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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2017

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

Department of the Treasury
Internal Revenue Service

A For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite

445 W AMELIA STREET NO 901

City or town, state or province, country, and ZIP or foreign postal code

ORLANDO, FL 32801

F Name and address of principal officer

DEBORAH L PEDRAZA

445 W AMELIA STREET NO 901

ORLANDO, FL 32801

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number

59-2788435

E Telephone number

(407) 317-3261

G Gross receipts \$ 3,799,347

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ FOUNDATIONFOROCPS.ORG

K Form of organization

☐ Corporation ☒ Trust ☐ Association ☐ Other ▶

L Year of formation 1987

M State of legal domicile FL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

TO IDENTIFY, DEVELOP, AND FOCUS COMMUNITY INVOLVEMENT & INVESTMENTS TO LEAD OUR STUDENTS TO SUCCESS

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

24

4 Number of independent voting members of the governing body (Part VI, line 1b)

24

5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)

27

6 Total number of volunteers (estimate if necessary)

4,525

7a Total unrelated business revenue from Part VIII, column (C), line 12

0

7b Net unrelated business taxable income from Form 990-T, line 34

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

2,581,004

9 Program service revenue (Part VIII, line 2g)

0

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

91,045

71,138

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

3,328

1,261

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

2,675,377

2,459,246

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

1,491,041

1,615,858

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

437,489

452,442

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

0

b Total fundraising expenses (Part IX, column (D), line 25) ▶31,766

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

217,504

114,516

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

2,146,034

2,182,816

19 Revenue less expenses Subtract line 18 from line 12

529,343

276,430

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

2,874,268

3,530,349

21 Total liabilities (Part X, line 26)

1,221,366

1,530,956

22 Net assets or fund balances Subtract line 21 from line 20

1,652,902

1,999,393

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2018-12-17

Date

DEBORAH L PEDRAZA SENIOR DIRECTOR

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

AMY CHAPMAN

Date

2018-12-16

Check ☐ if self-employed

PTIN

P00843460

Firm's name ▶ CLIFTONLARSONALLEN LLP

Firm's EIN ▶ 41-0746749

Firm's address ▶ 420 SOUTH ORANGE AVENUE SUITE 500

Phone no (407) 802-1200

ORLANDO, FL 32801

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2017)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS IDENTIFIES, DEVELOPS AND FOCUSES COMMUNITY RESOURCES TO MAKE A MEANINGFUL IMPACT ON THE SUCCESS OF STUDENTS AND TEACHERS IN ORANGE COUNTY PUBLIC SCHOOLS IN ADDITION TO RAISING FUNDS TO SUPPORT EIGHT DISTRICT-WIDE INITIATIVES FOCUSED ON ENSURING ALL KIDS ARE READY TO LEARN, IMPROVING ACADEMIC ACHIEVEMENT, AND ENSURING GRADUATION THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS MANAGES SEVERAL PROGRAMS TO ENSURE THESE GOALS CAN BE ACHIEVED

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code	) (Expenses \$	281,371	including grants of \$	0) (Revenue \$	0)
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See Additional Data

4b	(Code	) (Expenses \$	848,824	including grants of \$	848,824) (Revenue \$	)
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See Additional Data

4c	(Code	) (Expenses \$	218,332	including grants of \$	182,562) (Revenue \$	0)
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See Additional Data

See Additional Data Table

4d Other program services (Describe in Schedule O)

(Expenses \$	584,990	including grants of \$	584,472) (Revenue \$	35,556)
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4e Total program service expenses 1,933,517

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	45	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	27	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?Note. See the instructions for additional information the organization must report on Schedule O	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b	If "Yes," has it filed a Form 720 to report these payments?If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	24	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	24	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	No
b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: FL

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 ► LOLA GANGI 445 W AMELIA STREET NO 901 ORLANDO, FL 32801 (407) 317-3261

Check if Schedule O contains a response or note to any line in this Part VII ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2017)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								50,000	0	50,000

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 0**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c	199,908			
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,186,939			
	g Noncash contributions included in lines 1a-1f \$		34,900			
	h Total. Add lines 1a-1f ▶		2,386,847			
Program Service Revenue		Business Code				
	2a _____					
	b _____					
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
g Total. Add lines 2a-2f ▶						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		89,814			89,814
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
		(i) Real	(ii) Personal			
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ▶					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	1,174,138				
	b Less cost or other basis and sales expenses	1,192,814				
	c Gain or (loss)	-18,676				
	d Net gain or (loss) ▶		-18,676			-18,676
	8a Gross income from fundraising events (not including \$ 199,908 of contributions reported on line 1c) See Part IV, line 18 a	105,730				
	b Less direct expenses b	147,252				
	c Net income or (loss) from fundraising events . . . ▶		-41,522			-41,522
	9a Gross income from gaming activities See Part IV, line 19 a	7,262				
	b Less direct expenses b	35				
	c Net income or (loss) from gaming activities . . . ▶		7,227			7,227
	10a Gross sales of inventory, less returns and allowances . . . a					
b Less cost of goods sold . . . b						
c Net income or (loss) from sales of inventory . . . ▶						
Miscellaneous Revenue	Business Code					
11a ADMINISTRATIVE FEES	900099	35,556	35,556			
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶		35,556				
12 Total revenue. See Instructions ▶		2,459,246	35,556	0	36,843	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	1,554,526	1,554,526		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	61,332	61,332		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	50,000	31,280	16,702	2,018
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	323,840	202,594	108,175	13,071
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).				
9 Other employee benefits.	54,438	32,576	18,033	3,829
10 Payroll taxes.	24,164	17,396	5,591	1,177
11 Fees for services (non-employees):				
a Management.				
b Legal.				
c Accounting.	11,760		11,760	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	21,445		21,445	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	10,702		5,838	4,864
12 Advertising and promotion.				
13 Office expenses.	17,262	8,888	6,910	1,464
14 Information technology.	2,320	1,392	464	464
15 Royalties.				
16 Occupancy.				
17 Travel.	1,598	1,409	189	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	11,776		11,776	
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	5,455	17	609	4,829
23 Insurance.	4,800	1,535	3,215	50
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a LITERACY MATERIALS	17,185	17,185		
b MEMBERSHIP DUES AND SUB	5,914		5,914	
c TEACH-IN/TEACHER PROGRA	3,387	3,387		
d PROFESSIONAL DEVELOPMEN	912		912	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e.	2,182,816	1,933,517	217,533	31,766
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		832,403	1	453,379	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		10,765	4	0	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		13,500	9	17,974	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	33,348			
	b	Less: accumulated depreciation	10b	24,167	11,636	10c	9,181
	11	Investments—publicly traded securities		1,984,151	11	3,036,696	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		21,813	15	13,119	
16	Total assets. Add lines 1 through 15 (must equal line 34)		2,874,268	16	3,530,349		
Liabilities	17	Accounts payable and accrued expenses		95,950	17	90,519	
	18	Grants payable			18		
	19	Deferred revenue		76,842	19	85,972	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		1,048,574	25	1,354,465	
	26	Total liabilities. Add lines 17 through 25		1,221,366	26	1,530,956	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		508,236	27	550,556	
	28	Temporarily restricted net assets		790,197	28	1,094,368	
	29	Permanently restricted net assets		354,469	29	354,469	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
	33	Total net assets or fund balances		1,652,902	33	1,999,393	
	34	Total liabilities and net assets/fund balances		2,874,268	34	3,530,349	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,459,246
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,182,816
3	Revenue less expenses Subtract line 2 from line 1	3	276,430
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,652,902
5	Net unrealized gains (losses) on investments	5	70,061
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,999,393

