efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493134092879 OMB No 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www. IRS gov/form990

Open to Public

nterna	l Reve	nue Service	P Information about	e Form 556 and its instructions is at www.	V INS GOV/I	<u> </u>		Inspection		
A F	or th	e 2017 c	alendar year, or tax year begin	ning 07-01-2017 , and ending 06-3	0-2018					
		pplicable	C Name of organization MERCY MEDICAL CENTER			D Employ	er identif	ication number		
		change	PIENCI PIEDICAE CENTEN			42-069	8295			
	me ch tıal ret	_	Doing business as							
		n/terminated				E Telephor	na numbai	-		
		d return	Number and street (or P O box if ma 701 10TH STREET SE	all is not delivered to street address) Room/su	ııte					
⊔ Ар	piicatio	on pending	City or town, state or province, coun	try, and ZID or foreign postal code		(319) 3	98-6107			
			CEDAR RAPIDS, IA 52403	try, and 211 of foreign postar code		<b>G</b> Gross re	ceints \$ 4	35,148,035		
			F Name and address of principa	l officer	H(a) Ict	this a group re	•	33,110,033		
			NATHAN VAN GENDEREN			ordinates?	culli loi	□Yes <b>☑</b> No		
			701 10TH STREET SE CEDAR RAPIDS, IA 52403		H(b) Are	all subordina	tes	☐ Yes ☐No		
[ Ta:	x-exer	npt status	▼ 501(c)(3)	Insert no ) 4947(a)(1) or 527	1	luded? 'No," attach a	list (see			
ı w	ebsit	te:▶ WW	/W MERCYCARE ORG	1135FC 110 )	1	oup exemption				
<b>K</b> Forr	n of or	rganızatıon	✓ Corporation ☐ Trust ☐ Associ	ciation ☐ Other ▶	<b>L</b> Year of fo	rmation 1900	<b>M</b> State	of legal domicile IA		
Рa	rt I	Sumi	<b>mary</b> scribe the organization's mission or	s most significant activities						
				HEALTH OF THE COMMUNITIES WE SER	VE, GUIDED	BY THE SPIR	IT OF TH	E SISTERS OF		
če	1	MERCY								
<u>=</u>	-									
Ken Ken	-									
Activities & Governance				continued its operations or disposed of r				1 20		
ø	l			g body (Part VI, line 1a)			3	29		
5 <u>-</u>	l			the governing body (Part VI, line 1b)			5	25 2,895		
5	l		• •	endar year 2017 (Part V, line 2a) essary)		•	6	1,013		
AC	l		elated business revenue from Part			7a	992,496			
	ı			n Form 990-T, line 34		•	7b	33,612		
	-	THE GINE	ated basiliess taxable illestile from			Prior Year	1,2	Current Year		
_	8	Contribut	ions and grants (Part VIII, line 1h)	)		5,187,	044	5,225,828		
Ravenue	l		, , , , ,	, )		317,511,		328,772,367		
ðΛċ	10	Investme	559	8,434,276						
<u> </u>	11	Other rev	456	-1,159,085						
	12	Total reve	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line 12)		330,527,	136	341,273,386		
	13	Grants ar	Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) 8,965,234							
	14	Benefits p	Benefits paid to or for members (Part IX, column (A), line 4)							
æ	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines 5–10)		152,775,	786	155,104,967		
Expenses	16a	Professio	nal fundraising fees (Part IX, colur	mn (A), line 11e)			0	(		
d X	l		aising expenses (Part IX, column (D), li	· -						
ш	l		penses (Part IX, column (A), lines	078	164,565,783					
	l		enses Add lines 13-17 (must equ	, , , , , ,		318,548,		334,499,790		
. 0	19	Revenue	less expenses Subtract line 18 fro	om line 12		11,979,		6,773,596		
Net Assets or Fund Balances					Beginni	ng of Current Y	ear	End of Year		
e e e	20	Total asse	ets (Part X, line 16)			572,338,	744	573,230,191		
₹ Z Z Z	21	Total liab	ılıtıes (Part X, lıne 26)			219,294,	847	197,287,969		
žΞ	22	Net asset	s or fund balances Subtract line 2	1 from line 20		353,043,	897	375,942,222		
	t II		ature Block		•					
				ned this return, including accompanying Declaration of preparer (other than office						
	nowle		i, it is true, correct, and complete	Bedaration of preparer (editer than only				Timen preparer nas		
		<b>                                   </b>	*			2019-05-14				
Sign			ure of officer			2019-05-14 Date				
Here		NATHA	N VAN GENDEREN EXECUTIVE VP/CFO							
			r print name and title							
			rint/Type preparer's name		Date		PTIN			
Paid	t		OHN J ROMANO	JOHN J ROMANO		self-employed	P0022732	<i></i>		
	pare	₹! <u> -</u>	rrm's name ► RSM US LLP	ET CUITE 200		Firm's EIN ► 42				
Use	On	ıly   「	ırm's address ► 201 N HARRISON STRE	ET SUITE 300		Phone no (563)	888-4000			
			DAVENPORT, IA 52801	1999						
Mav t	he IR	S discuss	this return with the preparer show	n above? (see instructions)			✓ 、	∕es □No		

If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses and solic (c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  (Code ) (Expenses \$ 262,811,498 including grants of \$ 14,829,040) (Revenue \$ 326,980,220 See Additional Data)  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	Page <b>2</b>
1 Briefly describe the organization's mission TO CARE FOR THE SICK AND ENHANCE THE HEALTH OF THE COMMUNITIES WE SERVE, GUIDED BY THE SPIRIT OF THE SISTERS OF ME  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	🗸
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	
the prior Form 990 or 990-E2?	RCY
the prior Form 990 or 990-E2?	
If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expersection 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  (Code ) (Expenses \$ 262,811,498 including grants of \$ 14,829,040) (Revenue \$ 326,980,220 See Additional Data  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?	<b>☑</b> No
services?	
If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 262,811,498 including grants of \$ 14,829,040) (Revenue \$ 326,980,220 See Additional Data  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses of the program service accomplishments for each of its three largest program services, as measured by expenses of the program service reported expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 262,811,498 including grants of \$ 14,829,040 ) (Revenue \$ 326,980,220 See Additional Data  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	s 🗹 No
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 262,811,498 including grants of \$ 14,829,040 ) (Revenue \$ 326,980,220 See Additional Data  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ \$ }  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ }	
See Additional Data  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$	nses
4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$	)
4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$	
4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$	
	)
4d Other program services (Describe in Schedule O.)	)
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
4d Other program services (Describe in Schedule O.)	
(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e Total program service expenses ► 262,811,498	n <b>990</b> (2017)

**Checklist of Required Schedules** 

Page 3

No

No

Nο

Nο

Νo

Nο

No

Nο

Form **990** (2017)

Yes

16

17

18

19

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? 6

Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? 8 

Nο Νo Nο Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 . . . . . . . . . . 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Yes 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Nο Nο 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏 11e Yes

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments 14b valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

26

27

29

31

33

34

36

37

Nο

Νo

Νo

Νo

No

Nο

Nο

Nο

Nο

Nο

No

Νo

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Yes

Yes

Yes

Form 990 (2017)

Par	Checklist of Required Schedules (continued)		
		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I		No

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . 💆

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

	990 (2017)			Page
Par				_
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	Enterthe growth and are Barrier 1000 Entern Out that any backles 14-1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 169  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
•	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	20		
·	If res, to line 3a of 3b, did the organization me Form 6660-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
_	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2017)			Page <b>6</b>
Part	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions		nse to li	
-	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a 29		163	110
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? $\cdot$	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code		
10-	Did the average ten basic level showbers by a self-like a 2	10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates?	IUa		INO
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	- 12	.,	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
D	conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website V Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records •KAY CRIST 701 10TH STREET SE CEDAR RAPIDS, IA 52403 (319) 398-6107			

orm 990 (2	017)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's <b>current</b> off tion Enter -0- in columns (D), (	E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's <b>current</b> key		•								
vho received organization	organization's five <b>current</b> high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's <b>former</b> office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's <b>former dire</b> , more than \$10,000 of reportab	ectors or trust le compensation	<b>ees</b> that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

WEATHERBY LOCUMS INC

compensation from the organization ▶ 53

PO BOX 972633 DALLAS, TX 75397

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

Section A. officers, Direct	,ustccs	<del>"</del>	<u>p.</u>			<u> </u>	<u>g</u> .	icst compensate	ca Employees (	-	iiiaca)	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than c	one bo	ox, u ın off	t che inles ficer	eck moss person and a see)	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (\)	on amount of other d compensation (W- from the		ited f other sation the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensatemptoyee	Former	2/1099-MISC)	2/1099-MISC	)	organızatı relatı organıza	ed
		นรษะ	l Trustee		ĐĐ	npensated						
See Additional Data Table												
			_	H						+		
			_							+		
			$\vdash$	$\left  \cdot \right $		_				+		
1b Sub-Total	art VII, Sectio	nA.				<b>*</b>		7 100 505				=35.005
d Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the	but not limited	to thos				e) who	rece	7,628,585 eived more than \$1		0		539,035
											Yes	No
3 Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule 3</i>									employee on	3		No
For any individual listed on line 1a, is organization and related organization individual									n the	4	Yes	
5 Did any person listed on line 1a receive services rendered to the organization									vidual for	5		No
Section B. Independent Contract					_							
Complete this table for your five high- from the organization. Report comper										npen	sation	
Name a	<b>(A)</b> and business addre	ess						Desc	(B) ription of services		(C Compen	
UNIVERSITY OF IOWA HEALTH CARE								HEALTHCAR SERVICES	E PROFESSIONAL		4	,020,253
200 HAWKINS DRIVE IOWA CITY, IA 52242 SOUND PHYSICIANS									E PROFESSIONAL		3	,478,473
PO BOX 942936 LOS ANGELES, CA 90074								SERVICES	E 11(0) E3310(V.E		J.	, 1, 0, 1, 3
ONCOLOGY ASSOCIATES OF CEDAR RAPIDS 701 10TH STREET								HEALTHCAR SERVICES	E PROFESSIONAL		3,	,327,599
CEDAR RAPIDS, IA 52403 FOCUSONE SOLUTIONS LLC								HEALTHCAR SERVICES	E PROFESSIONAL		2	,160,484
13609 CALIFORNIA STREET 500 OMAHA, NE 68154								SERVICES				
WEATHERBY LOCUMS INC								HEALTHCAR	E PROFESSIONAL		2	147,579

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

SERVICES

		(2017)					_		_		_		Page <b>9</b>
Part '	VΙ												
		Check if Schedul	e O contains a	respo	onse or note to any	(4	A) evenue	Rela ex fui	(B) ated or cempt nction venue	Ł	(C) Inrelated pusiness revenue	excl tax un	(D) Levenue uded from lider sections
(6	1:	a Federated campaig	ns	1a				10	venue				12-314
ants		<b>b</b> Membership dues	[	1b									
Gra		<b>c</b> Fundraising events	[	1c									
ffs, ≓A		<b>d</b> Related organizatio	ns	1d	5,001,012								
n 13. €		e Government grants (co	ontributions)	1e									
tributions, Gifts, Grants Other Similar Amounts		f All other contributions, and similar amounts no above		1f	224,816								
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution in lines 1a-1f \$	ons included										
ತ್ರ ಕ	<u></u>	<b>Total.</b> Add lines 1a-1	.f	• •	<u> </u>	5,	.225,828						
HI e					Business								
λέγ		PATIENT REVENUES				900099	· · · · · · · · · · · · · · · · · · ·	57,993	224,15		726.0	074	
ı, Ç		b LABORATORY REVENUE  c FAMILY COUNSELING REVENUE				624100	· · · · · · · · · · · · · · · · · · ·	77,194 91,865	110,45	1,865	726,	374	
rvic		LESS PROVISION FOR I				900099		54,685	-6,85				
ت پر	e	,		_								$\perp$	
Program Service Revenue	f	All other program se	rvice revenue										
Pro	g	Total.Add lines 2a-2f	f		328,7	72,367							
	3	Investment income (ii	ncluding divide	nds, ı	interest, and other		C 514 013						C E14 013
		similar amounts) . Income from investme			and proceeds		6,514,812					<u> </u>	6,514,812
					ond proceeds	<u> </u>							
			(ı) Real		(II) Personal								
	6a	Gross rents	2.50	·		]							
	Ł	Less rental expenses		5,534 6,144									
		Rental income or	9	19,390									
		(loss)		,,,,,,,		Ĺ							
	(	Net rental income o		•	· · · •	ļ	89,390					<u> </u>	89,390
	7.	Gross amount	(ı) Securiti	es	(II) Other								
		from sales of assets other than inventory	90,32	1,635									
	Ŀ	Less cost or				<u> </u>							
		other basis and sales expenses	·	4,805	·								
		Gain or (loss)  Net gain or (loss)		6,830	· ·		1,919,464						1,919,464
		Gross income from fi			<b>•</b>	 	1,313,101						1,313,10
Other Revenue		(not including \$ contributions reporte See Part IV, line 18	o ed on line 1c)	f									
}eve	ŀ	Less direct expense		a b		_							
er F		: Net income or (loss)			ents 🕨	J							
Cth.	9a	Gross income from g	amıng actıvıtıe	es									
0		See Part IV, line 19		а	}								
	ŀ	Less direct expense	s	b									
		: Net income or (loss)		activit	ies <b>&gt;</b>	- 						<u> </u>	
	10	Gross sales of invent returns and allowand											
				а	2,547,510								
	ł	Less cost of goods s	sold	b	2,996,334	]							
	(	Net income or (loss) Miscellaneous		nvent			-448,824					<u> </u>	-448,824
	11	-aINVESTMENT PARTN		ME	Business Code 561000		2,550,013		2,284,391		265,622		
	ŀ	MISCELLANEOUS RE	EVENUE		900099		1,628		1,628				
	•	MRI JOINT VENTURE	Ē		621110		-3,351,292		-3,351,292				
		All other revenue .											
		Total. Add lines 11a			• • •		-799,651					<u> </u>	
	12	<b>? Total revenue.</b> See	Instructions	• •			341,273,386		326,980,220		992,496		8,074,842

form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	ınızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX	<u>.</u>		🗆
Do not include amounts reported on lines 6b, 'b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	14,829,040	14,829,040		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,148,982	1,667,058	481,924	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	124,177,247	96,329,673	27,847,574	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	4,605,818	3,572,933	1,032,885	
9 Other employee benefits	15,605,597	12,105,938	3,499,659	
<b>10</b> Payroll taxes	8,567,323	6,646,044	1,921,279	
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	285,991	221,856	64,135	
c Accounting				
d Lobbying	38,539	29,896	8,643	
e Professional fundraising services See Part IV, line 17				
f Investment management fees	10,576	8,204	2,372	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	23,555,242	18,272,822	5,282,420	
12 Advertising and promotion	1,610,740	1,249,521	361,219	
13 Office expenses	80,667,204	62,577,047	18,090,157	
14 Information technology	710,768	551,374	159,394	
15 Royalties	2,124	1,648	476	
<b>16</b> Occupancy	3,881,547	3,011,084	870,463	
17 Travel	364,217	282,539	81,678	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	114,298	88,666	25,632	
20 Interest	4,755,289	3,688,884	1,066,405	
21 Payments to affiliates		, ,	, ,	
22 Depreciation, depletion, and amortization	24,274,395	18,830,700	5,443,695	
23 Insurance	902,732	700,288	202,444	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )	302,732	7,00,250	202,111	
a CONTRACTED SERVICES	12,684,483	9,839,903	2,844,580	
b REPAIRS	2,606,684	2,022,118	584,566	
c TAXES & LICENSES	2,020,375	1,567,292	453,083	
d RESIDENCY EXPENSE	1,917,960	1,487,845	430,115	
e All other expenses	4,162,619	3,229,125	933,494	
25 Total functional expenses. Add lines 1 through 24e	334,499,790	262,811,498	71,688,292	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		·	•	

1

11

12

13

14

Liabilities

Fund Balances

Assets or 30

Net

23

24

25

26

27

28

29

31

32

33

34

3,797,559 ,974

184,088,189

251.859.574

74 535 408

573.230.191

37,543,949

105,469,496

54.274.524

197,287,969

326,727,077

21,768,488

27.446.657

375,942,222

573.230.191

Form **990** (2017)

82.033

407

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX

b Less accumulated depreciation

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

	Beginning of year		End of year
Cash-non-interest-bearing	5,439,633	1	3,
Savings and temporary cash investments	13,934,190	2	3,

2	Savings and temporary cash investments	13,934,190	2	3,070,9
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	37,273,154	4	43,496,4
5	Loans and other receivables from current and former officers, directors,			

trustees, key employees, and highest compensated employees. Complete Part 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L Assets 617.655 Notes and loans receivable, net . 590.282 Inventories for sale or use . 6.965.518 8 7,837,655 3.035.032 3.844.737 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 476,734,976 basis Complete Part VI of Schedule D 10a

292.646.787

186.317.995

245.490.573

73.278.614

572,338,744

43,749,625

105,063,711

70.481.511

219,294.847

305.792.196

20.075.465

27,176,236

353,043,897

572.338.744

13.753

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31 32

33

34

10b

Intangible assets . . . . . 15 Other assets See Part IV, line 11 . 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 17 Accounts payable and accrued expenses 18 Grants payable . . . 19 Deferred revenue . . . 20 Tax-exempt bond liabilities . . . . . . 21 Escrow or custodial account liability Complete Part IV of Schedule D 22

Loans and other payables to current and former officers, directors, trustees,

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25 .

