Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Treasury

2017

Open to Public

Inte	rnal Rever	nue Service	Go to www.irs.	gov/Form990 tor	instructions an	d the late	st into	rmation.	1007	inspection
<u>A</u>	For the	2017 cale	endar year, or tax year beginnin			7, and en	ding	Septer	nber 30	, 20 18
В	Check If	applicable	C Name of organization_Atlantic S	almon Federation	(U.S.), Inc.				D Employe	er identification number
	Address	change	Doing business as							13-2618801
	Name cl	hange	Number and street (or P O box if	mail is not delivered t	o street address)	Room	/suite		E Telephor	ne number
	initial ref	turn	PO Box 807		_					506-529-1021
	Final retu	m/terminated	City or town, state or province, co	untry, and ZIP or fore	ıgn postal code					
	Amende	ed return	Calais, ME 04619						G Gross re	ceipts \$ 6,052,874
	Applicat	ion pending	F Name and address of principal offi	cer Bill Taylor				H(a) Is this a gr	oup return for s	subordinates? Ves Vo
			PO Box 807, Calais, ME 04619	-				_		included? Yes No
$\overline{}$	Tax-exe	mpt status	✓ 501(c)(3) ☐ 501(c)) () ◀ (insert r	io) 4947(a)(1) c	or 527	7	If "N	o," attach a	list (see instructions)
<u></u>	Website	e: ► www	w.asf.ca		1	\overline{u}	ブ	H(c) Group	exemption	number >
ĸ	Form of	organization	Corporation Trust Assoc	iation Other >	L	Year of for	mation	1968	M State	of legal domicile NY
Р	art I	Summ		 .						
	1		escribe the organization's mis	sion or most sig	nificant activitie	es:				
æ	'		research and other wild Atlant	-						
au	1									
Ē	2	Check th	nis box ▶ ☐ if the organization	discontinued its	s operations or	r dispose	d of n	nore than	25% of	ts net assets
Activities & Governance	3		of voting members of the gov						3	56
8	4		of independent voting member		•				4	55
es	5		mber of individuals employed	_			- , .		5	3
ž	6		mber of volunteers (estimate i	•	2011 (1 211 1)		• •		6	82
इ	7a		related business revenue from		n (C) line 12	· · ·	<u> </u>		7a	-44,427
_	Ь		lated business taxable incom			VED	T		7b	-44,427
	+	THOU GITTO	lated business taxable incom	0 1101111 01111 000	1111000000	٠٠٢٠٠	أناد	Prior Ye		Current Year
	8	Contribut	tions and grants (Part VIII, line	a 1h)			11-0-1			
Ę		8 Contributions and grants (Part VIII, line 1h)							2,963,261	2,329,983
Revenue	10	-	ent income (Part VIII, column (1 1	H 7d)		肾十		76,511	87,596
æ	11		venue (Part VIII, column (A), III			1 117	-		641,007	951,216
	12		enue—add lines 8 through 11				╧		159,276	267,198
_	13), lifte 12)	+		3,840,055	3,635,993
	14		nd similar amounts paid (Part		•		-		1,570	0
	1		paid to or for members (Part		•		-		0	0
Expenses	15		other compensation, employee		• •	es 5-10)			264,656	261,635
Ë	16a		onal fundraising fees (Part IX,		•				45,573	61,845
Ä	1.b		draising expenses (Part IX, co				-			
	"		penses (Part IX, column (A), la				-		2,849,070	2,902,953
	18	-	penses. Add lines 13–17 (mus	•	, , , ,	(25) .			3,160,869	3,226,433
	19	Hevenue	less expenses. Subtract line	18 from line 12	 <u></u>	<u> </u>	Bos	inning of Cu	679,186	409,560 End of Year
10 02		Tatal ass	anta (Dant V. lima 46)				Deg			
Net Assets	20		sets (Part X, line 16)				-	18	5,136,180	15,876,076
žĘ.	21		oilities (Part X, line 26)						725,601	900,167
			ets or fund balances. Subtract	line 21 from line	120	· · ·	ــــــــــــــــــــــــــــــــــــــ		1,410,579	14,975,909
	art II	- 	ture Block			 				
			ury, I declare that I have examined the lete Declaration of preparer (other that							ny knowledge and belief, it is
		14.	- L.a L.	<i>a</i>						1.0
Qi,	gn	Sinn	nature of officer	154					tue las	79
	ere	Jy Sign	7 1 - (22.0)	A CC	1 000		_	ار ا	۔ ۔ ﴿	1
116	.		nature of officer harles Sources (PA, Cre e or print name and title	- (Diet Fin	encial ()Hi	Cer 1	HS	, Start	SECTE	reiry
_		1.4	ype preparer's name	Preparer's signatu	· · · · · · · · · · · · · · · · · · ·		Date			TPTIN
	aid ,	\u00e4	· · · · · · · · · · · · · · · · · · ·	n i copulor s signatu	3		Date		Check [
	eparè		N/A		/				self-emp	noyed
U	se Op	ly Firm's r		 _					n's EIN ▶	
NA-			address >	r chown about	loop instruction	20)		Pho	ne no	רוע-, רוע
			s this return with the prepare		(See Instruction					Yes No
	r Panon	WARY MAGIL	ICHOO BOY MOTION CON THE CORD	POTA INCTMIATIONS		C-	* BIA 1	VCBCE		FORM 5450 (2017)

P. Trees.

Form 990 (2017)



Part	Cnecklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	1	<u> </u>
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	*	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			<i>,</i>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		▼
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	1	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	√	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓	
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
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Part	Checklist of Required Schedules (continued)			
	Diddle and in the second and the second and the second at		Yes	No
20 a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	├	1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	√	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		1
	to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230	-	Ť
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		/
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N</i> ,	30		*
	Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	-	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		7
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Ť
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	555	 	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	22		

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O.

Part	The state of the s			
	Check if Schedule O contains a response or note to any line in this Part V			. 🛚
4.			Yes	No
1a				l
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable) 		
	reportable gaming (gambling) winnings to prize winners?	1c		1
2a		10		-
	Statements, filed for the calendar year ending with or within the year covered by this return			l
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	İ		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		1	
b	If "Yes," enter the name of the foreign country: ▶ Canada	4a	•	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	ا ۱		
7	gifts were not tax deductible?	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			اـــِــا
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		✓
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	'''		
	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12	1 1		
11	Section 501(c)(12) organizations. Enter:	1 1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1 1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14h		l -

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
04	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	• •	</th
Secti	on A. Governing Body and Management		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year 1a 56	$\overline{}$		1
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			1
	committee, explain in Schedule O.		,	
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 55	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			السند
3	any other officer, director, trustee, or key employee?	2	✓	
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		/
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		7
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6	✓	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	<u> </u>		١,
	one or more members of the governing body?	7a		✓
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 _b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	"		
	the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
C4	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	/	ļ
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	100	1	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	<u> </u>	├─
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	125		\vdash
	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	1	
14	Did the organization have a written document retention and destruction policy?	14	1	ļ
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	1	├ ──
a b	The organization's CEO, Executive Director, or top management official	15a 15b		
•	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1.52	<u> </u>	1
16a				
•	with a taxable entity during the year?	16a		1
b				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	100	 	┦──┛
Sect	organization's exempt status with respect to such arrangements?	16b	<u> </u>	Ь
<u>Sect</u>	List the states with which a copy of this Form 990 is required to be filed ► New York			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501	(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest	polic	y, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	3: ▶	
	Charles Somers CA CPA PO Roy 807 Calais MF 04619 (506) 529.1021			

