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Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information

2017
Open to Public

Inter	nal Reve	nue Serre	► Go to www irs gov/Form990 for instructions and the latest inf	ormation.		inspection
A	For th	ne 2017 c	alendar year, or tax year beginning $07/01/17$, and ending $06/30/18$	8		
В	Check if a	applicable	C Name of organization		D Employer	identification number
	Address		<u>THR</u> EE OAKS HOMELESS SHELTER, INC.			
=		•	Doing business as			849276
=	Name ch	anye	The state of the s	Room/suite	E Telephon	
	Initial reti		21155 LEXWOOD DRIVE, P.O. BOX 776	_	301-	863-7361
	Final retu terminate		City or town, state or province, country, and ZIP or foreign postal code			
	Amended		LEXINGTON PARK MD 20653		G Gross rece	eipts \$ 1,933,374
=	Amended	i (Cluii)	F Name and address of principal officer	H(a) Is this a n	roup return for su	ibordinates? Yes X No
	Application	on pending	H S LANCASTER	``	•	
			21155 LEXWOOD DRIVE, P.O. BOX 776	H(b) Are all su	bordinates incli	uded? Yes No
			LEXINGTON PARK MD 20653	If "No	o," attach a list	(see instructions)
ı	Tax-exe	mpt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 521			
J	Website	. ► W	WW.THREEOAKSCENTER.ORG	H(c) Group ex	emption numbe	r >
ĸ	Form of	organization	X Corporation Trust Association Other ► L Yea	r of formation	L992	M State of legal domicile MI
	art I		ımmary			
			escribe the organization's mission or most significant activities			
d)	1	•	SCHEDULE O			
ĕ						
Ē						
Governance	,	Chack the	is box ▶ ☐ if the organization discontinued its operations or disposed of more than 25%	of its net as	sets	
ŏ			of voting members of the governing body (Part VI, line 1a)		3	17
ళ క			of independent voting members of the governing body (Part VI, line 1b)		4	17
Activities			•		5	25
ξį			nber of individuals employed in calendar year 2017 (Part V, line 2a)		6	100
Ä			nber of volunteers (estimate if necessary)			C
			elated business revenue from Part VIII, column (C), line 12 FC FIVED		7a	
	b	Net unrel	ated business taxable income from Form 990-T, line 34 NCUEIVED	Prior Ye	7b	Current Year
		Contribut	ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g) Int income (Part VIII, column (A), lines 3, 4, and 7g) FEB 0 4 2019		2,711	158,339
97	0		FEB 0 4 2019		3,304	1,664,596
(e)	40	_			5,290	25,266
8	10				5,681	23,452
Sangasa MARsasua	11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,986	1,871,653
Ë	12		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,92	.0,300	1,011,000
Z	13		and similar amounts paid (Part IX, column (A), lines 1–3)			
≥	14	,	paid to or for members (Part IX, column (A), line 4)	01	2 171	
Ses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	91	3,171	999,205
SE	16a		onal fundraising fees (Part IX, column (A), line 11e)			
	ı n		draising expenses (Part IX, column (D), line 25) ▶ 13,204	^ ^	0 506	042 044
61.6EX	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		8,526	943,044
9	18	Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		1,697	1,942,249
		Revenue	less expenses Subtract line 18 from line 12		5,289	<u>-70,596</u>
Net Assets or Fund Balances	_	_	[Beginning of Cu		End of Year
set	20		ets (Part X, line 16)		9,728	1,987,405
A P	21	Total liab	ulities (Part X, line 26)		4,729	146,364
žã	22		ts or fund balances Subtract line 21 from line 20	1,91	4,999	1,841,041
	art II		gnature Block			<u> </u>
U	nder pe	nalties of p	perjury, I declare that I have examined this return, including accompanying schedules and statement	s, and to the t	est of my kn	owledge and belief, it is
tru	ue, corr	ect, and co	omplete Declaration of preparer (other than officer) is based on all information of which preparer has	s any knowled	ge /	
			1// Nous			29 <i>19</i>
Sig	ın	 	lghature/si officer		Date	<i>i i</i> — —
He		$ \mathbf{k} '$	H S LANCASTER EXECUT	IVE DI	RECTOR	<u> </u>
	-	7	ype or print name and title			
		Print/Type	e preparer's name Preparer's signature 1	Daje	, Check	ıf PTIN
Pai	d		re reparer's name Peparer's signature Uausly JER C WAMSLEY, CPA JENNIFER WAMSLEY, CPA	` 1/14/	9 self-em	ployed P00523363
Pre	parer	Firm's nai	MIDDAY WANCIEY C CCUDADED IIC		Firm's EIN	52-1900151
	Only		22738 MAPLE RD STE 201			<u></u>
	,	Firm's add	TENTACHON DADY NO 20652		Phone no	301-862-336
		- com 5 800	ulton ,	1		

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2017)	THREE OAKS HOMELE	SS SHELTER, INC.	52-1849276	Page 2
	Statement of Program Serv	•	in this Port III	X
	cribe the organization's mission	a response or note to any line	III tilis Part III	<u>_</u>
	EDULE O			
2 Did the orga	anization undertake any significant	program services during the year which	were not listed on the	
•	990 or 990-EZ?			Yes X No
	scribe these new services on Sched	dule O e significant changes in how it conduct	e any program	
3 Did the organized services?	anization cease conducting, or mak	e significant changes in now it conduct	s, any program	Yes X No
	scribe these changes on Schedule	0		
			gest program services, as measured b	
			nount of grants and allocations to others	5,
the total exp	penses, and revenue, if any, for eac	n program service reported		
4a (Code		26,068 including grants of \$) (Revenue \$	
			VENTION SERVICES AN	
			SING THAT HELPS IND	
			BILIZATION, AND ASSE DED 44,617 BEDNIGHT	
11001111				
4b (Code) (Expenses \$	including grants of \$) (Revenue \$	
4c (Code) (Expenses \$	including grants of \$) (Revenue \$	
.0 (0000	/ (=xpoi.lood +	meaning granne or t	, , , , , ,	
			•	
		•		_
4d Other progr	am services (Describe in Schedule	0)		
(Expenses	\$ inclu	uding grants of \$) (Revenue \$)
4e Total progra	am service expenses ▶	1,726,068		

