DLN: 93493142003249 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

2017

Open to Public

▶ Do not enter social security numbers on this form as it may be made public Department of the Treasury ▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a> Inspection Internal Revenue Service A For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018 C Name of organization OKLAHOMA CITY UNIVERSITY D Employer identification number B Check if applicable ☐ Address change 73-0579265 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P.O. box if mail is not delivered to street address). Room/suite 2501 N BLACKWELDER ☐ Application pending (405) 208-5000 City or town, state or province, country, and ZIP or foreign postal code OKLAHOMA CITY, OK  $\,$  73106  $\,$ G Gross receipts \$ 97,447,728 F Name and address of principal officer H(a) Is this a group return for MARTHA BURGER ☐Yes ☑No subordinates? 2501 N BLACKWELDER H(b) Are all subordinates OKLAHOMA CITY, OK 73106 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)( ) **◄** (insert no ) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW OKCU EDU L Year of formation 1904 M State of legal domicile OK **K** Form of organization lacksquare Corporation lacksquare Trust lacksquare Association lacksquare Other lacksquareSummary 1 Briefly describe the organization's mission or most significant activities OKLAHOMA CITY UNIVERSITY EMBRACES THE UNITED METHODIST TRADITION OF SCHOLARSHIP AND SERVICE AND WELCOMES ALL FAITHS IN A CULTURALLY RICH COMMUNITY DEDICATED TO STUDENT SUCCESS MEN AND WOMEN PURSUE ACADEMIC EXCELLENCE THROUGH A RIGOROUS CURRICULUM FOCUSED ON STUDENTS' INTELLECTUAL, MORAL, AND SPIRITUAL DEVELOPMENT TO PREPARE THEM TO BECOME EFFECTIVE LEADERS IN SERVICE TO THEIR COMMUNITIES Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 46 43 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 1,566 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 6 250 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 9,045,898 5,185,151 9 Program service revenue (Part VIII, line 2g) 87,888,594 86,017,380 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,373,481 3,669,182 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,326,481 2,412,559 101,634,454 97,284,272 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 29,774,857 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 30,381,134 **14** Benefits paid to or for members (Part IX, column (A), line 4) . 44,576,565 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 42,610,606 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,558,581 32,716,823 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 31,079,129 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 104,070,869 107,068,245 Revenue less expenses Subtract line 18 from line 12 . -2,436,415 -9,783,973 Assets or End of Year Beginning of Current Year 292,256,592 20 Total assets (Part X, line 16) . 282,529,640 21 Total liabilities (Part X, line 26) . 85,551,457 92,023,359 22 Net assets or fund balances Subtract line 21 from line 20 . 196,978,183 200,233,233 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-05-21 Signature of officer Sign Here KIM BEAUCOURT CONTROLLER Type or print name and title Print/Type preparer's name MIKE PLACE Date Preparer's signature PTIN Check I If MIKE PLACE P00357051 Paid self-employed Firm's name RSM US LLP Firm's EIN ► 42-0714325 Preparer Firm's address ≥ 210 PARK AVE SUITE 1725 Phone no (405) 239-7961 Use Only

OKLAHOMA CITY, OK 73102

Form	990 (2	017)					Page <b>2</b>
Par	t III	Statement o	f Program Servic	e Accomplis	hments		
		Check of Schedu	ule O contains a respo	onse or note to	any line in this Part III		🗹
1	Briefly	describe the org	ganızatıon's mıssıon				
CULT CURF	URALLY	RICH COMMUNI	TY DEDICATED TO STUDENTS' INTELLEC	TUDENT SUCCE	SS MEN AND WOMEN	DLARSHIP AND SERVICE AND WE PURSUE ACADEMIC EXCELLENCE DPMENT TO PREPARE THEM TO BI	THROUGH A RIGOROUS
2		-	ndertake any significa 990-EZ?		- '	hich were not listed on	□ Yes ☑ No
	•	⊔ Yes ⊻ No					
3		•	e new services on Sch		changes in how it cond		
3	servic	es <sup>?</sup>	-		changes in now it condi	ucts, any program	☐ Yes 🗹 No
4	Sectio	n 501(c)(3) and		ons are required	to report the amount of	largest program services, as mea of grants and allocations to others	
4a	(Code See Ad	ldıtıonal Data	) (Expenses \$	91,699,145	including grants of \$	28,648,636 ) (Revenue \$	78,676,801 )
4b	(Code See Ad	ldıtıonal Data	) (Expenses \$	8,320,335	including grants of \$	1,126,221 ) (Revenue \$	9,348,843 )
4c	(Code		) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other	program service	s (Describe in Schedi	ıle O )			
	(Expe	nses \$	ıncl	udıng grants of	\$	) (Revenue \$	)
4e	Total	program servi	ce expenses >	100,019,4	80		

or X as applicable

**Checklist of Required Schedules** 

1

Page 3

No

Nο

Nο

Nο

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 . . . . . . . . .

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, 6

Yes

No

Nο

No

Nο

Nο

Nο

Νo

Nο

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21		No

If the sto line 20a, and the organization attach a copy of its addited infancial statements to this return?
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,
column (A), line 2? If "Yes," complete Schedule I, Parts I and III 🥞

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . . . . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

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25b

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28b

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Yes

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Yes

Yes Yes

Yes

Nο

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Nο

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 202			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	this return	2b	Yes	
D	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			- 110
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	75		
	If res, to fine 3a of 3b, and the organization merofin 6000-1.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9</b> a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4-	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
- <del>+</del> a				

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Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No' 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		<u> </u>
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   46		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 43			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	⊋.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L <b>4</b>	Did the organization have a written document retention and destruction policy?	14		No
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
_	· · · · · · · · · · · · · · · · · · ·	16b		
Se L7	ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed▶			
.,	OK			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶OKLAHOMA CITY UNIVERSITY 2501 N BLACKWELDER OKLAHOMA CITY, OK 73106 (405) 208-5260			

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Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's <b>current</b> off tion Enter -0- in columns (D), (	E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's <b>current</b> key		•								
vho received organization	organization's five <b>current</b> high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's <b>former</b> office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's <b>former dire</b> , more than \$10,000 of reportab	ectors or trust le compensation	<b>ees</b> that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

PO BOX 21447

OKLAHOMA CITY, OK 731561447

compensation from the organization ▶ 14

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Form 990 (2	•												Page <b>8</b>
Part VII	Section A. Officers, Direct	tors, Trustees	s, Key	Emp	loye	₃es,	, and	Hig	hes	st Compensate	ed Employees (cc	ontinued)	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one bo	oox, u an off ctor/ti	ot che unles fficer truste	neck mo ess pers er and a tee)	rson	01	(D) Reportable compensation from the organization (W-		(F) Estimated amount of other compensation from the organization and	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former		2/1099-MISC)	2/1099-MISC)	organiza rela organiz	ated
See Addition:	nal Data Table	-	-	$\vdash$	+-'	+	-	+	+		+	+	
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c Total fr	otal	art VII, Section		<del></del>	<del></del>		<b>&gt;</b>	<u>—</u>	_				
	add lines 1b and 1c)						<b> </b>	_	_	5,752,352	0		163,125
	number of individuals (including portable compensation from the			e liste	ed al	bove	e) who	rece	eive	ed more than \$1	.00,000		
					_		_		_			Yes	No
line 1a	he organization list any <b>former</b> of a list and the second of the second	J for such individ	dual .	·	٠		•	•	•			3	No
organı	ny individual listed on line 1a, is nization and related organization: idual										n the	4 Yes	
	ny person listed on line 1a receiv ces rendered to the organization											5	No
	B. Independent Contract					_			_				
	plete this table for your five higher the organization Report comper	nsation for the c									on's tax year		
l		(A) and business addre	ess								(B) cription of services	Compe	( <b>C)</b> ensation
	OUP USA INC DBA CHARTWELLS	<del></del>	<u> </u>	_	_	_		_	_	CATERING/	MEAL PLANS		2,532,211
	, NC 282174511					_							
	FLANNERY AND ASSOCIATES INC			_	_	_	_	_	_	JANITORIAI	L SERVICES		652,028
211 S JEFFERS ST LOUIS, MO DBG CONSTRU	0 631032511									CONSTRUC	TION		411,998
PO BOX 27084	344												• •
	CITY, OK 731370844 VN MANAGEMENT INC								_	LAWN SERV			338,286
11401 S BROA	ADWAY												<del>-</del> - ,
EDMOND, OK										CONSTRUC	TION		325,728
4	.CREE CONSTRUCTION										1101.		525,.25

