

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 09-01-2017, and ending 08-31-2018

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
QUEBEC-LABRADOR FOUNDATION INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
4 SOUTH MAIN STREET

City or town, state or province, country, and ZIP or foreign postal code
IPSWICH, MA 019382331

D Employer identification number
13-6155399

E Telephone number
(978) 356-0038

G Gross receipts \$ 3,206,276

F Name and address of principal officer
ELIZABETH ALLING
4 SOUTH MAIN STREET
IPSWICH, MA 019382331

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀(insert no) 4947(a)(1) or 527

J Website: ▶ QLF ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1963

M State of legal domicile NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities
QLF EXISTS TO PROMOTE GLOBAL LEADERSHIP DEVELOPMENT, TO SUPPORT THE RURAL COMMUNITIES AND ENVIRONMENT OF EASTERN CANADA AND NEW ENGLAND, AND TO CREATE MODELS FOR STEWARDSHIP OF NATURAL RESOURCES AND CULTURAL HERITAGE THAT CAN BE SHARED WORLDWIDE

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	12
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	5	11
6 Total number of volunteers (estimate if necessary)	6	15
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,015,409	871,838
9 Program service revenue (Part VIII, line 2g)	102,015	22,570
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	589,576	387,005
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	91,332	86,600
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,798,332	1,368,013
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	21,775	26,500
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	719,895	737,288
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶115,787		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,153,674	719,494
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,895,344	1,483,282
19 Revenue less expenses Subtract line 18 from line 12	-97,012	-115,269

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	5,979,610	6,062,299
21 Total liabilities (Part X, line 26)	552,159	524,411
22 Net assets or fund balances Subtract line 21 from line 20	5,427,451	5,537,888

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: _____ Date: 2019-07-15

ELIZABETH ALLING PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: BRENDA L BOOTH
Preparer's signature: BRENDA L BOOTH
Date: 2019-07-15
Check if self-employed
PTIN: P01342395

Firm's name: ▶ CBIZ MHM LLC
Firm's EIN: ▶ 26-3753134
Firm's address: ▶ 500 BOYLSTON STREET
BOSTON, MA 02116
Phone no: (617) 761-0600

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III **1** Briefly describe the organization's mission

QLF EXISTS TO PROMOTE GLOBAL LEADERSHIP DEVELOPMENT, TO SUPPORT THE RURAL COMMUNITIES AND ENVIRONMENT OF EASTERN CANADA AND NEW ENGLAND, AND TO CREATE MODELS FOR STEWARDSHIP OF NATURAL RESOURCES AND CULTURAL HERITAGE THAT CAN BE SHARED WORLDWIDE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$	392,430	including grants of \$	26,500	(Revenue \$	6,771)
See Additional Data							

4b	(Code)	(Expenses \$	482,653	including grants of \$		(Revenue \$	15,799)
See Additional Data							

4c	(Code)	(Expenses \$	189,288	including grants of \$		(Revenue \$	86,600)
See Additional Data							

See Additional Data Table

4d	Other program services (Describe in Schedule O)		(Expenses \$	113,685	including grants of \$		(Revenue \$)
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4e	Total program service expenses ▶		1,178,056				
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with columns for question ID, question text, sub-questions (1a-13b), Yes, and No. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, deductible contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (12), 1b (10), 2 (Yes), 3 (No), 4 (No), 5 (No), 6 (No), 7a (No), 7b (No), 8a (Yes), 8b (Yes), 9 (No).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (No), 10b, 11a (No), 11b, 12a (Yes), 12b (Yes), 12c (Yes), 13 (Yes), 14 (Yes), 15a (Yes), 15b (Yes), 16a (No), 16b.

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 (MA, NY), 18 (Own website, Upon request), 19, 20 (ELIZABETH ALLING 4 SOUTH MAIN STREET IPSWICH, MA 019382331 (978) 356-0038).

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ELIZABETH ALLING PRESIDENT	40 00	X		X			152,310	0	30,639	
(2) LAWRENCE B MORRIS PRESIDENT/EMERITUS	40 00	X		X			163,096	0	26,681	
(3) CLARE TWEEDY MCMORRIS CHAIRMAN / DIRECTOR	1 00	X		X			0	0	0	
(4) REVEREND EDWARD O MILLER JR VICE CHAIRMAN / DIRECTOR	1 00	X		X			0	0	0	
(5) SUSAN W PECK SECRETARY / DIRECTOR	1 00	X		X			0	0	0	
(6) JAMES J POHLMAN TREASURER / DIRECTOR	1 00	X		X			0	0	0	
(7) BAYARD BROKAW DIRECTOR	1 00	X					0	0	0	
(8) ROSEMARY N FURFEY DIRECTOR	1 00	X					0	0	0	
(9) HALLIDAY E HART DIRECTOR	1 00	X					0	0	0	
(10) FREDERICK S MOSELEY IV DIRECTOR	1 00	X					0	0	0	
(11) ERNEST B TRACY III DIRECTOR	1 00	X					0	0	0	
(12) JO-ANN WATSON DIRECTOR	1 00	X					0	0	0	
(13) CONSTANCE DE BRUN DIRECTOR	1 00	X					0	0	0	
(14) BANCROFT R POOR DIRECTOR	1 00	X					0	0	0	
(15) JAMESON S FRENCH DIRECTOR AND CHAIRMAN	3 00	X		X			0	0	0	
(16) ALFRED D CHANDLER III DIRECTOR	1 00	X					0	0	0	
(17) JAMES F CARPENTER DIRECTOR	1 00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ROBERT A BRYAN DIRECTOR AND FOUNDING CHAIRMAN	15 00	X		X				25,000	0	0
(19) LAUREN MARANO DIRECTOR OF FINANCE / ASSISTANT TREASURER	40 00			X				58,811	0	35,695
(20) SUSAN QUINTAL-DAWE SENIOR ACCOUNTANT/ASST SECRETARY	32 00			X				39,496	0	15,041
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								438,713	0	108,056