DMABDGL

Forn	n 990 (2017) THREE OAKS HOMELESS SHELTER, INC. 52-1849276			age 3
P	art IV Checklist of Required Schedules			_
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		.	
_	complète Schedule A	2	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		<u> </u>	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		x
	candidates for public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		x
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	-	<u> </u>	-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
		5		х
•	Part III	-	 	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7		-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		<u> </u>	
0	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		 	
9	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	x	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted		 	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
-	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"]
_	complete Schedule D, Part VI	11a	X	
ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	1		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	-	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		1	1

Form **990** (2017)

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Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

If "Yes," complete Schedule G, Part III

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in an excess benefit			.
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	051		
26	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	2.		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31_		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			.,
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	0.51		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			v
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
-	19° Note. All Form 990 filers are required to complete Schedule O	38	X	

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 59 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 25 Statements, filed for the calendar year ending with or within the year covered by this return X 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9h b 10 Section 501(c)(7) organizations Enter Initiation fees and capital contributions included on Part VIII, line 12 10a 10b h Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources 11b against amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c Enter the amount of reserves on hand X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A: Governing Body and Management					
				r	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17	4		
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	_1b	17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		_X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		_X
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,			:		
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by t	he following			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal F	Revenue Co	ode)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	orm?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	onflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1,311.1	1.
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed MD				_	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	1(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply		. ••			
	Own website Another's website Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interesting the state of the	est pol	icv. and			
	financial statements available to the public during the tax year		,,			
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds 🕨				
	ACKIE GREEN, FINANCE DIRECTOR 21155 LEXWOOD DRIVE, SUITE A					
	EXINGTON PARK MD 2065	3	30:	1-86	3-7	361

Form 990 (2017) THREE	OAKS	HOMELESS	SHELTER,	INC.	52-1849276	Page ¹
Part VII	Compensa	ation of	Officers, Direc	tors, Trustees	s, Key Er	nployees, Highest Compensate	ed Employees, and
	Independe	ent Cont	ractors				
	Check if So	chedule (O contains a re	sponse or note	to any lii	ne in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any hours for	bo off	x, unle ìcer a	Pos theck ess pe nd a d	rson i irecto	than o s both r/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(2.133363)	organization and related organizations
(1) S GELRUD		 								
	1.00									
DIRECTOR	0.00	X				Ш		0	0	<u>C</u>
(2) A RICE										
	1.00									,
PRESIDENT	0.00	X		X		\vdash		0	0	C
(3) R MCCLANAHAN	1 00									
DIRECTOR	1.00	x						o	0	o
(4) B SAYLOR		1						0		
(4) B SAILOR	1.00									
TREASURER	0.00	x		x				0	0	C
(5) J H STERLING	1 0.00									
(5) 5 512122113	1.00									
DIRECTOR	0.00	X						0	0	C
(6) K LIEBSCHUTZ		1								
	0.00									
DIRECTOR	0.00	X						0	0	C
(7) P RIESTER										
	1.00									
DIRECTOR	0.00	X						0	0	C
(8) J WOOD										
	1.00									
DIRECTOR	0.00	X						0	0	
(9) B BARLEY										
	1.00									
DIRECTOR	0.00	X						0	0	
(10) P BRADY										
	1.00								_	
DIRECTOR	0.00	X			_	-		0	0	<u>_</u>
(11) G KNIGHT										
DIDECHOR	1.00							_	•	
DIRECTOR	0.00	X	L					0	0	Form 990 (2017

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any	ьо	x, unl	Pos check ess pe	erson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimate amount other compensa	of	
·	hours for related organizations below dotted line)	or director	,	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organizati and relati organizati	e ion ed	
(12) R WERNECKE	_	-	-			ed							_
(11) It Waldiagold	1.00												
DIRECTOR	0.00	X	<u> </u>	ļ				0	0				0
(13) M MORGAN	1 00												
DIRECTOR	1.00 0.00	$ _{\mathbf{x}}$			l			0	o				0
(14) M GUY	0.00	-	<u> </u>	1									Ť
	1.00												
VICE PRESIDENT	0.00	X		X		L		0	0				0
(15) L TAYLOR	1 00												
SECRETARY	1.00 0.00	x		x				О	o				0
(16) C FITZGERALD	0.00	^	<u> </u>	^						<u> </u>			<u>~</u>
(=0, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1.00												
DIRECTOR	0.00	X						0	0				0
(17) J MORAN	1 00												
DIRECTOR	1.00 0.00	x						o	o				0
(18) H S LANCASTER		^	-		-								<u>~</u>
	40.00												
EXECUTIVE DIRECTOR	0.00	<u> </u>		X				118,563	0		1	3,97	0
4h Sub total					<u> </u>		•	118,563				3,97	_
1b Sub-total c Total from continuation shee	ets to Part VII. S	Secti	ion A	١			•	110,303				<u> </u>	<u>~</u>
d Total (add lines 1b and 1c)							<u> </u>	118,563			1	3,97	0
2 Total number of individuals (in	cluding but not l	imite	d to	thos	e lıs	ted a	bov	e) who received more than	\$100,000 of				
reportable compensation from	the organization	า ▶	Τ						···			Yes No	_
3 Did the organization list any fo								oyee, or highest compensa	ited			-	
employee on line 1a? If "Yes," 4 For any individual listed on line								n and other compensation	from the		3	X	<u>-</u>
organization and related organ													_
individual					_ 4	. f					4	X	-
5 Did any person listed on line 1 for services rendered to the or									individual		5	x	
Section B. Independent Contracto													
 Complete this table for your five compensation from the organization. 	e highest comp	ensa	ted i	ndep	end	ent c	ontr	actors that received more	than \$100,000 of	205			
	(A) business address	ompi	51 15 a	uon	101 (1	ie ca			(B) tion of services	;a1	٠ ٫ ٫ ٫	(C) pensation	_
Name and	business address					-		Descrip	tion of services		Com	pensation	_
											İ		_
											ĺ		
							\vdash						_
													_
													
							<u> </u>						
2 Total number of independent of received more than \$100,000								se listed above) who	0				

Form 990 (2017) THREE OAKS HOMELESS SHELTER, INC. 52-1849276 Page 9 Statement of Revenue
Check if Schedule O contains a response or note to any line in this Part VIII D (D) (A) (B) (C)