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		I Statement of	Revenue									rage 3
				a respo	onse or note to any	line in th	ns Part VIII					🗆
						(/	A) evenue	Rela ex fur	( <b>B)</b> sted or empt action	(C) Unrelated business revenue	;   (	(D) Revenue excluded from x under sections
	1a	Federated campaign	ns	1a	<u>l</u>			rev	renue			512-514
nts nts		<b>b</b> Membership dues		1b	<u>                                     </u>							
irai 10 u		c Fundraising events		1c	275,355							
Contributions, Giffs, Grants and Other Similar Amounts		d Related organizatio		1d	<u> </u>							
ig je		e Government grants (co			414,838							
imi		- ,	,	1e	I 414,636							
ion	1	f All other contributions, and similar amounts n		1f	4,494,958							
but the	١.	above  Noncash contribution	ne included									
E O	'	in lines 1a-1f \$	ons included	344	<u>,149</u>							
Cont and	h	Total.Add lines 1a-1	.f		•	5.	185,151					
1	一				Business		103,131	Т				
교	<b>2</b> a	TUITION AND FEES				611310	78,4	96,263	78,496	,263		
اخد	b	ROOM/BOARD REVENUE	5			611710	6,3	37,867	6,337	,867		
Program Service Revenue	c	BOOKSTORE REVENUES				451211		90,929	490	,929		
Ę.	d	ELS RENTAL INCOME				611710		07,976		,976		
ε	е	ALL OTHER PROGAM SE	RVICE REV			900099		.80,538		,538		
gra	f	All other program se	rvice revenue	:				.03,807	103	,807		
å.	g.	<b>Total.</b> Add lines 2a-2f	f		▶ 86,0	17,380						
	3 ]	Investment income (ii	ncluding divid	ends,	interest, and other							
		imilar amounts) .			•	<u> </u>	3,681,04	/			$-\!\!+\!\!$	3,681,047
		Income from investme		•	·	<u> </u>	248,01	1				248,011
	5 1	Royalties	(ı) Rea		(II) Personal	1	240,01.				-+	248,011
	6a	Gross rents	(I) Rea	1	(II) Personal	1						
			g	03,733								
	b	Less rental expenses		0								
	c	: Rental income or	g	03,733		1						
		(loss)										
	d	Net rental income o				ļ	903,73	3	903,733			
	7-	Gross amount	(ı) Securit	ties	(II) Other	-						
	<i>7</i> a	from sales of assets other										
		than inventory										
	b	Less cost or				1						
		other basis and sales expenses			11,865							
		Gain or (loss)			-11,865	<u> </u>						
		Net gain or (loss)		•	<b>•</b>		-11,86	5			-	-11,865
a	ъа	Gross income from for form for the contract of	undraising evo 275,355									
듀		contributions reporte		_	140.360							
ě		See Part IV, line 18				4						
Other Revenue		Less direct expense: Net income or (loss)		<b>b</b> sing ev		_	-32,32	3				-32,323
the		Gross income from g				1	,					·
0		See Part IV, line 19			ļ							
	L			a		4						
		Less direct expense: Net income or (loss)		b	les .							
		Gross sales of invent		activit	ies <b>&gt;</b>	1					-	
		returns and allowand	ces		J							
				а		1						
		Less cost of goods s		b								
-	С	Net income or (loss) Miscellaneous		inven	tory <del>&gt;</del> Business Code						-+	
-	11	<sup>a</sup> ALL OTHER MISC RE			900099	<u> </u>	1,293,13	3	1,104,531			188,607
		ALL OTHER MISC RE	LVLINOLS				. ,		, ,			,
	b	<u>,                                      </u>									-+	
		•										
	_	. —				-		-			-	
	C	•										
		All add			ļ	1		-				
		All other revenue  Total. Add lines 11a						-				
					•		1,293,13	3				
	12	Total revenue. See	Instructions	• •	· · · · <u>•</u>		97,284,27	2	88,025,644		0	4,073,477
											F	orm <b>990</b> (2017)

IV, line 22

and 16

key employees

section 4958(c)(3)(B)

7 Other salaries and wages

**9** Other employee benefits 10 Payroll taxes . .

**a** Management

c Accounting **d** Lobbying .

**b** Legal

11 Fees for services (non-employees)

. . e Professional fundraising services See Part IV, line 17

f Investment management fees .

12 Advertising and promotion

14 Information technology

13 Office expenses

15 Royalties

**16** Occupancy

17 Travel

20 Interest

23 Insurance

a OTHER

d

**b** UTILITIES

270,660

492,154

2,541

60,963

52,838

286,631

101,215

33,539

5,944

18.907

31,198

1,959

198,318

1,558,581

Form 990 (2017)

176

1.538

2 Grants and other assistance to domestic individuals. See Part

3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15

Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

Pension plan accruals and contributions (include section 401

g Other (If line 11g amount exceeds 10% of line 25, column

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . .

expenses on Schedule O )

c ALLOCATED EXPENSES FACI

e All other expenses

(k) and 403(b) employer contributions) .

domestic governments See Part IV, line 21

4 Benefits paid to or for members

Part 1X	Statement of Fundament	ctional Expenses			
Section 501	(c)(3) and $501(c)(4)$ ord	anizatione must complete all.	columne All	other organizations	must compl

)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . (B) (C) Do not include amounts reported on lines 6b, (A) (D) Program service Management and

Total expenses Fundraisingexpenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses

29,774,857

4,986,450

32,806,408

927,077

3,317,042

2,539,588

2,597,137

60,031

91,613

345,002

4,202,803

987,259

3,061,376

1,859,322

1 509 299

311,825

3,977,529

7,554,570

2,123,159

2,065,705

107,068,245

94,845

919,870

955,478

29,774,857

3,107,707

28,845,627

834,439

2,866,177

2,167,340

2,597,137

2,900

345,002

884,053

419,840

2,035,437

1,355,296

1 425 225

225,832

7,017,989

100,922

2,977,784

193,766

11,104,426

100,019,480

1,737,724

1,608,083

3,468,627

90,097

389,902

319,410

57,131 91,613

2,178,448

101,668

924,724

502,099

498,082

65,167

54,795

3,977,529

536,581

816,989

-1,052,943

1,871,763

-11,009,581

5,490,184

1 Grants and other assistance to domestic organizations and

19

20

21

23

24

25

26

27

28

29

30

31

32

33

34

Liabilities 22

Assets or Fund Balances

Net

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

5,357,183

49,803,554

30.683.253

92,023,359

84,771,346

42,907,208

72.554.679

200,233,233

292.256.592

Form **990** (2017)

(B)

End of year

Page **11** 

Check if Schedule O contains a response or note to any line in this Part IX

1	Cash-non-interest-bearing	85,000	1	57,228
2	Savings and temporary cash investments	5,470,345	2	1,611,828
3	Pledges and grants receivable, net	4,321,033	3	3,108,668
4	Accounts receivable, net	2,038,147	4	1,855,571

(A)