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 59-2788435
Name: FOUNDATION FOR ORANGE COUNTY PUBLIC
SCHOOLS INC

Form 990 (2017)

Form 990, Part III, Line 4a:

READ2SUCCEEDREAD2SUCCEED PROVIDED INDIVIDUALIZED READING INSTRUCTION TO 500 FIRST GRADE, 570 SECOND-GRADE AND 264 THIRD-/FOURTH-GRADE STUDENTS AT 88 ELEMENTARY SCHOOLS OVERALL, 1,081 PARTICIPANTS HAD COMPARABLE MEASURES ON THE YEAR-OPENING AND YEAR-END IREADY ENGLISH/LANGUAGE ARTS (ELA) DIAGNOSTIC ASSESSMENTS THESE PARTICIPANTS CAN BE COMPARED TO GRADE-LEVEL IREADY STUDENTS ACROSS THE DISTRICT - 1997 PARTICIPANTS (92%) SHOWED GROWTH FROM THE INITIAL ASSESSMENT TO THE END-OF-YEAR ASSESSMENT THIS COMPARED FAVORABLY TO 87% OF STUDENTS FOR THE DISTRICT OVERALL - FIRST GRADERS 97% OF PARTICIPANTS SHOWED GROWTH, COMPARED TO 67% OF FIRST GRADERS IN THE DISTRICT OVERALL - SECOND GRADERS 96% OF PARTICIPANTS SHOWED GROWTH, COMPARED TO 66% OF SECOND GRADERS IN THE DISTRICT OVERALL - THIRD/FOURTH GRADERS 42% OF PARTICIPANTS SHOWED GROWTH, AND 18% SCORED A LEVEL 3 OR ABOVE ON THE FSA WHILE THIS IS LESS GROWTH THAN THE FIRST- OR SECOND-GRADERS, THESE ARE ALSO STUDENTS WHO WERE SPECIFICALLY CHOSEN BECAUSE OF THEIR HIGH RISK OF RECEIVING A LEVEL 1 ON THE FLORIDA STANDARDS

Form 990, Part III, Line 4b:

CHILLTHE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL THE CHILL COUNSELORS OFFERED INDIVIDUAL, GROUP AND FAMILY COUNSELING SERVICES WITH PARENT CONSENT IN ADDITION, A GRANT FROM THE AETNA FOUNDATION PROVIDED ADDITIONAL TRAINING TO THESE COUNSELORS IN MINDFULNESS AND MEDITATION, SKILLS THEY USED WITH STUDENTS THROUGHOUT THE SCHOOL YEAR - 1,501 STUDENTS WERE ENROLLED IN CHILL SERVICES - CHILL COUNSELORS PROVIDED 62 PRESENTATIONS TO PARENTS (202), STUDENTS (6,765) AND STAFF STUDENT PRESENTATIONS INCLUDED "TOO GOOD FOR VIOLENCE," CHARACTER EDUCATION, TAKING CARE OF FEELINGS AND SCREENINGS OF THE DOCUMENTARY SCREENAGERS - THIS YEAR, CHILL COUNSELORS OPTED TO USE SHORT VIDEOS AND OTHER MODES OF COMMUNICATION TO REACH PARENTS AND STAFF TOPICS INCLUDED STRESS MANAGEMENT, CLASSROOM MANAGEMENT, PARENTALEducation AND OTHERS, ALLOWING PARENTS AND TEACHERS TO LEARN ON THEIR OWN SCHEDULES

Form 990, Part III, Line 4c:

TEACHER GRANTSTEACHER GRANTS AWARDED APPROXIMATELY \$187,000 IN CLASSROOM GRANTS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIBRARIES, MIDDLE SCHOOL BOOK CLUBS, TECHNOLOGY, AND PROFESSIONAL DEVELOPMENT TO 210 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACT CLASSROOM LEARNING IN TOTAL, 21,817 STUDENTS BENEFITED FROM THESE GRANTS - CLASSROOM LIBRARY GRANTS PUT NONFICTION BOOKS IN THE HANDS OF MORE THAN 3,600 STUDENTS IN 46 SCHOOLS, 80% CULTIVATED A GROWING INTEREST IN READING AS A DIRECT RESULT OF THIS PROGRAM, AND 80% IMPROVED IN A STANDARDIZED READING SKILLS TEST - MIDDLE SCHOOL BOOK CLUB GRANTS WERE AWARDED TO CLUBS IN 9 SCHOOLS, HELPING APPROXIMATELY 160 RELUCTANT READERS STRENGTHEN THEIR LITERACY SKILLS WHILE ENCOURAGING READING FOR ENJOYMENT - MATH, SCIENCE, ENERGY EDUCATION AND STEM GRANTS PROVIDE FUNDS FOR EQUIPMENT AND/OR MATERIALS FOR HANDS-ON, EXPERIENTIAL PROJECTS OF THE 13,283 STUDENTS WHO PARTICIPATED IN THESE PROJECTS,30% INCREASED THEIR INTEREST IN STEM, AND 73% IMPROVED THEIR SCIENCE GRADES - ARTS EDUCATION GRANTS TOTALING MORE THAN \$9,300 SUPPORTED VISUAL AND PERFORMING ARTS PROGRAMS IN 29 SCHOOLS, POSITIVELY IMPACTING 13,283 STUDENTS AND 47 TEACHERS

