DLN: 93493086006069 OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2017

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

nterna	l Reve	nue Service							Inspection
A F	or th	e 2017 c	alendar year, or tax year begii	nning 07-01-2017 , and end	ling 06-30)-2018			
		pplicable	C Name of organization GOVERNORS HIGHWAY SAFETY AS:	SOCIATION			D Employ	er identif	fication number
☑ Add		change ange					52-102	1004	
☐ Inr		_	Doing business as						
		n/terminated	N I I I I I I I I I I I I I I I I I I I		VIB /		E Telephor	ne number	
		d return on pending	660 NORTH CAPITOL STREET NW N	nail is not delivered to street address O 220) Room/sui	te		'89-0942	
— л.р.	piicaci	on penanig	City or town, state or province, cou	ntry, and ZIP or foreign postal code			(202) /	09-09-2	
			WASHINGTON, DC 20001				G Gross re	eceipts \$ 7	,016,840
			F Name and address of principa	al officer		H(a) Is t	his a group re	turn for	
			JONATHAN R ADKINS 660 NORTH CAPITOL STREET N	W NO 220			ordinates?		□Yes ☑No
			WASHINGTON, DC 20001				all subordina uded?	tes	☐ Yes ☐No
[Tax	k-exer	npt status	☑ 501(c)(3) ☐ 501(c)() ◄	(insert no)	□ 527			•	instructions)
J W	ebsit	:e:▶ HTT	P //WWW GHSA ORG			H(c) Gro	up exemption	number	>
.			✓ Corporation ☐ Trust ☐ Assi	a contrary Others A		L Year of for	mation 1975	M State	of legal domicile DC
∖ Forn	n or o	rganization	Corporation Li Trust Li Assi	ociation Li Other P					J
Pa	rt I	Sumi	mary		'				
			cribe the organization's mission of VIDES LEADERSHIP AND REPRES		ID TERRIT	ORIES TO I	MPROVE TRAF	FIC SAF	ETY INFLUENCE
e O	ı		POLICY AND ENHANCE PROGRAI		VD TERRIT	OKIES TO I	MINOVE INA	110 5/1	
Ĕ	-								
em/	-								
<u> </u>			s box \blacktriangleright \square if the organization di						1
ধ	l		of voting members of the governi					3	22
<u> </u>	l		of independent voting members o nber of individuals employed in ca		•		•	5	22
Activities & Governance	l		nber of mulviduals employed in ca nber of volunteers (estimate if ne	, , ,	•		•	6	22
Ą	l		elated business revenue from Par	* *				7a	17,963
	l		ated business taxable income fro					7b	3,792
						Р	rior Year		Current Year
<u>Qı</u>	8	Contribut	ions and grants (Part VIII, line 1h	5,118,	382	5,550,524			
Ravenue	l	-	service revenue (Part VIII, line 29	•			1,187,	571	1,361,291
Α. Υ	l		nt income (Part VIII, column (A),	•	•		47,		87,062
	l		renue (Part VIII, column (A), lines				6,353,	0	17,963 7,016,840
	_		enue—add lines 8 through 11 (mi nd similar amounts paid (Part IX,				0,333,	0	7,010,040
	l		paid to or for members (Part IX, c	, ,,				0	
S	l	•	other compensation, employee be	* **			693,	786	787,162
Expenses	l		nal fundraising fees (Part IX, colu	, , , , , , , , , , , , , , , , , , , ,	•			0	
e d	ь	Total fundr	raising expenses (Part IX, column (D),	line 25) ▶0					
Ū	17	Other exp	penses (Part IX, column (A), lines	11a-11d, 11f-24e)	•		5,491,	242	5,791,030
	l		enses Add lines 13–17 (must eq	, , , , , ,			6,185,	028	6,578,192
(5	19	Revenue	less expenses Subtract line 18 fr	om line 12			168,	_	438,648
Net Assets or Fund Balances						Beginnır	ng of Current Y	rear	End of Year
Sset	20	Total asse	ets (Part X, line 16)				2,804,	007	3,264,602
절절	21	Total liab	ılıtıes (Part X, lıne 26)					937	2,875
žŢ	22	Net asset	s or fund balances Subtract line	21 from line 20			2,803,	070	3,261,727
	t II	_	ature Block						Al I
			erjury, I declare that I have exam f, it is true, correct, and complete						
any k	nowle	edge							
		*****	*			2	019-03-20		
Sign		Signati	ure of officer			D	ate		
Here	:		HAN R ADKINS EXECUTIVE DIRECTOR						
		17	r print name and title	Proparor's signature	15	ato T	Т	DTIN	
Da:a	,		rınt/Type preparer's name IARK PS EDWARD	Preparer's signature MARK PS EDWARD	0		heck 🔲 ıf 📗	PTIN P0102213	1
Paid Pre _l		or	ırm's name ► HERTZBACH & COMPA	NY PA			elf-employed ırm's EIN ► 52	-1158459	
Use		1 5	ırm's address ▶ 1803 RESEARCH BLVD				hone no (301)		
		- 7	ROCKVILLE, MD 2085	0					
Mav t	he IR	S discuss	this return with the preparer sho	wn above? (see instructions)				7	Ves DNo

Cat No 11282Y

Form 990 (2017)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2	017)					Page 2
Par	t III	Statement	of Program Servic	e Accomplis	hments		
		Check If Sche	dule O contains a respo	nse or note to a	any line in this Part III .		🗹
1	Briefly	describe the c	organization's mission				
			HIP AND REPRESENTAT OGRAM MANAGMENT	ION FOR THE S	TATES AND TERRITORIES T	TO IMPROVE TRAFFIC SAFETY, IN	NFLUENCE NATIONAL
2		-	undertake any significa		vices during the year which	were not listed on	
			ese new services on Sch				□ res • No
3					changes in how it conducts,	any program	
		es?	cease conducting, or m	iake significant	changes in now it conducts,	, any program	□ Yes ✓ No
			ese changes on Schedul				Lifes Line
4	Sectio	n 501(c)(3) an		ns are required	to report the amount of gra	est program services, as measur ants and allocations to others, th	
4a	(Code) (Expenses \$	3,511,961	ıncludıng grants of \$) (Revenue \$)
	See Ad	ditional Data					,
4b	(Code) (Expenses \$	388,960	including grants of \$) (Revenue \$	644,939)
	See Ad	ditional Data					
4c	(Code) (Expenses \$	610,744	ıncludıng grants of \$) (Revenue \$)
	See Ad	ditional Data					
	(Code) (Expenses \$	922,729	ıncludıng grants of \$) (Revenue \$	716,352)
	MANAG APPRO YEAR 2 YEARS HIGHW OF THE SAFETY	GED BY NHTSA AN ACH TO MANAGE ! DTNH22-15-0 1, 2 AND 3 GHSA VAY SAFETY OFFICE E COMMITTEE PRO Y OFFICE WHO HA	ND THE GOVERNORS HIGHY ITS NCREP RESPONSIBILY 10482 EXPIRES JUNE 16, A HAS ESTABLISHED A CON CE DIRECTORS, GHSA'S EX DVIDING TECHNICAL EXPER AS BEEN INVOLVED WITH N	WAY SAFETY ASSO TIES THIS IS YEA 2016, YEAR 3 I MMITTEE TO GUIDI ECUITVE DIRECTO RTISE AND ADMIN NCREP AND VERY	ICIATION (GHSA) IN PARTNERS R 4 OF THIS MANAGEMENT (YEA TITHE STATES JU THE ASSOCIATION'S NCREP A BR AND DIRECTOR OF COMMUN. STRATIVE SUPPORT THE CONS ACTIVE IN OTHER TRANSPORTA	NCREP) TO BE ADMINISTERED BY NHT SHIP WITH NHTSA, GHSA HAS DEVEL AR 1 DTNH22-14-H-0034-002 EX JNE XX, 2017) THE FOURTH YEAR WI ACTIVITIES THE COMMITTEE CONSIST ICATIONS ADDITIONALLY, A PROGRA SULTANT IS A FORMER DIRECTOR OF STION RESEARCH EFFORTS IN THE PASSES AS A STARTING POINT, PREVIOUS	OPED A SUCCESSFUL PIRED JUNE 12, 2015, LL WORK MUCH LIKE TS OF THREE STATE AM CONSULTANT IS PART A STATE HIGHWAY ST THE COMMITTEE WILL