Beginning of year

3,707,737

51,128,623

24.397.158

85,551,457

83,763,717

41,748,328

71.466.138

196,978,183

282.529.640

19

20

21

22 23

24

25

26

27

28

29

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31

32

33

34

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

6 voluntary employees' beneficiary organizations (see instructions) Complete Assets Notes and loans receivable, net . 8.094.208 7.386.693 Inventories for sale or use . 8 1.657.116 1,755,193 Prepaid expenses and deferred charges 9

10a Land, buildings, and equipment cost or other 10a 264,027,294 basis Complete Part VI of Schedule D

b	Less accumulated depreciation	<b>10</b> b	100,168,612	158,029,654	10c	163,858,682		
11	Investments—publicly traded securities .	Investments—publicly traded securities .						
12	Investments—other securities See Part IV, line	5,229,608	12	5,267,673				
13	Investments—program-related See Part IV, line		13					
14	Intangible assets	Intangible assets						
15	Other assets See Part IV, line 11			33,615,733	15	37,977,987		
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	282,529,640	16	292,256,592		
17	Accounts payable and accrued expenses			6,317,939	17	6,179,369		
18	Grants payable				18			

Page **12** 

Yes

Yes

Yes

Yes

Yes Form 990 (2017)

2a

2b

2c

3a

3b

No

No

Form 990 (2017)

Schedule 0

3	Revenue less expenses Subtract line 2 from line 1	3	-9,/83,9/3
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	196,978,183
5	Net unrealized gains (losses) on investments	5	13,039,023
6	Donated services and use of facilities	6	
7	Investment expenses	7	

6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	C

6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	200,233,233
Par	t XII Financial Statements and Reporting		

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other." explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

**1** Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

## **Additional Data**

Software ID:

Software Version:

**EIN:** 73-0579265

Name: OKLAHOMA CITY UNIVERSITY

Form 990 (2017)

Form 990, Part III, Line 4a: INSTRUCTIONAL PROGRAMS PROGRAMS INCLUDE ACADEMIC INSTRUCTION AND RELATED SERVICES FOR UNDERGRADUATE AND GRADUATE STUDENTS, INCLUDING FINANCIAL AID IN THE FORM OF SCHOLARSHIPS AND STUDENT AID AVERAGE STUDENT ENROLLMENT FOR THE 2017-2018 ACADEMIC YEAR WAS 2.835

### Form 990, Part III, Line 4b: AUXILIARY SERVICES INCLUDE EXPENDITURES AND SERVICES THAT SUPPORT EDUCATIONAL ACTIVITIES, INCLUDING THE UNIVERSITY BOOKSTORE, ROOM AND BOARD, VENDING, AND OTHER VARIOUS OPERATIONS THAT SUPPORT THE MISSION OF THE UNIVERSITY

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

	any hours	and	a dir	ecto	r/tr	ustee	)	organization		from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	organizations (W- 2/1099- MISC)	organization and related organizations	
RONALD J NORICK CHAIRMAN	1 00	×		×				0	0	0	
GARY HOMSEY V CHAIRMAN	1 00	х		х				0	0	0	
JANE JAYROE GAMBLE	1 00	×		х				0	0	0	

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V CHAIRMAN
JANE JAYROE GAMBLE
SECRETARY
MARTHA A BURGER
TREASURER
WILLIAM F SHDEED

.....

CHAIRMAN EMERITUS

JAMES JIMMY NUNN

RESIDENT BISHOP

HENRY W BROWNE JR

PHIL G BUSEY SR

LOUISE BASS

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

**TRUSTEE** 

LEE BROWN

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related		u un			La		(W- 2/1099-	(W- 2/1099-	organization and
	organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated	Former	MISC)	MISC)	related organizations
EMMANUEL E EDEM TRUSTEE	1 00	x						0	0	0
TRICIA L EVEREST TRUSTEE	1 00	х						0	0	0
JASON FOREMAN TRUSTEE	1 00	X						0	0	0

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JASON FOREMAN
TRUSTEE
GERALD L GAMBLE
TRUSTEE
RANDY GIPSON-BLACK

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TRUSTEE

**TRUSTEE** 

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

TRUSTEE

MO GROTJOHN

JACK GOLSEN

NORMA GRAVLEY-QUINN

NICHOLAS HARROZ III

MICHAEL MICKEY HOMSEY

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

and Independent Contractors

DON KIM

TRUSTEE

ANN LACY

**TRUSTEE** 

**TRUSTEE** 

TRUSTEE

TRUSTEE

**TRUSTEE** 

KURT LEICHTER

ROBERT E LONG

LINDA PETREE LAMBERT

JENEE NAIFEH LISTER

.....

	any hours	and	a dir	recto	r/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOE HOMSEY JR TRUSTEE	1 00	x						0	0	0	
ANN JOHNSTONE TRUSTEE	1 00	x						0	0	0	
BILL JUNK TRUSTEE	1 00	х						0	0	0	
	1.00										

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TRUSTEE		^			9	
BILL JUNK	1 00	×			0	
TRUSTEE		^			,	
LOU KERR	1 00	l			n	
TRUSTEE		^				
DON KIM	1 00					

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

							organization	organizations	from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
WILLIAM MEE TRUSTEE	1 00	х						0	0	0
HERMAN MEINDERS TRUSTEE	1 00	х						0	0	0
PAUL MCLAUGHLIN TRUSTEE	1 00	х						0	0	0
RICHARD PARRY TRUSTEE	1 00	x						0	0	0
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TRUSTEE
RICHARD PARRY
TRUSTEE
MARSH PITMAN
TDIICTEE

.....

GEORGE R RANDALL

PATRICK T ROONEY

JEANNE HOFFMAN SMITH

**TRUSTEE** 

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

**TRUSTEE** 

MEG SALYER

JOHN RICHELS

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from related from the compensation

	any hours	l	a dır	ecto	r/tr	ustee	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
SALLY STARLING	1 00	x						0	0	0
TRUSTEE		,						Ĭ	J	
B CRAIG STINSON TRUSTEE	1 00	x						0	0	0
STEVEN TAYLOR TRUSTEE	1 00	x						0	0	0

B CRAIG STINSON	1 00	1			0	
TRUSTEE		^			9	
STEVEN TAYLOR	1 00	×			0	
TRUSTEE		^			9	
BRIAN TENER	1 00	l			0	
TRUSTEE		_ ^				

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1 00

1 00

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40 00

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120,552

120,453

133,268

11,549

4,905

491

0

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................

and Independent Contractors

JERRY B VANNATTA

TRUSTEE

**TRUSTEE** 

TRUSTEE

JAMES WADE

DAVID WILSON

JAMES ABBOTT

AMY AYRES

VICE PRESIDENT

VICE PRESIDENT, HR

JOEY CROSLIN

......

ASSISTANT VICE PRESIDENT

.....

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

286,889

221,436

250,860

274,063

285,422

0

0

0

0

7,839

2,752

241

2,225

40 00

40 00

40 00

40 00

40 00

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	famous lateral	and a un cetar, trustee,						(14/ 3/1000	(14/ 3/4000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	ee voldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
GERRY HUNT DIRECTOR	40 00			×				136,998	0	7,107
CHARLES NEFF VICE PRESIDENT	40 00			х				56,429	0	7,324
MARTIN O'GWYNN ADMINISTRATORS EXEC/SR ADMIN	40 00			х				141,876	0	5,504
KEVIN WINDHOLZ VICE PRESIDENT	40 00			x				151,326	0	7,321
DENNIS ARROW	40 00			х				261,290	0	2,197

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KEVIN WINDHOLZ
VICE PRESIDENT
DENNIS ARROW
RETIREES

PHYLLIS BERNARD

KENT BUCHANAN

PROVOST/VPAA

PETER DILLON

ALVIN HARRELL

ARTHUR LEFRANCOIS

RETIREES

RETIREES

RETIREES

.......

