Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047 2017

Open to Public

inter		ue Service	≥ Go to www.				na the	latest	mom	ation.	0-		inspectio	44
<u>A</u>			endar year, or tax year begi			/1/2018			ending		6/30/2			
_	Check if a	applicable	C Name of organization AR	IZONA PE	ST PROFES	SIONAL OR	GANIZ	ATION		D Emp	oloyer ide	entification	number	
X	Address o	change	Doing business as							1				
\Box			Number and street (or PO box	if mail is not	delivered to st	reet address)	Roon	n/suite		83-041	1859			
Ш	Name cha	ange	7729 E GREENWAY				300			E Tele	phone nu	mber		·
	Initial retu	ım	City or town			State	ZIP c	ode		480-28	0 5761			
$\overline{\Box}$	1		SCOTTSDALE			AZ	8520	60		400-20	3-3701			
Ш	retum	/terminated	Foreign country name	Foreign	province/state	/county	Fore	gn posta	l code					
	Amended	i return								G Gros	s receipt	s \$	1	53,375
$\overline{\Box}$.		F Name and address of principal	officer										X No
Ш.	чррисацо				MAN COOT	TCDALE A-	7 050	00	1			subordinates?	=	=
			TIM GOERINGER 7729 E	GREENV	VAY, SCOT	TSDALE, AZ	2 852	<u> </u>	d / ' '	e all subor			Yes	No
1 -	ax-exem	pt status	501(c)(3) X 501(c) (6 } ◀	(insert no)	4947(a)(1) or	527) (D f	"No," attac	halist (see instructi	ons)	
J	Nebsite	e: ▶ WW	W AZPPO ORG				1		H(c) G	roup exem	otion num	nber 🕨		
		•			Па			1 1/-						
		rganization		Associa	ationO	ther ►		L Ye	ar of form	ation 2	005	M State of	legal domicile	AZ_
	art I		nmary											
_	1	Briefly de	escribe the organization's n	nission or	most signif	icant activitie	es	TO	SERVE	AS THE	VOIC	E FOR TI	HE ARIZON	۱A
ဦ		PEST CO	ONTROL INDUSTRY THRO	DUGH ED	UCATION,	PROMOTIN	IG PR	OFES:	SIONAL	JSM, RA	AISING	ETHICA	L	
Governance		STANDA	RDS, ENHANCING ENVI	RONMEN	TAL STEWA	ARDSHIP, AI	MI DI	PROV	ING PU	BLIC H	EALTH			
ē	2	Check th	is box 🕨 if the organi	zation dis	continued if	ts operations	s or dis	snosec	of mor	e than 2	5% of i	ts net ass	eets	
ő	3		of voting members of the g				3 OI UI.	opooco		C triair 2	.5 /0 01 1	2	3013	12
ಷ			_	_			VI lin	o 1h)	\mathbf{V}			4		13
es	4		of independent voting men		_				V		<u> </u>	4		13
Activities	5		nber of individuals employe		-	317 (Paπ V,	iine 22	3)	- I			5	•	0
ŧ	6		nber of volunteers (estimat						t		_	6		20
⋖	7a	Total unre	elated business revenue fr	om Part V	(III, COlump	((2) , <u>tre 12</u>	/E 5		, i		_	'a		0
	b	Net unrel	lated business taxable inco	me from	Form 990 F 1	me 3# \	ŁIJ	<u> </u>	<u>, </u>			'b		0
	1				(2)			⊤വ		Prior Ye			Current Yea	
Φ	8	Contribut	tions and grants (Part VIII,	line 1h)	23	A & 9-1 0	040	ျွစ္က	L		15,1	97		22,019
Revenue	9	Program	ram service revenue (Part VIII, line 2g)										17,000	
Š	10	Investme	ment income (Part VIII, column (A), lines 3, 4 and 7d) 0										0	
œ	11	Other rev	venue (Part VIII, column (A), lines 5,	6d, 8c, 94	TOCH ATTICA THE	e); ; •					82		-211
	12	Total reve	enue—add lines 8 through 11	(must equ	al Part VHL	columb (A) II	ne 12				189,0	53	1	38,808
	13		nd similar amounts paid (P									50		250
	14		paid to or for members (Pa			•						0		0
(A	15		other compensation, employ			•	s 5–10))				0		
Se	16a		onal fundraising fees (Part				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	٠,	-			0		0
Expenses	b		draising expenses (Part IX			•		С					,	
滿	1								<u> </u>		147.7	60	4	06,736
	17		penses (Part IX, column (A	-		-	- 25)				147,7			
	18	-	penses Add lines 13–17 (m	-		iumn (A), iini	e 25)				148,5			06,986
	19	Revenue	e less expenses. Subtract li	ne 18 fror	n line 12				<u> </u>		40,5		•	31,822
Net Assets or									Begin	ning of Cu			End of Year	
980	20		sets (Part X, line 16)						_		194,3		2	26,207
¥ E	21		ollities (Part X, line 26)									0		0
Ž	22	Net asse	ets or fund balances Subtra	act line 21	from line 2	0					194,3	85	2	26,207
	art II		nature Block						•					
			, I declare that I have examined thi											
and	belief, it i	is true, correc	ct, and complete Declaration of pre	eparer (other	than officer) is	based on all inf	ormatio	n of whic	h prepare	er has any	knowledg			
Sig	n		1 LUIDAN								1/1	<u>6 19</u>		
			Signature of officer								ate /	•		
He	re .	· \	MICHELLE LE DUNE					TRE	ASURI	ER				
			Type or print name and title						-					
			/Type preparer's name		Preparer's sig	gnature			Da	te			PTIN	
Pa	id			٠	1	m			- 1		Chec			
	eparer	r KRIS	STINA MORGAN, CPA		11	<u>/ </u>			1	<i> 7 </i> 2019	self-	employed	P0137074	2
	e Only		s name SECHLER MOI	RGAN CP	AS PĹLC					Firm's El	N ► 82	2-285160	4	
JS	o omi	, <u> </u>	s address ► 2418 W BARR			ER AZ 852	24			Phone n		02-230-27		
			· · · · · · · · · · · · · · · · · · ·			•				1 + none n				<u> </u>
wa	y tne Ih	to discuss	s this return with the prepai	er snown	above / (se	e instruction	IS)						X Yes	No.