		•				(A) Total revenue	(B) Related or exempt	(C) Unrelated business	Revenue excluded from tax
							function	revenue	under sections 512-514
s s	12	Federated campaigns	1a		11,520		revenue		512-514
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts	h	Membership dues	1b						
9,6	c	Fundraising events	1c	· -	11,588				
ifts ar A	d	Related organizations	1d						
a,s Eig	e	Government grants (contributions)	1e						
e e	f	All other contributions, gifts, grants,							
her		and similar amounts not included above	1f		135,231				
ĒQ	g	Noncash contributions included in lines 1a-		<u> </u>	54,388				
aoc	h	Total. Add lines 1a-1f		•		158,339			
ne		<u> </u>			Busn Code			· · · · · · · · · · · · · · · · · · ·	
ven	2a	GOV GRANTS FOR SERV	ICES		531110	1,097,978	1,097,978		
Se .	b	RESIDENT SERVICE FE	ES		531110	322,083			
vice	С	COUNTY GRANTS FOR S	ERVIC	E	531110	130,000	130,000		
Ser	d	CRISIS WOMEN SUPPOR	T SER	VICES	531110	97,772	97,772		
ä	е	TRI-COUNTY HMIS			531110	16,763	16,763		
og.	f	All other program service rever	nue						
ā	g	Total. Add lines 2a-2f			•	1,664,596			
	3	Investment income (including of	dıvıden	ds, intere	st,				
		and other similar amounts)		>	10,821			10,821	
	4	Income from investment of tax	-exemp	ot bond p	roceeds 🕨				
	5	Royalties			•				
	_	(ı) Real		(II) F	Personal				
	6a	Gross rents							
	b	Less rental exps							
	ب د	Rental inc or (loss)				İ			
	d 7a	Net rental income or (loss) Gross amount from (i) Securities	l	(u)	Other				
		sales of assets	812	(11)	3,128				
	- h	other than inventory 56, Less cost or other							
			495						
	С	,	317		3,128				
		Net gain or (loss)			▶	14,445			14,445
اہ		Gross income from fundraising ever	nts [
venue		(not including \$ 11,5	- 1						
		of contributions reported on line 1c)	- 1						
Ř		See Part IV, line 18	a	•	39,034				
Other Re	b	Less direct expenses	ь		16,226				
0	С	Net income or (loss) from fund	raising	events		22,808			22,808
	9a	Gross income from gaming activities	s [
		See Part IV, line 19	a						
	b	Less direct expenses	b						
	С	Net income or (loss) from gam	ıng act	ivities					
	10a	Gross sales of inventory, less							
		returns and allowances	a	_					
		Less cost of goods sold	ь[
}	<u>c</u>	Net income or (loss) from sales	s of inv	entory	•		•		
		Miscellaneous Revenue			Busn Code				
	11a	MISCELLANEOUS			531110	644	_ ·		644
	b								
	C _	All ather serves							
	d	All other revenue				644			
	е 12	Total revenue See instruction	10			1,871,653	1,664,596	1	48,718
	14	Total revenue. See instruction	13			1,011,000	1,001,000	······································	10,710

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b. Total expenses Program service Fundraising Management and 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 79,220 58,931 138,151 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 29,271 29,271 persons described in section 4958(c)(3)(B) 650,733 596,030 45,870 8,833 Other salaries and wages Pension plan accruals and contributions (include 12,084 10,599 1,485 section 401(k) and 403(b) employer contributions) 168,966 146,899 20,685 1.382 Other employee benefits Payroll taxes Fees for services (non-employees) Management b Legal c Accounting Lobbying Professional fundraising services See Part IV, line 17 3,905 3,905 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 80,424 7,955 88,379 (A) amount, list line 11g expenses on Schedule O) 650 650 Advertising and promotion 2,328 100,547 66,418 31,801 13 Office expenses 16,269 15,868 401 14 Information technology Royalties 15 84,968 84,968 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 21 Payments to affiliates 81,638 74,640 6,998 Depreciation, depletion, and amortization 15,401 13,383 2,018 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) TEMPORARY FINANCIAL ASSIS 362,044 362,044 116,057 96,684 19,362 11 PROGRAM OPERATIONS 54,388 54,388 SUPPLIES 12,938 STAFF DEVELOPMENT 16,041 3,103 d 2,757 2,294 463 All other expenses 1,942,249 1,726,068 202,977 13,204 25 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

Form 990 (2017) THREE OAKS HOMELESS SHELTER, INC. Part X **Balance Sheet**

	art)	Check if Schedule O contains a response or note to	any line in this Part X			
				(A)		(B)
		·		Beginning of year		End of year
	1	Cash—non-interest bearing	_	25,651	1_	34,195
	2	Savings and temporary cash investments		645,751	2	724,062
	3	Pledges and grants receivable, net	L	292,087	3	96,373
	4	Accounts receivable, net		34,401	4	66,255
	5	Loans and other receivables from current and former office	ers, directors,			
		trustees, key employees, and highest compensated emplo	yees			
		Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified person	ns (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and	d contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary em	ployees' beneficiary			
ţ		organizations (see instructions) Complete Part II of Sched		6		
Assets	7	Notes and loans receivable, net			7	
ď	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		20,828	9	27,058
	10a	Land, buildings, and equipment cost or				
		other basis Complete Part VI of Schedule D	10a 1,467,499 10b 872,804			
	b	Less accumulated depreciation	10Ы 872,804	632,002	10c	594,695 389,715
	11	Investments—publicly traded securities	L	373,375	11	<u>389,715</u>
	12	Investments—other securities See Part IV, line 11	L		12	
	13	Investments—program-related See Part IV, line 11	L		13	
	14	Intangible assets	L		14	
	15	Other assets See Part IV, line 11	L	45,633	15	<u>55,</u> 052
	16	Total assets. Add lines 1 through 15 (must equal line 34)		2,069,728	16	1,987,405
	17	Accounts payable and accrued expenses		42,856	17	36,303
	18	Grants payable			18	
	19	Deferred revenue		4,233	19	3,501
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of S	Schedule D	45,633	21	38,627
es	22	Loans and other payables to current and former officers, di	rectors,			
Ě		trustees, key employees, highest compensated employees	s, and			
Liabilities		disqualified persons Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated third pa	arties		23	
	24	Unsecured notes and loans payable to unrelated third parti	es		24	
	25	Other liabilities (including federal income tax, payables to re	elated third			
		parties, and other liabilities not included on lines 17-24) Co	omplete Part X			
		of Schedule D		62,007	25	67,933
	26	Total liabilities. Add lines 17 through 25		154,729	26	146,364
		Organizations that follow SFAS 117 (ASC 958), check h	ere ▶ X and			
ces		complete lines 27 through 29, and lines 33 and 34.				
<u>la</u>	27	Unrestricted net assets		1,554,945	27	1,508,101
Ва	28	Temporarily restricted net assets		112,107	28	87,601
pur	29	Permanently restricted net assets		247,947	29	245,339
Ţ		Organizations that do not follow SFAS 117 (ASC 958), o	check here 🕨 🔲 and			
S		complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or equipment fu	ınd		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or or	ther funds		32	
_	33	Total net assets or fund balances		1,914,999	33	1,841,041
	34	Total liabilities and net assets/fund balances		2,069,728	34	<u>1,987,405</u>