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Form 990 (2)	01	R١
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization no	or any relate	d org	aniz	atic	on c	ompe	nsa	ated any currer	it officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	offic Individua	unles er and	Pos neck s pe	rson	e than e is both or/trus Highest compensated	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Peter Howell	5							-		-
Director	· · · · · · · · · · · · · · · · · · · ·	1			ļ			0	o	o
(2) Aaron Kennon	5						\vdash			
Director	-	1						0	o	0
(3) Nana Lampton	.5			┌─						<u> </u>
Director	1	✓						0	0	0
(4) Edwin Lewis	.5									
Director		1			L			0	0	0
(5) Turney McKnight	.5							_		
Director		/			<u> </u>		_	0	0	
(6) Drew McNally	5									
Director	<u> </u>	1	L		L			0	0	0
(7) David Nichols	5				1		1			
Director	<u> </u>	_		_			L	0	0	0
(8) Stephen O'Brien Jr	.5	l .								
Director	ļ	/	<u> </u>	L		L	L	0	0	0
(9) Joseph R Perella	.5	١.	l	1	١		1		1	
Director	 		╙	_	Ļ		L.	0	0	0
(10) William Platt	5								_	
Director	 	/	<u> </u>	<u> </u>	<u> </u>	<u> </u>	Ļ.	0	0	0
(11) William Pounds	.5							_		_
Directors		/	<u> </u>	_	igspace	ļ	┡	<u> </u>	0	0
(12) Howard Rossbach	5				i		Ì			
Director	 	1	-	<u> </u>	-	₩	-	0	0	0
(13) Franklin Schurz	.5	1					ĺ		_	_
Director (14) Dorothy Shipley	35	/	\vdash	\vdash	┼	 	├-	0	0	0
(14) Dorothy Shipley Director		1		[1	1	ļ		,	
Director		. ▼	1	ı	1	1	1	1 0	1	I

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Page	1

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Part VII	Compensation of Officers	, Directors,	Trustees,	Key Employees,	Highest Co	ompensated	Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Ta Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization no	r any relate	a orga	anız	atio	n c	ompe	ensa	ited any curren	t officer, director	r, or trustee.
				(0	C)					
(A)	(B)	Position				(D)	(E)	(F)		
Name and Title	Average					than o		Reportable	Reportable	Estimated
ramo and mo	hours per					or/trust		compensation	compensation from	
	week (list any		_				<u> </u>	from	related	other
	hours for related	₫¥	Strt	Officer	ey e	를	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	Individual trustee or director	Institutional trustee	31	Key employee	st c	9	(W-2/1099-MISC)		organization
	below dotted	or to	ne) 1		loye	Ğ				and related
	line)	ste	S		ě	e	ļ	ļ	ļ	organizations
			8			Highest compensated employee				
			Н				-			
(1) Edward Shugrue III										
Director										
(2) William Smart										
Director										
(3) Lance Smith										
Director										
(4) W B Dixon Stroud Jr										
Director										
(5) Paul Volcker		!								
Director										<u> </u>
(6) Richard Warren	ļ	,						•	,	
Director							_			
(7) Thomas J Watson III							1			
Director							L			
(8) Reed Webster	ļ								1	
Director	ļ				L.,					
(9) Stephen West			1	1	1					
Director			<u> </u>				<u>L</u>			
(10) Robert N. Wilson							İ			
Director	ļ		_		L		<u> </u>			
(11) Jonathan Winthrop	ļ						l	Į	<u> </u>	
Director	ļ		<u> </u>				_			
(12) Gerard Zegers	ļ									
Director		L		<u> </u>	L_	ļ	L_			
(13) John Dillon	 									
Chairman	 		ļ	_	<u> </u>	<u> </u>	<u> </u>	 	ļ	ļ
(14) Royall Victor III	 									
Vice Chairman P. Cocretani									1	1

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Form		

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	s, and
	Independent Contractors	
		_

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ted any currer	t officer, directo	r, or trustee.	
(A) Name and Title	(B) Average	box,	unles	Pos neck ss pe d a d	rson	e than o is both or/trus	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	trom the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Christopher T Barrow	.5								, 		
Vice Chairman	<u> </u>	1		/				0	0	0	
(2) Eric Roberts	5	┝┶		Ť	\vdash	 	╁				
Treasurer	·	1	ŀ	/				٥	٥	0	
(3) Bill Taylor	40	- -	T	Ť	\vdash	 	_				
President	†	1		1	1			79,667	o	16,982	
(4) Charles Somers	40			Ť	<u> </u>		1				
Assistant Secretary & Assistant Treasurer				1	1)	20,613	o	2,902	
(5) William Mallory Former Asst Secretary & Former Asst Treasurer	10						1	49,144	0	9,543	
(6)											
											
(8)						-					
(9)											
(10)											
(11)											
(12)											
(13)	 										
(14)											

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Part VII	Compensation of Officers, Directors,	Trustees, K	(ey Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization ne	or any relate	d org	aniz	atic	n c	ompe	nsa	ited any currer	it officer, director	r, or trustee.
				((C) rtion					
(A) Name and Title	(B) Average hours per week (list any	Average hours per officer and a week (list any					an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Per Arneberg	.5							}		
Director	<u> </u>	✓						0	0	0
(2) Jonathan Berger	.5									
Director		✓						0	0	0
(3) Robert Bonczek	.5									
Director		✓						0	0	0
(4) Christopher Brightwell	.5									
Director		✓						0	o	0
(5) Christopher H. Buckley Jr.	.5							_	-	
Director	_	✓	Ш		_		ļ	0	0	0
(6) Russell Byers	.5			1	1			1		
Director	-	✓	Щ	ļ	ļ			0	0	0
(7) Donald Calder	.5							f		
Director		/			<u>L</u>	<u> </u>		0	0	0
(8) Hardwick Caldwell	.5			Ì	1		1			
Director		✓	Ш	L	<u> </u>			0	0	0
(9) Donald C. Christ	.5									
Director		✓		ļ	_	Ļ		0	0	0
(10) Christopher D. Clarke	.5]								
<u>Director</u>		✓			<u> </u>		_	0	0	0
(11) Tracey Clarke	.5	ļ								
Director		✓						0	o	0
(12) Jane Simoni Cooke	.5									
Director		1						0	0	0
(13) John Cornell	.5]		1						
<u>Director</u>		1						o	o	o
(14) Edgar M. Cullman Jr.	.5]								
Director		✓							0	0