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2017)

SCANNED MAR 2 6 2019

Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		$\hat{\mathbf{x}}$
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	_X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			V
9	complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	8		<u> </u>
9	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
-	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	j	Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	,	<u>,</u>	,
	VII, VIII, IX, or X as applicable)	È.	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a		_ <u>X</u> _
þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.	i	v
А	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		<u> </u>
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
I2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	145		
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		l	V
	If "Yes," complete Schedule G, Part III	19		<u> </u>

Page 4

Part IV

Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	-	Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
р	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	255		
26	990-EZ? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	-		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			<u> </u>
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			v
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		v
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes." complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			v
25-	III, or IV, and Part V, line 1	34 35a		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	Soa		Х
D	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	000		
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	ortable · ^			
	gaming (gambling) winnings to prize winners?		1c	Χ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		i		
-	Statements, filed for the calendar year ending with or within the year covered by this return	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	•			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	- 1			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina	ncial			
	account)?		4a		Х
b	If "Yes," enter the name of the foreign country				Hillipat
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts			
_	(FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	on'?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	!	<u></u>	v	
L	organization solicit any contributions that were not tax deductible as charitable contributions?	0.05	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	S Of	c.	v	
7	gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b	Х	
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for gi	node	ļ		
a	and services provided to the payor?	oods	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 76	1			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	b			
11	Section 501(c)(12) organizations. Enter	1			
а	Gross income from members or shareholders	3			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	0			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O		l		
b	Enter the amount of reserves the organization is required to maintain by the states in which	- 1			
	the organization is licensed to issue qualified health plans	-			
C	Enter the amount of reserves on hand				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
h	If "Yes" has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule	1	74h		

Part Vi

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			~ .	
•				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 13	4		
	If there are material differences in voting rights among members of the governing body, or		-		
	if the governing body delegated broad authority to an executive committee or similar				1
	committee, explain in Schedule O]
b	Enter the number of voting members included in line 1a, above, who are independent	1b 13	4		ŀ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with			
_	any other officer, director, trustee, or key employee?		2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under				
_	supervision of officers, directors, or trustees, or key employees to a management company or othe		3		_ <u>X</u> _
4	Did the organization make any significant changes to its governing documents since the prior Form 990 wa		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a	issets?	5 6		X
6 7-	Did the organization have members or stockholders?		-	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint	7a	х	
h	one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members		/a		
þ	stockholders, or persons other than the governing body?	ı	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken	n durina	''		^
J	the year by the following	rading ,		٠,	
а	The governing body?		8a	×	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue	Code)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	·			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	re filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could g	-	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If '	'Yes,"	40-		
42	describe in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and appro	val by	14		
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation	•			
а	The organization's CEO, Executive Director, or top management official	aa accidion '	15a		
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement			
	with a taxable entity during the year?		16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its			- 1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe	guard			
	the organization's exempt status with respect to such arrangements?	·	16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed			-,	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	D-⊤ (Section 501(c)(3)s only	/)	
	available for public inspection. Indicate how you made these available. Check all that apply				
40		plain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest pol	icy, an	a	
20	financial statements available to the public during the tax year.	ooks and records			
20	State the name, address, and telephone number of the person who possesses the organization's beautiful solutions. SOS ASSOC MANAGEMENT SOLUTIONS	480-289-5761			
	7729 E GREENWAY STE 300, SCOTTSDALE, AZ 85260	700-203-3701			

	PROFESSIONAL	

83-0411859

Page 7

Form 990 (2017)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A.	Officers, Directors,	Trustees, Ke	y Employees,	, and Highest Co	ompensated Er	nployee
------------	----------------------	--------------	--------------	------------------	---------------	---------

