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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2017

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

Department of the Treasury

Internal Revenue Service

A For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

ST PATRICK CENTER

Doing business as

Number and street (or P O box if mail is not delivered to street address)

Room/suite

800 NORTH TUCKER

City or town, state or province, country, and ZIP or foreign postal code

ST LOUIS, MO 63101

F Name and address of principal officer

LAURIE PHILLIPS

800 NORTH TUCKER

ST LOUIS, MO 63101

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ◀(insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶

WWW STPATRICKCENTER ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation

1982

M State of legal domicile

MO

D Employer identification number

43-1263499

E Telephone number

(314) 802-0700

G Gross receipts \$

32,024,911

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

ST PATRICK CENTER PROVIDES OPPORTUNITIES FOR SELF-SUFFICIENCY AND DIGNITY TO PEOPLE WHO ARE HOMELESS OR AT RISK OF BECOMING HOMELESS INDIVIDUALS AND FAMILIES BUILD PERMANENT POSITIVE CHANGE IN THEIR LIVES THROUGH SAFE AFFORDABLE HOUSING, SOUND MENTAL HEALTH, AND EMPLOYMENT AND FINANCIAL STABILITY

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, line 34

29

28

244

3,464

0

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Prior Year

Current Year

6,610,701

7,571,117

9,245,986

10,433,769

170,479

147,520

559,279

13,641,434

16,586,445

31,793,840

<

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

ST. PATRICK CENTER PROVIDES OPPORTUNITIES FOR SELF-SUFFICIENCY AND DIGNITY TO PEOPLE WHO ARE HOMELESS OR AT RISK OF BECOMING HOMELESS. INDIVIDUALS AND FAMILIES BUILD PERMANENT POSITIVE CHANGE IN THEIR LIVES THROUGH SAFE AFFORDABLE HOUSING, SOUND MENTAL HEALTH, AND EMPLOYMENT AND FINANCIAL STABILITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☒ Yes ☐ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 1,111,856 including grants of \$) (Revenue \$ 814,139)
See Additional Data	

4b	(Code) (Expenses \$ 1,590,740 including grants of \$ 123,374) (Revenue \$ 508,614)
See Additional Data	

4c	(Code) (Expenses \$ 11,930,225 including grants of \$ 5,106,675) (Revenue \$ 8,958,896)
See Additional Data	

(Code) (Expenses \$ including grants of \$ 9,568) (Revenue \$ 152,120)
OTHER PROGRAMS & SUPPORT

4d	Other program services (Describe in Schedule O)	(Expenses \$ including grants of \$ 9,568) (Revenue \$ 152,120)
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4e	Total program service expenses ▶	14,632,821
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under		

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32		

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	Yes	
13	Did the organization have a written whistleblower policy?	Yes	

Part VIII Statement of Revenue								
Check if Schedule O contains a response or note to any line in this Part VIII ☒								
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	225,545				
	b	Membership dues . . .	1b					
	c	Fundraising events . . .	1c	632,261				
	d	Related organizations	1d	205,000				
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,508,311				
	g	Noncash contributions included in lines 1a-1f \$ 1,146,564						
	h	Total. Add lines 1a-1f		7,571,117				
Program Service Revenue			Business Code					
	2a	HOUSING PROGRAMS	624100	8,958,896	8,958,896			
	b	BEHAVIORAL HEALTH PROGRAMS	624100	814,140	814,140			
	c	EMPLOYMENT PROGRAMS	624100	508,614	508,614			
	d	OTHER PROGRAMS & SUPPORT	624100	152,119	152,119			
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		10,433,769				
Other Revenue	3		Investment income (including dividends, interest, and other similar amounts)	49,469			49,469	
	4		Income from investment of tax-exempt bond proceeds					
	5		Royalties					
	6a	(i) Real	(ii) Personal					
		Gross rents						
		b	Less rental expenses					
		c	Rental income or (loss)					
	d	Net rental income or (loss)						
	7a	(i) Securities	(ii) Other					
		Gross amount from sales of assets other than inventory	98,051					
		b	Less cost or other basis and sales expenses	0				
		c	Gain or (loss)	98,051				
	d	Net gain or (loss)		98,051			98,051	
	8a	Gross income from fundraising events (not including \$ 632,261 of contributions reported on line 1c) See Part IV, line 18		a	275,168			
		b	Less direct expenses	b</				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	97,601	97,601		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	5,142,016	5,142,016		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	451,153	74,546	120,160	256,447
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	5,543,691	5,164,390	54,319	324,982
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	146,839	142,336		4,503
9 Other employee benefits.	833,161	772,770	2,936	57,455
10 Payroll taxes.	411,158	382,062	5,179	23,917
11 Fees for services (non-employees):				
a Management.	244,889	837	244,052	
b Legal.				
c Accounting.	86,606	86,606		
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	26,817	26,817		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	1,275,706	1,139,340	91,546	44,820
12 Advertising and promotion.	21,293	21,293		
13 Office expenses.	120,762	87,864	1,228	31,670
14 Information technology.	26,772	13,338		13,434
15 Royalties.				
16 Occupancy.	412,925	359,609	13,867	39,449
17 Travel.	139,744</			