RETIREES

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

(W- 2/1099-

419,760

251,313

230,153

167,595

160,657

202,201

(W- 2/1099-

organization and

7,617

15,564

5,752

6,681

5,111

9,854

5,432

ol

0

for related

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

PRESIDENT

DEAN

STEVEN AGEE

VALERIE COUCH

PAULA DALLEY

ASSOCIATE DEAN

RUSSELL EVANS

MARK PARKER

DEAN

LAW FACULTY (9 MONTH)

ECONOMICS FACULTY (12 MONTH)

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
CATHERINE MANINGER CHIEF FINANCIAL OFFICER	40 00			x				176,482	0	5,559
CASEY ROSS-PETHERICK UNIVERSITY GENERAL COUNSEL	40 00			×				182,859	0	5,599
DEBORAH TUSSEY RETIREES	40 00			х				201,044	0	2,773

CASEY ROSS-PETHERICK	40 00		v		182,859	0	
UNIVERSITY GENERAL COUNSEL			^		102,033		`
DEBORAH TUSSEY	40 00		x		201,044	0	
RETIREES							
SHIRLEY DICKERSON	40 00				89,895	0	-
SENIOR DIRECTOR & CONTROLLER					05,053		,
HENRY ROBERT	40 00						

Х

Х

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40 00

40 00

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40 00

40 00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

10121621

(W-2/1099-

160,085

189,955

154,186

152,279

151,443

(W- 2/1099-

organization and

674

496

11,591

6,602

465

5,520

8,380

for related

40 00

40 00

40 00

40 00

40 00

......

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. . . . . . . . . . . . . . . . . .

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

ROBERT GREVE

ASSOCIATE DEAN

LOIS SALMERON

VICKI MACDOUGALL

MARIA JONES

PT FACULTY

LAW FACULTY (9 MONTH)

ERIC LAITY

DEAN

BUSINESS FACULTY (12 MONTH)

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
LEE PEOPLES DIRECTOR	40 00			х			213,373	0	67-
MICHALE WILLIAMS	40 00								
				х			208,210	0	49
SENIOR ASSOCIATE DEAN			l						

efil	e GR/	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493142003249	
SCI (For	HED m 990	ULE A		Public (	Charity Statu			ort	OMB No 1545-0047	
990I	EZ)				4947(a)(1) nonexe  ▶ Attach to Form				201/	
•		the Treasury	▶ Info	ormation abou	ıt Schedule A (Form				Open to Public Inspection	
		n <b>e organiza</b> ITY UNIVERSI						Employer identific	ation number	
								73-0579265		
	rt I				<b>us</b> (All organization : it is (For lines 1 thro			see instructions.		
1	ga≥		•		sociation of churches	<b>3</b> ,	,	(A\(i\		
_		·		•						
2	<b>✓</b>				1)(A)(ii). (Attach Sch	•	• •			
3	Ш	·	·	·	vice organization desc			•		
4		name, city,	and state _		ed in conjunction with					
5		(b)(1)(A)	( <b>iv).</b> (Comple	ete Part II )	t of a college or unive				oed in <b>section 170</b>	
6	Ш	•	•	<u>-</u>	governmental unit de					
7		section 17	'0(b)(1)(A)	(vi). (Complete				init or from the genera	al public described in	
8		A communi	ty trust desci	nbed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	Ι)			
9					escribed in <b>170(b)(1)</b> ee instructions Enter				ege or university or a	
10		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)								
11		An organiza	ation organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).		
12		more public	ly supported	organizations of	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>i09(a)(1)</b> or <b>se</b> d	ction 509(a)(2	). See <b>section 509(</b> a	e purposes of one or )(3). Check the box	
а		<b>Type I.</b> A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by		
b		Type II. A manageme	supporting o nt of the sup	rganization sup	ervised or controlled i ation vested in the sar					
С		Type III f	unctionally i	integrated. A s	supporting organizatio ions) You must com				ted with, its	
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organi n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar		
e		Check this	box if the org	anızatıon receiv	ved a written determing integrated supporting	nation from the II		pe I, Type II, Type II	[ functionally	
f	Enter			l organizations	integrated supporting	organization				
g	Provi	de the follow	ing informati	on about the su	ipported organization(	s)				
	(i) N	lame of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
Tota	ı					1			I	

instructions

	(Complete only if you che	cked the box o	on line 5, 7, 8, o	r 9 of Part I or i	f the organization	n failed to qual	ıfy under Part
	III. If the organization fa	ils to qualify un	ider the tests lis	ted below, pleas	se complete Part	· III.)	
S	ection A. Public Support		1	1			T
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
1	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support						
	Calendar year	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	(e)2017	(f)Total
	(or fiscal year beginning in) ▶	(4)2020	(5)2011	(0)2015	(4)2010	(6)2017	(1)10001
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<b>Total support.</b> Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	•
	First five years. If the Form 990 is for			ard fourth or fifth	tay year as a sec		anization
	•	_			•	• • • • • •	_
_	check this box and stop here						
	ection C. Computation of Public						
	Public support percentage for 2017 (line			column (f))		14	
15	Public support percentage for 2016 Sch	edule A, Part II,	line 14			15	
<b>16</b> a	<b>33 1/3% support test—2017.</b> If the	organization did i	not check the box	on line 13, and lin	e 14 is 33 1/3% or	more, check this	box
	and stop here. The organization qualif	ies as a publicly s	supported organiza	ation			ightharpoons
b	33 1/3% support test-2016. If the	organization did	not check a box of	n line 13 or 16a, a	and line 15 is 33 1,	/3% or more, che	ck this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported or	ranization			►□
173	10%-facts-and-circumstances test-				e 13. 16a. or 16b.	and line 14	
1/0	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	<u>-</u>			<b>-</b>			►□
	organization 10%-facts-and-circumstances test		rannization did ===	t chack a bay as !	no 12 165 166 -	or 17a and line	<b>-</b> -
b	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	•	cis inc race		toot The orga	aaaa qaamiica c		▶□
	supported organization						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,	)	
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(a) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization
	check this box and <b>stop here</b>			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	<b>016</b> Schedule A, I	Part III, line 17			18	
	<b>331/3% support tests—2017.</b> If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		

b	In the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the					
	determination 3					
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	" explain in <b>Part VI</b> what controls the organization put in place to ensure such use					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					

				3.				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use							
		3с						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below							
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported							
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\rightarrow$					
	supervised by or in connection with its supported organizations	4b						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections							
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support							
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) nurposes							
		4c						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and							

			, ,			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
c Did the organization support any foreign supported org 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Pa	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the					
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)					

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .  7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  The organization satisfied the Activities Test. Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI.</b></i> the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5

Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year Section B - Minimum Asset Amount 1 1a

Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) a Average monthly value of securities **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors 2

(explain in detail in Part VI) 2 Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6

6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 8

3

5

7

Schedule A (Form 990 or 990-EZ) 2017

Section C - Distributable Amount

Minimum Asset Amount (add line 7 to line 6) Adjusted net income for prior year (from Section A, line 8, Column A)

Enter 85% of line 1

2

temporary reduction (see instructions)

Income tax imposed in prior year

instructions)

Minimum asset amount for prior year (from Section B, line 8, Column A)

4 Enter greater of line 2 or line 3

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

7

8

1 2

3

4 5

6

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>			
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in <b>Part VI</b> ) See instructions				
7	Total annual distributions. Add lines 1 through 6				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions				
9	Distributable amount for 2017 from Section C, line 6				
10	10 Line 8 amount divided by Line 9 amount				

8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ) See instructions	sive (provide				
9	Distributable amount for 2017 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
1	Distributable amount for 2017 from Section C, line 6					

details in <b>Part VI</b> ) See instructions					
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017			
	(i)	(i) (ii) Underdistributions			

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
<b>b</b> From 2013			
c From 2014			_
d From 2015			

e From 2016. . . . . . f Total of lines 3a through e

**d** Excess from 2016. . . . e Excess from 2017. . . . .

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
<b>5</b> Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		
8 Breakdown of line 7		
a Excess from 2013		
<b>b</b> Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)

# **Additional Data**

### Software ID: **Software Version:**

EIN: 73-0579265

Name: OKLAHOMA CITY UNIVERSITY

Page **8** 

Schedule A (	(Form 990 or 990-EZ) 2017	Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Pa	art IV,
	Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, I	line 1,
	Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V	1
	Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See	e

instructions) **Facts And Circumstances Test**  **SCHEDULE D** 

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493142003249

Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

	me of the organization AHOMA CITY UNIVERSITY			Employer id	entification	number
OKL	AHOMA CITT UNIVERSITY			73-0579265		
Pa	Organizations Maintaining Donor Advisor Complete of the organization answered "Ye			Accounts.		
		(a) Donor advise	d funds	(b)Fund	s and other a	ccounts
	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
ļ	Aggregate value at end of year					
•	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex		s held in donor adv	/ised funds are		Yes 🗌 No
<b>;</b>	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?				r rmissible	Yes 🗆 No
Pa	rt II Conservation Easements. Complete if th	e organization answere	d "Yes" on Form	990, Part IV	/, line 7.	
	Purpose(s) of conservation easements held by the organ	nization (check all that app	ly)			
	Preservation of land for public use (e g , recreation	n or education)	Preservation of an I	historically imp	ortant land a	rea
	☐ Protection of natural habitat	□ F	Preservation of a ce	ertified historic	structure	
	☐ Preservation of open space					
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation cont	ribution in the form			£ 11
а	Total number of conservation easements		1	2a Heid a	at the End of	the Year
b	Total acreage restricted by conservation easements		-	2b		
c	Number of conservation easements on a certified historic	c structure included in (a)	-	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	• •	on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished,	or terminated by t	he organizatio	n during the	
Ļ	Number of states where property subject to conservation	n easement is located ►				
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		pection, handling o	f violations,	☐ Yes	□ No
•	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations	, and enforcing co	nservation eas	ements durin	g the year
,	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	handling of violations, and	enforcing conserv	ation easemen	ts during the	year
3	Does each conservation easement reported on line 2(d)	above satisfy the requiren	nents of section 17	'0(h)(4)(B)(ı)		
	and section $170(h)(4)(B)(II)^{2}$				☐ Yes	□ No
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization	evenue and expenon's financial stater	se statement, ments that des	and cribes	
ar	<b>Organizations Maintaining Collections</b> Complete if the organization answered "Ye			er Similar A	ssets.	
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education	n, or research in fu			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publifollowing amounts relating to these items					
(	i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
	i)Assets included in Form 990, Part X			· <u>—</u> ▶ \$		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:			· <del>-</del>	ide the	
а	Revenue included on Form 990, Part VIII, line 1	.10 (ASC 550) relating to t	incoc itellio	▶ ¢		
	·			<b>-</b> * -		
b	Assets included in Form 990, Part X			<b>&gt;</b> \$_		

		(Form 990) 2017										Page <b>2</b>
Par	t III	Organizations Ma	aintaining Col	lections of A	Art, Histori	ical T	reası	ıres, or Oth	er Similar A	ssets (con	tınued)	
3		g the organızatıon's acq s (check all that apply)	uisition, accessior	n, and other red	cords, check	any of	the fo	llowing that ar	e a significant	use of its co	llection	
а	$\checkmark$	Public exhibition			d	✓	Loan	or exchange p	rograms			
b	<b>✓</b>	Scholarly research			е	✓	Othe	r EDUCATION				
c	✓	Preservation for future	e generations									
4	Provi Part	ide a description of the XIII	organızatıon's col	lections and ex	plain how the	ey furtl	ner the	e organization'	s exempt purp	ose ın		
5		ng the year, did the org ts to be sold to raise fur								☐ Yes	<b>☑</b> N	lo
Par	rt IV	Escrow and Cust Complete if the ord X, line 21.			n Form 990	), Part	IV, lı	ne 9, or repo	orted an amo	unt on For	m 990,	Part
1a		e organization an agent ded on Form 990, Part I		an or other inte	ermediary for	r contri	bution	s or other asse	ets not	☐ Yes	□ N	lo
Ь	Ţf "Υ·	es," explain the arrange	ment in Part XIII	and complete	the following	ı tahle				Amount		_
c		nning balance	one in ruit Alli	and complete	c .onowing	, work		1c	<u> </u>			_
d	-	tions during the year						1d				_
е		ributions during the year	-					1e				_
f		ng balance						1f				_
<b>2</b> a		the organization include:	an amount on Fo	rm 990 Part X	line 21 for	escrow	or cu	ıstodial accoun	t liability?			_
b		es," explain the arrange		•					,	☐ Yes		0
Pa	rt V	Endowment Fund	<b>ds.</b> Complete ıf			red "Y	es" oı	n Form 990,				
-	D			(a)Current ye		Prior yea	-	(c)Two years ba 84,071,		ears back (e)	Four yea	
	-	ning of year balance .		91,968	·	82,310		<u> </u>		· · ·		071,314
		butions		1,328		2,402		1,807,		3,108,490		492,726 460,809
		vestment earnings, gair		10,500	5,075	11,17	,,,,,	+33,	320	1,103,304		
		s or scholarships					_					
	and pr	expenditures for facilities rograms	es	4,064	1,928	3,92	L,344	4,002,	245 4	1,228,572	4,	016,140
		istrative expenses .		100 24	7.050	04.066	2 2 2 2	02.240	140	1 074 004	0.1	000.700
g	End of	f year balance		100,217	7,852	91,968	3,220	82,310,	440 84	1,071,991	84,	008,709
2		ide the estimated perce	-	•	lance (line 1	g, colu	mn (a	)) held as				
а		d designated or quasi-e		3 010 %								
b	Perm	nanent endowment 🟲	70 730 %									
С		porarily restricted endov		260 %								
_		percentages on lines 2a		•					1.6			
3а		here endowment funds: nization by	not in the posses	sion of the org	anization tha	it are n	eid an	d administered	for the		Yes	No
	_	nrelated organizations								3a(i)		No
	(ii)	related organizations .								3a(ii	)	No
b	If "Ye	es" on $3a(\Pi)$ , are the re	lated organization	ıs lısted as requ	ured on Sche	edule R	?.			. 3b		
4	Desc	ribe in Part XIII the inte	ended uses of the	organization's	endowment	funds					•	
Pai	t VI											
	D	Complete if the or										
	Descr	uption of property	(a) Cost or oth (investme		) Cost or other	dasis (	utner)	(c) Accumulat	ed depreciation	(d)	Book valu	е
1a	Land			1,580,216		6,2	59,730				-	7,839,946
b	Buildir	ngs				156,48	34,136		48,760,193		10	7,723,943
c	Leasel	hold improvements				37,8	<b>1</b> 9,654		10,899,607		20	5,950,047
d	Equipr	ment				61,8	14,226		40,508,812		2	1,305,414

39,332

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

39,332

163,858,682

Part VII	<b>Investments—Other Securities.</b> Complete if the See Form 990, Part X, line 12.	he organizat	ion ansv	vered "Yes" on Form 9	90, Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value		od of valuation of-year market value
(1) Financial					
( <b>2)</b> Closely-l ( <b>3)</b> Other	held equity interests	· · ·			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Columi Part VIII	n (b) must equal Form 990, Part X, col (B) line 12 )  Investments—Program Related.	<u> </u>			
	Complete if the organization answered 'Yes' on I				
	(a) Description of investment	( <b>b</b> ) Bo	ok value		od of valuation of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 13 )	•			
Part IX	Other Assets. Complete if the organization answered (a) Description	d 'Yes' on Forr	n 990, Pa	rt IV, line 11d See Form	990, Part X, line 15 (b) Book value
	IAL INTERESTS IN TRUSTS				37,465,878
(2) OTHER (3)					512,109
(4)					+
(5)					+
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	 answered 'Ye	• • es' on Fo		37,977,987 Lie or 11f.
1.	(a) Description of liability		<b>(b)</b> B	ook value	
	ncome taxes ELD IN CUSTODY FOR OTHERS			458,913	
	WAP AGREEMENT			10,394,264	
	FROM FEDERAL GOVT FOR PERKI			3,515,641	
ANNUITIES F NOTES PAYA				2,518,603 6,453,158	
	ASE OBLIGATIONS			7,342,674	
(7)					
(8)		T			
(9)					
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 25 )	<b>•</b>		30,683,253	
	or uncertain tax positions. In Part XIII, provide the text of				
organization'	's liability for uncertain tax positions under FIN 48 (ASC	/4U) Check h	ere if the	text or the footnote has l	peen provided in Part XIII   Schedule D (Form 990) 2017

Part XI

4

а

b

C

Part XII

5

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2017

Page 4

13,039,023

67,363,111

29,921,161

97,284,272

77,147,084

77,147,084

29,921,161

107.068.245

Schedule D (Form 990) 2017

Add lines **4a** and **4b** . . . . . .