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Unrestricted net assets

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Temporarily restricted net assets

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☑ Both consolidated and separate basis

Page **12** 

14,109,183

375,942,222

Yes

Yes

Yes

2a

2b

2c

3a

3b

**~** 

No

Nο

No

Form **990** (2017)

q

10

	·		
ŀ	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
•	Net unrealized gains (losses) on investments	5	
j	Donated services and use of facilities	6	
	•	1	

Form 990 (2017)

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

**1** Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

**Financial Statements and Reporting** 

Other changes in net assets or fund balances (explain in Schedule O) . . . . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	

### Additional Data

Software ID:

**Software Version:** 

EIN: 42-0698295

Name: MERCY MEDICAL CENTER

Form 990 (2017)

#### Form 990, Part III, Line 4a:

THE HOSPITAL PROVIDES MEDICAL HEALTH CARE. INCLUDING 24 HOURS A DAY. SEVEN DAYS A WEEK TRAUMA CENTER SERVICE. TO ALL PATIENTS ACCESSING THE SYSTEM, REGARDLESS OF RACE, CREED, SEX, NATIONAL ORIGIN, HANDICAP, AGE OR ABILITY TO PAY A PATIENT IS CLASSIFIED AS A CHARITY PATIENT BY REFERENCE TO CERTAIN ESTABILISHED POLICIES OF THE HOSPITAL ESSENTIALLY, THESE POLICIES DEFINE CHARITY SERVICES AS THOSE SERVICES FOR WHICH NO OR NOMINAL PAYMENT IS ANTICIPATED ADDITIONALLY, EACH HOSPITAL DEPARTMENT ACCEPTS ALL PATIENTS WHO ARE COVERED BY GOVERNMENTAL INDIGENT PROGRAMS SUCH INDIGENT PROGRAMS TYPICALLY REMIT AMOUNTS SUBSTANTIALLY LESS THAN CHARGES THE FOLLOWING SUMMARIZES THE HOSPITAL'S CARE OF THE UNINSURED AND UNDERINSURED (DOLLARS IN THOUSANDS) COSTS IN EXCESS OF MEDICARE REIMBURSEMENT (COSTS OF PROVIDING THE SERVICES LESS THE AMOUNTS RECEIVED FROM MEDICARE) - \$17.840.000, OTHER COMMUNITY BENEFITS (INCLUDES SUBSIDIZED HEALTH SERVICES, FINANCIAL CONTRIBUTIONS) - \$4.290.000, FREE SERVICE (TO PATIENTS WHO MEET MERCY'S FREE-SERVICE GUIDELINES) - \$4,090,000, COSTS IN EXCESS OF MEDICAID REIMBURSEMENT (COSTS OF PROVIDING THE SERVICES LESS THE AMOUNTS RECEIVED FROM MEDICAID) - \$5,860,000 PHYSICIAN EDUCATION - \$1,182,000 IN ADDITION, CHARITY CARE AND COMMUNITY SERVICE ARE PROVIDED THROUGH MANY REDUCED PRICE SERVICES AND FREE PROGRAMS OFFERED THROUGHOUT THE YEAR. THESE PROGRAMS PROVIDE A BONA FIDE COMMUNITY HEALTH NEED, INCLUDING A A HEALTH NEWS PUBLICATION, THE MERCY TOUCH, DISTRIBUTED TO 57,000 HOUSEHOLDS IN 2018 AT A TOTAL COST OF OVER \$23,000 B PUBLIC AND PROFESSIONAL EDUCATIONAL SEMINARS ARE OFFERED ON A VARIETY OF TOPICS INCLUDING JOINT REPLACEMENT SURGERY, PRENATAL EDUCATION, DIABETES, MENTAL HEALTH DISORDERS, AND NUMEROUS OTHER MEDICAL CONDITIONS OF MEDICAL AND PSYCHOSOCIAL NATURE SPECIALIZED CANCER SEMINARS ARE ALSO FREQUENTLY OFFERED C HOSPITAL MEETING FACILITIES WHICH ARE FREQUENTLY USED WITHOUT CHARGE BY SUCH GROUPS AS THE AMERICAN HEART ASSOCIATION, IOWA BREAST CANCER FOUNDATION, HEALTHY LINN NETWORK ADVISORY COMMITTEE, OVEREATERS ANONYMOUS, CATHOLIC LAYMEN, UNITED WAY, CATHERINE MCAULEY CENTER FOR WOMEN, THE AMERICAN CANCER SOCIETY, M.S. SUPPORT GROUP, EASTERN IOWA ONCOLOGY NURSES SOCIETY, THE IOWA CANCER CONSORTIUM, RADIATION THERAPIST AND DOSIMETRIST, THE PARENT EDUCATION CONSORTIUM, ARC OF EAST CENTRAL IOWA, AND SEVERAL CANCER SUPPORT GROUPS D CONTRIBUTIONS OF APPROXIMATELY 150.000 HOURS TOWARD THE COMMON PURPOSE OF SERVING THE HEALTH CARE OF THE COMMUNITY THE VALUE OF THESE CONTRIBUTIONS WAS APPROXIMATELY \$1.959,000 AND WAS GIVEN BACK TO THE COMMUNITY THROUGH LOWER COSTS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer from the week (list from related compensation and a director/trustee) any hours organization organizations from the

	any nours	and	a dir	ecto	or/tr	ustee,	'	organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOHN-PAUL BESONG MEMBER BOARD OF TRUSTEES	1 00	×						0	0	0	
LYDIA BROWN MEMBER BOARD OF TRUSTEES	1 00	х						0	0	0	
MICHELE BUSSE	1 00	Х						0	0	0	

LYDIA BROWN	1 00	l			0	
MEMBER BOARD OF TRUSTEES		,,			J	
MICHELE BUSSE	1 00	×			0	
MEMBER BOARD OF TRUSTEES		^				
BOB CATALDO	1 00				0	
MEMBER BOARD OF TRUSTEES		^			ľ	

1 00

1 00

1 00

1 00

......

......

and Independent Contractors

CHRIS DEWOLF

STAN EILERS MD

BARRIE ERNST

TONY GOLOBIC

MEMBER BOARD OF TRUSTEES

MEMBER BOARD OF TRUSTEES

MEMBER BOARD OF TRUSTEES

FORMER MEMBER BOARD OF TRUSTEES

.....

.....

MICHELE BUSSE	1 00					0	
MEMBER BOARD OF TRUSTEES		_ ^				O O	
BOB CATALDO	1 00	.,					
MEMBER BOARD OF TRUSTEES		*				0	
TIMOTHY L CHARLES	40 00	.,			077.062		
PRESIDENT & CEO		_ ^	×		877,062		

Х

Х

Х

Х

MEMBER BOARD OF TRUSTEES							
BOB CATALDO	1 00	×			0	0	0
MEMBER BOARD OF TRUSTEES		_ ^				0	
TIMOTHY L CHARLES	40 00	x	X		877,062	0	80,450
PRESIDENT & CEO					,		·
JACK COSGROVE	1 00				0	0	0
MEMBER BOARD OF TRUSTEES		^			ľ	o o	

MEMBER BOARD OF TRUSTEES		^			,	0	
BOB CATALDO	1 00	×			0	0	0
MEMBER BOARD OF TRUSTEES		^					
TIMOTHY L CHARLES	40 00		V		877,062	0	80,450
PRESIDENT & CEO		^	^		877,002		80,430
JACK COSGROVE	1 00						

0

0

0

0

1,063

0

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

	,				,	/	·	000 000	(11)	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
SISTER LUANN HANNASCH MEMBER BOARD OF TRUSTEES	1 00	х						0	0	0
NICHOLAS HODGMAN MD MEMBER BOARD OF TRUSTEES	40 00	х						786,889	0	34,880
NANCY KASPAREK MEMBER BOARD OF TRUSTEES	1 00	x						0	0	0
JAN KAZIMOUR	1 00									

0

0

0

0

................

. . . . . . . . . . . . . . . . . .

......

................

1 00

1 00

1 00

1 00

1 00

1 00

Х

Χ

Х

Х

Х

Х

Χ

Χ

MEMBER BOARD OF TRUSTEES	
NANCY KASPAREK	
MEMBER BOARD OF TRUSTEES	
JAN KAZIMOUR	
MEMBER BOARD OF TRUSTEES	•••••

......

SISTER SHARON KERRIGAN

BARB KNAPP

CHAIRMAN

**RUE PATEL** 

DARREL MORF

MEMBER BOARD OF TRUSTEES

MEMBER BOARD OF TRUSTEES

MEMBER BOARD OF TRUSTEES

VICE CHAIRMAN/TREASURER

MEMBER BOARD OF TRUSTEES

SISTER TERRY MALTBY

CHERYLE MITVALSKY

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	ecto	r/tr	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
FRED PILCHER MD MEMBER BOARD OF TRUSTEES	1 00	х						0	0	0
MARY QUASS MEMBER BOARD OF TRUSTEES	1 00	х						0	0	0
TOM REED	1 00	х						0	0	0

MEMBER BOARD OF TRUSTEES						
MARY QUASS	1 00	×			0	
MEMBER BOARD OF TRUSTEES					J	
TOM REED	1 00	×			0	
FORMER MEMBER BOARD OF TRUSTEES		,,			J	
JOHN RIFE	1 00	×			0	
MEMBER BOARD OF TRUSTEES		``			Ĭ	

1 00

1 00

1 00

1 00

1 00

1 00

Х

Χ

Х

Х

Х

Х

Х

Χ

0

......

......

......

......

......

and Independent Contractors

CHARLES ROHDE

AL RUFFALO

MEMBER BOARD OF TRUSTEES

MEMBER BOARD OF TRUSTEES

MEMBER BOARD OF TRUSTEES

MEMBER BOARD OF TRUSTEES

SISTER MAURITA SOUKUP

**EMMETT SCHERRMAN** 

FORMER TREASURER

KYLE SKOGMAN

JOHN SMITH

SECRETARY

......

......

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

4	1							- /W 2/4000 L	/14/ 2/1000	organization and	
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
SISTER RITA VALADE MEMBER BOARD OF TRUSTEES	1 00	x						0	0	0	
SISTER MARGARET WEIGEL MEMBER BOARD OF TRUSTEES	1 00	x						0	0	0	
NATHAN VANGENDEREN EXECUTIVE VP/CFO	40 00			x				458,028	0	60,670	
TIMOTHY QUINN MD	40 00			х				603,048	0	68,661	

Х

Х

Х

Х

Х

Х

319,441

314,233

231,779

773,461

880,860

872,318

0

0

0

53,050

54,750

20,264

34,034

24,079

34,880

40 00

40 00

40 00

40 00

40 00

40 00

. . . . . . . . . . . . . . . . . . .

......

......

NATHAN VANGENDEREN
EXECUTIVE VP/CFO
TIMOTHY QUINN MD
CHIEF OF CLINICAL OPERATIONS
MARY BROBST

CHIEF NURSING OFFICER

CHIEF INFORMATION OFFICER

......... VP - HUMAN RESOURCES

JEFFREY CASH

NANCY HILL-DAVIS

AARON BENSON MD

AMANDEEP DHALIWAL MD

SHANE GAILUSHAS MD

PHYSICIAN

**PHYSICIAN** 

PHYSICIAN

and Independent Contractors

and Independent Contractors (A) Name and Title

DAVID GLASSMAN MD

RYAN HOLLENBECK MD

PHYSICIAN

**PHYSICIAN** 

below dotted line)
40 00

(B)

Average

hours per

week (list

40 00

employee

(C)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutional

Position (do not check more than one box, unless person is both an officer and a director/trustee) Х

Former

compensation from the organization (W-2/1099-MISC) 669,604 840,799

(D)

Reportable

compensation from related organizations (W- 2/1099-MISC)

(E)

Reportable

Estimated amount of other compensation from the organization and related organizations 31,343 41,974

(F)

efile	GR/	APHIC prii	nt - DO NOT PROCES	SS /	As Filed Data -			DLN: 9	3493134092879
SCH	łFD	ULE A	Dubli	ic Ch	arity Statu	s and Bul	alia Sunn	ort	OMB No 1545-0047
	m 990				narity Statu nization is a sect				2017
990E			Complete ii tii	49	47(a)(1) nonexe	empt charitable	trust.	u section	<b>401</b> /
Japarti	nant of	the Treasury	► Information a		Attach to Form ! chedule A (Form			ıctions is at	Open to Public
nterna	Reven	ue Service	u		<u>www.irs.g</u>	ov/form990.		F	Inspection
		n <b>e organiza</b> CAL CENTER	tion					Employer identific	ation number
		B	r. Bukii dhaib C		/ A II		t - th t > 0	42-0698295	
Pa he o			for Public Charity Some private foundation because					see instructions.	
1			· onvention of churches, o		•	•	,	(A)(i).	
2		•	scribed in <b>section 170(</b>						
3	<b>✓</b>		or a cooperative hospital			,	• •		
4	_	·	esearch organization ope		-			-	nter the hospital's
•			and state	rerateu i	Tr conjunction with	a nospital descri	bed iii section .	170(b)(1)(A)(III). L	
5		An organiza (b)(1)(A)	ation operated for the be ( <b>iv).</b> (Complete Part II )	enefit of )	a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local governmer	nt or go	vernmental unit de	scribed in <b>sectio</b>	on 170(b)(1)( <i>A</i>	\)(v).	
7		section 17	ation that normally receives (0(b)(1)(A)(vi). (Comp	plete Pa	rt II)			init or from the gener	al public described in
8		A communi	ty trust described in <b>sec</b>	ction 17	70(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization ant college of agriculture						ege or university or a
10		from activit	ition that normally receivies related to its exempt income and unrelated bise section 509(a)(2).	t functió ousiness	ons—subject to cert taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11	П		ation organized and oper		· ·	r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and oper ly supported organization	ons desc	cribed in section 5	09(a)(1) or sec	ction 509(a)(2	). See section 509(a	
a			through 12d that descri upporting organization c			-	•	• •	aiving the supported
	Ц	organizatio	n(s) the power to regula Part IV, Sections A and	arly appo					
b		manageme	supporting organization nt of the supporting orga plete Part IV, Sections	anızatıo	n vested in the san				
С			unctionally integrated organization(s) (see instr						ted with, its
d		functionally	on-functionally integr integrated The organiz ) You must complete	zation ge	enerally must satis	fy a distribution	requirement and		
e			box if the organization re or Type III non-function				RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported organization		2	<b>3</b>			
g	Provid	de the follow	ing information about th	he suppo	orted organization(	s)			
	(i) Name of supported organization			(d	(iii) Type of organization described on lines - 10 above (see instructions))	(iv) Is the org in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			<u>_</u>						
Total			tion Act Notice, see th			Cat No 11285		 Schedule A (Form 9	

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part							
III. If the organization fa	III. If the organization fails to qualify under the tests listed below, please complete Part III.)						
Section A. Public Support	ection A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total	
Gifts, grants, contributions, and							

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	<b>Total support.</b> Add lines 7 through						

	line 4						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization	's fırst, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) or	ganızatıon,
	check this box and <b>stop here</b>					🕨	
S	ection C. Computation of Public			_	•	•	
14	Public support percentage for 2017 (line	e 6, column (f) dı	vided by line 11, o	olumn (f))		14	