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1	10,000
	2	Savings and temporary cash investments		1,068,877	2	798,247
	3	Pledges and grants receivable, net		2,539,993	3	4,759,554
	4	Accounts receivable, net		174,696	4	230,655
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net		12,040,588	7	1,770,900
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		94,832	9	240,818
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	17,494,443		
	b	Less: accumulated depreciation	10b	8,694,606		
				9,391,054	10c	8,799,837
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11		2,882,479	12	2,902,086
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
15	Other assets. See Part IV, line 11		1,793,898	15	1,576,518	
16	Total assets. Add lines 1 through 15 (must equal line 34)		29,986,417	16	21,088,615	
Liabilities	17	Accounts payable and accrued expenses		592,722	17	443,638
	18	Grants payable			18	
	19</					

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	31,793,840
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,737,157
3	Revenue less expenses Subtract line 2 from line 1	3	4,056,683
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9,465,554
5	Net unrealized gains (losses) on investments	5	14,220
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,536,457

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Form 990, Part III, Line 4b:

EMPLOYMENT PROGRAMS EMPLOYMENT ASSISTANCE LEADING TO FINANCIAL STABILITY IS A GREAT NEED IN HOMELESS SERVICES WE PROVIDED A VARIETY OF EMPLOYMENT SUPPORTS TO APPROXIMATELY 900 INDIVIDUALS ASSISTANCE INCLUDES JOB READINESS TRAINING, TRANSPORTATION ASSISTANCE, STIPENDS, ON-SITE ADVANCED SKILLS TRAINING, CLOTHING AND UNIFORM ASSISTANCE, WORK TOOLS, ETC A TOTAL OF 230 INDIVIDUALS WERE PLACED INTO FULL-AND PART-TIME JOBS INTERNAL TRAININGS INCLUDE OSHA 10, FOOD SERVICE, AND SHERWIN WILLIAMS PAINTERS TRAINING

Form 990, Part III, Line 4c:

HOUSING PROGRAMS HOUSING IS A CRITICAL OUTCOME FOR THE INDIVIDUALS WE SERVE AND PERMANENT HOUSING IS THE GOAL WE PLACED 620 HOUSEHOLDS INTO PERMANENT HOUSING AND HELPED A TOTAL OF 1,500 CLIENTS AND THEIR FAMILIES TO MAINTAIN HOUSING DURING THIS YEAR OUR VARIOUS HOUSING PROGRAMS PROVIDE INDIVIDUALIZED SUPPORT TO MEET THE CLIENT'S NEEDS THESE SUPPORTS INCLUDE INSTRUCTION IN BUDGETING, FINANCIAL STABILITY, LIFE SKILLS, UTILITY ASSISTANCE, ETC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICK M QUINN PRESIDENT	5 00	X		X				0	0	0
BOB OLWIG VICE PRESIDENT	5 00	X		X				0	0	0
SYLVIA SCHEULER SECRETARY	5 00	X		X				0	0	0
BRYAN GRAIFF TREASURER	5 00	X		X				0	0	0
TIMOTHY O'SHAUGHNESSY FINANCE CO-CHAIR	5 00	X		X				0	0	0
WILMA CALVERT DIRECTOR	5 00	X						0	0	0
JOSEPH CASTELLANO DIRECTOR	5 00	X						0	0	0
JAMES CUNNANE JR DIRECTOR	5 00	X						0	0	0
JIM DEL CARMEN DIRECTOR	5 00	X						0	0	0
MIKE DOYLE DIRECTOR	5 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JESSICA EILAND DIRECTOR	5 00	X						0	0	0
MARK FRONMULLER DIRECTOR	5 00	X						0	0	0
TIM HASARA DIRECTOR	5 00	X						0	0	0
DENNIS JENKERSON DIRECTOR	5 00	X						0	0	0
TONI JORDAN DIRECTOR	5 00	X						0	0	0
LAWRENCE KEELEY DIRECTOR	5 00	X						0	0	0
SUSAN E LOMBARDO DIRECTOR	5 00	X						0	0	0
JOHN MCNEARNEY DIRECTOR	5 00	X						0	0	0
JOE MOONEY DIRECTOR	5 00	X						0	0	0
MIKE PICKER DIRECTOR	5 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEAN PILCHER DIRECTOR	5 00	X						0	0	0
MICHAEL RAMSON DIRECTOR	5 00	X						0	0	0
JOE ROBINSON DIRECTOR	5 00	X						0	0	0
THERESA RUZICKA DIRECTOR-PRES CATHOLIC CHA	5 00 32 50	X						0	171,748	22,044
CORI STEBELMAN DIRECTOR	5 00	X						0	0	0
CHRIS STEPHEN DIRECTOR	5 00	X						0	0	0
CARTAN SUMNER DIRECTOR	5 00	X						0	0	0
CRAIG UNRUH DIRECTOR	5 00	X						0	0	0
JAMES WILLIAMS JR DIRECTOR	5 00	X						0	0	0
LAURIE PHILLIPS CHIEF EXECUTIVE OFFICER	40 00			X				0	123,992	2,734

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
MIKE JONES FORMER CHIEF FINANCIAL OFFICER	40 00			X				90,322	0	150	
NANCY YOHE CHIEF PROGRAM OFFICER	40 00			X				96,130	0	14,378	
MARY KITLEY CHIEF DEVELOPMENT OFFICER	40 00			X				98,608	0	10,245	
MARK VOGT INTERIM CHIEF FINANCIAL OFFICER	5 00 35 00			X				0	89,436	12,101	

990 Schedule A, Supplemental Information	
Return Reference	Explanation
PART VI, SECTION B, LINE 10	AMOUNTS INCLUDE INTEREST INCOME EARNED ON LOAN RECEIVABLE, RECOVERIES FROM NEW MARKET TAX CREDIT, AND OTHER MISCELLANEOUS INCOME

