852	3	2 907 47

Pledges and grants receivable, net . 50.557 4 Accounts receivable, net Loans and other receivables from current and former officers, directors,

trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete

10b

143,552 Part II of Schedule L . . . Notes and loans receivable, net . . Inventories for sale or use . 102.577 8

Assets 101,534 89.482 9 134,105 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 1,183,062 10a basis Complete Part VI of Schedule D

970.343

10

Check if Schedule O contains a response or note to any line in this Part XII

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Schedule O

☐ Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 9.940.491 Part XII **Financial Statements and Reporting**

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

Nο

No

Form 990 (2017)

Additional Data

Software ID:

Software Version:

EIN: 52-1437006

Name: RAILS-TO-TRAILS CONSERVANCY

Form 990 (2017)

Form 990, Part III, Line 4a:

TRAIL DEVELOPMENT - SINCE ITS INCEPTION, RTC HAS SUPPORTED TRAIL BUILDING THROUGH A VARIETY OF STRATEGIC INITIATIVES MANAGING AN EARLY WARNING

WASHINGTON, D.C., MIAMI AND SOUTH TEXAS

SYSTEM THAT NOTIFIES COMMUNITIES, STATE AND LOCAL AGENCIES OF UPCOMING RAILWAY ABANDONMENTS, CREATING STATEWIDE TRAIL INVENTORIES AND DEVELOPMENT PLANS, PROVIDING TECHNICAL ASSISTANCE FOR LOCAL TRAIL DEVELOPMENT AND MANAGEMENT PROJECTS, AND OFFERING TRAINING AND EDUCATION FOR COMMUNITIES AND TRAIL-BUILDING GROUPS RTC'S TRAILNATION PROJECT PORTFOLIO REPRESENTS THE ORGANIZATION'S LARGEST TRAIL DEVELOPMENT INITIATIVE THESE PROJECTS ARE INTENDED TO SPUR TRAIL-NETWORK DEVELOPMENT NATIONWIDE, CHANGING THE LANDSCAPE FOR ACTIVE TRANSPORTATION BY ESTABLISHING TRAIL SYSTEMS THAT GET PEOPLE WHERE THEY WANT TO GO THE HEART OF THIS WORK COMES THROUGH SMART INVESTMENTS THAT CLOSE GAPS IN TRAIL SYSTEMS AND IMPROVE ACCESS TO MAJOR DESTINATIONS ACROSS COMMUNITIES AND ENTIRE REGIONS. THE SCOPE OF THIS WORK IS A PLACEMAKING STRATEGY, WITH TRAILS AS THE CATALYST THIS WORK IS CURRENTLY BEING IMPLEMENTED IN EIGHT PLACES ACROSS THE COUNTRY - PLACES DIVERSE IN THEIR

GEOGRAPHY, CULTURE, SIZE AND SCOPE - SOUTHEAST WISCONSIN, THE SAN FRANCISCO BAY AREA, THE INDUSTRIAL HEARTLAND, PHILADELPHIA, BALTIMORE,

Form 990, Part III, Line 4b: PUBLIC INFORMATION/EVENTS - WHILE THE BENEFITS OF TRAIL USE ARE FAR-REACHING, NOT EVERYONE KNOWS HOW TO ACCESS TRAILS RTC'S TRAIL-USE INITIATIVES PROVIDE TIPS FOR GETTING OUT ON THE TRAIL AND CONNECT PEOPLE WITH LOCAL TRAILS AND BUCKET-LIST DESTINATIONS RTC'S FLAGSHIP INITIATIVE, TRAILLINK COM SERVED MORE THAN 7 4 MILLION VISITORS IN FY 18 CONNECTING THEM TO OVER 30,000 MILES OF TRAILS THROUGH ITS FREE WEBSITE AND MOBILE

APPS RTC ALSO BUILDS SUPPORT FOR TRAIL USE THROUGH ITS ONLINE CAMPAIGNS, OUARTERLY MAGAZINE, MONTHLY ENEWS, SOCIAL MEDIA, NEWS MEDIA,

PUBLICATIONS AND TRAIL EVENTS

TRAIL POLICY - RTC'S POLICY AND ADVOCACY WORK ENSURES PUBLIC INVESTMENT IN RAIL-TRAILS AT ALL LEVELS OF GOVERNMENT, FOCUSING ON OPPORTUNITIES TO SUPPORT COMMUNITIES IN BUILDING CRITICAL TRAIL, BIKING AND WALKING INFRASTRUCTURE RTC PROMOTES POLICIES AT THE FEDERAL AND STATE LEVEL THAT MAKE TRAIL BUILDING POSSIBLE RTC IS A LEADER IN THE FIGHT TO PROTECT THE FEDERAL TRANSPORTATION ALTERNATIVES PROGRAM (TAP), WHICH IS THE LARGEST

SOURCE OF FUNDING FOR TRAIL DEVELOPMENT. RTC STEADFASTLY DEFENDS THE FEDERAL RAILBANKING STATUTE IN CONGRESS AND THE COURTS AS AN ESSENTIAL TOOL TO PRESERVE UNUSED RAIL CORRIDORS. RTC ALSO MONITORS LITIGATION ON CASES INVOLVING ENFORCEMENT OF FEDERAL LAWS RELATED TO RAIL BANKING.