Part	VII Section A. Officers, Directors, Trust	lees, Key E	mplo	yees			lighe:	st C	ompensated E	mployees (co	<u>ntinı</u>	ued)
					•	C)						
	(A)	(B)	(do n	ot ch		more	e than o	one	(D)	(E)		(F)
	Name and title	Average	box,	unles	s pe	rson	is both	an	Reportable	Reportable	- 1	Estimated
		hours per week (list any				lirect	or/trust		compensation	compensation fr related	om	amount of other
		hours for	유표	l Is	Officer	3	哥哥	Former	the	organizations	,]	compensation
		related		ŝ	icer	g	를 를 다	m	organization	(W-2/1099-MIS	/C)	from the
		organizations below dotted	충돌	<u> </u>	•	Key employee	8 8		(W-2/1099-MISC)			organization and related
		line)	Individual trustee or director			ě	₹		ļ	[organizations
			8	Institutional trustee		_	Highest compensated employee				1	
				ů		L	藍				$\perp \downarrow$	· · · · · · · · · · · · · · · · · · ·
(15) P	aul Dixon	.5	,						ļ	ļ		
Directo		<u> </u>	/	H	_	-	 -	-			-0	0
	handler Dumaine	.5	,						_ ا			
Directo			-	Н	-		 -	⊢				0
	on Eggleston	.5	1									•
Directo		.5	-	Н	-	-	\vdash	┢		'	-4	0
Directo	Marshall Field Sr.	3	1								0	0
	Mollie Fitzgerald	.5	Ť	Н	_	┪	 	\vdash	†	 	╣	
Directo		: 	1			Ì			Ì	,	0	0
	aul Fitzgerald	.5		П	\vdash		_		† - · · ·		寸	
Directo			✓						0		0	0
(21) L	loyd Gerry	.5						Г				
Directo			[✓					<u>_</u>)	0	0
(22) F	Parker Gilbert Jr.	.5	1	li	1		l	ł	l	1	1	
Directo	or		1			_		<u> </u>	0		0	0
(23)	Nan R. Graham	.5						1				
<u>Directo</u>	or		/		_		<u> </u>	┖			0	0
(24) J	ason Griswold	.5			l		1			1	- I	-
Directo		ļ	✓	Ш	_	_	ļ	L	0		0	0
(25)	Stephen Hibbard	.5										
Directo		<u></u>	✓.			<u> </u>	Щ.	<u>L</u>			0	0
1b	Sub-total			٠		•					0	0
C	Total from continuation sheets to Part			•		•			149,424		0	29,427
	Total (add lines 1b and 1c)							<u> </u>	149,424		0	29,427
2	Total number of individuals (including bu		d to th	ose	e lisi	ted	above	e) w		ore than \$100),000	0 of
-	reportable compensation from the organ	ization									—	Yes No
3	Did the organization list any former of	fficer, direc	tor. c	or tr	ruste	ee.	kev (emr	olovee, or high	nest compens	sate	
•	employee on line 1a? If "Yes," complete											3 /
4	For any individual listed on line 1a, is the							าก ส	and other come	nensation from	n th	
•	organization and related organizations											
	individual											4 1
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m an	v un	related organia	zation or indiv	/idua	
_	for services rendered to the organization											5 ✓
Section	on B. Independent Contractors									· · · · ·		
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	ract	ors that receive	ed more than	\$10	0,000 of
	compensation from the organization. Rep											
	year.											
	(A) Name and business add	dress							(B) Description of s	services		(C) Compensation
								-				
					-			T				
2	Total number of independent contractor							o th	nose listed ab	ove) who		
	received more than \$100,000 of compens	sation from	the of	rgan	ıızat	lion	▶			Į.		

Part	VIII									
		Check if Schedule C	O contains a res	ponse or note to				<u></u>		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
nts	1a	Federated campaigns	s 1a							
ara our	b	Membership dues .	1b	45,302						
A P	С	Fundraising events .		446,685						
Giff	ď	Related organizations								
ns, Simi	е	Government grants (cor		524,458						
atio er (f	All other contributions, g				*				
현환		and similar amounts not inc		1,313,538						
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions include		413,099		:				
a a	h	Total. Add lines 1a-1	<u> </u>	Business Code	2,329,983					
חפ	2a	Miscellaneous Program	me	H						
æ	b	Mambanahin Duca	•••••	541900 110000	57,974 29,622	20 622				
8	c			110000	29,022	29,622				
9	ď									
Ē	е						·			
Program Service Revenue	f	All other program ser								
<u>&</u>	g	Total. Add lines 2a-2			87,596					
	3	Investment income		. 1				<u> </u>		
		and other similar amo	•	•	413,792		-44,427	458,219		
	4	Income from investmen	•							
	5	Royalties	(i) Real							
	C -	0	(I) Neal	(ii) Personal						
	6a b	Gross rents Less: rental expenses	-							
	C	Rental income or (loss)								
	d	Net rental income or	(loss)	•		·	- -			
	7a	Gross amount from sales of	(i) Secunties	(ii) Other				i		
		assets other than inventory	2,732,612							
	b	Less: cost or other basis				,				
		and sales expenses .	2,195,188				1			
	С	Gain or (loss)	537,424,							
	d	Net gain or (loss) .		▶	537,424					
9		0								
	8a	Gross income from fuevents (not including \$	-	1						
ě		of contributions reporte	446,685	l l				ķ		
Other Reve			· · · · a	400 554			1			
Ę	b	Less: direct expenses	_	480,551 213,353						
١		Net income or (loss) f			267,198			·		
		Gross income from ga			20.7100					
		See Part IV, line 19 .	· · · · a					}		
	b	Less. direct expenses								
	С	Net income or (loss) f		vities ▶						
	10a	Gross sales of in	•		Ì					
		returns and allowance	_					ļ		
		Less: cost of goods s Net income or (loss) f			- 					
i	С	Miscellaneous R		entory ▶ Business Code						
	11a			Papings ville		·				
	b	***************************************				-		·		
ŀ	c					-				
	d	All other revenue .								
	е	Total. Add lines 11a-		•						
	12	Total revenue. See in	nstructions	<u> ▶</u> Ì		29.622	-44,427	458,219		
								Form 990 (2017)		