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **2**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	26,311			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	845,527			
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f		871,838			
Program Service Revenue		Business Code				
	2a PROGRAM SERVICE	541900	19,682	19,682		
	b PROGRAM FEES	541900	2,888	2,888		
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
g Total. Add lines 2a-2f		22,570				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		113,604		113,604	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	2,108,617	3,047		
		(ii) Other				
		b Less cost or other basis and sales expenses	1,838,263	0		
		c Gain or (loss)	270,354	3,047		
	d Net gain or (loss)		273,401		273,401	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b Less direct expenses	b			
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities See Part IV, line 19	a					
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a					
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code					
11a MANAGEMENT FEE	561000	86,600	86,600			
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d		86,600				
12 Total revenue. See Instructions		1,368,013	109,170	0	387,005	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	14,000	14,000		
2 Grants and other assistance to domestic individuals See Part IV, line 22	12,500	12,500		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	258,628	222,486	20,624	15,518
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	333,117	291,975	22,299	18,843
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	16,275	14,149	1,180	946
9 Other employee benefits	83,484	72,580	6,056	4,848
10 Payroll taxes	45,784	39,804	3,321	2,659
11 Fees for services (non-employees)				
a Management				
b Legal	33,681	29,282	2,443	1,956
c Accounting	49,700		49,700	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	22,601	19,650	1,639	1,312
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	211,192	184,330	14,919	11,943
12 Advertising and promotion				
13 Office expenses				
14 Information technology	4,912	4,271	356	285
15 Royalties				
16 Occupancy	52,209	45,390	3,787	3,032
17 Travel	31,463	29,203	423	1,837
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	38	38		
20 Interest	17,519	16,174	1,271	74
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	37,802	32,865	2,742	2,195
23 Insurance	48,031	41,758	3,484	2,789
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FOOD AND LODGING	50,704	41,335	1,756	7,613
b EQUIPMENT RENTAL/MAINT	36,282	31,543	2,632	2,107
c PRINTING/PUBLICATIONS	33,871	11,876	2,902	19,093
d TELEPHONE	23,719	5,783	17,583	353
e All other expenses	65,770	17,064	30,322	18,384
25 Total functional expenses. Add lines 1 through 24e	1,483,282	1,178,056	189,439	115,787
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	16,120	1	309,831
	2 Savings and temporary cash investments	154,123	2	191,240
	3 Pledges and grants receivable, net	216,911	3	30,655
	4 Accounts receivable, net	16,509	4	-2,920
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	13,441	9	10,235
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	187,938		
	b Less accumulated depreciation	143,792		
	11 Investments—publicly traded securities	4,969,288	11	4,763,330
	12 Investments—other securities See Part IV, line 11	462,702	12	578,378
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	59,539	15	137,404
16 Total assets. Add lines 1 through 15 (must equal line 34)	5,979,610	16	6,062,299	
Liabilities	17 Accounts payable and accrued expenses	128,205	17	113,228
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	423,954	23	411,183
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	552,159	26	524,411
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	-184,787	27	163,287
	28 Temporarily restricted net assets	1,370,376	28	1,181,739
	29 Permanently restricted net assets	4,241,862	29	4,192,862
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	5,427,451	33	5,537,888
	34 Total liabilities and net assets/fund balances	5,979,610	34	6,062,299

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,368,013
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,483,282
3	Revenue less expenses Subtract line 2 from line 1	3	-115,269
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,427,451
5	Net unrealized gains (losses) on investments	5	225,706
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,537,888

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____</p> <p>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>			
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2a		No
<p>b Were the organization's financial statements audited by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2b	Yes	
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</p> <p>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	2c	Yes	
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	3a		No
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	3b		

Additional Data

Software ID:

Software Version:

EIN: 13-6155399

Name: QUEBEC-LABRADOR FOUNDATION INC

Form 990 (2017)

Form 990, Part III, Line 4a:

THE FOLLOWING PROGRAM SERVICE ACCOMPLISHMENTS DOCUMENTS PROGRAMS MANAGED FROM THE HEADQUARTERS OF THE QUEBEC-LABRADOR FOUNDATION IN IPSWICH, MASSACHUSETTS THE ORGANIZATION'S WORK IS FOCUSED IN THREE AREAS 1) CONSERVATION AND STEWARDSHIP, 2) LEADERSHIP PROGRAMS, AND 3) SPECIAL PROJECTS CONSERVATION AND STEWARDSHIP BIODIVERSITY CONSERVATION WORKING WITH COASTAL COMMUNITIES, MARINE RESOURCE USERS, CONSERVATION ORGANIZATIONS, AND GOVERNMENT, QLF ENCOURAGES LOCAL COMMUNITIES TO TAKE AN ACTIVE ROLE IN MANAGING NATURAL RESOURCES, PROMOTING INITIATIVES TO SECURE SUSTAINABLE DEVELOPMENT, AND PARTICIPATING IN CONSERVATION EDUCATION AND OUTREACH

Form 990, Part III, Line 4b:

LEADERSHIP PROGRAMS CONSERVATION INTERNSHIP PROGRAM QLF FOSTERS LEADERSHIP TO ADVANCE COMMUNITY-BASED CONSERVATION AND THE STEWARDSHIP OF NATURAL RESOURCES AND CULTURAL HERITAGE CONSERVATION LEADERSHIP IS A HALLMARK OF OUR PROGRAMS QLF INVESTS IN THE NEXT GENERATION OF ENVIRONMENTAL LEADERS THROUGH A ROBUST CONSERVATION INTERNSHIP PROGRAM FOR UNDERGRADUATE AND GRADUATE STUDENTS EACH YEAR, QLF SUPPORTS UP TO 24 INTERNS WHO REPRESENT ACADEMIC INSTITUTIONS WORLDWIDE AND WHO ARE ASSIGNED TO PROGRAMS IN QLF'S HOME REGION NEW ENGLAND AND EASTERN CANADA INTERNSHIPS PROVIDE HANDS-ON, EXPERIENTIAL TRAINING IN BIODIVERSITY CONSERVATION FOR VOLUNTEERS (HIGH SCHOOL STUDENTS) AND INTERNS (UNIVERSITY UNDERGRADUATE AND GRADUATE STUDENTS AND YOUNG CONSERVATION PROFESSIONALS) INTERNSHIPS PROVIDE FIELD EXPERIENCE WORKING WITH COMMUNITIES IN MANAGING NATURAL RESOURCES, PROMOTING INITIATIVES TO SECURE SUSTAINABLE DEVELOPMENT, AND PARTICIPATING IN CONSERVATION EDUCATION AND OUTREACH INTERNS LEARN ABOUT THE MANY CHALLENGES OF SPECIES CONSERVATION WHILE THEY WITNESS FIRST-HAND THE IMPACTS OF POLLUTION AND CLIMATE CHANGE THAT AFFECT RURAL COMMUNITIES AS WELL AS WILDLIFE THE 2018 LEADERSHIP PROGRAM DIRECTED TWO-DOZEN INTERNSHIPS WITH THE FOLLOWING PROGRAMS BIODIVERSITY CONSERVATION PROGRAM AND ITS PROJECTS AND THE SOUNDS CONSERVANCY MARINE RESEARCH PROGRAM ALONG THE SOUNDS AND COASTAL WATERS OF SOUTHERN NEW ENGLAND AND NEW YORK AS WELL, QLF OFFERS INTERNSHIPS IN COMMUNICATIONS WHEREBY INTERNS WRITE ARTICLES ON QLF'S NETWORK OF ALUMNI WHO ARE PROMINENT IN CONSERVATION WORLDWIDE THIS NETWORK IS NAMED THE GLOBAL LEADERSHIP NETWORK AND CONSISTS OF MORE THAN 5,000 INDIVIDUALS AND PARTNER ORGANIZATIONS TO INCLUDE FORMER VOLUNTEERS, INTERNS, SOUNDS CONSERVANCY FELLOWS, INTERNATIONAL FELLOWS OF QLF'S REGION-TO-REGION CONSERVATION EXCHANGE PROGRAMS, AND LEADERS FROM REGIONAL PARTNER ORGANIZATIONS QLF ALUMNI REPRESENT SEVENTY-FIVE COUNTRIES IN OUR HOME REGION (NEW ENGLAND AND EASTERN CANADA), AND EUROPE, CENTRAL AND SOUTHEAST EUROPE, LATIN AMERICA AND THE CARIBBEAN, THE MIDDLE EAST, NORTH AFRICA, AND THE GULF STATES, EAST AND SOUTHEAST ASIA IN 2018, STAFF AND CONSULTANTS HAVE COMPLETED THE MAPPING OF ALUMNI WORLDWIDE AND HAVE CONSTRUCTED AN INTERACTIVE WEBSITE, THE GLOBAL LEADERSHIP NETWORK ONLINE OR GLN ONLINE, WHICH ALLOWS ALUMNI ACCESS TO SET UP AN ACCOUNT, POST RESEARCH, NETWORK AND CONVEY ONLINE IN 2018, INTERNS INTERVIEWED ALUMNI AND WROTE DOZENS OF ARTICLES THAT ARE POSTED ON QLF'S WEBSITE WWW.QLF.ORG THE SCHOLARSHIP PROGRAM - QLF MANAGEMENT AND STAFF DIRECTED THE SCHOLARSHIP PROGRAM, WHICH PROVIDES SUPPLEMENTAL FINANCIAL SUPPORT TO UNIVERSITY STUDENTS IN OUR HOME REGION A SCHOLARSHIP DIRECTORY IS REVISED EACH YEAR AND ARCHIVES THE NAMES OF THE RECIPIENTS, ACADEMIC AFFILIATION, AND FIELD OF ACADEMIC STUDY ESTABLISHED IN 1964 BY QLF'S FOUNDER, ROBERT A. BRYAN, THE SCHOLARSHIP PROGRAM IS SET TO PROVIDE EDUCATIONAL OPPORTUNITY AND ACADEMIC SUPPORT FOR PROMISING UNDERGRADUATE AND GRADUATE STUDENTS FROM THE MARITIMES, NEWFOUNDLAND AND LABRADOR, AND THE QUEBEC NORTH SHORE OVER FIVE DECADES, THE PROGRAM HAS EXPANDED ITS REACH PROVIDING FINANCIAL ASSISTANCE TO STUDENTS ACROSS QLF'S HOME REGION IN A GIVEN YEAR, AS IN 2018, THE PROGRAM PROVIDED A DOZEN SCHOLARSHIPS THE SCHOLARSHIP PROGRAM HAS BEEN RESTRUCTURED COMMENSURATE WITH CURRENT PROGRAMS DESIGNED TO ADDRESS AND MEET THE NEEDS OF RURAL COMMUNITIES IN OUR HOME REGION AND BEYOND THE REVISED PROGRAM ALLOWS FOR QUICK TURNAROUND AND IS MORE COST EFFECTIVE AS SUCH THE SCHOLARSHIP PROGRAM OPERATES AS A REVOLVING FUND, WHEREBY DISCRETIONARY AWARDS ARE TO BE DIRECTED BY SENIOR MANAGEMENT FOR EDUCATIONAL PURPOSES TO INCLUDE ACADEMIC SCHOLARSHIPS, FELLOWSHIPS, STUDY TOURS, AND OTHER EDUCATIONAL OPPORTUNITIES THIS NEW APPROACH REDUCES ADMINISTRATIVE COSTS WHILE MERGING THE INTERESTS OF PROGRAMS, STAFF MEMBERS, AND FINANCIAL SUPPORT FOR EDUCATION THIS RECONFIGURED PROGRAM REPRESENTS AN EXPANDED 21ST CENTURY VERSION OF THE HISTORIC SCHOLARSHIP PROGRAM, A FLAGSHIP PROGRAM OF THE ORGANIZATION

Part 990, Part III, Line 4c:

SPECIAL PROJECTS/SPECIAL PROJECT YOUTH CONSERVATION LEADERSHIP - QLF STAFF AND CONSULTANTS DIRECTED A THREE-YEAR PROGRAM, YOUTH CONSERVATION PROGRAM, WHICH CONSISTS OF A SERIES OF ENVIRONMENTAL EDUCATION WORKSHOPS TO TRAIN AND INVEST IN THE NEXT GENERATION'S LEADERS AND PRACTITIONERS EACH YEAR, STAFF AND CONSULTANTS LEAD A DOZEN WORKSHOPS IN ENVIRONMENTAL EDUCATION FOR AN AVERAGE OF 300 YOUTH IN COMMUNITIES ALONG THE GREAT NORTHERN PENINSULA OF NEWFOUNDLAND, SOUTHERN LABRADOR, AND THE QUEBEC NORTH SHORE WORKSHOPS ARE DESIGNED TO SHARE CONSERVATION KNOWLEDGE AND EXPERTISE ON LOCAL AND REGIONAL CONSERVATION ISSUES WORKSHOPS ARE DESIGNED TO PROVIDE PRACTICAL INFORMATION AND SKILLS TO IDENTIFY SEABIRDS, SEA DUCKS, AND MARINE SPECIES AT RISK AND COMMUNITY-BASED NATURAL RESOURCE MANAGEMENT, ADDRESS THE IMPACT OF CLIMATE CHANGE IN-REGION THROUGH BIODIVERSITY CONSERVATION SPECIAL PROJECT INTERNATIONAL CONSERVATION EXCHANGE PROGRAM/INTERNATIONAL CONSERVATION EXCHANGES ARE AMONG QLF'S HIGHEST PRIORITIES AND HAVE BEEN A HALLMARK OF OUR PROGRAMS OVER FOUR DECADES THESE PROGRAMS FOSTER AN EXCHANGE OF KNOWLEDGE, EXPERTISE, AND INNOVATION ACROSS REGIONAL BORDERS WHILE PROMOTING INTERNATIONAL COOPERATION BETWEEN INDIVIDUALS, RURAL COMMUNITIES, AND REGIONS WORLDWIDE THAT SHARE CONSERVATION CHALLENGES AND OPPORTUNITIES HISTORICALLY, INTERNATIONAL FELLOWS WHO HAVE PARTICIPATED IN QLF'S CONSERVATION EXCHANGES REPRESENT 75 COUNTRIES AND SIX REGIONS ACROSS THE GLOBE EXCHANGE PROGRAMS CONSIST OF STUDY TOURS AND SITE VISITS WITH PARTNER ORGANIZATIONS, MEETINGS, SEMINARS AND WORKSHOPS WITH LOCAL AND REGIONAL PRACTITIONERS, AND SPECIAL ASSIGNMENTS WITH REGIONAL CONSERVATION ORGANIZATIONS BETWEEN ASSIGNMENTS THERE IS TIME FOR DISCUSSION, SHARING BEST PRACTICES, AND ESTABLISHING NEW COLLABORATIVE INITIATIVES AND PARTNERSHIPS THE IMPACT OF CONSERVATION EXCHANGES IS FAR REACHING TO THE INDIVIDUAL PARTICIPANTS, PARTNER ORGANIZATIONS, AND QLF'S NETWORK OF ALUMNI WHO SHARE A CONSERVATION ETHIC THAT IS CRITICALLY IMPORTANT TODAY IN A WORLD OF CHANGING CLIMATE THE MIDDLE EAST CONSERVATION EXCHANGE PROGRAM - SINCE 1992, QLF HAS DIRECTED FELLOWSHIPS AND EXCHANGE PROGRAMS FOR CONSERVATION LEADERS FROM THE MIDDLE EAST AND NORTH AMERICA PROGRAM ALUMNI NOW REPRESENT LEADING ENVIRONMENTAL ORGANIZATIONS ACROSS THE REGION THE MIDDLE EAST, NORTH AFRICA, AND THE GULF STATES A CENTRAL THEME OF THE PROGRAM IS USING THE ENVIRONMENT AS A BRIDGE TO MUTUAL UNDERSTANDING, ALLOWING FOR COLLABORATIVE CONSERVATION ACROSS BORDERS ACROSS GEOGRAPHY, POLITICAL BOUNDARIES, CULTURAL FRAMEWORKS, AND SOCIOECONOMIC BORDERS THE MIDDLE EAST CONSERVATION EXCHANGE PROGRAM HAS TRADITIONALLY FOCUSED ON SPECIFIC THEMES THAT IMPACT CONSERVATION LEADERS IN-REGION, INCLUDING MIGRATORY BIRDS, CONSENSUS BUILDING AND COLLABORATIVE CONSERVATION, ENVIRONMENTAL CONFLICT RESOLUTION, ENVIRONMENTAL AND SOCIAL JUSTICE, NATURAL RESOURCE MANAGEMENT, AND WILDLIFE CONSERVATION IN THE AFTERMATH OF REGIONAL CONFLICT, THERE IS AN EVER-PRESSING NEED FOR DIALOGUE BETWEEN ISRAELIS, PALESTINIANS, AND THEIR ARAB NEIGHBORS QLF HAS ACCOMPLISHED MUCH, CONVENING LEADERS WHO SHARE A COMMON COMMITMENT TO THE CONSERVATION AND STEWARDSHIP OF THEIR COMMUNITY, REGION, AND THE GLOBAL ENVIRONMENT DESPITE THEIR CULTURAL AND POLITICAL DIFFERENCES IN 2018, QLF PLANNED FOR A CONSERVATION EXCHANGE PROGRAM ON GLOBAL FLYWAYS TO TAKE PLACE ON THE RIFT VALLEY/RED SEA FLYWAYS IN ISRAEL AND JORDAN DURING THE SPRING OF 2019 THE EXCHANGE IS MANAGED IN PARTNERSHIP WITH LEADING CONSERVATION ORGANIZATIONS IN THE MIDDLE EAST AND CONSISTS OF AN INTERNATIONAL CONFERENCE AND WORKSHOP ON MIGRATORY BIRDS AND CONSERVATION OF THE WORLD'S GREAT FLYWAYS BOTH WERE TO BE ATTENDED BY QLF ALUMNI AND PARTNER ORGANIZATIONS REPRESENTING THE RIFT VALLEY/RED SEA FLYWAYS AND THE WORLD'S GREAT FLYWAYS THE OVERARCHING GOAL OF THE PROGRAM IS TO SHARE EFFECTIVE TRANSBOUNDARY, BIOREGIONAL CONSERVATION STRATEGIES AND POLICIES DEVELOPED FOR THE RIFT VALLEY/RED SEA FLYWAY WITH CONSERVATION PRACTITIONERS WITHIN THE MIDDLE EAST REGION AND CONSERVATION PRACTITIONERS WORLDWIDE, AND BUILD INTERNATIONAL RELATIONSHIPS AND PARTNERSHIPS TO PROMOTE REGIONAL AND GLOBAL FLYWAY CONSERVATION EAST ASIA CULTURE AND CONSERVATION EXCHANGE PROGRAM IN 2018, QLF ESTABLISHED PLANS FOR THE EAST ASIA CULTURE AND CONSERVATION EXCHANGE PROGRAM FOR ENVIRONMENTAL LEADERS FROM MONGOLIA'S PUBLIC AND PRIVATE SECTORS WITH REPRESENTATIVE FROM THE MONGOLIA MINISTRY OF ENVIRONMENT AND TOURISM AND THE MONGOL ECOLOGY CENTER THIS EXCHANGE WOULD EXPAND QLF 'S REACH