# SCANNED MAR 1 4 2019

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2017

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service

Open to Public Inspection

| 4   | For the  | 2017 cale  | ndar year, or tax year beginning  | August   | , 2017, a                                 | nd ending                                    | J                               | uly                   | , 20 18                 |                 |  |  |  |  |
|---|--|--|---|--|---|--|---------------------------------|-----------------------|-------------------------|-----------------|--|--|--|--|
| 3   | Check if   | applicable   | C Name of organization Hope for H   | laiti Foundation                                     |   |  |                                 | D Employ              | er identification n     | umber           |  |  |  |  |
|   | Address  | change   | Doing business as   |  |   |  |                                 |                       | 56-2157424              |                 |  |  |  |  |
| ī   | Name ch  | •  | Number and street (or P.O. box if m   | all is not delivered to st                           | reet address)                             | Room/suit                                    | e                               | E Telepho             | ne number               |                 |  |  |  |  |
| =   | Initial ret                                      | -  | PO Box 4794   |  |   |  |                                 |                       | 919-670-0282            |                 |  |  |  |  |
| Ħ   |  | n/terminated   | City or town, state or province, cour   | ntry, and ZIP or foreign                             | postal code                               | <u> </u>                                     |                                 |                       |                         |                 |  |  |  |  |
| ╡   | Amende   |  | Cary, NC 27519  | <i>.</i>   | •   |  |                                 | <b>G</b> Gross re     | eceipts \$              | 436,878         |  |  |  |  |
| ╡   |  |  | F Name and address of principal office  | er Jean Eloi   |   |  | H(a) Is this a c                |                       | subordinates? Yes       |                 |  |  |  |  |
| _   | Applicati  | on pending   | 128 Beasley Ct, Cary, NC 27513  |  |   |  |                                 |                       | es included? Ves        |                 |  |  |  |  |
|   |  |  |   |  |   | 527  |                                 |                       | a list (see instruction |                 |  |  |  |  |
| _   |  | npt status   | ✓ 501(c)(3)  ✓ 501(c) ( w hopeforhaltifoundation com                                  | ) ◀ (insert no )                                     | 4947(a)(1) or                             | □ 527  | <b>⊣~~</b>                      |                       |                         | ,               |  |  |  |  |
| <u>,                                     </u> | Website  | ·  |   | . 🗆  | 1 1. ٧                                    |  |                                 |                       | number ►                | NC              |  |  |  |  |
| _   |  |  | Corporation Trust Associa   | ation  | L Yea                                     | er of formation                              | on 2000                         | M State               | of legal domicile       | - NC            |  |  |  |  |
| ٢   | art I  | Summ   |   |  |   | <b>-</b> 1                                   | -1                              | <b>-</b> 1 1 - 1:     | A. F                    |                 |  |  |  |  |
|   | 1  |  | escribe the organization's miss   |  |   |  |                                 |                       |                         | i<br>           |  |  |  |  |
| Activities & Governance                       |  | to make an impact on individual Haitlan's, empowering them to change their own nation via education and health.  Check this box ▶□ if the organization discontinued its operations or disposed of more than 25% of its net assets. |   |  |   |  |                                 |                       |                         |                 |  |  |  |  |
| ā   |  |  |   |  |   |  |                                 |                       |                         |                 |  |  |  |  |
| Ver   | 2  | Check th   | is box ► ☐ if the organization  | f more than  | 1 25% of                                  | its net assets.                              |                                 |                       |                         |                 |  |  |  |  |
| Ĝ   | 3  |  | of voting members of the gove   |  |   |  |                                 | 3                     |                         | 4               |  |  |  |  |
| ಳ   | 4  | Number of  | of independent voting member  | rs of the governing                                  | j body (Part VI,                          | line 1b)                                     |                                 | 4                     |                         | 3               |  |  |  |  |
| Ë   | 5  | Total nun  | nber of individuals employed ii   | n calendar year 20                                   | 17 (Part V, line                          | 2a) .  |                                 | 5                     |                         | 1               |  |  |  |  |
| Ξ   | 6  | Total nun  | nber of volunteers (estimate if   | necessa <u>rv)</u>                                   |   |  |                                 | 6                     |                         | 30              |  |  |  |  |
| Ā   | 7a   | Total unr  | elated business revenue from  | Part VIII, colunta (                                 |   | <b>า</b> . [                                 |                                 | 7a                    |                         |                 |  |  |  |  |
| -   | b  |  | ated business taxable income  |  |   | <del>-</del> 70                              |                                 | 7b                    |                         |                 |  |  |  |  |
|   |  |  | e-leave t   | - lol  | EC <b>19</b> 2018                         | <u> </u>                                     | Prior Ye                        | ear                   | Current Y               | ear             |  |  |  |  |
|   | 8  | Contribut  | tions and grants (Part VIII, line   | 329,975  |   | 271,554                                      |                                 |                       |                         |                 |  |  |  |  |
| Revenue                                       | 9  |  | service revenue (Part VIII, line  |  |   | RS-OS  |                                 | 127,694               |                         | 165,324         |  |  |  |  |
| Ven   |  |  |   |  | 3/D = 1   1   1                           |  |                                 | 127,074               |                         | 100,021         |  |  |  |  |
| æ   |  | investme   | nt income (Part VIII, column (A   | t), lines 3, 4, and y                                | SUEN, U                                   | <u>                                     </u> |                                 |                       |                         |                 |  |  |  |  |
|   | 11   |  | renue (Part VIII, column (A), line  |  |   |  |                                 | 457.440               |                         | 407.030         |  |  |  |  |
|   | 12   |  | enue-add lines 8 through 11 (r  |  |   | ne 12)                                       |                                 | 457,669               |                         | 436,878         |  |  |  |  |
|   | 13   |  | nd similar amounts paid (Part I   |  |   | · ·  _                                       |                                 | 30,480                | <u> </u>                | 21,814          |  |  |  |  |
|   | 14   |  | paid to or for members (Part I)   |  |   |  |                                 |                       |                         |                 |  |  |  |  |
| Ś   | 15   | Salaries, o  | other compensation, employee I  | benefits (Part IX, co                                | olumn (A), lines !                        | 5–10)  |                                 | 132,892               |                         | 140,168         |  |  |  |  |
| ž   | 16a  | Professio  | nal fundraising fees (Part IX, c  | olumn (A), line 11                                   | e)  | L  |                                 |                       |                         |                 |  |  |  |  |
| Expenses                                      | ь  | Total fund   | draising expenses (Part IX, col   | umn (D), line 25)                                    | <b>&gt;</b>                               |  |                                 |                       |                         |                 |  |  |  |  |
| Ω   | 17   | Other exp  | oenses (Part IX, column (A), lin  | es 11a-11d, 11f-2                                    | ?4e)                                      | ····   |                                 | 249,625               |                         | 296,031         |  |  |  |  |
|   | 18   | •  | enses. Add lines 13-17 (must  |  |   | ) . [  |                                 | 412,997               |                         | 458,013         |  |  |  |  |
|   | 19   |  | less expenses. Subtract line 1  | •  |   | ´ 🗀  |                                 | 44,672                |                         | (21,135)        |  |  |  |  |
| - X   | <del>                                     </del> |  |   |  |   | Be   | eginning of Cu                  | ırrent Year           | End of Ye               |                 |  |  |  |  |
| Net Assets or<br>Fund Balances                | 20   | Total ass  | ets (Part X, line 16)   |  |   |  | <u> </u>                        | 179,478               |                         | 123,755         |  |  |  |  |
| 38  | 21   |  | ilities (Part X, line 26)   |  |   | · ·  |                                 | 37,637                |                         | 3,049           |  |  |  |  |
|   | 21   |  | ts or fund balances. Subtract I   |  |   | ``'⊢   |                                 | 141,841               |                         | 120,706         |  |  |  |  |
|   |  |  | ture Block  | ille 21 Holli lille 20                               | <u> </u>                                  | •      |                                 | 141,041               | L                       | 120,700         |  |  |  |  |
|   | art II   |  |   |  |   |  |                                 |                       |                         | 4 5-16 -4       |  |  |  |  |
| Un  | der pena   | ties of perju  | ry, I declare that I have examined this e<br>ete. Declaration of preparer (other than | return, including accom<br>Lofficer) is based on all | ipanying schedules<br>information of whic | and statem<br>ch preparer h                  | ents, and to t<br>has any know! | ne best of r<br>ledae | my knowledge and        | ) beller, it is |  |  |  |  |
| 110   | e, correct                                       | , 313 comp.  | 7   |  |   |  | 1                               |                       | <u> </u>                | 102             |  |  |  |  |
|   |  | 1  |   | <del></del>  |   |  |                                 |                       | EC 20                   | 8               |  |  |  |  |
|   | yn   | Sign   | ature of officer  |  |   |  | Da                              | ite                   |                         |                 |  |  |  |  |
| Нe  | re   | N  | founder   |  |   |  |                                 |                       |                         |                 |  |  |  |  |
|   |  | <u> </u>   | or print name and title   |  |   |  |                                 |                       | 1==::                   |                 |  |  |  |  |
| <u>۔</u>                                      | id -   | Print/Ty   | pe preparer's name  | Preparer's signature                                 |   | Date   | e                               | Check                 | ☐ if PTIN               |                 |  |  |  |  |
| _   | na<br>epare                                      | r [_   |   |  |   |  |                                 | self-em               |                         |                 |  |  |  |  |
|   | •  | 1  | ame >   |  |   |  | Firm                            | n's EIN ▶             |                         |                 |  |  |  |  |
| JS  | se Onl   | y  | ddress ▶  |  |   |  |                                 | ne no                 |                         |                 |  |  |  |  |
| Мa  | y the IF   |  | s this return with the preparer   | shown above? (se                                     | e instructions)                           |  |                                 |                       | Ye:                     | s 🗌 No          |  |  |  |  |
| _   |  |  | otion Act Notice, see the senara  |  |   | Cat No                                       | 11282V                          |                       |                         | 990 (2017)      |  |  |  |  |

| Part |  | _        |
|------|--|----------|
| _    | Check if Schedule O contains a response or note to any line in this Part III   | <u>⊔</u> |
| 1    | Briefly describe the organization's mission:  To provide supplies for the health and education for the people of Haiti       |          |
|      |  |          |
|      |  |          |
|      | •••••••••••••••••••••••••••••••••••••••  |          |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the                 | _        |
|      | prior Form 990 or 990-EZ?  | io       |
|      | If "Yes," describe these new services on Schedule O.   |          |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program                           |          |
|      | services?  | lo       |
|      | If "Yes," describe these changes on Schedule O.  |          |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as measured      |          |
|      | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | ers,     |
|      | the total expenses, and revenue, if any, for each program service reported.  |          |
|      | (0.)   |          |
| 4a   | (Code: ) (Expenses \$ 131,230 including grants of \$ ) (Revenue \$ 1,300 )   |          |
|      | Salaries for educational, medical and administrative staff in Haiti  |          |
|      |  |          |
|      |  |          |
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|      |  |          |
|      |  |          |
| 4b   | (Code: ) (Expenses \$ 127,299 including grants of \$ ) (Revenue \$ 116,225)  | _        |
|      | Educational and medical trips to Halti.  |          |
|      |  |          |
|      |  |          |
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|      |  |          |
|      |  |          |
| 4c   | (Code: ) (Expenses \$ 21,683 including grants of \$ ) (Revenue \$ 4,300)   |          |
| 70   | Medical, spiritual and educational supplies  |          |
|      | modelar, aprilladi dila cadattaria sappros   |          |
|      |  |          |
|      |  |          |
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|      |  |          |
|      |  |          |
| 4d   | Other program services (Describe in Schedule O.)   | -        |
|      | (Expenses \$ 49,714 including grants of \$ ) (Revenue \$ 43,499)   |          |
| 4e   | Total program service expenses ► 329,926   |          |