Form **990** (2017)

orn	1 990 (2017) THREE OAKS HOMELESS SHELTER, INC. 52-1849276			Pa	ge 12
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\perp \! \! \perp$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,9		
3	Revenue less expenses Subtract line 2 from line 1	3			<u> 596</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,9		
5	Net unrealized gains (losses) on investments	5	•	-3,	<u> 362</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1,8	41,	041
Pa	ert XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
	•			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any stens taken to undergo such audits		3b	x	

Form **990** (2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2047

Open to Public Inspection

Name	of th	e organization	тнвее	OAKS F	HOMELESS SHELTER	, INC	-		entification number 349276	
Pa	ırt I	Reas			Status (All organizations					
					se it is (For lines 1 through 12,				^	
1			-		sociation of churches described				-//	
2	H			-	(A)(ii). (Attach Schedule E (Forn			',((~)(\')	74	
	\vdash				• • • • • • • • • • • • • • • • • • • •			·:·A	()	
3	\vdash	•	•	•	ice organization described in sec			•	hoonital'a nama	
4	Ш		-	ation operate	ed in conjunction with a hospital	described	ın secuc	on ivo(b)(i)(A)(iii) Enter th	e nospitars name,	
_		city, and stat								
5	Ш	_	•		of a college or university owned	or operat	ed by a g	overnmental unit described	ın	
_			(b)(1)(A)(iv). (C		•		-6/1 \/4\/4			
6	Н			•	governmental unit described in s			•••	L.L	
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)									
8	Ц	· ·			170(b)(1)(A)(vi). (Complete Part	•				
9		or university	_		scribed in section 170(b)(1)(A)(i of agriculture (see instructions)			·	•	
10	X	university	on that narma	lly roccuse (1) more than 33 1/3% of its supp	nort from	contributi	one membership fees and	arass	
10				,	npt functions—subject to certain			•	•	
		•			nd unrelated business taxable in	•		,		
	_	acquired by t	he organizatioi	n after June 3	30, 1975 See section 509(a)(2)	. (Comple	te Part III)		
11		An organizati	ion organized a	and operated	exclusively to test for public safe	ety See s	section 5	09(a)(4)		
12					exclusively for the benefit of, to					
					zations described in section 509					
				J	hat describes the type of suppor	• •		•	•	
	а			•	erated, supervised, or controlled	-			living	
			•		wer to regularly appoint or elect complete Part IV, Sections A a		or the ai	rectors or trustees of the		
	b	\neg			upervised or controlled in connec		ite eunno	rted organization(s), by have	na	
	U			-	rting organization vested in the s				_	
			-	• •	Part IV, Sections A and C.	Junio pon	50,10 1.141	oomaa, amanago wa oopp		
	С	Type III f	functionally in	tegrated. A	supporting organization operated structions) You must complete				l with,	
	d	Type III r	non-functiona	lly integrate	d. A supporting organization ope	erated in o	connection	n with its supported organiza	ition(s)	
		that is no	t functionally in	ntegrated Th	e organization generally must sa	atisfy a dis	stribution	requirement and an attentiv	eness	
		requirem	ent (see instru	ctions) You	must complete Part IV, Section	ns A and	D, and P	art V.		
	е				ceived a written determination fro in-functionally integrated support			s a Type I, Type II, Type III		
	f		nber of suppor							
	g		•	•	he supported organization(s)					
	_	e of supported	(11) E		(III) Type of organization	(IV) Is the	organization	(v) Amount of monetary	(vi) Amount of	
(.,		anization	(",		(described on lines 1–10	1 ' '	ur governing	support (see	other support (see	
					above (see instructions))	docu	ment?	instructions)	instructions)	
						Yes	No			
(A)										
(B)						-				
						 	ļ			
(C)										
						ļ				

(E)

0802 01/1Q/2019 2 08 PM THREE OAKS HOMELESS SHELTER, INC. 52-1849276 Schedule A (Form 990 or 990-EZ) 2017 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support (e) 201/i Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 **(č)** 2015 (d) 2016 (e) 2017 (f) Total Amounts from line 4 Gross income from interest, dividends. payments received on securities loans. rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. Add lines 7 through 10 11 12 12 Gross receipts from related activities, etc. (see instructions); First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column √f) divided by line 11, column (f)) 14 Public support percentage from 2016 Schedule A, Part II, line 14 15 15 16a 33 1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets/the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

10%-facts-and-circumstance test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2017

18

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2017 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