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,	)	
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization
	check this box and <b>stop here</b>			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	<b>016</b> Schedule A, I	Part III, line 17			18	
	<b>331/3% support tests—2017.</b> If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below 3		İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	·			
	determination 3				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	$\overline{}$	
	to the foliagn supported organization has used exclusively for section 170(e)(2)(b) purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support				
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the				
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a			

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  The organization satisfied the Activities Test. Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI.</b></i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			

details in <b>Part VI</b> ) See instructions					
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017			
	(i)	(i) (ii) Underdistributions			

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
<b>b</b> From 2013			
c From 2014			_
d From 2015			

e From 2016. . . . . . f Total of lines 3a through e

**d** Excess from 2016. . . . e Excess from 2017. . . . .

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
<b>5</b> Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		
8 Breakdown of line 7		
a Excess from 2013		
<b>b</b> Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)

### Additional Data

### Software ID: Software Version:

EIN: 42-0698295

Name: MERCY MEDICAL CENTER

Page 8

Schedule A (Form 990 or 990-EZ) 2017

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

**SCHEDULE C** 

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493134092879

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

		to Doct ( A color	s I-A and C below	Do not complete Part 1-E	•
	Section 527 organizations Complet	e Part।-A only n Form 990, Part IV, Line 4, or Form 9	90-F7 Part VI Iu	ne 47 (Lohhvina Activiti	es) then
		t have filed Form 5768 (election under s			
		t have NOT filed Form 5768 (election ur			
		n Form 990, Part IV, Line 5 (Proxy Tax	() (see separate i	instructions) or Form 99	0-EZ, Part V, line 35c
	ky Tax) (see separate instruction Section 501(c)(4), (5), or (6) organiz				
	ne of the organization	zations Complete Fart III		Employer ide	entification number
	CY MEDICAL CENTER			Z.mp.oyer rav	intiliodeloli ilalibei
				42-0698295	
Pari	t I-A Complete if the orga	nization is exempt under sectio	on 501(c) or is	a section 527 organ	nization.
1	Provide a description of the organ "political campaign activities")	nization's direct and indirect political can	npaign activities ii	n Part IV (see instructions	s for definition of
2	Political campaign activity expend	litures (see instructions)		<b>&gt;</b>	\$
3	Volunteer hours for political camp	aign activities (see instructions)			
Part	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).		
1	Enter the amount of any excise ta	ax incurred by the organization under se	ection 4955	<b>*</b>	\$
2	Enter the amount of any excise ta	ax incurred by organization managers u	nder section 4955	<b>•</b>	<u></u>
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	this year?		☐ Yes ☐ No
4a	Was a correction made?		·		☐ Yes ☐ No
b	If "Yes," describe in Part IV				
		nization is exempt under sectio	n 501(c), exc	ept section 501(c)(3	3).
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	tion activities	\$
2	• •	anization's funds contributed to other o	•		т
	function activities		-	•	\$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	n Form 1120-POL,	line 17b	\$
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amount that were promptly and directly deliven- ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing organization's fund political organization, such	ls Also enter the amount
	(a) Name	( <b>b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1					
2					
3					
4					
5					
6					
		<u> </u>		1	

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2017

activity

(b)

Amount

(a)

No

Yes

2b

2c 3

> 4 5

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No			
С	Media advertisements?		No			
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes				38,539
j	Total Add lines 1c through 1i					38,539
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					,
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).	)(5), o	r sect	ion		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				5 <b>01</b> (c	)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				

#### expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

С Total

Part IV

PART II-B, LINE 1

3

Carryover from last year

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference

Explanation 23 6% OR \$36,322 OF MEMBERSHIP DUES TO THE IOWA HOSPITAL ASSOCIATION IS ATTRIBUTABLE TO LOBBYING ACTIVITIES AND 3 93% OR \$2.217 OF MEMBERSHIP DUES TO THE CATHOLIC HEALTH

ASSOCIATION IS ATTRIBUTABLE TO LOBBYING ACTIVITIES

Schedule C (Form 990 or 990EZ) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493134092879 OMB No 1545-0047

> Open to Public Inspection

(Form 990)

▶ Attach to Form 990.

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** MERCY MEDICAL CENTER 42-0698295 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

4.	t IIII	Organizations Maintaining Col	lections of Art, H	listori	ical T	reas	ures, or Other	Similar Ass	ets (con	tinued)	
3		the organization's acquisition, accession (check all that apply)	n, and other records,	check	any of	the f	ollowing that are a	significant use	e of its co	llection	
а		Public exhibition		d		Loar	n or exchange prog	grams			
b		Scholarly research		e		Oth	er				
c		Preservation for future generations									
4	Provi Part )	de a description of the organization's col XIII	lections and explain h	now the	ey furtl	her th	ne organization's e	xempt purpose	: in		
5		g the year, did the organization solicit of s to be sold to raise funds rather than to							☐ Yes	□ N	lo
Pa	rt IV	Escrow and Custodial Arrange		000	D	T\ /				000	Deut
		Complete if the organization answ X, line 21.	rerea "Yes" on For	m 990	, Part	IV,	ine 9, or reporte	ea an amoun	t on For	n 990,	Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?	an or other intermedi	ary for	contri	butio	ns or other assets		☐ Yes	□ N	lo
b	If "Y∈	es," explain the arrangement in Part XIII	and complete the fol	llowing	table			Am	ount		_
c	Begir	nning balance	·	_			1c				_
d	Addıt	ions during the year					1d				
е	Dıstrı	butions during the year					1e				_
f	Endır	ng balance					1f				_
<b>2</b> a	Dıd tl	he organization include an amount on Fo	rm 990, Part X, line 2	21, for	escrov	v or c	ustodial account li	ability?	□ Yes	□ N	lo
b	If "Y∈	es," explain the arrangement in Part XIII	Check here if the ex	olanat	ion has	s beer	n provided in Part	XIII			
Pa	rt V	Endowment Funds. Complete if		•			<u> </u>				
			(a)Current year		rior yea		(c)Two years back			Four yea	rs back
1a	Beginn	ing of year balance	37,681,476		36,03	7,066	35,173,368	34,98	37,320	32,	934,062
b	Contrib	outions	129,753		294	1,653	1,481,758	29	8,033		53,555
c	Net inv	estment earnings, gains, and losses	1,402,741		1,77	1,320	-43,393	28	35,414	2,	557,545
d	Grants	or scholarships									
е		expenditures for facilities ograms	-77,440		-17:	1,611					
f	Admını	strative expenses	581,436		593	3,174	574,667	39	7,399		557,842
g	End of	year balance	38,709,974		37,68	1,476	36,037,066	35,17	73,368	34,	987,320
2 a	Board	,	ent year end balance 16 610 %	(line 1	g, colu	mn (a	a)) held as				
Ь		anent endowment ► 70 900 %									
С		•	90 %								
За		percentages on lines 2a, 2b, and 2c shou here endowment funds not in the posses	•	on tha	t ara h	ماط عا	nd administered fo	r the			
Ju		nization by	Sion of the organizati	on the	c arc ii	ciu ui	na aanminsterea ro	T CITC		Yes	No
	(i) uı	nrelated organizations							3a(i)		No
b	. ,	elated organizations	s listed as required o	 on Sche	 edule R				3a(ii) 3b	Yes Yes	
4	Desci	ribe in Part XIII the intended uses of the	organization's endov	vment i	funds						
Pa	rt VI	Land, Buildings, and Equipmen									
	Descri	Complete if the organization answ ption of property (a) Cost or oth (investme	er basis (b) Cost							Book valu	e
12	Land				20.2	25,604	1			20	0,225,604
	Buildin					17,728		179,259,687			1,358,041
		old improvements			250,0	_,,,_(	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		111	-,550,071
		`			162.91	87,208	3	110,822,369			2,064,839
	Other	nent				04,436		2,564,731			439,705
		Ines 1a through 1e (Column (d) must e	ual Form 990. Part )	X. colur				2,304,731		184	4,088,189

Part VII	<b>Investments—Other Securities.</b> Complete if See Form 990, Part X, line 12.	the organiza	ation answ	ered "Yes" on Fo	rm 990, Part	IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value		) Method of value end-of-year ma	
	l derivatives					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12 )		•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on	Form 990,	Part IV, lır	ne 11c. See Form	1 990, Part X,	line 13.
	(a) Description of investment	(b) Book		(c)	) Method of valu	iation
(1)INVESTM	IENT IN MERCY MEDICAL CENTER FOUNDATION		0,590,406	COSE OF	end-of-year ma C	arnet value
	ENT IN CEDAR RAPIDS PHO		1,230,000		С	
	AB JOINT VENTURE IENT IN MR ASSOCIATES		1,137,000 461,000			
	IENT IN MEDICAL MALL		817,002		C	
(6)INVESTM (7)	IENT IN UMCSC		300,000		С	
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )	7	4,535,408			
Part IX		ed 'Yes' on Fo		t IV, line 11d See	Form 990, Part	
	(a) Description	on				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15 )	•			•	
Part X	<b>Other Liabilities.</b> Complete if the organization See Form 990, Part X, line 25.	answered "	Yes' on Fo	rm 990, Part IV,	line 11e or 11	.f.
1.	(a) Description of liability		<b>(b)</b> Bo	ook value		
	ncome taxes			6 645 006		
PENSION LIA	ATE SWAP AGREEMENTS			6,645,006		
	ANCE RESERVES			37,210,743 9,182,780		
	Y SETTLEMENTS			1,235,995		
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>		54,274,524		
	or uncertain tax positions In Part XIII, provide the text					
organization	's liability for uncertain tax positions under FIN 48 (ASC	. /4U) Check	nere if the	text of the footnote	nas been provi	ided in Part XIII 🛮 🗹

Net unrealized gains (losses) on investments . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b.

Amounts included on Form 990, Part IX, line 25, but not on line 1:

**Supplemental Information** 

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Schedule D (Form 990) 2017

Part XI

а

h

c d

3

4

b

5

3

4

с 5

Part XIII

See Additional Data Table

Add lines 4a and 4b . .

Return Reference

1

2e

4c

2e

3

4c

2.015.546

2.871.145

-1.646.161

11,750,846

Page 4

4,886,691

342,919,547

-1,646,161

341,273,386

324,907,913

2,158,969

322,748,944

11,750,846

334,499,790

Schedule D (Form 990) 2017

#### Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 2a а 2b 2c 2d 2,158,969

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2h

2c

2d

4b

4a

4b

Explanation

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

e D (Form 990) 2017 Page !		Schedule D (Form 990) 2017	
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

## **Additional Data**

Software Version:

**EIN:** 42-0698295 Name: MERCY MEDICAL CENTER

## Supplemental Information

Return Reference	Explanation
PART V, LINE 4	MERCY HOSPITAL, CEDAR RAPIDS, IA ENDOWMENT FOUNDATION, INC , A RELATED ORGANIZATION, HOLDS
,	THE ENDOWMENT FUNDS. THE FOUNDATION'S ENDOWMENT FUNDS ARE USED FOR THE HALL-PERRINE CANCE.

R CENTER AND CANCER CENTER PROGRAMS, HALL RADIATION CENTER, OLDORF HOSPICE HOUSE, HOSPICE OF MERCY PROGRAMS, HALLMAR, WATTS LIBRARY, MERCY MEDICAL CENTER OPERATING AND CAPITAL PROJ ECTS, AND GENERAL ENDOWMENT FUNDS TO BE USED AT THE BOARD OF DIRECTOR'S DISCRETION

Software ID:

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE HOSPITAL IS A NOT-FOR-PROFIT AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501(A) OF THE CODE THE HOSPITAL FILES A FORM 990 (RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX ) ANNUALLY WHEN THIS RETURN IS FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE TAX POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED EXAMPLES OF TAX POSITIONS COMMON TO HOSPITALS INCLUDE SUCH MAT TERS AS THE FOLLOWING THE TAX EXEMPT STATUS OF THE ENTITY, THE CONTINUED TAX EXEMPT STATUS OF BONDS ISSUED BY THE OBLIGATED GROUP, THE NATURE, THE CHARACTERIZATION AND TAXABILITY OF JOINT VENTURE INCOME AND VARIOUS POSITIONS RELATIVE TO POTENTIAL SOURCES OF UNRELATED BUSINESS INCOME (UBI) UBI IS REPORTED ON FORM 990T, AS APPROPRIATE THE BENEFIT OF A TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES THAT IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITIGATION PROCESSES, IF ANY TAX POSITIONS ARE NOT OFFSET OR AGGREGATED WITH OTHER POSITIONS TAX POSITIONS THAT MEET THE "MORE LIKELY THAN NOT" RECOGNITION THRESHOLD ARE MEASURED AS THE LARGES TAMOUNT OF TAX BENEFIT THAT IS MORE THAN 50% LIKELY TO BE REALIZED ON SETTLEMENT WITH THE APPLICABLE TAXING AUTHORITY THE PORTION OF THE BENEFITS ASSOCIATED WITH TAX POSITIONS TA KEN THAT EXCEEDS THE AMOUNT MEASURED AS DESCRIBED ABOVE IS REFLECTED AS A LIABILITY FOR UN CERTAIN TAX BENEFITS IN THE ACCOMPANYING BALANCE SHEET ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES THAN WOULD BE PAYABLE TO THE TAXING AUTHORITIES UPON EXAMINATION AS OF JUNE 30, 2018 AND 2017, THERE WERE NO UNCERTAIN TAX BENEFITS DENTIFIED AND RECORDED AS A LIAB ILITY FORMS 990 AND 990T FILED BY THE HOSPITAL ARE SUBJECT TO EXAMINATIO

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN FAIR VALUE OF INTEREST RATE SWAP AGREEMENTS 2,941,530 CHANGE IN UNRECOGNIZED FU NDED STATUS OF RETIREMENT PLAN 9,993,824 CHANGE IN INTEREST IN NET ASSETS OF MERCY MEDICA L CENTER FOUNDATION 1,666,791 GRANT TO MERCYARE SERVICE CORPORATION INCLUDED WITH REVENUE S -11,731,000

Supplemental Information	
Return Reference	Explanation
ADJUSTMENTS	CAFETERIA COST OF GOODS SOLD NETTED WITH REVENUES -2,121,603 LOSS ON SALE OF ASSETS -37,3 66 AUXILIARY AND GIFT SHOP REVENUE NOT INCLUDED IN AUDIT REPORT 12,800 BOOK/TAX DIFFEREN CE IN PARTNERSHIP INCOME(LOSS) 480,162 CONTRIBUTION REVENUE INCLUDED WITH EXPENSES ON AUD IT REPORT 19,846

Cupplemental Information

Supplemental Information Return Reference Explanation PART XII, LINE 2D - OTHER CAFETERIA COST OF GOODS SOLD NETTED WITH REVENUES 2,121,603 LOSS ON SALE OF FIXED ASSETS 37,366 I ADJUSTMENTS

Supplemental Information					
Return Reference	Explanation				
PART XII, LINE 4B - OTHER ADJUSTMENTS	GRANT TO MERCYCARE SERVICE CORPORATION INCLUDED WITH REVENUES 11,731,000 EXPENSES INCLUDED WITH REVENUES ON AUDIT REPORT 19,846				

eti	le GRAPHIC print - DO NOT	PROCESS A	As Filed Data	-		DLN:	93493134092879	
	HEDULE F State	ement of A	Activities	Outside the Uni	ited S	tates	OMB No 1545-0047	
(Fo	rm 990) ► Comp	olete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  ▶ Attach to Form 990.					2017	
	rtment of the Treasury al Revenue Service	ation about Sched	ule F (Form 990)	and its instructions is at wv	vw.irs.gov	v/form990.	Open to Public Inspection	
	e of the organization					Employer iden	tification number	
MEK	CY MEDICAL CENTER					42-0698295		
Pa	<b>General Information</b> Form 990, Part IV, line		Outside the	<b>Jnited States.</b> Comple	te if the	organization ar	nswered "Yes" to	
1	For grantmakers. Does the o other assistance, the grantees to award the grants or assistan	eligibility for th			_		☐ Yes ☐ No	
2	For grantmakers. Describe in outside the United States	Part V the orga	anization's proce	dures for monitoring the	use of it	ts grants and oth	er assistance	
3	Activites per Region (The followi	ng Part I, line 3 t	able can be dupl	icated if additional space is	needed	)		
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents and independent contractors in region		program sp	vity listed in (d) is a n service, describe ecific type of ce(s) in region	(f) Total expenditures for and investments in region	
	CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	INVESTMENTS			1,284,331	
(2)								
(3)								
(4)								
(5)								
b	Sub-total Total from continuation sheets to Part I	C					1,284,331 C	
C	Totals (add lines 3a and 3b)			)			1,284,331	

(1)				
( 2)				
(3)				

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as taxexempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . . . . . .

Schedule F (Form 990) 2017

(4) (5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14) (15) (16) (17) (18) Page **3** 

Schedule F (Form 990) 2017

Part IIII Grants and O	ther Assistance to	Individuals	Outside the Unite	ed States. Complete if	the organization an	swered "Yes" to Form 9	90, Part IV, line 16.
Part III can be	duplicated if addition	nal space is r	needed.				
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
( 2)							
(3)							

Sche	dule F (Form 990) 2017		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>✓</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	☐Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	<b>✓</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐Yes	<b>✓</b> No

Schedule Fi	(Form 990) 2017	Page !
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134092879 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** MERCY MEDICAL CENTER 42-0698295 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to most hospital facilities ✓ Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? 6a Nο b If "Yes," did the organization make it available to the public? 6b Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 34,583,705 27,410,539 7,173,166 2 140 % b Medicaid (from Worksheet 3, column a) 42,291,369 32,446,706 9,844,663 2 940 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 76,875,074 59,857,245 17,017,829 5 080 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 318,237 318,237 0 100 % Health professions education (from Worksheet 5) 2,106,701 745,906 1,360,795 0 410 % Subsidized health services (from 7,488,754 Worksheet 6) 4,732,417 0 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 457,357 457,357 0 140 % j Total. Other Benefits 8,234,660 7,614,712 2,136,389 0 650 % k Total. Add lines 7d and 7j 84,489,786 68,091,905 5 730 % 19,154,218 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2017

Schedule H (Form 990) 2017 Page 2 Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs (optional) building expense revenue building expense total expense (optional) 1 Physical improvements and housing Economic development 3 Community support 4 Environmental improvements Leadership development and 0 % 317 317 training for community members 6 Coalition building 389,221 389,221 0 120 % 7 Community health improvement advocacy 8 Workforce development 107,518 107,518 0 030 % 9 Other 10 Total 497,056 497,056 0 150 % Part III **Bad Debt, Medicare, & Collection Practices** Section A. Bad Debt Expense Yes No Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement 1 Yes Enter the amount of the organization's bad debt expense Explain in Part VI the methodology used by the organization to estimate this amount . . 2 6,854,685 Enter the estimated amount of the organization's bad debt expense attributable to patients 3 eligible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit 3 4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements Section B. Medicare Enter total revenue received from Medicare (including DSH and IME) . 5 127,440,864 6 145,276,761 6 Enter Medicare allowable costs of care relating to payments on line 5 . -17,835,897 7 Subtract line 6 from line 5 This is the surplus (or shortfall) . 7 8 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used ☐ Other ☐ Cost accounting system ✓ Cost to charge ratio Section C. Collection Practices Did the organization have a written debt collection policy during the tax year? . 9a Yes If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? 9b Describe in Part VI Yes Part IV Management Companies and Joint Ventures (payned 10% of granter by officers, directors, trustage beek employees, and physicians—see instructions) (e) Physicians' profit % or stock ownership % (d) Officers, directors, profit % or stock ownership % trustees, or key employees' profit % activity of entity or stock ownership % 1 1 MR ASSOCIATES LLP MRI SERVICES 33 000 % 33 000 % 2 2 EASTERN IOWA SLEEP CENTER LLC SLEEP STUDIES 33 000 % 33 000 % 0 % 3 3 PARAMOUNT HEALTH OPTIONS PAYOR CONTRACTING 40 000 % 60 000 % 4 4 PCI REGIONAL MED MALL LLC MEDICAL SERVICES 80 000 % 10 000 % 5 5 PCI LENDER LLC FINANCIAL SERVICES 85 000 % 7 500 % 6 8 9 10 11 12 13

reporting group (from Part V, Section A):

**Community Health Needs Assessment** 

hospital facilities? \$

Part V

No

Yes

Page 4

Section B. Facility Policies and Practices (Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) MERCY MEDICAL CENTER

Name of hospital facility or letter of facility reporting group Line number of hospital facility, or line numbers of hospital facilities in a facility

1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)			
	a 🗹 A definition of the community served by the hospital facility			
	<b>b</b> ☑ Demographics of the community			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community d 🗹 How data was obtained			
	e 🗹 The significant health needs of the community			
	f ✓ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	h ☑ The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6	a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
	a ☑ Hospital facility's website (list url) HEALTH-NEEDS-ASS			
	D Other website (list url)			
	c   ✓ Made a paper copy available for public inspection without charge at the hospital facility  d   Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	

Indicate the tax year the hospital facility last adopted an implementation strategy 20 15 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes HTTP //WWW MERCYCARE ORG/ABOUT/COMMUNITY-BENEFIT/COMMUNITYa If "Yes" (list url) HEALTH-NEEDS-ASS b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . 10b 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Financial Assistance Policy (FAP)

Page **5** 

## hospital facility or letter of facility reporting group

Na	me of hospital facility or letter of facility reporting group			
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200 000000000000 %			
	and FPG family income limit for eligibility for discounted care of 400 0000000000 %			
	<b>b</b> ☐ Income level other than FPG (describe in Section C)			
	c Asset level			
	d ☐ Medical indigency			
	e 🗌 Insurance status			
	f Underinsurance discount			
	g 🔲 Residency			
	h 🔲 Other (describe in Section C)			
	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)			
	a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application			
	b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
	her application			
	c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the			
	FAP and FAP application process			
	d  Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	assistance with FAP applications			
	e ☐ Other (describe in Section C)  Was widely publicized within the community served by the hospital facility?	16	Yes	
LO	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)	10	res	
	a ☑ The FAP was widely available on a website (list url)			
	HTTPS //WWW MERCYCARE ORG/APP/FILES/PUBLIC/7469/FINANCIAL-ASSISTANCE-POLICY			
	<b>b</b> ☑ The FAP application form was widely available on a website (list url)			
	HTTPS //WWW MERCYCARE ORG/APP/FILES/PUBLIC/5043/FINANCIAL-ASSISTANCE-APPLIC			
	c ☑ A plain language summary of the FAP was widely available on a website (list url)			
	HTTPS //WWW MERCYCARE ORG/APP/FILES/PUBLIC/7416/PLAIN-LANGUAGE-FINANCIAL-AS			
	d ☑ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e ☑ The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	and by mail)			
	f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	hospital facility and by mail)			
	g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by			
	receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	i ☑ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
	spoken by LEP populations			
	j Other (describe in Section C)			

MERCY MEDICAL CENTER

If "No," indicate why

**d** ☐ Other (describe in Section C)

 $\mathbf{b} \ \square$  The hospital facility's policy was not in writing

f a  $\Box$  The hospital facility did not provide care for any emergency medical conditions

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

Name of hospital facility or letter of facility reporting group

Schedule H (Form 990) 2017

MERCY	MEDICAL	CENTER

			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	C Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🔛 Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
	$f \ ec{oldsymbol{arphi}}$ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d ☐ Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
	a Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs			
	b 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process			
	c ☑ Processed incomplete and complete FAP applications			
	d ☑ Made presumptive eligibility determinations			
	e Other (describe in Section C)			
	$f  \square$ None of these efforts were made			
Po	olicy Relating to Emergency Medical Care			•
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the			
	hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	

Schedule H (Form 990) 2017

If "Yes," explain in Section C

ındıvıduals for emergency or other medically necessary care		
a 🔲 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period		
b 🗹 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
c ☐ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		

d The hospital facility used a prospective Medicare or Medicaid method 23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance 23 No If "Yes," explain in Section C 24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any 24

Page 7

Schedule H (Form 990) 2017		
Part V Facility Information (cont.	inued)	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16], 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each pospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation	
See Add'l Data		
	Schedule H (Form 990) 2017	

Schedule H (Form 990) 2017 Page <b>9</b>	
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Licensed, (list in order of size, from largest to smallest)	Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization op	erate during the tax year?
Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2017

Schedule H (Form 990) 2017 Page **10** Part VI **Supplemental Information** Provide the following information Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be 3 billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc ) Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report 990 Schedule H. Supplemental Information Form and Line Reference Explanation PART I. LINE 3C DISCOUNTED CARE IS AVAILABLE TO ALL MERCY MEDICAL CENTER PATIENTS WHO DO NOT HAVE ACTIVE MEDICAL INSURANCE COVERAGE. NOT JUST THOSE WITHIN A FEDERAL POVERTY GUIDELINE FAMILY INCOME LIMIT IF PATIENTS STILL FIND THEMSELVES UNABLE TO PAY, THEY MAY APPLY FOR ADDITIONAL FINANCIAL ASSISTANCE

NOT APPLICABLE

PART I, LINE 6A

Form and Line Reference	Explanation
PART I, LINE 7 MERCY MEDICAL CENTER UTILIZED WORKSHEET 2 TO CALCULATE ITS COST-TO-CHARGE R.	

990 Schedule H, Supplemental Information

PART I, LINE 7G

	THIS RATIO WAS USED IN COMPUTING THE INFORMATION REPORTED IN PART I, LINE 7
PART 1, LINE /	MERCE MEDICAL CENTER UTILIZED WORKSHEET 2 TO CALCULATE ITS COST-TO-CHARGE RATIO, AND

NO COSTS ASSOCIATED WITH A PHYSICIAN CLINIC WERE REPORTED IN SUBSIDIZED HEALTH SERVICES

Form and Line Reference	Explanation
PART I, LN 7 COL(F)	BAD DEBT EXPENSE WAS NOT INCLUDED IN THE DENOMINATOR BECAUSE IT WAS REPORTED ON LINE 2D OF PART VIII, STATEMENT OF REVENUE THE ORGANIZATION'S TOTAL COMMUNITY BENEFIT EXPENSE AS A PERCENTAGE OF TOTAL EXPENSES IS 25 26% THIS PERCENTAGE INCREASES TO 68 69% IF MEDICARE ALLOWABLE COSTS ARE INCLUDED IN THE TOTAL COMMUNITY BENEFIT EXPENSE
PART II, COMMUNITY BUILDING	MERCY MEDICAL CENTER (MERCY) PARTICIPATED IN A NUMBER OF COMMUNITY BUILDING ACTIVITIES

Cuples attack

COMMUNITY-BUILDING EFFORTS. THE MAJORITY TO THOSE ORGANIZATIONS THAT PROVIDE

990 Schedule H, Supplemental Information

Farms and Line Defausers

REPRESENTATION ON A NUMBER OF COALITIONS, COMMITTEES AND BOARDS THIS INCLUDED BIG
BROTHERS BIG SISTERS, BOYS AND GIRLS CLUBS OF CEDAR RAPIDS, UNITED WAY SOLUTIONS TEAMS
AND BOARDS AND SERVICE TO THE COMMUNITY THROUGH THE UNITED WAY DAY OF CARING STAFF
ALSO PARTICIPATED IN WORKFORCE DEVELOPMENT EXPERIENCES WITH LOCAL HIGH SCHOOL
STUDENTS MERCY MADE FINANCIAL CONTRIBUTIONS TO NON-PROFIT ORGANIZATIONS THAT SUPPORT

COMMUNITY SUPPORT THROUGH THEIR PROGRAMS

Form and Line Reference	Explanation
PART III, LINE 2	THE HOSPITAL PROVIDES CARE TO PATIENTS WHO MEET CERTAIN CRITERIA UNDER ITS CHARITY CARE POLICY WITHOUT CHARGE OR AT AMOUNTS LESS THAN ITS ESTABLISHED RATES BECAUSE THE HOSPITAL DOES NOT PURSUE COLLECTION OF THESE AMOUNTS, THEY ARE NOT REPORTED AS REVENUE

990 Schedule H, Supplemental Information

	IN THE AUDITED FINANCIAL STATEMENTS THEREFORE, NO BAD DEBT EXPENSE IS RECOGNIZED FOR UNCOLLECTED AMOUNTS ON PATIENT ACCOUNTS ELIGIBLE UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY
PART III, LINE 3	NOT APPLICABLE

Form and Line Reference	Explanation	
PART III, LINE 4	SEE PAGE 8 OF THE ATTACHED AUDITED FINANCIAL STATEMENTS FOR A DESCRIPTION OF BAD DEBT EXPENSE	
PART III, LINE 8	THE COSTS SHOWN FOR THE MEDICARE SHORTFALL ARE BASED ON TOTAL CHARGES OF ALL MEDICARE AND MEDICARE REPLACEMENT (PART C) PATIENTS THE SHORTFALL IS CALCULATED BY MULTIPLYING THE TOTAL CHARGES BY THE COST TO CHARGE RATIO CALCULATED ON WORKSHEET 2, LESS PAYMENTS WE RECEIVED FOR THESE SERVICES THE MEDICARE COST REPORT IS NOT AN APPROPRIATE SOURCE TO DETERMINE THE COSTS FOR THESE PATIENTS MANY ITEMS, INCLUDING ALL OUTPATIENT SERVICES FOR PATIENTS WHO ARE COVERED BY A MEDICARE REPLACEMENT PLAN (PART C) AND MANY SERVICES SUCH AS LABORATORY, PHYSICAL AND OCCUPATIONAL THERAPY, AND OTHERS PAID ON A FEE FOR SERVICE BASIS, ARE NOT INCLUDED ON THE MEDICARE COST REPORT IN ADDITION, HOSPICE, HOME HEALTH, AND DIALYSIS SERVICES, ALTHOUGH INCLUDED IN MEDICARE COST REPORT, DO NOT SHOW THE COSTS AND PAYMENTS ASSOCIATED WITH THESE SERVICES FOR MEDICARE BENEFICIARIES FOR MERCY MEDICAL CENTER, 48% OF OUR GROSS CHARGES ARE GENERATED BY PATIENTS WITH MEDICARE AND MEDICARE REPLACEMENT (PART C) COVERAGE ANOTHER 14% OF OUR GROSS CHARGES ARE GENERATED BY PATIENTS WITH MEDICAID COVERAGE NEITHER GOVERNMENT PROGRAM HAS HISTORICALLY REIMBURSED ENOUGH TO COVER THE COSTS OF THE SERVICES PROVIDED TO THESE PATIENTS IF WE DID NOT SERVE THESE PATIENT POPULATIONS, ANOTHER FACILITY WOULD HAVE TO PROVIDE THE SERVICE OF THE MEDICARE PATIENTS DISCHARGED IN THE 2018 FISCAL YEAR, 14% OF THEM HAD MEDICAID SECONDARY COVERAGE. THIS DOES NOT REFLECT ANY OF THE PATIENTS	

WHOSE PRIMARY COVERAGE IS MEDICARE REPLACEMENT (PART C) POLICY BASED ON INFORMATION FROM THE AMERICAN HOSPITAL ASSOCIATION, APPROXIMATELY 20% OF MEDICARE BENEFICIARIES ARE DUALLY-ELIGIBLE AND ACCOUNT FOR APPROXIMATELY 59% OF A HOSPITAL'S MEDICARE BAD DEBT