ABOFD

| Part | V Checklist of Required Schedules   |              |          |      |
|------|---|--------------|----------|------|
|      |   |              | Yes      | No   |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1            | ,        |      |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2            | ~        |      |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3            |          | ,    |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4            |          | ,    |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5            |          | -    |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6            |          | -    |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .   | 7            |          | ,    |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8            |          | ,    |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV            | 9            |          | -    |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10           |          | v    |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.  | langan<br>an |          |      |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a          | v        |      |
|      | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b          |          | ,    |
|      | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c          |          | ,    |
|      | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d          |          | ,    |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e          |          | 1    |
|      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f          |          | ~    |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a          |          | ,    |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b          |          | ~    |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13           | <u> </u> | ~    |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a          | ~        | -    |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b          | ,        |      |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15           |          | ~    |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.   | 16           | ~        |      |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)   | 17           |          | ~    |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.   | 18           | ,        |      |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III   | 19           |          | ~    |
|      |   |              | n 990    | /201 |

| Part     | Checklist of Required Schedules (continued)  |            | ·     |        |
|----------|--|------------|-------|--------|
| ,        | Did the average time and average passiful facilities? If "Vas " complete Schedule H  | 20a        | Yes   | No     |
| -        | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20a        |       | _      |
| 21       | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21         |       | V      |
| 22       | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         |       | v      |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J   | 23         |       | ~      |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a                                      | 24a        |       | ١      |
| b<br>c   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24b        |       | V      |
| d<br>25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d<br>25a |       | >      |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  | 25b        |       | 1      |
| 26       | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  | 26         |       | V      |
| 27       | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III          | 27         |       | >      |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |            |       |        |
| a<br>b   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a        |       | V      |
| С        | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c        |       | ٧      |
| 29<br>30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M                                  | 30         |       | >      |
| 31       | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31         |       | 7      |
| 32       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32         |       | ~      |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         |       | ~      |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34         |       | ~      |
| 35a<br>b | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a<br>35b |       | ン      |
| 36       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36         |       | 1      |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37         |       | ~      |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.   | 38         | v     |        |
|          |  | Eom        | . മമവ | (0017) |

| Form 99 Part |  |  |            |             |  | Page   |
|--------------|--|--|------------|-------------|--|--|
| ,            | Check if Schedule O contains a response or note to any line in this Part V   |  |            |             |  | . С  |
|              |  |  |            |             | Yes  | No   |
| 1a           | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a                                     |            | 0           | KIN  | W.   |
| b            | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1b                                     |            | 0           |  |  |
| C            | Did the organization comply with backup withholding rules for reportable payments  | to ven                                 | dors and   |             |  |  |
| _            | reportable gaming (gambling) winnings to prize winners?  |  |            | 1c          | 3 1  | # Labia on.                                      |
| 2a           | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  | }                                      |            |             |  |  |
| _            | Statements, filed for the calendar year ending with or within the year covered by this return  | 2a                                     |            |             | 1441   |  |
| b            | If at least one is reported on line 2a, did the organization file all required federal employment  |  |            | 2b          |  | a wowien   |
| 20           | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst   |  | s)         |             | 12.5   |  |
| 3a<br>_      | Did the organization have unrelated business gross income of \$1,000 or more during the yea  |  |            | 3a          | ┼  | ~  |
| _            | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Se  |  |            | 3b          | -  | ┼─   |
| 4a           | At any time during the calendar year, did the organization have an interest in, or a signature over, a financial account in a foreign country (such as a bank account, securities account, or a signature over, a financial account in a foreign country (such as a bank account, securities account, or a signature over, a financial account in a foreign country (such as a bank account, securities account, or a signature over, a financial account in a foreign country (such as a bank account, securities account, securities account, securities account in a financial account in a foreign country (such as a bank account, securities account, securities account, securities account in a financial account in a foreign country (such as a bank account, securities account, securities account, securities account in a financial account i |  |            |             | 1  |  |
|              | account)?  |  |            | 4a          | 1  | 1  |
| b            | If "Yes," enter the name of the foreign country: ► Haiti   | •                                      |            |             | 真性   |  |
| U            | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fi  | nancial                                | Accounts   |             |  |  |
|              | (FBAR).  | lanciai                                | Accounts   |             |  |  |
| 5a           | Was the organization a party to a prohibited tax shelter transaction at any time during the tax  | vear?                                  |            | 5a          |  | ~  |
| b            | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter  |  |            | 5b          | 1  |  |
| C            | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |  |            | 5c          |  |  |
| 6a           | Does the organization have annual gross receipts that are normally greater than \$100,0  | 00, and                                | d did the  |             |  |  |
|              | organization solicit any contributions that were not tax deductible as charitable contributions  |  |            | 6a          |  | ~  |
| ь            | If "Yes," did the organization include with every solicitation an express statement that such  | contrib                                | outions or |             |  |  |
|              | gifts were not tax deductible?   |  |            | 6b          | Andraoisuo                                       | i Eranaumico                                     |
| 7            | Organizations that may receive deductible contributions under section 170(c).  |  |            |             | , a  |  |
| а            | Did the organization receive a payment in excess of \$75 made partly as a contribution and   | partly 1                               | for goods  | P           |  |  |
|              | and services provided to the payor?  |  |            | 7a          | ~  | -  |
|              | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |  |            | 7b          | ~  | <b>-</b>   |
| С            | Did the organization sell, exchange, or otherwise dispose of tangible personal property frequired to file Form 8282?   | Or Will                                | in it was  |             |  | 1  |
|              | If "Yes," indicate the number of Forms 8282 filed during the year  | 7a                                     |            | 7c          | 6453   | SEC.   |
| d<br>e       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to   | ــــــــــــــــــــــــــــــــــــــ | contract?  | 7e          | -  | 1  |
| f            | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefits  |  |            | 7f          | $\vdash$   | V  |
| g            | If the organization received a contribution of qualified intellectual property, did the organization file Form   |  |            | 7g          |  | <del>  -</del>                                   |
| ĥ            | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file  |  |            | 7h          | <del>                                     </del> | <del>                                     </del> |
| 8            | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m   |  |            |             | 355  | Micz.  |
|              | sponsoring organization have excess business holdings at any time during the year?   |  |            | 8           |  | ~  |
| 9            | Sponsoring organizations maintaining donor advised funds.  |  |            | 理学学         | THE SHAPE  |  |
| а            | Did the sponsoring organization make any taxable distributions under section 4966?   |  |            | 9a          |  | ~  |
| b            | Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer of the sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring organization make a distribution to a donor, donor advisor, or related personal transfer or sponsoring transfer or sponsoring or sponsoring transfer or sponsoring  | son?                                   |            | 9b          |  | ~  |
| 10           | Section 501(c)(7) organizations. Enter:  |  |            |             | 7 k  |  |
| а            | Initiation fees and capital contributions included on Part VIII, line 12   | 10a                                    |            | <u>o</u>  , | 10-6-7   |  |
| b            | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b                                    |            | 0           | TURNET TO A SECOND                               |  |
| 11           | Section 501(c)(12) organizations. Enter:   | 1                                      |            |             |  |  |
| a            | Gross income from members or shareholders  | 11a                                    |            | 의률          |  |  |
| b            | Gross income from other sources (Do not net amounts due or paid to other sources   |  |            |             | 313  |  |
| 40           | against amounts due or received from them.)  | 11b                                    |            | 0 420       | 12.5   | <b>洲科</b>  |
| 12a<br>b     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu if "Yes," enter the amount of tax-exempt interest received or accrued during the year   | of Form<br>  <b>12b</b>                | 1 1041?    | 12a         | .2 - 5 1   | ~  |
| 13           | Section 501(c)(29) qualified nonprofit health insurance issuers.   | 120                                    |            |             | 1 P. 17 16                                       |  |
| 13<br>8      | Is the organization licensed to issue qualified health plans in more than one state?   |  |            | 13a         | <u>}</u>   | V  |
|              | Note. See the instructions for additional information the organization must report on Schedul  | <br>e O.                               |            |             | 151  |  |

Enter the amount of reserves the organization is required to maintain by the states in which 

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

| Part       | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S  | See in                              | struc       | tions.         |
|------------|--|-------------------------------------|-------------|----------------|
|            | Check if Schedule O contains a response or note to any line in this Part VI  |                                     |             | <u>. 🗆</u>     |
| Secti      | ion A. Governing Body and Management   |                                     | 1 3/        | 1              |
| 4-         |  |                                     | Yes         | No             |
| 1a         | Enter the number of voting members of the governing body at the end of the tax year  | 1.00(3), a<br>2.00(3), a<br>2.00(3) |             | er legiscon no |
|            | If the governing body delegated broad authority to an executive committee or similar   |                                     |             |                |
|            | committee, explain in Schedule O.  | 186                                 | 100         | nie e          |
| b          | Enter the number of voting members included in line 1a, above, who are independent . 1b  | 3                                   |             |                |
| 2          | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2                                   |             | ~              |
| 3          | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?                       | 3                                   |             | _              |
| 4          | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4                                   |             | 1              |
| 5          | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5                                   | ├           | 1              |
| 6<br>7a    | Did the organization have members or stockholders?   | 6                                   |             | -              |
| <i>,</i> a | one or more members of the governing body?   | 7a                                  |             | 1              |
| ь          | Are any governance decisions of the organization reserved to (or subject to approval by) members,  | ···                                 |             | $\dagger$      |
| -          | stockholders, or persons other than the governing body?  | 7b                                  |             | 1              |
| 8          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  | pate k                              | 7.76°;      |                |
| а          | The governing body?  | 8a                                  |             | 1              |
| Ъ          | Each committee with authority to act on behalf of the governing body?  | 8b                                  | L           | ~              |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                               | 9                                   | <u> </u>    | <u></u>        |
| Secti      | on B. Policies (This Section B requests information about policies not required by the Internal Rever  | iue C                               | ode.,       | )<br>No        |
| 10a        | Did the organization have local chapters, branches, or affiliates?   | 10a                                 | 163         | V              |
| b          | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,   | 104                                 |             | ├              |
| _          | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b                                 |             |                |
| 11a        | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?   | 11a                                 | ~           |                |
| b          | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |                                     |             |                |
| 12a        | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a                                 |             | ļ              |
| b          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b                                 | ~           | ├─-            |
| С          | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12c                                 | -           |                |
| 13         | Did the organization have a written whistleblower policy?  | 13                                  |             | ~              |
| 14         | Did the organization have a written document retention and destruction policy?   | 14                                  |             | ~              |
| 15         | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                       |                                     |             | \$4.4°         |
| а          | The organization's CEO, Executive Director, or top management official   | 15a                                 | <b>/</b>    | <u> </u>       |
| b          | Other officers or key employees of the organization  | 15b                                 |             |                |
| 16a        | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a                                 |             |                |
| ь          | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its   | .va                                 |             |                |
| 2          | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  | 16b                                 |             |                |
| Secti      | on C. Disclosure   |                                     |             | <u> </u>       |
| 17         | List the states with which a copy of this Form 990 is required to be filed ▶ North Carolina  |                                     |             |                |
| 18         | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.                                | 1 501(                              | c)(3)s      | only)          |
|            | Own website Another's website Upon request Other (explain in Schedule O)   | _                                   |             |                |
| 19         | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interior financial statements available to the public during the tax year.  |                                     |             | y, and         |
| 20         | State the name, address, and telephone number of the person who possesses the organization's books and re-<br>Melanie Paul, 3013 Varcroft Rd, Knightdale, NC 27545 and Elizabeth Brown, PO Box 4794, Cary, NC 27519                        | cords:                              | <b>&gt;</b> |                |

| 0 | • |
|---|---|
|   |   |

Form **990** (2017)