500	tion A. Public Support	quality under the	e tests listed b	elow, please co	implete Falt II)	
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and membership	(a) 2013	(b) 2014	(0) 2013	(u) 2010	(0) 2011	(i) rotal
1	fees received (Do not include any "unusual grants ")	171,205	108,344	160,398	192,711	158,339	790,997
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,112,898	1,227,102	1,711,257	1,703,305	1,664,596	7,419 <u>,</u> 158
3	Gross receipts from activities that are not an unrelated trade or business under section 513	40,985	51,467	13,490	32,981	39,034	177,957
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	102,467	102,467	102,467	133,031	188,499	628,931
6	Total. Add lines 1 through 5	1,427,555	1,489,380	1,987,612	2,062,028	2,050,468	9,017,043
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	652,602	679,233	1,021,129	1,122,558	1,088,776	4,564,298
	Add lines 7a and 7b	652,602	679,233	1,021,129	1,122,558	1,088,776	4,564,298
8	Public support. (Subtract line 7c from line 6)				Ī		4,452,745
Sec	tion B. Total Support	<u> </u>		1.	1	<u>1</u>	1,102,113
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	1,427,555	1,489,380	1,987,612	2,062,028	2,050,468	9,017,043
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	12,521	8,628	8,023	9,319	10,821	49,312
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	12,521	8,628	8,023	9,319	10,821	49,312
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			-			<u></u> .
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	2,982	872	342	2,238	644	7,078
13	Total support (Add lines 9, 10c, 11,					T	
	and 12)	1,443,058	1,498,880	1,995,977	2,073,585	2,061,933	9,073,433
14	First five years. If the Form 990 is for the	-	second, third, for	ırth, or fifth tax yeai	r as a section 501	(c)(3)	. □
500	organization, check this box and stop her tion C. Computation of Public Su		300				
15	Public support percentage for 2017 (line 8			n (f))		15	49.07%
16	Public support percentage from 2016 Scho	• •	-	'' ('))		16	50.66%
	tion D. Computation of Investme				.		30.00 70
17	Investment income percentage for 2017 (I			column (f))	-	17	1 %
18	Investment income percentage from 2016			• • • • • • • • • • • • • • • • • • • •		18	1 %
19a	33 1/3% support tests—2017. If the orga			14, and line 15 is i	more than 33 1/3%	%, and line	
b	17 is not more than 33 1/3%, check this be 33 1/3% support tests—2016. If the organization of the state of th	nization did not che	ck a box on line 1	4 or line 19a, and l	ine 16 is more tha	in 33 1/3%, and	▶ X
20	line 18 is not more than 33 1/3%, check the Private foundation . If the organization did	·					₽ □
				,			

Page 3

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B if you checked 12b of Part I, complete Sections A and C if you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. A	All Si	appor	ting (Orga	anizations
---------	------	--------	--------------	--------	------	------------

No Yes Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and h satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the 3b organization made the determination Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If **4**a "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations 4h Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) 4c purposes 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) 5a Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only Was the substitution the result of an event beyond the organization's control? 5c С Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI 9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below 10a

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2017 THREE OAKS HOMELESS SHELTER	, I	NC. 52-1849	276 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No			
instructions. All other Type III non-functionally integrated supporting organizations mus	t com	plete Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3_		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or		:	
maintenance of property held for production of income (see instructions)	6_		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	Гуре II	II supporting organization (see
instructions)			

THREE OAKS HOMELESS SHELTER, INC. 52-1849276 Page 7 Schedule A (Form 990 or 990-EZ) 2017 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI) See instructions 6 Total annual distributions Add lines 1 through 6 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Pre-2017 Amount for 2017 Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI) See instructions Excess distributions carryover, if any, to 2017 **b** From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2017 from Section D, line 7 a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2018. Add lines 3 and 4c Breakdown of line 7 a Excess from 2013 b Excess from 2014 c Excess from 2015

Schedule A (Form 990 or 990-EZ) 2017

d Excess from 2016e Excess from 2017

Schedule A (Form 990 or 990-EZ) 2017

THREE OAKS HOMELESS SHELTER, INC.

52-1849276

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)

PART III, LINE 12 - OTHER INCOME DETAIL

OTHER INCOME

\$

7,078

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047
2017
Open to Public

Inspection

Employer identification number Name of the organization 52-1849276 THREE OAKS HOMELESS SHELTER, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located 5 , Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items \$ (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1

Sche		AKS HOMELESS				849276			Page	e 2
Pa	art III Organizations Maintaini							(contini	ıed)	
3	Using the organization's acquisition, accessollection item's (check all that apply)	ssion, and other record	s, check any of the fol	lowing that a	re a signifi	cant use of its				
а	Public exhibition	d 🗍	Loan or exchange pro	grams						
b	Scholarly research	_	Other							
С	Preservation for future generations									
4	Provide a description of the organization's XIII	collections and explair	how they further the	organızatıon'	s exempt p	ourpose in Par	t			
5	During the year, did the organization solici	it or receive donations of	of art. historical treasu	res. or other	sımılar					
•	assets to be sold to raise funds rather that							Ye	s \prod I	No
Pa	ert IV Escrow and Custodial A									
	Complete if the organizati 990, Part X, line 21		on Form 990, Pa	art IV, line !	9, or repo	orted an am	ount c	n Form		
1a	Is the organization an agent, trustee, custo	odian or other intermed	arv for contributions of	or other asse	ts not					_
	included on Form 990, Part X?		,					Ye	s X i	No
ь	If "Yes," explain the arrangement in Part X	(III and complete the fo	llowing table					_		
		,	J					Amount		_
С	Beginning balance					1c	-			_
	Additions during the year					1d				_
	Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an amount or	Form 990. Part X. line	21. for escrow or cus	todial accour	nt liability?			X Ye	s 🗍 1	– No
	If "Yes," explain the arrangement in Part X								X	
	rt V Endowment Funds.		·							
	Complete if the organizati	on answered "Yes'	on Form 990, Pa	rt IV, line	10					
		(a) Current year	(b) Prior year	(c) Two yea	ars back	(d) Three years	s back	(e) Four	years bacl	ĸ
1a	Beginning of year balance	247,948	239,694	2!	56,853	267	,156	2	50,68	36
b	Contributions									
С	Net investment earnings, gains, and									
	losses	10,063	19,704	-	-4,434	2	2,473		28,9	50
d	Grants or scholarships					-				
е	Other expenditures for facilities and									
	programs	-12,671	-11,450	-:	L2,725	12	2,776		12,48	30
f	Administrative expenses						Ì			
g	End of year balance	245,339	247,948	2:	39,694	256	,853	2	67,15	56
2	Provide the estimated percentage of the c	urrent year end balance	e (line 1g, column (a))	held as						
а	Board designated or quasi-endowment ▶	%								
b	Permanent endowment ► 100.00 %	6								
С	Temporarily restricted endowment ▶	%				~				
	The percentages on lines 2a, 2b, and 2c s	hould equal 100%								
3a	Are there endowment funds not in the pos	session of the organiza	tion that are held and	administered	for the			_		
	organization by								-	lo
	(i) unrelated organizations							3a(i)		<u>X</u>
	(ii) related organizations							3a(iı)	2	<u>K</u>
b	If "Yes" on line 3a(ii), are the related organ	nizations listed as requi	red on Schedule R?					3b		
4	Describe in Part XIII the intended uses of	the organization's endo	wment funds		_					
Pa	rt VI Land, Buildings, and Eq	uipment.								
	Complete if the organization	on answered "Yes"	on Form 990, Pa	rt IV, line 1	<u> 1a See</u>	Form 990,	Part X	<u>, line 10</u>	<u>). </u>	
	Description of property	(a) Cost or other b	asis (b) Cost or o	other basis	(c) A	ccumulated		(d) Book v	alue	
		(investment)	(othe		dej	preciation				
1a	Land			76,000					6,00	
b	Buildings			66,712		233,35			3,35	
С	Leasehold improvements			67,524		447,924			9,60	
d	Equipment			03,694		81,713		2	1,98	31
<u> </u>	Other		1.	53,569		109,81	1		3,75	
Total	. Add lines 1a through 1e (Column (d) mus	st equal Form 990, Part	X, column (B), line 10)c)			·	59	4,69	3 5