PORJECTS THAT WERE NOT SELECTED BUT SCORED HIGHLY WILL BE PRESENTED TO THE EXECUTIVE BOARD TO DETERMINE IF INTEREST EXISTS IN RECONSIERATION OF THE PROPOSALS FOLLOWING THIS ACTIVITY, GHSA WILL INVITE ITS STATE MEMBERS TO PROPOSE TOPICS THAT THEY WOULD LIKE TO BE

RESEARCHED THE PROGRAM CONSULTANT WILL PROVIDE TECHNICAL ASSISTANCE AND WORK WITH NHTSA TO ASSESS WHETHER OR NOT THE TOPICS WOULD BE DUPLICATIVE OF OTHER FEDERAL RESEARCH EFFORTS ONCE ALL PROPOSALS HAVE BEEN SUBMITTED, THE COMMITTEE - IN COLLABORATION WITH NHTSA -WILL DETERMINE WHICH PROPOSALS SHOULD BE SUBMITTED TO GHSA'S EXECUTIVE BOARD FOR CONSIDERATION ONCE GHSA'S EXECUTIVE BOARD HAS

INDICATED WHICH PROPOSALS IT WISHES TO SUPPORT, NHTSA WILL DEVELOP PROJECT EVALUATION PLANS (PEPS) FOR EACH PROPOSAL TO DETERMINE THE FEASIBILITY OF THE SELECTED PROJECTS SUBSEQUENT TO THE COMPLETION OF THE PEPS, NHTSA WILL ADMINISTER THE SELECTED RESEARCH ACTIVITIES AS THE RESEARCH IS CONDUCTED, NHTSA WILL WORK WITH GHSA TO SEEK THE ASSOCIATION'S INPUT REGARDING THE PROJECTS. GHSA'S PROGRAM CONSULTANT, EXECUTIVE DIRECTOR AND DIRECTOR OF COMMUNICATIONS WILL COLLABORATE WITH NHTSA ON THE IMPLEMENTATION OF THE SELECTED NCREP PROJECTS AND TO REVIEW PROJECT DELIVERABLES DEPENDING ON THE PROJECT, GHSA'S NCREP COMMITTEE MAY ALSO BE MORE DIRECTLY INVOLVED AND MAY PARTICIPATE IN PROJECT MEETING SWITH NHTSA THROUGHOUT THIS PROCESS, IN CONSULTATION WITH NHTSA, GHSA'S DIRECTOR OF COMMUNICATION

WILL UPDATE GHSA'S MEMBERSHIP ABOUT NCREP AND EDUCATE THEM ABOUT THE OPPORTUNITITES TO PROPOSE RESEARCH TOPICS THIS WILL BE DONE THROUGH GHSA'S NCREP WEBPAGE, (HTTP //WWW GHSA ORG/HTML/RESOURCES/NCREP HTML), ARTICLES IN GHSA PUBLICATIONS, EMAIL COMMUNICATIONS AND A PRESENTATION DURING THE ASSOCIATION'S ANNUAL MEETING CONSULTING SERVICES ÍNITIATIVE - PROVIDES CONSULTING SERVICES THAT ARE RELATED TO THE MISSION OF GHSA TO STATE HIGHWAY SAFETY OFFICE'S TRAFFIC RECORDS TRAINING/MMUCC - THE PURPOSE OF THIS PROJECT IS TO PROVIDE TRAINING TO DIRECTORS OF STATE HIGHWAY SAFETY OFFICES TO MAKE THEM AWARE OF THE IMPORTANCE OF DATA AND TO ADVISE THEM OF THEIR DATA RELATED RESPONSIBILITES UNDER MAP-21 THE TRAINING COURSE WOULD BE BRIEF (3 OR 3 1/2 HOURS IN LENGTH) AND AT A HIGH, NON-TECHNICAL **LEVEL**

4d Other program services (Describe in Schedule O) 716,352) (Expenses \$ 922,729 including grants of \$) (Revenue \$ 5,434,394 Total program service expenses ▶ 4e Form 990 (2017) or X as applicable

Checklist of Required Schedules

Section 501(c)(3) organizations.

Yes

Page 3

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

Form **990** (2017)

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

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18

19

Yes

Yes

Yes

29

31

33

36

37

Par	Checklist of Required Schedules (continued)	_		
		Y	es	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	а		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	6		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Y	es	

Page 4

Νo

Nο

No

Nο

Nο

Nο

Νo

Nο

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Form **990** (2017)

	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		L
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 37			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
32	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
_				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(13) organizations. Fator			
11 a	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

OHIII	III 990 (2017)						Page (
Par		Disclosure For each "Yes" response to lines 2 t circumstances, processes, or changes in Sched			" respo	nse to li	nes
	Check if Schedule O contains a res	ponse or note to any line in this Part VI					✓
Se	Section A. Governing Body and Man						
			_			Yes	No
1a	a Enter the number of voting members of t	the governing body at the end of the tax year	1a	22			
		rights among members of the governing broad authority to an executive committee or					
b	b Enter the number of voting members inc	luded in line 1a, above, who are independent	1b	22			
2	 Did any officer, director, trustee, or key officer, director, trustee, or key employed 	employee have a family relationship or a busine	ss rela	itionship with any other	2		No
3		er management duties customarily performed by employees to a management company or other p			3		No
4	Did the organization make any significan	t changes to its governing documents since the	prior l	Form 990 was filed?	4		No
5	Did the organization become aware during	ig the year of a significant diversion of the orgai	nızatıo	n's assets?	5		No
6	Did the organization have members or st	ockholders?			6	Yes	
7a	'a Did the organization have members, stoo	kholders, or other persons who had the power t	to elec	t or appoint one or more			
	members of the governing body?				7a	Yes	
b	b Are any governance decisions of the organization persons other than the governing body?	anization reserved to (or subject to approval by)	mem	bers, stockholders, or	7b	Yes	
8	Did the organization contemporaneously the following	document the meetings held or written actions	under	taken during the year by			
а	a The governing body?				8a	Yes	
b	b Each committee with authority to act on	behalf of the governing body?			8 b	Yes	
9		key employee listed in Part VII, Section A, who provide the names and addresses in Schedule C		t be reached at the	9		No
Se	Section B. Policies (This Section B red	quests information about policies not requ	ired b	y the Internal Revenue	e Code		
						Yes	No
	Did the organization have local chapters,	·			10a		No
	and branches to ensure their operations	n policies and procedures governing the activitie are consistent with the organization's exempt p	urpose	es?	10b		
	form?	e copy of this Form 990 to all members of its go		ig body before filing the	11a	Yes	
	•	y, used by the organization to review this Form	990				
	-	ict of interest policy? If "No," go to line 13 .			12a	Yes	
	conflicts?	key employees required to disclose annually int			12b	Yes	
С	Schedule O how this was done	tently monitor and enforce compliance with the	policy •	? If "Yes," describe in	12c	Yes	
13	•		•		13	Yes	
14	-				14	Yes	
15		sation of the following persons include a review of poraneous substantiation of the deliberation and					
	a The organization's CEO, Executive Direct	, ,			15a	Yes	
b	b Other officers or key employees of the or				15b	Yes	
	If "Yes" to line 15a or 15b, describe the p	process in Schedule O (see instructions)					
16a		assets to, or participate in a joint venture or sil	mılar a • •	arrangement with a	16a		No
b	ın joint venture arrangements under app	tten policy or procedure requiring the organizat licable federal tax law, and take steps to safegu 5?	ard th				
	<u> </u>		•		16b		
	Section C. Disclosure	Form 000 is required to be filed					
17	List the States with which a copy of this l	DC					
18		make its Form 1023 (or 1024 if applicable), 99 ow you made these available Check all that ap		990-T (501(c)(3)s only)			
	Own website Another's websit	e 🗹 Upon request 🗌 Other (explain in Sc	chedul	e O)			
19		o, how) the organization made its governing do	cumer	its, conflict of interest			
20	policy, and financial statements available	to the public during the tax year number of the person who possesses the organ	172t:0-	's hooks and records			
20		PITOL STREET NW WASHINGTON, DC 20001 (2					