990 Schedule H, Supplemental Information

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
PART III, LINE 9B	MERCY MEDICAL CENTER UNDERSTANDS PATIENTS MAY NOT HAVE THE ABILITY TO PAY FOR SERVICES NOR RECOGNIZE THE OPPORTUNITY THEY MAY HAVE TO RECEIVE FINANCIAL ASSISTANCE TO AID IN THIS PROCESS, MERCY MEDICAL CENTER HAS IMPLEMENTED A PRESUMPTIVE CHARITY ELIGIBILITY PROGRAM (PCEP) PATIENTS WHO QUALIFY FOR THIS PROGRAM DO NOT COMPLETE PAPERWORK MERCY MEDICAL CENTER UTILIZES AN OUTSIDE VENDOR TO ASSIST IN DETERMINING A PATIENT'S FINANCIAL RISK MERCY MEDICAL CENTER USES BILLING AND COLLECTION RECOMMENDATIONS FROM THE IOWA HOSPITAL ASSOCIATION THESE RECOMMENDATIONS INCLUDE - MERCY MEDICAL CENTER WILL PROVIDE THE SAME INFORMATION CONCERNING SERVICES AND CHARGES TO ALL PATIENTS - MERCY MEDICAL CENTER WILL NOT KNOWINGLY SEND A PATIENT'S BILL TO A COLLECTION AGENCY BEFORE INITIAL FINANCIAL ELIGIBILITY ASSISTANCE DETERMINATION HAS BEEN MADE - MERCY MEDICAL CENTER WILL REVIEW THE PATIENT'S RECORD TO DETERMINE IF REASONABLE EFFORTS WERE UNDERTAKEN TO ENSURE THAT FINANCIAL ASSISTANCE WAS OFFERED AND/OR IF FINANCIAL ASSISTANCE IS APPROPRIATE BEFORE ANY COLLECTION AGENCY ASSIGNMENT	
PART VI, LINE 2	MERCY MEDICAL CENTER UNDERSTANDS THE NEED FOR ONGOING ASSESSMENT AND USES DATA AND INFORMATION OBTAINED FROM HOSPITAL CHARITY CARE CASES, COMMUNITY FREE CLINICS, UNITED WAY AND COUNTY HEALTH RANKING REPORTS TO MODIFY CURRENT ACTIVITIES AND CREATE NEW PROGRAMS TO ADDRESS HEALTH NEEDS ADDITIONALLY, MERCY MEDICAL CENTER RECEIVES REQUESTS FROM LOCAL NON-PROFIT ORGANIZATIONS FOR FINANCIAL AND IN-KIND SUPPORT TO ADDRESS COMMUNITY NEEDS FOR WHICH THEY PROVIDE PROGRAMS AND SERVICES MERCY MEDICAL CENTER UTILIZES ALL OF THIS INFORMATION, IN ADDITION TO THE CHNA TO COMPLETE A COMMUNITY BENEFIT PLAN FOR THE HOSPITAL EACH YEAR	

Form and Line Reference	Explanation
PART VI, LINE 3	MERCY MEDICAL CENTER IS COMMITTED TO PROVIDING ACCESS TO QUALITY HEALTHCARE WITH COMPASSION, DIGNITY AND RESPECT FOR ALL THOSE WE SERVE, PARTICULARLY THE POOR AND UNDERSERVED, CARING FOR ALL PERSONS REGARDLESS OF THEIR ABILITY TO PAY FOR SERVICES, ASSISTING PATIENTS WHO CANNOT PAY FOR PART OR ALL OF THE CARE THEY RECEIVE AND COMMUNICATING INFORMATION ABOUT FINANCIAL ASSISTANCE IN A CLEAR AND CONSISTENT MANNER MERCY MEDICAL CENTER INFORMS PATIENTS AND PERSONS WHO MAY BE BILLED FOR PATIENT CARE IN THE FOLLOWING WAYS MERCY MEDICAL CENTER'S BILLING AND COLLECTION POLICIES ALONG WITH THE LIST OF ALL FINANCIAL RESOURCES ARE PROVIDED IN BROCHURES, INCLUDED IN HOSPITAL BILLING STATEMENTS AND POSTED IN KEY PUBLIC AREAS PATIENTS ARE EDUCATED ABOUT THEIR RESPONSIBILITIES, THE POTENTIAL FINANCIAL OBLIGATION THEY MAY INCUR, THEIR OBLIGATIONS FOR COMPLETING ELIGIBILITY DOCUMENTATIONS AND THE HOSPITAL'S BILLING AND COLLECTION POLICIES PATIENTS ARE REFERRED TO AND/OR PROVIDED WITH ASSISTANCE TO COMPLETE MEDICAID, STATE INSURANCE EXCHANGE PRODUCTS OR OTHER LOCAL FUNDING APPLICATIONS MERCY MEDICAL CENTER PROVIDES THESE SERVICES UTILIZING INTERPRETER SERVICES IF NECESSARY
PART VI, LINE 4	MERCY MEDICAL CENTER SERVES A PRIMARY SERVICE AREA (PSA) OF LINN COUNTY AND A SECONDARY SERVICE AREA (SSA) OF EIGHT COUNTIES (BENTON, BUCHANAN, CEDAR, DELAWARE, IOWA, JOHNSON, JONES AND TAMA) THE MAJORITY OF MERCY'S PATIENTS FOR BOTH INPATIENT AND OUTPATIENT SERVICES LIVE IN LINN COUNTY THE COMMUNITY ADDITIONALLY INCLUDES THOSE COUNTIES ADJACENT TO LINN COUNTY AND WITHIN A REASONABLE DRIVING TIME TO THE HOSPITAL THE TOTAL POPULATION OF LINN COUNTY IN 2017 WAS 224,115 THE TOTAL POPULATION OF BOTH PRIMARY AND SECONDARY SERVICE AREAS WAS 509,562 THE PROJECTED 10 YEAR POPULATION GROWTH FOR THE PSA IS 2% AND THE SSA, 1%, ANNUALLY DEMOGRAPHICS FOR THE COMBINED SERVICE AREA ARE AS FOLLOWS -50 1% MALE, 49 9% FEMALE-93 7% CAUCASIAN-2 1% AFRICAN AMERICAN-1 2% NATIVE AMERICAN-1 4% ASIAN/PACIFIC-1 5% TWO OR MORE RACES-3 4% HISPANIC-17 6% OF PERSONS LIVING IN MERCY'S COMBINED SERVICE AREA ARE AGE 65 OR OLDER -92 6% ARE HIGH SCHOOL GRADUATES WHILE 23 7% HOLD A BACHELOR'S DEGREE OR HIGHER -THE MEDIAN HOUSEHOLD INCOME IS \$57,692-THE PERCENTAGE OF PEOPLE LIVING BELOW POVERTY LEVEL IS 10 1% AS COMPARED TO 10 7% FOR ALL OF IOWA -13% OF MERCY'S PATIENTS USE MEDICAID AND THE NUMBER OF UNINSURED INDIVIDUALS IN IOWA IS 5 5% ACCORDING TO THE US CENSUS BUREAU-THE AVERAGE PERSONS PER HOUSEHOLD ARE 2 43-FEDERALLY-DESIGNATED MEDICALLY UNDERSERVED AREAS ARE PRESENT IN BENTON, BUCHANAN, DELAWARE, IOWA, JONES, LINN AND TAMA COUNTIESAS OF SEPTEMBER 2018, THE UNEMPLOYMENT RATE FOR LINN COUNTY IS 2 4% THE EIGHT CONTIGUOUS UNEMPLOYMENT RATES RANGE FROM 1 5-2 0% LINN COUNTY FEATURES A DIVERSE EMPLOYER BASE INCLUDING MANUFACTURING, TRADE, EDUCATION, SERVICE, FINANCE AND AGRICULTURE UNITYPOINT HEALTH - ST LUKE'S HOSPITAL IS LOCATED IN LINN COUNTY AND SERVES A SIMILAR GEOGRAPHIC SERVICE

VIRGINIA GAY HOSPITAL IS LOCATED IN BENTON COUNTY

AREA AS MERCY MEDICAL CENTER ADDITIONALLY, THE UNIVERSITY OF IOWA AND MERCY IOWA CITY ARE LOCATED IN JOHNSON COUNTY, REGIONAL MEDICAL CENTER IS LOCATED IN DELAWARE COUNTY, UNITYPOINT HEALTH - JONES REGIONAL MEDICAL CENTER IS LOCATED IN JONES COUNTY, AND

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation						
PART VI, LINE 5	MERCY MEDICAL CENTER'S BOARD OF TRUSTEES IS MADE UP OF VOLUNTEERS, THE MAJORITY OF WHOM ARE RESIDENTS WITHIN THE PRIMARY SERVICE AREA THE BOARD CONSISTS OF 28 MEMBERS WHO ARE NEITHER EMPLOYEES NOR CONTRACTORS OF THE ORGANIZATION THE GOVERNANCE STRUCTURE ENSURES THAT COMMUNITY INTERESTS ARE REPRESENTED IN DECISION-MAKING FOR THE ORGANIZATION IN ADDITION, FOUR TO SIX SEATS ARE ALLOCATED TO WOMEN RELIGIOUS WHO ENSURE THE ORGANIZATION REMAINS TRUE TO ITS CHARITABLE MISSION THERE ARE CURRENITLY SIX WOMEN RELIGIOUS SERVING ON THE BOARD MERCY MEDICAL CENTER MAINTAINS AN OPEN MEDICAL STAFF, AS PRIVILEGES ARE EXTENDED TO ALL QUALIFIED PHYSICIANS MERCY MEDICAL CENTER UTILIZES OPERATING INCOME SURPLUSES TO FUND CAPITAL EXPENDITURES. THE PROPOSED CAPITAL ITEMS ARE REVIEWED BY STAFF, MEDICAL STAFF AND ADMINISTRATION TO ENSURE ITEMS WILL PROVIDE ONGOING HIGH QUALITY, LOW COST CARE TO PATIENTS AND ALIGN WITH THE STRATEGIC INITIATIVES FOR THE FACILITY ANY EXCESS OPERATING FUNDS RETAINED BY THE ORGANIZATION ARE USED FOR FUTURE CAPITAL IMPROVEMENTS OR OPERATING FUNDS AS NEEDED MERCY MEDICAL CENTER CONTRIBUTES TO THE HEALTH OF THE COMMUNITY BIT SERVES IN A NUMBER OF WAYS MERCY PROVIDES REPRESENTATION ON SEVERAL COMMUNITY BOARDS, COALITIONS AND COMMITTEES ADDRESSING HEALTH NEEDS EXAMPLES INCLUDE -THE ARC OF EAST CENTRAL IOWA BOARD-COMMUNITY HEALTH REEC CLINIC BOARD-LINN COUNTY PUBLIC HEALTH LED COMMUNITY CARE COORDINATION COALITION-GEMS OF HOPE BOARD-HAWKEYE AREA COMMUNITY ACTION PROGRAM-WAYPOINT SERVICES BOARDOTHER EXAMPLES OF COMMUNITY BENEFIT ACTIVITIES MERCY EMPLOYEES HAVE PARTICIPATED IN INCLUDE TRAINING OF HEALTH REVENTION AND PROMOTION ACTIVITIES, THROUGH SCREENINGS AND SUPPORT OF HEALTH PREVENTION AND PROMOTION ACTIVITIES, THROUGH SCREENINGS AND SUPPORT OF HEALTH DEPLOTATION FOR GRAM-WAYPOINT SERVICES BOARDOTHER EXAMPLES OF COMMUNITY BENEFIT ACTIVITIES MERCY EMPLOYEES HAVE PARTICIPATED IN INCLUDE TRAINING OF HEALTH COLOR AND PROFITS, PROVIDING HEALTH EDUCATION TO THE COMMUNITY. OFFERING SUPPORT OF HEALTH PREVENTION AND PRO						
	MEDICAL SERVICES THAT ARE EASILY ACCESSIBLE MERCY MEDICAL CENTER PARTNERS WITH UNITYPOINT HEALTH - ST LUKE'S HOSPITAL TO SUPPORT A FAMILY PRACTICE RESIDENCY PROGRAM A COMMUNITY-BASED PROGRAM UNDERSCORES A COMMITMENT TO THE CONCEPT OF THE PATIENT- CENTERED MEDICAL HOME THE MEDICAL HOME IS A COMMUNITY HEALTH CENTER, A FEDERALLY						
	QUALIFIED HEALTH CENTER, ONE WHICH ALLOWS RESIDENTS TO CARE FOR THE NEEDS OF BOTH RURAL						

990 Schedule H, Supplemental Information

AND URBAN UNDERSERVED POPULATIONS MERCY MEDICAL CENTER HAS COMMITTED A FULL-TIME

EQUIVALENT TO THE ROLE OF DIRECTOR OF COMMUNITY BENEFIT AND PATIENT RELATIONS IN

ADDITION, MERCY ADMINISTRATION BUDGETS 2 HOURS PER FULL-TIME EQUIVALENT THAT IS USED TO

SUPPORT COMMUNITY BENEFIT VOLUNTEER ACTIVITIES AND PRECEPTING THE DIRECTOR OF

COMMUNITY BENEFIT AND PATIENT RELATIONS REPORTS TO THE VICE PRESIDENT OF MISSION

INTEGRATION, WHO REPORTS TO THE PRESIDENT & CHIEF EXECUTIVE OFFICER (CEO)

PART VI, LINE 7, REPORTS FILED IΑ WITH STATES

Schedule H (Form 990) 2017

## **Additional Data**

**Software ID:** 

**Software Version:** 

**EIN:** 42-0698295

Name: MERCY MEDICAL CENTER

Form 990 Schedule H, Part V Section A. Hos	pital	Facil	ities							
Section A. Hospital Facilities	Licensed	General	Children	Teaching	Critical access	Research	ER-24 hours	ER-other		
(list in order of size from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year?  1  Name, address, primary website address, and state license number	d hospital	medical & surgical	s hospital	Teaching hospital	access hospital	h facility	ours	r	Other (Describe)	Facility reporting group
1 MERCY MEDICAL CENTER 701 10TH STREET SE CEDAR RAPIDS, IA 52403 WWW MERCYCARE ORG 570036H	X	X		Х			X			

Form and Line Reference	Explanation							
MERCY MEDICAL CENTER	PART V, SECTION B, LINE 5 LINN COUNTY PUBLIC HEALTH (LCPH) FACILITATED THE CHNA PROCESS IN JANUARY 2015, THE TOGETHER! HEALTHY LINN STEERING COMMITTEE WAS FORMED BY LCPH TO CREAT E A COMMUNITY HEALTH IMPROVEMENT PLAN THAT TARGETS THE PRIORITY HEALTH CONCERNS FOR THOSE WHO LIVE, WORK, WORSHIP, OR ATTEND SCHOOL IN LINN COUNTY THIS COMMITTEE IS COMPOSED OF VA RIOUS ORGANIZATIONS AND GROUPS WHO SERVE THE LINN COUNTY AREA, SEVERAL OF THE ORGANIZATION S SERVE THE CONTIGUOUS COUNTY AREA AS WELL IN ADDITION, THE SECONDARY SERVICE AREA PUBLIC HEALTH DEPARTMENTS WERE CONTACTED BY MERCY MEDICAL CENTER TO BETTER UNDERSTAND THEIR COUN TY NEEDS THROUGH UTILIZING THEIR COUNTY'S COMMUNITY HEALTH ASSESSMENT THE COMMUNITY HEALTH ASSESSMENT AND COMMUNITY HEALTH ASSESSMENT THE COMMUNITY HEALTH ASSESSMENT THE COMMUNITY HEALTH ASSESSMENT AND COMMUNITY HEALTH ASSESSMENT THE COMMUNITY HEALTH ASSESSMENT THE COUNTY OF FOUR MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIP (MAPP). IT CONSISTED OF FOUR UNIQUE ASSESSMENTS, EACH EVALUATING DIFFERENT ASPECTS OF THE HEALTH CONDITION OF LINN COU NTY RESIDENTS AND EXISTING ASSETS AVAILABLE IN LINN COUNTY. THE FOUR ASSESSMENTS INCLUDE C OMMUNITY THEMES AND STRENGTHS, COMMUNITY HEALTH STATUS, FORCES OF CHANGE, AND LOCAL PUBLIC HEALTH SYSTEMS EACH OF THE ASSESSMENTS HAD A SPECIFIC TARGET POPULATION OR STAKEHOLDER G ROUP OF FOCUS AND WAS GUIDED BY DIFFERING METHODOLOGIES ALL FOUR ASSESSMENTS WERE GUIDED BY THE WORK OF AN ASSESSMENT-SPECIFIC SUBCOMMITTEE ALL ASSESSMENTS WERE GUIDED BY THE WORK OF AN ASSESSMENT-SPECIFIC SUBCOMMITTEE ALL ASSESSMENTS WERE GUIDED BY THE WORK OF AN ASSESSMENT-PECIFIC SUBCOMMITTEE ALL ASSESSMENT WERE COMPLETED BY OCTO BER 2015 COMMUNITY THEMES AND STRENGTHS ASSESSMENT (CTSA) THE CTSA IS A QUALITATIVE ANAL YSIS OF THE PERCEPTIONS, THOUGHTS AND OPINIONS COMMUNITY MEMBERS HAVE REGARDING HEALTH OF PARTICULAR INTEREST WAS IDENTIFYING THE NEEDS OF THE COMMUNITY, PERCEIVED QUALITY OF LIFE, AND THE ASSETS AVAILABLE THAT MAY BE USED TO IMPROVE COMMUNITY HEALTH THE SUBCOMMITTE							

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation MENT OF PUBLIC HEALTH, IOWA YOUTH SURVEY, FEEDING AMERICA, U.S. CENSUS BUREAU, COUNTY MERCY MEDICAL CENTER HEAL TH RANKINGS, NATIONAL SURVEY ON DRUG USE AND HEALTH, IOWA PUBLIC HEALTH TRACKING PORTAL, U NIFORM CRIME REPORTING STATISTICS, IOWA DEPARTMENT OF HUMAN SERVICES. CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC), AND THE SURVEILLANCE EPIDEMIOLOGY AND END RESULTS (SEER) PRO GRAM FORCES OF CHANGE (FOC) LINN COUNTY CONDUCTED THE FORCES OF CHANGE ASSESSMENT MEMBE RS FROM MULTIPLE SECTORS WITHIN LINN COUNTY'S LOCAL PUBLIC HEALTH SYSTEM WERE INVITED OR S ELF-ELECTED TO PARTICIPATE IN THE ASSESSMENT THESE PARTICIPANTS INCLUDED COMMUNITY LEADER S AND OFFICIALS WITH INSIGHT ON FACTORS, EVENTS, AND TRENDS THAT MAY POTENTIALLY IMPACT TH E HEALTH OF THE PUBLIC OR THE OPERATION OF THE LOCAL PUBLIC HEALTH SYSTEM LOCAL PUBLIC HE ALTH SYSTEM (LPHS) THE INTENT OF THE LPHS WAS TO ASSESS HOW ORGANIZATIONS WITHIN THE SYSTE M ARE DOING IN ADDRESSING THE 10 ESSENTIAL PUBLIC HEALTH SERVICES. ENTITIES WITHIN THE LOCAL PUBLIC HEALTH SYSTEM INCLUDE ALL ORGANIZATIONS WHO MAY IMPACT THE HEALTH OF THE COMMUNI TY SUCH AS COMMUNITY CENTERS, LAW ENFORCEMENT, FIRE, ELECTED OFFICIALS, PUBLIC HEALTH AGEN CY, TRANSIT, HOME HEALTH, LABORATORIES, FAITH-BASED ORGANIZATIONS, NONPROFITS, COMMUNITY H EALTH CLINICS, HOSPITALS, DOCTORS, EMPLOYERS, CORRECTIONS, NURSING HOMES, DRUG TREATMENT, MENTAL HEALTH, SCHOOLS, NEIGHBORHOOD ORGANIZATIONS, AND EMS THIS ASSESSMENT WAS COMPLETED USING THE LOCAL INSTRUMENT OF THE NATIONAL PUBLIC HEALTH

PERFORMANCE STANDARDS (NPHPS, CD C, 2015) PARTNERS WITHIN THE LOCAL PUBLIC HEALTH SYSTEM WERE SPLIT INTO FIVE GROUPS, EACH FOCUSING ON TWO OF THE ESSENTIAL PUBLIC HEALTH SERVICES MERCY MEDICAL CENTER DID NOT RECEI VE ANY WRITTEN COMMENTS ON THE

HOSPITAL FACILITY'S MOST RECENTLY CONDUCTED CHNA OR IMPLEME NTATION STRATEGY

HOWEVER, ON THE CHNA AND IMPLEMENTATION STRATEGY WEBPAGE OF THE MERCY WE BSITE,

THERE IS A "CONTACT US" FORM THAT CAN BE FILLED OUT BY ANY INDIVIDUAL. THE SUBMITTE D

ONLINE FORM GOES TO MERCY'S MARKETING DEPARTMENT AND THAT DEPARTMENT FORWARDS TO

MERCY'S COMMUNITY BENEFIT OFFICE ADDITIONALLY, ANY MAILED WRITTEN COMMENTS WOULD BE

FORWARDED ON TO THE COMMUNITY BENEFIT OFFICE

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility In a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference	Explanation						
MERCY MEDICAL CENTER	PART V. SECTION B. LINE 6A LINN COUNTY PUBLIC HEALTH FACILITATED A COMMUNITY HEALTH						

NEEDS ASSESSMENT FOR UNITYPOINT HEALTH - ST LUKE'S HOSPITAL AND MERCY MEDICAL CENTER BOTH HOSPITALS ARE LOCATED IN CEDAR RAPIDS. IA

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

Form and Line Reference	Explanation					
MERCY MEDICAL CENTER	PART V, SECTION B, LINE 6B IN ADDITION TO LINN COUNTY PUBLIC HEALTH AND UNITYPOINT HEALT - ST LUKE'S HOSPITAL, OTHER ORGANIZATIONS PARTICIPATING IN THE STEERING COMMITTEE FOR THE COMMUNITY HEALTH NEEDS ASSESSMENT INCLUDED ABBE CENTER FOR COMMUNITY MENTAL HEALTH, AREA SUBSTANCE ABUSE COUNCIL, BLUE ZONES PROJECT, CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, CEDAR VALLEY FRIENDS OF THE FAMILY, CORRIDOR METROPOLITAN PLANNING ORGANIZATION, CITY OF CEDAR RAPIDS, CITY OF MARION, EASTERN IOWA HEALTH CENTER, FOUR OAKS, HAWKEYE AREA COMMUNITY ACTION PROGRAM, HERITAGE AREA AGENCY ON AGING, HIS HANDS FREE MEDICAL CLINIC, HORIZONS A FAMILY SERVICE ALLIANCE, THE GAZETTE, IOWA DEPARTMENT OF PUBLIC HEALTH, LINN COUNTY COMMUNITY SERVICES, LINN COUNTY BOARD OF HEALTH, LINN COUNTY BOARD OF SUPERVISORS, LINN COUNTY PLANNING & DEVELOPMENT, LINN COUNTY PUBLIC HEALTH, MERCY MEDICAL CENTER, MOUNT MERCY UNIVERSITY, PLANNED PARENTHOOD, SHUTTLEWORTH & INGERSOLL, UNITYPOINT HEALTH - ST LUKE'S HOSPITAL & JONES REGIONAL MEDICAL CENTER, UNITED WAY OF EAST CENTRAL IOWA, AND WAYPOINT ADDITIONALLY, MERCY MEDICAL CENTER REQUESTED INPUT FROM THE PUBLIC HEALTH DEPARTMENTS OF BENTON, BUCHANAN, CEDAR, DELAWARE, IOWA, JOHNSON, JONES, AND TAMA COUNTIES IN REGARDS TO HEALTH PRIORITIES IN THEIR AREA					

Form and Line Reference	Explanation							
MERCY MEDICAL CENTER	PART V, SECTION B, LINE 11 MERCY MEDICAL CENTER IS ADDRESSING THE SIGNIFICANT NEEDS IDENT IFIED IN THE MOST RECENTLY CONDUCTED CHNA IN A VARIETY OF WAYS SOME OF THESE INITIATIVES INCLUDE RECRUITING PRIMARY CARE PROVIDERS FOR THE MERCY SERVICE AREA, OPENING MERCYCARE H EALTH PARTNERS CLINIC WHICH PROVIDES ADDITIONAL, COMPREHENSIVE AND COORDINATED CARE TO PAT IENTS WITH MULTIPLE OR COMPLEX MEDICAL ISSUES, EXPLORING OPTIONS FOR MORE PSYCHIATRIC CONS ULTATIVE ROLES WITHIN OTHER MERCYCARE CLINICS, RECRUITING PSYCHIATRISTS AND BEHAVIORAL NUR SE PRACTITIONERS, OFFERING A LOCAL SCHOOL DISTRICT'S STUDENTS ACCESS TO URGENT MENTAL HEAL TH SERVICES, PARTICIPATING IN STATEWIDE O SUICIDE INITIATIVE, SCREENING ALL PATIENTS FOR SUBSTANCE ABUSE AND PROVIDING FOLLOW UP EDUCATION AND REFERRAL TO TREATMENT AS APPROPRIATE, OFFERING MONTHLY TOBACCO CESSATION PROGRAM, PROVIDING NUTRITION EDUCATION AND COUNSELING (1 1 PATIENT CONSULTATIONS, CLASSES, PROGRAMS), LEADING A COMMUNITY EFFORT TO DEVELOP A TOOLKIT TO ASSIST PROVIDERS WITH ENGAGING IN UNCOMFORTABLE CONVERSATIONS WITH BOTH PEDIATRI C AND ADULT PATIENTS REGARDING WEIGHT MANAGEMENT, PROVIDING SPECIALIZED CARE FOR THE PREVE NTION AND TREATMENT OF CHILDHOOD AND ADOLESCENT OBESITY, WORKING WITH PROVIDERS TO IMPROVE EARLY IDENTIFICATION AND REFERRAL OF AT-RISK PATIENTS (PREDIABETIC), AND PROVIDING STROKE EDUCATION AND PREVENTION IN THE COMMUNITY MERCY MEDICAL CENTER HAS A HISTORY OF INCREASI NG ACCESS TO AND SUPPORTING AFFORDABLE HOUSING INITIATIVES IN THE COMMUNITIES MERCY SERVES MERCY HAS PARTIMERED WITH DEVELOPERS IN THE PROVUEMENT OF PROPPERTY AND/OR PROVIDED FINAN CIAL ASSISTANCE IN THE DEVELOPERS IN THE PROVUEMENT OF PROPPERTY AND/OR PROVIDED FINAN CIAL ASSISTANCE IN THE DEVELOPERS IN THE PROVUEMENT OF PROPPERTY AND/OR PROVIDED WAND AND ANAILALLY MERCY SUPPORTS ON COLOR PROVIDES ASSISTANCE TO LOCAL HOMELESS SHELTERS IN A VARIETY OF WAYS, INCL UDING IN-KIND PRINTING, MERCY REPRESENTATION ON BOARD OF DIRECTORS, AND AN ANNUAL SUPPLY C OLLECTION MERCY CURRENTLY HAS STAFF IN VOLVED							

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1<sub>1</sub>, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

MERCY MEDICAL CENTER

ATED TO SEXUALLY TRANSMITTED DISEASES (STDS) SERVICES PROVIDED AT LCPH INCLUDE COORDINAT ING THE SEXUAL HEALTH ALLIANCE OF LINN AND JOHNSON COUNTIES COALITION.

ATED TO SEXUALLY TRANSMITTED DISEASES (STDS) SERVICES PROVIDED AT LCPH INCLUDE

COORDINAT ING THE SEXUAL HEALTH ALLIANCE OF LINN AND JOHNSON COUNTIES COALITION,
OFFERING HIV TESTS AND FREE STD EXAMINATIONS AND TREATMENT, CONDUCTING STD PARTNER
TRACKING FOLLOW-UP SERVICE S, OFFERING FREE CONDOMS, DENTAL DAMS AND LUBRICANT,
PROVIDING OFFSITE STD/HIV TESTING TO HIGH-RISK COMMUNITY AGENCIES AND EVENTS WITH
HIGH-RISK POPULATIONS. AND MONITORING POPULAT ION HEALTH CHANGES THROUGH PUBLIC

HEALTH SURVEILLANCE MERCY DOES NOT DUPLICATE THESE SERV ICES

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -					DLI	N: 934931340	92879
Schedule I (Form 990)  Department of the	Co N Info	OMB No 1545-0047  2017  Open to Public Inspection							
Treasury Internal Revenue Service Name of the organization	<b>1</b> 11101	mation about schedu	le I (Form 990) and its	mstructions is at wn		Emmla	dambifia		
MERCY MEDICAL CENTER							98295	ation number	
Part I General Info	ormation on Grants	and Assistance							
the selection criteria us  Describe in Part IV the	sed to award the grants organization's procedu	s or assistance? res for monitoring the u	se of grant funds in the U	nited States				✓ Yes	□ No
			and Domestic Governme ditional space is needed	ents. Complete if the o	rganızatıon answered "Yes	" on Form 990,	Part IV, line	21, for any recip	ient ———
(a) Name and address o organization or government	f <b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descri noncash as		(h) Purpose o or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
		-	s listed in the line 1 table				<b>▶</b> . <b>▶</b>		24
For Paperwork Reduction Act I	Notice, see the Instruction	ons for Form 990.		Cat No 50055	5P		Scho	edule I (Form 990	) 2017

Schedule I (Form 990) 2017

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

ALL CHECKS ARE ISSUED DIRECTLY TO THE ORGANIZATION TO BE USED AT THEIR DISCRETION

Part IV

PART I, LINE 2

Return Reference

**Explanation** 

#### **Additional Data**

701 10TH STREET SE

CEDAR RAPIDS, IA 52403 MERCY HOSPITAL CEDAR

RAPIDS IA ENDOWMENT

CEDAR RAPIDS, IA 52403

701 10TH STREET SE

FOUNDATION

# **Software Version: EIN:** 42-0698295 Name: MERCY MEDICAL CENTER

51-0233180

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.	
(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	

Software ID:

or government				assistance	other)	
MERCYCARE SERVICE	42-1199429	501(C)(3)	11.731.000			Ī

501(C)(3)

(e) Amount of non-(f) Method of valuation (book, FMV, appraisal, cash

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

FOR USE IN CONTINUING

**OPERATIONS** 

FOR USE IN

CONTINUING

CANCER

OPERATIONS AND

CONTRIBUTION FOR

ESPECIALLY FOR YOU RACE AGAINST BREAST

if applicable organization grant

422,890

CORPORATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance FOUR OAKS FAMILY AND 42-0998726 501(C)(3) 40.000 IGENERAL SUPPORT

IGENERAL SUPPORT

CHILDREN SERVICES				
5400 KIRKWOOD BLVD SW				
CEDAR RAPIDS, IA 52404				

25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

MOUNT MERCY UNIVERSITY

1300 ELMHURST DRIVE NE CEDAR RAPIDS, IA 52402

42-0681046

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 501(C)(3) 20.000 ESPECIALLY FOR YOU RACE 42-1199429 IGENERAL SUPPORT AGAINST BREAST CANCER 701 10TH STREET SE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CEDAR RAPIDS, IA 52406

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance AMERICAN HEART 13-5613797 501(C)(3) 15.000 IGENERAL SUPPORT ASSOCIATION INC

1035 N CENTER POINT RD SUITE B HIAWATHA, IA 52233							
UNITED WAY OF EAST CENTRAL IOWA	42-0861239	501(C)(3)	13,225	291	FAIR MARKET VALUE	IN KIND DONATIONS	GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

317 7TH AVENUE SE STE 401 CEDAR RAPIDS, IA 52401

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 42-0919209 501(C)(3) 12.100 55 FAIR MARKET VALUE MASSAGE CERTIFICATE JUNIOR ACHIEVEMENT OF IGENERAL SUPPORT EASTERN IOWA 324 3RD STREET SE STE 200 CEDAR RAPIDS, IA 52401 23-1907729 501(C)(3) 10.000 GENERAL SUPPORT JUVENILE DIABETES FOUNDATION (JDRF) 1026 A AVENUE NE SUITE 113 PO BOX

3026

CEDAR RAPIDS, IA 52402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-0772544 501(C)(3) 9.500 ORCHESTRA IOWA INC. IGENERAL SUPPORT 119 THIRD AVENUE SE

GENERAL SUPPORT

7,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

GEMS OF HOPE INC

420 6TH STREET SE CEDAR RAPIDS, IA 52401 20-3155610

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-3039601 501(C)(3) 7.500 110 FAIR MARKET VALUE MASSAGE CERTIFICATE IGENERAL SUPPORT ALZHEIMER'S DISEASE & RELATED DISORDERS ASSOCIATION 317 7TH AVENUE SE STE 402 CEDAR RAPIDS, IA 52401 ZACH JOHNSON FOUNDATION 27-2683100 501(C)(3) 6,500 GENERAL SUPPORT PO BOX 2336

CEDAR RAPIDS, IA 52406

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-0796760 501(C)(3) 6.200 STATE UNIVERSITY OF IOWA IGENERAL SUPPORT FOUNDATION

PO BOX 4550 IOWA CITY, IA 52244

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CEDAR RAPIDS, IA 52401

WAYPOINT 42-0680307 501(C)(3) 5.000 IGENERAL SUPPORT 318 5TH STREET SE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-1342872 501(C)(3) 5.000 CATHERINE MCAULEY CENTER IGENERAL SUPPORT 866 4TH AVENUE SE CEDAR RAPIDS, IA 52403