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - · List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	(do not che box, unless officer and		rson	than one is both an or/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) TIM GOERINGER	12 00									
PRESIDENT	0 00	X		X				0	0	0
(2) STUART KEENAN	2 00									
VICE PRESIDENT	0 00	X		X	ļ	ļ	<u> </u>	0	0	0
(3) CHRIS GILLIES	4 00									
TREASURER	0 00	X		Х				0	0	0
(4) MICHELLE LEDUNE	2 00					-				
SECRETARY	0 00	X		Х				0	0	0
(5) CURTIS WHALEN	2 00									
IMMEDIATE PAST PRESIDENT	0 00	X	_	X	<u> </u>	<u> </u>		0	0	0
(6) FRED WILLEY	2 00									
DIRECTOR	0 00	X	_		ऻ_		<u> </u>	0	0	0
(7) CODY SMITH	2 00							_		_
DIRECTOR	0 00	X			_	<u> </u>	ļ	0	0	0
(8) CORY MALIN	2 00	.,			İ					
DIRECTOR	0 00	X	_				_	0	0	0
(9) DAVE CRANDELL	2 00									
DIRECTOR	0 00	X	ļ		_		_	0	0	0
(10) LARRY CASH	2 00				-					
DIRECTOR	0 00	X	<u> </u>		 	 	├-	0	0	0
(11) DARREN HUNSAKER	2 00							_		
DIRECTOR	0 00	X			 	ļ		0	0	0
(12) KENT SEXTON	2 00							_		_
DIRECTOR	0 00	X			-		├-	0	0	0
(13) ' RUTH LEO	2 00	,								_
DIRECTOR	0 00	X			-			0	0	0
(14)										
	l	L	[1	1	1	L		l

Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and title	(B) Average hours per	box,	unle: er an	Pos neck ss pe	rson	than on the street that the st	an	(D) Reportable compensation	(E) Reportable compensation		(F) stimate	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	org an	other opensar om the anizati d relate anization	e on ed
(15)	-								,			•	
(16)													
(17)												_	
(18)													
(19)													
(20)	•												
(21)				_									
(22)													
(23)								-					
(24)													
(25)									,				
1b c	Sub-total Total from continuation sheets to Part VII, Se	ection A	-					>	0	0			0
d	Total (add lines 1b and 1c)							<u> </u>	0	0	-		0
2	Total number of individuals (including but not lireportable compensation from the organization		ted a	bov	e) v 0	vho	recei	ved	more than \$100	,000 of			,
3	Did the organization list any former officer, dire				oye	e, c	r higl	nesi	t compensated			Yes	No
	employee on line 1a? If "Yes," complete School			•		لمصد	-41				3		X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater									h			
_	Individual		,								4		X
5	Did any person listed on line 1a receive or accident for services rendered to the organization? If "Y	•			-			_		/idual	5		X
	tion B. Independent Contractors												
1	Complete this table for your five highest compecompensation from the organization. Report coyear										lax		
	(A) Name and business add	ress							(B) Description of ser	vices ((C Compen		
								_					0
								-					0
													0
2	Total number of independent contractors (inclu	ding but not limit	ed to	the	<u>د مع</u>	lete	d abo	Ne,	who received				0
	more than \$100,000 of compensation from the	_	eu to	uio	3 C	1316	u abc 0		WIND IECEIVED				
				1							Form	990	(2017)

	J	Check if Schedule O contains	a response	or n	ote to any line in	this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated business	 Revenue excluded from
							function	revenue .	tax under sections
<u> </u>	元、通			<u> </u>		-010-101100 see	revenue		512-514
캶	1a	Federated campaigns	· }	<u>1a</u> 1b	. 0				
Grants	b	Membership dues Fundraising events	F	1c	12,629				
	d	Related organizations		1d	12,629				
Contributions, Gifts, Grants and Other Similar Amounts	u	Government grants (contributions	- F	1 <u>u</u> 1e	0				
S is	f	All other contributions, gifts, gran		<u></u>					
the	. '	similar amounts not included abo		1f	9,390				
d tr	а	Noncash contributions included in li	_	\$	0				
ŭ ≅	h	Total. Add lines 1a-1f		Ċ	>	22,019			
•					Business Code		2.75		
en l	2a	MEMBERSHIP DUES			900099	33,400	33,400	. 0	0
ě	b	CONFERENCE & MEETINGS			900099	76,050	76,050	0	0
Program Service Revenue	С	TRAINING CLASS			900099	7,550	7,550	0	0
	d					. 0	• ,	,	
E	е					- 0			
.ogr	f	All other program service revenue	e ' '			0	P. 12 (. 4 (N. 12 P. V. 12 P.	NATIONAL PROSECULAR OF PROPERTY OF SPECIAL PRO	THE COLUMN ASSESSMENT OF STREET, SAN TO
	g	Total. Add lines 2a-2f			<u>.</u> ▶	117,000	(V.S.) 44 (Ž71)	<i>T</i>	
	3	Investment income (including div	idends, inter	est,	and	,			
		other similar amounts)			•	0			· · · · · · · · · · · · · · · · · · ·
	4	Income from investment of tax-ex	eeas	0					
	5	Royalties	(II) Personal	0	Baz Sara Cerana da d		EST. MESS KERELOVE		
	6a	Gross rents	(ı) Real		(ii) i sissilai				
	b	Less rental expenses							
	c	Rental income or (loss)		0	0				
	d	Net rental income or (loss)		Ť	•	0			,
	7a	Gross amount from sales of	(i) Securities	s	(II) Other				
l		assets other than inventory		0	0				
	b	Less cost or other basis		•		A MARKETA		100	
. [and sales expenses		0	0				
	С	Gain or (loss)		0	, o				**************************************
	d	Net gain or (loss)	~		•	· 0			
٠. ا									
ַ אַ	8a	Gross income from fundraising					100	1.75	45.00
Ş		events (not including \$	12,629						
Other Revenue		of contributions reported on line	ic)		10.171				
Je		See Part IV, line 18		a	10,171				
₹	b	Less direct expenses Net income or (loss) from fundral	cina ovente	b	11,297	-1,126		0	-1,126
	c 9a	Gross income from gaming activi	_			-1,120	74 22 17 X 15 15 X 15		-1,120
	, Ja	See Part IV, line 19	ues,	а	3,465				
	b	Less direct expenses		b	3,270	MODELL CONTRACTOR OF THE PROPERTY OF THE PARTY OF THE PAR			
		Net income or (loss) from gaming	activities	, -	<u> </u>	195	0	0	195
	10a	Gross sales of inventory, less	,						
		returns and allowances		а	. 0				
	b	Less cost of goods sold		b	0				
	С	Net income or (loss) from sales of	of inventory		•	0			
	٠,				Business Code		324//28/23		
	11a	NEWSLETTER LOGO ADVERTI	SING		900099	720	720	0	, 0
	b	(/				0		- ′	
-	C					0			
	d	All other revenue				0	VA - THE SHALL SEED FOR THE CONTRACT	WAY OR BUT THE ARE	31 (2 1862) You Still 18 18 18 18 18 18 18
	е	Total. Add lines 11a-11d			•	720			
]	12	Total revenue. See instructions				138,808	117,720	0	-931