Form 990, Part III, Line 4c:

efil	e GR	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493071002499
SCI	HED m 99	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) d	organization o	ort	2017
Depart	ment of	the Treasury	► Infe	ormation abou	► Attach to Form to Schedule A (Form	990 or Form 99	0-EZ.	ictions is at	Open to Public Inspection
Nam	e of th	he organiza AILS CONSERV						Employer identific	ation number
								52-1437006	
	rt I				us (All organization : it is (For lines 1 thro			See instructions.	
1	ga≥		•		sociation of churches	5 ,	,	(A)(i)	
2		•			1)(A)(ii). (Attach Sch				
3						•	• •		
_		·	·	·	vice organization desc			•	
4	Ш		esearch orga and state _	nization operati	ed in conjunction with	a hospital descri	bed in section :	1/U(b)(1)(A)(III). E	nter the hospital's
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
7	✓	_		mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust desci	ribed in section	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le implete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ition organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se d	ction 509(a)(2). See section 509(a	
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or componit or elect a major	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting o nt of the sup	rganızatıon sup porting organiza	ervised or controlled i				
С		Type III f	unctionally i		supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrate The organization	d. A supporting organi n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type II	functionally
f	Enter			on-runctionally l organizations	integrated supporting	organization			
g				-	ipported organization(s)		_	_
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota	l				structions for	Cat No 11285		 Schedule A (Form 9	

(b)(1)(A)(ix)	
(Complete only if you checked the box on line 5, 7, 8, or 9 of Par	t I or if the organization failed to qualify under Part
III. If the organization fails to qualify under the tests listed below	, ,
Section A. Public Support	,

	III. If the organization fa	alls to qualify un	der the tests list	ed below, please	complete Part	III.)	m, ander rare
S	ection A. Public Support			•			
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	7,082,199	8,598,477	7,885,203	9,189,136	11,912,086	44,667,10
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
4	Total. Add lines 1 through 3	7,082,199	8,598,477	7,885,203	9,189,136	11,912,086	44,667,10
5	The portion of total contributions by each person (other than a governmental unit or publicly	7,002,133	0,370,477	7,003,203	3,103,130	11,512,000	
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,784,97
6	Public support. Subtract line 5 from line 4						40,882,12
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f)Total
7	Amounts from line 4	7,082,199	8,598,477	7,885,203	9,189,136	11,912,086	44,667,10
8	Gross income from interest, dividends, payments received on	177,973	133,113	175,414	142,027	129,963	
9	securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on						
10		42,990	29,106	78,868	41,694	69,966	262,62
11	Total support. Add lines 7 through 10						45,688,21
12	Gross receipts from related activities,	etc (see instructio	ns)			12	2,796,16
13	First five years. If the Form 990 is fo	or the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) or	ganızatıon,
	check this box and stop here						
S	ection C. Computation of Public						
14	Public support percentage for 2017 (lir	ne 6, column (f) di	vided by line 11, c	olumn (f))		14	89 480 ⁰
15	Public support percentage for 2016 Sc	hedule A, Part II, l	ine 14			15	92 980 °
	33 1/3% support test—2017. If the			on line 13, and line	14 is 33 1/3% or	more, check thi	s box
b	and stop here. The organization quali 33 1/3% support test—2016. If th				nd line 15 is 33 1/	3% or more, che	▶ ✓ eck this
17a	box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organizatio in Part VI how the organization meets	t— 2017. If the org	anization did not o	check a box on lines' test, check this	box and stop her	re. Explain	▶□
b	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the organiz Explain in Part VI how the organization	ation meets the "f	acts-and-circumsta	ances" test, check	this box and stop	here.	▶□
	supported organization					. ,	▶ □

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and stop here			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	las any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you hecked 12a or 12b in Part I, answer (b) and (c) below			
	cnecked 12a or 12b in Part 1, answer (b) and (c) below			
b	e organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5

7

8

1 2

3

4 5

6

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year Section B - Minimum Asset Amount 1 1a

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) a Average monthly value of securities **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors 2

(explain in detail in Part VI) 2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6

6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 8

3

7

Schedule A (Form 990 or 990-EZ) 2017

Section C - Distributable Amount

Minimum Asset Amount (add line 7 to line 6) Adjusted net income for prior year (from Section A, line 8, Column A)

Enter 85% of line 1

2

Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3

temporary reduction (see instructions)

instructions)

4 5 Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

8	Distributions to attentive supported organizations to wh details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			

ich the organization is respons	sive (provide	
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
	(i)	(1) Underdistributions

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			_
d From 2015			

e From 2016. f Total of lines 3a through e

d Excess from 2016. . . . e Excess from 2017.