FROM SOUTHEAST ASIA TO EAST ASIA AND FOCUS ON SUSTAINABLE COMMUNITIES THROUGH BIODIVERSITY CONSERVATION AND NATURAL RESOURCE MANAGEMENT MONGOLIA IS A BIODIVERSITY-RICH COUNTRY WITH CONSERVATION CHALLENGES SIMILAR TO THE UNITED STATES, IN PARTICULAR, HABITAT LOSS AND BIODIVERSITY LOSS, AND AMPLIFIED BY CLIMATE CHANGE SPECIAL PROJECT QLF GLOBAL PROGRAM IN RECENT YEARS, THE ORGANIZATION HAS LAUNCHED THE QLF GLOBAL PROGRAM ENDORSED BY THE BOARD OF DIRECTORS, THE PROGRAM IS ESTABLISHED TO BUILD PARTNERSHIPS FOR INNOVATIVE SOLUTIONS TO SHARED CONSERVATION CHALLENGES AND OPPORTUNITIES WORLDWIDE SPECIAL ASSIGNMENTS (AS NOTED BELOW) RESULT IN MEASURABLE, BENEFICIAL RETURN ON IMPACT SYSTEMS PLANNING FOR PROTECTED AREAS, BELIZE - ONE OF ONLY A DOZEN COUNTRIES TO HAVE MET ITS PROTECTED AREAS COMMITMENTS UNDER THE CONVENTION, BELIZE EXCEEDED ITS COMMITMENT WITH MORE THAN 1/3 OF ITS LAND AREA UNDER PROTECTION A SENIOR PROGRAM STAFF MEMBER WAS THE LEAD AUTHOR ON A PAPER REVIEWING THE PROTECTED AREAS SYSTEM OF BELIZE BASED ON OVER 16 YEARS OF PROGRAMS IN THE COUNTRY, AND CO-AUTHORED WITH TWO IN-COUNTRY EXPERTS, THE PAPER LOOKS AT THE SYSTEM FROM A GOVERNANCE PERSPECTIVE, EXAMINING HOW A SMALL, POOR COUNTRY CAN MANAGE SUCH AN EXTENSIVE SYSTEM WITH VERY LIMITED RESOURCES IT DOES SO THROUGH A HEAVY RELIANCE ON CO-MANAGEMENT, PRIVATELY PROTECTED, AND INDIGENOUS- AND COMMUNITY-CONSERVED AREAS IN 2018, A SENIOR PROGRAM STAFF MANAGER WAS ONE OF TWO SPEAKERS ON A WEBINAR FOR THE UNITED NATIONAL DEVELOPMENT PROGRAMME - BIODIVERSITY FINANCE INITIATIVE, DRAWING ON A CASE STUDY OF THE NEW NORTHEAST BIOLOGICAL CORRIDOR IN BELIZE, ALONGSIDE DESCRIPTIONS OF THE 1,500-STRONG PRIVATELY PROTECTED AREAS NETWORK IN BRAZIL, THE U S LAND TRUST MOVEMENT, AND OL PEJETA CONSERVANCY IN KENYA URBAN PARKS, CHILE - BASED ON QLF'S WORK WITH THE NATIONAL PARK SERVICE URBAN AGENDA, AND AT THE REQUEST OF THE DEPARTMENT OF THE INTERIOR'S INTERNATIONAL TRAINING AND ASSISTANCE PROGRAM (ITAP), QLF HAS ADVISED CHILE ON THEIR URBAN PARKS 2017 IS THE CENTENNIAL OF PARQUEMET, THE LANDMARK URBAN PARK IN SANTIAGO TO DEVELOP AN URBAN AGENDA FOR CHILE'S URBAN PARKS, A CENTENNIAL SEMINAR AND WORKSHOP WAS PLANNED QLF HAS PROVIDED MANY US EXAMPLES TO THE CHILEANS, AND CONSULTED ON THE PROGRAM AGENDA A SENIOR PROGRAM STAFF MANAGER PRESENTED ON BEHALF OF THE NATIONAL PARK SERVICE, ONE OF ONLY TWO NON-CHILEANS INVITED TO PARTICIPATE PRIVATELY PROTECTED AREAS - QLF IS INCREASINGLY INVOLVED IN PROJECTS OF GLOBAL SCALE AND INFLUENCE A SENIOR PROGRAM STAFF MANAGER CHAIRS A SPECIALIST GROUP OF THE WORLD COMMISSION ON PROTECTED AREAS ON PRIVATE APPROACHES TO CONSERVATION AND NATURE STEWARDSHIP THE GROUP PUBLISHED A FIRST GLOBAL ASSESSMENT OF PRIVATELY PROTECTED AREAS (PPAS) IN 2014 THEY BUILT ON THAT TO PUBLISH A PAPER, PRIVATELY PROTECTED AREAS ADVANCES AND CHALLENGES IN GUIDANCE, POLICY AND DOCUMENTATION (PARKS 2017) IN 2018, RESPONDING TO A REQUEST BY THE INTERNATIONAL UNION FOR CONSERVATION OF NATURE (IUCN) TO FURTHER DEVELOP GUIDANCE ON BEST PRACTICE ON THE ESTABLISHMENT AND MANAGEMENT OF PRIVATELY PROTECTED AREAS BUILDING ON THE WORK AND EXPERIENCE OF NATIONAL, REGIONAL, AND GLOBAL NETWORKS AND ORGANIZATIONS, A SENIOR PROGRAM STAFF MANAGER CONTRIBUTED TO AN IUCN PUBLICATION, GUIDELINES FOR PRIVATELY PROTECTED AREAS WORLD HERITAGE - A QLF SENIOR PROGRAM STAFF MEMBER SERVES AS AN ADVISOR TO THE WORLD HERITAGE CONVENTION, WHICH RECOGNIZES SITES OF "OUTSTANDING UNIVERSAL VALUE" TO MANKIND, AND IS OFFEN REQUESTED TO CONSULT ON QUESTIONS OF GOVERNANCE OF SITES, AND OF LOWERING THE CONCEPTUAL BOUNDARY BETWEEN NATURAL AND CULTURAL HERITAGE THE CONVENTION IS MANAGED BY UNESCO, ADVISED BY TWO ORGANIZATIONS IUCN (INTERNATIONAL UNION FOR THE CONSERVATION OF NATURE) FOR NATURE AND ICOMOS (INTERNATIONAL COUNSEL OF MONUMENTS AND SITES) FOR CULTURE OUTCOMES INCLUDE INTEGRATION OF ADVICE ON NATURE/CULTURE IN ADVICE TO UNESCO AND PRACTICE IN SITE MANAGEMENT, EXPANDING OPPORTUNITIES FOR PRIVATE GOVERNANCE OF WORLD HERITAGE SITES, EXPERT CONTRIBUTION TO THE INSCRIPTION OF NEW WORLD HERITAGE SITES IMPACTS, BETTER PROTECTION FOR SOME OF THE WORLD'S MOST SPECIAL PLACES, AND BETTER REPRESENTATION OF SITES WHERE NATURAL AND CULTURAL VALUES ARE INSEPARABLE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	67,699	including grants of \$	(Revenue \$)
PUBLICATIONS			
(Code) (Expenses \$	45,520	including grants of \$	(Revenue \$)
COMMUNITY SERVICE			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	466	including grants of \$) (Revenue \$
CULTURE AND HERITAGE				