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)) organizations must complete all columns	All other organizations must complete column (A) .
20011011 00 1 (0) (0) and 00 1 (0) (y drygamizationic intest compress an columnic	The care of game and the complete containing to	, ·

Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	domestic governments See Part IV, line 21	250		ti Beriotzia					
2	Grants and other assistance to domestic								
	ındıvıduals See Part IV, line 22	0			Tally are the United States				
3	Grants and other assistance to foreign		`						
	organizations, foreign governments, and foreign								
	individuals See Part IV, lines 15 and 16	0							
4	Benefits paid to or for members	. 0			oblive in all				
5	Compensation of current officers, directors,	•							
•	trustees, and key employees	0		0					
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	0							
7	Other salaries and wages	0							
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	0			·				
9	Other employee benefits	0							
10	Payroll taxes	0							
11	Fees for services (non-employees)	_							
a	Management	0							
b	Legal	3,741							
C	Accounting	600		,					
d	Lobbying	10,000	PRODUCT TO ADDRESS TO A SAME OF A SA	· ·					
e	Professional fundraising services See Part IV, line 17	0							
T	Investment management fees	0							
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	14,000		0					
12	Advertising and promotion	14,000	 	0					
13	Office expenses	7,132							
14	Information technology	973							
15	Royalties	3,3	1						
16	Occupancy	0		-	-				
17	Travel	2,488							
18	Payments of travel or entertainment expenses	2,100							
	for any federal, state, or local public officials	0							
19	Conferences, conventions, and meetings	60,055							
20	Interest	0							
21	Payments to affiliates	6,946		-					
22	Depreciation, depletion, and amortization	0	0	0	0				
23	Insurance	670			-				
24	Other expenses Itemize expenses not covered								
	above (List miscellaneous expenses in line 24e If								
	line 24e amount exceeds 10% of line 25, column	"大型"的一种,一种一种一种一种一种一种一种一种一种一种一种一种一种一种一种一种一种一种	A4-						
	(A) amount, list line 24e expenses on Schedule O)								
а	MEMBERSHIP DRIVE	, 131							
b		0							
C		0							
d		0							
е	All other expenses	0							
25	Total functional expenses. Add lines 1 through 24e	- 106,986	0	0	0				
26	Joint costs. Complete this line only if the		_						
	organization reported in column (B) joint costs		'						
	from a combined educational campaign and			'	_				
	fundraising solicitation Check here								
	following SOP 98-2 (ASC 958-720)		′						

	Check if Schedule O contains a response or note to any line in this Part X					
	-		(A)		(B)	
		,	Beginning of year		End of year	
	1	Cash—non-interest-bearing	194,385	1	226,207	
	2	Savings and temporary cash investments	0	2	0	
	3	Pledges and grants receivable, net		3	0	
	4	Accounts receivable, net	0	4'	0	
	5	Loans and other receivables from current and former officers, directors,				
		trustees, key employees, and highest compensated employees				
		Complete Part II of Schedule L	0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section				
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and				
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary				
Assets		organizations (see instructions) Complete Part II of Schedule L	0	6	0	
155	7	Notes and loans receivable, net	0	7	0	
•	8	Inventories for sale or use	0	8	0	
	. 9	Prepaid expenses and deferred charges	0	9 -		
	10a	Land, buildings, and equipment cost or				
	_	other basis Complete Part VI of Schedule D 10a	0			
	b		0 . 0		, 0	
	11	Investments—publicly traded securities	0	11	0	
	12	Investments—other securities See Part IV, line 11	, 0	12	0	
	13	Investments—program-related See Part IV, line 11	0		0	
	14	Intangible assets	0		, 0	
	15	Other assets See Part IV, line 11	194,385			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	194,365	16 17	226,207 0	
`	17 18	Accounts payable and accrued expenses Grants payable	0		0	
	19	Deferred revenue	0		0	
	20	Tax-exempt bond liabilities	0	20	, 0	
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0	
Ś	22	Loans and other payables to current and former officers, directors,				
itle		trustees, key employees, highest compensated employees, and				
Liabilities		disqualified persons Complete Part II of Schedule L	0	22	0	
Ë	23	Secured mortgages and notes payable to unrelated third parties	- 0	23	0	
	24	Unsecured notes and loans payable to unrelated third parties	. 0	24	0	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24) Complete				
		Part X of Schedule D	` 0	25	0	
	26	Total liabilities. Add lines 17 through 25	0	26	0	
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and				
es	<u> </u>	complete lines 27 through 29, and lines 33 and 34.	and the second			
ano	27	Unrestricted net assets	0	27	0	
Net Assets or Fund Balances	28	Temporarily restricted net assets	0	-	0	
	29	Permanently restricted net assets	0	29	0	
Ë		Organizations that do not follow SFAS 117 (ASC958), check here				
<u>_</u>		complete lines 30 through 34.				
ţ	30	Capital stock or trust principal, or current funds	. 0	30	0	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0	
Ą	32	Retained earnings, endowment, accumulated income, or other funds	194,385		226,207	
N E	33	Total net assets or fund balances	194,385		226,207	
_	34	Total liabilities and net assets/fund balances	194,385		226,207	

<u>Part</u>	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		138	3,808
2	Total expenses (must equal Part IX, column (A), line 25)	2		106	5,986
3	Revenue less expenses Subtract line 2 from line 1	3		31	1,822
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		194	4,385
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	1 1			
	column (B))	10		226	5,207
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				<u>Ш</u>
			r	Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
_	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				ļ. <u></u> .
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	:			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2017)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of organization

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

ARIZ	ZONA PEST PROFESSIO				83-0411859
Pa		he organization is exempt und			
1		he organization's direct and indirect p	olitical campaign	activities in Part IV (see	instructions for
	definition of "political cam	· -			
2		expenditures (see instructions)		•	\$
3		cal campaign activities (see instruction			
•		he organization is exempt und			
1		excise tax incurred by the organizatio		955 ▶	\$
2	•	excise tax incurred by organization m	-	ction 4955	\$
3	If the organization incurre	ed a section 4955 tax, did it file Form	4720 for this year?	>	Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part I				
Pa	rt I-C Complete if t	he organization is exempt und	ler section 501	(c), except section (501(c)(3).
1	Enter the amount directly	expended by the filing organization f	for section 527 exe	empt function	
	activities			>	\$
2		iling organization's funds contributed	to other organizati	ons for section	
	527 exempt function activ			•	\$
3	· · · · · · · · · · · · · · · · · · ·	penditures Add lines 1 and 2 Enter h	ere and on Form 1	1120-POL,*	
	line 17b			•	\$0.
4		file Form 1120-POL for this year?			Yes Mo
5		ses and employer identification numb			
		ents For each organization listed, en ntributions received that were prompt			
		d fund or a political action committee			
	as a soparate sogregates		<u> </u>		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds if none, enter -0-	promptly and directly
				ļ	delivered to a separate political organization. If
					none, enter -0-
(1)					
(2)					
/2\					
(3)					
(4)					
,					
(5)					
					
(6)					

Schedule C (Form 990 or 990-EZ) 2017

	- `					rage ∠
ķΡ	art II-A Complete if the organize under section 501(h)).	ation is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	
A	Check ▶☐ if the filing organization name, address, EIN,	•	•		•	up member's
В	Check ▶ ☐ If the filing organization	•	-		•	
	Limits on (The term "expenditure	Lobbying Expendits s" means amounts			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence	e public opinion (gra	iss roots lobbying)			. 0
þ.	Total lobbying expenditures to influence	e a legislative body	(direct lobbying)			0
С	Total lobbying expenditures (add lines 1a and 1b)				- 0	~ 0
d	d Other exempt purpose expenditures					0
e	Total exempt purpose expenditures (add lines 1c and 1d)			0	0	
f	Lobbying nontaxable amount Enter the	e amount from the fo	ollowing table in bot	h		
_	columns	<u> </u>	 		0	0
	If the amount on line 1e, column (a) or (b) is: The lobbyir	ng nontaxable amou	unt is:		
]	Not over \$500,000		mount on line 1e			
]	Over \$500,000 but not over \$1,000,000		us 15% of the excess			
}	Over \$1,000,000 but not over \$1,500,000		us 10% of the excess			
}	Over \$1,500,000 but not over \$17,000,000		us 5% of the excess of	over \$1,500,000	Secretary Secretary	
	Over \$17,000,000	\$1,000,000			45 326 326 B. B. B. B.	C MACCORG AFRADAM
g				0	0	
h	Subtract line 1g from line 1a If zero or				0	0
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting				0	0	
	section 4911 tax for this year?	n eitner line 1n or lin	ie 11, did the organi	zation file Form 4/2	υ repoπing	Yes No
	(Some organizations that made			e to complete all	of the five columns	below.
	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	· (e) Total
2a	Lobbying nontaxable amount	. 0	0	0	0	0
	Lobbying ceiling amount (150% of line 2a, column(e))					0
C `	Total lobbying expenditures	40	. 0	0	0-	0
d 	Grassroots nontaxable amount	0	. 0	0	0	0
е 	Grassroots ceiling amount (150% of line 2d, column (e))					·
f	Grassroots lobbying expenditures	0	0	0	0	0

Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017

(election under section 501(h)). For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j. Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Did the organization is exempt under section 501(c)(4), section 501(c)(5), or section	0
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Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, lines	3. is
answered "Yes."	
à / yerl	33,400
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of	
political expenses for which the section 527(f) tax was paid).	
a Current year 2a	10,000
b Carryover from last year 2b	0
c Total	10,000
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3	10,354
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	
excess does the organization agree to carryover to the reasonable estimate of nondeductible	
lobbying and political expenditure next year?	
5 Taxable amount of lobbying and political expenditures (see instructions) 5	
Part IV Supplemental Information	-354

Al	RIZONA PEST PROFESSIONAL ORGANIZATION	83-0411859
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Part IV	Supplemental Information (continued)	
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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest instructions.

OMB No 1545-0047

Open to Public

Employer identification number :

ARIZONA PEST PROFESSIONAL ORGANIZATION 83-0411859 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants а Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events C In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No Yes If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (II) Activity custody or control of (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col (i) Yes No 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Ω 0 0 0 0 0 0 0 0 0 0 Total 0 0 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

ARIZONA PEST PROFESSIONAL ORGANIZATION Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through col (c)) **BUGS N' BALLS** NONE (event type) (event type) (total number) Revenue Gross receipts 22,800 22,800 Less Contributions 12.629 0 12,629 Gross income (line 1 minus line 2) 10,171 10,171 0 Cash prizes 1,100 1,100 0 Noncash prizes Direct Expenses Rent/facility costs 6 10,171 10,171 Food and beverages 0 Entertainment 0 Other direct expenses 26 26 Direct expense summary Add lines 4 through 9 in column (d) 11,297) Net income summary Subtract line 10 from line 3, column (d) -1,126 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant Revenue (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 0 Direct Expenses Cash prizes 0 Noncash prizes 0 Rent/facility costs 0 5 Other direct expenses Yes Yes % Yes % Volunteer labor Direct expense summary Add lines 2 through 5 in column (d) 0) Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Is the organization licensed to conduct gaming activities in each of these states? 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes **b** If "Yes," explain

Schear	JIE G (FORM 990 OF 990-EZ) 2017 ARIZONA PEST PROFESSIONAL ORGANIZATION	83-0411859 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes No
13 ·	Indicate the percentage of gaming activity conducted in	
а	The organization's facility	13a %
b	An outside facility	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books	
	and records	
	Name ▶	
	Address •	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ 0 and the	
	amount of gaming revenue retained by the third party \$ 0	
С	If "Yes," enter name and address of the third party	
	Name ▶	
	Address ▶	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation \$0	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	
	or spent in the organization's own exempt activities during the tax year \$	0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions.	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 0 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ARIZONA PEST PROFESSIONAL ORGANIZATION