Schedule D (F	orm 990) 2017	THREE	OAKS	HOMELESS	SHELTER,	INC	52-1	849276		Page 3
Part VII	Investments	s-Other	Securiti	es.						
	Complete if t	the organi	zation ar	nswered "Yes" o	on Form 990, f	Part IV, line	e 11b See	Form 990, I	Part X, line 12	
	(a) Descri	ption of security	or category		(b) Boo	k value		(c) Method o	of valuation	
•	(inclu	uding name of s	ecunity)					Cost or end-of-ye	ar market value	
(1) Financial of	derivatives			_		1			_	-
(2) Closely-he	eld equity interests	5								
(3) Other				•						
(A)										
(B)										
(C)										
(D)										
(E)										
(F)										
(G)										
(H)										
• •	n (b) must equal F	orm 990, Pa	art X, col (B) line 12) ▶				·····		
Part VIII	Investments				•					······
				nswered "Yes" o	on Form 990, F	Part IV, line	e 11c See	Form 990, F	Part X, line 13	
		escription of inve			(b) Bool			(c) Method o		
								Cost or end-of-ye	ar market value	
(1)										
(2)										
(3)				·						
(4)										
(5)		•••								
(6)						-				
(7)		_								
(8)										
(9)			·							
	n (b) must equal F	orm 990, Pa	art X, col (B) line 13) ▶					·······	
Part IX	Other Asset		· · · · · · · · · · · · · · · · · · ·		•	<u> </u>				
	Complete if t	he organi	zation ar	nswered "Yes" o	on Form 990, F	Part IV, line	e 11d See	Form 990, F	art X, line 15.	
				(a) Description	-				(b) Book valu	Je
(1)										
(2)										
(3)										
(4)										
(5)					-					
(6)						-				
(7)										
(8)	-							-		
(9)										
	n (b) must equal F	orm 990, Pa	art X, col (B) line 15)						
Part X	Other Liabili		··· , ··· ·							
			zation an	nswered "Yes" o	on Form 990, F	Part IV, line	e 11e or 11	f See Form	990, Part X,	
	lıne 25	3			,	•			. , ,	
		Description of lia	ibility		(b) Bool	k value				- · · · · · ·
(1) Federal			<u> </u>						•	
	ED PAYROLL	LIABIL	ITIES			32,009				
	ED LEAVE					21,053				
	ITY DEPOSI	TS				14,871				
(5)						,_,_				
(6)	·									
(7)	<u> </u>									
(8)										

67,933

(9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2017 THREE OAKS HOMELESS SHELTER	R, INC.	52-184927	6	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ements With	Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990), Part IV, line	e 12a		
1	Total revenue, gains, and other support per audited financial statements			1	2,052,885
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a	-3,362		
b	Donated services and use of facilities	2b	188,499		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	185,137
3	Subtract line 2e from line 1			3	1,867,748
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,905		
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	3,905
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,871,653
Pa	rt XII Reconciliation of Expenses per Audited Financial State	tements Wit	h Expenses per R	eturn.	•
	Complete if the organization answered "Yes" on Form 990), Part IV, line	e 12a		
1	Total expenses and losses per audited financial statements			1	2,126,843
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a	188,499		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	188,499
3	Subtract line 2e from line 1			3	1,938,344
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,905		
b	Other (Describe in Part XIII)	4b			_
c	Add lines 4a and 4b			4c	3,905

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Supplemental Information.

THE NECESSARY DOCUMENTATION IS COMPLETED AND FILED WITH THE SOCIAL SECURITY ADMINISTRATION TO BE APPOINTED AS REPRESENTATIVE PAYEE FOR CLIENTS NOT HAVING THE MENTAL CAPACITY TO MANAGE THEIR OWN FINANCES. ALL REPRESENTATIVE PAYEE FUNDS ARE MAINTAINED IN INDIVIDUAL CHECKING ACCOUNTS MAINTAINED BY THE FINANCE DIRECTOR AND ADMINISTRATIVE ASSISTANT WITH ALL CHECKS REQUIRING THE CEO'S SIGNATURE.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

THE ORGANIZATION'S ENDOWMENT CONSISTS OF FUNDS ESTABLISHED TO PROVIDE HOMELESS PERSONS IN THE LEXINGTON PARK, MARYLAND AREA WITH TRANSITIONAL AND EMERGENCY HOUSING, ASSESSMENT AND REFERRAL TO APPROPRIATE PUBLIC AND

1,942,

5

^{2,} Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information PART IV, LINE 2B - ESCROW LIABILITY ARRANGEMENT EXPLANATION

Part XIII Supplemental Information (continued)

PRIVATE RESOURCES SO THAT SUCH PERSONS ULTIMATELY CAN BECOME PRODUCTIVE AND SELF-SUFFICIENT. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE BOARD OF DIRECTORS OF THE ORGANIZATION HAS INTERPRETED THE MARYLAND UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (MD UPMIFA) AS REQUIRING THE PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT EXPLICIT DONOR STIPULATIONS TO THE CONTRARY. AS A RESULT OF THIS INTERPRETATION, THE ORGANIZATION CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND. THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT CLASSIFIED AS PERMANENTLY RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORARILY RESTRICTED UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY THE ORGANIZATION IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY MD UPMIFA. IN ACCORDANCE WITH MD UPMIFA, THE ORGANIZATION CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR-RESTRICTED ENDOWMENT FUNDS: (1) THE DURATION AND PRESERVATION OF THE FUND, (2) THE PURPOSE OF THE DONOR-RESTRICETD ENDOWMENT FUND, (3) GENERAL ECONOMIC CONDITIONS, (4) THE POSSIBLE EFFECT OF INFLATION AND DEFLATION, (5) THE EXPECTED TOTAL RETURN FROM INCOME AND THE APPRECIATION OF INVESTMENTS, (6) OTHER RESOURCES OF THE ORGANIZATION, AND (7) THE ORGANIZATION'S INVESTMENT POLICIES.