Form 990 (2017)

| •        | ·                        |              |           |                |           |            |             |       |
|----------|--------------------------|--------------|-----------|----------------|-----------|------------|-------------|-------|
| Part VII | Compensation of Officers | , Directors, | Trustees, | Key Employees, | Highest ( | Compensate | d Employees | , and |
|          | Independent Contractors  |              |           |                |           |            |             |       |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| ☐ Check this box if neither the organization no | r any relate                  | d orga                                   | anız                  | atic    | n c          | ompe                         | nsa    | ted any curren  | t officer, director | r, or trustee.              |
|---|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|-----------------|---------------------|-----------------------------|
| <u> </u>  | (C)                           |  |                       |         |              |                              |        |                 |                     |                             |
| (A)   | (B)                           | (B) Position (do not check more than one |                       |         |              |                              | (D)    | (E)             | (F)                 |                             |
| • •   |                               |  |                       |         |              |                              |        | Reportable      | Reportable          | Estimated                   |
| Name and Title                                  | Average<br>hours per          |  |                       |         |              | ıs both<br>or/trust          |        |                 | compensation from   | amount of                   |
|   | week (list any                | L  |                       |         |              |                              | ·      | from            | related             | other                       |
|   | hours for                     | 악  | nst                   | 물       | <u>چ</u>     | 불투                           | g'     | the             | organizations       | compensation                |
|   | related                       | l red                                    | ⋛                     | Officer | en           | <u>3</u> &                   | Former | organization    | (W-2/1099-MISC)     | from the                    |
|   | organizations<br>below dotted | [ 호텔                                     | 9                     |         | 봊            | 8 2                          | `      | (W-2/1099-MISC) | ľ                   | organization<br>and related |
|   | line)                         | <u>`</u>                                 | ₩                     | 1       | Key employee | <b>§</b>                     |        |                 |                     | organizations               |
|   | ,                             | Individual trustee or director           | Institutional trustee |         | <b>"</b>     | §                            | İ      |                 |                     | Ū                           |
|   |                               |  | 8                     |         |              | Highest compensated employee |        |                 |                     |                             |
|   |                               |  |                       |         |              |                              |        |                 |                     |                             |
| (1) Jean Eloi                                   | ļ                             |  | l                     |         |              |                              |        |                 |                     |                             |
| Chairman  |                               |  |                       | ~       |              |                              |        | <u>-</u> -      |                     | <u></u>                     |
| (2) Mark Martyak                                |                               |  |                       |         | i            |                              |        |                 |                     |                             |
| Finance Committee                               |                               |  |                       | ~       |              |                              |        |                 |                     |                             |
| (3) Chris Ellis                                 |                               |  |                       |         |              |                              |        |                 |                     |                             |
| Facilities Committee                            |                               |  |                       | ~       | l            |                              |        |                 |                     |                             |
| (4) Marlene Rickert                             |                               |  |                       |         |              |                              |        |                 |                     |                             |
| Medical Committee                               | <b></b>                       |  |                       | ~       |              |                              |        |                 |                     |                             |
| (5) Jerry Decker                                | ,                             |  |                       |         |              |                              |        |                 |                     |                             |
| Educational Committee                           |                               |  |                       | ~       |              |                              |        | }               |                     |                             |
| (6) John Brown                                  |                               |  |                       |         |              |                              |        |                 |                     |                             |
| Spiritual Committee                             |                               |  |                       | ~       |              |                              |        |                 |                     |                             |
| (7)   |                               |  |                       |         |              |                              |        |                 |                     |                             |
|   |                               |  |                       |         |              |                              |        |                 |                     |                             |
| (8)   |                               |  |                       |         |              |                              |        |                 |                     |                             |
|   |                               |  |                       |         |              |                              |        |                 |                     |                             |
| (9)   |                               |  |                       |         |              |                              |        |                 |                     |                             |
|   | <b></b>                       |  |                       |         |              |                              |        |                 |                     |                             |
| (10)  | , ,                           |  |                       |         |              |                              |        |                 |                     |                             |
| 32  |                               |  |                       |         | į            |                              |        | į               |                     |                             |
| (11)  |                               |  |                       |         |              |                              |        |                 |                     | <u>-</u>                    |
| 3 <b>2</b>                                      | <u> </u>                      |  | İ                     |         |              |                              |        | ļ               |                     |                             |
| (12)  |                               |  |                       |         |              |                              |        |                 |                     | -                           |
| 31  |                               | 1  |                       | İ       |              | ·                            |        | ,               |                     |                             |
| (13)  |                               |  |                       |         |              |                              |        |                 |                     |                             |
| 2   | <b>†</b>                      |  |                       |         |              |                              | 1      |                 |                     |                             |
| (14)  |                               |  |                       |         |              |                              |        |                 |                     |                             |
| (14)  | <b>†</b>                      | i  |                       |         |              |                              |        | 1               |                     |                             |

| Part         | (A)<br>Name and title  | (B) Average hours per week (list any hours for related organizations below dotted line) | or directo | ot ch<br>unles | Pos<br>eck<br>s pe | more<br>rson<br>irect | than of the state | n an        | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportat compensatio related organizati (W-2/1099-I | n from<br>I<br>ons | (F) Estimated amount of other compensation from the organization and related organizations |
|--------------|--|---|------------|----------------|--------------------|-----------------------|---|-------------|---|---|--------------------|--|
| (15)         |  |   |            | ж              |                    |                       | ated  |             |   |   |                    |  |
| (16)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (17)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (40)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (10)         |  |   |            |                |                    |                       |   | <u> </u>    |   |   |                    | · · · · · · · · · · · · · · · · · · ·  |
|              |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (20)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (21)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (22)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (23)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (24)         |  |   |            |                |                    |                       |   |             |   |   |                    |  |
| (25)         |  |   |            |                |                    |                       |   |             |   |   |                    | ,,,,,  |
| 1b<br>c<br>d | Sub-total  |   | n A        |                |                    |                       |   | ►<br>►<br>► |   |   |                    |  |
| 2            | Total number of individuals (including but reportable compensation from the organi             | not limited   |            |                |                    |                       |   | e) w        | ho received m   | ore than \$1  | 00,00              | 0 of   |
| 3            | Did the organization list any former of employee on line 1a? If "Yes," complete 3              | ficer, direct<br>Schedule J   | for su     | ich i          | ındi               | vidu                  | ıal   |             |   |   |                    | 3 1  |
| 4            | For any individual listed on line 1a, is the organization and related organizations individual | greater that  | an \$1<br> | 50,0           | 000<br>·           | ? <i>II</i><br>       | "Ye:  | s,"<br>· ·  | complete Sch  | edule J fo  | or suc             | 4 V  |
| 5            | Did any person listed on line 1a receive of for services rendered to the organization?         |   |            |                |                    |                       |   |             |   | ation or inc  | dividu             | 5 🗸  |
|              | on B. Independent Contractors  |   |            |                |                    |                       |   |             |   |   | <b>#</b> 4.0       | 4- 000 00  |
| 1            | Complete this table for your five highest of compensation from the organization. Repyear.      |   |            |                |                    |                       |   |             |   |   |                    |  |
|              | (A)<br>Name and business add   | ress  |            |                |                    |                       |   |             | (B)<br>Description of s   | ervices   |                    | (C)<br>Compensation  |
|              |  |   |            |                |                    |                       |   | _           |   |   |                    |  |
|              |  |   |            |                |                    |                       |   |             |   |   |                    |  |
|              |  |   | -          |                |                    |                       |   | <u> </u>    |   | -   |                    |  |
| 2            | Total number of independent contractor received more than \$100,000 of compens                 |   |            |                |                    |                       |   | th          | ose listed abo  | ove) who  |                    |  |

| Pari   | VIII          | Statement of Reve   |               |         |                  |   |                                       |  |  |
|--|---------------|---|---------------|---------|------------------|---|---------------------------------------|--|--|
| esteran  | Hala Bell     | Check if Schedule O   | Contains      | a res   | ponse or note to |   |                                       | (c)  | · · · · · <u></u>  |
|  |               |   |               |         |                  | (A)<br>Total revenue  | (B)<br>Related or<br>exempt           | (C)<br>Unrelated<br>business   | (D) Revenue excluded from tax  |
|  | <b>基本联</b> 定  |   |               |         |                  |   | function                              | revenue  | under sections<br>512-514  |
| S O  | 7 (5 4 (6 4 ) |   | ineiAtkiliyet | 胸心心神    |                  |   | revenue                               |  | 312-314  |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a            | Federated campaigns   |               | 1a      |                  |   | 3.4                                   |  |  |
| S S  | b             |   |               | 1b      | 1/4 475          |   |                                       |  |  |
| Ę, Ę   | C             | Fundraising events .  |               | 1c      | 164,475          |   | r skaletin                            |  |  |
| 를 됐  | d             | Related organizations   |               | 1d      |                  |   |                                       |  |  |
| Si El  | е ,           | Government grants (con  |               | 1e      |                  |   |                                       |  |  |
| er t   | 1             | f All other contributions, gifts, grants, and similar amounts not included above  g Noncash contributions included in lines 1a-1f. \$ |               | ١       |                  |   |                                       | 1991 B   |  |
| 퉏퇕   |               |   |               |         | 107,079          |   | r, saugusti                           |  |  |
| בי ק   | , -           |   |               |         |                  |   |                                       |  |  |
|  | , h           | Total. Add lines 1a 1   | † ,           | <u></u> |                  | 271,554   |                                       |  |  |
| ᇐ  | _             |   |               |         | Business Code    |   |                                       |  |  |
| eve  | 2a            | Trip Income   |               |         |                  | 116,225   | 116,225                               | <u>-</u>   | •  |
| e R  | b             |   |               |         |                  | 23,976  |                                       |  | ,  |
| Νic  | C             | Child Sponsor   |               |         |                  | 13,185  |                                       |  |  |
| Se   | ď             | *****   |               |         |                  | 6,338   |                                       | ,  |  |
| шш   | е             |   |               |         |                  | 3,800   | 3,800                                 |  | <del></del> -  |
| F-ogram Service Revenue                                | · f           | All other program sen   |               |         | L                | 1,800   | 1,800                                 | ennonemen antical designation of the state of the  | anning samualist in the communication of the commun |
| <u>11.</u>   | g             | Total. Add lines 2a-2<br>Investment income  |               |         |                  | 165,324   |                                       |  |  |
|  | 3             | and other similar amo   |               |         | enas, interest,  |   |                                       |  |  |
|  |               |   |               |         |                  |   |                                       |  | ,  |
|  | 4             | Income from investment  |               | •       |                  |   |                                       |  |  |
|  | 5             | Royalties   | (i) Real      |         | (ii) Personal    |   |                                       |  |  |
|  | 0-            | Ouena nemte   | (1) 1.1041    |         | (1) 1 0/00/101   |   |                                       |  |  |
|  | 6a            | Gross rents   |               |         |                  |   |                                       |  |  |
|  | b             | Less: rental expenses   |               |         |                  |   |                                       |  |  |
|  | C             | Rental income or (loss)   | l             |         |                  |   |                                       |  |  |
|  | d<br>7a       | Net rental income or (<br>Gross amount from sales of  | (i) Securiti  |         | (ii) Other       |   | 1974:574:58:06:504.96:164.5           |  |  |
|  | , ra          | assets other than inventury   |               |         | (1) 01101        |   |                                       |  |  |
|  | b             | Less: cost or other basis   |               |         | •                |   |                                       |  |  |
|  |               | and sales expenses .  |               |         | · ·              |   |                                       | 6.947.77   |  |
|  | С             | Gain or (loss)  |               |         |                  |   |                                       |  |  |
|  | d             | Net gain or (loss)  |               |         | •                |   |                                       |  | THIRM OF THE PARTY |
|  | u             | iver gain or (loss) .   |               |         |                  |   |                                       |  |  |
| nue  | 8a            | Gross income from fu  | ndraising     |         |                  |   |                                       |  |  |
| e  | -             | events (not including \$  |               |         |                  |   |                                       |  |  |
| ě  |               | of contributions reporte  | ed on line 1  | c).     | _                |   |                                       |  |  |
| ř  |               |   |               |         | ,                |   |                                       |  |  |
| Other Reve   | ь             | Less: direct expenses   |               | . b     |                  |   |                                       |  |  |
| 0  | c             | Net income or (loss) fi   |               |         | events . >       | seneral samuel and a samuel and a samuel and a samuel and a samuel and a samuel and a samuel and a samuel and |                                       | AND THE PROPERTY OF THE PROPER | <u> дергения пописывания выператовия на выператовия на выператова</u>  |
|  |               | Gross income from ga  |               |         |                  |   |                                       | 10 110 110 110   |  |
|  |               | See Part IV, line 19  |               |         |                  |   |                                       |  |  |
|  | ь             | Less: direct expenses   |               |         |                  |   |                                       |  |  |
|  | C             | Net income or (loss) fi   | rom gamin     | g acti  |                  |   | CHARLES CO. T. STORY SHOULD BE SHOULD |  | NONE WITH THE PROPERTY OF THE  |
|  | 10a           | Gross sales of in   |               |         |                  |   |                                       |  |  |
| ,  |               | returns and allowance   | es            | . а     |                  |   |                                       |  |  |
|  | b             | Less: cost of goods s   | old           | . b     |                  |   |                                       |  |  |
|  | С             | Net income or (loss) fi   |               |         | entory ►         |   |                                       |  |  |
|  |               | Miscellaneous R   |               |         | Business Code    |   |                                       |  |  |
|  | 11a           |   | ····          |         |                  |   |                                       |  |  |
|  | b             |   |               |         |                  |   | ·                                     |  |  |
|  | С             |   | ,             |         |                  |   |                                       |  |  |
|  | d             | All other revenue .   |               | •       |                  |   |                                       |  |  |
|  | е             | Total. Add lines 11a-   | 11d           |         | 🕨                |   |                                       |  |  |
|  | 12            | Total revenue. See in   | structions    |         | •                | 436.878   |                                       |  |  |