Part 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$	including grants of \$	(Revenue \$
1	CITY YEAR ORLANDO CITY YEAR AMERICORPS MEMBERS PROVIDED ACADEMIC SUPPORT, ATTENDANCE MONITORING AND ACTIVITIES LIKE ASSEMBLIES AND CELEBRATIONS THAT IMPROVE THE OVERALL SCHOOL ENVIRONMENT AT SEVEN SCHOOLS ACROSS THE DISTRICT CATALINA ELEMENTARY SCHOOL, MEADOWBROOK, MEMORIAL AND WALKER MIDDLE SCHOOLS, AND EVANS, JONES AND OAK RIDGE HIGH SCHOOLS THE FOUNDATION SUPPORTS THE PROGRAM AT WALKER -AT LEAST 79% OF STUDENTS SERVED BY CITY YEAR'S ENGLISH/LANGUAGE ARTS PROGRAM AT WALKER MIDDLE SCHOOL MAINTAINED OR IMPROVED THEIR GRADES IN THAT SUBJECT AREA -AT LEAST 67% OF STUDENTS SERVED BY CITY YEAR'S MATH PROGRAM AT WALKER MIDDLE SCHOOL MAINTAINED OR IMPROVED THEIR GRADES IN THAT SUBJECT AREA 2 TEACH-IN77 SCHOOLS PARTICIPATED, WELCOMING MORE THAN 4,000 VOLUNTEERS WHO GAVE MORE THAN 6,000 VOLUNTEER HOURS 3 HEALTH CARE SERVICESA PART-TIME PEDIATRIC NURSE PRACTITIONER HOUSED AT EDGEWATER HIGH SCHOOL SERVES THE STUDENTS, STAFF AND SURROUNDING COMMUNITY PROVIDING SCHOOL ENTRY AND SPORTS PHYSICAL EXAMINATIONS, DIAGNOSIS AND TREATMENT OF THE COMMON CONDITIONS OF CHILDHOOD AND ADOLESCENTS INCLUDING THE WRITING OF PRESCRIPTIONS WHEN INDICATED IN ADDITION TO STUDENTS AT EDGEWATER, THOSE FROM SEVEN OTHER SCHOOLS IN EDGEWATER'S FEEDER PATTERN ALSO RECEIVE SERVICES 4 COACH PENNINGTON SCHOLARSHIPTHIS ENDOWED FUND WAS ESTABLISHED BY EVANS HIGH SCHOOL ALUMNI IN HONOR OF COACH FRED PENNINGTON FOR THE POSITIVE IMPACT HE HAD ON STUDENTS BOTH ON AND OFF THE COURT DURING HIS TENURE AT MAYNARD EVANS HIGH SCHOOL IT CONTINUES COACH PENNINGTON'S LEGACY OF CREATING POSITIVE IMPACT FOR GRADUATING SENIORS AS FOLLOWS -EIGHT SENIORS FROM THE GRADUATING CLASS OF 2018 BASKETBALL PLAYERS AND CHEERLEADERS FROM LOW-INCOME FAMILIES WERE AWARDED SCHOLARSHIPS TOTALING \$5,000 -FOUR WINNERS FROM THE CLASS OF 2017 RECEIVED RENEWALS OF THEIR SCHOLARSHIPS DURING FY 2018 5 ABOVE AND BEYOND SCHOLARSHIPTHIS ENDOWED FUND WAS ESTABLISHED BY AN OAK RIDGE HIGH SCHOOL ALUMNUS FROM THE CLASS OF 1967 TO PROVIDE SCHOLARSHIPS TO GRADUATING SENIORS FROM OAK RIDGE HIGH SCHOOL WHO SEEK A CERTIFICATE OR A TWO-OR FOUR-YEAR POSTSECONDARY DEGREE AT A TECHNICAL OR VOCATIONAL SCHOOL, COLLEGE OR UNIVERSITY SCHOLARSHIPS ARE RENEWABLE ON AN ACADEMIC YEAR-BY-YEAR BASIS FOR A MAXIMUM OF FOUR YEARS -ELEVEN SENIORS FROM THE GRADUATING CLASS OF 2018 RECEIVED SCHOLARSHIPS, TOTALING \$33,000 -FOUR WINNERS FROM THE CLASS OF 2017 RECEIVED RENEWAL SCHOLARSHIPS, TOTALING \$18,000 FIVE WINNERS FROM THE CLASS OF 2016 RECEIVED RENEWAL SCHOLARSHIPS TOTALING \$15,000 6 THE FUND FOR MAITLAND PUBLIC SCHOOLSTHIS ENDOWED FUND WAS ESTABLISHED BY THE CITY OF MAITLAND IN FY2017 TO SUPPORT BEFORE- AND AFTER-SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SCHOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA EXISTING SCHOOLS ARE DOMMERICH AND LAKE SYBELIA ELEMENTARY SCHOOLS AND MAITLAND MIDDLE SCHOOL THE FIRST DISBURSEMENT OF \$8,764 WAS MADE IN JULY 2018 AND WAS DISTRIBUTED PROPORTIONALLY TO THE ELIGIBLE SCHOOLS ON A PER-STUDENT BASIS 7 FIND YOUR VOICETHIS PROGRAM WAS LAUNCHED IN FY 2017 IN SIX MIDDLE SCHOOLS IN PARTNERSHIP WITH SISAUNDRA LEWIS, A FINALIST FROM SEASON 6 OF "THE VOICE " MS LEWIS WAS INSPIRED TO DEVELOP A SOLUTION WHILE LISTENING TO HER DAUGHTER AND HER FRIENDS DISCUSS THE DIFFICULTIES OF NAVIGATING RELATIONSHIPS WORKING WITH THE DISTRICT'S MINORITY ACHIEVEMENT OFFICE, A PILOT MENTORING AND CHARACTER DEVELOPMENT PROGRAM TO HELP MIDDLE SCHOOL GIRLS DEVELOP RESILIENCE, GRIT, AND FIND THEIR OWN "VOICE" COURAGE OF EXPRESSION WAS CREATED IN FY2018, THE PROGRAM EXPANDED TO SERVE GIRLS AT ONE ELEMENTARY SCHOOL (HILLCREST) AND THREE HIGH SCHOOLS (JONES, EVANS AND OCOEE) IN ADDITION TO THE ORIGINAL SIX MIDDLE SCHOOLS ADDITIONAL EXPANSION IS PLANNED FOR FY 2019 8 ACCELERATED TEACHER PIPELINE PROJECTTHE FOUNDATION, IN PARTNERSHIP WITH CITY YEAR ORLANDO, WAS AWARDED ONE OF ONLY FOUR COLLABORATIVE GRANTS FROM WESTGATE RESORTS FOUNDATION TO CREATE A MENTORSHIP AND TRAINING PROGRAM FOR CITY YEAR ORLANDO AMERICORPS MEMBERS WHO ARE INTERESTED