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		
8 Breakdown of line 7		
a Excess from 2013		
b Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)

Schedule A (Form 990 or 990-EZ) 2	2017 Page 8
Part VI	Section A, lines 1, 2, 3 Part IV, Section D, lin	mation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, es 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See
		Facts And Circumstances Test
990 Sched	lule A, Supplemen	tal Information
Ret	urn Reference	Explanation
	A, PART II, LINE 10,	REIMBURSED EXPENSES - 2013 AMOUNT \$ 42,990 2014 AMOUNT \$ 29,106 2015 AMOUNT \$ 78,868

EXPLANATION OF OTHER 2016 AMOUNT \$ 41,694 2017 AMOUNT \$ 50,750 MISCELLANEOUS INCOME - 2017 AMOUNT \$ 19,21

INCOME

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493071002499

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Inspection

• 5	Section 527 organizations Complet	e Part I-A only						
		n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s						2
		t have NOT filed Form 5768 (election under s						
		n Form 990, Part IV, Line 5 (Proxy Tax						
	xy Tax) (see separate instruction							
	Section 501(c)(4), (5), or (6) organiz	zations Complete Part III			Employer id		fication m	
	me of the organization LS-TO-TRAILS CONSERVANCY				Employer Id	enti	fication num	iber
					52-1437006			
Par	t I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is	a sectio	n 527 orga	niza	ition.	
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities ir	n Part IV (s	see instruction	s for	definition of	
2	Political campaign activity expend	itures (see instructions)			>	\$.		
3	Volunteer hours for political camp	aign activities (see instructions)						
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise ta	ex incurred by the organization under se	ection 4955			\$		
2	Enter the amount of any excise ta	ex incurred by organization managers ui	nder section 4955		>	\$		
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for t	his year?				☐ Yes	□ No
4a	Was a correction made?						☐ Yes	□ No
b	If "Yes," describe in Part IV							
Par	t I-C Complete if the orga	nization is exempt under sectio	n 501(c), exce	ept secti	on 501(c)(3).		
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	tion activiti	es 🕨	\$.		
2	Enter the amount of the filing org function activities	anization's funds contributed to other o	rganızatıons for se	ection 527	exempt >	\$		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	n Form 1120-POL,	line 17b	>	\$		
4	Did the filing organization file For	m 1120-POL for this year?					☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly deliver see (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing orga olitical org	anızatıon's fun anızatıon, suc	ds A	Iso enter the	
	(a) Name	(b) Address	(c) EIN	filing o	ount paid fron organization's If none, enter -0-		(e) Amount of contributions and prompt directly delived separate programments or an enter-	received only and vered to a political of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the property of the
1								
2								
3								
4								
5								
6								
For P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 500849	Schedule	C (Fo	rm 990 or 990)-EZ) 2017

(a) 2014

553,951

211,808

138,488

45,243

(b) 2015

592,110

132,772

148,028

88,696

(c) 2016

611,619

210,622

152,905

111,572

(d) 2017

666,945

204,489

166,736

101,499

Schedule C (Form 990 or 990-EZ) 2017

(e) Total

2,424,625

3,636,938

759,691

606,157

909,236

347,010

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

2a

Schedule C (Form 990 or 990-EZ) 2017

Return Reference

activity

(b)

Amount

(a)

No

Yes

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year С Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

DLN: 93493071002499

Open to Public **Inspection Employer identification number**

	me of the organization LS-TO-TRAILS CONSERVANCY		Employer identification number
KAI	LS-10-TRAILS CONSERVANCY		52-1437006
Pa	rt I Organizations Maintaining Donor Adv	sed Funds or Other Similar Funds	or Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year	(a) Donor advised fullus	(b) unds and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor	ers in writing that the assets held in donor	dured funds are the
5	organization's property, subject to the organization's e		Yes No
6	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the dono private benefit?		
Pa	rt II Conservation Easements. Complete if t	ne organization answered "Yes" on Fo	rm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the orga	nızatıon (check all that apply)	
	\square Preservation of land for public use (e g , recreation	n or education) \qed Preservation of a	an historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in the f	orm of a conservation
	easement on the last day of the tax year		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	, ,	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	ired after 8/17/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated b	y the organization during the
4	Number of states where property subject to conservation	on easement is located >	
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		g of violations, Yes No
6	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting.	handling of violations, and enforcing conse	ervation easements during the year
8	Does each conservation easement reported on line 2(d	above satisfy the requirements of section	170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(II)?	,	☐ Yes ☐ No
9	In Part XIII, describe how the organization reports con- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	e footnote to the organization's financial sta	
Par	t III Organizations Maintaining Collections Complete if the organization answered "Ye		ther Similar Assets.
1a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, education, or research in	n furtherance of public service,
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pub following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
(ii)Assets ıncluded ın Form 990, Part X		▶ \$
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		
а	Revenue included on Form 990, Part VIII, line 1	(vary relating to these items	▶ \$
b	Assets included in Form 990, Part X		▶ \$
	Paperwork Reduction Act Notice, see the Instructio	ns for Form 990. Cat. No	o 52283D Schedule D (Form 990) 201