Part XIII Supplemental Information (continued)

INVESTMENT RETURN OBJECTIVE, RISK PARAMETERS AND STRATEGIES. ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES, APPROVED BY THE BOARD OF DIRECTORS. FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT FUND WHILE ALSO MAINTAINING THE PURCHASING POWER OF THOSE ENDOWMENT ASSETS OVER THE LONG-TERM. ACCORDINGLY, THE INVESTMENT PROCESS SEEKS TO PROVIDE CURRENT INCOME AND CAPITAL APPRECIATION CONSISTENT WITH THE PRESERVATION OF THE PURCHASING POWER OF THE UNDERLYING ASSETS AND SPECIFICALLY, TO MEET OR EXCEED THE AVERAGE ANNUAL RATE OF INFLATION PLUS SPENDING. ADDITIONALLY. THE INVESTMENT PROCESS SEEKS TO ACHIEVE A RATE OF RETURN GREATER THAN A BLENDED BENCHMARK BASED ON THE TARGET ALLOCATIONS TO INDIVIDUAL ASSET CLASSES, AND TO ACHIEVE A RATE OF RETURN IN THE TOP OUARTILE OF THE ORGANIZATION'S PEERS. ENDOWMENT ASSETS ARE INVESTED IN A WELL-DIVERSIFIED MIX, WHICH MAY INCLUDE CASH EQUIVALENTS, FIXED INCOME INVESTMENTS, INCLUDING INTERMEDIATE TO LONG-TERM INVESTMENT GRADE BONDS, AND EQUITIES TO PROVIDE CURRENT INCOME AND GROWTH AND APPRECIATION OF THE ENDOWMENT ASSETS. INVESTMENT RISK IS MEASURED IN TERMS OF THE TOTAL ENDOWMENT FUND; INVESTMENT ASSETS AND ALLOCATION BETWEEN ASSET CLASSES AND STRATEGIES ARE MANAGED NOT TO EXPOSE THE FUND TO UNACCEPTABLE LEVELS OF RISK. SPENDING POLICY. THE ORGANIZATION HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR, 5% OF ITS ENDOWMENT FUND'S AVERAGE FAIR VALUE OF THE PRIOR TWELVE MONTHS THROUGH THE FISCAL YEAR-END PRECEDING THE FISCAL YEAR IN WHICH THE DISTRIBUTION IS PLANNED. DISTRIBUTIONS ARE DISTRIBUTED SOLELY FOR THE DEFINED PURPOSE OF THE ENDOWMENT. IN ESTABLISHING THIS POLICY, THE ORGANIZATION CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS INVESTMENT ASSETS, THE NATURE AND DURATION OF THE ENDOWMENT FUND, AND THE POSSIBLE EFFECTS OF

Part XIII Supplemental Information (continued)

INFLATION.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO THE ORGANIZATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME. THE ORGANIZATION DID NOT CONDUCT UNRELATED BUSINESS ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2018.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT OF AN ORGANIZATION TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND RECOGNIZE AN INCOME TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. MANAGEMENT HAS EVALUATED THE TAX POSITIONS TAKEN BY THE ORGANIZATION AND CONCLUDED THAT AS OF JUNE 30, 2018 THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

THE ORGANIZATION'S TAX RETURNS FOR THE PRIOR THREE YEARS ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE.

Department of the Treasury

Internal Revenue Service

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ Go to www irs gov/Form990 for the latest instructions OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 52-1849276 THREE OAKS HOMELESS SHELTER, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (III) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (II) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions col (ı) Yes No 8 10 Total

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

52-1849276

Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts o	reater than \$5,000			
		•	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HARVEST BALL	GOLF TOURNAMENT	NONE	(add col (a) through col (c))
e			(event type)	(event type)	(total number)	cor (c))
Revenue	1	Gross receipts	29,197	21,425		50,622
	l	Less Contributions	7,378	4,210		11,588
	3	Gross income (fine 1 minus line 2)	21,819	17,215		39,034
	4	Cash prizes				
	5	Noncash prizes				
uses	6	Rent/facility costs	7,285	4,719		12,004
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	1,961	2,261		4,222
		•	Add lines 4 through 9 in column (obtract line 10 from line 3, column (o	•	•	16,226 22,808
P	art			vered "Yes" on Form 990, P	art IV, line 19, or repor	
			n Form 990-EZ, line 6a		·	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rè	1	Gross revenue				
s	2	Cash prizes				
ct Expenses		Noncash prizes				
		Rent/facility costs				
Dire						
		Other direct expenses	Yes %	Yes %	Yes %	
		Volunteer labor		No	No	-
			Add lines 2 through 5 in column (c		•	
	8	Net gaming income summ	nary Subtract line 7 from line 1, co	llumn (d)	<u> </u>	<u> </u>
9	Ent	ter the state(s) in which the	organization conducts gaming act	hvities		
а	ls t	` '	conduct gaming activities in each			Yes No
10a		ere any of the organization's	s gaming licenses revoked, susper	nded, or terminated during the tax y	/ear?	Yes No

Sche	edule G (Form 990 or 990-EZ) 2017 THREE OAKS HOMELESS SHELTER, INC. 52-18492	76		Page 3
11	Does the organization conduct gaming activities with nonmembers?	\Box	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity			
	formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in			
а	The organization's facility	↓		%_
b	An outside facility	<u> </u>		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and			
	records			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?		Yes	∐ No
b				
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			_
	retain the state gaming license?		Yes	∐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or			
Dat	spent in the organization's own exempt activities during the tax year ► \$ Tt W Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v): on		
Fai	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information		J	
	See instructions	1		
	Coo mondono			