Part VII

(17) PHIL RILEY REGION 4 ALTERNATE

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

compensated employees, and former such person					one	atad .		surrent officer dura	eter er truetee	
Check this box if neither the organization no (A) Name and Title	(B) Average hours per week (list any hours	Position that pers	on (do an on on is	(C) o no e bo botl) t che ox, u h an		ore er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) JANA SIMPLER CHAIR	1 00	×		х				0	0	0
(2) HARRIS BLACKWOOD VICE CHAIR	1 00	×		х				0	0	0
(3) DARRIN GRONDEL SECRETARY	1 00	x		х				0	0	0
(4) LEE AXDAHL TREASURER	1 00	×		х				0	0	0
(5) LAUREN STEWART REGION 1	1 00	×						0	0	0
(6) CHUCK DEWEESE REGION 2	1 00	×						0	0	0
(7) JOHN SAUNDERS REGION 3	1 00	×						0	0	0
(8) VIC DONOHO REGION 4	1 00	×						0	0	0
(9) FELICE MORETTI REGION 5	1 00	×						0	0	0
(10) MIKE SANDOVAL REGION 6	1 00	×						0	0	0
(11) CHRIS BORTZ REGION 7	1 00	×						0	0	0
(12) CAROL GOULD REIGION 8	1 00	×						0	0	0
(13) ROBERT LUNG REGION 9	1 00	×						0	0	0
(14) DARRIN GRONDEL REGION 10	1 00	×						0	0	0
(15) JEFF LARASON REGION 1 ALTERNATE	1 00	х						0	0	0
(16) TOM GLASS REGION 2 ALTERNATE	1 00	x						0	0	0
(47) DIT DT CV	1 00									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

(A) Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	ot che unles fficer truste		son a	(D) Reportab compensat from the	tion e n (W-	(E) Reportable compensatio from related	on d is	Estima amount of compen from	ated of other isation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	- 2/1099-MI:	SC)	(W- 2/1099 MISC)	-	organizat relat organiz	ted
(18) STEVEN HILLMAN	1 00	×							0	<u> </u>	0		0
/10) DALII HADDIC		<u> </u>		 	 '		\vdash						
REGION 6 ALTERNATE		×			<u> </u>	<u> </u>	<u> </u>	<u></u>	0		0		0
(20) PAT HOYE	1 00	х				<u> </u>	<u> </u>		0		0		0
(21) RHONDA CRAFT				<u> </u> '	 '	 '	├'	 					
REGION 9 ALTERNATE	1 00	×		'	'	1 '	'		0		0		0
(22) JOHN TOMINSON	1 00	×		Г					0		0		0
REGION TO ALTERNATE	<u> </u>	<u> </u> ^_	<u> </u>	<u> </u>	—'	 '	<u></u> —'	ļ			Ĭ		
(23) JONATHAN R ADKINS	40 00	. '		'	×	1 '	'	21	11,531		0		24,103
(24) DENISE ALSTON			\vdash	\vdash	 	<u> </u>	\vdash						
DIRECTOR OF FINANCE AND ADMINISTRATION	···			<u> </u>	Ĺ'	×	<u></u>	10	08,053		0		16,649
(25) KARA MACEK SENIOR DIRECTOR OF COMMUNICATIONS AND PROGRAMS	40 00					x		10	04,127		0		12,141
PROGRAMS			\vdash	М	\vdash		\vdash						
1b Sub-Total			<u>. </u>	<u>. </u>		/	ш				\top		
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	VII, Section A			<u>. </u>		▶	<u> </u>	423,711		(0		52,893
2 Total number of individuals (including but of reportable compensation from the organization)		those lis	sted a	abov	/e) v	vho red	ceive	ed more than	\$100	,000			
												Yes	No
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for													
For any individual listed on line 1a, is the organization and related organizations gr	sum of reportal	ble com	npens	satioi	n an	nd othe	er co	ompensation f	rom tl	- 1	3		No
individual				•	٠	•	•		•	l	4	Yes	
services rendered to the organization? If '											5		No
Section B. Independent Contractors				_									
1 Complete this table for your five highest of from the organization. Report compensation.											npen	sation	
Name and b	(A) ousiness address				-				escript	(B)		(C Compen	
PARK RYAN CONSULTING LLC	usiness dat.									SERVICES			267,146
1130 S MICHIGAN AVENUE - SUITE 230 CHICAGO, IL 60605													
VERNON F BETKEY, 902 EAST BROADWAY BEL AIR, MD 21074								PROFESS	SIONAL	. SERVICES		125,265	
HART STRATEGIC MARKETING LLC								PROFES:	SIONAL	SERVICES			109,524
2907 MEADOW LANE FALLS CHURCH, VA 22042													
,			_	_	<u> </u>		_						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ► 3