Par	3111	Organizations Ma	aintaining Coll	ections of A	Art, Hist	oric	al Tı	reası	ıres, o	r Other	Similar A	ssets (cont	inued)	
3		the organization's acq (check all that apply)	uisition, accession	, and other re	cords, che	ck aı	ny of	the fo	llowing t	that are a	sıgnıfıcant	use of its col	lection	
а		Public exhibition			(d		Loan	or exch	ange prog	grams			
b		Scholarly research			•	е		Othe	er					
C		Preservation for future	e generations											
4	Provid Part X	le a description of the d	organızatıon's coll	ections and ex	kplain how	they	furth	ner th	e organi:	zation's e	xempt purp	ose in		
5		g the year, did the orga s to be sold to raise fur									nılar	☐ Yes		lo
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			on Form 9	90,	Part	IV, li	ine 9, o	r reporte	ed an amo	unt on Forr	n 990,	Part
1a		organization an agent ed on Form 990, Part)		an or other inte	ermediary	for c	ontril	bution	s or oth	er assets	not	☐ Yes	□ N	ю
ь	If "Ye	s," explain the arrange	ement in Part XIII	and complete	the follow	ına t	able					Amount		_
c		ning balance		a.ia complete	2.10 TOHOW	y t				1c	<u>-</u>			_
d	_	ons during the year								1d				_
e		outions during the year	r							1e				_
f		g balance								1f				_
2 a		e organization include	an amount on Fo	rm 990, Part X	K, line 21, f	for e	scrow	or cu	ıstodıal a	account li	ability?	☐ Yes		lo
b	If "Yes	s," explain the arrange	ment in Part XIII	Check here if	the explar	natio	n has	been	provide	d ın Part	XIII			
Pa	rt V	Endowment Fund	ds. Complete ıf	the organiza	ation ansv	vere	d "Ye	es" o	n Form	990, Pa	rt IV, line :	10.		
				(a)Current ye		b) Pri	or yea	_	(c)Two y	ears back			Four yea	
	_	ng of year balance .			5,078		655	,078		635,078		635,078		630,078
		utions			3,250		F.0	047		20,000		21 170		5,000
		estment earnings, gair	ns, and losses	3	3,317		50	,047		56,159	1	21,170		66,107
		or scholarships	•					_						
	and pro	expenditures for facilities ograms	es	3	3,317		50	,047		56,159)	21,170		66,107
f	Adminis	strative expenses .												
g	End of	year balance		81	8,328		655	,078		655,078	·	635,078		635,078
2	Provid	le the estimated percei	ntage of the curre	nt year end ba	alance (line	≘ 1g,	colu	mn (a)) held a	ıs				
а	Board	designated or quasi-e	ndowment >											
b	Perma	anent endowment 🟲	100 000 %											
С	Tempo	orarily restricted endov	wment 🟲											
		ercentages on lines 2a,		•										
3а		ere endowment funds ization by	not in the possess	sion of the org	janization t	hat	are h	eld an	ıd admın	istered fo	r the		Yes	No
	-	related organizations										3a(i)		No
		elated organizations .										3a(ii)		No
b		s" on 3a(II), are the rel		s listed as req	uired on S	- ched	ule R	,				. 3b		
4		ibe in Part XIII the inte	_										1	
Par	t VI	Land, Buildings, Complete if the org			n Form 9	90.	Part	IV. lı	ine 11a	. See Fo	rm 990. Pa	art X. line 1	0.	
	Descrip	ption of property	(a) Cost or oth (investme	er basıs (t	b) Cost or ot						depreciation		Book valu	е
1a	Land													
b	Building	gs												
	-	old improvements					60	3,832			431,417			172,415
	Eauipm	· · · · · · · · · · · · · · · · · · ·		1			36	0,627	<u> </u>		320,506			40,121

218,603

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

183

212,719

218,420

Part VII Investments—Other Securities. Complete if the organ	nization ans	wered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book	(c) Method of valuation Cost or end-of-year market value
· · · · · · · · · · · · · · · · · · ·	value	Cost of end-or-year market value
(1) Financial derivatives	_	
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990		
(a) Description of investment (b) Book value	e (c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on	Form 990 P	Part IV line 11d. See Form 990. Part X line 15
(a) Description		(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6) (7)		
(8)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		
Part X Other Liabilities. Complete if the organization answered	d 'Yes' on F	Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b)	Book value
(1) Federal income taxes		100.000
DEFERRED LEASE INCENTIVE DEFERRED RENT		169,306 275,283
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
	•	444,589
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot		

Part XI

2

а

b

c d

b

c

Part XII

5

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2017

Page 4

710,861

n

12,845,350

12,845,350

10,924,070

484,983

10,439,087

10.439.087

Schedule D (Form 990) 2017

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Net unrealized gains (losses) on investments

Donated services and use of facilities

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

2b

2c

2d

4a

4b

2a

2b

2c

2d

4a

4b

Explanation

225.878

466.779

18.204

466,779

18,204

2e

3

4c

5

2e

3

4c

5

Page 5		chedule D (Form 990) 2017
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 52-1437006