IN A TEACHING CAREER WITH A HIGH-NEEDS SCHOOL WITHIN ORANGE COUNTY PUBLIC SCHOOLS THIS PROGRAM WILL HELP ENSURE THAT STUDENTS IN OUR FRAGILE SCHOOLS HAVE ENERGETIC, PREPARED AND DEDICATED TEACHERS WHO BELIEVE DEEPLY IN EACH CHILD'S POTENTIAL, AND HELPS ENSURE THAT CITY YEAR CORPS MEMBERS WITH A PASSION FOR EDUCATION ARE ABLE TO ACCELERATE THEIR CAREER TRAJECTORIES 9 GOGREENBACK APPTHE FOUNDATION PARTNERED WITH STARTUP MEDIA TO OFFER THE GOGREENBACK APP AS AN INNOVATIVE WAY TO RAISE FUNDS FOR THE FOUNDATION OR INDIVIDUAL SCHOOLS GOGREENBACK IS THE 21ST CENTURY INTERACTIVE VERSION OF THE OLD DISCOUNT COUPON BOOKS FOR A CONTRIBUTION OF \$25, AN INDIVIDUAL BECOMES A MEMBER OF GOGREENBACK AND RECEIVES THE APP, WHICH PROVIDES ACCESS TO MORE THAN 450,000 DISCOUNTS AND OFFERS FROM BUSINESSES ALL ACROSS THE COUNTRY THE \$25 INITIAL CONTRIBUTION GENERATES A \$20 GIFT TO THE CHARITY AND A \$5 PAYMENT TO STARTUP MEDIA FOR ITS EXPENSES MEMBERS MAY ALSO GENERATE MORE FUNDS FOR THEIR CHARITIES OF CHOICE BY ACCESSING THE DISCOUNTS OFFERED BY MERCHANTS THROUGH THE APP WHILE THE FULL ROLLOUT WAS DELAYED SOMEWHAT BY THE ARRIVAL OF HURRICANE IRMA, THE GOGREENBACK APP WAS SUCCESSFULLY INTRODUCED AT THE "FORE OUR SCHOOLS" GOLF TOURNAMENT (WITH 64% OF THE AUDIENCE PURCHASING IT) AND ROLLED OUT TO SCHOOLS SHORTLY THEREAFTER THE APP WAS ALSO OFFERED AT NO COST AS AN INCENTIVE TO OCPS GIVES DONORS WHO EITHER MADE A NEW GIFT OF \$100 (ONE-TIME OR PAYROLL DEDUCTION OF \$5 PER MONTH) OR INCREASED THEIR PREVIOUS SUPPORT BY THAT AMOUNT 10 HURRICANE RELIEF EFFORTSTHE FOUNDATION ACTIVELY COORDINATED HURRICANE RELIEF EFFORTS ON BEHALF OF THE DISTRICT STARTING IN LATE AUGUST, WHEN THE COUNCIL OF GREATER CITY SCHOOLS FIRST REQUESTED ASSISTANCE FOR THE HOUSTON INDEPENDENT SCHOOL DISTRICT IN THE WAKE OF HURRICANE HARVEY THE FOUNDATION SHIFTED TO RELIEF EFFORTS FOR OUR OWN SCHOOLS WHEN IT BECAME CLEAR THAT HURRICANE IRMA WOULD STRIKE ORANGE COUNTY, AND EXPANDED ITS EFFORTS TO ALSO RAISE FUNDS AND SECURE GOODS FOR FAMILIES RELOCATING TO CENTRAL FLORIDA FROM PUERTO RICO FOLLOWING THE DEVASTATION OF HURRICANE MARIA THE FOUNDATION TEAM COORDINATED AND MANAGED PARTNERSHIPS WITH A GIFT FOR TEACHING (AGFT) AND MANY GENEROUS CORPORATE, FOUNDATION, FAITH-BASED AND INDIVIDUAL DONORS AS WELL AS VOLUNTEERS, RESULTING IN NUMEROUS GRANTS, BACKPACK DRIVES, SCHOOL SUPPLY DRIVES, VOLUNTEER EFFORTS TO SORT, INVENTORY AND DELIVER NEEDED ITEMS, COAT DRIVES AND SEVERAL NEWS STORIES NOTABLE EXAMPLES INCLUDE -MORE THAN \$9,000 IN CONTRIBUTIONS WERE RECEIVED FOR THE NEW OCPS FAMILY FUND SOME OF THE FUNDS WERE USED FOR SHIPPING COSTS, PURCHASING DEEPLY DISCOUNTED SCHOOL SUPPLIES FOR BACKPACKS, TARGET GIFT CARDS, AND FOODSTUFFS FOR "A TASTE OF HOME FOR THE HOLIDAYS" GIFT BASKETS GIVEN TO NEWLY HIRED OCPS EMPLOYEES WHO RELOCATED HERE FROM PUERTO RICO -MORE THAN 3,500 BACKPACKS FILLED WITH SUPPLIES WERE CONTRIBUTED THROUGH CORPORATE, FOUNDATION AND FAITH-BASED PARTNERS, INCLUDING WESTGATE RESORTS FOUNDATION, DISNEY, SEAWORLD, BANK OF AMERICA, CHANNEL 9, HOPE FOR NOW, GOODWILL, ST LUKE'S METHODIST CHURCH, AND OTHERS -SEAWORLD HOSTED 400 RELOCATED CHILDREN AND THEIR FAMILIES FROM SIX SCHOOLS AT THE DECEMBER 1 "HOLIDAY SPLASH" EVENT AND CHRISTMAS CELEBRATION THE HELLO! FLORIDA FIELD TRIP FUND HELPED COVER TRANSPORTATION COSTS FOR ONE MIDDLE SCHOOL -UNIVERSAL ORLANDO FOUNDATION APPROVED TWO GRANTS \$20,000 FOR REPLACEMENT INSTRUMENTS AND CONSUMABLES LIKE SHEET MUSIC FOR STUDENTS WHO HAVE RELOCATED (INSTRUMENTS WILL REMAIN THE PROPERTY OF THE SCHOOLS), AND A \$40,000 COLLABORATIVE GRANT FOR THE FOUNDATION AND AGFT FOR A PART-TIME POSITION TO COORDINATE DISASTER RELIEF DISTRIBUTIONS, SHIPPING AND COURIER COSTS, AND TO SET UP A DISASTER RELIEF AREA AT AGFT FOR TEACHERS TO SHOP -HELIOS EDUCATION FOUNDATION GRANTED OUR FOUNDATION \$20,730 TO COMPLETE OUR PROJECT TO PROVIDE DISPLACED STUDENTS WITH MUSICAL INSTRUMENTS -BANK OF AMERICA SPONSORED A COAT DRIVE FOR OUR DISPLACED AND HOMELESS STUDENTS DURING ITS INTERNATIONAL LEADERSHIP CONFERENCE, COLLECTING MORE THAN 250 NEW OR GENTLY USED COATS		