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon-	se or note to any lin			
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	190,766	190,766		
8	Pension plan accruals and contributions (include		•		
	section 401(k) and 403(b) employer contributions)	6,577	6,577		
9	Other employee benefits	48,477	48,477		
10	Payroll taxes	15,815	15,815		
11	Fees for services (non-employees):				
а	Management				
Ь	Legal	5,797		5,797	
C	Accounting	19,940		19,940	·
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	61,845	440.040		61,845
f g	Investment management fees	112,248	112,248		· · · · · · · · · · · · · · · · · · ·
12	Advertising and promotion				
13	Office expenses	24,473	18,610	5,863	
14	Information technology				
15	Royalties				
16	Occupancy	21,470		21,470	
17	Travel	39,272	39,272		
18	Payments of travel or entertainment expenses				
4.5	for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest	50,844	50,844		
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	52,985		52,985	
23	Insurance	3,798	3,295		· · · · · · · · · · · · · · · · · · ·
24	Other expenses. Itemize expenses not covered	3,700			
•••	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column		,		
	(A) amount, list line 24e expenses on Schedule O.)		=		
а	Program Related Projects (Temp Restricted)	563,156	563,156		
b	Special Events Proceeds Sharing	8,970	8,970		
C	Grant to ASF (Canada)	2,000,000	1,467,937	257,943	274,120
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,226,433	2,525,967	364,501	335,965
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet	•		, ago 11
		Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	848,751	1	1,276,196
	2	Savings and temporary cash investments	443,868	2	126,494
	3	Pledges and grants receivable, net	154,821	3	62,611
	4	Accounts receivable, net	193,722	4	211,568
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		-6	
Assets	7	Notes and loans receivable, net		7	<u></u>
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	166,615		132,166
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,419,188			
	b	Less: accumulated depreciation 10b 2,911,004	559,840	10c	508,184
	11	Investments—publicly traded securities	11,747,260	$\overline{}$	12,849,898
	12	Investments—other securities. See Part IV, line 11	924,572	12	708,959
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	96,731		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	15,136,180		15,876,076
	17	Accounts payable and accrued expenses	96,702	17	237,733
	18	Grants payable		18	
	19	Deferred revenue	302,145		573,038
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
ia		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	-
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	326,754	25	90 200
	26	Total liabilities. Add lines 17 through 25	725,601		89,396 900,167
es —		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.	723,001		300,107
anc	27	Unrestricted net assets	10,992,230	27	11,004,965
3af	28	Temporarily restricted net assets	832,644		1,362,449
9	29	Permanently restricted net assets	2,585,705	\rightarrow	2,608,495
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
इ	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund	* *	31	
Ž	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	14,410,579	33	14,975,909
_	34	Total liabilities and net assets/fund balances	15,136,180		15,876,076
					Form 990 (2017

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Page	Į	Z

	90 (2017) t XI Reconciliation of Net Assets				_{je} 12
	Check if Schedule O contains a response or note to any line in this Part XI				П
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1		3,635	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,226	
3	Revenue less expenses. Subtract line 2 from line 1	3			9,560
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		14,410	
5	Net unrealized gains (losses) on investments	5		155	5,771
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		14,975	5,909
]	Check if Schedule O contains a response or note to any line in this Part XII			7	V No
•	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exchedule O. Were the organization's financial statements compiled or reviewed by an independent accountant?	xplain	in 2 a	Yes	
1 2a	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expended to the organization of the organization of the organization of the previous firms of the year were conferenced on a separate basis, consolidated basis, or both:	xplain	in 2 a	Yes	No
2a	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," es Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	xplain	in 2a	Yes	No
2a	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," es Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comeviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited.	xplain npiled	in	Yes	No
2a	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," es Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	xplain npiled	in	Yes	No
2a	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exchedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were commercial expansion on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	xplain	in 2a or 2b a ht	Yes	No
2a b	Accounting method used to prepare the Form 990: Gash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exchedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were commercial experience on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis for the year were audit separate basis. Gonsolidated basis Both consolidated and separate basis.	xplain npiled ted on	in . 2a or . 2b a ht ? 2c	Yes	No
2a b c	Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," exchedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were commercial expansive basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent account the organization changed either its oversight process or selection process during the tax year, eschedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	xplain	in	Yes	No
2a b c c	Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," exchedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were commoved on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent account the organization changed either its oversight process or selection process during the tax year, eschedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set	xplain	in	Yes	No V

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

_	ide Salmon rederation (0.5.), inc.	'A 60 A - /AII					10001	
	Reason for Public Cha						ns.	
The d	organization is not a private founda		· ·		•	· /1		
1	A church, convention of church	hes, or associati	on of churches descri	bed in se	ection 17	O(b)(1)(A)(i). /\ \		
2	A school described in section	170(b)(1)(A)(ii).	Attach Schedule E (F	orm 990	or 990-E	Z).) /) ナ		
3	A hospital or a cooperative hospital		•					
4	A medical research organization	•				· · · · · · · · · · · · · · · · · · ·	iii\ En	tor the
7	_	-	injunction with a nost	niai uesc	indea in s	ection troppyty	(111). Lit	tei tiic
_	hospital's name, city, and state							
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit	described in
6	A federal, state, or local govern	nment or govern	mental unit described	ın sectio	n 170(h)	(1)(A)(v)		
7	An organization that normally						• • • • •	oporal public
•	described in section 170(b)(1)			port non	a goven	minerital unit of hor	ine g	eneral public
	_		•					
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete i	Part II.)				
9	An agricultural research organi	zation described	in section 170(b)(1)	A)(ix) op	erated in	conjunction with a l	and-ara	ant college
	or university or a non-land-gra							
	university:	gg-				,,,		9
40	☐ An organization that normally i							
10	receipts from activities related	to its exempt ful	e man 33 7370 OF Its St	ipport ire	ontions	and (2) no more tha	n 331/0	and gross
	support from gross investment	t income and uni	related business taxal	ole incom	replions, ie (less si	ection 511 tax) from	husine	SSES
	acquired by the organization a	fter June 30, 197	75. See section 509 (a	1(2). (Co	nolete Pa	art III.)	Daoine	3500
11	An organization organized and					•		
12	_ ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	·	•	-				
12	An organization organized and		=	•			-	
	of one or more publicly suppo	_		-				
	Check the box in lines 12a thro	ugh 12d that des	scribes the type of sup	porting o	organizatio	on and complete line	s 12e,	12t, and 12g.
а	Type I. A supporting organ	ization operated	, supervised, or contr	olled by	ts suppo	rted organization(s),	typical	ly by giving
	the supported organization	-	-	•		•		
	supporting organization. Y							
b	_ ,, ,,					• • •		-
	control or management of	–			persons	that control or man	age the	supported
	organization(s). You must	complete Part i	V, Sections A and C.					
C	Type III functionally integ	rated. A support	ling organization oper	ated in c	onnectio	n with, and functions	ally inte	grated with,
	its supported organization(•	•
		•	· ·					·~~~.
d	,,							
	that is not functionally integ						d an at	tentiveness
	requirement (see instructio	ns). You must c	omplete Part IV, Sec	tions A	and D, ar	nd Part V.		
е	Check this box if the organ	ization received	a written determination	on from ti	ne IRS th	at it is a Type I. Type	e II. Tvr	oe III
	functionally integrated, or						, , ,	
f		= =		. •				
						· · · · · · ·		L
<u>g</u>								
	(I) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing			Amount of
			above (see instructions))		ment?	support (see instructions)		support (see structions)
			45515 (566 mistractions))			mod dottons,	,,,,	30.000.07.07
		ļ		Yes	No	1	ļ	
		· · · · · · · · · · · · · · · · · · ·	·					
(A)					i			
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(B)								
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(C)								
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(D)								
		 			 		 	
(E)		1		ļ		1		
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Tota	ıl	1	l	1	1	1		