Part \		Statement of Check if Schedule		a respo	onse or note to	any line in t	this Part VIII				🗆
				•			(A) revenue	(B) Relate exem funct	d or npt ion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campaigi	ns	1a				rever	nue		512-514
ints ints	ь	Membership dues		1b							
9 E E	c	: Fundraising events		1c							
fts. r Aı	d	Related organizatio	ns	1d							
≣ੂ ਦੋ	e	Government grants (co	ontributions)	1e	1,423,	124					
ıtions, er Sin	f	All other contributions, and similar amounts no above	gıfts, grants, ot ıncluded	1f	4,127,	.400					
Contributions, Giffs, Grants and Other Similar Amounts		Noncash contribution in lines 1a-1f \$									
<u>ہ د</u>	<u>_</u> h	Total.Add lines 1a-1	f	• •			5,550,524				
풀	_				Bus	iness Code		44.030	644.03	20	
4		ANNUAL MEETING MEMBERSHIP DUES				900099		14,939 18,502	644,93	+	
Program Service Revenue		CONSULTING SERVICES	IN			900099		97,850	97,85	+	
ž.	d										
8	e										
grar		All other program se	rvice revenue								
Ě	g٦	Fotal. Add lines 2a-2f			>	1,361,291					
	3 I	nvestment income (ir	ncluding divid	ends, ı	nterest, and o	ther					
		ımılar amounts) .				•	87,062				87,062
		ncome from investme	ent or tax-exe			▶					
	J 1	toyanics	(ı) Rea		(II) Person						
	6a	Gross rents			. ,						
	b	Less rental expenses									
	_	Rental income or									
	·	(loss)									
	d	Net rental income of				•					
		Gross amount from sales of assets other than inventory	(ı) Securit	ties	(II) Othe	r					
		Less cost or other basis and sales expenses									
		Gain or (loss) Net gain or (loss)				<u> </u>					
Other Revenue	8a	Gross income from formation (not including \$	undraising evo	ents of							
Sev.		Less direct expenses									
er	С	Net income or (loss)	from fundrais	sing ev	ents	<u> </u>					
Ott		Gross income from g See Part IV, line 19		ies a							
		Less direct expense: Net income or (loss)		b activit		-					
		Gross sales of invent returns and allowand		_1							
	b	Less cost of goods s	old	a b							
	С	Net income or (loss)		invent		<u> </u>					
		Miscellaneous			Business Co		17.063			17.063	
	11:	amiscellaneous in	COME		S	900099	17,963			17,963	
	b										
	c										
	d	All other revenue .									
		Total. Add lines 11a				•	17,963				
	12	Total revenue. See	Instructions	• •		>	7,016,840)	1,361,291	17,963	
											Form 000 (2017)

Form 990 (2017) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) lacksquareCheck if Schedule O contains a response or note to any line in this Part IX (B) (C) Do not include amounts reported on lines 6b, (A) (D) Program service Management and Total expenses Fundraisingexpenses 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and 214,460 53,343 161,117 key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 431,268 107,271 323,997 7 Other salaries and wages Pension plan accruals and contributions (include section 401 55,696 55,696 (k) and 403(b) employer contributions) . 40,780 40,780 9 Other employee benefits . **10** Payroll taxes . . 44,958 44,958 11 Fees for services (non-employees) a Management . **b** Legal 73,416 37,437 35,979 c Accounting **d** Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees . g Other (If line 11g amount exceeds 10% of line 25, column 4,897,832 4,742,590 155,242 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13 Office expenses . 111,844 53,732 58,112 14 Information technology 15 Royalties . 179,289 179,289 16 Occupancy . 153.357 47,513 105 844 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 289,135 268,065 21,070 19 Conferences, conventions, and meetings 20 Interest . 21 Payments to affiliates . . 22 Depreciation, depletion, and amortization 9.109 2.364 6.745 23 Insurance . 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 67,064 62,208 4,856 a MISCELLANEOUS EXPENSES **b** DUES AND SUBSCRIPTIONS 7,491 1,128 6,363 c OTHER TAXES 2,493 412 2,081 d e All other expenses 6,578,192 5,434,394 1,143,798 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ► ☐ If following SOP 98-2 (ASC 958-720)

Form **990** (2017)

2

3

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

1.048.128

2.204.680

11.794

2,875

2,875

3.261.727

3,261,727

3.264.602

Form **990** (2017)

3.264.602

(B)

End of year

1

2 3

4

5

6

8 9

10c

11

12

13

14

15

16

18

19

20

21

22

27

28

29

30

31

32

33

34

O

1.939.861

11.796

937 17

2,804,007

852.350

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX .

L	Cash-non-intere

st-bearing . Savings and temporary cash investments . .

Pledges and grants receivable, net . .

Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L

Assets Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges .

basis Complete Part VI of Schedule D Less accumulated depreciation

Investments—publicly traded securities .

10a Land, buildings, and equipment cost or other 10a 10b

11 12 13 14

Investments—other securities See Part IV, line 11 . Investments—program-related See Part IV, line 11 . Intangible assets

Other assets See Part IV, line 11 .

15 16 17 Accounts payable and accrued expenses 18

Grants payable . . .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Deferred revenue . . . Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L .

Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)

Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25 .

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

complete lines 27 through 29, and lines 33 and 34.

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and Unrestricted net assets

157,949

157,949

25

937 26

2.803.070

2,803,070

2.804.007

23 24

(A)

Beginning of year

☐ Cash ☐ Accrual ☑ Other Modified Cash 1 Accounting method used to prepare the Form 990

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2a

2b

2c

3a

3b

Yes

Yes

Νo

No

Form 990 (2017)

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Schedule O

☐ Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

separate basis, consolidated basis, or both

Additional Data

Software ID:

Software Version:

EIN: 52-1021004

Name: GOVERNORS HIGHWAY SAFETY ASSOCIATION

Form 990 (2017)

Form 990, Part III, Line 4a:

VEHICLE HANDLING, SPACE MANAGEMENT, AND SPEED MANAGEMENT

PORTYING SKILLS FOR LIFE, A PROGRAM DEVELOPED BY FORD MOTOR COMPANY, GHSA AND SAFETY EXPERTS, SEEKS TO REDUCE THE NUMBER OF DRIVING INJURIES AND FATALITIES BY HELPING NEWLY LICENSED DRIVERS DEVELOP THE SKILLS NECESSARY FRO SAFE DRIVING THE PROGRAM INCLUDES REDESIGNED DRIVING SKILLS FOR LIFE WEBSITE, RIDE AND DRIVES, A SERIES OF FREE, HANDS-ON DRIVING EVENTS, SUMMER CAMPS WHERE TEEN DRIVERS AND THEIR PARENTS LEARN CRITICAL DRIVING SKILLS, AND AN EDUCATIONAL KIT THAT HAS BEEN SENT TO OVER 20,000 HIGH SCHOOLS WHICH INCLUDES A TEACHER'S GUIDE, ENTERTAINING VIDEO, BROCHURE, POSTER AND A TAKE-HOME COMPONENT SO PARENTS CAN BE INVOLVED DRIVING SKILLS FOR LIFE FOCUSES ON FOUR SKILLS EXPERTS AGREE ARE MOST IMPORTANT IN PREVENTING CRASHES, WHEN COMBINED WITH ZERO TOLERANCE FOR ALCOHOL USE AND THE IMPORTANCE OF SEAT BELT USE HAZARD RECOGNITION,

GHSA'S ANNUAL MEETING TAKES PLACE IN A DIFFERENT STATE FOR 5 DAYS TYPICALLY SCHEDULED BETWEEN LATE AUGUST TO EARLY OCTOBER, THE MEETING BRINGS TOGETHER MORE THAN 400 STATE, NATIONAL AND PRIVATE SECTOR HIGHWAY SAFETY REPRESENTATIVES THE EXECUTIVE BOARD/COMMITTEE ESTABLISHES A THEME AND THE PLANNING COMMITTEE. IN CONJUNCTION WITH THE HEADOUARTERS STAFF AND HOST STATE STAFF PUTS THE PLAN IN MOTION. THE MEETING KICKS OFF ON A

SATURDAY WITH AN EXECUTIVE BOARD MEETING AND CONCLUDES ON A WEDNESDAY WITH A CLOSING GENERAL SESSION/LUNCH

Form 990, Part III, Line 4b:

OUTREACH TO STATES ON IGNITION INTERLOCKS, A PROGRAM IN COOPERATION WITH NHTSA TO UNDERTAKE ACTIVITIES THAT WILL REDUCE THE INCIDENCE OF TRAFFIC CRASHES RELATED TO IMPAIRED DRIVING WITH SPECIFIC ATTENTION TO INCREASING THE USE OF IGNITION INTERLOCKS, PROVIDE TECHNICAL ASSISTANCE

AND MARKETING OPPORTUNITIES TO BRING THE IMPAIRED DRIVING MOTOR VEHICLE CRASH PROBEIM TO THE PUBLIC'S ATTENTION, AND PROVIDE RESOURCES TO

IMPORVE THE STATE'S SYSTEM IN ITS EFFORTS TO ADDRESS THE IMPAIRED DRIVING MOTOR VEHICLE CRASH PROBLEM BY WORKING CLOSELY WITH STATE AND LOCAL POLICY LEADERS. LAW ENFORCEMENT AGENCIES, PROSECUTORS, JUDGES, PROBATION OFFICERS, DMV'S, HEALTH CARE AND INJURY PREVENTION PROFESSIONALS,

AND TRAINING TO STATE AND COMMUNITY GROUPS IN SUPPORT OF IMPAIRED DRIVING MOTOR VEHICLE CRASH REDUCTION ACTIVITIES, PROVIDE COMMUNICATION

Form 990, Part III, Line 4c:

ADVOCATES AND OTHER STATE AND COMMUNITY LEVEL GROUPS

efil	e GR	APHIC pri	nt - <u>DO N</u> O	T PROCESS	As Filed Data -			DLN: 93493086006069			
SC	H ED m 99	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) o empt charitable	organization or trust.	ort	2017		
		f the Treasury	▶ Infe	ormation abou	► Attach to Form It Schedule A (Form	990 or 990-EZ		ıctions is at	Open to Public Inspection		
Nam	e of th	nue Service he organiza		ION.	<u>www.irs.g</u>	ov/form990.		Employer identific			
			ETY ASSOCIAT					52-1021004			
	rt I				us (All organization : it is (For lines 1 thro			See instructions.			
1	/ gai2		•		sociation of churches	3 ,	,	(A)(i).			
2		•			1)(A)(ii). (Attach Scl						
3					vice organization desc	•	• •				
_		·	•	·	-			•			
4	Ш		esearch orga and state _	nization operati	ed in conjunction with	a nospital descri	bed in section .	170(B)(1)(A)(III). E	nter the nospital s		
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170		
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	\)(v).			
7	✓	_		mally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the gener	al public described in		
8					170(b)(1)(A)(vi)	(Complete Part I	I)				
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a		
10		from activit	ies related to income and	its exempt fun unrelated busin	(1) more than 331/30 ctions—subject to cer ess taxable income (lemplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su			
11		An organiza	ation organize	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).			
12		more public	ly supported	organizations of	dexclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a			
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or c appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by			
b		Type II. A manageme	supporting on t of the sup	rganızatıon sup	ervised or controlled i						
С		Type III f	unctionally i	ntegrated. A s	supporting organizatio ons) You must com				ted with, its		
d		Type III n functionally	on-function integrated	ally integrate The organization	d. A supporting organ n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar			
e		Check this	box if the org	anızatıon receiv	ved a written determir	nation from the II		pe I, Type II, Type II	I functionally		
f	Enter			on-functionally l organizations	integrated supporting	organization					
g				-	ipported organization(s)		_			
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
Tota					structions for	Cat No 11285		 Schedule A (Form 9			

14

Schedule A (Form 990 or 990-EZ) 2017

Page 2

22 010 %

18 440 %

▶ ☑

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total

(or fiscal year beginning in) ▶ Gifts, grants, contributions, and 3,495,768 4,625,105 5,022,898 5,118,382 5,648,373 23,910,526 membership fees received (Do not include any "unusual grant") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 3,495,768 5,022,898 4,625,105 5,118,382 5,648,373 23,910,526 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on 18,550,805 line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 5.359.721 from line 4 Section B. Total Support 6

	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c)2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	3,495,768	4,625,105	5,022,898	5,118,382	5,648,373	23,910,526
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	112,657	106,715	98,162	45,764	59,119	422,417
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)				1,757	17,963	19,720
11	Total support. Add lines 7 through 10						24,352,663
12	Gross receipts from related activities,	etc (see instruction	ons)		·	12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2016 Schedule A, Part II, line 14

17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Section C. Computation of Public Support Percentage

organization

instructions

supported organization

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and stop here			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·	
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
b From 2013		
c From 2014		
d From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2017 distributable amount		
 Carryover from 2012 not applied (see instructions) 		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u> \$ </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Additional Data

Software ID:

Software Version:

EIN: 52-1021004

Name: GOVERNORS HIGHWAY SAFETY ASSOCIATION

Schedule A (Form 990 or 990-EZ) 2017 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b. Part III, line 12. Part IV.

instructions)

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See

Facts And Circumstances Test

HAS A GOVERNING BODY REPRESENTATIVE OF THE BROAD INTERESTS OF THE PUBLIC, HAVING SPECIAL KNOWLEDGE OR EXPERTISE IN THE PARTICULAR FIELD IN WHICH THE ORGANIZATION OPERATES VI) AVAILABILITY OF PUBLIC FACILITIES OR SERVICES. PUBLIC PARTICIPATION IN PROGRAMS OR POLICIESGHSA PROVIDES SERVICES DIRECTLY FOR THE BENEFIT OF THE

GENERAL PUBLIC ON A CONTINUING BASIS. INCLUDING PROGRAMS THAT MEMBERS OF THE PUBLIC HAVING SPECIAL KNOWLEDGE OR EXPERTISE. PUBLIC OFFICIALS. AND CIVIC AND COMMUNITY LEADERS PARTICIPATE IN NEARLY 500 STATE.

NATIONAL, AND PRIVATE SECTOR HIGHWAY SAFETY REPRESENTATIVES ATTENDED GHSA'S ANNUAL CONFERENCE

THIS STATEMENT IS ATTACHED IN ACCORDANCE WITH THE INSTRUCTIONS FOR SCHEDULE A (FORM 990) REGARDING AN ORGANIZATION THAT BELIEVES IT IS PUBLICLY SUPPORTED ACCORDING TO APPLICABLE REGULATIONS TREAS REG SEC

1 170A-9(F) (3) PROVIDES THAT AN ORGANIZATION MAY BE TREATED AS "PUBLICLY SUPPORTED" UNDER THE FACTS AND

CIRCUMSTANCES TEST EVEN IF IT FAILS TO MEET THE 33 1/3 PERCENT MECHANICAL TEST. UNDER THE FACTS AND

CIRCUMSTANCES TEST. AN ORGANIZATION WILL BE TREATED AS PUBLICLY SUPPORTED IF IT NORMALLY RECEIVES A

SUBSTANTIAL PART OF ITS SUPPORT FROM GOVERNMENTAL UNITS, FROM DIRECT OR INDIRECT CONTRIBUTIONS FROM THE GENERAL PUBLIC, OR FROM A COMBINATION OF THESE SOURCES, AND MEETS CERTAIN OTHER REQUIREMENTS. THE PERTINENT

FACTORS SET FORTH IN THE REGULATIONS ARE DISCUSSED BELOW I) TEN PERCENT-OF-SUPPORT LIMITATIONGHSA RECEIVES SUPPORT FROM CONTRIBUTIONS MADE DIRECTLY BY THE GENERAL PUBLIC IN EXCESS OF THE MINIMUM 10% THRESHOLD II) ATTRACTION OF PUBLIC SUPPORTGHSA IS ORGANIZED AND OPERATED TO ATTRACT NEW AND ADDITIONAL PUBLIC SUPPORT ON

LESSER WILL BE THE BURDEN OF ESTABLISHING THE PUBLICLY SUPPORTED NATURE OF THE ORGANIZATION THROUGH OTHER FACTORS THE PERCENTAGE OF SUPPORT RECEIVED FROM THE GENERAL PUBLIC FOR THE YEAR ENDED JUNE 30, 2018 IS

GREATER THAN 20% IV) SOURCES OF SUPPORTGHSA EXCEEDS THE 10% MINIMUM THRESHOLD BY DERIVING SUPPORT FROM NUMEROUS CORPORATE CONTRIBUTORS. RATHER THAN RECEIVING ALMOST ALL OF ITS SUPPORT FROM THE MEMBERS OF A SINGLE FAMILY GHSA'S ACTIVITIES APPEAL TO A BROAD CROSS-SECTION OF PERSONS NATIONWIDE WHO ARE INTERESTED IN HIGHWAY TRAFFIC SAFETY AND RELATED PUBLIC POLICY GHSA DOES NOT LIMIT ITS ACTIVITIES TO A PARTICULAR COMMUNITY OR REGION OR TO ACTIVITIES WHICH APPEAL TO A LIMITED NUMBER OF PERSONS V) REPRESENTATIVE GOVERNING BODYGHSA

GENERAL PUBLIC. COMMUNITY, AND MEMBERSHIP GROUPS INVOLVED III) PERCENTAGE OF FINANCIAL SUPPORTUNDER THE REGULATIONS, THE HIGHER THE PERCENTAGE OF SUPPORT ABOVE THE 10% REQUIREMENT FROM PUBLIC SOURCES THE

A CONTINUOUS BASIS GHSA MAINTAINS A CONTINUOUS AND BONA FIDE PROGRAM FOR SOLICITATION OF FUNDS FROM THE

Page 8

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493086006069

Open to Public

Na	me of the organization VERNORS HIGHWAY SAFETY ASSOCIATION		Em	ployer identification number
JUI	VERNORS HIGHWAY SAFETY ASSOCIATION		52-	1021004
26	Organizations Maintaining Donor Advis		s or Ac	counts.
	Complete if the organization answered "Ye	(a) Donor advised funds	1	(b)Funds and other accounts
	Total number at end of year	(a) boller davised railed		(b) and and other deceans
	Aggregate value of contributions to (during year)			
	Aggregate value of grants from (during year)			
	Aggregate value at end of year			
	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex		r advised	funds are the
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?			ed only for ring impermissible
_	<u>'</u>	and the second s		☐ Yes ☐ No
'a1	rt II Conservation Easements. Complete if th		orm 990), Part IV, line /.
	Purpose(s) of conservation easements held by the organ			
	Preservation of land for public use (e g , recreation	·		rically important land area
	☐ Protection of natural habitat	☐ Preservation of	a certifie	ed historic structure
	☐ Preservation of open space			
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the	form of	a conservation Held at the End of the Year
а	Total number of conservation easements		2a	neid at the End of the Year
	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic	structure included in (a)	2c	
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 8/17/06, and not on a historic	2d	
	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated	by the or	ganization during the
	Number of states where property subject to conservation	n easement is located ►		<u> </u>
	Does the organization have a written policy regarding that and enforcement of the conservation easements it holds		ng of viol	ations,
	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcin	g conserv	vation easements during the year
	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing con	servation	easements during the year
	Does each conservation easement reported on line 2(d)	above satisfy the requirements of section	n 170(h)ı	(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?			☐ Yes ☐ No
	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial s		
ar	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or C	Other Si	imilar Assets.
а	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research	ın furthei	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items	6 (ASC 958), to report in its revenue sta	tement a	
((i) Revenue included on Form 990, Part VIII, line 1			▶ \$
(i	ii)Assets included in Form 990, Part X			▶ \$
-	If the organization received or held works of art, historic following amounts required to be reported under SFAS:		financial g	·
а	Revenue included on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·		▶ \$
	Assets included in Form 990, Part X			▶ \$
_				· *

Pai	t IIII	Organizations Maintaining Col	lections of Art,	Histor	ical T	reası	ires, or	Other	Similar A	ssets (continue	d)
3		the organization's acquisition, accession (check all that apply)	n, and other record	ls, check	any of	the fo	ollowing t	hat are a	significant i	use of its	collecti	on
а		Public exhibition		d		Loan	or excha	ange prog	ırams			
b		Scholarly research		e		Othe	r					
С		Preservation for future generations										
4	Provi Part :	de a description of the organization's col XIII	lections and explai	n how the	ey furtl	her th	e organız	ation's ex	kempt purpo	se in		
5		g the year, did the organization solicit o s to be sold to raise funds rather than to							ular	□ Ye	es 🗆	No
Pa	rt IV											
		Complete if the organization answ X, line 21.	vered "Yes" on F	orm 990	, Part	IV, I	ine 9, or	reporte	ed an amou	unt on F	Form 99	00, Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?	an or other interme	ediary for	contri	butior	s or othe	er assets	not	☐ Ye	es 🗆	No
b	If "Ye	es," explain the arrangement in Part XIII	and complete the	following	table		Γ		Α	mount		
c	Begir	nning balance					Ī	1c				
d	Addıt	ions during the year						1d				
е	Dıstrı	butions during the year					[1e				
f	Endır	ng balance					[1f				
2 a	Dıd tl	he organization include an amount on Fo	rm 990, Part X, lın	e 21, for	escrov	v or cu	ıstodıal a	ccount lia	ability?	□ Ye	s [No
b	If "Y∈	es," explain the arrangement in Part XIII	Check here if the	explanat	ion has	s been	provided	d in Part)	XIII		[
Pa	art V	Endowment Funds. Complete if	the organization	n answei	ed "Y	es" o	n Form 🤉	990, Par	t IV, line 1	L O .		
	_		(a)Current year	(b) P	rior yea	ır	(c)Two ye	ears back	(d)Three year	ars back	(e)Four	years back
	-	ing of year balance				_						
		outions				_						
		vestment earnings, gains, and losses				_						
		or scholarships				_						
	and pr	expenditures for facilities ograms										
		istrative expenses										
g	End of	year balance										
2		de the estimated percentage of the curre	ent year end baland	ce (line 1	g, colu	mn (a)) held as	s				
а	Board	d designated or quasi-endowment >										
b		anent endowment ▶										
С	•	oorarily restricted endowment >										
_		percentages on lines 2a, 2b, and 2c shou	•									
За		here endowment funds not in the posses nization by	sion of the organiz	ation tha	t are h	eld ar	id admini	stered fo	r the		Ye	es No
	_	nrelated organizations								3	a(i)	1.0
	(ii) r	elated organizations								38	a(ii)	
b	If "Y∈	es" on 3a(II), are the related organization	ns listed as required	d on Sche	dule R	?.					3b	
4	Desci	ribe in Part XIII the intended uses of the	organization's end	lowment	funds							
Pa	rt VI	Land, Buildings, and Equipme		000					000 5		40	
	Descri	Complete if the organization answ ption of property (a) Cost or oth (investme	ner basis (b) Co	orm 990 ost or other					rm 990, Pa lepreciation		1 e 10. (d) Book v	/alue
1 2	Land											
	Buildin											
		•										
		nold improvements			4	10 252			119,252			0
		nent				19,252 38,697			38,697			0
	Other al. Add	ines 1a through 1e (Column (d) must e	gual Form 990 Pag	rt X colu			10(c))		J0,09/			0
	/1uu	co in ough it (Column (u) must c	gaari oiiii 220, Fai	ch, colui	(0)	, ,,,,,,	(-//		-			U

	See Form 990, Part X, line 12.	anızat					
	(a) Description of security or category (including name of security)		(b) Book value	C		od of valuation -year market value	
	al derivatives						
2) Closely- 3)Other	held equity interests	<u>·</u>					
4)							
3)							
E)							
))							
≣)							
:)							
5)							
٦)							
otal. (Colum	in (b) must equal Form 990, Part X, col (B) line 12)	•					
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, P	art IV, lı	ne 11c. See	Form 990,	Part X, line 13.	
			ok value		(c) Metho	od of valuation -year market value	
L)					USE OF ENU-OF	real market value	
2)							
3)							
4)							
5)							
5)							
7)							
8)							
9)							
otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 13)						
otal. (Colum Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX		on Forr	n 990, Pa	rt IV, line 11d	i See Form 9	990, Part X, line 15 (b) Book	value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX 1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3)	Other Assets. Complete if the organization answered 'Yes' of	on For	n 990, Pa	rt IV, line 11d	1 See Form 9		value
2) 3) (1)	Other Assets. Complete if the organization answered 'Yes' of	on Forn	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (5) (5) (5) (5) (6) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 11d	See Form 9		value
Part IX (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Other Assets. Complete if the organization answered 'Yes' (a) Description		n 990, Pa		See Form 9		value
Part IX 2) 3) 4) 5) 7) otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered 'Yes' (a) Description					(b) Book	value
Part IX 22) 33) 4) 55) 77) otal. (Colu	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description		es' on Fo			(b) Book	value
Part IX (2) (3) (3) (3) (4) (5) (5) (7) (5) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) b) potal. (Columnation (Columna	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) Part X - .) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (a) (b) (b) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) Part X 1) Federal (2)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 2) 3) 4) 5) 6) 7) 6) 9) otal. (Columnation of the columnation of the col	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (2) (3) (3) (4) (5) (5) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX (2) (3) (4) (5) (7) (6) (7) (7) (7) (8) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (5) (6) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 1) 2) 3) 4) 5) 7) otal. (Colu Part X	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value
Part IX 1) 2) 3) 4) 5) otal. (Colu Part X 1) Federal 1 2) 3) 7)	Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, Par		(b) Book	value

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Other (Describe in Part XIII)

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Add lines 2a through 2d . .

Return Reference

Page 4

7,036,849

6,578,192

6.578.192

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

Part XI

1

d

3 4

b

5

Part XIII

See Additional Data Table

3 3 7,016,840 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b

Other (Describe in Part XIII) b Add lines **4a** and **4b** 4c c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

7,016,840 1 6,578,192 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . . 2a 2b

2c c

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2d

4a

4b

Explanation

2e

3

4c

5

Page 5	Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

Additional Data

Supplemental Information

Name: GOVERNORS HIGHWAY SAFETY ASSOCIATION

Software ID: **Software Version:**

EIN: 52-1021004

Return Reference	Explanation
·	THE ASSOCIATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION THAT IS OTHER THAN A PRIVATE FOUNDA TION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE NO PROVISION FOR INCOME TAXES I S REQUIRED FOR THE YEARS ENDED JUNE 30, 2018 AND 2017, AS THE ASSOCIATION HAS NO SIGNIFICA NT NET UNRELATED BUSINESS INCOME

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	ta -	DLN: 934	9308	36006	069
Schedule J		C	ompensat	tion Information	ОМ	B No	1545-0	0047
(Form 990)		For certain Offic	ers, Directors, 1	Trustees, Key Employees, and Hig	hest			
	Compensated Employees			/ line 22	20	17	7	
► Attach to Form 990.								
•	tment of the Treasury al Revenue Service	▶ Information a		J (Form 990) and its instructions s.gov/form990.	is at		to Pul ectio	
Nar	me of the organiza				Employer identificat			
GO\	/ERNORS HIGHWAY	SAFETY ASSOCIATION			52-1021004			
Pa	rt I Questi	ons Regarding Compensa	ntion		32 1021004			
							Yes	No
1a				of the following to or for a person liste ny relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	•			
	_	companions	닏	Payments for business use of perso				
		nification and gross-up paymen	ts 📙	Health or social club dues or initiat				1
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chau	iffeur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		follow a written policy regarding payr mplete Part III to explain	ment or reimbursement	1 b		
2				or allowing expenses incurred by all	- 1-3	2		
	directors, truste	es, officers, including the CEO/	Executive Directo	or, regarding the items checked in lin	e la/			
3				sed to establish the compensation of t	the			
				not check any boxes for methods • CEO/Executive Director, but explain	ın Part III			
		-			,			
		ation committee	H	Written employment contract				
		ent compensation consultant of other organizations		Compensation survey or study Approval by the board or compensation	ation committee			
4		-	_	ection A, line 1a, with respect to the				
•	related organiza		550, Tare VII, 50	ection A, line 1a, with respect to the	ming organization of a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqua	alified retirement plan?		4b		No
С							No	
	If "Yes" to any o	of lines 4a-c, list the persons ar	d provide the app	pplicable amounts for each item in Pai	t III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	s must complete lines 5-9				
5	For persons liste		on A, line 1a, did	I the organization pay or accrue any				
-	The organization					5a		No
a b	Any related orga					_ эа 5b		No
_		5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section		I the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related orga	anization?				6b		No
	If "Yes," on line	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		l the organization provide any nonfixe art III	ed	7		No
8				ured pursuant to a contract that was s section 53 4958-4(a)(3)? If "Yes," o	lescribe			
9		8, did the organization also folk	ow the rebuttable	e presumption procedure described in	Regulations section	9		No
Eau I		iction Act Notice, see the Inc	structions for E	form 990 Cat No	50053T Schedule J		, 000)	2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 JONATHAN R ADKINS 171,531 (i) 40,000 17.983 6,120 235,634 EXECUTIVE DIRECTOR 0 (ii)

Schedule J (Form 990) 2017				
Part III Supplemental Information				
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information				
Return Reference	Explanation			
PART I, LINE 3	THE EXECUTIVE BOARD OFFICERS CONDUCTS A PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR AND DETERMINES COMPENSATION AMOUNT			

Schedule J (Form 990) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN:			93493086006069			
SCHEDUL	CHEDULE O Supplemental Information to Form 990 or 990-EZ		90-EZ	OMB No 1545-0047		
			2017			
Department of the Treasury Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					Open to Public Inspection	
Internal Revenue Correct Name of the organization GOVERNORS HIGHWAY SAFETY ASSOCIATION		Employer identif	ication number			
GOVERNORS FIGURAL SALE		7100001711011			52-1021004	
990 Schedule	e O, Supp	olemental Information	n			
Return Reference				Explanation		
FORM 990, PART VI, SECTION A, LINE 6	GHSA HA EMERITU		PES OF MEMBERS V	VHICH ARE NONPROFIT, COR	PORATE, SMALL I	BUSINESS, AND

Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	NOMINATIONS FOR ASSOCIATION OFFICERS SHALL BE BY A COMMITTEE OF AT LEAST THREE PERSONS APP OINTED BY THE CHAIR NOMINATIONS OR ANNOUNCEMENTS OF CANDIDACY FOR ELECTED OFFICERS SHALL BE MADE IN WRITING TO THE CHAIR OF THE NOMINATIONS COMMITTEE NO LATER THAN 60 DAYS PRIOR TO THE ANNUAL MEETING AND BY NOMINATIONS FROM THE FLOOR AT A BUSINESS MEETING WHERE THE VOT INIG WILL TAKE PLACE THE ELECTION OF OFFICERS SHALL BE AT THE ANNUAL MEETING AND SHALL BE CONDUCTED BY SECRET BALLOT OR BY ACCLAMATION THE REGIONAL REPRESENTATIVES SHALL BE ELECTED ANNUALLY FROM THE MEMBER STATES OF THEIR RESPECTIVE REGIONS AT EACH ANNUAL MEETING MEMBERS OF THE EXECUTIVE BOARD MAY HOLD OFFICE ONLY WHEN THEIR RESPECTIVE JURISDICTIONS ARE MEMBERS IN GOOD STANDING AND THEY ARE ASSOCIATION MEMBERS OR DESIGNATED ALTERNATES THE EXECUTIVE BOARD DETERMINES GENERAL POLICIES DURING INTERIM PERIODS BETWEEN ANNUAL MEETING SUCHPOLICIES SHALL BE SUBJECT TO CONFIRMATION BY THE MEMBERSHIP AT THE SUBSEQUENT ANNUAL MEETING

990 Schedule O, Supplemental Information Return Explanation

Reference

I OKNI SSU,	INDIVIDUATIONS FOR ASSOCIATION OF FICEINS SHALL BE BY A COMMITTEE OF AT LEAST THILL FENSONS AFF
PART VI,	OINTED BY THE CHAIR NOMINATIONS OR ANNOUNCEMENTS OF CANDIDACY FOR ELECTED OFFICERS SHALL
SECTION A,	BE MADE IN WRITING TO THE CHAIR OF THE NOMINATIONS COMMITTEE NO LATER THAN 60 DAYS PRIOR T
LINE 7B	O THE ANNUAL MEETING AND BY NOMINATIONS FROM THE FLOOR AT A BUSINESS MEETING WHERE THE VOT
	INIG WILL TAKE PLACE THE ELECTION OF OFFICERS SHALL BE AT THE ANNUAL MEETING AND SHALL BE
	CONDUCTED BY SECRET BALLOT OR BY ACCLAMATION THE REGIONAL REPRESENTATIVES SHALL BE ELECTE

CONDUCTED BY SECRET BALLOT OR BY ACCLAMATION. THE REGIONAL REPRESENTATIVES SHALL BE ELECTED ANNUALLY FROM THE MEMBER STATES OF THEIR RESPECTIVE REGIONS AT EACH ANNUAL MEETING MEMBERS OF THE EXECUTIVE BOARD MAY HOLD OFFICE ONLY WHEN THEIR RESPECTIVE JURISDICTIONS ARE MEMBERS IN GOOD STANDING AND THEY ARE ASSOCIATION MEMBERS OR DESIGNATED ALTERNATES. THE EXECUTIVE BOARD DETERMINES GENERAL POLICIES DURING INTERIM PERIODS BETWEEN ANNUAL MEETING SUCH POLICIES SHALL BE SUBJECT TO CONFIRMATION BY THE MEMBERSHIP AT THE SUBSEQUEN.

Return Explanation
Reference

FORM OOD	THE FORM OOD IS DEVIEWED BY THE EVECUTIVE DIRECTOR REFORE IT IS FILED WITH THE IDS. A DRAF
FORM 990,	THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR BEFORE IT IS FILED WITH THE IRS A DRAF
PART VI,	T COPY OF THE FORM 990 WAS PROVIDED TO THE MEMBERS OF THE GOVERNING BODY PRIOR TO FILING W
SECTION B,	ITH THE IRS
LINE 11B	

Return Reference	Explanation
FORM 990, PART VI.	TO ENSURE THE ASSOCIATION OPERATES IN A MANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOE S NOT ENGAGE IN ACTIVITEIS THAT COULD JEPARDIZE ITS TAX-EXEMPT STATUS, PERIODIC REVIEWS SH
SECTION B,	ALL BE CONDUCTED THE REVIEW SHALL, AT A MINIMUM ADDRESS WHETHER PARTNERSHIPS, JOINT VENTU
LINE 12C	RES AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE ASSOCIATION'S WRITTEN PO LICIES, ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENTS OR PAYMENTS FOR GOODS OR SER
	VICES, FUTHER CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BE NEFIT OR IN AN EXCESS BENEFIT TRANSACTION
l	

990 Schedule O, Supplemental Information

Return Explanation

Reference

LINE 15

FORM 990,	THE EXECUTIVE BOARD OFFICERS CONDUCTS A PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR AND D
PART VI,	ETERMINES COMPENSATION AMOUNT THE EXECUTIVE DIRECTOR CONDUCTS PERFORMANCE REVIEWS AND REC
SECTION B.	OMMENDS TO THE EXECUTIVE BOARD THE COMPENSATION OF THE ASSOCIATION STAFF. THE EXECUTIVE BO

ARD UTIMATELY APPROVES THE COMPENSATION AMOUNT OF ASSOCIATION STAFF

Return Explanation
Reference

FORM 990, PART VI, S AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE ON GHSA'S WEBSITE
SECTION C, LINE 19

Explanation Return Reference

FORM 990. THE ORGANIZATION HAS UP TO 22 VOTING MEMBERS REGIONAL AI TERNATES MAY ALSO VOTE IF THEY ATT END MEETINGS IN PLACE OF THEIR RESPECTIVE REGIONAL DESIGNATE

PART VI. LINES 1A.

990 Schedule O, Supplemental Information

1B. AND 6

Return Explanation

FORM 990, PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 4,742,590 MANAGEMENT AND GENERAL EXPENSES 155
PART IX, ,242 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 4,897,832
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION CONSULTANTS AND OTHER FEES TOTAL FEES \$4,672,706
PART IX
LINE 11G

Return

Reference	
FORM 990,	THE ASSOCIATION'S POLICY IS TO PREPARE ITS FINANCIAL STATMENTS ON A MODIFIED CASH BASIS WH
PART XI, LINE	ICH INCLUDES RECORDING OF DEPRECIATION ON CAPITALIZED ASSETS AND PAYROLL WITHOLDINGS UNDER
1 & PARTIV,	THIS BASIS, REVENUE IS RECOGNIZED WHEN COLLECTED RATHER THAN WHEN EARNED, AND EXPENDITURE
LINE 12-	S ARE GENERALLY RECOGNIZED WHEN COLLECTED RATHER THAN WHEN INCURRED CONSEQUENTLY, ACCOUNTS
ACCOUNTING	RECEIVABLE, ACCOUNTS PAYABLE AND ACCRUED EXPENSES ARE NOT INCLUDED IN THE FINANCIAL STATM
METHOD	ENTS INVESTMENTS ARE CARRIED AT FAIR VALUE WITH REALIZED AND UNREALIZED GAINS AND LOSSES
	REFLECTED IN THE FINANCIAL STAMENTS THESE FINANCIAL STATMENTS ARE AUDITED BY AN INDEPENDE
	NT ACCOUNTANT

Explanation