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Name of the organization

QUEBEC-LABRADOR FOUNDATION INC

Employer identification number

13-6155399

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	907,078	692,800	1,240,786	1,015,409	871,838	4,727,911
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	907,078	692,800	1,240,786	1,015,409	871,838	4,727,911
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						868,752
6	Public support. Subtract line 5 from line 4						3,859,159

Section B. Total Support

	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b)2014	(c)2015	(d)2016	(e)2017	(f)Total
7	Amounts from line 4	907,078	692,800	1,240,786	1,015,409	871,838	4,727,911
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	96,733	212,848	182,513	153,105	113,604	758,803
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						5,486,714
12	Gross receipts from related activities, etc (see instructions)					12	196,154

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	70.340 %
15	Public support percentage for 2016 Schedule A, Part II, line 14	15	73.080 %

16a 33 1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15	Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2016 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2016 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013.			
c From 2014.			
d From 2015.			
e From 2016.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2017 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2018. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2013.			
b Excess from 2014.			
c Excess from 2015.			
d Excess from 2016.			
e Excess from 2017.			

Additional Data

Software ID:

Software Version:

EIN: 13-6155399

Name: QUEBEC-LABRADOR FOUNDATION INC

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2017
Open to Public Inspection

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,586,113	5,294,859	5,413,934	5,986,105	5,547,620
b Contributions	1,000		14,000	22,000	38,939
c Net investment earnings, gains, and losses	609,664	656,704	286,503	-101,174	872,092
d Grants or scholarships					
e Other expenditures for facilities and programs	625,139	365,450	419,578	492,997	472,546
f Administrative expenses	19,966				
g End of year balance	5,551,672	5,586,113	5,294,859	5,413,934	5,986,105

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶ 0 320 %
 - b** Permanent endowment ▶ 75 340 %
 - c** Temporarily restricted endowment ▶ 24 340 %
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		19,727	7,202	12,525
d Equipment		88,749	76,606	12,143
e Other		79,462	59,984	19,478
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				44,146

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) REAL ESTATE INVESTMENT TRUST	578,378	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	578,378	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	1,593,719
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	225,706
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	225,706
3	Subtract line 2e from line 1	3	1,368,013
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	1,368,013

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,483,282
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	1,483,282
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	1,483,282

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 13-6155399

Name: QUEBEC-LABRADOR FOUNDATION INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	ENDOWMENT INCOME IS USED TO FUND OPERATIONS AND PROGRAMS IN ACCORDANCE WITH DONOR STIPULATIONS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE ORGANIZATION ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS. THE ORGANIZATION HAS IDENTIFIED ITS TAX STATUS AS A TAX EXEMPT ENTITY AND ITS DETERMINATION AS TO INCOME BEING RELATED OR UNRELATED AS ITS ONLY SIGNIFICANT TAX POSITION, HOWEVER, THE ORGANIZATION HAS DETERMINED THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION. THE ORGANIZATION IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. THE ORGANIZATION'S FEDERAL AND STATE TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization QUEBEC-LABRADOR FOUNDATION INC

Employer identification number 13-6155399

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Rows 1-12.

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS/AWARDS	9	12,500			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE ORGANIZATION REQUESTS A REPORT FROM THE GRANTEE ORGANIZATION ON HOW THE FUNDS WERE SPENT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

2017

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number
13-6155399

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input checked="" type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b Yes									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2 Yes									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input checked="" type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</p>	4a	No								
	4b	No								
	4c	No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III</p>	5a	No								
	5b	No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III</p>	6a	No								
	6b	No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7	No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	SOCIAL CLUB DUES ARE PAID ON BEHALF OF THE PRESIDENT EMERITUS IN ORDER TO HAVE A CONVENIENT LOCATION TO MEET WITH DONORS AND BOARD MEMBERS. THESE BENEFITS ARE TREATED AS BUSINESS RELATED AND, THEREFORE, AS NONTAXABLE COMPENSATION TO THE RECIPIENTS.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ **Attach to Form 990 or 990-EZ.**

▶ **Information about Schedule O (Form 990 or 990-EZ) and its instructions is at**
www.irs.gov/form990.