Form 990 (2017)

Part IX: Statement of Functional Expenses

| Sèctio      | n 501(c)(3) and 501(c)(4) organizations must cor   |                       |  |   |                                |
|-------------|--|-----------------------|--|---|--------------------------------|
|             | Check if Schedule O contains a respor  |                       |  |   |                                |
|             | t include amounts reported on lines 6b, 7b,<br>, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses   | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
| 1           | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   |                       |  |   |                                |
| 2           | Grants and other assistance to domestic individuals. See Part IV, line 22  |                       |  |   |                                |
| 3           | Grants and other assistance to foreign organizations, foreign governments, and foreign   |                       |  |   |                                |
| 4           | Individuals. See Part IV, lines 15 and 16 Benefits paid to or for members  | 21,814                | 21,814   |   |                                |
| 5           | Compensation of current officers, directors, trustees, and key employees   |                       |  |   |                                |
| 6           | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |  | •   |                                |
| 7<br>8      | Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 139,345               | 131,230  | 8,115                                     |                                |
| 9<br>10     | Other employee benefits  | 823                   |  | 823                                       |                                |
| 11<br>a     | Fees for services (non-employees):  Management   |                       |  |   |                                |
| c<br>d      | Legal  | 4,200                 |  | 4,200                                     |                                |
| e<br>f      | Professional fundraising services. See Part IV, line 17 Investment management fees   |                       |  |   |                                |
| g           | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)   | ,                     |  |   | ,                              |
| 12<br>13    | Advertising and promotion  | 2,087                 |  | 2,087<br>1,530                            |                                |
| 14          | Information technology   | 7,7.1.2               |  |   |                                |
| 15          | Royalties  |                       |  |   |                                |
| 16          | Occupancy  | 400.475               | 407.000  | 074                                       |                                |
| 17<br>18    | Travel   | 128,175               | 127,299  | 876                                       | -                              |
| 19          | Conferences, conventions, and meetings .   | 242                   |  | 343                                       |                                |
| 20          | Interest   | 343                   |  | 343                                       |                                |
| 21<br>22    | Payments to affiliates   | 3,335                 | <b></b>  | 3,335                                     |                                |
| 23          | Insurance  | 300                   | 1 (1 ա.) արդան անդիրին ին հասարին  | - <b>300</b>                              |                                |
| 24          | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If  |                       | organization of the state of th |   |                                |
|             | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  | 155,872               |  | 24,133                                    | 82,345                         |
| a<br>b<br>c | See Attached   | 155,672               | 47,374   | 24,133                                    | 02,343                         |
| d           |  |                       |  |   |                                |
| e           | All other expenses   |                       |  |   |                                |
| 25          | Total functional expenses. Add lines 1 through 24e   | 458,013               | 329,926  | 45,742                                    | 82,345                         |
| 26          | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720) |                       |  |   |                                |

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 156,179 1 96,681 2 2 Savings and temporary cash investments . . . . . . 3 3 Pledges and grants receivable, net . . . . . . . . 4 4 Accounts receivable, net . . . . . . . . . 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4950(f)(1)), persons described in section 4950(c)(0)(D), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . . . . . . 4.009 7 11,119 8 8 9 q Prepaid expenses and deferred charges . Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 10b 240.169 19.290 10c Less: accumulated depreciation . . . . h 11 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV. line 11 . . . 12 Investments—program-related. See Part IV, line 11. 13 13 14 14 Intangible assets . . . . . . . . . . . . . . . . Other assets. See Part IV, line 11 . . . . . . . . . . 15 15 123,755 179,478 16 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 3.049 1,311 17 17 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 21 Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L..... 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 3,049 37.637 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and ALL N Balances complete lines 27 through 29, and lines 33 and 34. 27 120,706 141,841 27 28 28 29 Fund 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 6 30 30 Capital stock or trust principal, or current funds . . . . . . . . . Assets 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 Net 141,841 33 120,706 33 179,478 34 123,755 Total liabilities and net assets/fund balances . . . Form **990** (2017)

| _    | 4 | • |
|------|---|---|
| Page | 1 | 4 |

| orm 9 | 90 (2017)  |          |             | . 12     | age 12 |
|-------|--|----------|-------------|----------|--------|
| Par   | XI Reconciliation of Net Assets  |          |             | •        |        |
| ·     | Check if Schedule O contains a response or note to any line in this Part XI                            |          | <u>.</u>    |          |        |
| 1     | Total revenue (must equal Part VIII, column (A), line 12)  | 1        |             | 43       | 6,878  |
| 2     | Total expenses (must equal Part IX, column (A), line 25)   | 2        |             | 45       | 8,013  |
| 3     | Revenue less expenses. Subtract line 2 from line 1   | 3        |             | (2       | 1,135) |
| 4     | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))              | 4        |             | 14       | 1,841  |
| 5     | Net unrealized gains (losses) on investments   | 5        |             |          |        |
| 6     | Donated services and use of facilities   | 6        |             |          |        |
| 7     | Investment expenses  | 7        |             |          |        |
| 8     | Prior period adjustments   | 8        |             |          |        |
| 9     | Other changes in net assets or fund balances (explain in Schedule O)                                   | 9        |             |          |        |
| 10    | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line         |          |             |          |        |
| _     | 33, column (B))  | 10       |             | 12       | 0,706  |
| Part  | XII Financial Statements and Reporting   |          |             |          |        |
|       | Check if Schedule O contains a response or note to any line in this Part XII                           |          | <u></u>     |          |        |
|       |  |          |             | Yes      | No     |
| 1     | Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other                               |          |             |          |        |
|       | If the organization changed its method of accounting from a prior year or checked "Other," ex          | olaın ı  | n           |          |        |
|       | Schedule O.  |          |             |          |        |
| 2a    | Were the organization's financial statements compiled or reviewed by an independent accountant?        |          |             | ~        |        |
|       | If "Yes," check a box below to indicate whether the financial statements for the year were comp        | oiled c  | r           |          |        |
|       | reviewed on a separate basis, consolidated basis, or both:   |          |             |          |        |
|       | ☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis                           |          |             |          |        |
| b     | Were the organization's financial statements audited by an independent accountant?                     |          | . <u>2b</u> | 4 - "    | ~      |
|       | If "Yes," check a box below to indicate whether the financial statements for the year were audite      | d on     | a a         |          |        |
|       | separate basis, consolidated basis, or both:   |          | 5           |          |        |
|       | Separate basis Consolidated basis Both consolidated and separate basis                                 |          |             |          | 9,000  |
| C     | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over |          | . 1         |          |        |
|       | of the audit, review, or compilation of its financial statements and selection of an independent accou |          |             | <b>'</b> | (E     |
|       | If the organization changed either its oversight process or selection process during the tax year, ex  | plaın II | ٦           |          |        |
|       | Schedule O.  |          |             |          |        |
| За    | As a result of a federal award, was the organization required to undergo an audit or audits as set     |          | 1           |          | <br>   |
|       | the Single Audit Act and OMB Circular A-133?   |          | · 3a        |          | ~      |
| b     | If "Yes," did the organization undergo the required audit or audits? If the organization did not under |          |             |          |        |
|       | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at    | udits.   | 3b          | لِيا     |        |
|       |  |          | For         | ո 990    | (2017) |