(Code)	(Expenses \$	584,990 including grants of \$	584,472) (Revenue \$
11	HALL OF FAME 2018THE FOUNDATION WORKED WITH ITS PEER DEPARTMENTS IN THE COMMUNICATIONS DIVISION TO PRESENT THE THIRD OCPS HALL OF FAME MAY 5, 2018, AT ROSEN SHINGLE CREEK RESORT HONOREES INCLUDED NOBEL PRIZE WINNER DR MARSHALL NIRENBERG, THE HONORABLE GLENDA HOOD, THE HONORABLE CHARLES T WELLS, DR JOSEPH JOYNER, AND SENATOR MEL MARTINEZ THE FOUNDATION TEAM PROVIDED SUPPORT THROUGH PROSPECT RESEARCH FOR THE NOMINATING COMMITTEE, SPONSORSHIP SOLICITATION, EVENT DESIGN, STEWARDSHIP VIDEO CONCEPT AND DESIGN, AND EVENT EXECUTION SUPPORT THE EVENT RAISED MORE THAN \$137,000 BEFORE EXPENSES, AN IMPROVEMENT OF \$40,000 OVER LAST YEAR'S HALL OF FAME PROCEEDS WILL BE USED TO PROVIDE STEM ENRICHMENT FOR STUDENTS EXPERIENCING POVERTY OR HOMELESSNESS 12 COMMUNITY OUTREACH COMMITTEEA NEW COMMITTEE OF THE FOUNDATION BOARD HAS BEEN ESTABLISHED TO HELP SHARE RESOURCES (VOLUNTEERS, FUNDRAISING EFFORTS, AND MORE) THROUGHOUT THE DISTRICT THE NEW COMMUNITY OUTREACH COMMITTEE IS CONTACTING 10 HIGH-NEED SCHOOLS, IDENTIFIED BASED ON MULTIPLE CRITERIA AND WITH INPUT FROM AREA SUPERINTENDENTS, TO GAUGE THE RESPECTIVE PRINCIPALS' INTEREST IN WORKING TOGETHER THE FIVE STAR SCHOOL DESIGNATION FRAMEWORK WILL BE USED TO FOCUS ON AREAS WHERE INCREASED COMMUNITY INVOLVEMENT CAN HELP IMPROVE STUDENT ACHIEVEMENT 13 SCHOOL AND DISTRICT FUNDS THE FOUNDATION CONTINUED TO EXPERIENCE CONSIDERABLE GROWTH THIS YEAR IN THE SCHOOL AND DISTRICT FUNDS IT MANAGES THESE FUNDS HELP SCHOOLS BUILD THEIR CAPACITY AND DISTRICT PROGRAMS TO SERVE UNMET NEEDS THIS YEAR, THE FOUNDATION MANAGED 64 SCHOOL AND 53 DISTRICT FUNDS, A 44% INCREASE IN THE NUMBER OF FUNDS MANAGED BY THE FOUNDATION DURING FY2017 THESE FUNDS RAISED \$1,442,480, A 1% DECREASE COMPARED WITH FY2017 RESULTS EXAMPLES OF HOW THESE FUNDS BENEFIT STUDENTS AND STAFF INCLUDE -THE HOMELESS STUDENTS SUPPORT FUND PROVIDED FOOD AND HYGIENE ITEMS TO STUDENTS AND THEIR FAMILIES, PROVIDED LYNX PASSES, AND PAID FOR SCHOOL FIELD TRIPS, YEARBOOKS, CLOTHES AND OTHER NEEDS -THE SUPERINTENDENT'S LEADERSHIP FUND SUPPORTS DISTRICTWIDE PROFESSIONAL DEVELOPMENT EFFORTS, INCLUDING GREAT BEGINNINGS, A WEEK-LONG ORIENTATION FOR OUR NEWEST TEACHERS, AND THE SUPERINTENDENT'S LEADERSHIP SUMMIT, A GATHERING OF ALL SCHOOL-BASED AND DISTRICT-BASED ADMINISTRATORS TO SALUTE SUCCESSES, REVIEW CHALLENGES, AND HEAR THE SUPERINTENDENT'S VISION FOR THE COMING YEAR -THE HELLO! FLORIDA FIELD TRIP FUND COVERED THE COSTS FOR STEM-RELATED FIELD TRIPS FOR AT LEAST 2,200 STUDENTS EXPERIENCING POVERTY OR HOMELESSNESS -THE THREE MOST ACTIVE SCHOOL FUNDS WERE LAKE WHITNEY ELEMENTARY SCHOOL (RAISING \$102,699), BALDWIN PARK ELEMENTARY SCHOOL (RAISING \$100,935), AND EAST RIVER HIGH SCHOOL BAND FUND (RAISING \$45,219)		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEBBIE A CLEMENTS CHAIR	2 00	X		X				0	0	0
MICHAEL ISON CHAIR ELECT	2 00	X		X				0	0	0
TOM BARTHEL VICE CHAIR/TREASURER	2 00	X		X				0	0	0
ORMEND G YEILDING IMMEDIATE PAST CHAIR	2 00	X		X				0	0	0
ALAN FIDELO BOARD MEMBER	2 00	X						0	0	0
ALLISON RIVERA BOARD MEMBER	2 00	X						0	0	0
ANTHONY PEREZ BOARD MEMBER	2 00	X						0	0	0
AUDRA WALTERS BOARD MEMBER	2 00	X						0	0	0
CHRIS ARENTH BOARD MEMBER	2 00	X						0	0	0
DIANE GULLETT BOARD MEMBER	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EDDIE SANABRIA JR BOARD MEMBER	2 00	X						0	0	0
ELISE BRETH BOARD MEMBER	2 00	X						0	0	0
ERIC HOUSTON BOARD MEMBER	2 00	X						0	0	0
ERICK KEPFER BOARD MEMBER	2 00	X						0	0	0
FRANKIE CALLEN ELLIOT BOARD MEMBER	2 00	X						0	0	0
JOSE FERNANDEZ BOARD MEMBER	2 00	X						0	0	0
JOYCE ROMANO BOARD MEMBER	2 00	X						0	0	0
JUDY JENKINS BOARD MEMBER	2 00	X						0	0	0
KELLY FLAHERTY CLARK BOARD MEMBER	2 00	X						0	0	0
MATT ADCOCK BOARD MEMBER	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAMELA GOULD BOARD MEMBER	2 00	X						0	0	0
RYAN MAHAFFEY BOARD MEMBER	2 00	X						0	0	0
SHERRY MAGEE BOARD MEMBER	2 00	X						0	0	0
TERESA DONALDSON BOARD MEMBER	2 00	X						0	0	0
DEBORAH PEDRAZA SENIOR DIRECTOR	40 00			X				20,000	0	20,000
SCOTT HOWAT PRESIDENT	10 00			X				30,000	0	30,000