Schedule A (Form 990 or 990-EZ) 2017 Page 2. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (d) 2016 (e) 2017 (f) Total (c) 2015 Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 2,963,261 2,365,127 13,560,697 2.140,496 3,434,877 2,656,936 levied for the revenues organization's benefit and either paid to or expended on its behalf . . . 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . 2,365,127 13,560,697 2,656,936 2,963,261 2,140,496 3,434,877 The portion of total contributions by (other each person а publicly unit governmental or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 13,560,697 Section B. Total Support (a) 2013 (d) 2016 (e) 2017 (f) Total Calendar year (or fiscal year beginning in) ▶ **(b)** 2014 (c) 2015 Amounts from line 4 2,140,496 3,434,877 2,656,936 2,963,261 2,365,127 13,560,697 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 478,588 541,960 479,665 456,275 458,219 2,414,707 Net income from unrelated business activities, whether or not the business is regularly carried on -64,101 -44,427 -108,528 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 484,620 857,073 219,099 1,798,903 -118,108 3,241,587 Total support. Add lines 7 through 10 11 19,108,463 12 2,259,404 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f) 70.97 % 14 Public support percentage from 2016 Schedule A, Part II, line 14 15 83.90 % 15 16a 331/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedu	ele A (Form 990 or 990-EZ) 2017						Page 3
Part	III Support Schedule for Organiza	ations Desci	ribed in Sect	ion 509(a)(2)			
	(Complete only if you checked the					d to qualify u	der Part II.
	If the organization fails to qualify					. , ,	
Secti	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees	(-)	(2)	10/2010	(4) 20 10	(4)	(7)
	received. (Do not include any "unusual grants.")		1				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an					·	<u> </u>
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			/	 		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						
Secti	on B. Total Support		/	<u></u>	!!	<u> </u>	
	idar year (or fiscal year beginning in)	(a) 2013/	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	(a) 2013/	(0) 2014	(6) 2015	(0) 2016	(e) 2017	(i) IOIai
-	Gross income from interest, dividends,				 		
IVa	payments received on securities loans, rents, royalties, and income from similar sources.					1	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b					-	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he				n, or fifth tax ye		
Secti	ion C. Computation of Public Support						
15	Public support percentage for 2017 (line			3, column (fl)		15	%
16_	Public support percentage from 2016 Sci on D. Computation of Investment In	hedule A, Part	III, line 15 .			16	%
17	Investment income percentage for 2017 (y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2010					18	%
19a	331/3% support tests-2017. If the organ						
	17 is not more than 331/3%, check this box	and stop here	. The organizati	on qualifies as	a publicly suppo	orted organizat	ion . 🕨 🗀

b 33½% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33½%, and line 18 is not more than 33½%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		<u> </u>
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
b	was accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		-
_	designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b		9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L.	supporting organizations)? If "Yes," answer 10b below.	10a		 -
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule	A (Ec	rm 000	~~ 000	フー E ア ン	2017

Page 5

Part	Supporting Organizations (continued)			
		_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	[]	1	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
L	below, the governing body of a supported organization?	11a		├—
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b		├
	on B. Type I Supporting Organizations	116	<u></u>	<u> </u>
0000	on b. Type I dupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	} }		
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.			<u> </u>
Sacti	on C. Type II Supporting Organizations	2		L
Secti	on o. Type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		.03	-110
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		}	1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
04		3	L	
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ction	s).
a	The organization satisfied the Activities Test Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (laaa in		ional
С	The organization supported a governmental entity. Describe in Part VI now you supported a government entity (see III		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,]		1
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	 	
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		 	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		ł	
	reasons for the organization's position that its supported organization(s) would have engaged in these			<u> </u>
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		 	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	├	<u> </u>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (expla	in in Part VI). See			
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3.	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or						
collection of gross income or for management, conservation, or						
maintenance of property held for production of income (see instructions)	6		<u> </u>			
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8					
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see						
instructions for short tax year or assets held for part of year):	<u> </u>					
a Average monthly value of securities	1a					
b Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,		-				
see instructions).	4		1			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C - Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6	<u></u>	J			
7 Check here if the current year is the organization's first as a non-functional	y in	tegrated Type III supportir	ng organization (see			
instructions)						

Part		3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			<u> </u>
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2017	Amount for 2017
_1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i_	Carryover from 2012 not applied (see instructions)			
<u> j </u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from		,	
	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			<u>. </u>
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3 _j			
	and 4c.			
8	Breakdown of line 7:		<u> </u>	
а	Excess from 2013			
<u>b</u>	Excess from 2014	`		
С	Excess from 2015			
d	Excess from 2016			
e	Excess from 2017	<u> </u>		

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
_	
*	
	•
*	
	ı

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest Information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

	Salmon Federation (U.S.), Inc.	good Funda or Other Similar Fra	13-2618801
Part			
	Complete if the organization answered	(a) Donor advised funds	(b) Funds and other accounts
	Tatal accept on at and afternal	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year	<u> </u>	
	Aggregate value of contributions to (during year)	<u> </u>	·
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the		
	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		
Part		• • • • • • • • • • • • • • • • • • • •	· · · · · · · · Yes No
Part		"Voo" on Form 000 Bort IV line 7	
	Complete if the organization answered		•
	Purpose(s) of conservation easements held by the	- , , , , , , , , , , , , , , , , , , ,	for broken and the second and the second
	Preservation of land for public use (e.g., recrea		• •
	Protection of natural habitat	☐ Preservation of	of a certified historic structure
	Preservation of open space	alad a	and the Albert Service of the servic
	Complete lines 2a through 2d if the organization he	eid a qualified conservation contributi	
	easement on the last day of the tax year.		Held at the End of the Tax Year
-			2a
	Total acreage restricted by conservation easement		
	Number of conservation easements on a certified l	` '	
	Number of conservation easements included in		
	historic structure listed in the National Register .		
	Number of conservation easements modified, trans	sterred, released, extinguished, or ter	minated by the organization during the
	tax year	nintian assessment in leasted b	
4	Number of states where property subject to conse Does the organization have a written policy re	cording the periodic monitoring upo	proction bandling of
	violations, and enforcement of the conservation ea		·
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling or violations, and emorcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectir	as bandling of walstians, and anforaing	concentation engagements during the vect
	►\$	ig, handling of violations, and emorcing	conservation easements during the year
	Does each conservation easement reported on line	2/d) above eatiefy the requirements o	f section 170/b\/4\/B\/i\
	and section 170(h)(4)(B)(ii)?		
	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of		The state of the s
	organization's accounting for conservation easeme	•	manda statements that describes the
Part			r Other Similar Assets
ı art	Complete if the organization answered		
1a	If the organization elected, as permitted under SF		
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the		
	If the organization elected, as permitted under S		
	works of art, historical treasures, or other similar		
	public service, provide the following amounts relat		addation, or resouron in farmerance c
	•	-	. ¢
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		
2	(ii) Assets included in Form 990, Part X	historical tractures or other similar	or accete for financial comprovide the
	following amounts required to be reported under S		
		•	
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		s S
n	ASSEIS INCHORD IN FORM 99U PAR X		— "