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

Open To Public

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Name of the	he organization							Emplo	yer ider	ıtıfıcatı	on nun	nber		
	THREE OAKS HOMELESS				_				L8492	76				
Part	Excess Benefit Transactions Complete if the organization answere									nh.				
	Complete if the organization answere		enship between disq				11 990-LZ, 1	ait v,	11116 40			(4)	Correc	ted?
1	(a) Name of disqualified person	(b) Neialio	organizatio		pers	on and	(c) Descrip	tion of tra	ansactio	a		Yes		No
(1)	-		o gamzatio	··								 		
(2)						-		_					-	
(3)														
(4)														
(5)							_							
(6)											***			
	nter the amount of tax incurred by the organization	ation manager	s or disqualifie	d pers	ons	during the year	ar							
	nder section 4958								▶ \$					
3 E	nter the amount of tax, if any, on line 2, above	, reimbursed b	by the organiza	tion					▶ \$					
Part														
	Complete if the organization answere				ne 3	38a or Form 99	0, Part IV, I	ine 26,	or if th	те				
	organization reported an amount on F					(-) (0	/O Dalas		I/VIn-A	J-6(1)	1 (1-) A.		1 (/ntten
	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loa		(e) Original principal amount	(f) Balan	ce que	(9) 111 (default?		proved ard or	agree	
				org					<u></u>	F		nittee?	ļ	Г
		 -	 - ·	To F	rom	·	_		Yes	No	Yes	No	Yes	No
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Part	III Grants or Assistance Benefi	tina Interes	sted Persor	าร.	-				<u> </u>		<u></u>		<u> </u>	
	Complete if the organization answere	_			27									
	(a) Name of interested person		ship between intere			nount of assistance	(d) Type of a	ssistance		(e)	Purpose	e of ass	stance	
	,,,	1 ' '	and the organization		,									
(1)														
(2)														
(3)				[
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(5)				\perp										
(6)														
(7)														

(8) (9)

		S HOMELESS SHE	LTER, INC.	52-1849276	Pa	age 2
Part IV	Business Transactions Involving In Complete if the organization answered "Yes" of		8a 28b or 28c			
-	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction	(e) S	haring org
1		interested person and the organization	transaction	· · ·	reve	nues?
(1) JACALYI	J HANT.EY	EXEC DIR SISTER	29,271	EMPLOYEE COMP	Yes	No X
(2)	1 111111111	DALLE DIN SISILIN	25,2,2			
(3)						
(4)						
(5)						
(6)			·			ļ
(7)						_
(7) (8) (9)					-	
(9) 10)					-	\vdash
Part V	Supplemental Information	<u>l</u>				<u> </u>
1 441 7	Provide additional information for responses to	guestions on Schedule L (s	see instructions)			
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				Schedule I (Form 990 or	200-571	201

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990

► Go to www irs gov/Form990 for the latest information.

THREE OAKS HOMELESS SHELTER

Employer identification number 52-1849276

P:	art 1 Types of Property	CS HOP	ELESS SHELL	ER, INC.	32-16492			
	1 ypes of Froperty	(2)	/h)	(c)	(d)			
		(a) Check if	(b) Number of contributions or	Noncash contribution	(d) Method of determining			
		applicable	items contributed	amounts reported on	noncash contribution amo	inte		
		аррисавіс	items continued	Form 990, Part VIII, line 1g	noncash continuation amor	21113		
1	Art — Works of art				· · · · · · · · · · · · · · · · · · ·			
2	Art — Historical treasures					_		
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential			·				
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory				-			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts					•		
25	Other ▶(FOOD)	X	2	54,388	FAIR MARKET VALUE	E		
26	Other ►(-		
27	Other ►(·			_		
28	Other ►(-		
29	Number of Forms 8283 received by t	he organiz	ration during the tay yea	r for contributions for				
23	which the organization completed Fo	-			29			
	which the organization completed to	niii 0203, i	art IV, Donee Acknowle	sagement (23		Yes	No
30a	During the year, did the organization	racowa by	contribution any proper	ty reported in Part I lines 1	Lthrough			
Jua								
	28, that it must hold for at least three			onundution, and which isn't	required	200		x
	to be used for exempt purposes for the		olding period?			30a		
b 24	If "Yes," describe the arrangement in		-1					
31	Does the organization have a gift acc	ceptance p	olicy that requires the re	eview of any nonstandard				v
	contributions?					31		X
32a	Does the organization hire or use thin	rd parties o	or related organizations	to solicit, process, or sell n	oncash			₹.5
_	contributions?					32a		X
b	If "Yes," describe in Part II							
33	If the organization didn't report an an	nount in co	lumn (c) for a type of pr	operty for which column (a)) is checked,			
	describe in Part II					l		L

Schedule M (Form 990) 2017

Page 2

90) 2017 THREE OAKS HOMELESS SHELTER, INC. 52–1849276
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or à combination of both Also complete this part for any additional information

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Name of the organization

THREE OAKS HOMELESS SHELTER, INC.

52-1849276

FORM 990 - ORGANIZATION'S MISSION

THE PURPOSE OF THE ORGANIZATION IS TO OFFER PROGRAMS THAT PROVIDE HOMELESS PERSONS WITH HOUSING, STABILIZATION, ASSESSMENT, AND REFERRAL TO APPROPRIATE RESOURCES SO THAT THEY MAY RETURN TO LIVING PRODUCTIVE, SELF-SUFFICIENT LIVES IN OUR COMMUNITY.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

A COMPLETED COPY OF THE FORM 990 IS MADE AVAILABLE TO ALL MEMBERS OF THE
BOARD FOR REVIEW AND COMMENT PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
BOARD MEMBERS SIGN CONFLICT OF INTEREST STATEMENTS IN CONJUNCTION WITH THE
THREE OAKS CONFLICT OF INTEREST POLICY WHEN APPOINTED TO THE BOARD. ALSO
THE PRESIDENT AND COMMITTEE CHAIRS REGULARLY REMIND THE BOARD PARTICIPANTS
OF THEIR CONFLICT OF INTEREST RESPONSIBILITIES.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD EVALUATES, REVIEWS AND APPROVES THE CEO'S COMPENSATION PACKAGE.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON WRITTEN REQUEST TO THE ORGANIZATION.