•

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

**Employer identification number** 

|          |   | laiti Foundation   |                    |   | 4            |                                       |   | 157424  |
|----------|---|--|--------------------|---|--------------|---------------------------------------|---|---|
| Pa       |   | Reason for Public Cha  |                    | <del></del>   |              |                                       |   | ons.  |
| 1110     | -   | ization is not a private founda<br>A church, convention of churc   |                    | , –   |              | -                                     | ·   | 07  |
| 2        |   | school described in section  |                    |   |              |                                       |   | <b>O</b> /                                      |
| 3        |   | hospital or a cooperative ho   |                    |   |              |                                       |   |   |
| 4        | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state.   |  |                    |   |              |                                       |   |   |
| 5        | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)   |  |                    |   |              |                                       |   |   |
| 6        |   | A federal, state, or local gover   | nment or govern    | mental unit described   | d ın secti   | on 170(b                              | )(1)(A)(v).                                       |   |
| 7        | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)   |  |                    |   |              |                                       |   |   |
| 8        |   | community trust described (  | n section 170(b    | (1)(A)(vi). (Complete   | Part II.)    |                                       |   |   |
| 9        | C<br>U  | an agricultural research organ<br>or university or a non-land-gra<br>niversity:                                  | nt college of agr  | iculture (see instruction   | ons). Ente   | er the nar                            | ne, city, and state of                            | the college or                                  |
| 10       | In organization that normally receives: (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) |  |                    |   |              |                                       |   |   |
| 11       |   | in organization organized and  | -                  | -   |              | •                                     | •   |   |
| 12       |   | in organization organized and  | -                  | •   | -            |                                       |   | rry out the purposes                            |
|          |   | f one or more publicly suppo   |                    |   |              |                                       |   |   |
|          | C   | check the box in lines 12a thro  | _                  | •   |              | -                                     | •   | •   |
| а        |   | Type I. A supporting organ   |                    |   |              |                                       |   |   |
|          | _   | the supported organization supporting organization. You  | ou must comple     | ete Part IV, Sections   | A and B      | •                                     |   |   |
| b        | L   | Type II. A supporting organ  |                    |   |              |                                       |   |   |
|          | _   | control or management of organization(s). You must   | complete Part I    | V, Sections A and C   | -            |                                       |   |   |
| С        |   | Type III functionally integ<br>its supported organization(   | s) (see instructio | ns). You must comp  | lete Part    | IV, Sect                              | ions A, D, and E.                                 |   |
| d        | L   | Type III non-functionally integree that is not functionally integree requirement (see instructionally integree). | grated. The orga   | nization generally mu   | st satisfy   | a distribi                            | ution requirement an                              |   |
| е        |   | Check this box if the organ functionally integrated, or 1  |                    |   |              |                                       |   | e II, Type III                                  |
| f        |   | ter the number of supported o  | •                  |   |              |                                       |   |   |
| <u>g</u> | Pro   | ovide the following information  | about the supp     | orted organization(s).  |              |                                       |   |   |
|          | (i) Na  | me of supported organization   | (ii) EIN           | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions)) | listed in yo | organization<br>ur governing<br>ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|          |   |  |                    |   | Yes          | No                                    |   | ·   |
| (A)      |   |  |                    |   |              |                                       |   |   |
| (B)      |   |  |                    |   |              |                                       |   |   |
| (C)      |   | :  |                    |   |              |                                       |   |   |
| (D)      |   |  |                    |   |              |                                       |   |   |
| (E)      |   |  |                    | -   |              |                                       |   |   |
| Total    |   | <del>-</del>   |                    |   |              |                                       |   |   |

| Part       | Support Schedule for Organization (Complete only if you checked the                         |   |  |                                      |  |                                 | -              |
|------------|---|---|--|--------------------------------------|--|---------------------------------|----------------|
|            | Part III. If the organization fails to  |   |  |                                      |  |                                 | ·              |
| Secti      | on A. Public Support  |   |  |                                      |  |                                 |                |
|            | dar year (or fiscal year beginning in)  | (a) 2013                                  | <b>(b)</b> 2014  | (c) 2015                             | (d) 2016                               | (e) 2017                        | (f) Total      |
| 1          | Gifts, grants, contributions, and   |   |  |                                      |  |                                 |                |
|            | membership fees received. (Do not   |   | 1  |                                      |  |                                 |                |
|            | ınclude any "unusual grants.")  | 418,407                                   | 305,466  | 387,621                              | 457,669                                | 436,878                         | 2,006,041      |
| 2          | Tax revenues levied for the   |   |  |                                      |  |                                 |                |
|            | organization's benefit and either paid  |   | 1  |                                      |  | <b> </b>                        |                |
|            | to or expended on its behalf  |   |  |                                      |  |                                 |                |
| 3          | The value of services or facilities   |   | 1  |                                      |  |                                 | •              |
|            | furnished by a governmental unit to the   |   |  |                                      |  |                                 |                |
|            | organization without charge   |   |  |                                      |  |                                 |                |
| 4          | Total. Add lines 1 through 3  | 418,407                                   | 305,466  | 387,621                              | 457,669                                | 436,878                         | 2,006,041      |
| 5          | The portion of total contributions by   |   |  |                                      |  |                                 |                |
|            | each person (other than a   |   |  |                                      |  |                                 |                |
|            | governmental unit or publicly   |   |  |                                      |  |                                 |                |
|            | supported organization) included on   |   |  |                                      |  |                                 |                |
|            | line 1 that exceeds 2% of the amount shown on line 11, column (f)                           |   |  |                                      |  |                                 |                |
| •          | Public support. Subtract line 5 from line 4   |   |  | CORPORATE THE                        |  |                                 | 2,006,041      |
| 6<br>Secti | on B. Total Support   | lating alatti pangahitan di katana kalana | Inhining the second sec | Sometiment on the All Battle be with | Locks 200 Mark Harriston Delination A. | h-manda imministration delivita | 2,008,041      |
|            | dar year (or fiscal year beginning in)  | (a) 2013                                  | <b>(b)</b> 2014  | (c) 2015                             | (d) 2016                               | (e) 2017                        | (f) Total      |
| 7          | Amounts from line 4   | 418,407                                   | 305,466  | 387,621                              | 457,669                                | 436,878                         | 2,006,041      |
| 8          | Gross income from interest, dividends,  | 110,10                                    | 330,133  | 337,027                              |  |                                 |                |
| -          | payments received on securities loans,  | )   |  |                                      |  |                                 |                |
|            | rents, royalties, and income from   | Į   |  |                                      |  |                                 |                |
|            | similar sources   |   |  |                                      |  |                                 |                |
| 9          | Net income from unrelated business  |   |  | !                                    |  | 1                               |                |
|            | activities, whether or not the business   |   |  |                                      |  |                                 |                |
|            | is regularly carried on   |   |  |                                      |  |                                 |                |
| 10         | Other income. Do not include gain or  |   |  |                                      |  |                                 |                |
|            | loss from the sale of capital assets  |   |  |                                      |  |                                 |                |
|            | (Explain in Part VI.)   |   |  |                                      |  | olousuumaksmamaaskasid          |                |
| 11         |   | 7   |  |                                      |  |                                 | 2,006,041      |
| 12         | Gross receipts from related activities, etc<br>First five years. If the Form 990 is for the |   |  | <br>d third fourth                   | or fifth tay w                         | 12                              | 0.501(0)(3)    |
| 13         | organization, check this box and <b>stop he</b>   |   | · · · · · ·  |                                      |  |                                 | •              |
| Sacti      | on C. Computation of Public Suppor  |   |  | <del></del>                          |  |                                 | · · · <u> </u> |
| 14         | Public support percentage for 2017 (line  |   |  | 1. column (fl)                       |  | 14                              | 100 %          |
| 15         | Public support percentage from 2016 Sci   |   |  |                                      |  | 15                              | 100 %          |
| 16a        | 331/3% support test—2017. If the organ  | zation did not                            | check the box  | on line 13, ar                       | nd line 14 is 33                       | 31/3% or more,                  |                |
|            | box and stop here. The organization qua   |   |  |                                      |  |                                 | ▶ ☑            |
| b          | 331/3% support test-2016. If the organi   | ization did not                           | check a box o  | n line 13 or 16                      | a, and line 15                         | is 331/3% or m                  | ore, check     |
|            | this box and stop here. The organization  |   |  |                                      |  |                                 | ▶ 🗆            |
| 17a        | 10%-facts-and-circumstances test-2  | 017. If the orga                          | anization did n  | ot check a bo                        | x on line 13, 1                        | 6a, or 16b, and                 | l line 14 is   |
| . =-       | 10% or more, and if the organization me   | eets the "facts                           | -and-circumsta   | ances" test, ch                      | neck this box a                        | ind stop here.                  | Explain in     |
|            | Part VI how the organization meets the "  | facts-and-circ                            | umstances" te  | st. The organi                       | zation qualifies                       | s as a publicly                 | supported      |
|            | organization  |   |  |                                      |  |                                 | <b>&gt;</b> 🗆  |
| Ь          | 10%-facts-and-circumstances test—2  |   |  |                                      |  |                                 |                |
|            | 15 is 10% or more, and if the organization  |   |  |                                      |  |                                 |                |
|            | Explain in Part VI how the organization r   | neets the "fac                            |  |                                      | The organizati                         | on qualifies as                 | a publicly     |
|            | supported organization  |   |  |                                      |  |                                 | · · <b>P</b> 📙 |
| 18         | Private foundation. If the organization di  | a not check a                             | pox on line 13,  | , 16a, 16b, 17a                      | ı, or 1/D, chec                        | k inis box and :                | 5 <b>66</b>    |

| Schedu      | ıle A (Form 990 or 990-EZ) 2017  |                 |                 |                  |   |                       | Page 3         |
|-------------|--|-----------------|-----------------|------------------|---|-----------------------|----------------|
| Part        |  |                 |                 |                  |   |                       |                |
| •           | (Complete only if you checked the  | ne box on line  | e 10 of Part I  | or if the orga   | nızation faile                                | d to qualify ur       | nder Part II.  |
|             | If the organization fails to qualify   | under the te    | sts listed bel  | ow, please co    | omplete Part                                  | II.)                  |                |
| Sect        | on A. Public Support   |                 |                 |                  |   |                       |                |
| Caler       | ndar year (or fiscal year beginning in)  | (a) 2013        | <b>(b)</b> 2014 | (c) 2015         | (d) 2016                                      | (e) 2017              | /(f) Total     |
| 1           | Gifts, grants, contributions, and membership fees  |                 |                 | ,                |   |                       |                |
|             | received. (Do not include any "unusual grants.")   |                 |                 |                  |   |                       |                |
| 2           | Gross receipts from admissions, merchandise sold or services performed, or facilities        |                 |                 |                  |   |                       |                |
|             | furnished in any activity that is related to the   |                 |                 |                  |   |                       |                |
| _           | organization's tax-exempt purpose  |                 |                 |                  |   | /                     |                |
| 3           | Gross receipts from activities that are not an unrelated trade or business under section 513 |                 |                 |                  |   |                       |                |
| 4           | Tax revenues levied for the  |                 |                 |                  |   |                       |                |
|             | organization's benefit and either paid to  |                 |                 |                  |   |                       |                |
|             | or expended on its behalf  |                 |                 |                  |   |                       |                |
| 5           | The value of services or facilities  | \               |                 |                  |   |                       |                |
|             | furnished by a governmental unit to the  |                 |                 |                  | /   |                       |                |
| _           | organization without charge  |                 |                 |                  | /   |                       |                |
| 6           | Total. Add lines 1 through 5   |                 |                 |                  |   |                       |                |
| /a          | Amounts included on lines 1, 2, and 3 received from disqualified persons .                   |                 |                 |                  |   |                       |                |
| b           | Amounts included on lines 2 and 3  |                 |                 |                  |   | 1                     |                |
|             | received from other than disqualified  |                 | <b>\</b>        |                  |   |                       |                |
|             | persons that exceed the greater of \$5,000   |                 | \ /             | ,                |   |                       |                |
|             | or 1% of the amount on line 13 for the year  |                 |                 |                  |   |                       |                |
| C           | Add lines 7a and 7b  |                 |                 |                  |   |                       |                |
| 8           | Public support. (Subtract line 7c from   | :               |                 |                  |   |                       |                |
| Sacti       | on B. Total Support  |                 |                 |                  | <u> </u>                                      | i <b>s</b> <u></u>    |                |
|             | dar year (or fiscal year beginning in)   | (a) 2013 🗸      | (b) 2014\       | (c) 2015         | (d) 2016                                      | (e) 2017              | (f) Total      |
| Galeii<br>9 | Amounts from line 6  | (a) 2013        | (0) 20141       | (6) 2015         | (a) 2016                                      | (e) 2017              | (i) Total      |
| 10a         | Gross income from interest, dividends,   | /-              |                 |                  |   |                       |                |
| 104         | payments received on securities loans, rents,  |                 |                 |                  | :   |                       |                |
|             | royalties, and income from similar sources .   |                 |                 | . \              |   |                       |                |
| ь           | Unrelated business taxable income (less  | /               |                 | <del>\</del>     |   |                       |                |
| _           | section 511 taxes) from businesses   | /               | :               | \                |   |                       |                |
|             | acquired after June 30, 1975   |                 | i               |                  |   |                       |                |
| С           | Add lines 10a and 10b  |                 |                 | \                |   |                       |                |
| 11          | Net income from unrelated business   |                 |                 |                  |   |                       |                |
|             | activities not included in line 10b, whether   |                 | i               | •                |   |                       |                |
|             | or not the business is regularly carried on  |                 |                 |                  | \   |                       |                |
| 12          | Other income. Do not include gain or   |                 |                 |                  |   |                       |                |
|             | loss from the sale of capital assets   | ľ               | i               |                  |   |                       |                |
|             | (Explain in Part VI.)  |                 |                 |                  |   |                       |                |
| 13          | Total support. (Add lines 9, 10c, 11,  |                 | İ               |                  |   |                       |                |
|             | and 12.)   |                 |                 | 1 15 -1 5- 45    |   | ll                    | 504(-)(0)      |
| 14          | First five years. If the Form 990 is for the   |                 |                 |                  |   |                       |                |
| Cooti       | organization, check this box and stop her  |                 |                 | • • • • •        | <u> </u>                                      | <del>/· · · · ·</del> | · · • <u> </u> |
| 15          | on C. Computation of Public Suppor<br>Public support percentage for 2017 (line 8             |                 |                 | 3 column (fl)    |   | 15                    |                |
| 15<br>16    | Public support percentage for 2017 (line 8 Public support percentage from 2016 Sch           |                 | -               | • • • •          |   | 16                    | <u>%</u>       |
|             | on D. Computation of Investment Inc  |                 |                 |                  | <u>· · · · · · · · · · · · · · · · · · · </u> | 1 10/1                |                |
| 17          | Investment income percentage for 2017 (I   |                 |                 | v line 13. colur | nn (fl)                                       | 17                    |                |
| 18          | Investment income percentage from 2016   |                 |                 |                  |   | 18                    | %              |
| 19a         | , , , , , , , , , , , , , , , , , , ,  |                 |                 |                  |   |                       |                |
| /           | 17 is not more than 331/3%, check this box   |                 |                 |                  |   |                       |                |
| b           | 331/3% support tests-2016. If the organiz  | -               | -               | -                |   | =                     | _              |
| /           | line 18 is not more than 331/2%, check this b  |                 |                 |                  |   |                       |                |
| 20          | Private foundation. If the organization did  | d not check a b | oox on line 14, | 19a, or 19b, c   | heck this box                                 | and see instruc       | ctions 🕨 🗌     |