Part	Organizations Maintaining	Collections of	Art, Historical 1	reasures, or (Other Similar As	sets (continued)
3	Using the organization's acquisition,					
	collection items (check all that apply):			·	.	•
а	☐ Public exhibition		d □ Loan	or exchange pro	arame	
	<u> </u>					
	Scholarly research	_	e 🗆 Other			
_	Preservation for future generations		and according to be a consider			
4	Provide a description of the organization	tion's collections a	ina explain now ti	ney turther the c	rganization's exer	npt purpose in Part
	XIII,					
5	During the year, did the organization					
	assets to be sold to raise funds rather		ined as part of the	e organization's	collection?	Yes No
Part		•				
	Complete if the organization	answered "Yes"	' on Form 990, F	Part IV, line 9, c	r reported an an	nount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee	, custodian or oth	er intermediary fo	or contributions	or other assets no	ot
	included on Form 990, Part X?					☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	te the following to	able:		
	, ,	•	•	Г	A	mount
С	Beginning balance				ic	
d	Additions during the year			—	ld	" - — <u>.</u>
e	Distributions during the year				le l	
	• •			<u> </u>	1f	
f	Ending balance				``	2
2a	Did the organization include an amou					
	If "Yes," explain the arrangement in P	art XIII. Check nere	e if the explanation	n nas been provi	ded on Part XIII.	<u></u>
Par	—					
	Complete if the organization				1.0-	1415
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	k (e) Four years back
1a	Beginning of year balance	13,759,924	12,145,481	11,224,22	0 12,512,65	11,970,906
b	Contributions	1,211,984	1,529,135	895,67	2 1,837,83	838,669
C	Net investment earnings, gains, and					
	losses	1,106,987	1,367,274	1,600,76	8 -1,104,89	7 1,184,045
d	Grants or scholarships					
е	Other expenditures for facilities and		-			
	programs	1,388,191	1,281,966	1,575,17	9 2,021,36	1,480,969
f	Administrative expenses				1	
g	End of year balance	14,690,704	13,759,924	12,145,41	11,224,22	12,512,651
2	Provide the estimated percentage of					12,012,001
a	Board designated or quasi-endowme			,, ••••••••••••••••••••••••••••••••••••		
b		7.96%				
C	Temporarily restricted endowment					
C	The percentages on lines 2a, 2b, and		0004			
20	Are there endowment funds not in the			at are held and	dministered for th	10
Ja	organization by:	e possession or th	e organization th	at are new and a	administered for th	
	,					Yes No
	(i) unrelated organizations					3a(i) /
_	(ii) related organizations					3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related of					3b
4	Describe in Part XIII the intended use		n's endowment f	unds.		
Par	VI Land, Buildings, and Equip					
	Complete if the organization	answered "Yes"	<u>" on Form 990, I</u>	Part IV, line 11a	a. See Form 990,	Part X, line 10.
	Description of property	(a) Cost or ot) Accumulated	(d) Book value
		(investm	ent) (c	other)	depreciation	
1a	Land			192,743		192,743
b	Buildings		T	2,943,059	2,668,376	274,683
С	Leasehold improvements					
ď	Equipment			283,386	242,630	40,756
e	Other				272,000	40,700
	Add lines 1a through 1e. (Column (d)	must equal Form 9	90. Part X. colum	n (B), line 10c.)		508.182

Part VII	Investments — Other Securities Complete if the organization ans		rm 990 Part IV lin	e 11h. See Form	990 Part X line 12
	(a) Description of security or categor (including name of security)		(b) Book value	(c) Met	hod of valuation -of-year market value
(1) Financial	derivatives		 	 	
	held equity interests				
(3) Other					
(A) Limited	d Partnerships		708959	End-of-Year Marke	t Value
(B)					
(C)					
(D)					
(E)					
(F)	·				
(G)	·····			ļ	
(H)				ļ	
	b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>	<u> </u>	
Part VIII	Investments – Program Relate		000 David IV 15-	- 44- O F	000 Bart V III. 40
	Complete if the organization ans	wered tes on Fo			
	(a) Description of investment		(b) Book value	,-,	thod of valuation -of-year market value
(1)					
(2)				ļ	
(3)					
(4)				ļ	
(5)					
<u>(6)</u>					
(7)				 	
<u>(8)</u> (9)		_		 	
Total, (Column (b) must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets.		<u> </u>	L	····
	Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
		a) Description			(b) Book value
(1)					
(2)					
(3)			···		
(4)					
(5)			· · · · · · · · · · · · · · · · · · ·		
(6)					
(7)					
(8)					
(9)	(h)	of (D) line 45.)			
	mn (b) must equal Form 990, Part X, c Other Liabilities.	OI. (B) IIIIE 15.)	<u> </u>	<u> </u>	<u></u>
Part X	Complete if the organization ans line 25.	wered "Yes" on Fo	rm 990, Part IV, lin	e 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal ır					
	Atlantic Salmon Federation (Canada)		89,396		
(3)	ttantic Samon receration (Canada)		55,550		
(4)					
(5)					
(6)			,		
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶		89,396		
	r uncertain tax positions. In Part XIII, prov				
organization'	's liability for uncertain tax positions unde	r FIN 48 (ASC 740). Ch	eck here if the text of t	the footnote has bee	en provided in Part XIII 🔃

Part		Return.
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements	1 4.005.117
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 4,005,117
a		
b	Net unrealized gains (losses) on investments	
C	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	2e 369,124
3	Subtract line 2e from line 1	3 3,635,993
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	0/000/000
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
ь	Other (Describe in Part XIII.)	
C	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 3,635,993
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1 3,439,787
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments	
C	Other losses	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e 213,353
3	Subtract line 2e from line 1	3 3,226,433
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.)	
	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 3,226,433
2; Par	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. In the Organization's endowment funds are intended to provide a source of income to support operation the terms of the respective endowments.	ormation.
	, Line 2d - Other Adjustments: Special Events and Gaming Expenses 213,353	
	•••••••••••••••••••••••••••••••••••••••	

Page	orm 990) 2017	Schedule D (Form
	Supplemental Information (continued)	Part XIII
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·····		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Name c	of the organization	_				Employer id	entification number
	ic Salmon Federation (U.S.), Inc	·				13	-2618801
Part	General Information Form 990, Part IV, line		ies Outside	the United States. Comp	olete if the organ	zation ansv	vered "Yes" on
1	For grantmakers. Does the assistance, the grantees' elegrants or assistance?	organization gibility for the	e grants or as	sistance, and the selection	criteria used to		□Yes □No
2	For grantmakers. Describe assistance outside the Unite	ed States.			-		s and other
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	fed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundralsing, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	rvice, c type of	(f) Total expenditures for and investments in the region
(1)							
(2)			<u> </u>				
(3)							
(4)		•					
(5)							
(6)							
(7)					ı		
(8)							
(9)		<u></u> .					
(10)							
(11)							
(12)							
(13)							
(14)							·
(15)							
(16)	r 						
(17)							
3a	Sub-total						
b	Total from continuation sheets to Part I						
C	Totals (add lines 3a and 3b)	}					

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Schedule F (Form 990) 2017
Part || Grants a

-	(a) Name of organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(r) Manner of cash disbursement	(g) Amount of noncash assistance	(n) Description of noncash assistance	(i) Method of valuation (book, FMV,
		(ii appiicabie)							appraisal, other)
£			North America	Conservation &					
. 5				o distribute	2 000 000 5	2 000 000 Banking transfers	A/N	N/A/N/A	FMV
3 8				se annroved by the					
3				board of directors					
<u> </u>									
<u> </u>									
E									
8									
5									
9									
Ē									
12									
13)									
<u>5</u>									
<u>3</u>									
5									

Schedule F (Form 990) 2017 .

Enter total number of other organizations or entities

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Page 3

Schedule F (Form 990) 2017

(a) Type of grant or assistance							
	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of Cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
6							
(8)							i
(6)							
(10)							
(11)							
(12)							
(13)	:						
(14)							
(15)							•
(16)							
(17)							
(18)							

Part l	V	Foreign Forms		
1	the c	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign foration (see Instructions for Form 926)	☐ Yes	⊘ No
2	may Trus	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to separately file Form 3520, Annual Return To Report Transactions With Foreign its and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	the c	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ain Foreign Corporations (see Instructions for Form 5471)	Yes	☑ No
4	quali Infor	the organization a direct or indirect shareholder of a passive foreign investment company or a fied electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing (see Instructions for Form 8621).	☐ Yes	☑ No
5	the d	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain ign Partnerships (see Instructions for Form 8865)	Yes	✓ No
6	"Yes	the organization have any operations in or related to any boycotting countries during the tax year? If ," the organization may be required to separately file Form 5713, International Boycott Report (see uctions for Form 5713; don't file with Form 990)	Yes	 No

Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
	······································
•••••	
••••••	
	·

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest instructions.

Employer identification number

Name of the organization			-		Employer identific	stion number
Atlantic Salmon Federation (U.S.), Inc.					13-2	618801
Part I Fundraising Activitie	•	_		vered "Yes" on F	orm 990, Part IV, I	ine 17.
Form 990-EZ filers are						
1 Indicate whether the organiza	ation raised funds	· ·		-	, , , ,	
a Mail solicitations		e L		ion of non-governm	_	
b Internet and email solicita	itions	f		ion of government	grants	
c Phone solicitations		gĿ	J Special	fundraising events		
d In-person solicitations						
2a Did the organization have a v						
or key employees listed in Fo					-	
b If "Yes," list the 10 highest p			draisers) pi	ursuant to agreeme	ents under which the	e fundraiser is to be
compensated at least \$5,000	by the organization	on.				
		-				
(I) Name and address of individual	****		draiser have	(Iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity		r control of utions?	from activity	fundraiser listed in	(or retained by) organization
				 	col (i)	
		Yes	No	4 1		
¹ Aaron Consulting Group				1.		
377 5th Street, Brooklyn, NY	Fundraising		<u></u>	840,868	61,845	779,023
2						
	_			 		
3				1		
		 -	ļ <u></u> ,.	 		
4	· ·		ļ			
5		+		 		
3						
6		 		 		· · · · · ·
•						
7						
8						
			_			_
9						
		ļ		ļ		
10)	1		
			<u> </u>			
			_	1		
Total				840,868	61,845	779,023
	rganization is regis	stered or lic	ensea to s	solicit contributions	or has been notifie	a it is exempt from
registration or licensing.						
Maine and New York						
			•			
			·			

b If "Yes," explain:

Sche	dule G	(Form 990 or 990-EZ) 2017				Page 2
Pa	rt II	Fundraising Events. Com than \$15,000 of fundraising	ng event contributions			
		gross receipts greater tha	(a) Event #1 Dinner Fundraiser (event type)	(b) Event #2 Dinner Fundraiser (event type)	(c) Other events 2 (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	840,868	35,580	50,788	927,236
u.	2	Less: Contributions Gross income (line 1 minus	437,779	5,940	2,966	446,685
_		line 2)	403,089	29,640	47,358	480,551
	4	Cash prizes				
	5	Noncash prizes		117		117
ense	6	Rent/facility costs			4,000	4,000
Direct Expenses	7	Food and beverages	108,640	8,936	4,748	122,324
Dire	8	Entertainment	750			750
	9	Other direct expenses .	77,757	8,405		86,162
	10 11	Direct expense summary. Ad Net income summary. Subtra				213,353 267,198
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		ed "Yes" on Form 99	0, Part IV, line 19, or	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
æ	1	Gross revenue				
xbeuses	2	Cash prizes				
	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5_	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	<u> ▶</u>	
9	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	-	s in each of these states		

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? .

Yes
No

Schedu	le G (Form 990 or 990-EZ) 2017 Page
11 12	Does the organization conduct gaming activities with nonmembers?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b c	
	Name ▶
	Address►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	□ Director/officer □ Employee □ Independent contractor
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.
Sched	ule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers: ne of Fundraiser: Aaron Consulting Group (i) Address of Fundraiser: 377 5th Street, Brooklyn, NY 11215
	Service and a se
art I	Line 2b, Column (v): Atlantic Salmon Federation compensated Aaron Consulting Group in the amount of \$61,845 for assistance
	e planning and carrying out of a fundraising dinner in 2018.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service
Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Employer identification number

Atlantic Salmon Federation (U.S.), Inc. 13-2618801 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Compensation survey or study ☐ Independent compensation consultant ☐ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a **b** Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(î)—(iii) for each listed individual must equ	or each	h listed individual mu	ist equal the total amount of Fi	ount of Form 990, Pa	Irt VII, Section A, line	a, applicable colum	n (D) and (E) amounts	for that individual.
(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Pettrement and (D) Nortavable (E) Total of columns (F) Compensation		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	oldexetach (f)	(E) Total of columns	(F) Compensation
(A) Name and Title		(f) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(a)-(b)(a)	in column (B) reported as deferred on prior Form 990
	8							
18ill Taylor, President & CEO	€	19,61			9,560	7,422	96,649	
	€							
2Charles Somers, CFO, Asst Sec	€	20,613			1,855	1.047	23,515	
	ε							
3William Mallory, Former Asst Sec	€	49,144			4,423	5,120	58,687	
	<u> </u>							
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6	(ii)							
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	(8)							
11	(H)							
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12	(<u>ii</u>)							
	8				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11 11 11 11 11 11 11 11 11 11 11 11 11	11 11 11 11 11 11 11 11 11 11 11 11 11	
13	(ii)							
	(1)							
14	(E)							
	()							11 11 11 11 11 11 11 11 11 11 11 11 11
15	<u>(E)</u>							
	ε			, , , , , , , , , , , , , , , , , , , ,				
16	€							

Schedule J (Form 990) 2017

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part any any angular information. Servedule 1, Part III. The compensation reported in Part III. the portion part to them by Atlantic Salmon Federation Canada, which is an surrelated organization per IRS guidelines, for their secrices to the films organization. Substitution is a compensation or the films organization.	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
checking J. Part II. The compensation reported in Part III. Such Experiments among the compensation reported in Part III. Such their sections to the filling organization. The compensation reported in Part III. Such the performance of the performance of the performance of the compensation reported in Part III. Such their services to the filling organization. The compensation reported in Part III. Such the performance of the compensation of	Date 1.
uidelines, for their services to the filing organization.	Vileuur J, r al III.
	The compensation reported in Part II is the portion paid to them by Atlantic Salmon Federation Canada, which is an unrelated organization per IRS guidelines, for their se
	guidelines, for their services to the filing organization.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer Identification number Atlantic Salmon Federation (U.S.), Inc. 13-2618801 Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1q Art-Works of art 1 10 5,487 Retail Value 2 Art-Historical treasures . . . 3 Art-Fractional interests . . . Δ Books and publications . 7,411 Retail Value 5 Clothing and household goods 5,046 Retail Value 6 Cars and other vehicles . . . 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded . 9 129,704 Stock Market Value Securities-Closely held stock . 10 Securities-Partnership, LLC, 11 or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution-Historic structures 14 Qualified conservation contribution-Other . . 15 Real estate - Residential . 16 Real estate-Commercial . . 17 Real estate-Other . . Collectibles 18 19 Food inventory 4,600 Retail Value 12 20 Drugs and medical supplies . . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens Archeological artifacts . 24 Other ► (Trips 25 44 236.925 Retail Value Other ► (Equipment) 26 22 20,675 Retail Value 27 Other ► (Cigars) 4 2,400 Retail Value 28 Other ► (Jewelry 4 850 Retail Value Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

chedule M	(Form 990) 2017	age 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received or a combination of both. Also complete this part for any additional information.	er
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017 Open to Public

13-2618801

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Atlantic Salmon Federation (U.S.), Inc.

to www.irs.gov/Form990 for the latest information.

| Inspection | Employer Identification number |

Form 990, Part VI, Section A, line 2: Christopher Clarke and Tracey Clarke, both of whom served as Directors during the fiscal year, have a family relationship. The Organization has two classes of members: Supporting Members and Governing Members. Supporting Members of the Corporation shall be any natural person who has an interest in the goals and activities of the Corporation and has evidenced such interest by paying the annual assessment or by making another contribution to the Corporation in its then current or previous fiscal year or is a member of a National Affiliate or an organization belonging to a Regional Council. Supporting Members shall be entitled to participate in all of the Corporation's activities and to attend all meetings of Governing Members, but shall not be entitled to vote. The Governing Members of the Corporation shall be those persons who are directors at the date the Corporation's by-laws are enacted, for so long as they remain directors and until the end of the meeting at which their replacements are elected or appointed. Thereafter, any person elected or appointed to the Board of Directors shall automatically become a Governing Member upon their election or appointment and shall remain a Governing Member until the earlier of the time that he or she resigns, dies, is removed, ceases to be qualified as a Director or until the end of the meeting at which his or her replacement is elected. Governing Members shall be entitled not only to participate in all of the Corporation's activities, receive notices of meetings of the Governing Members and attend such meetings, but also to vote. _____ Form 990, Part VI, Section A, line 7a: The Governing Members may elect one or more members of the Board of Directors. Form 990, Part VI, Section B, line 11b: The Form 990 is prepared by the Organization's Chief Financial Officer and a copy of the return is distributed to each member of the Organization's Finance Committee which acts on behalf of the Organization's governing body and gives approval for its filing. The Finance Committee meets with the CFO to ask questions before the return is filed with the IRS. Form 990, Part VI, Section B, Line 12c:

Name of the organization

Atlantic Salmon Federation (U.S.), Inc.

Employer Identification number

13-2618801

trustee in an enterprise or association would be in conflict with his/her obligations as a director of the Corporation. A director shall declare
to the Corporation, forthwith, any interest or position he/she has in an enterprise or association that may place him/her in a situation of
conflict of interest and of any right he/she may set up against it, indicating their nature and value, where applicable. The declaration of
an interest or position shall be recorded in the minutes of the meetings of the Board of Directors or in a signed resolution in lieu of such
meeting. A general notice that a director holds an interest or a position in a given enterprise or association, together with a description
of the nature and value of such interest or position, shall constitute a sufficient declaration of an interest or a position pursuant to this
by-law; after the director has given such a general notice, he/she shall not be required to give a special notice with respect to a specific
transaction with such enterprise or association.
Form 990, Part VI, Section B, Line 15:
The Board of Directors has established a Human Resources Committee whose terms of reference include providing assistance to the Board
in the discharge of its fiduciary responsibilities relating to the fair and competitive compensation of the senior management and staff of
the Organization in connection with compensation, benefits, and non-compensation incentives. The Committee:
a) reviews the staff compensation philosophy and guidelines that support the Corporation's overall goals and objectives, and recommends
amendments, if any, to the Board; b) receives periodic reports from the President or other ASF officers on the various components
of the compensation and benefits package covering the staff of the Atlantic Salmon Federation, so that the Committee, on behalf of the
Board, may satisfy itself that the Atlantic Salmon Federation's compensation package, taken as a whole, is fair and competitive, and
contributes positively to the Atlantic Salmon Federation's ability to attract and retain a first class staff; c) may direct that a third party survey
of compensation and benefits at comparable organizations and/or of comparable jobs is undertaken from time to time and shall have the
power to engage independent advisors or consultants to assist the Committee in the discharge of its duties; d) provides recommendations
to the Board regarding management succession; e) reviews and approves corporate goals and objectives relevant to the President's
compensation, evaluates the President's performance in light of those goals and objectives, and has the authority to determine the
President's compensation level based on this evaluation. The Human Resources Committee does not get involved in the remuneration
or performance assessments of individual staff members other than the President and senior management. The Committee consults at
least annually with the President and reviews recommendations from him with respect to compensation for members of the Corporation's
senior management.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

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Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Form 990, Part VI, Section C, Line 19:
The Organization's governing documents, conflict of interest policy and financial statements are available to the public upon request.
Financial statements are also published in the Organization's annual report, available on the Organization's website.
Form 990, Part VII, Section A, Line 1:
Compensation reporting for Bill Taylor and William Mallory is not required on Form W-2. They are considered foreign persons as they reside
and work in Canada. The compensation listed is the portion paid to them by Atlantic Salmon Federation Canada, which is an unrelated
organization per IRS guidelines, for their services to the filing organization.
······
Form 990, Part IX, Line 24a:
The program of conservation activities in the United States, complete with budgets that cover all costs to be incurred, including staffing
and other direct and indirect components, is developed and approved for implementation by the Board of Directors of the Atlantic Salmon
Federation (U.S.), Inc. ("ASF (US)"). ASF (US) receives requests for funding from Atlantic Salmon Federation (Canada) ("ASF (CA)"), a
separate but affiliated Canadian charity with a separate board of directors, and not related for tax purposes, to support certain conservation
and research programs implemented by ASF (Canada). ASF (US) has entered into agreements with ASF (Canada), pursuant to which, the
President of ASF (Canada); and, the employees of ASF (Canada)'s Fundraising and Administration departments will provide fundraising
and administration services to ASF (US). Under the terms of these agreements ASF (US) will issue grants to ASF (Canada) based on
an approved budget by the ASF (US) board of directors and validated at year end with actual expenses as part of the annual audit.
During the fiscal year ended September 30, 2018, ASF (US) granted a total of \$2,000,000 to ASF (Canada) relative to certain conservation
and research programs and other activities, including agreements, as described in the paragraph immediately above. These amounts have
been reported on Form 990, Part IX, Line 24. These related party transactions are recorded at the exchange amount as agreed upon by the
two parties.
Form 990, Part XII, Line 2c: The audit process has not changed from the prior year.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer Identification number
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