Name: RAILS-TO-TRAILS CONSERVANCY

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	DURING THE YEAR ENDED SEPTEMBER 30, 1997, RTC ESTABLISHED THE LANGDON GATES BURWELL ENDOWM ENT FUND (FUND 1) THIS FUND WAS ESTABLISHED WITH A GIFT OF STOCK VALUED AT \$334,645 AT TH E DATE OF THE GIFT AND INCLUDES AN ADDITIONAL \$44,433 IN ACCUMULATED INVESTMENT EARNINGS, WHICH ARE ALSO CONSIDERED PERMANENTLY RESTRICTED THE DONOR STIPULATED THAT THE PRINCIPAL BE INVESTED IN PERPETUITY, HOWEVER, THIRTY YEARS FROM THE DATE OF THE GIFT, THE FUND WILL REVERT TO RTC'S GENERAL ENDOWMENT DURING THE YEAR ENDED SEPTEMBER 30, 1998, RTC ESTABLISH ED THE WYSS ENDOWMENT FUND (FUND 2) THIS FUND WAS ESTABLISHED WITH A GIFT OF CASH OF \$250,000 RTC HAS RECEIVED \$26,000 IN CONTRIBUTIONS TO ITS GENERAL ENDOWMENT DURING THE YEARS ENDING SEPTEMBER 2011-2016 DURING THE YEAR ENDED SEPTEMBER 30, 2018, RTC ESTABLISHED THE KEITH LAUGHLIN LEGACY ENDOWMENT FUND RTC'S BOARD OF DIRECTORS ESTABLISHED THIS FUND TO HO NOR THE 18 YEARS OF SERVICE OF ITS PRESIDENT KEITH LAUGHLIN THE BOARD MADE PERSONAL PLEDG ES IN EXCESS OF \$500,000, OF WHICH \$163,250 WAS PERMANENTLY RESTRICTED IN ACCORDANCE WITH THE DONOR'S INSTRUCTIONS, EARNINGS ON FUND 1 ARE AVAILABLE TO SUPPORT RTC'S GENERAL OPERA TIONS UNDER RTC'S ENDOWMENT SPENDING POLICY, EARNINGS ON THIS FUND, UP TO 5% OF FUND 1'S MARKET VALUE AS OF THE PRIOR YEAR, ARE CONSIDERED AVAILABLE FOR CURRENT OPERATIONS FOR IN VESTMENT EARNINGS ON FUND 2, THE DONOR RECOMMENDED THAT HALF OF THE ANNUAL EARNINGS FROM THE ENDOWMENT BE USED FOR GENERAL OPERATING EXPENSES AND THE OTHER HALF BE USED TO INCREASE THE ENDOWMENT, WITH AN ALLOWANCE FOR THE BOARD OF DIRECTORS TO OVERRIDE THIS PROVISION IN PRIOR YEARS, RTC'S BOARD OF DIRECTORS RESOLVED THAT HALL OF THE INVESTMENT EARNINGS ON FUND 1 AND 2. UP TO 5% OF FUND 2'S MARKET VALUE AS OF THE PRIOR YEAR, ARE CONSIDERED AVAILABLE TO SUPPORT GENERAL OPERATIONS UNDER RTC'S ENDOWMENT SPENDING POLICY, EARNINGS ON FUND 2, UP TO 5% OF FUND 2'S MARKET VALUE AS OF THE PRIOR YEAR, ARE CONSIDERED AVAILABLE TO SUPPORT RTC'S GENERAL OPERATIONS UNDER RTC'S ENDOWMENT SPENDING FOR FUND 3

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	RTC ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A MORE LIKELY THAN NOT THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY IF A TAX POSITIO N OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS IT IS MANAGEMENT'S BELIEF THAT RTC DOES NOT HOLD ANY UNCERTAIN TAX POSITIONS RTC'S RETURNS ARE SUBJECT TO EXAMINATION BY THE IRS GENERALLY FOR THREE YEARS AFTER THEY WERE FILED

Cupplemental Information

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	COST OF GOODS SOLD 18,204

s

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	COST OF GOODS SOLD 18,204

S

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

DLN: 93493071002499 OMB No 1545-0047

> **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

8

10

Total

SCHEDULE G

(Form 990 or 990-EZ)

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** RAILS-TO-TRAILS CONSERVANCY 52-1437006 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants ✓ Phone solicitations Special fundraising events ✓ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No DIRECT & EMAIL MKDM CONSULTING 301 EAST MARKET ST No 2,587,463 100,200 2,487,263 CHARLOTTESVILLE, VA 22902 3

AL, AK, IL, AR, CA, CO, CT, DC, FL, GA, HI, KS, KY, LA, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

2,587,463

2,487,263

100,200

³ List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

	dule G (Form 990 or 990-EZ) 2017				Page 2
Pa	rt II Fundraising Events. Comple than \$15,000 of fundraising e gross receipts greater than \$5	vent contributions and			
	<u></u>	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
a \		(event type)	(event type)	(total number)	(add col (a) through col (c))
Revenue					
~	1 Gross receipts				
	2 Less Contributions				
	4 Cash prizes				
S	5 Noncash prizes				
nse	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
т Д	8 Entertainment				
Dire	9 Other direct expenses				
	10 Direct expense summary Add lines 4 t	hrough 9 ın column (d)		>	
	11 Net income summary Subtract line 10	from line 3, column (d)		>	
Pai	Gaming. Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part 1	IV, line 19, or reported	i more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Expenses	2 Cash prizes				
ă ă	3 Noncash prizes				
Direct	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes <u>%</u> ☐ No	☐ Yes% ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary Add lines 2 t	hrough 5 in column (d)			
	8 Net gaming income summary Subtract	t line 7 from line 1, colum	nn (d)	•	
9 a b	Enter the state(s) in which the organization licensed to conduct gater or the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state	aming activities in each o			☐ Yes ☐ No
-					
10a b	Were any of the organization's gaming lic		d or terminated during th	e tax year?	☐ Yes ☐ No