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| O 1' A     | A II O  |           | ^           |    |
|------------|---------|-----------|-------------|----|
| Section A. | All Sup | porting ( | Organizatio | ns |

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing     |
|---|--|
|   | documents? If "No," describe in Part VI how the supported organizations are designated. If designated by |
|   | class or purpose, describe the designation. If historic and continuing relationship, explain.            |

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked 12a or 12b in Part I. answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|      | 100000000000000000000000000000000000000 | Yes                             | No              |
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|-------------|--|------------|---|--|
| Part        | Supporting Organizations (continued)   |            |   |  |
| 11<br>a     | Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?   | 11a        | Yes                                     | No   |
|             | A family member of a person described in (a) above?  A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.   | 11b<br>11c |   |  |
| <u>Sect</u> | ion B. Type I Supporting Organizations   |            |   | A1-  |
| 1           | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1          | Yes                                     | No   |
| 2           | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   | 2          | 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |  |
| Secti       | on C. Type II Supporting Organizations   |            |   |  |
| 1           | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1          | Yes                                     | No   |
| Secti       | on D. All Type III Supporting Organizations  |            |   |  |
| 1           | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   |            | Yes                                     | No   |
| 2           | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)   | 2          |   |  |
| 3           | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3          |   |  |
| Secti       | on E. Type III Functionally Integrated Supporting Organizations  |            |   |  |
| 1           | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see   | instruc    | ctions                                  | <br>:).  |
| a<br>b<br>c | <ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity.</li> </ul>  | (see ins   | structi                                 | ons).  |
| 2           | Activities Test. Answer (a) and (b) below.   |            | Yes                                     | No   |
| а           | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.   | 2a         |   | A CONTRACTOR OF THE PARTY OF TH |
| b           | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  | 2b         |   |  |
| 3<br>a      | Parent of Supported Organizations. <i>Answer (a) and (b) below</i> .  Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .   | 3a         |   |  |
| b           | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b         | TEXT                                    |  |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Functional Part V Type III Non-Function Part V Type III Non | gan      | izations       |                             |
|--|----------|----------------|-----------------------------|
| `1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.   |          |                |                             |
| Section A - Adjusted Net Income  |          | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain  | 1        |                |                             |
| 2 Recoveries of prior-year distributions   | 2        | ,              |                             |
| 3 Other gross income (see instructions)  | 3        |                |                             |
| 4 Add lines 1 through 3.   | 4        |                |                             |
| 5 Depreciation and depletion   | 5        |                |                             |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)   | 6        |                |                             |
| 7 Other expenses (see instructions)  | 7        |                |                             |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).  | 8        |                |                             |
| Section B - Minimum Asset Amount   |          | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see<br>instructions for short tax year or assets held for part of year):   | <b>E</b> |                |                             |
| a Average monthly value of securities  | 1a       |                |                             |
| b Average monthly cash balances  | 1b       |                | <u> </u>                    |
| c Fair market value of other non-exempt-use assets   | 1c       |                |                             |
| d Total (add lines 1a, 1b, and 1c)   | 1d       |                |                             |
| e Discount claimed for blockage or other factors (explain in detail in Part VI):   | 熟羅       |                |                             |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2        |                |                             |
| 3 Subtract line 2 from line 1d.  | 3        |                |                             |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4        |                |                             |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5        |                |                             |
| 6 Multiply line 5 by .035.   | 6        |                |                             |
| 7 Recoveries of prior-year distributions   | 7        |                |                             |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8        |                |                             |
| Section C - Distributable Amount   |          |                | Current Year                |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)  | 1        |                |                             |
| 2 Enter 85% of line 1.   | 2        |                |                             |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3        |                |                             |
| 4 Enter greater of line 2 or line 3.   | 4        |                |                             |
| 5 Income tax imposed in prior year   | 5        |                |                             |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).   | 6        |                |                             |
| 7 Check here if the current year is the organization's first as a non-functional instructions).  | ly in    |                | organization (see           |

| Part          | V Type III Non-Functionally Integrated 509(a)(3               | 3) Supporting Organ  | izations (continued)                      | <del></del>     |
|---------------|---|--|---|-----------------|
| Secti         | ion D - Distributions   |  |   | Current Year    |
| 1             | Amounts paid to supported organizations to accomplish         | exempt purposes  |   |                 |
| 2             | Amounts paid to perform activity that directly furthers exe   | empt purposes of suppo   | orted                                     | -               |
|               | organizations, in excess of income from activity              |  |   |                 |
| 3             | Administrative expenses paid to accomplish exempt purp        | oses of supported orga   | anizations                                |                 |
| 4             | Amounts paid to acquire exempt-use assets                     |  |   |                 |
| 5             | Qualified set-aside amounts (prior IRS approval required)     |  | -   |                 |
| 6             | Other distribution's (describe in Part VI). See instructions. |  |   |                 |
| <del></del> - | Total annual distributions. Add lines 1 through 6.            | <del></del>  |   | ٠               |
| <u>.</u>      | Distributions to attentive supported organizations to which   | h the organization is re-  | sponsive                                  |                 |
| Ū             | (provide details in <b>Part VI</b> ). See instructions.       | in the organization is re-   | 300,10170                                 | N.F             |
| 9             | Distributable amount for 2017 from Section C, line 6          |  |   | ·               |
| 10            | Line 8 amount divided by line 9 amount                        | .,, <del>.</del>   |   |                 |
|               | Eine o amount divided by imo o amount                         | (ii)   | (iii)                                     |                 |
| 94            | ection E - Distribution Allocations (see instructions)        | (i)  | Underdistributions                        | Distributable   |
| •             | John E Blott Button Allocations (500 motivations)             | Excess Distributions   | Pre-2017                                  | Amount for 2017 |
| _             | Distributable amount for 2017 from Section C, line 6          |  |   |                 |
|               |   |  |   |                 |
| 2             | Underdistributions, if any, for years prior to 2017           |  |   |                 |
|               | (reasonable cause required—explain in Part VI). See           |  |   |                 |
|               | instructions.   |  |   |                 |
| 3             | Excess distributions carryover, if any, to 2017               |  |   |                 |
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| <u>b</u>      | From 2013   |  |   |                 |
| <u>C</u>      | From 2014   |  |   |                 |
| <u>d</u>      | From 2015   |  |   |                 |
| е             | From 2016   |  |   |                 |
| f             | Total of lines 3a through e                                   | intituivos vomantamonas nakantarios si ziliorios naritumbrii   |   |                 |
| g             | Applied to underdistributions of prior years                  |  |   |                 |
| <u>h</u>      | Applied to 2017 distributable amount                          | ukitan lititak   |   |                 |
| i             | Carryover from 2012 not applied (see instructions)            |  | <b>种型的一种种类型性</b>                          |                 |
| <u>j</u>      | Remainder. Subtract lines 3g, 3h, and 3i from 3f.             |  |   |                 |
| 4             | Distributions for 2017 from                                   |  |   |                 |
|               | Section D, line 7:  |  |   |                 |
| а             | Applied to underdistributions of prior years                  |  |   |                 |
| b             | Applied to 2017 distributable amount                          |  |   |                 |
| С             | Remainder. Subtract lines 4a and 4b from 4.                   |  |   |                 |
| 5             | Remaining underdistributions for years prior to 2017, if      |  |   |                 |
|               | any. Subtract lines 3g and 4a from line 2. For result         |  |   |                 |
|               | greater than zero, explain in Part VI. See instructions.      |  |   |                 |
| 6             | Remaining underdistributions for 2017. Subtract lines 3h      |  |   | · ·             |
| _             | and 4b from line 1. For result greater than zero, explain in  |  |   |                 |
|               | Part VI. See instructions.                                    |  | Date: Profesion                           | •               |
| 7             | Excess distributions carryover to 2018. Add lines 3j          | The state of the s |   |                 |
| •             | and 4c.   | ,  |   |                 |
| 8             | Breakdown of line 7:  |  |   |                 |
| a             | Excess from 2013  |  |   |                 |
| b             | Excess from 2014  |  |   |                 |
| C             | Excess from 2015  |  | Hadin pasakanganagya "Lyanikanganga 20 7] |                 |
| ď             | Excess from 2016  |  |   |                 |
|               | C 600 0017  |  |   |                 |
| <u>e</u>      | Excess from 2017  |  |   |                 |

