2949315915707

For	m. 99	10	Return of Organization Exempt From I	ncome Ta	ax 🕽	OIVIB NO 1545-0047
•			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (e	voent prostoff	Andston	20 17
			Do not enter social security numbers on this form as it may			La Pillolle
Dep	artment of	the Treasury	► Go to www.irs.gov/Formese for instructions and the late	st information	70U	Inspection
	mal Reveni		COLT : - d -		ne 30	,20 18
_			32.7	umy Jul		er identification number
_			C Name of organization Alabama CTE Leadership Council		D Lilipioy	
<u>V</u>	Address of	change	Doing business as			47-5260006
	Name ch	ange	Number and street (or P O box if mail is not delivered to street address)	/suite	E Telepho	ne number
	Initial retu	urn.	PO Box 1440			
	Final retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amended	d return	Owasso, OK 74055		G Gross re	
	Application	on pending	F Name and address of principal officer	H(a) Is this a g	roup return for	subordinates? Yes V No
		1	Same as C above	H(b) Are all	subordinate	s included? Tyes No
1	Tax-exen	npt status	√ 501(c)(3)	/	lo," attach a	list (see instructions)
J	Website:	► alcte	ecouncil.org	H(c) Group	exemption	number 🕨
ĸ	Form of o	rganization [✓ Corporation Trust Association Other ► L Year of form	nation 2015	M State	of legal domicile AL
P	art I	Summ	ary \			
	1	Briefly de	scribe the organization's mission or most significant activities. Sup	port the missio	n, operati	ons and leadership
Se		advancem	ent of Career Technical Student Organziations and Career Technical Ed	ucation Progra	ms in Ala	bama
Governance						
/er	2	Check thi	s box ▶☐ if the organization discontinued its operations or dispose	d of more than	1 25% of	its net assets
é	1		of voting members of the governing body (Part VI, line 1a)		3	12
æ	1		of independent voting members of the governing body (Part VI, line 1	b)	4	12
Activities &	ſ		iber of individuals employed in calendar year 2017 (Part V, line 2a)		5	0
Σįξ	1		aber of volunteers (estimate if necessary)	•	6	250
dct.	1		elated business revenue from Part VIII, column (C), line 12	•	7a	0
_			ated business taxable income from Form 990-T, line 34		7b	0
		ivet utileit	ared business taxable income from 1 om 1 990-1, and 34	Prior Ye		Current Year
	8	Contribut	ons and grants (Part MEGENVED .			
Revenue			service revenue (Part VIII; Tine 2g)		107410	225133
ver	1	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		195323	181513
Re			nt income (Part VIII, column (2), (n) 29 39 4, (n) 7d)	-	4	4
			enue (Part VIII, cólumn (A), lines 5, 6d, 8c, 902 0c, and 11e)			
			nue – add lines 8 through 11 (must equal Part VII, column (A), line 12)		302736	406650
	1		d similar amounts pa (CEDE Objubni(A), lines 1–3)			
	1	-	paid to or for members (Part IX, column (A), line 4)			
es	1		ther compensation, employee benefits (Part IX, column (A), lines 5–10)	<u> </u>		
xpenses	1		nal fundraising fees (Part IX, column (A), Iine 11e)	ļ		····
	1		Iraising expenses (Part IX, column (D), line 25) ▶			·
ш	1		enses (Part IX, column (A), lines 11a-11d, 11f-24e)		300518	402769
	1		enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		300518	402769
	19	Revenue I	ess expenses. Subtract line 18 from line 12		2218	3881
s or	•			Beginning of Cu	rrent Year	End of Year
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)		54334	58215
귷	21	Total liabil	lities (Part X, line 26)			825
		Net assets	s or fund balances. Subtract line 21 from line 20		54334	57390
Pε	art II	Signati	ure Block			
Jul no	der penalt	ies of perjun	y, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the	ne best of m	ny knowledge and belief, it is
erue	e, correct,	and comple	te Declaration of preparer other than officer) is based on all information of which preparer	rer has any knowl	edge	
\leq			VIAH HA		<u> 5108</u>	119
Sig	ın	Signa	fore of office).	Da	te /	,
He	re	\	WILLIAM CRAIG COLLING CTE EDUCAT	JUNU AD	MIN'S	TRATOR
≥		Type	or print name and title			
Pai	id	Print/Typ	e preparer's name Preparer's signature	Date	Check [T of PTIN
_	eparer				self-emp	- 1
	e Only	1	me 🕨	Firm	's EIN ▶	
≌_		Firm's ad	dress ▶		ne no	
V ay	the IRS	S discuss	this return with the preparer shown above? (see instructions)			· · Yes No
						- 000

G22



	30 (2017)	Page Z
Part		
	Check if Schedule O contains a response or note to any line in this Part III	<u>· · · · · </u>
•	Support the missions, operations and leadership advancements of Career Technical Student Organizations and C	areer Technical
	Education Programs in Alabama	uicei ieeiiiieai
	20000001110giumo III riibuma	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	☐ Yes 🗹 No
_	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any prograt services?	TI ☐ Yes ☑ No
	If "Yes," describe these changes on Schedule O	☐ Yes ☑ No
4	Describe the organization's program service accomplishments for each of its three largest program service	es as measured by
7	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and all	
	the total expenses, and revenue, if any, for each program service reported	
4a	(Code:) (Expenses \$ 406650 including grants of \$) (Revenue \$)
	Support the missions, operations and leadership advancements of Career Technical Student Organizations and C	areer Technical
	Education programs in Alabama	
		••••
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
		•••••
4d	Other program services (Describe in Schedule O.)	
4-	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶	

ABO

Part IV	Checklist of Required Schedules

			res	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	1
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	1	,
4	candidates for public office? If "Yes," complete Schedule C, Part I	3_		√
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4_		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>,</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E .	13		√
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>✓</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19 	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
_		Forn	990	(2017)

Part	Checklist of Required Schedules (continued)			
	The state of the s		Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		V
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<u>-</u> -		<u> </u>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			١,
	through 24d and complete Schedule K. If "No," go to line 25a	24a		V
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	04-		,
	to defease any tax-exempt bonds?	24c 24d		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		V
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			Ť
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			İ
	current or former officers, directors, trustees, key employees, highest compensated employees, or]		,
	disqualified persons? If "Yes," complete Schedule L, Part II	_26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			<u> </u>
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		-
30	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>	-		<u> </u>
٠.	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	'		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		1
250	or IV, and Part V, line 1	34 35a		1
35a b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	55a		-
IJ	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		· · · · ·	T .
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			,
	19? Note. All Form 990 filers are required to complete Schedule O.	38	n gar	(2017)

Form **990** (2017)

είπ	Check if Schedule O contains a response or note to any line in this Part V			
	Check if Schedule O Contains a response of flote to any line in this rait v	<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
Ū	reportable gaming (gambling) winnings to prize winners?	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			-
Lu	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> .	3b		7
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	-		<u> </u>
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	j		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	l _ i		,
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			,
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		_
8	sponsoring organizations maintaining donor advised lands. Did a donor advised land maintained by the	8		1
9	Sponsoring organization have excess business holdings at any time during the year?	۳		_
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			_
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:]		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O]		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	40-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		√
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI										
<u> </u>		<u> </u>	:	<u>. Ц</u>								
Secti	ion A. Governing Body and Management		Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year			110								
ь 2 3	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct	2		1								
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	 	V								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?. Did the organization have members or stockholders?	5 6	<u> </u>	-								
6 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.											
а	The governing body?	8a	✓									
b	Each committee with authority to act on behalf of the governing body?	8b	✓									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9_		1								
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		·								
			Yes	No								
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		_								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	па	_	-								
b 120	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	1									
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	_ _ _									
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c										
13	Did the organization have a written whistleblower policy?	13	1									
14 15	Did the organization have a written document retention and destruction policy?	14	✓									
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			,								
a	The organization's CEO, Executive Director, or top management official	15a		√								
b	Other officers or key employees of the organization	15b		V								
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	ı 1	1								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b										
Section	on C. Disclosure			·								
17	List the states with which a copy of this Form 990 is required to be filed ▶ None											
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply	501(c)(3)s	only)								
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interior financial statements available to the public during the tax year.	erest p	oolicy	, and								
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords:	•									
	Tanya Deer - PO Box 1440 Owasso, OK 74055	,										

Form		

Page 7

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest Compensat	ed Employees,	and
	Independent Contractors					

Check if Schedule O contains a response or note to any line in this Part VII _ .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ited any currer	nt officer, director	r, or trustee
	(C)									
(A)	(B)	l			ition			(D)	(E)	(F)
Name and Title	Average		(do not check more th					Reportable	Reportable	Estimated
	hours per		box, unless person is both an officer and a director/trustee)					compensation	compensation from	amount of
	week (list any hours for	익필	J _g	ਊ	8	흜	7	from the	related organizations	other compensation
	related	dred	=	Officer	en	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ual 1) Sign		Key employee	960	`	(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	7		yee	mpe		1		organizations
		8	Institutional trustee			Highest compensated employee			ĺ	
				_		8	<u> </u>			
(1) Bobby Jon Drinkard	0.2									
Board Chair	0	1		1	ŀ					
(2) Willis McKee	0.2									··
Director	0	1		•						
(3) Buffy Murphy	0.2									-
Director	0	✓								
(4) Vicki Fussell	0.2									
Director	0	\								
(5) Glenda Stanley	0 2									
Finance Chair	0	✓		✓						· · ·
(6) Janet Parker	0.2			}			ļ]	
Director	0	✓					<u> </u>			· · · · · · · · · · · · · · · · · · ·
(7) SFC Brandon Raybon	0.2					l				
Director	0	✓					<u> </u>			
(8) Patricia Jebeles	0.2	_								
<u>Director</u>	0	✓					L_			·····
(9) George Clark	0.2									
Director	0	✓								
(10) Ann Gilmore	0.2	,								
Director	0	✓								
(11) Zeke Smith	0.2	,								
Director (40)	0	✓								
(12) Craig Collins	5			,						
CTE Education Administrator	0			✓	_					
(13) Jennifer Himburg	2			1						
Secretary (14) Callia Walla	0_	✓		V						<u>-</u> -
(14) Collie Wells	0.2									
Interim CTE Director	0	✓_						L	<u></u>	

Fart	Section A. Officers, Directors, Trus	tees, Key E	mpio	yees		na r C)	ligne	St C	ompensated E	mpioyees	(CONTIF	iuea)		
` (A)		(B)	Position						(D)	(E)			(F)	
	Average	box,	unles	s pe	rson	ıs both	han Reportable Report			table Estimated			_	
		hours per week (list any			_	1	or/trust	<u> </u>	compensation from	compensation from related			other	
		hours for related	rdire	stitu	Officer	ey e	mplo	Former	the organization	organizati (W-2/1099-l			pensation the	
		organizations below dotted	dual t	tiona		Key employee	yee yee	1 4	(W-2/1099-MISC)				anızatı d relate	
		line)	Individual trustee or director	Institutional trustee		yee	npen					orga	anızatıc	ons
			•	tee			Highest compensated employee							
(15)		· · · ·							-		-			~
						_								_
(16)														
(17)	-	-												
										-				_
(18)														
(19)			L				_				_			
(20)		ļ												
(21)									-	···				
35.17														_
(22)														
(23)		-							<u></u>					
(20)		 												
(24)														
(2E)														
(25)		 												
1b	Sub-total		•				•	•						
C	Total from continuation sheets to Part	-		•		•		>						
<u>d</u>	Total (add lines 1b and 1c)						hove	e) w	ho received mo	ore than \$1	00 00	0 of		
	reportable compensation from the organi													
•		.	.	4	4 .		1					<u></u>	Yes	s No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> 3							-	oloyee, or nigh	-	ensate 	a 3		1
4	For any individual listed on line 1a, is the										om th	<u> </u>	+	+
	organization and related organizations	•							•	edule J fo	or suc	ł		
5	Individual								related organiz	ation or in	Hvadu	4	+	
3	for services rendered to the organization											[*] 5		1
Section	n B. Independent Contractors											•		
1	Complete this table for your five highest of													tov
	compensation from the organization Rep year.	on compo	16ant	,,,,,,	л цт	10 0	aici iu	ui y	our onding will	1 OF WILLIAM	1110 01	garnzat	011 5	LUX
	(A)								(B)			(C		
	Name and business add	ress							Description of se	ervices		Compen	sation	
							-							
	Total number of independent contractor	ne (moludin	a hii	+ n-	3+ I	mit	od to	+h	oea listed she	wal who				
~	received more than \$100,000 of compens							ai	OSE HSIEU ADO	VG) WITO				

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII								
<u> </u>		Check if Schedule O contains a	respo	onse or note to	any line in this	Part VIII .	(C)	(D)		
				j	Total revenue	Related or exempt	Unrelated*	Revenue excluded from tax		
						function revenue	revenue	under-sections 512-514		
# # # #	1a	Federated campaigns	1a					***		
ira oun	ь	Membership dues	1b	933	i					
s, G	C	Fundraising events	1c		į					
Gift	d	Related organizations	1d							
ns,	е	Government grants (contributions)	1e	202783						
ıtio er S	f	All other contributions, gifts, grants,								
ള	_	and similar amounts not included above	1f	22350		Ì				
Contributions, Gifts, Grants and Other Similar Amounts,	g	Noncash contributions included in lines 1a-1 Total. Add lines 1a-1f			22005					
	11	Total. Add lines 1a-11		Business Code	226066					
nuə	2a	Conference Revenue	-		180580	180580				
æ	b	***************************************	-		100300	700500				
<u>3</u>	С		-							
Sez	d									
Ë	е									
Program Service Revenue	f	All other program service revenue	∍							
<u>~</u>	g				180580					
	3	Investment income (including of and other similar amounts)	aivider	nas, interest,						
	4	Income from investment of tax-exem	Int bon	d proceeds	4					
	5	Royalties	ipt bori	a proceeds						
		(i) Real	Ť	(II) Personal			*****			
	6a	Gross rents .								
	b	Less: rental expenses						1		
	С	Rental income or (loss)								
	d	Net rental income or (loss)	<u> </u>	▶						
	7a	Gross amount from sales of (i) Securities	:S	(II) Other						
		assets other than inventory	-					İ		
	b	Less cost or other basis and sales expenses								
	c	Gain or (loss) .								
	d	Net gain or (loss)						}		
		, , , , , , , , , , , , , , , , , , ,	Ė	· ·						
Jue	8a	Gross income from fundraising								
Other Revenu	1	events (not including \$	_							
æ		of contributions reported on line 1c)) [
her		See Part IV, line 18	a_							
ō		Less: direct expenses .	b							
		Net income or (loss) from fundrais Gross income from gaming activitie		vents ►						
	30	See Part IV, line 19	a a							
	b	Less direct expenses	ь							
		Net income or (loss) from gaming		ties .						
	10a	Gross sales of inventory, le	ess 🗍							
		returns and allowances	a			i				
		Less: cost of goods sold .	_ b							
	С	Net income or (loss) from sales of						 		
İ	145	Miscellaneous Revenue	-+	Business Code	[ĺ				
	11a b					-		 		
	C		-	-						
	d	All other revenue	-							
	e	Total. Add lines 11a-11d		▶						
	12	Total revenue. See instructions		<u></u> ▶	406650	180580				
								Form 990 (2017)		

Form 99	90 (2017)	-			Pagé 10
Par	X Statement of Functional Expenses	- late all and annual A	ll other examplestion	a must complete oc	dumn (A)
Section	on 501(c)(3) and 501(c)(4) organizations must come Check if Schedule O contains a response			· · · · · ·	numm (A).
Do no	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				_
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 .				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			_	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	479		479	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				=
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
40	· ' ' · · · · · · · · · · · · · · · · ·	1387	1387		
12 13	Advertising and promotion	5809 1315	5809 1315		
14	Information technology	1313	1313		
15	Royalties				
16	Occupancy				
17	Travel	566	566		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	388078	388078		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	5135	5135		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
a					
b					
C					
d e	All other expenses				<u> </u>
25	All other expenses Total functional expenses. Add lines 1 through 24e	λ			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs	1	-		
	from a combined educational campaign and fundraising solicitation Check here	}			
	following SOP 98-2 (ASC 958-720)	402769	402290	479	

Р	art₁X	Balance Sheet			
二		Check if Schedule O contains a response or note to any line in this Par	rt X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	54334	1	58215
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
10	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L .		c	
ets	_	<u>-</u>		7	
Assets	7	Notes and loans receivable, net		8	
	8	}		9	
	9 10a	Prepaid expenses and deferred charges		9	
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—publicly traded securities		12	
	13	Investments—program-related See Part IV, line 11	 ,	13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	· ·	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	54334		58215
_	17	Accounts payable and accrued expenses	34334	17	825
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors,			
iţie		trustees, key employees, highest compensated employees, and		- 1	
Liabilities		disqualified persons Complete Part II of Schedule L		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
				25	
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		26	825
seo		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	54334	27	57390
Bal	28	Temporarily restricted net assets		28	
פ	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
še	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥	32	Retained earnings, endowment, accumulated income, or other funds		32	
ا <u>ق</u>	33	Total net assets or fund balances	54334	33	57390
_	<u>3</u> 4	Total liabilities and net assets/fund balances	54334	34	57390
					Form 990 (2017)

_	90 (2017)				age 12
•	Check if Schedule O contains a response or note to any line in this Part XI				. 🗹
1	Total revenue (must equal Part VIII, column (A), line 12)	1			406650
2	Total expenses (must equal Part IX, column (A), line 25)	2			402769
3	Revenue less expenses Subtract line 2 from line 1	3			3881
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4			54334
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(825)
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
_	33, column (B))	10			57390
				Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain ir	ī	Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled to the compiled or reviewed by an independent accountant?		2a		No
-	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:		2a		No
2a	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		2a		No
2a	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	piled oi	2a		No
2a	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited.	ed on a	2a		No
2a b	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis for the year were audited separate basis.	piled or	220		No
2a b	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization changed either its oversight process or selection process during the tax year, ex	piled on a versight intant?	2a 2b		No
2a b	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account fithe organization changed either its oversight process or selection process during the tax year, ex Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set	piled on a versight intant?	2b 2c 3a		No

V

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

2017

-- OMB No 1545-0047-

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	lame of the organization Employer identification number						n number
Alaba	Alabama CTE Leadership Council 47-526006						26006
Par		rity Status (All	organizations must	t comple	te this p	art.) See instruction	ons.
The 6 1 2 3 4	organization is not a private foundate A church, convention of churce A school described in section A hospital or a cooperative ho A medical research organization hospital's name, city, and state	thes, or associating the second of the secon	ion of churches descr (Attach Schedule E (F ganization described i onjunction with a hos	ibed in se Form 990 in sectior pital desc	ection 17 or 990-E n 170(b)(1 cribed in s	(0(b)(1)(A)(i). Z)) 1)(A)(iii). section 170(b)(1)(A)	
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	tal unit described in
6 7	☐ A federal, state, or local gover☐ An organization that normally described in section 170(b)(1)	receives a subs	stantial part of its sup				n the general public
8	A community trust described in	n section 170(b)(1)(A)(vi). (Complete	Part II)			
9	An agricultural research organ or university or a non-land-grauniversity	int college of agr	riculture (see instruction	ons). Ente	r the nan	ne, city, and state of	f the college or
10	 An organization that normally receipts from activities related support from gross investmen acquired by the organization a An organization organized and 	to its exempt fu t income and un ifter June 30, 19	nctions—subject to c related business taxa 75 See section 509(a	ertain exc ble incom a)(2). (Coi	ceptions, ie (less so nplete Pa	and (2) no more tha ection 511 tax) from art III.)	n 331/3% of its
12	An organization organized and of one or more publicly support Check the box in lines 12a through	orted organizatio	ins described in sect i	ion 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
а	☐ Type I. A supporting organithe supported organization supporting organization. You	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b	Type II. A supporting organization(s). You must	the supporting o	organization vested in	the same			
С	Type III functionally integ its supported organization(ally integrated with,
d	Type III non-functionally integrated that is not functionally integrequirement (see instructional)	grated The orga	nization generally mu	st satisfy	a distribi	ution requirement ar	
е	☐ Check this box if the organ functionally integrated, or 1	Type III non-fund	tionally integrated sup	pporting (organizat	ion.	e II, Type III
f	Enter the number of supported of	organizations .					
g	Provide the following information	n about the supp	orted organization(s).				
	(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total					-		

Part	Support Schedule for Organiza	tions Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and 1	170(b)(1)(A)(v	ri)
	(Complete only if you checked th						alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support		·		1	T	
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6	Public support. Subtract line 5 from line 4			<u> </u>	L		
	on B. Total Support				r		,
	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) /2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4		<i>/</i>				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	/					
12	Gross receipts from related activities, etc.	(see instructi	ons)			12	
13	First five years. If the Form 990 is for the	•	n's first, secon	d, third, fourth	, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop he		· · · · ·	<u> </u>	<u> </u>	· · · · ·	▶ □
	on C. Computation of Public Suppor						
14	Public support percentage for 2017 (line 6			1, column (f))		14	%
15	Public support percentage from 2016 Sch					15	%
16a	331/3% support test—2017. If the organi						
	box and stop here. The organization qual	-		_			> []
D	b 33¹/₃% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33¹/₃% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets th	e "facts-and-o	circumstances'	' test, check t	this box and	stop here.
18	Private foundation. If the organization did instructions				i, or 17b, chec	k this box and	see
		<u> </u>		· · ·		nedule A (Form 99	0 or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
	idar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")			82351	107410	225133	414894
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			193450	195326	181513	570289
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons			275801	302736	406646	985183
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Conti	line 6)	L	1	LL			985183
	on B. Total Support dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	(a) 2013	(0) 2014	275801	302736	406646	985183
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	-		2/3001	302736	400040	4
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b					4	4
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)			275801	302736	406650	985187
14	First five years. If the Form 990 is for th	ne organization	n's first, secon				501(c)(3)
	organization, check this box and stop he	re			<u> </u>	<u> </u>	. 🕨 🗸
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2017 (line 8		•	3, column (f))		15	%
16	Public support percentage from 2016 Sch			<u> </u>		16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2017 (y line 13, colum	ın (f)) .	17	%
18	Investment income percentage from 2016					18	<u>%</u>
19a	331/3% support tests—2017. If the organi 17 is not more than 331/3%, check this box						
h	33 ¹ / ₃ % support tests—2016. If the organiz		_			_	_
b	line 18 is not more than 331/2%, check this b						•
20	Private foundation. If the organization die		_		-	•	=

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part Vi what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	105		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			1
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	<u> </u>
Sect	ion B. Type I Supporting Organizations			NI -
	Did the divertors twinters or march evolve of one or march evolved eventurations have the negrow to		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	ĺ	ĺ	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		İ	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	on C. Type II Supporting Organizations	· · · - · · ·		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed)		
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
0		1_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	 -		
J	significant voice in the organization's investment policies and in directing the use of the organization's	ĺ		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	otion	
		iisti (di	CHOIR	3).
a	☐ The organization satisfied the Activities Test. Complete line 2 below			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	etnict	one)
C	The organization supported a governmental entity. Describe in Fait 47 now you supported a government entity [300 111		————
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1	ĺ	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	_		
_	•	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017			Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1. Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	ı tru ıızat	st on Nov. 20, 1970 (expla ions must complete Secti	ain in Part VI) See ons A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI).			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2 Enter 85% of line 1

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

2

3

4

5

6

	ale A (Form 990 or 990-EZ) 2017	· · · · · · · · · · · · · · · · · · ·		Page 7
Part		3) Supporting Organ	izations (continued)	
`	ion D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish			
	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	anizations	
4	Amounts paid to acquire exempt-use assets			
5			······································	
	Other distributions (describe in Part VI). See instructions			
		···		
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	th the organization is res	sponsive	
9	Distributable amount for 2017 from Section C, line 6		· · · · · · · · · · · · · · · · · · ·	<u> </u>
_10	Line 8 amount divided by line 9 amount			
s	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
_1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
_ b	From 2013			
C	From 2014			
_ <u>d</u>	From 2015		· · · · · · · · · · · · · · · · · · ·	
e	From 2016			
f	Total of lines 3a through e		 -	
	Applied to underdistributions of prior years		······································	
	Applied to 2017 distributable amount		·	
_ <u></u>	Carryover from 2012 not applied (see instructions)			·
	Remainder. Subtract lines 3g, 3h, and 3i from 3f Distributions for 2017 from			
4	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder Subtract lines 4a and 4b from 4.		· —	
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2018 Add lines 3 _j and 4c.			
8	Breakdown of line 7			
a	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016	. <u></u>		
е	Excess from 2017			

Schedule A (F	orm 990 or 990-EZ) 2017 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	-
	
·	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

OMB No 1545-0047

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
Alabama CTE Leadership Council	47-5260006
Faces 000 Days VI Days and Mark Access Line 0	
Form 990 Part XI Reconciliation of Net Assets Line 9	
Other changes in net assets or fund balances	·
Accounts Payable Adjustment - 825	
Total for Form 990 Part XI Reconciliation of Net Assets Line 9 = 825	
Form 990, Part VI, Line 11b - Form 990 Review Process	
Form 990 Provided to Board of Directors for review	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
Documents are available upon request	
	·
-	
	,
·	
-1	
·	