Sche	dule G (Form 990 or 990-EZ) 2017						F	age 3
11	Does the organization conduct gaming	activities with nonmem	bers?			☐Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming		or a member	of a partnership or other entity		□Yes		
13	Indicate the percentage of gaming acti	vity conducted in						
а	The organization's facility				13a			%
b	An outside facility				13b			%
14	Enter the name and address of the per	son who prepares the o	rganızatıon's (gamıng/special events books ar	d records			
	Name •							
	Address F							
15a	Does the organization have a contract revenue?	with a third party from	whom the org	anization receives gaming				
h	If "Yes," enter the amount of gaming re	evenue received by the	organization I	▶ ¢	d the	☐ Yes	∐ No	
	amount of gaming revenue retained by				a the			
С	If "Yes," enter name and address of the	e third party						
	Name ▶							
	Address ►							
16	Gaming manager information							
	Name ►							
	Gaming manager compensation ► \$							
	Description of services provided ►							
	☐ Director/officer	☐ Employee		☐ Independent contractor				
17 a	Mandatory distributions Is the organization required under stated retain the state gaming license?	e law to make charitable	e distributions	from the gaming proceeds to		□Yes	Пио	
ь	Enter the amount of distributions requi	red under state law dist	ributed to oth	er exempt organizations or spe	nt	□ 1e3		
	ın the organization's own exempt activ	ities during the tax year	-▶ \$					
Pai	Supplemental Information III, lines 9, 9b, 10b, 15b, 1							5).
	Return Reference			Explanation				
SCHE	EDULE G, PART I, LINE 2B, COLUMN (V)	ALSO PAID \$122,638 0	0 FOR REIMB	OF \$100,200 00 PAID FOR PRO JRSEMENT OF CONCEPT, DESIGN D TO MKDM IN FY 18 = \$222,8	GN, WRITIN			

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -					DLI	N: 934930710	02499
Schedule I (Form 990)	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.						0	2017	
Department of the Treasury Internal Revenue Service			► Attach to Form le I (Form 990) and its	า 990.				Open to Public Inspection	
Name of the organization RAILS-TO-TRAILS CONSERVA	NCY					'	•	ation number	
Part I General Info	rmation on Grants	and Assistance				52-14	37006		
the selection criteria us Describe in Part IV the	ed to award the grants organization's procedu	s or assistance ⁷ res for monitoring the u	se of grant funds in the U	nited States				✓ Yes	□ No
			and Domestic Governme ditional space is needed	ents. Complete If the o	rganization answered "Yes	" on Form 990, F	Part IV, line	21, for any recip	ient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		(h) Purpose o or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
		-	s listed in the line 1 table				>		22
For Paperwork Reduction Act N				Cat No 50055			Scho	edule I (Form 990) 2017

Schedule I (Form 990) 2017						Page 2
Part III Grants and Other As				anization answered "Yes"	" on Form 990, Part IV, line 22	
(a) Type of grant or assist		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)	(7)					
Part IV Supplemental	Information	on. Provide the in	formation required in '	Part I, line 2; Part III	I, column (b); and any other a	additional information.
Return Reference	Explanation					
PART I, LINE 2	RTC PROVIDES GRANTS TO TRAIL ORGANIZATIONS OR MUNICIPALITIES WHO NEED TO MAKE PERMANENT IMPROVEMENTS TO THEIR TRAILS IMPROVEMENTS COMPLETED THROUGH THE PROGRAM REPRESENT VALUE TO THE TRAIL EITHER BY INCREASING LENGTH OR BY NEW CONSTRUCTION THAT MAKES THE TRAIL MORE USABLE GRANTEES ARE INDENTIFIED BY RTC AND ARE INVITED TO SUBMIT A PROPOSAL EACH PROPOSAL IS EVALUATED BASED ON THE GUIDELINES OF THE GRANT PROGRAM AND RTC DETERMINES AWARD RECIPIENTS A FINAL REPORT IS REQUIRED FROM EACH RECIPIENT ORGANIZATION					

Additional Data

BIKEMORE

2209 MARYLAND AVENUE BALTIMORE, MD 21218 BIKE EAST BAY

466 WATER STREET OAKLAND, CA 94607

Software ID: **Software Version:**

45-5428628

94-2585652

EIN: 52-1437006

5,000

7,000

Name: RAILS-TO-TRAILS CONSERVANCY

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governments.	
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	

,	an, eranice and	O CITICI PRODIDITALITO CO	· · · · · · · · · · · · · · · · · · ·		
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal,

(g) Description of

non-cash assistance

(h) Purpose of grant

CAPACITY BUILDING

TRAIL DEVELOPMENT

or assistance

501C3

501C3

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 68-0419394 501C3 5.000 CAPACITY BUILDING MARIN COUNTY BICYCLE COALITION 733 CENTER BLVD FAIRFAX.CA 94930

TRAIL DEVELOPMENT

14.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

NATIONAL ROAD HERITAGE

65 WEST MAIN STREET 103 UNIONTOWN, PA 15401

CORRIDOR

25-1713208

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 74-6000422 31.760 CITY OF BROWNSVILLE TRAIL DEVELOPMENT PO BOX 911 BROWNSVILLE, TX 78520 TRAIL DEVELOPMENT

CITY OF DAYTON 31-6000175 15.000 101 WEST THIRD STREET PO BOX 22

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DAYTON, OH 45401

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance CYCLES OF CHANGE 11-3821114 501C3 5.000 CAPACITY BUILDING 1246 23RD AVENUE OAKLAND, CA 94606 DELAWARE & LEHIGH 23-2977618 501C3 7.500 TRATI DEVELOPMENT NATIONAL 2750 HUGH MOORE PARK

ROAD

EASTON, PA 18042

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 26-0540601 501C3 5.000 FRIENDS OF CLARE COUNTY CAPACITY BUILDING PARKS & RECREATION

CAPACITY BUILDING

PARKS & RECREATION
PO BOX 274
CLARE, MI 48617

GEARIN' UP BICYCLES 45-4857730 501C3 12.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

314 RANDOLPH PLACE NE WASHINGTON, DC 20002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 39-0749512 501C3 6.000 CAPACITY BUILDING GREATER MILWAUKEE COMMITTEE

CAPACITY BUILDING

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

247 FRESHWATER WAY SUITE 400 MILWAUKEE, WI 53204

29 ELK STREET ALBANY, NY 12207

PARKS AND TRAILS NEW YORK

14-1753475

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 44-6000524 25.000 TRAIL DEVELOPMENT ROCK ISLAND RAIL CORRIDOR AUTHORITY

415 E 12TH STREET

KANSAS CITY, MO 64106

SOUTHEAST COMMUNITY
3323 FASTERN AVENUE SUITE

CAPACITY BUILDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

200

BALTIMORE, MD 21224

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 45-4840804 501C3 10.000 CAPACITY BUILDING SOUTHWEST RENEWAL FOUNDATION OF HIGH POINT

501 WEST HIGH AVENUE HIGH POINT, NC 27260 52-1788782 501C3 5.000 MONTGOMERY PARKS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SILVER SPRING, MD 20901

TRAIL DEVELOPMENT FOUNDATION 9500 BRUNETT AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 72-1521579 501C3 5.000 TRANSFORMCA STATE LOBBYING OAKLAND, CA 94612

436 14TH STREET SUITE 600 WEST CREEK CONSERVANCY 34-1859046 501C3 16,000 TRAIL DEVELOPMENT 1440 ROCKSIDE ROAD SUITE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CLEVELAND, OH 44134

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 22-3160426 501C3 10.000 CAPACITY BUILDING WESTERN NEW YORK LAND CONSERVANCY PO BOX 471 EAST AURORA, NY 14052

TRAIL DEVELOPMENT

30.348

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

56-6000337

RUTHERFORD CITY
GOVERNMENT

174 FAIRGROUND ROAD SPINDALE, NC 28160

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance DALLAS COUNTY 42-6004172 15.000 TRAIL DEVELOPMENT CONSERVATION BOARD

14581 K AVENUE PERRY, IA 50220

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

551 VALLEY ROAD SUITE 140 UPPER MONTCLAIR, NJ 07043

NEW JERSEY BIKE & WALK 23-4648049 501C3 7.500 CAPACITY BUILDING COALITION

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9307	1002	499
Sch	nedule J	Co	ompensati	ion Information	OM	IB No	1545-0	0047
`	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.			, line 23.	2017		
•	tment of the Treasury al Revenue Service	► Information at		(Form 990) and its instructions in the contractions n the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contraction in the contrac	is at		to Pul ectio	
Nar	ne of the organiz				Employer identificat			
KAII	LS-TO-TRAILS CONS	BERVANCY			52-1437006			
Pa	rt I Questi	ons Regarding Compensa	tion					
							Yes	No
1a				f the following to or for a person liste by relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
		companions	닏	Payments for business use of perso				
		nification and gross-up payment	s 📙	Health or social club dues or initiation				
	□ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding paym nplete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all	. 1-3	2		
	directors, truste	es, officers, including the CEO/E	executive Director	r, regarding the items checked in line	e la?			
3	organization's C	EO/Executive Director Check al	I that apply Dor	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	☐ Compens	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment?			4a		No
b		r receive payment from, a suppl		ified retirement plan?		4b		No
С								No
	If "Yes" to any	of lines 4a-c, list the persons and	d provide the app	plicable amounts for each item in Part	t III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related org	anızatıon?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related org					6b		No
	If "Yes," on line	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Yes		the organization provide any nonfixed ort III	d	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Forn	990)	2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

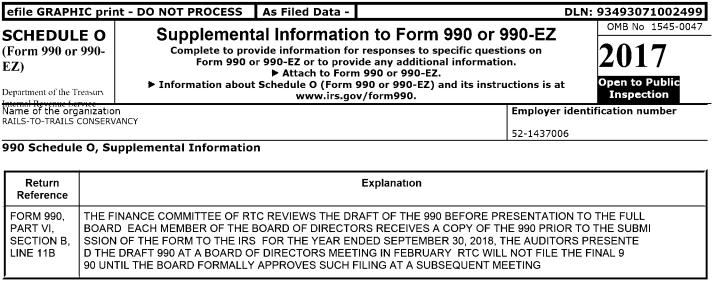
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred column (B) reported benefits (B)(i)-(D)(ii) Bonus & incentive (i) Base (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 KEITH LAUGHLIN 228,377 (i) 0 0 13,799 262,136 19,960 PRESIDENT 0 0 0 0 0 0 (ii) 2 CYNTHIA DICKERSON 161,503 (i) 5,000 0 9,805 19,924 196,232 0 CHIEF OPERATING OFFICER 0 0 0 0 0 0 Ω (ii) 3 KEVIN MILLS 146,552 (i) 2,500 0 9,410 18,775 177,237 0 SENIOR VP POLICY 0 0 0 0 0 0 0 (ii) 4 MARY O'CONNOR 144,832 (i) 2,500 0 9,215 16,341 172,888 0 VP DEVELOPMENT 0 0 0 0 0 0 0 (ii) 5 LIZ THORSTENSEN 136,392 (i) 5,000 0 8,365 5,341 155,098 0 VP TRAIL DEVELOPMENT 0 0 0 0 0 (ii) 0 0