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| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---------|---|
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# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

| Hone   | For Haiti Foundation   |   | 56-2157424                             |
|--------|--|---|--|
| Pai    |  |   | ds or Accounts.                        |
|        | Complete if the organization answered  |   |  |
|        |  | (a) Donor advised funds                       | (b) Funds and other accounts           |
| 1      | Total number at end of year  | ļ   |  |
| 2      | Aggregate value of contributions to (during year)  |   |  |
| 3      | Aggregate value of grants from (during year) .   |   |  |
| 4<br>5 | Aggregate value at end of year   | r advisors in writing that the assets he      | eld in donor advised                   |
| •      | funds are the organization's property, subject to the  |   |  |
| 6      | Did the organization inform all grantees, donors,  |   |  |
| •      | only for charitable purposes and not for the bene  |   |  |
|        |  |   |  |
| Par    | Conservation Easements.  |   |  |
|        | Complete if the organization answered  | "Yes" on Form 990, Part IV, line 7.           |  |
| 1      | Purpose(s) of conservation easements held by the   | organization (check all that apply).          |  |
|        | ☐ Preservation of land for public use (e.g., recrea  | ation or education) 🔲 Preservation of         | a historically important land area     |
|        | Protection of natural habitat  | ☐ Preservation of                             | a certified historic structure         |
|        | Preservation of open space   |   |  |
| 2      | Complete lines 2a through 2d if the organization h   | eld a qualified conservation contributio      |  |
|        | easement on the last day of the tax year.  |   | Held at the End of the Tax Year        |
| а      |  | <i></i>                                       |  |
| b      | Total acreage restricted by conservation easemen   |   |  |
| ب<br>د | Number of conservation easements on a certified<br>Number of conservation easements included in            |   |  |
| d      | historic structure listed in the National Register .   | • • •   |  |
| 3      | Number of conservation easements modified, tran  |   |  |
| •      | tax year ►   | ordinada, raiduddu, dainiguidridu, dr tarri   | mated by the enganization during the   |
| 4      | Number of states where property subject to conse   | ervation easement is located                  |  |
| 5      | Does the organization have a written policy re   |   | pection, handling of                   |
|        | violations, and enforcement of the conservation ea   | asements it holds?                            | Yes 🗌 No                               |
| 6      | Staff and volunteer hours devoted to monitoring, inspec  | ting, handling of violations, and enforcing c | onservation easements during the year  |
|        | <b>&gt;</b>  |   |  |
| 7      | Amount of expenses incurred in monitoring, inspecting  | ng, handling of violations, and enforcing o   | conservation easements during the year |
| _      | <b>&gt;</b> \$   |   |  |
| 8      | Does each conservation easement reported on line   |   |  |
| _      |  |   | Yes No                                 |
| 9      | In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of |   |  |
|        | organization's accounting for conservation easeme  |   | ancial statements that describes the   |
| Part   |  |   | Other Similar Assets                   |
|        | Complete if the organization answered  |   |  |
| 1a     | If the organization elected, as permitted under SF   |   | revenue statement and balance sheet    |
|        | works of art, historical treasures, or other similar   |   |  |
|        | public service, provide, in Part XIII, the text of the t   | footnote to its financial statements that     | describes these items.                 |
| b      | If the organization elected, as permitted under S  | SFAS 116 (ASC 958), to report in its r        | evenue statement and balance sheet     |
|        | works of art, historical treasures, or other similar   | · · · · · · · · · · · · · · · · · · ·         | ucation, or research in furtherance of |
|        | public service, provide the following amounts relat  |   |  |
|        | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X               |   | <b>&gt;</b> \$                         |
|        | (ii) Assets included in Form 990, Part X   |   | <b>&gt;</b> \$                         |
| 2      | If the organization received or held works of art  | , historical treasures, or other similar      | assets for financial gain, provide the |
|        | following amounts required to be reported under S  | FAS 116 (ASC 958) relating to these ite       | ems:                                   |
| а      | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X                      |   | • \$                                   |
| b      | Assets included in Form 990, Part X  |   | <b>&gt;</b> S                          |

|        | Organizations Maintaining  | Collections of          | Art, His    | torical          | Treasures,              | or Ot    | her Similar As         | sets (cont    | inued)    |
|--------|--|-------------------------|-------------|------------------|-------------------------|----------|------------------------|---------------|-----------|
| 3      | Using the organization's acquisition, a collection items (check all that apply): | ccession, and o         | ther reco   | rds, ched        | ck any of the           | tollov   | wing that are a s      | significant u | se of its |
| а      | Public exhibition  |                         |             |                  | or exchange             |          |                        |               |           |
| b      | Scholarly research   |                         | е           | ☐ Othe           | r                       |          |                        |               |           |
| C      | ☐ Preservation for future generations  |                         |             |                  |                         |          |                        |               |           |
| 4      | Provide a description of the organizati XIII.                                    |                         |             |                  |                         |          |                        |               | n Part    |
| 5      | During the year, did the organization sassets to be sold to raise funds rather   |                         |             |                  |                         |          |                        | _             | □ No      |
| Part   | IV Escrow and Custodial Arra   | ngements.               |             |                  |                         |          | <u> </u>               | ·             |           |
|        | Complete if the organization 990, Part X, line 21.                               |                         |             |                  |                         |          | •                      |               | orm       |
| 1a     | Is the organization an agent, trustee, included on Form 990, Part X?             |                         |             |                  |                         |          |                        | ot 🗌 Yes      | □ No      |
| b      | If "Yes," explain the arrangement in Pa  | rt XIII and compl       | ete the fo  | llowing t        | able:                   |          |                        |               |           |
|        |  |                         |             |                  |                         | <u> </u> | A                      | mount         |           |
| C      | Beginning balance  |                         |             |                  |                         | 10       |                        |               |           |
| d      | Additions during the year  |                         |             |                  |                         | 1d       | <del></del>            |               |           |
| е      | Distributions during the year  |                         |             |                  |                         | 1e       | <del></del>            |               |           |
| f      | Ending balance   |                         |             |                  |                         | 1f       |                        |               |           |
| 2a     | Did the organization include an amount   |                         |             |                  |                         |          |                        |               | ☐ No      |
|        | If "Yes," explain the arrangement in Pa  | rt XIII. Check her      | e if the ex | <u>kplanatio</u> | n has been p            | provide  | ed on Part XIII .      |               | <u> </u>  |
| Par    | V Endowment Funds.   |                         |             |                  |                         |          |                        |               |           |
|        | Complete if the organization   |                         |             |                  |                         |          | <del></del>            | 1             |           |
|        | <u> </u>   | (a) Current year        | (b) Pro     | or year          | (c) Two years           | back     | (d) Three years back   | (e) Four yea  | ars back  |
| 1a     | Beginning of year balance  |                         | <u> </u>    |                  | <b> </b>                |          |                        |               |           |
| ь      | Contributions  | <del></del>             | ļ           |                  | ļ                       |          | ·                      | <del> </del>  |           |
| С      | Net investment earnings, gains, and losses                                       |                         |             |                  |                         |          |                        |               |           |
| d      | Grants or scholarships   |                         |             |                  |                         |          |                        | <u> </u>      |           |
| е      | Other expenditures for facilities and programs                                   |                         |             |                  | ,                       |          |                        |               |           |
| f      | Administrative expenses  |                         |             |                  |                         |          |                        |               |           |
| g      | End of year balance  |                         |             |                  |                         |          |                        |               |           |
| 2      | Provide the estimated percentage of th   |                         |             | e (line 1g       | , column (a))           | held a   | as                     |               |           |
| а      | Board designated or quasi-endowment  | <b>.</b> ▶              | %           |                  |                         |          |                        |               |           |
| b      | Permanent endowment ▶  | %                       |             |                  |                         |          |                        |               |           |
| C      | Temporarily restricted endowment ▶   | %                       |             |                  |                         |          |                        |               |           |
|        | The percentages on lines 2a, 2b, and 2   |                         |             |                  |                         |          |                        |               |           |
| За     | Are there endowment funds not in the   | possession of the       | ne organi   | zation th        | at are held a           | nd adı   | ministered for th      | е             |           |
|        | organization by:   |                         |             |                  |                         |          |                        | Ye            | s No      |
|        | (i) unrelated organizations  |                         |             |                  |                         |          |                        | 3a(i)         |           |
|        | (ii) related organizations   |                         |             |                  |                         |          |                        | 3a(ii)        | 1         |
| b      | If "Yes" on line 3a(ii), are the related org                                     | ganızations listed      | l as requi  | red on So        | chedule R? .            |          |                        | 3b            |           |
| 4      | Describe in Part XIII the intended uses  | of the organization     | on's endo   | wment f          | unds.                   |          |                        |               |           |
| Part   |  |                         |             |                  |                         |          |                        |               |           |
|        | Complete if the organization a   | answered "Yes           | " on For    | m 990, I         | Part IV, line           | 11a. S   | See Form 990,          | Part X, line  | 10.       |
|        | Description of property  | (a) Cost or of (investm |             |                  | or other basis<br>ther) |          | Accumulated preciation | (d) Book va   | lue       |
| 1a     | Land   |                         |             |                  |                         |          |                        |               |           |
| b      | Buildings  |                         | 116,165     |                  |                         |          | 100,210                |               | 15,955    |
| С      | Leasehold improvements   |                         |             |                  |                         |          |                        |               |           |
| d      | Equipment  |                         |             |                  |                         |          |                        |               |           |
| е      | Other  |                         | 139,959     |                  |                         |          | 139,959                |               | 0         |
| Total. | Add lines 1a through 1e. (Column (d) mu  | ust equal Form 9        |             | (, column        | (B), line 10c           | .)       |                        |               | 15.955    |