OMB No 1545-0047

2017

**Open to Public
Inspection**

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number

13-6155399

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>THE QLF MARINE BIRD CONSERVATION PROGRAM, WHICH WAS ESTABLISHED IN 1978 TO ADDRESS THE RAP ID DECLINE OF SEABIRD POPULATIONS ALONG THE NORTH SHORE OF THE GULF OF ST LAWRENCE, SERVES AS A MODEL FOR QLF'S FLAGSHIP COMMUNITY-BASED CONSERVATION PROGRAMS TO INCLUDE BIODIVERSITY CONSERVATION AS THREATS TO SEABIRDS WERE REDUCED, NESTING POPULATIONS INCREASED, AND PEOPLE WERE EMPOWERED AS STEWARDS OF THEIR RESOURCES OVER TIME, THE PROGRAM BECAME RECOGNIZED INTERNATIONALLY FOR TESTING AND PROVING THE EFFECTIVENESS OF COMMUNITY-BASED STRATEGIES IN ACHIEVING CONSERVATION OBJECTIVES CONTINUING IN THE SPIRIT, LEGACY, AND VISION OF THE MARINE BIRD CONSERVATION PROGRAM, THE BIODIVERSITY CONSERVATION PROGRAM INCLUDES A SERIES OF PROJECTS THAT ARE MANAGED IN MASSACHUSETTS RECOVERY OF MARINE SPECIES AT RISK & RESTORATION OF COASTAL HABITATS, COMMUNITY-BASED CONSERVATION TO SUPPORT CLIMATE CHANGE RESILIENCE, CONSERVATION OF SEABIRDS AND SEA DUCKS, AND PIPING PLOVER CONSERVATION THE SOUNDS CONSERVANCY MARINE RESEARCH PROGRAM THE SOUNDS CONSERVANCY IS A MARINE RESEARCH PROGRAM ALONG THE SIX SOUNDS, ESTUARIES, AND COASTAL WATERS OF SOUTHERN NEW ENGLAND AND NEW YORK (LONG ISLAND, FISHERS ISLAND, BLOCK ISLAND, RHODE ISLAND, MARTHA'S VINEYARD, AND NANTUCKET SOUND) THE PROGRAM IS DESIGNED TO WORK WITH PRACTITIONERS AND RESEARCHERS TO PROTECT THE SOUNDS AND ITS COASTAL WATERS, SUPPORT RESEARCH AND ENVIRONMENTAL POLICY, ENVIRONMENTAL EDUCATION AND COMMUNITY OUTREACH IN 2018 SOUNDS CONSERVANCY STAFF PROVIDED SMALL GRANT AWARDS TO FELLOWS OR GRADUATE STUDENTS, MID-LEVEL AND SENIOR PROFESSIONALS WITH EXPERTISE IN MARINE CONSERVATION AND MARINE BIOLOGY AND WHO REPRESENT LEADING ACADEMIC INSTITUTIONS AND CONSERVATION ORGANIZATIONS FOR EXAMPLE, A GRANTEE WITH THE GREAT GULL ISLAND PROJECT (LONG ISLAND SOUND) IS LEADING THE OLDEST LONGITUDINAL STUDY OF THE MIGRATION OF COMMON AND ROSEATE TERNS IN THE WESTERN HEMISPHERE OTHER GRANTEES ARE DIRECTING STUDIES ON COASTAL WATER BIRDS, AND THE IMPACT OF CLIMATE CHANGE ON COASTAL ENVIRONMENTS IN 2018, PROGRAM STAFF ALSO COMPLETED AN EXTENSIVE ELECTRONIC PUBLICATION, THE SOUNDS CONSERVANCY 1995-2018, WHICH DOCUMENTS NEARLY TWO AND A HALF DECADES OF RESEARCH BY SOUNDS CONSERVANCY GRANTEES, AND DOCUMENTING THE MARINE RESEARCH BY SOUND, YEAR, AND SUBJECT UNDER THE DIRECTION OF A COMMUNITY MAPPING AND GIS SPECIALIST, QLF LAUNCHED THE PROGRAM'S INTERACTIVE WEBSITE (2014) WHICH MAPS THE RESEARCH OF FELLOWS AND PROVIDES A NARRATIVE OF THE RESEARCH, AFFILIATION, YEAR OF RESEARCH, AND GEOGRAPHY EACH SOUNDS CONSERVANCY FELLOW HAS ACCESS TO THE ONLINE PLATFORM IN 2018, PROGRAM STAFF WORKED WITH SOUNDS CONSERVANCY GRANTEES TO ENCOURAGE ONLINE COMMUNICATION AMONG OUR NETWORK OF SOUNDS CONSERVANCY ALUMNI AND TO FACILITATE ONLINE DISCUSSION WITH SOUNDS CONSERVANCY GRANTEES TO SHARE RESEARCH AND INNOVATION STAFF ALSO CONVENED PROGRAM ALUMNI ONLINE WHICH HAS RESULTED IN NEW CONSERVATION PARTNERSHIPS ALONG THE SOUNDS AND COASTAL WATERS OF NEW E</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>ENGLAND MEMBERS OF QLF'S GLOBAL LEADERSHIP NETWORK, SOUNDS CONSERVANCY FELLOWS ALSO CONVEN E WITH QLF ALUMNI WORLDWIDE WHO SHARE COMMON MARINE CONSERVATION CHALLENGES AND OPPORTUNIT IES THE STEWARDSHIP PROGRAM IN 1981, QLF CREATED THE INTERNATIONAL STEWARDSHIP PROGRAM WI TH A REGIONAL AND INTERNATIONAL FOCUS DESIGNED TO FOSTER AN EXCHANGE OF EXPERIENCE AND INN OVATIONS AMONG ORGANIZATIONS AND INDIVIDUALS IN OTHER PARTS OF THE WORLD WHERE COMMUNITIES AND REGIONS FACE SIMILAR CHALLENGES AND OPPORTUNITIES ORGANIZED AROUND A THEMATIC FOCUS ON STEWARDSHIP EFFORTS TO CREATE, NURTURE, AND ENABLE RESPONSIBILITY IN LANDOWNERS AND RES OURCE USERS TO MANAGE AND PROTECT LAND AND ITS NATURAL AND CULTURAL HERITAGE THE PROGRAM W ORKS ON A REGIONAL BASIS AND ALSO WITHIN GLOBAL FRAMEWORKS THE PROGRAM IS DIRECTED BY QLF 'S SENIOR PROGRAM STAFF MEMBER AND MUCH OF THE REGIONAL WORK WAS DIRECTED IN PARTNERSHIP W ITH THE NATIONAL PARK SERVICE STEWARDSHIP INSTITUTE, WHICH ADVANCES INNOVATION IN COLLABOR ATIVE CONSERVATION FOR THE STEWARDSHIP OF THE U S NATIONAL SYSTEM OF PARKS AND "SPECIAL P LACES " QLF IS A PRINCIPAL PARTNER OF THE NATIONAL PARK SERVICE STEWARDSHIP INSTITUTE THE INSTITUTE PROVIDES GUIDANCE FOR NEW DIRECTIONS IN CONSERVATION THROUGH COLLABORATION AND ENGAGEMENT, RESEARCH AND EVALUATION CURRENT PROJECTS INCLUDE URBAN MATTERS - FOR THE PAS T SEVERAL YEARS A SENIOR PROGRAM STAFF MEMBER HAS BEEN WORKING WITH THE NATIONAL PARK SERV ICE TO DEVELOP AND ACTIVATE AN "URBAN AGENDA," A BROAD ACTION PLAN FOR THE AGENCY TO SUPPO RT AND LEVERAGE THE POTENTIAL OF ITS URBAN PARKS AND PROGRAMS THROUGH CONSULTATION, THE U RBAN AGENDA EVOLVED, AROUND THREE PRINCIPLES BE RELEVANT TO ALL AMERICANS, WORK AS ONE NP S (RATHER INDEPENDENT PARKS AND PROGRAMS), AND NURTURE A CULTURE OF COLLABORATION QLF'S R OLE IS TO FACILITATE AN ENGAGEMENT PROCESS TO CROWD-SOURCE A TWO-YEAR PROOF-OF-CONCEPT EXP ERIMENT, INVOLVING 10 CITIES NATIONWIDE THE INSTITUTE IS EVALUATING THE EXPERIENCE AND DE TERMINING NEXT STEPS, INCLUDING PUSHING THE PRINCIPLES OUT BEYOND URBAN APPLICATION NEW P ARKS/NEW PARTNERSHIPS - IN THE RECENT DECADE ENDING IN 2016, 23 NATIONAL PARK UNITS HAVE B EEN ADDED TO THE NATIONAL PARK SYSTEM WITH 417 NATIONWIDE QLF AND THE STEWARDSHIP INSTITU TE HAVE BEEN WORKING WITH NEW-PARK SUPERINTENDENTS AND REGIONAL SUPPORT STAFF ON LESSONS L EARNED ON BOTH NEW PARK ESTABLISHMENT AND COMMUNITY PARTNERSHIPS SCALING UP - FOR SEVERAL YEARS, QLF AND THE STEWARDSHIP INSTITUTE HELPED DEVELOP A PROGRAM WITH THE NPS ON LANDSCA PE-SCALE CONSERVATION, ASSISTING WITH COMMUNICATIONS AND BUILDING RELATIONSHIPS OUTSIDE TH E AGENCY IN 2018, QLF AND THE STEWARDSHIP INSTITUTE FOCUSED EFFORTS ON COLLABORATIVE CONS ERVATION WITH PARK UNITS AND PROGRAMS IN THE NORTHEAST REGION STEWARDSHIP TODAY - WHEN TH E NATIONAL PARK SERVICE ESTABLISHED THE CONSERVATION STUDY INSTITUTE (RECENTLY RENAMED THE STEWARDSHIP INSTITUTE) AT THE OPENING OF VERMONT'S ONLY NATIONAL PARK, THEY COMMISSIONED A FEASIBILITY STUDY TWO QLF S</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	TAFF SERVED ON THE SEVEN-MEMBER TEAM THAT RESEARCHED AND PRODUCED A REPORT, THE LANDSCAPE OF CONSERVATION STEWARDSHIP ON THE 20TH ANNIVERSARY OF THE INSTITUTE AND PARK, QLF IS TAKING THE LEAD ON A PROJECT TO TAKE ANOTHER LOOK AT THE TOPIC, ASKING THE QUESTION, "WHAT DOES STEWARDSHIP MEAN TODAY?"