Donated services and use of facilities . .

Other (Describe in Part XIII ) . . . .

Add lines 2a through 2d .

Return Reference

Subtract line 2e from line 1 .

2	Amounts included on line 1 but not on Form 990, Part VIII, line 12
а	Net unrealized gains (losses) on investments
b	Donated services and use of facilities
c	Recoveries of prior year grants
d	Other (Describe in Part XIII )
е	Add lines 2a through 2d
3	Subtract line <b>2e</b> from line <b>1</b>

Other (Describe in Part XIII ) . . . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

**Supplemental Information** 

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Total expenses and losses per audited financial statements . . . . . . . .

2b 2c 2d

2a

4a

4b

2a 2b

2c

2d

4a

4b

Explanation

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2e 3

4c

5

2e

3

4c

5

345,002 29,576,159

13,039,023

345,002

29,576,159

Page <b>5</b>	m 990) 2017 Page			
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

# **Additional Data**

Software Version: **EIN:** 73-0579265

UMNI AND FORMER FACULTY OF THE ART DEPARTMENT, WORKS DONATED BY DISTINGUISHED FACULTY AND

**Supplemental Information** 

Return Reference Explanation PART III. LINE 4 THE HULSEY GALLERY HOUSES OVER 500 WORKS OF THE OKLAHOMA CITY UNIVERSITY ART COLLECTION T HE COLLECTION CONTAINS WORK HISTORICALLY IMPORTANT TO THE UNIVERSITY, INCLUDING WORK BY AL

ALUMNI. AS WELL AS WORK OF REGIONAL AND STATE IMPORTANCE

Name: OKLAHOMA CITY UNIVERSITY

Software ID:

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4	THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS INCLUDES EXPENDING FUNDS TOWARD SCH OLARSHIPS, FACULTY CHAIRS, FACILITIES MAINTENANCE, AND PROGRAM ENHANCEMENT

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE UNIVERSITY IS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAX PURSUANT TO SECTION 501(A ) OF THE INTERNAL REVENUE CODE (THE CODE) AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3 ) OF THE CODE PROVISION HAS BEEN MADE, WHERE MATERIAL, FOR ANY TAXES DUE ON UNRELATED BUS INESS INCOME AS OF JUNE 30, 2018 AND 2017, THERE WERE NO UNCERTAIN TAX BENEFITS IDENTIFIE D AND RECORDED AS A LIABILITY

Supplemental Information Return Reference Explanation PART XI, LINE 4B - OTHER FUNDRAISING EXPENSE-NET IN VII -151,591 STUDENT AID/SCHOLARSHIP ASSISTANCE NET PRESENTAT ION IN AUDIT REPORT 28.601.529 AUXILIARY DISCOUNT 1.126.221 I ADJUSTMENTS

Supplemental Information Return Reference Explanation PART XII, LINE 4B - OTHER STUDENT AID/SCHOLARSHIP ASSISTANCE NET PRESENTATION IN AUDIT REPORT 28,601,529 FUNDRAISI ADJUSTMENTS NG EXPENSE-NET IN VII -151.591 AUXILIARY DISCOUNT 1.126.221

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493142003249 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the war anization **Employer identification number** OKLAHOMA CITY UNIVERSITY 73-0579265 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2017)

Schedule E (Form 990 or 990EZ) (2017)	Page <b>2</b>								
Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)									
Return Reference	Explanation								
SCHEDULE E, PART I, LINE 3	OKLAHOMA CITY UNIVERSITY, IN COMPLIANCE WITH FEDERAL LAWS, DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, DISABILITY, OR STATUS AS A VETERAN IN ANY OF ITS POLICIES OR PROCEDURES, INCLUDING BUT NOT LIMITED TO ADMISSION, EMPLOYMENT, FINANCIAL AID, AND EDUCATION SERVICES								
SCHEDULE E, PART I, LINE 6	THE UNIVERSITY'S MAJOR PROGRAMS ARE FEDERAL PELL GRANT PROGRAM, FEDERAL FAMILY EDUCATION LOAN PROGRAM, FEDERAL WORK STUDY PROGRAM, FEDERAL PERKINS LOAN PROGRAM, FEDERAL SUPPLEMENTAL EDUCATION OPPORTUNITY, AND SCHOLARSHIPS FOR DISADVANTAGED STUDENTS								

Schedule E (Form 990 or 990-EZ) (2017)

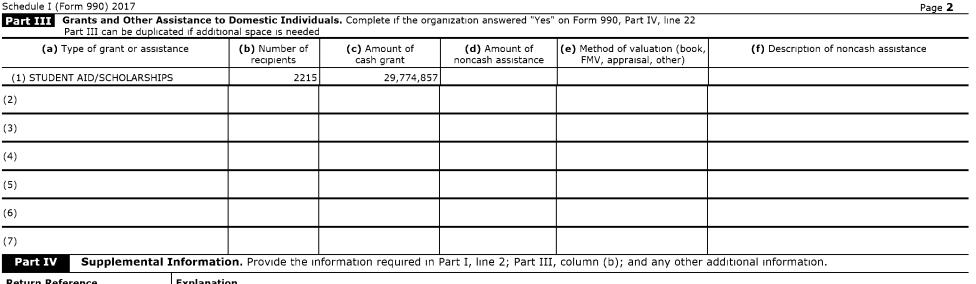
efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493142003249 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** OKLAHOMA CITY UNIVERSITY 73-0579265 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

Sche	dule G (Form 990 or 990-EZ) 2017				Page 2							
Pa	rt II Fundraising Events. Completion \$15,000 of fundraising egross receipts greater than \$100.000 fundraising egross receipts greater than \$100.000 fundraising egross receipts greater than \$100.000 fundraising expensions.	event contributions and										
	gross receipts greater than \$.	(a)Event #1  WOMEN IN LEADERSHIP	(b) Event #2  HALL OF HONOR	(c)Other events	(d) Total events (add col (a) through							
Revenue		(event type)	(event type)	(total number)	col <b>(c)</b> )							
ã	1 Gross receipts	119,518	116,830	158,275	394,623							
	2 Less Contributions	59,113	88,035	128,207	275,355							
	3 Gross income (line 1 minus line 2)	60,405	28,795	30,068	119,268							
	4 Cash prizes											
Ş	5 Noncash prizes											
ense.	<b>6</b> Rent/facility costs											
ន័	<b>7</b> Food and beverages											
Direct Expenses	8 Entertainment											
Ē	9 Other direct expenses	48,841	43,228	59,522	151,591							
	10 Direct expense summary Add lines 4 t	through 9 in column (d)		<b>.</b>	151,591							
	11 Net income summary Subtract line 10	from line 3, column (d)			-32,323							
Pai	<b>Gaming.</b> Complete if the organization on Form 990-EZ, line 6a.	anızatıon answered "Ye	es" on Form 990, Part I	V, line 19, or reported	more than \$15,000							
Revenue		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))							
	1 Gross revenue											
Expenses	2 Cash prizes											
ă	3 Noncash prizes											
Direct	4 Rent/facility costs											
<u> </u>	5 Other direct expenses											
			☐ Yes <u>%</u>	Yes%								
	<b>6</b> Volunteer labor	□ No	☐ No	□ No								
	7 Direct expense summary Add lines 2 t	7 Direct expense summary Add lines 2 through 5 in column (d)										
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)	<u> ▶</u>								
9 a	Enter the state(s) in which the organization licensed to conduct ga											
b	If "No," explain											
10a b	Were any of the organization's gaming lic	· · ·	d or terminated during the	e tax year?	☐ Yes ☐ No							