| Part VII         | Investments — Other Securition Complete if the organization a    |                             | rm 990 Part IV li      | ne 11h See Forn       | n 990. Part X line 12  |
|------------------|--|-----------------------------|------------------------|-----------------------|--|
|                  | (a) Description of security or cate (including name of security) |                             | (b) Book value         | (c) Me                | thod of valuation<br>d-of-year market value  |
| (1) Financial    | derivatives  |                             |                        |                       |  |
|                  | neld equity interests  |                             |                        |                       |  |
| (3) Other        |  |                             |                        |                       |  |
| (A)              |  |                             | <u></u>                | <del>_</del>          |  |
| (B)              |  |                             |                        |                       |  |
| (C)              | •  |                             | <del> </del>           | <del></del>           |  |
| (D)<br>(E)       |  |                             | <del></del>            | <del></del>           |  |
| (F)              |  |                             |                        | <del></del>           |  |
| (G)              | •  |                             | <del>  </del>          | <del></del>           | · · · · · · · · · · · · · · · · · · ·  |
| (H)              |  |                             |                        | +                     |  |
|                  | b) must equal Form 990, Part X, col (B) line 12)                 | <b>&gt;</b>                 |                        |                       | The same of the sa |
| Part VIII        | Investments - Program Rela                                       |                             | <u> </u>               |                       |  |
|                  | Complete if the organization a                                   |                             | rm 990, Part IV, lii   | ne 11c. See Form      | 990, Part X, line 13.  |
|                  | (a) Description of investment                                    |                             | (b) Book value         |                       | thod of valuation<br>I-of-year market value  |
| (1)              |  |                             |                        |                       |  |
| (2)              |  | <u> </u>                    |                        |                       |  |
| _(3)             |  |                             |                        | <del> </del>          |  |
| (4)              |  |                             |                        | <del> </del>          | <del></del>  |
| (5)              |  |                             | <u> </u>               | <del> </del>          |  |
| (6)              |  |                             |                        | <del> </del> -        |  |
| (7)              |  |                             | ,                      | <del> </del>          | <del></del>  |
| (8)              | <del></del>  |                             |                        | -                     | <del></del>  |
| Total (Column II | b) must equal Form 990, Part X, col. (B) line 13.)               | <u> </u>                    | -                      |                       | - Comment of the comm |
| Part IX          | Other Assets.  |                             | <u> </u>               | <u> </u>              |  |
|                  | Complete if the organization a                                   | nswered "Yes" on For        | m 990. Part IV. lir    | ne 11d. See Form      | 990. Part X. line 15.  |
|                  |  | (a) Description             |                        |                       | (b) Book value   |
| (1)              |  |                             | <del></del>            |                       |  |
| (2)              |  |                             |                        |                       |  |
| (3)              |  |                             |                        |                       |  |
| (4)              |  |                             |                        |                       |  |
| (5)              |  | _ <del></del>               |                        |                       |  |
| (6)              |  |                             |                        |                       |  |
|                  |  | <del></del>                 |                        | <del></del>           |  |
| (8)              |  |                             | <del></del>            |                       |  |
| (9)              | mn (b) must equal Form 990, Part X                               | 001 /P) line 15 )           |                        |                       |  |
|                  | Other Liabilities.   | , coi. (B) iine 15.)        | <del></del>            | <u> </u>              |  |
| Part X           | Complete if the organization a                                   | neward "Vas" on Ear         | m 000 Port IV Ju       | o 110 or 11f Co       | S Earm 000 Bort V  |
|                  | line 25.   | ilsweled tes off For        | 111 990, Fait IV, III  | ie i ie or i ii. Sei  | e roini 990, Pait A,   |
| 1.               | (a) Description of liability                                     | (b) Book value              |                        |                       |  |
| (1) Federal in   |  | (0) 50012.25                | <del></del>            |                       |  |
| (2)              |  |                             | — i                    |                       |  |
| (3)              |  | -                           | —— <u>—</u>            |                       |  |
| (4)              | <del></del>  |                             |                        |                       |  |
| (5)              |  |                             |                        |                       |  |
| (6)              |  |                             |                        |                       |  |
| (7)              |  |                             |                        |                       |  |
| (8)              |  |                             |                        |                       |  |
| (9)              |  |                             |                        |                       |  |
|                  | o) must equal Form 990, Part X, col. (B) line 25)                |                             |                        |                       |  |
| 2. Liability for | uncertain tax positions. In Part XIII, pr                        | ovide the text of the footn | ote to the organizatio | n's financial stateme | ents that reports the  |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Par    |  |          |                                       | Retur   | n.                |
|--------|--|----------|---------------------------------------|---------|-------------------|
|        | Complete if the organization answered "Yes" on Form 990, I   |          |                                       | Tal     |                   |
| 1      | Total revenue, gains, and other support per audited financial statements   |          |                                       | 1       |                   |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  | 10-      |                                       |         |                   |
| a      | Net unrealized gains (losses) on investments   | 2a       | <del> </del>                          |         |                   |
| b      | Donated services and use of facilities   | 2b<br>2c |                                       |         |                   |
| C      | Recoveries of prior year grants  | 2d       |                                       |         |                   |
| d      | Add lines 2a through 2d  |          | <del></del>                           | 2e      |                   |
| е<br>3 | Subtract line 2e from line 1   |          |                                       | 3       |                   |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   | i .      | • • • • • • • • • • • • • • • • • • • |         |                   |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a       |                                       |         |                   |
| b      |  | 4b       |                                       |         |                   |
| c      | Add lines <b>4a</b> and <b>4b</b>  |          |                                       | 4c      |                   |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line   |          |                                       | 5       | <del></del>       |
| Part   | XII Reconciliation of Expenses per Audited Financial Statem  |          |                                       | er Retu | urn.              |
|        | Complete if the organization answered "Yes" on Form 990, F   |          |                                       |         |                   |
| 1      | Total expenses and losses per audited financial statements   |          |                                       | 11      |                   |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |          |                                       |         |                   |
| а      | Donated services and use of facilities   | 2a       |                                       |         |                   |
| ь      | Prior year adjustments   | 2b       |                                       |         |                   |
| С      | Other losses   | 2c       |                                       |         |                   |
| d      | Other (Describe in Part XIII.)   | 2d       |                                       |         |                   |
| е      | Add lines 2a through 2d  |          |                                       | 2e      |                   |
| 3      | Subtract line 2e from line 1   | · · .    |                                       | 3       |                   |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:   | ] ]      |                                       |         |                   |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b   |          |                                       |         |                   |
| b      | Other (Describe in Part XIII.)   |          |                                       |         |                   |
|        | Add lines 4a and 4b  |          |                                       | 4c      |                   |
| 5      | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line  | e 18.)   | <del></del>                           | 5       |                   |
|        | XIII Supplemental Information.   |          |                                       |         | 4 5 4 4 5         |
|        | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t |          |                                       |         |                   |
| 2, ran | t XI, lines 20 and 40, and Part XII, lines 20 and 40. Also complete this part t  | to pro   | vide any additional in                | ioimati | OH.               |
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| Schedule Q (For | n 990) 2017 Pa                       | ge <b>5</b> |
|-----------------|--------------------------------------|-------------|
|                 | Supplemental Information (continued) |             |
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## **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number** 

56-2157424

Name of the organization Hope For Haiti Foundation

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other integral the grantoes' eligibility for the grants or assistance, and the selection criteria used to award the

|         | grants or assistance?                                  |                                     |  |  | · · · · · · · · · · · · · · · · · · ·   | ☑Yes ☐No  |
|---------|--|-------------------------------------|--|--|---|---|
| 2       | For grantmakers. Describe assistance outside the Unite |                                     | the organizati   | on's procedures for monit  | coring the use of its gran  | its and other   |
| 3       | Activities per Region. (The fo                         | ollowing Part                       | l, line 3 table o  | can be duplicated if addition  | nal space is needed.)   |   |
|         | (a) Region   | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is<br>a program service,<br>describe specific type of<br>service(s) in the region | (f) Total<br>expenditures for<br>and investments<br>in the region |
| (1)     | Haiti  | 1                                   | 40   | Program Services   | Education   | 55,030  |
| (2)     | Haiti  | 1                                   | 10   | Program Services   | Medical   | 22,200  |
| (3)     | Haiti  | 1                                   | 5  | Program Services   | Trips   | 127,299   |
| (4)     | Haiti  | 1                                   | 10   | Grants to Recipients   | Scholarships  | 21,814  |
| (5)     | Haiti  | 1                                   | 5  | Program Services   | Program Salanes   | 54,000  |
| (6)     | Haiti  | 1                                   | 5  | Program Services   | Program Supplies  | 21,683  |
| (7)     | Haiti  | 1                                   | 5  | Program Services   | Construction  | 11,965  |
| (8)     | Haiti  | 1                                   | 5  | Program Services   | Dormitory Expenses  | 6,754   |
| (9)     | Haiti  | 1                                   | 2  | Program Services   | General Expenses  | 9,181   |
| (10)    |  |                                     |  |  |   |   |
| (11)    |  |                                     |  |  |   |   |
| (12)    |  |                                     |  |  |   |   |
| (13)    |  | :                                   |  |  |   |   |
| (14)    |  |                                     |  |  |   |   |
| (15)    |  |                                     | <del></del>  |  |   | ·   |
| (16)    |  |                                     |  |  |   |   |
| (17)    |  |                                     |  |  |   |   |
| 3a<br>b |  |                                     |  |  |   | 329,926   |
| С       | Totals (add lines 3a and 3b)                           |                                     |  | C C  | - претине принцип   | 329,926   |

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| (i) Method of valuation (book, FMV, appraisal, other) |     |  |  |   |   |   |     |     |     | ,   |     |      |      |
|---|-----|--|--|---|---|---|-----|-----|-----|-----|-----|------|------|
| (h) Description<br>of noncash assistance              |     |  |  | , |   |   |     |     |     |     |     | ,    |      |
| (g) Amount of<br>noncash<br>assistance                |     |  |  |   |   |   |     |     |     | •   |     |      |      |
| (f) Manner of cash disbursement                       |     |  |  |   |   |   |     |     |     |     |     | 1    |      |
| (e) Amount of cash grant                              |     |  |  | , |   | • |     | ,   |     |     |     |      |      |
| (d) Purpose of grant                                  |     |  |  | ; |   | n |     |     |     | ,   |     | j    |      |
| (c) Region  |     |  |  |   | • |   |     |     |     |     |     | •    | ,    |
| (b) IRS code<br>section and EIN<br>(if applicable)    |     |  |  |   |   |   |     |     |     |     |     |      |      |
| . 1 (a) Name of organization                          | (1) | E 11 (11 (11 (11 (11 (11 (11 (11 (11 (11 |  |   |   |   | (8) | (6) | (0) | (a) | (6) | (GJ) | (01) |

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Schedule F. (Form 990) 2017

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2017

Part III Grants al

| assistance of the state of the | (a) Type of grant or assistance | (b) Region | of grant or assistance (b) Region (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash | (f) Amount of noncash | (g) Description of noncash assistance | (h) Method of valuation          |
|---|---------------------------------|------------|--|--------------------------|--------------------|-----------------------|---------------------------------------|----------------------------------|
| 10 21,814 Rembusement 0   |                                 |            |  |                          | disbursement       | assistance            |                                       | (book, FMV,<br>appraisal, other) |
|   |                                 | Haut       | 10   | 21,814                   | Reimbursement      | 0                     |                                       | FMV                              |
|   |                                 |            |  |                          |                    |                       |                                       |                                  |
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| Part | IV Foreign Forms  |       |      |
|------|---|-------|------|
| 1    | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  |       | ☑ No |
| 2    | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) |       | ☑ No |
| 3    | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)  |       | ☑ No |
| 4    | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   |       | ☑ No |
| 5    | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | ☐ Yes | ☑ No |
| 6    | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  |       | ☑ No |

Schedule F (Form 990) 2017

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|------------|-----------------|
| Part V     | Supple          |

| Supplemental Inf | ormation |
|------------------|----------|
|------------------|----------|

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| The programs liste                     | d in Section 1 are all the program | ns operating in Haiti we receive funding for The only grant is for educational scholarships for college |
|--|------------------------------------|---|
| and school tuition                     | There is only one office in Haiti  | The employees and contractors employeed in Haiti are all Haitian (non-US employees/contractors).        |
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# SCHEDULE O (Form 990 or 990-EZ)

E- . --

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

| Hope For Haiti Foundation   | 56-2157424                                   |  |  |  |
|---|--|--|--|--|
| VI, Section B, 11b. The completed 990 is emailed to board members upon its completion. Board members have the             | opportunity to review the 990 in detail.     |  |  |  |
| A board meeting is then scheduled where it is discussed. The board has the opportunity to ask any questions or revi       | iew any areas of concern Any changes         |  |  |  |
| to the 990 or future policies as a result of this review are then made  |  |  |  |  |
| <u></u>   |  |  |  |  |
| VI, Section B, 12c Hope for Haiti Foundation recruites new board members each year on a rotating basis. At the an         | nnual fall board meeting, which is the first |  |  |  |
| quarterly meeting of the new fiscal year, new board members are introduced to policies and procedures, and existing       | board members are required to update         |  |  |  |
| the group on any conflicts of interest they may have. In addition, Hope for Haiti Foundation does not generally, as a     |  |  |  |  |
| have a conflict of interest in the foreseeable future. Hope for Haiti board members are actively involved with local evo  | ents and fundraisers so that the company     |  |  |  |
| is aware of their activities and interests throughout the year, should a conflict arise                                   |  |  |  |  |
| VI, Section B, 15 a & b Hope for Haiti Foundation uses several online resources, such as salaries com to obtain salaries. | ary estimates for employees. Hope for Haiti  |  |  |  |
| Foundation also gathers data from other non profits in Raleigh and other non profits working in Haiti. Once the comp      |  |  |  |  |
| suggestion is made based on salaries of other employees at the organization and Hope for Haiti Foundation's annual        | budget The board of directors must           |  |  |  |
| approve the salary decision of each employee. Salaries are reviewd on an annual basis                                     |  |  |  |  |
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| Schedule O (Form 990 or 990-EZ) (2017) | Page <b>2</b>                  |
|--|--------------------------------|
| Name of the organization               | Employer identification number |
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