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C	OTHER - A QLF SENIOR PROGRAM STAFF MEMBER ALSO SERVES ON NUMEROUS OTHER INTERNATIONAL BODIES INCLUDING THE PROTECTED LANDSCAPES SPECIALIST GROUP, THE COMMISSION ON ENVIRONMENTAL, ECONOMIC AND SOCIAL POLICY OF THE INTERNATIONAL UNION FOR CONSERVATION OF NATURE, AND JOINT TASK FORCES WITH THE SPECIES SURVIVAL COMMISSION AND THE COMMISSION ON ENVIRONMENTAL LAW

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	DIRECTOR BAYARD BROKAW AND FOUNDING CHAIRMAN, ROBERT BRYAN HAVE A FAMILY RELATIONSHIP

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY MANAGEMENT AND THEN, SEPARATELY, BY THE FINANCE COMMITTEE THE ORGANIZATION EMAILS ALL OF ITS GOVERNING BODY MEMBERS A LINK TO A PASSWORD-PROTECTED BOARD WEBSITE ON WHICH THE FORM 990 (WITH SCHEDULE B REDACTED TO PROTECT DONOR IDENTITY) CAN BE VIEWED, AND NOTES IN THE EMAIL THAT THE FORM 990 IS AVAILABLE FOR A REVIEW ON THAT SITE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	<p>FOR PURPOSES OF THIS PROVISION, THE TERM "INTEREST" SHALL INCLUDE PERSONAL INTEREST, INTEREST AS A DIRECTOR, OFFICER, MEMBER, STOCKHOLDER, SHAREHOLDER, PARTNER, MANAGER OR BENEFICIARY OF ANY CONCERN OR HAVING AN IMMEDIATE FAMILY MEMBER WHO HOLDS SUCH AN INTEREST IN ANY CONCERN THE TERM "CONCERN" SHALL MEAN ANY CORPORATION, ASSOCIATION, TRUST, PARTNERSHIP, LIMITED LIABILITY ENTITY, FIRM, PERSON OR OTHER ENTITY OTHER THAN QUEBEC-LABRADOR FOUNDATION, INC (THE ORGANIZATION") NO DIRECTOR, OFFICER OR KEY EMPLOYEE OF THE ORGANIZATION SHALL BE DISQUALIFIED FROM HOLDING ANY OFFICE OR POST IN THE ORGANIZATION BY REASON OF ANY INTEREST IN ANY CONCERN A DIRECTOR, OFFICER OR KEY EMPLOYEE OF THE ORGANIZATION SHALL NOT BE DISQUALIFIED FROM ENGAGING, EITHER AS VENDOR, PURCHASER OR OTHERWISE, OR CONTRACTING OR ENTERING INTO ANY TRANSACTION WITH THE ORGANIZATION OR WITH ANY ENTITY OF WHICH THE ORGANIZATION IS AN AFFILIATE, PROVIDED, HOWEVER, THAT THE FOLLOWING PRECAUTIONS ARE UNDERTAKEN 1 THE INTEREST OF SUCH DIRECTOR, OFFICER OR KEY EMPLOYEE IS FULLY DISCLOSED TO THE BOARD OF DIRECTORS PRIOR TO ITS ENTERING INTO THE TRANSACTION 2 NO INTERESTED DIRECTOR, OFFICER OR KEY EMPLOYEE MAY VOTE OR LOBBY ON THE MATTER OR BE COUNTED IN DETERMINING THE EXISTENCE OF A QUORUM AT THE MEETING OF THE BOARD OF DIRECTORS AT WHICH SUCH MATTER IS VOTED UPON 3 ANY TRANSACTION IN WHICH A DIRECTOR, OFFICER OR KEY EMPLOYEE HAS AN INTEREST SHALL BE DULY APPROVED BY THE DISINTERESTED BOARD MEMBERS AS BEING IN THE BEST INTERESTS OF THE ORGANIZATION 4 PAYMENTS TO THE INTERESTED DIRECTOR, OFFICER OR KEY EMPLOYEE SHALL BE REASONABLE AND SHALL NOT EXCEED FAIR MARKET VALUE 5 THE MINUTES OF MEETINGS AT WHICH SUCH VOTES ARE TAKEN SHALL RECORD SUCH DISCLOSURE, ABSTENTION, AND RATIONALE FOR APPROVAL THE FOREGOING PROCEDURES SHALL NOT BE REQUIRED IF THE INTEREST OF THE AFFECTED DIRECTOR, OFFICER OR KEY EMPLOYEE CONSISTS OF DIRECT OR INDIRECT OWNERSHIP OF 1% OR LESS OF PUBLIC TRADED SECURITIES OF THE CONCERN OR IF THE TRANSACTION IS DE MINIMIS IN RELATION TO THE ORGANIZATION'S ASSETS OR REVENUES DIRECTORS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE THEIR INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST AT LEAST ANNUALLY THE CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE STATEMENT ARE MAILED TO THE BOARD OF DIRECTORS, OFFICERS, AND KEY EMPLOYEES OF THE QUEBEC-LABRADOR FOUNDATION THE SIGNED DISCLOSURE STATEMENT IS COLLECTED AND REVIEWED BY THE PRESIDENT OF THE ORGANIZATION, ELIZABETH ALLING</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS REVIEWED BY THE MEMBERS OF THE EXECUTIVE COMPENSATION COMMITTEE WITH A PERIODIC REVIEW DONE BY AN EXTERNAL THIRD PARTY THE COMPENSATION OF THE PRESIDENT EMERITUS AND PRESIDENT ARE REVIEWED AND APPROVED BY THE FULL BOARD OF DIRECTORS, AND PERIODICALLY COMPARED TO COMPARABLE DATA AT SIMILAR ORGANIZATIONS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, GOVERNANCE REFERENCE MANUAL, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE POSTED ON THE QLF WEBSITE THE GOVERNANCE REFERENCE MANUAL INCLUDES BY-LAWS, MEMBERS OF THE GOVERNING BOARDS, BOARD COMMITTEES AND CORRESPONDING BOARD CHARTERS, STAFF, AND POLICIES OF THE QUEBEC-LABROADOR FOUNDATION TO INCLUDE CONFLICT OF INTEREST, WHISTLEBLOWER POLICY, DOCUMENT RETENTION AND DESTRUCTION POLICY, COMPENSATION SETTING POLICY, AND THE JOINT VENTURE POLCY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONTRACTED SERVICES PROGRAM SERVICE EXPENSES 180,230 MANAGEMENT AND GENERAL EXPENSES 14,919 FUNDRAISING EXPENSES 11,943 TOTAL EXPENSES 207,092 STIPENDS PROGRAM SERVICE EXPENSES 4,100 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 4,100

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

**Open to Public
Inspection**

Name of the organization
QUEBEC-LABRADOR FOUNDATION INC

Employer identification number

13-6155399

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) QUEBEC LABRADOR FOUNDATION (CANADA) INC 606 RUE CATHCART BUREAU 401 MONTREAL, QUEBEC H3B 1K9 CA	SUPPORTING THE RURAL COMMUNITIES AND ENVIRONMENT OF EASTERN CANADA	CA	CANADIAN REGISTERED				No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d	Yes
e Loans or loan guarantees by related organization(s)	1e	Yes
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	Yes
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)