83-0411859

Employer identification number

Form 990, Part VI, Section A, Line 6 THERE SHALL BE TWO CLASSES OF MEMBERSHIP AS HEREINAFTER DEFINED 1) ACTIVE MEMBERS ANY BUSINESS LICENSED BY THE OFFICE OF PEST MANAGEMENT OR ANY SUCCESSOR AGENCY TO ENGAGE IN THE BUSINESS OF STRUCTURAL PEST CONTROL ACTIVE MEMBERSHIP SHALL BE A JOINT MEMBERSHIP WITH THE NATIONAL PEST MANAGEMENT ASSOCIATION EACH BUSINESS SHALL BE RESTRICTED TO ONE REPRESENTATIVE WITH PRIVILEGES TO VOTE AND HOLD AN OFFICER OR BOARD OF DIRECTORS POSITION THE VOTING REPRESENTATIVE DOES NOT HAVE TO BE AN APPLICATOR, QUALIFYING PARTY, OR BUSINESS LICENSEE, HOWEVER, THE REPRESENTATIVE MUST BE AN APPLICATOR, QUALIFYING PARTY, OR BUSINESS LICENSEE TO BE ELIGIBLE TO SERVE ON THE EXECUTIVE COMMITTEE EACH ACTIVE MEMBER SHALL PAY SUCH MEMBERSHIP DUES AS THE BOARD OF DIRECTORS SHALL DETERMINE 2) ALLIED MEMBERSHIP ANY PERSON OR FIRM NOT ENGAGED IN THE BUSINESS OF STRUCTURAL PEST CONTROL, BUT WHICH MANUFACTURERS OR SUPPLIES MATERIALS OR EQUIPMENT TO THE PEST MANAGEMENT INDUSTRY PERSONS OR FIRMS THAT PROVIDE SERVICES COMMONLY PURCHASED BY LICENSEES SUCH AS INSURANCE OR LEGAL REPRESENTATION SHALL ALSO BE ELIGIBLE FOR ALLIED MEMBERSHIP ALLIED MEMBERS MAY SERVE ON GROUPS OR COMMITTEES AND HAVE THE RIGHT TO ATTEND ASSOCIATION MEETINGS AND PARTICIPATE IN ANY CONVENTION, CONFERENCE OR ANY EDUCATIONAL OR SOCIAL EVENT THAT MAY BE HOSTED OR SPONSORED BY THE ASSOCIATION ALLIED MEMBERS SHALL HAVE NO VOTING PRIVILEGES, UNLESS ELECTED TO THE BOARD OF DIRECTORS, ALTHOUGH NO MORE THAN TWO ALLIED MEMBERS MAY SERVE ON THE BOARD OF DIRECTORS AT A TIME ALLIED MEMBERS ARE NOT ELIGIBLE TO SERVE ON THE EXECUTIVE COMMITTEE EACH ALLIED MEMBER SHALL PAY SUCH MEMBERSHIP DUES AS THE BOARD OF DIRECTORS SHALL DETERMINE 3) INDIVIDUAL MEMBERSHIP (TECHNICIAN) ANY LICENSED PERSON WHO IS ENGAGED IN THE PRACTICE OF PEST MANAGEMENT AND WISHES TO BECOME A MEMBER OF ARIZONA PEST PROFESSIONAL ORGANIZATION MAY DO SO BY FILING APPLICATION AND SEEKING APPROVAL AS DEFINED IN SECTION 5 INDIVIDUAL MEMBERS MAY SERVE ON GROUPS OR COMMITTEES AND HAVE THE RIGHT TO ATTEND MEETINGS AND PARTICIPATE IN ANY CONVENTION, CONFERENCE OR ANY EDUCATIONAL OR SOCIAL EVENT THAT MAY BE HOSTED OR SPONSORED BY THE ASSOCIATION INDIVIDUAL MEMBERS HAVE NO VOTING PRIVILEGES, MAY NOT BE ELECTED TO THE EXECUTIVE

COMMITTEE EACH INDIVIDUAL MEMBER SHALL PAY MEMBERSHIP DUES AS DETERMINE BY THE BOARD OF

Name of the organization

ARIZONA PEST PROFESSIONAL ORGANIZATION

DIRECTORS Form 990, Part VI, Section A, Line 7a EACH YEAR A NOMINATING COMMITTEE CHAIRED BY A PAST PRESIDENT OR FORMER MEMBER OF THE EXECUTIVE COMMITTEE APPOINTED BY THE PRESIDENT SHALL SELECT. THE HIGHEST-RANKING OFFICERS AS CANDIDATES FOR THE POSITIONS OF PRESIDENT-ELECT AND TREASURER AND AT LEAST TWO ACTIVE MEMBERS AND TWO ALLIED MEMBERS FOR THE POSITION OF SECRETARY AND ALLIED MEMBER, RESPECTIVELY IF THE SECRETARY OR TREASURER DECLINES OR IS OTHERWISE UNABLE TO ACCEPT THE NOMINATION FOR PRESIDENT-ELECT OR TREASURER, THE NOMINATING COMMITTEE SHALL NOMINATE AT LEAST ONE OF THE AT LARGE BOARD MEMBERS AS A CANDIDATE FOR THE POSITION IN QUESTION IF NONE OF THE AT LARGE BOARD MEMBERS ACCEPT THE NOMINATION FOR PRESIDENT- ELECT OR TREASURER, THE NOMINATING COMMITTEE SHALL SELECT AT LEAST TWO ACTIVE MEMBERS TO RUN FOR EACH OF THE POSITIONS THE NOMINATING COMMITTEE SHALL NOMINATE AT LEAST ONE MEMBER CANDIDATE FOR EACH OF THE AT-LARGE POSITIONS ON THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE GEOGRAPHIC REPRESENTATION REQUIREMENTS OF ARTICLE V, SECTION NINE OF THESE BYLAWS THE PRESIDENT SHALL APPOINT THE CHAIRPERSON OF THE NOMINATING COMMITTEE AND ITS MEMBERS BY NO LATER THAN MAY 1 THE NOMINATING COMMITTEE SHALL NOMINATE CANDIDATES FOR THE RESPECTIVE OFFICES, ALLIED MEMBER AND AT-LARGE POSITIONS BY MAY 25 AND AN ELECTRONIC BALLOT SHALL BE DISTRIBUTED TO ACTIVE MEMBERS AND ALLIED MEMBERS ON THE BOARD OF DIRECTORS BY JUNE 1 AT LEAST TWO SUBSEQUENT BALLOTS SHALL ALSO BE E-MAILED TO ACTIVE MEMBERS AND ALLIED MEMBERS ON THE BOARD OF DIRECTORS ALL BALLOTS MUST BE CAST BY JUNE 27 IN ORDER TO BE VALID AND COUNTED TEN ACTIVE MEMBERS MAY NOMINATE ANY OTHER ACTIVE MEMBER AS A CANDIDATE FOR SECRETARY OR THE AT-LARGE POSITIONS ON THE BOARD OF DIRECTORS SUCH NOMINATIONS SHALL BE MADE IN WRITING TO THE PRESIDENT NO LATER THAN APRIL 15 IN ORDER TO BE VALID THE NAMES OF ANY ACTIVE MEMBERS SO NOMINATED BY PETITION SHALL BE INCLUDED TOGETHER WITH THE NAMES OF THOSE NOMINATED BY THE NOMINATING COMMITTEE IN THE REPORT OF THE NOMINATIONS TO THE MEMBERSHIP THE BOARD OF DIRECTORS MAY ALSO CALLA MEETING OF THE MEMBERSHIP AT WHICH VOTES (INCLUDING PROXY VOTES) FOR THE RESPECTIVE CANDIDATES WILL BE CAST ANY VACANT OFFICER OR BOARD POSITION, WHETHER CAUSED BY RESIGNATION, DEATH, INCREASE IN THE SIZE OF THE EXECUTIVE COMMITTEE OR BOARD OF DIRECTORS OR ANY OTHER REASON, SHALL BE FILLED BY APPOINTMENT BY THE REMAINING MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE CONCLUSION OF THE

Name of the organization	Employer identification number		
ARIZONA PEST PROFESSIONAL ORGANIZATION	83-0411859		
UNEXPIRED TERM TO WHICH THEY WERE APPOINTED IN THE CASE OF A VACANT OFFIC	ER POSITION, THE		
BOARD OF DIRECTORS SHALL ELEVATE THE NEXT HIGHEST SERVING OFFICER TO THE	VACATED OFFICE		
Form 990, Part VI, Section B, Line 11b THE TREASURER OF THE ORGANIZATION DISTRIBUT	TES A PDF		
COPY OF THE 990 TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR TO THE	RETURN BEING FILED		
Form 990, Part VI, Section B, Line 12c AT EACH BOARD AND COMMITTEE MEETING, IF THE	RE IS A		
DISCUSSION OF SELECTING OR ENGAGING A VENDOR OR SERVICE PROVIDER, ALL IN ATTENDANCE ARE ASKED			
TO RECUSE THEMSELVES FROM THIS DISCUSSION IF THERE COULD BE A PERCEIVED C	ONFLICT ANNUALLY,		
THE ORGANIZATION REVIEWS AND DISCUSSES THE CONFLICT OF INTEREST POLICY AN	D REQUESTS THAT EACH		
BOARD MEMBER LIST AND ACKNOWLEDGE ANY KNOWN CONFLICTS			
Form 990, Part VI, Section B, Line 15 THE BOARD MAY HIRE AND COMPENSATE INDIVIDUAL	_S FOR		
NECESSARY SERVICES RENDERED TO THE ORGANIZATION SO LONG AS SUCH COMPEN	ISATION IS REASONABLE		
THE BOARD SHALL DETERMINE REASONABLE COMPENSATION AMOUNTS BASED UPON	COMPENSATION PAID BY		
SIMILARLY SITUATED NONPROFITS FOR LIKE SERVICES THE BOARD MAY RELY UPON S	ALARY STUDIES, AS		
WELL AS DATA REGARDING COMPENSATION PAID BY PEER ORGANIZATIONS OF SIMILAR	SIZE TO DETERMINE		
REASONABLE COMPENSATION THE TERMS OF SUCH COMPENSATION AND INFORMATIC	ON RELIED UPON SHALL BE		
RECORDED IN WRITING AN INDIVIDUAL WHO IS A MEMBER OF THE BOARD WHO RECEIVE	/ES COMPENSATION,		
DIRECTLY OR INDIRECTLY FROM THE ORGANIZATION FOR SERVICES, IS PRECLUDED FF	ROM PARTICIPATING IN		
DISCUSSIONS OR VOTES PERTAINING TO THEIR OWN COMPENSATION CURRENTLY, ALL	OFFICERS AND		
DIRECTORS ARE VOLUNTEERS			
Form 990, Part VI, Section C, Line 18 & 19 THE ORGANIZATION WILL PROVIDE IN A TIMELY I	MANNER,		
COPIES OF TAX RETURNS, FINANCIAL STATEMENTS, AND GOVERNING DOCUMENTS INC	LUDING ITS CONFLICT OF		
INTEREST POLICIES WHEN REQUESTED IN WRITING OR IN PERSON			
Form 990, Part XI, Line 11g \$14,000 ADMINISTRATIVE FEES WERE PAID TO CAPITOL CONS	ULTING FOR		
THE SHORT YEAR	,		