866 4TH AVENUE SE
CEDAR RAPIDS, IA 52403

CATHOLIC CHARITIES OF THE 42-0680493 501(C)(3) 5,000

ARCHDIOCESE OF DUBUQUE PO BOX 1309

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DUBUOUE, IA 52004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 81-4426353 501(C)(3) 5.000 IGENERAL SUPPORT CHAINS INTERRUPTED PO BOX 583 CEDAR RAPIDS, IA 52406 MARCH OF DIMES (WALK 13-1846366 501(C)(3) 5.000 GENERAL SUPPORT AMERICA)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

425 2ND STREET SE SUITE

CEDAR RAPIDS, IA 52401

605

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 27-0600597 501(C)(3) 5.000 NEWBO CITY MARKET IGENERAL SUPPORT 1100 3RD STREET SE CEDAR RAPIDS, IA 52401

CEDAR RAPIDS, IA 52401

LINN COUNTY MEDICAL 23-7410746 501(C)(6) 5,000

GENERAL SUPPORT 813 1ST AVE SE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CEDAR RAPIDS, IA 52402

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 26-2400800 501(C)(3) 5.000 IGENERAL SUPPORT SISTERS OF MERCY OF THE AMERICAS WEST MIDWEST

PROGRAM

COMMUNITY INC. 7262 MERCY ROAD OMAHA, NE 68124

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

105 JESSUP HALL

IOWA CITY, IA 52242

UNIVERSITY OF IOWA 42-6004813 STATE OF IOWAL 5,000 GREAT IOWA NURSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant **(b)** EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-0898405 501(C)(3) 4.000 HAWKEYE AREA COMMUNITY 1.259 FAIR MARKET VALUE I AUTOMATED EXTERNAL GENERAL SUPPORT DEFIBRILLATORS (AEDS) ACTION PROGRAM INC 1515 HAWKEYE DRIVE HIAWATHA, IA 52233

efil	e GRAPHIC pr	int - DO NOT PROCESS As	Filed Dat	a -	DLN: 934	19313	34092	879
Sch	edule J	Comp	oensat	ion Information	OM	1B No	1545-0	0047
•	n 990)	► Complete if the organiza	Compensa ation answ ► Attach	rustees, Key Employees, and Hig ated Employees vered "Yes" on Form 990, Part IV, to Form 990.	, line 23.		17	
•	tment of the Treasury al Revenue Service	▶ Information about :		(Form 990) and its instructions ingov/form990.	is at		to Pul ectio	
	ne of the organiza				Employer identificat			
MEH	CY MEDICAL CENTE	₹			42-0698295			
Pa	rt I Questi	ons Regarding Compensation						
							Yes	No
1a		piate box(es) if the organization provection A, line 1a Complete Part III to						
		or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso	nal residence			
		nification and gross-up payments	님	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		kes in line 1a are checked, did the org			nent or reimbursement	1b	Yes	
2		tion require substantiation prior to re				2	Yes	
	directors, truste	es, officers, including the CEO/Execut	tive Directo	r, regarding the items checked in line	e 1a?			
3	organization's C	If any, of the following the filing orgal EO/Executive Director Check all that d organization to establish compensa	apply Do r	not check any boxes for methods				
		d organization to establish compensa		ceo, executive birector, but explain	III GIC III			
		ition committee		Written employment contract				
		ent compensation consultant	<b>✓</b>	Compensation survey or study				
	☐ Form 990	of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year related organiza	did any person listed on Form 990, I tion	Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-control pa	ayment?			4a		No
b		receive payment from, a supplemen		ified retirement plan?		4b	Yes	
c	Participate in, o	receive payment from, an equity-ba	sed comper	nsation arrangement?		4c		No
	If "Yes" to any o	f lines 4a-c, list the persons and prov	ide the app	plicable amounts for each item in Part	: III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) orga	nizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, I ontingent on the revenues of	ine 1a, did	the organization pay or accrue any				
а	The organization	17				5a	<u> </u>	No
b	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, I ontingent on the net earnings of	ine 1a, did	the organization pay or accrue any				
а	The organization	٦٦				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7	payments not d	d on Form 990, Part VII, Section A, l escribed in lines 5 and 67 If "Yes," de	scribe in Pa	rt III	d	7	Yes	
8		nts reported on Form 990, Part VII, p itial contract exception described in F			escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	3, did the organization also follow the	rebuttable	presumption procedure described in	Regulations section	9		
For I	Danerwork Redi	ction Act Notice, see the Instruct	ions for Fo	orm 990 Cat No 5	50053T Schedule 1	(Forn	2 990)	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report of	compensation fro	m the organization	on row (1) and fro	m related organiza	tions described i	n the	
instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total							
(A) Name and Title	(B) Break	kdown of W-2 and/c compensation	or 1099-MISC	(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
	-						

· /	, age o
Part IIII Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
,	TRAVEL FOR COMPANIONS LIMITED TRAVEL FOR COMPANIONS IS PAID BY THE ORGANIZATION ON BEHALF OF ONE OF THE ORGANIZATION'S OFFICERS THIS AMOUNT IS INCLUDED IN REPORTABLE COMPENSATION AS REPORTED ON FORM 990, PART VII AND SCHEDULE J, PART II
· ·	THE FOLLOWING INDIVIDUALS PARTICIPATED IN A SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN IN 2017 MARY BROBST - \$17,834, JEFFREY CASH - \$17,148, TIMOTHY L CHARLES - \$46,023, TIMOTHY QUINN, M D - \$33,466, AND NATHAN VAN GENDEREN - \$25,164 THE DOLLAR AMOUNT REPRESENTS THE CURRENT YEAR CONTRIBUTION MADE BY THE ORGANIZATION ON BEHALF OF THE INDIVIDUALS TO THE PLAN IN 2017

Page 3

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

RESULTS, AS WELL AS PERSONAL METRICS AND GOALS

## ionai i

2NATHAN VANGENDEREN

CHIEF NURSING OFFICER

EXECUTIVE VP/CFO

3TIMOTHY QUINN MD

CHIEF OF CLINICAL OPERATIONS

4MARY BROBST

5JEFFREY CASH

CHIEF INFORMATION OFFICER

**6**NANCY HILL-DAVIS

**7**AARON BENSON MD

**PHYSICIAN** 

**PHYSICIAN** 

**PHYSICIAN** 

**PHYSICIAN** 

**PHYSICIAN** 

VP - HUMAN RESOURCES

8AMANDEEP DHALIWAL MD

9SHANE GAILUSHAS MD

10DAVID GLASSMAN MD

11RYAN HOLLENBECK MD

(1)

(1)

(II)

(1)

(n)

(ı)

(ı)

(1)

Software ID: Software Version:

355,946

474,865

251,238

244,778

201,475

558,467

616,451

512,252

610,742

600,625

**EIN:** 42-0698295

Name: MERCY MEDICAL CENTER

Form 000	Schedule 1	Part II - Office	e Directors	Tructoos	Key Emn	lovees and	l Highest Com	nenested Emi	nlovees
1 01111 990	, ocnicuaic o,	rait II - Office	a, Directors	, ilusticis,	KCy Linp	loyces, alle	i iligilest colli	pensacea Em	pioyees

94,307

119,316

58,270

59,652

23,558

194,846

247,574

345,171

58,322

223,339

(A) Name and Title	ļ	(B) Breakdown	of W-2 and/or 1099-MISC	C compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1TIMOTHY L CHARLES PRESIDENT & CEO	(1)	653,904	205,168	17,990	60,873	19,577	957,512	0
	(11)	0	<u> </u> o	<u> </u>	0	<u> </u>	0	0
MEMBER BOARD OF	(1)	604,715	181,052	1,122	14,850	20,030	821,769	0
TRUSTEES	(11)	0	0	,	0	0	0	0

7,775

8,867

9,933

9,803

6,746

20,148

16,835

14,895

16,835

540

40,014

48,316

32,684

31,998

12,748

14,850

14,850

14,850

14,850

14,850

20,656

20,345

20,366

22,752

7,516

19,184

9,229

20,030

16,493

27,124

518,698

671,709

372,491

368,983

252,043

807,495

904,939

907,198

700,947

882,773

0

0

0

0

0

efi	le GRAPHIC print - DO NOT	PROCESS As	Filed Data -									[	DLN: 9	34931	3409	2879
	hedule K	Su	pplemental	Information o	n Tax-E	xem	not E	Bonds					ОМВ	No 154	5-0047 —	
(F	orm 990)		e organization ans	wered "Yes" to Form , and any additional	990, Part 1	[V, line	24a.		criptions,				2	201	7	
	irtment of the Treasury	► T£	•	► Attach to Form 99	0.			: /6	000					en to P		
	nal Revenue Service e of the organization	Piniormatio	on about Schedule	K (Form 990) and its	instruction	s is at <u>i</u>	www.	ars.gov/10ri	<u>11990</u> .	E	Employ	er ident		nspecti n numbe		
	CY MEDIČAL CENTER										42-069					
Đ	art I Bond Issues										12 003					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price		(f) Description	n of purpose	1	a) De	feased	(h)	On	(i)	Pool
	(1)	(-,	(-,	(,	(-,			(-,		`			beha	alf of		ncing
										-	Yes	No	Yes	uer No	Yes	No
	CITY OF CEDAR RAPIDS IOWA	42-6004336	150543AA4	04-10-2003	30,0	00,000	REIM	IBURSE HOSP	ITAL FOR COS		163	X	163	X	163	X
					•	•	OF A	CQUIRING AN	ID							
							CONS	STRUCTING F	ACILITIES							
В	CITY OF CEDAR RAPIDS IOWA	42-6004336	150543AB2	11-17-2005	58,4	05,000	ADVA	ANCE REFUND	OF 1999 BON	IDS		Х		Х		Х
<u>с</u>	IOWA FINANCE AUTHORITY	52-1699886	4624466EQ	12-13-2012	45.6	04.359	REIM	IBURSE HOSP	ITAL FOR	+		X		X		X
_					,.	,	CAPI									
D-	rt III Proceeds															
- (	Proceeds					Α	Т	В	T		C				D	
1	Amount of bonds retired						0,000		20,430,000			6,115,	000			
2	Amount of bonds legally defeas					<u> </u>										
3	Total proceeds of issue					30,000	0,000		58,405,000			45,604,	359			
4	Gross proceeds in reserve fund	5				· ·			, ,							
5	Capitalized interest from proceed	eds														
6	Proceeds in refunding escrows .															
7	Issuance costs from proceeds .					1,288	8,620		1,552,500			604,	359			
8	Credit enhancement from proce	eds														
9	Working capital expenditures fr	om proceeds														
10	Capital expenditures from proce	eeds				28,71	1,380					45,000,	000			
11	Other spent proceeds								56,852,500							
12	Other unspent proceeds															
13	Year of substantial completion .				20	003		200	05		201	.3				
					Yes	No	D	Yes	No	Yes	5	No		Yes		No
14	Were the bonds issued as part	of a current refunding	g issue?	•		Х			Х			Х				
15	Were the bonds issued as part	of an advance refund	ing issue?			Х		X				Χ				
16	Has the final allocation of proce	eds been made? .			X			x		Χ						
17	Does the organization maintain proceeds?				х			X		Х						
Pa	rt IIII Private Business Us							<u> </u>	<u> </u>							
	<del></del>					Ą		В			c				D	
	Mary Historian III			la ala anno 1	Yes	No	0	Yes	No	Yes	s	No	_	Yes		No
1	Was the organization a partner financed by tax-exempt bonds?	<u></u>	<u>.</u>			×			X			X				
2	Are there any lease arrangement property?			e of bond-financed		×			×	X						
E	Panerwork Peduction Act Noti	so soo the Instruc	tions for Form 000	·		t No 5	01025	-				5.	bodul	k (For	00C	1 2017

9

c

Part IV

Arbitrage

Page 2

D

Yes

C

No

Χ

Х

0 %

0 %

0 %

Yes

Schedule K (Form 990) 2017

No

Χ

Х

Yes

Х

No

Х

Х

Χ

Χ

Χ

C

No

Χ

Χ

0 %

0 %

0 %

Χ

Х

Yes

Χ

Х

0 %

0 %

0 %

Χ

No

Χ

Χ

Χ

2400 00000000000 %

Χ

Χ

Х

Χ

Yes

Х

Χ

Χ

UBS AG

Χ

No

Х

Χ

Х

2900 00000000000 %

Х

Χ

Are there any management or service contracts that may result in private business use of bond-financed property?

b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?

c Are there any research agreements that may result in private business use of bond-financed property?

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

organization, or a state or local government . . . . . . . . . . . .

Rebate not due yet? . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . .

No rebate due? . . . . . . . . .

Was the hedge superintegrated? . . . . . .

Was the hedge terminated? . . . . . . . . .

the issue are remediated in accordance with the requirements under

Regulations sections 1 141-12 and 1 145-2?

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Are there any research agreements that may result in private business use of bond-financed property?

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Α

Yes

Χ

Χ

Χ

UBS AG

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Explanation

ISSUER NAME CITY OF CEDAR RAPIDS, IOWA DATE THE REBATE COMPUTATION WAS PERFORMED 10/01/2008 ISSUER NAME CITY OF CEDAR RAPIDS, IOWA DATE THE REBATE COMPUTATION WAS PERFORMED 04/01/2009

Х

Yes

Χ

No

Page 3

No

No

D

Yes

Yes

No

Yes

Х

No

Х

Х

Yes

Χ

No

		Yes	No
3	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2017

period?