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization

FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC

Employer identification number

59-2788435

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations _____
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	1,598,464	1,871,037	1,983,681	2,581,004	2,414,405	10,448,591
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	32,925	32,925	33,833	34,123	34,601	168,407
4	Total. Add lines 1 through 3	1,631,389	1,903,962	2,017,514	2,615,127	2,449,006	10,616,998
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,368,723
6	Public support. Subtract line 5 from line 4						7,248,275

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a)2013	(b)2014	(c)2015	(d)2016	(e)2017	(f)Total
7	Amounts from line 4	1,631,389	1,903,962	2,017,514	2,615,127	2,449,006	10,616,998
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	40,834	47,479	56,904	57,646	89,813	292,676
9	Net income from unrelated business activities, whether or not the business is regularly carried on	3,049					3,049
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	42,057	44,588	60,887	53,700	35,556	236,788
11	Total support. Add lines 7 through 10						11,149,511
12	Gross receipts from related activities, etc. (see instructions)					12	25,810
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14 65.010 %
15	Public support percentage for 2016 Schedule A, Part II, line 14	15 66.850 %
16a 33 1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☒		
b 33 1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► ☐		
17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► ☐		
b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	9a	
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b	
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c	
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a	
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b	

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		
	11a	
	11b	
	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
	3	

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
	2a	
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
	2b	
3 Parent of Supported Organizations Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
	3a	
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013.			
c From 2014.			
d From 2015.			
e From 2016.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2017 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2018. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2013.			
b Excess from 2014.			
c Excess from 2015.			
d Excess from 2016.			
e Excess from 2017.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	OTHER INCOME ADMINISTRATIVE - 2013 AMOUNT \$ 42,057 2014 AMOUNT \$ 44,588 2015 AMOUNT \$ 60,887 2016 AMOUNT \$ 53,700 2017 AMOUNT \$ 35,556

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493358004018	
SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service		Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.			OMB No 1545-0047 2017 Open to Public Inspection
Name of the organization FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC				Employer identification number 59-2788435	
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds		(b) Funds and other accounts	
1		Total number at end of year			
2		Aggregate value of contributions to (during year)			
3		Aggregate value of grants from (during year)			
4		Aggregate value at end of year			
5		Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No			
6		Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No			
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.					
1 Purpose(s) of conservation easements held by the organization (check all that apply) ☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space					
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year					
				Held at the End of the Year	
a Total number of conservation easements				2a	
b Total acreage restricted by conservation easements				2b	
c Number of conservation easements on a certified historic structure included in (a)				2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register				2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►					
4 Number of states where property subject to conservation easement is located ►					
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No					
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►					
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$					
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No					
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements					
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.					
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items					
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1 ► \$					
(ii) Assets included in Form 990, Part X ► \$					
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items					
a Revenue included on Form 990, Part VIII, line 1 ► \$					
b Assets included in Form 990, Part X ► \$					
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					
Cat No 52283D		Schedule D (Form 990) 2017			

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	354,469	54,469	54,469	54,469	54,469
b Contributions		300,000			
c Net investment earnings, gains, and losses			898	823	3,779
d Grants or scholarships			750	1,500	2,250
e Other expenditures for facilities and programs					
f Administrative expenses			148	250	1,529
g End of year balance	354,469	354,469	54,469	54,469	54,469

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 100 000 %

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		33,348	24,167	9,181
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				9,181

Schedule D (Form 990) 2017

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶		

Part VIII

Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
SCHOOL/DISTRICT ASSETS HELD	1,354,465
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	1,354,465

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,657,850
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	70,061
b	Donated services and use of facilities	2b	34,601
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	147,287
e	Add lines 2a through 2d	2e	251,949
3	Subtract line 2e from line 1	3	2,405,901
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,445
b	Other (Describe in Part XIII)	4b	31,900
c	Add lines 4a and 4b	4c	53,345
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	2,459,246

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,311,359
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	34,601
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	115,387
e	Add lines 2a through 2d	2e	149,988
3	Subtract line 2e from line 1	3	2,161,371
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	21,445
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	21,445
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	2,182,816

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 59-2788435
Name: FOUNDATION FOR ORANGE COUNTY PUBLIC
SCHOOLS INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	DURING THE YEAR ENDED JUNE 30, 2000, THE FOUNDATION RECEIVED AN ENDOWMENT (ALP SCHOLARSHIP FUND) TO BE USED AS THE DONOR HAS STIPULATED THE PRINCIPAL OF \$54,469 MUST BE MAINTAINED INTACT AND ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED THE FUND IS FOR APOPKA HIGH SCHOOL SENIORS TO ATTEND TWO YEARS OF COMMUNITY COLLEGE DURING THE YEAR ENDED JUNE 30, 2017, THE FOUNDATION RECEIVED AN ENDOWMENT (THE FUND FOR MAITLAND PUBLIC SCHOOLS) TO B E USED AS THE DONOR HAS STIPULATED THE PRINCIPAL OF \$300,000 MUST BE MAINTAINED INTACT AN D ONLY THE INVESTMENT INCOME OF THE FUND CAN BE EXPENSED THE FUND IS TO SUPPORT BEFORE AN D AFTER SCHOOL EDUCATIONAL AND ENRICHMENT ACTIVITIES FOR STUDENTS AT TRADITIONAL PUBLIC SC HOOLS WITHIN THE CITY LIMITS OF MAITLAND, FLORIDA

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE FOUNDATION WAS ESTABLISHED AS A DIRECT SUPPORT ORGANIZATION OF OCPS AND HAS BEEN GRANTED TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION EVALUATES ITS TAX POSITIONS FOR UNCERTAINTIES ON A REGULAR BASIS AND HAS DETERMINED IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2018 AND 2017. THE FOUNDATION RECOGNIZES ACCRUED INTEREST AND PENALTIES, IF ANY, ASSOCIATED WITH UNCERTAIN TAX POSITIONS IN "OPERATING EXPENSES" IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE FOUNDATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE FOUNDATION IS NOT AWARE OF ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE TAXES.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE 147,287

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	AUCTION ITEMS EXPENSE 31,900

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	DIRECT FUNDRAISING EXPENSES REPORTED ON THE REVENUE PAGE 115,387

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a ▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.	OMB No 1545-0047
		2017
		Open to Public Inspection

Name of the organization FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC	Employer identification number 59-2788435
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Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

e

☐ Solicitation of non-government grants

b

☐ Internet and email solicitations

f

☐ Solicitation of government grants

c

☐ Phone solicitations

g

☐ Special fundraising events

d

☐ In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d)
		GOLF TOURNAMENT (event type)	HALL OF FAME (event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	217,248	88,390		305,638
	2 Less Contributions	167,204	32,704		199,908
	3 Gross income (line 1 minus line 2)	50,044	55,686		105,730
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	3,286	1,728		5,014
	6 Rent/facility costs	25,560	9,463		35,023
	7 Food and beverages	8,082	19,875		27,957
	8 Entertainment	525	0		525
	9 Other direct expenses	48,211	30,522		78,733
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				147,252
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				-41,522