Schedule J (Form 990) 2017	Page 3					
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
PART I, LINE 7	A BONUS POOL WAS AUTHORIZED BY RTC'S BOARD OF DIRECTORS AND ALLOCATED TO STAFF BY THE PRESIDENT					

Schedule J (Form 990) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493071002499 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** RAILS-TO-TRAILS CONSERVANCY 52-1437006 Part I Types of Property (b) (a) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . Χ 129,777 MARKET VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . Real estate—Other . . 18 Collectibles **19** Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 0 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Νo b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2017) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2017)	Page 2
	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
PART I, LINE 32B	THE ORGANIZATION USES THE SERVICES OF CHAPIN DAVIS TO PROCESS OR SELL NON-CASH CONTRIBUTIONS
	Schedule M (Form 990) (2017)



990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	RTC HAS A CONFLICT OF INTEREST POLICY AND FORM THAT EACH BOARD MEMBER IS REQUIRED TO COMPL ETE ANNUALLY TO IMPLEMENT THIS POLICY, BOARD MEMBERS SUBMIT ANNUAL REPORTS ON THE CONLFIC T OF INTEREST FORMS AT THE FEBRUARY BOARD MEETING AND, IF NOT PREVIOUSLY DISCLOSED, WILL M AKE DISCLOSURE BEFORE ANY RELEVANT BOARD OR COMMITTEE ACTION THESE REPORTS WILL BE REVIEW ED BY THE BOARD OR AN APPOINTED COMMITTEE OF THE BOARD, WHICH WILL ATTEMPT TO RESOLVE ANY ACTUAL OR POTENTIAL CONFLICT(S) AND, IN THE ABSENCE OF RESOLUTION, REFER THE MATTER TO THE BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

PART VI, RS BASED ON AN ANNUAL PERFORMANCE REVIEW, COMPARISON TO OTHER ENVIRONMENTAL NONPROFIT CEO SECTION B, COMPENSATION AS REPORTED IN THEIR 990'S, AND IN THE CONTEXT OF RTC'S OVERALL OPERATING BUD	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	RS BASED ON AN ANNUAL PERFORMANCE REVIEW, COMPARISON TO OTHER ENVIRONMENTAL NONPROFIT CEO COMPENSATION AS REPORTED IN THEIR 990'S, AND IN THE CONTEXT OF RTC'S OVERALL OPERATING BUD GET DOCUMENTATION OF THESE PROCEDURES AND RESULTING CHANGES IN COMPENSATION ARE PREPARED BY THE BOARD CHAIR AND FORWARDED TO HUMAN RESOURCES FOR INCLUSION IN THE PRESIDENT'S PERSO NNEL FILE COMPENSATION FOR KEY EMPLOYEES IS SET BY THE PRESIDENT NEW HIRES' COMPENSATION IS DETERMINED BY BENCHMARKING SIMILAR POSITIONS IN OTHER ENVIRONMENTAL NONPROFIT ORGANIZA TIONS OF SIMILAR SCOPE AND SIZE DEPENDING ON THE RECRUITING TECHNIQUE, THIS ANALYSIS MAY BE PREPARED BY A PERSONNEL RECRUITING AGENCY OR COLLECTED BY RTC'S HUMAN RESOURCES DEPARTM ENT COMPENSATION IS ADJUSTED ANNUALLY BASED ON AN ANNUAL PERFORMANCE REVIEW CONDUCTED BY THE PRESIDENT AND IN CONTEXT WITH THE SALARY POOL AVAILABLE IN RTC'S OVERALL OPERATING BUD

990 Schedule O, Supplemental Information Return Reference Explanation

RTC'S GOVERNING DOCUMENTS. INCLUDING THE ANNUAL REPORT. FORM 990. AUDITED FINANCIAL STATEM

PART VI,
SECTION C,
LINE 19

ENTS, CONFLICT OF INTEREST POLICY, AND FORM 1023, ARE AVAILABLE TO THE PUBLIC UPON REQUEST
COPIES WILL BE PROVIDED IMMEDIATELY IN THE CASE OF IN-PERSON REQUESTS REQUESTS RECEIVED
IN WRITING, BY PHONE, FAX OR EMAIL WILL BE HONORED BY DIRECTING REQUESTORS TO RTC'S WEBSI
TE THREE YEARS OF 990'S, AUDITED FINANCIAL STATEMENTS, AND ANNUAL REPORTS CAN BE FOUND ON
RTC'S WEBSITE IN ADOBE FORMAT RTC RESERVES THE RIGHT TO CHARGE A REASONABLE COPYING FEE
PLUS ACTUAL POSTAGE FOR MULTIPLE COPIES REQUESTED FROM THE SAME INDIVIDUAL OR RELATED GROU
P OF INDIVIDUALS

FORM 990.

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	CONSULTING FEES PROGRAM SERVICE EXPENSES 981,548 MANAGEMENT AND GENERAL EXPENSES 174,260
PART IX,	FUNDRAISING EXPENSES 36,604 TOTAL EXPENSES 1,192,412
LINE 11G	