Sche	dule G (Form 990 or 990-EZ) 2017				F	Page <b>3</b>
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming	ry or trustee of a trust or a member of a partnership or other entit	ΣY	□Yes	□No	
13	Indicate the percentage of gaming acti	vity conducted in				
а	The organization's facility		13	a		%
b	An outside facility		13	ь		%
14	Enter the name and address of the per	son who prepares the organization's gaming/special events books	and record	s		
	Name ►					
	Address •					
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No	
Ь		evenue received by the organization ► \$ a the third party ► \$	and the			
c	If "Yes," enter name and address of the	e third party				
	Name •					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$	······································				
	Description of services provided ►					
	☐ Director/officer	☐ Employee ☐ Independent contractor				
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to	)	□Yes	Пио	
b	Enter the amount of distributions requing the organization's own exempt activities.	red under state law distributed to other exempt organizations or spities during the tax year <b>&gt;</b> \$	pent	63		
Pai		on. Provide the explanations required by Part I, line 2b, col 5c, 16, and 17b, as applicable. Also provide any additional				s).
	Return Reference	Explanation				

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print - DO NOT PROCESS DLN: 93493142003249 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** OKLAHOMA CITY UNIVERSITY 73-0579265 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and **✓** Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (q) Description of organization (if applicable) (book, FMV, appraisal, noncash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2017



ITHE COST OF ATTENDANCE AND ARE POSTED TO THE SAME STUDENT ACCOUNT WHERE TUITION, FEES, AND ROOM AND BOARD ARE POSTED

THE UNIVERSITY PROVIDES AND PROCESSES SCHOLARSHIPS TO STUDENTS MATRICULATING AT THE UNIVERSITY FUNDS ISSUED TO STUDENTS MAY NOT EXCEED

Schedule I (Form 990) 2017

PART I, LINE 2

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	9314	12003	249
Sch	edule J	С	ompensat	ion Information	ОМ	IB No	1545-0	0047
(Fori	n 990)		Compensa ganization answ	Trustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV	hest , line 23.	<b>2</b> 0	17	7
Denar	tment of the Treasury	▶ Information a		n to Form 990. I (Form 990) and its instructions	is at O	pen i	to Pul	blic
Intern	al Revenue Service			.gov/form990.		Insp	ectio	n
	ne of the organiza AHOMA CITY UNIVE				Employer identificat	ion nu	ımber	
					73-0579265			
Pa	rt I Questi	ons Regarding Compensa	ation					
1a				f the following to or for a person liste by relevant information regarding the			Yes	No
		or charter travel	lacksquare	Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso	nal residence			
		nification and gross-up paymen	ts 💆	Health or social club dues or initiati				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	ffeur, chef)			
b		xes in line 1a are checked, did i all of the expenses described ab		ollow a written policy regarding paym nplete Part III to explain	nent or reimbursement	<b>1</b> b	Yes	
2				or allowing expenses incurred by all	- 1-3	2	Yes	
	airectors, truste	es, officers, including the CEO/	Executive Directo	r, regarding the items checked in line	e Ia'			
3	organization's C	EO/Executive Director Check a	all that apply Do i	ed to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain				
	✓ Compensa	ation committee	<b>✓</b>	Written employment contract				
	_ '	ent compensation consultant	₹	Compensation survey or study				
	Form 990	of other organizations	✓	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No
b		r receive payment from, a supp		lified retirement plan?		4b		No
С	Participate in, o	r receive payment from, an equ	ulty-based compe	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	olicable amounts for each item in Par	t III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	٦٦				5a		No
b	Any related orga	anization? 5a or 5b, describe in Part III				5b		No
6	For persons liste	•		the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related orga					6b		No
	If "Yes," on line	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Secti escribed in lines 5 and 6? If "Ye		the organization provide any nonfixe irt III	d	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		
For I	Danerwork Pedi	iction Act Notice, see the In-	structions for Fo	orm 990 Cat No. 5	50053T Schedule 1	(Form	1 990)	2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns compensation Compensation in

		compensation		deferred	bellettes	(B)(1) (D)	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
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		1	Schedule J (Fo	orm 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

Software ID:

**Software Version:** 

**EIN:** 73-0579265

Name: OKLAHOMA CITY UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	e J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees	1	
(A) Name and Title		(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MISO (ii) Bonus & incentive	C compensation (iii) Other reportable	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on
			compensation	compensation	compensation			prior Form 990
1KEVIN WINDHOLZ VICE PRESIDENT	(1)	143,826	0	7,500	0	7,321	158,647	o
	(11)	0	0	0	0	0	0	0
1DENNIS ARROW RETIREES	(1)	236,090	0	25,200	0	2,197	263,487	0
	(11)	0	0	0	0	0	0	0
<b>2</b> PHYLLIS BERNARD RETIREES	(1)	286,889	0	0	0	0	286,889	0
	(11)	0	0	0	0	0	0	0
<b>3</b> KENT BUCHANAN PROVOST/VPAA	(1)	210,436	0	11,000	0	7,839	229,275	0
	(11)	0	0	0	0	0	0	0
4PETER DILLON RETIREES	(1)	248,318	0	2,542	0	2,752	253,612	0
	(11)	0	0	0	0	0	0	0
5ALVIN HARRELL RETIREES	(1)	269,063	0	5,000	0	241	274,304	0
	(11)	0	0	0	0	0	0	0
<b>6</b> ARTHUR LEFRANCOIS RETIREES	(1)	280,055	0	5,367	0	2,225	287,647	0
	(11)	0	0	0	0	0	0	0
<b>7</b> CATHERINE MANINGER CHIEF FINANCIAL OFFICER	(1)	159,291	0	17,191	0	5,559	182,041	0
	(11)	0	0	0	0	0	0	0
8CASEY ROSS-PETHERICK UNIVERSITY GENERAL	(1)	174,171	0	8,688	0	5,599	188,458	0
COUNSEL	(11)	0	0	0	0	0	0	0
9DEBORAH TUSSEY RETIREES	(1)	193,377	0	7,667	0	2,773	203,817	0
	(11)	0	0	0	0	0	0	0
10HENRY ROBERT PRESIDENT	(1)	395,760	0	24,000	0	15,564	435,324	0
	(11)	0	0	0	0	0	0	0
11STEVEN AGEE DEAN	(1)	239,813	0	11,500	0	5,752	257,065	0
	(11)	0	0	0	0	0	0	0
12VALERIE COUCH LAW FACULTY (9 MONTH)	(1)	202,668	0	27,485	0	6,681	236,834	0
	(11)	0	0	0	0	0	0	0
<b>13</b> PAULA DALLEY ASSOCIATE DEAN	(1)	159,422	0	8,173	0	5,111	172,706	0
	(11)	0	0	0	0	0	0	0
14RUSSELL EVANS ECONOMICS FACULTY (12	(1)	157,147	0	3,510	0	9,854	170,511	0
MONTH)	(11)	0	0	0	0	0	0	0
<b>15</b> MARK PARKER DEAN	(1)	169,716	0	32,485	0	5,432	207,633	0
	(11)	0	0	0	0	0	0	0
<b>16</b> LEE PEOPLES DIRECTOR	(1)	186,560	0	26,813	0	674	214,047	0
	(11)	0	0	0	0	0	0	0
17MICHALE WILLIAMS SENIOR ASSOCIATE DEAN	(1)	166,210	0	42,000	0	496	208,706	0
	(11)	0	0	0	0	0	0	0
18ROBERT GREVE BUSINESS FACULTY (12	(1)	153,425	0	6,660	0	11,591	171,676	0
MONTH)	(11)	0	0	0	0	0	0	0
19ERIC LAITY ASSOCIATE DEAN	(1)	147,955	0	42,000	0	6,602	196,557	0
	(11)	0	0	0	0	0	0	0
								•

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(ı)-(D) column (B) (i) Base Compensation (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21LOIS SALMERON (i) 146.903 7,283 465 154,651 DEAN

(	(11)	0	0	0	0	0	0	
1VICKI MACDOUGALL LAW FACULTY (9 MONTH)	(ı)	145,279	0	7,000	0	5,520	157,799	

7,500

8,380

159,823

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

143,943

2MARIA JONES

PT FACULTY

efi	ile GRAPHIC print - DO NO	OT PROCESS As	Filed Data -								DLN: 9	34931	4200	3249
	hedule K	9	nnlomontal	Information o	n Tay E	vomni	Ronde				OMB	No 1545	-0047	
(F	orm 990)	ا Complete if the	ppiememai e organization ans	Information o	11   イス・C 1990, Part I	V, line 24	. DUIIUS a. Provide de:	scriptions,		2017				
			explanations	s, and any additional Attach to Form 99	information	in Part V	I.	,						
	artment of the Treasury mal Revenue Service	▶Informatio	n about Schedule I	K (Form 990) and its		s is at <u>ww</u>	w.irs.gov/for	<u>m990</u> .				en to Pu nspectio		
	e of the organization AHOMA CITY UNIVERSITY								Emplo	yer ıden	tıficatıoı	number		
OKL	AHOMA CITT ONIVERSITI								73-05	79265				
P	art I Bond Issues		T	T					T					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	rice	(f) Descripti	on of purpose	( <b>g)</b> De	feased	eased (h) ( behal			
										ıssuer				
_	OV TAIDLIST AUTHORITY	72.0570265		11 20 2010		20.000 DE	DEMOTION FUR	ID COST	Yes	No	Yes	No	Yes	No
Α	OK INDUST AUTHORITY REVENUE NOTE	73-0579265		11-30-2010	60,0	00,000 RE	DEMPTION FUN	ib, cosi		Х		×		X
Pa	rt II Proceeds						<u> </u>	3	C					
1	Amount of bonds retired .				<u> </u>	4		3				D D		
	Amount of bonds legally defe													
	Total proceeds of issue													
4	Gross proceeds in reserve fur													
5	Capitalized interest from proc													
6	Proceeds in refunding escrow	S												
7	Issuance costs from proceeds	5												_
8	Credit enhancement from pro	oceeds										-		
9	Working capital expenditures	from proceeds												
10	Capital expenditures from pro													
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completion	n												
					Yes	No	Yes	No	Yes	No		Yes		No
14	Were the bonds issued as par		*			Х								
15	Were the bonds issued as par					Х								
16	Has the final allocation of pro	ceeds been made?.			Х									
17	Does the organization mainta proceeds?	nin adequate books and	records to support t	he final allocation of	×									
Pa	rt IIII Private Business							·	·		•			
					A B C							D		
1	Was the organization a partne financed by tax-exempt bond				Yes	No X	Yes	No	Yes	No		Yes		No
2	Are there any lease arrangem property?	nents that may result in	private business us			Х								
For	Panerwork Reduction Act No			1	Cal	No 5019	3F				chadula	K (For	m 990	1) 2017

9

C

Part IV

Arbitrage

Page 2

D

		Yes	NO	Yes	NO	Yes	NO	Yes
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		×					
ь	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?							
С	Are there any research agreements that may result in private business use of bond-financed	·	Х					

Α

No

Χ

Χ

Х

Χ

2500 00000000000 %

Χ

Yes

Χ

Х

Χ

JP MORGAN CHASE

Х

Χ

Χ

No

Yes

C

No

Yes

Schedule K (Form 990) 2017

No

Yes

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

organization, or a state or local government

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Rebate not due yet? . . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . .

Was the hedge superintegrated? . . . . . .

Was the hedge terminated? . . . . . . . . .

the issue are remediated in accordance with the requirements under

Regulations sections 1 141-12 and 1 145-2?

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Were gross proceeds invested in a guaranteed investment contract

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

requirements of section 148? . . .

Schedule K (Form 990) 2017

period?

No

D

Yes

d	(GIC)?	Х	
b	Name of provider		
С	Term of GIC		
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		

No

No

Yes

Yes

No

No

Yes

No

Yes

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions). Schedule K (Form 990) 2017

Yes

No

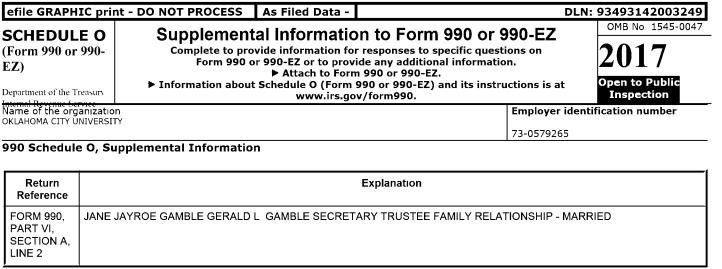
Yes

No

Yes

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493142003249 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2017 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** OKLAHOMA CITY UNIVERSITY 73-0579265 **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household 21,695 FMV Х goods . . . . Cars and other vehicles Boats and planes . . Intellectual property . . 223,208 FMV Χ Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures . . . . 14 Oualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . 22 Historical artifacts . . 23 Scientific specimens . . Archeological artifacts . . 25 Other ► ( Χ 48,500 FMV WALNUT STEINWAY PIANO ) Χ 42,746 FMV **26** Other ▶ ( MISC ) 27 Other ▶ ( Χ 8,000 FMV FRENCH VASSILIER ) 28 Other ▶ ( \_\_\_ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2017) Cat No 51227J

Schedule M (Form 990) (2017)					
Part II Supplemental Info	ormation.				
Provide the informat	cion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part				
, , , , , , , , , , , , , , , , , , , ,	umber of contributions, the number of items received, or a combination of both. Also complete				
this part for any add	litional information.				
Return Reference	Explanation				
PART I, COLUMN (B)	THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS				
	Schedule M (Form 990) (2017)				



Return Explanation
Reference
FORM 990. A COPY IS PRESENTED TO THE BOARD PRIOR TO FILING

PART VI, SECTION B, LINE 11B

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 12C

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL EXECUTIVE COMMITTEE AND/OR BOARD OF TRUS TEES REVIEW NATIONAL SALARY AND BENEFIT DATA RELATED TO PRESIDENTS OF REGIONAL UNIVERSITIE S AND PRIVATE MASTER'S LEVEL UNIVERSITIES EMPLOYMENT CONTRACT REFLECTS THE OUTCOME OF THE IR DELIBERATION AND DECISIONS LINE 15B - COMPENSATION PROCESS FOR OFFICERS PRESIDENT MAK ES DECISIONS IN CONSULTATION WITH PROVOST AND VP HUMAN RESOURCES, WHO HAVE ACCESS TO MARKE T COMPARABILITY DATA DECISIONS ARE DOCUMENTED VIA CONTRACTS WITH OFFICERS AND KEY EMPLOYE ES

Return Explanation
Reference

LINE 19

FORM 990, GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST
PART VI,
SECTION C.