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers?	☐ Yes ☐ No						
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes ☐ No						
13 Indicate the percentage of gaming activity conducted in							
a The organization's facility	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 10%;">13a</td> <td style="width: 80%;"></td> <td style="width: 10%; text-align: right;">%</td> </tr> <tr> <td>13b</td> <td></td> <td style="text-align: right;">%</td> </tr> </table>	13a		%	13b		%
13a		%					
13b		%					
b An outside facility							
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records							
Name ►							
Address ►							
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes ☐ No						
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$							
c If "Yes," enter name and address of the third party							
Name ►							
Address ►							
16 Gaming manager information							
Name ►							
Gaming manager compensation ► \$							
Description of services provided ►							
☐ Director/officer ☐ Employee ☐ Independent contractor							
17 Mandatory distributions							
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?							
☐ Yes ☐ No							
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$							

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation
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DLN: 93493358004018

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC
SCHOOLS INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number
59-2788435

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 84 ORANGE COUNTY PUBLIC SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		182,562				TO SUPPORT SCHOOLS' NEEDS FOR STEM, CIVICS, FINE ARTS, CLASSROOM LIABRARIES, TECHNOLOGY, AND PROFESSIONAL DEVELOPMENT TO 210 TEACHERS FOR EQUIPMENT AND MATERIALS THAT DIRECTLY IMPACTED CLASSROOM LEARNING
(2) VARIOUS ORANGE COUNTY ELEMENTARY AND MIDDLE SCHOOLS VARIOUS ORLANDO, FL 32801	99-9999999		848,824				TO SUPPORT THE CHILL (COMMUNITY HEALTH AND INTERVENTION IN LIFE'S LESSONS) PROGRAM, WHICH PROVIDED A LICENSED OR LICENSED-ELIGIBLE MENTAL HEALTH COUNSELOR TO THE ELEMENTARY AND MIDDLE SCHOOLS THAT FEED INTO WINTER PARK HIGH SCHOOL

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0

3 Enter total number of other organizations listed in the line 1 table 85

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS AND ASSISTANTSHIPS	210	61,332			TO PROVIDE SCHOLARSHIPS AND ASSISTANTSHIPS FOR STUDENTS WHO QUALIFY
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE FOUNDATION REQUIRES THE APPLICANTS TO SUBMIT APPLICATION IN WRITING FUNDED PROJECTS ARE SELECTED BY A PANEL OF COMMUNITY LEADERS AND EDUCATORS MID-YEAR AND FINAL EVALUATIONS AND EXPENSE REPORTS ARE REQUIRED FOR ALL GRANTS

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
►Attach to Form 990.
►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization
FOUNDATION FOR ORANGE COUNTY PUBLIC
SCHOOLS INC

Employer identification number
59-2788435

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts	X	1	3,000	APPRAISED VALUE
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>AUCTION/RAFFLE ITEMS</u>)	X	91	31,900	FAIR MARKET VALUE
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

Yes

No

30a

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

Yes

No

31

No

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

Yes

No

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II**Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference

Explanation

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 .	OMB No 1545-0047 2017 Open to Public Inspection
	Department of the Treasury Internal Revenue Service Name of the organization FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS INC	Employer identification number 59-2788435