Part V

Part VI

PERFORMED

Return Reference

DATE REBATE COMPUTATION

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

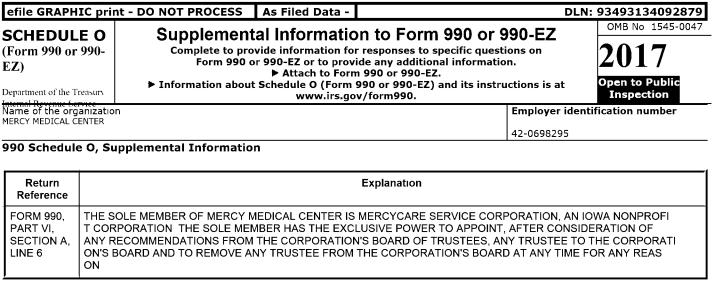
Schedule L	C print - DO NO	T PROCES	S As Fi	led Data -					DL	_N: 93	4931	3409	92879
(Form 990 or 990	Complete	te if the orga 27, 28a,	nization a 28b, or 28 ▶ Attac	1 <b>S With It</b> nswered "Yes c, or Form 99 h to Form 99	" on Form 9 0-EZ, Part V ) or Form 99	90, Part IV, I , line 38a or 4 0-EZ.	ines 25 40b.	·	•		мв No <b>2</b> (		
Department of the Trea Internal Revenue Servi	asurv	ormation abo		lle L (Form 99 <u>www.irs.gov</u>		) and its inst	ruction	s is	at	C	pen		ıblic
Name of the org							Em	ploy	er ide	entifica	ition r	numb	er
Doub T. Free	as Dansfit Turn		. 504/	\/2\\	-04 ( ) ( 4 )	L F04 ( ) (20)			3295				
	ss Benefit Trar lete if the organiza									ne 40b			
	) Name of disquali			Relationship be	tween disqua			c) D	escript	tion of	(d	) Corr	ected?
				(	organization			tra	ansacti	ion	Y	es	No
											+		
							+						
Con	ans to and/or I nplete if the organ orted an amount o	zation answei	red "Yes" or	Form 990-EZ	Part V, line 3	8a. or Form 9	90, Part	: IV,	line 26	5. or if	the ord	anıza	tion
(a) Name of interested person	(b) Relationship with organization	(c) Purpose	(d) Loan t	<del>, ,</del>	(e)Original principal amount	, ( <b>f)</b> Balance due	(g) defau	In	( Appro boa	<b>h)</b> ved by rd or	(	i)Writ greem	ten
		(c) Purpose	(d) Loan t	o or from the	principal	(f)Balance	(g) defau	In	( Appro boa	<b>h)</b> ved by	(	i)Writ greem	ten
		(c) Purpose	(d) Loan t organ	to or from the	principal	(f)Balance	(g) defau	In ılt?	Appro boa comm	h) ved by rd or nittee?	<b>(</b>	i)Writ greem	ten ent?
		(c) Purpose	(d) Loan t organ	to or from the	principal	(f)Balance	(g) defau	In ılt?	Appro boa comm	h) ved by rd or nittee?	<b>(</b>	i)Writ greem	ten ent?
		(c) Purpose	(d) Loan t organ	to or from the	principal	(f)Balance	(g) defau	In ılt?	Appro boa comm	h) ved by rd or nittee?	<b>(</b>	i)Writ greem	ten ent?
		(c) Purpose	(d) Loan t organ	to or from the	principal	(f)Balance	(g) defau	In ılt?	Appro boa comm	h) ved by rd or nittee?	<b>(</b>	i)Writ greem	ten ent?
		(c) Purpose	(d) Loan t organ	to or from the	principal	(f)Balance	(g) defau	In ılt?	Appro boa comm	h) ved by rd or nittee?	<b>(</b>	i)Writ greem	ten ent?
interésted person		(c) Purpose	(d) Loan t organ	From	principal	(f)Balance	(g) defau	In ılt?	Appro boa comm	h) ved by rd or nittee?	<b>(</b>	i)Writ greem	ten ent?
interested person  Total  Part III Gra	with organization	(c) Purpose of loan	(d) Loan to organ	From From From From From From	principal amount should be shown to the show	(f)Balance due	(g) defau	In ılt?	Appro boa comm	h) ved by rd or nittee?	<b>(</b>	i)Writ greem	ten ent?
interested person  Total  Part III Gra  Com	ints or Assistar	(c) Purpose of loan	(d) Loan to organ  To  To  ing Interesswered "Yes	From  From  From  ested Perso es" on Form 9	principal amount  \$\frac{1}{2}\$ \$\frac{1}{2}	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	No
interésted person  Total  Part III Gra  Com	ints or Assistant plete if the organization (b	(c) Purpose of loan	(d) Loan to organ  To  To  ing Intereswered "Yes between n and the	From From From From From From	principal amount  \$\frac{1}{2}\$ \$\frac{1}{2}	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee?	Yes	i)Writ	No
Total  Part III Gra Com	ints or Assistant plete if the organization (b	(c) Purpose of loan  nce Benefitianization ans Relationship erested person	(d) Loan to organ  To  To  ing Intereswered "Yes between n and the	From  From  From  ested Perso es" on Form 9	principal amount  \$\frac{1}{2}\$ \$\frac{1}{2}	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	No
Total  Part III Gra Com	ints or Assistant plete if the organization (b	(c) Purpose of loan  nce Benefitianization ans Relationship erested person	(d) Loan to organ  To  To  ing Intereswered "Yes between n and the	From  From  From  ested Perso es" on Form 9	principal amount  \$\frac{1}{2}\$ \$\frac{1}{2}	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	No
Total  Part III Gra Com	ints or Assistant plete if the organization (b	(c) Purpose of loan  nce Benefitianization ans Relationship erested person	(d) Loan to organ  To  To  ing Intereswered "Yes between n and the	From  From  From  ested Perso es" on Form 9	principal amount  \$\frac{1}{2}\$ \$\frac{1}{2}	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	No
Total  Part III Gra Com	ints or Assistant plete if the organization (b	(c) Purpose of loan  nce Benefitianization ans Relationship erested person	(d) Loan to organ  To  To  ing Intereswered "Yes between n and the	From  From  From  ested Perso es" on Form 9	principal amount  \$\frac{1}{2}\$ \$\frac{1}{2}	(f)Balance due	(g) defau	In ult?	((Approba	h) ved by rd or nittee? No	Yes	i)Writ	No

				Yes	No
(1) MERCY CARE MANAGEMENT INC	SEE BELOW IN PART V			No	
Part V Supplemental Information Provide additional information		Schedule L (see instruction	ons)	•	
Return Reference		Explanati	on		

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference Explanation

FORM 990, SCHEDULE L, PART IV,
COLUMN B EMMETT SCHERRMAN, JAN KAZIMOUR, AND TIMOTHY L CHARLES ARE OFFICERS, AND KYLE SKOGMAN IS
A MEMBER OF THE BOARD OF TRUSTEES OF MERCY MEDICAL CENTER AND ARE REPORTED ON THE FORM
990, PART VII DURING THE TAX YEAR, ALL THE AFOREMENTIONED INDIVIDUALS WERE OFFICERS OR
MEMBERS OF THE BOARD OF DIRECTORS OF MERCY CARE MANAGEMENT, INC



990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	AS THE SOLE MEMBER OF MERCY MEDICAL CENTER, MERCYCARE SERVICE CORPORATION HAS THE EXCLUSIV
PART VI,	E POWER TO APPOINT, AFTER CONSIDERATION OF ANY RECOMMENDATIONS FROM THE CORPORATION'S BOAR
SECTION A,	D OF TRUSTEES, ANY TRUSTEE TO THE CORPORATION'S BOARD AND TO REMOVE ANY TRUSTEE FROM THE C
LINE 7A	ORPORATION'S BOARD AT ANY TIME FOR ANY REASON

Paturn

Reference	Laplatiation
FORM 990, PART VI, SECTION A, LINE 7B	AS THE SOLE MEMBER OF MERCY MEDICAL CENTER, MERCYCARE SERVICE CORPORATION HAS THE POWER TO APPROVE THE FOLLOWING ACTIONS 1 AMEND, REPEAL, OR RESTATE THE ARTICLES OF INCORPORATION , 2 ANY MATTER DIRECTLY RELATED TO THE RELIGIOUS PRINCIPLES AND MORAL PHILOSOPHY OF THE S ISTERS OF MERCY, 3 ADOPT OR CHANGE THE PHILOSOPHY AND MISSION OF THE CORPORATION, 4 SALE OF ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE CORPORATION, AND MERGER OR CONSOLIDATION OF THE CORPORATION WITH ANOTHER ENTITY, 5 DISSOLUTION OF THE CORPORATION, 6 ADOPTION OR AMENDMENT TO LONG-TERM STRATEGIC PLANS, 7 ADOPTION OR AMENDMENT TO ANNUAL CAPITAL OR OPE RATING BUDGETS, AND 8 APPOINTMENT OR REMOVAL OF THE CHIEF EXECUTIVE OFFICER OF THE CORPORATION

Evolunation

Return Explanation
Reference

RETURN

FORM 990,	THE 990 IS REVIEWED WITH THE EXECUTIVE COMMITTEE (SUBCOMMITTEE OF THE BOARD OF TRUSTEES) P
PART VI,	RIOR TO FILING THE FORM THE COMMITTEE IS PROVIDED WITH GENERAL BACKGROUND INFORMATION REG
SECTION B,	ARDING THE FORM 990, AND THE FORM ITSELF (INCLUDING ATTACHMENTS) IS REVIEWED UPON REQUEST
LINE 11B	, THE TAX RETURN WILL BE AVAILABLE FOR REVIEW BY THE BOARD OF TRUSTEES MEMBERS OF THE EXE
	CUTIVE COMMITTEE AND MANAGEMENT ARE AVAILABLE TO ANSWER QUESTIONS FROM THE TRUSTEES ON THE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION REQUIRES ALL DIRECTORS, OFFICERS, AND KEY EMPLOYEES, AS WELL AS EACH EMPLOYEE TO DISCLOSE ANY INTEREST IN, OBLIGATION OR DUTY TO, OR ACTIVITY FOR ANY CONCERN IN WHICH A DIRECTOR, OFFICER, KEY EMPLOYEE, OR EMPLOYEE OR THEIR FAMILY MEMBER MAY BE INVOLVED THAT MIGHT CREATE AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST OR MIGHT HAVE THE APPEARANC E OF ADVERSELY AFFECTING THE DIRECTOR'S, OFFICER'S, KEY EMPLOYEE'S, OR EMPLOYEE'S JUDGMENT OR ACTIONS IN PERFORMING HIS/HER DUTIES TOWARDS MERCY ALL DIRECTORS, OFFICERS, KEY EMPLO YEES, AND EMPLOYEES SHALL FILE AN INITIAL CONFLICT OF INTEREST REPORT UPON HIRE AND SHALL BE REQUIRED TO FILE AN UPDATED REPORT IMMEDIATELY IF ANY CHANGES OCCUR WHICH RESULT IN A CONFLICT OF INTEREST OR FINANCIAL INTEREST ALL DIRECTORS, OFFICERS, KEY EMPLOYEES, AND EMPLOYEES (SUPERVISOR AND ABOVE), PHYSICIANS, AND ANY EMPLOYEE IN A POSITION TO INFLUENCE A PURCHASE DECISION SHALL RE-SUBMIT A CONFLICT OF INTEREST DISCLOSURE STATEMENT, WITH ANY NECESSARY CHANGES, EACH YEAR AND IMMEDIATELY IF ANY ADDITIONAL CONFLICTING OR FINANCIAL INTEREST ARISE ALL BOARD MEMBERS SHALL SUBMIT IN WRITING A CONFLICT OF INTEREST DISCLOSURE STATEMENT LISTING ALL FINANCIAL AND CONFLICTING INTERESTS. THE STATEMENT SHALL BE RESUBMITTED WITH ANY NECESSARY CHANGES EACH YEAR AND AS ANY ADDITIONAL CONFLICTING OR FINANCIAL INTEREST ARISE.

Return Explanation
Reference

FORM 990, COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT IS SET BY THE MERCYCARE SERVICE CORPORAT ION'S COMPENSATION COMMITTEE THE COMMITTEE USES MERCER (US) INC. FOR THE REVIEW OF SALARI SECTION B, ES AND COMPARES THEM TO COMPARABLE ENTITIES IN THE REGION. THIS PROCESS WAS LAST COMPLETED AND DOCUMENTED ON MARCH 29, 2018

Return Explanation
Reference

LINE 19

FORM 990, PART VI, SECTION C.

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC

Return Explanation
Reference

FORM 990, CHANGE IN ADDITIONAL MINIMUM LIABILITY FOR RETIREMENT BENEFITS 9,993,824 CHANGE IN INTERE
PART XI, ST IN NET ASSETS OF FOUNDATION 1,666,791 CHANGE IN FAIR VALUE OF INTEREST RATE SWAP AGREE
MENTS 2,941,530 CHANGE IN INTEREST IN NET ASSETS OF AUXILIARY AND GIFT SHOP -12,800 BOOK
//TAX DIFFERENCE IN PARTNERSHIP INCOME(LOSS) -480,162

Return Explanation
Reference

FORM 990, PART XI, LINE 2C

THE OVERSIGHT AND SELECTION PROCESS HAS NOT CHANGED FROM THE PRIOR TAX YEAR

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493134092879 OMB No 1545-0047

> Open to Public Inspection

Name of the organization MERCY MEDICAL CENTER							'	oloyer identif	ication	number			
Part I Identification of Disregarded Entities Comple	ete if the organiz	zation answe	red "Yes'	on Form 9	990, Part	IV, line 3		0698295					
(a)  Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary act	ıvıty	(c) Legal domic or foreign o	ule (state country)	(d) Total inco	ome	(e) End-of-year as	ssets	(f) Direct controlling entity			
Part II Identification of Related Tax-Exempt Organiz related tax-exempt organizations during the tax years.		e if the orga	nization :	answered "	Yes" on F	orm 990,	Part I	V, line 34 be	cause it	: had one or n	nore		
(a) Name, address, and EIN of related organization		<b>(b)</b> ry activity	(c) Legal domicile (state or foreign country)		Exempt Co	(d) Code section P		(e) Public charity status (if section 501(c)(3))		(f) ect controlling entity	Section (13) co ent	-512(b	
(1)MERCY HOSPITAL CEDAR RAPIDS IA ENDOWMENT FOUNDATION INC 701 10TH STREET SE CEDAR RAPIDS, IA 52403	FUNDRAISIN MEDICAL CEI	G FOR MERCY NTER		IA	501(C)(3)		LINE 12	C, III-FI	MERCY M	MEDICAL CENTER	Yes	No	
51-0233180  (2)MERCYCARE SERVICE CORPORATION 701 10TH STREET SE	HEALTHCARE	OVERSIGHT		IA	501(C)(3)		LINE 12	C, III-FI	N/A			No	
CEDAR RAPIDS, IA 52403 42-1199429													
For Paperwork Reduction Act Notice, see the Instructions for Fo	orm 990		(3	: No 50135	Y				Scher	lule R (Form 9	90) 20	117	

Schedule R (Form 990) 2017	Pag
Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, F	Part IV, line 34 because it had
one or more related organizations treated as a partnership during the tax year.	

(a)		(b)	(c)	(d)	(e)	(f)	(g)	(h		(1)	(j)		(k)
Name, address, and EIN of related organization		Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income(related, unrelated, excluded from tax under sections 512- 514)	Share of total income	Share of end- of-year assets		tionate		Gene mana part	ral or aging	Percentage ownership
					314)			Yes	No		Yes	No	
(1) MR ASSOCIATES LLP  1455 SHERMAN ROAD HIAWATHA, IA 52233 42-1260463		MEDICAL IMAGING	IA	MERCY MEDICAL CENTER	RELATED	1,367,720	1,452,761		No		Yes		33 330 %
(2) UNIVERSITY OF IOWA AFFILIATED HEALTH PROVIDERS LC 200 HAWKINS DRIVE IOWA CITY, IA 52242 42-1432272		ACCOUNTABLE CARE ORGANIZATION	IA	N/A									
(3) EASTERN IOWA SLEEP CENTER 600 7TH STREET CEDAR RAPIDS, IA 52401 26-0310416		SLEEP STUDIES	IA		RELATED	356,266	1,414,814		No		Yes		33 330 %
Part IV Identification of Related Organizati because it had one or more related organizations.							swered "Ye	s" on F	orm 9	990, Part IV	/, line	e 34	
(a) Name. address. and EIN of	(b)		(c)		(d)	(e)	(f)	1	(g)		(h)	2	(1)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.												
Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e)	<b>(f)</b> Share of total Income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (13) col enti	512(b) ntrolled			
(1)MERCY CARE MANAGEMENT INC	MEDICAL CLINICS	IA	N/A	С					No			
PO BOX 786 CEDAR RAPIDS, IA 52406 42-1198970												
(2) MERCY PHYSICIANS ASSOCIATES (SUB OF MERCY CARE MANAGEMENTINC)	MEDICAL SERVICES	IA	N/A	C					No			
PO BOX 786 CEDAR RAPIDS, IA 52406 42-1442443												
(3) MERCY PHYSICIAN SERVICES (SUB OF MERCY CARE MANAGEMENTINC)	SUPPORT SERVICES	IA	N/A	C					No			
PO BOX 786 CEDAR RAPIDS, IA 52406 42-1442442												
						Sc	nedule R (Form !	990) 20	)17			

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
	<del>  -</del>		NI -

Page 3

(d)

Method of determining amount involved

Schedule R (Form 990) 2017

i	i Exchange of assets with related organization(s)	<b>1</b> i	No
j	j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
I	k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	No
	m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
ı	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
(	o Sharing of paid employees with related organization(s)	10	No

p Reimbursement paid to related organization(s) for expenses . . . . . . . . . . No 1q Yes **q** Reimbursement paid by related organization(s) for expenses . . 1r No 1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds See Additional Data Table

(b)

Transaction

type (a-s)

(c)

Amount involved

(a)

Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	(e) Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		(f) (g) Share of total end-of-year assets		(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No				
													_			
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017			

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017

#### **Additional Data**

MERCYCARE SERVICE CORPORATION

MERCYCARE SERVICE CORPORATION

## Software ID: Software Version:

Form 990, Schedule R, Part V - Transactions With Related Organizations

MERCY HOSPITAL CEDAR RAPIDS IA ENDOWMENT FOUNDATION

MERCY HOSPITAL CEDAR RAPIDS IA ENDOWMENT FOUNDATION

MERCY HOSPITAL CEDAR RAPIDS IA ENDOWMENT FOUNDATION

EIN: 42-0698295

Name: MERCY MEDICAL CENTER

(a) Name of related organization	Transaction type(a-s)	Amount Involved	(d) Method of determining amount involved
MERCY CARE MANAGEMENT INC	A	1,718,813	FAIR MARKET VALUE
MERCY HOSPITAL CEDAR RAPIDS IA ENDOWMENT FOUNDATION	A	1	FAIR MARKET VALUE

В

В

С

С

Q

11,731,000

422,890

2,152,165

2,848,849

620,725

FAIR MARKET VALUE

FAIR MARKET VALUE

FAIR MARKET VALUE

FAIR MARKET VALUE