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS' BOARD OF DIRECTORS HAS ADOPTED THE AMENDE D BYLAWS BY VOTE OF THE BOARD COMPLETED ON AUGUST 31, 2017 THE AMENDED BYLAW HAVE THE FOL LOWING CHANGES ARTICLE III BOARD OF DIRECTORS, NUMBER OF DIRECTORS - THE BUSINESS, PROPE RTY, AND AFFAIRS OF THIS CORPORATION SHALL BE MANAGED BY A BOARD OF DIRECTORS OF NOT FEWER THAN SIX (6) NOR MORE THAN FORTY (40) PERSONS WHO SHALL BE MEMBERS OF THE FOUNDATION (EAC H A "DIRECTOR") ARTICLE III BOARD OF DIRECTORS, TERMS - EACH DIRECTOR SHALL HOLD OFFICE FOR THE TERM OF THREE (3) YEARS FOR WHICH HE/SHE IS ELECTED UNLESS OTHERWISE PROPOSED BY T HE BOARD DEVELOPMENT COMMITTEE AND APPROVED BY THE BOARD ARTICLE III BOARD OF DIRECTORS, ELECTION - PURSUANT TO SECTION 1001 453(3), FLORIDA STATUTES, THE APPOINTMENT OF EACH DIR ECTOR SHALL BE SUBJECT TO THE APPROVAL OF THE SCHOOL BOARD OF ORANGE COUNTY, FLORIDA (THE "SCHOOL BOARD") ARTICLE V OFFICERS, PRESIDENT AND SENIOR DIRECTOR - THE PRESIDENT OF THE FOUNDATION SHALL BE AN EMPLOYEE OF THE SCHOOL BOARD, APPROVED AS PRESIDENT BY THE BOARD A ND THE SCHOOL BOARD THE BOARD SHALL PROVIDE SALARY REIMBURSEMENT TO ORANGE COUNTY PUBLIC SCHOOLS AS AGREED TO WITH THE SCHOOL BOARD THE PRESIDENT SHALL SERVE AS THE CHIEF EXECUTI VE OFFICER OF THE FOUNDATION SUBJECT TO THE DIRECTION OF THE BOARD THE SENIOR DIRECTOR SH ALL HAVE GENERAL SUPERVISION OVER THE DAILY OPERATIONS OF THE FOUNDATION AND REPORT TO THE PRESIDENT THE SENIOR DIRECTOR SHALL BE AN EMPLOYEE OF THE SCHOOL BOARD, APPROVED AS SENI OR DIRECTOR BY THE BOARD AND THE SCHOOL BOARD THE BOARD SHALL PROVIDE SALARY REIMBURSEMEN T TO ORANGE COUNTY PUBLIC SCHOOLS AS AGREED TO WITH THE SCHOOL BOARD THE PRESIDENT SHALL PREPARE, OR CAUSE TO BE PREPARED, THE ANNUAL FINANCIAL BUDGET OF THE FOUNDATION AND SHALL HAVE SUCH OTHER AUTHORITY AND PERFORM SUCH OTHER DUTIES AS MAY BE DETERMINED BY THE BOARD THE PRESIDENT AND THE SENIOR DIRECTOR SHALL BE NONVOTING MEMBERS OF ALL COMMITTEES OF THE BOARD, IN ADDITION TO BEING NON-VOTING MEMBERS OF THE BOARD AND THE EXECUTIVE COMMITTEE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	1 THE SENIOR DIRECTOR SHALL REVIEW THE FORM 990 AND RESOLVE ANY OUTSTANDING ISSUES OR QUESTIONS WITH THE INDEPENDENT ACCOUNTING FIRM REVIEWING OR PREPARING THE FORM BEFORE DISTRIBUTION TO THE FINANCE COMMITTEE AND GOVERNING BOARD IT IS THE SENIOR DIRECTOR'S RESPONSIBILITY TO CONFIRM THAT THESE FORMS DO NOT CONTAIN ANY UNTRUE STATEMENTS OR OMIT ANY MATERIAL FACTS AS WELL AS ENSURE THE FINANCIAL INFORMATION FAIRLY REPRESENTS THE FOUNDATION'S FINANCIAL CONDITION FOR THE PERIOD BEING REPORTED 2 THE FINANCE COMMITTEE SHALL REVIEW THE DRAFT FORM 990 PRIOR TO FILING WITH THE IRS AND SHALL DOCUMENT THEIR DISCUSSION AND REVIEW OF THE DOCUMENT IN THE COMMITTEE MEETING MINUTES FINAL REVIEW OF THE FORM 990 IS SPECIFICALLY DELEGATED TO THE FINANCE COMMITTEE AND NO FURTHER REVIEW SHALL BE REQUIRED BEFORE SUCH FORMS ARE FILED WITH THE IRS 3 THE DRAFT FORM 990 SHALL BE PROVIDED TO EACH VOTING BOARD MEMBER OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS DISTRIBUTION SHALL BE IN THE FORM OF ELECTRONIC MAIL OR ACTUAL MAILING OF THE DOCUMENT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST ARISES WHENEVER A DIRECTOR, OFFICER OR EMPLOYEE HAS A RELATIONSHIP OR ENGAGES IN AN ACTIVITY THAT MAY IMPAIR INDEPENDENCE OF JUDGEMENT OR TEND ADVERSELY TO INFLUENCE THE PERFORMANCE OF DUTY AS IT PERTAINS TO THE OVERALL WELFARE OF THE FOUNDATION FOR ORANGE COUNTY PUBLIC SCHOOLS. EACH DIRECTOR, OFFICER AND EMPLOYEE SHALL DISCLOSE TO THE FOUNDATION INTEREST IN ANY NON-PROFIT ORGANIZATION OR, FIRM, CORPORATION OR OTHER BUSINESS ENGAGING IN TRANSACTIONS WITH THE FOUNDATION. TRANSACTIONS SHALL INCLUDE ALL DEALINGS (INCLUDING GRANTS IN THE CASE OF NON-PROFIT ORGANIZATIONS) BETWEEN THE FOUNDATION AND ANY FIRM, CORPORATION OR OTHER ENTITY IN WHICH THE INDIVIDUALS OR A MEMBER OF HIS FAMILY HAS AN INTEREST. INTEREST SHALL INCLUDE ANY OWNERSHIP INTEREST OR AN INTEREST IN PROFIT OR LOSSES, OR AN INTEREST BY REASON OF SERVING AS AN OFFICER, DIRECTOR OR EMPLOYEE OF THE FIRM, CORPORATION OR OTHER ENTITY HAVING TRANSACTIONS WITH THE FOUNDATION. DISCLOSURE SHALL BE THE RESPONSIBILITY OF THE DIRECTOR, OFFICER OR EMPLOYEE IMMEDIATELY UPON ELECTION OR EMPLOYMENT AND SHALL REMAIN A CONTINUING OBLIGATION AS LONG AS HE OR SHE OCCUPIES SUCH STATUS. A CONFLICT OF INTEREST DISCLOSURE FORM WILL BE DISTRIBUTED TO EACH DIRECTOR, OFFICER, AND EMPLOYEE TO BE COMPLETED ANNUALLY. THE COMPLETED FORMS WILL REMAIN ON FILE IN THE FOUNDATION OFFICE. IF THERE IS A CHANGE IN STATUS DURING THE YEAR, THE DIRECTOR, OFFICER, OR EMPLOYEE MUST COMPLETE AND FILE A NEW FORM. DISCLOSURE SHOULD BE MADE IN WRITING TO THE FOUNDATION BOARD CHAIR AND THIS INFORMATION SHALL BE TREATED AS CONFIDENTIAL TO THE EXTENT CONSISTENT WITH PROPER ADMINISTRATION OF THIS POLICY AS DETERMINED BY THE BOARD OF DIRECTORS. IN THE EVENT THAT IT IS DETERMINED BY THE BOARD OF DIRECTORS OF THE FOUNDATION THAT THE NATURE OF INTEREST OF ANY DIRECTOR, OFFICER OR EMPLOYEE IN ANOTHER ENTITY PRESENTS ACTUAL OR POTENTIAL INJURY TO THE FOUNDATION OR TO THE STANDING OR REPUTATION OF THE FOUNDATION IN THE COMMUNITY, THE INDIVIDUAL INVOLVED WILL BE REQUIRED TO: A) ACCEPT THE DECISION OF THE BOARD IN RESOLVING THE CONFLICT, OR B) EITHER TERMINATE HIS INTEREST IN THE ENTITY ENGAGING IN A TRANSACTION WITH THE FOUNDATION OR RESIGN AS A DIRECTOR, OFFICER OR EMPLOYEE OF THE FOUNDATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE FOUNDATION HAS ENTERED INTO AN AGREEMENT WITH THE SCHOOL BOARD OF ORANGE COUNTY FOR USE OF ITS PERSONNEL SERVICES, PURSUANT TO 1001 453(2) FLORIDA STATUTES, TO SUPPORT A DIRECT SUPPORT ORGANIZATION SUCH AS THE FOUNDATION THE SCHOOL BOARD WILL HIRE PERSONS FOR READ2SUCCEED PROGRAM ADMINISTRATOR, READ2SUCCEED VOLUNTEER COORDINATOR, BUSINESS ADMINISTRATOR, OPERATIONS ADMINISTRATOR FOR THE FOUNDATION SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD AND WILL ASSIGNED TO WORK ON BEHALF OF THE FOUNDATION AND ITS MISSION SALARY WILL BE DETERMINED BY THE SCHOOL BOARD AND WILL BE REIMBURSED BY THE FOUNDATION THE FOUNDATION AGREES TO REIMBURSE THE SCHOOL BOARD FOR PARTIAL COST OF CERTAIN OTHER DISTRICT CREATED POSITIONS SUCH AS CHIEF COMMUNICATIONS OFFICER/PRESIDENT OF THE DISTRICT FOUNDATION \$30,000, AND SENIOR DIRECTOR, DISTRICT FOUNDATION \$20,000 SUCH PERSONS WILL BE EMPLOYEES OF THE SCHOOL BOARD THE AGREEMENT TERM IS JULY 1, 2016 THROUGH JUNE 30,2017

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC