efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

DLN: 93493134083719 OMB No 1545-0047

Department of the Treasury

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

A F	or th	e 2017 ca	alendar year, or tax year begin	ning 07-01-2017 , and endi	ng 06-30	-2018			
		pplicable	C Name of organization Avera Holy Family				D Employ	er identif	ication number
□ Ad		change					42-068	0370	
☐ Ini		-	Doing business as						
☐ Fina	al retur	n/terminated					E Telephor		
		d return	Number and street (or P O box if m 826 North 8th Street	ail is not delivered to street address)	Room/suit	e	· ·		
⊔ Ар	plicati	on pending	City or town, state or province, cour	stry and ZID or foreign postal sade			(712) 3	862-6519	
			Estherville, IA 51334	itry, and 21P or foreign postal code			6.6		0 200 470
			F Name and address of principa	Lofficer		117-7-7	G Gross re	*	
			Deb Herzberg	i officei			this a group re	turn for	□Yes ☑ No
			826 North 8th Street Estherville, IA 51334				ubordinates? re all subordina	tes	
	x-exer	mpt status	·		$\neg \dashv$	` ín	cluded?		☐ Yes ☐No
		,	☑ 501(c)(3)	insert no)	J 527		"No," attach a		•
J W	ebsit	te:► www	w avera-holyfamily org			ii(c) G	roup exemption	number	▶ 0928
K Form	n of o	rganization	✓ Corporation ☐ Trust ☐ Asso	ciation Other		L Year of f	ormation 1996	M State	of legal domicile IA
14 1 011	11 01 0	- gamzadon	E corporation E mast E Asso	educin — other p					
Pa		Sumi							
		Briefly des Promotion	scribe the organization's mission o of Health	r most significant activities					
)Ce	:								
E	-								
Governance	ٔ ا	Charlette	s box ▶ ☐ If the organization dis				250/ of the root of		
ું ઉ			of voting members of the governing					3	8
	l		of independent voting members of	- ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				4	7
Activīties &	5	Total num	nber of individuals employed in ca	lendar year 2017 (Part V, line 2a	1)			5	265
ቜ	6	Total num	nber of volunteers (estimate if nec	essary)	·			6	15
AC	7a	Total unre	elated business revenue from Part	VIII, column (C), line 12				7a	0
	ь	Net unrel	ated business taxable income fror	n Form 990-T, line 34				7b	0
							Prior Year		Current Year
O.	8	Contribut	ions and grants (Part VIII, line 1h)			39,	769	194,303
Ravenua	9	Program :	service revenue (Part VIII, line 2g)			27,809,	874	29,120,185
λċ.	10	Investme	nt income (Part VIII, column (A),	lines 3, 4, and 7d)			1,386,	767	1,045,364
ш.	11	Other rev	enue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)			32,	827	28,618
	12	Total reve	enue—add lines 8 through 11 (mu	st equal Part VIII, column (A), lı	ne 12)		29,269,	237	30,388,470
	13	Grants ar	nd sımılar amounts paıd (Part IX, d	column (A), lines 1–3)	•		22,	275	22,955
	14	Benefits p	oald to or for members (Part IX, c	olumn (A), line 4)				0	0
82	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines	5-10)		13,904,	437	14,154,664
S(L	16a	Professio	nal fundraising fees (Part IX, colu	mn (A), line 11e)				0	0
Expenses	b	Total fundr	aising expenses (Part IX, column (D), li	ne 25) ▶ <u>0</u>					
ш	17	Other exp	penses (Part IX, column (A), lines	11a-11d, 11f-24e)			12,366,	895	13,146,471
	18	Total exp	enses Add lines 13–17 (must equ	al Part IX, column (A), line 25)			26,293,	607	27,324,090
	19	Revenue	less expenses Subtract line 18 fro	om line 12	•		2,975,	630	3,064,380
Net Assets or Fund Balances						Begini	ning of Current Y	'ear	End of Year
sets afan	20	Total acc	ets (Part X, line 16)			-	41,561,	015	45,730,184
A B	l		ilities (Part X, line 26)		•	-	7,031,		6,361,496
ž Š	l		s or fund balances Subtract line 2			-	34,530,	_	39,368,688
Pai			ature Block	.1 110111 IIII	•		34,330,	050	39,300,000
			erjury, I declare that I have exam	ined this return, including accom	panying	chedules	and statement	s, and to	the best of my
			f, it is true, correct, and complete	Declaration of preparer (other	than office	er) is bas	ed on all inform	ation of v	which preparer has
any k	HOWN	euge							
		*****	*				2019-05-10		
Sign		Signati	ure of officer				Date		
Here	•		eckenridge CFO Avera Health						
		17	r print name and title						
_	_		rint/Type preparer's name im Hunwardsen CPA	Preparer's signature Kim Hunwardsen CPA	Da 20	te 19-05-12		PTIN P00484560)
Paid		F					self-employed		
Pre		₹¹ 	irm's name ► Eide Bailly LLP irm's address ► 800 Nicollet Mall Ste 13	300			Firm's EIN ► 45 Phone no (612)		
Use	On	ily ''					1 Hone Ho (012)	233-0300	
			Minneapolis, MN 5540						
			this return with the preparer show	<u> </u>				✓ Y	∕es □ No
ror P	aper	work Red	duction Act Notice, see the sep	arate instructions.		Cat N	lo 11282Y		Form 990 (2017)

Form	990 (2017)						Page 2
Par	t IIII Statemer	nt of Program Service	ce Accomplis	hments			
	Check If Scl	hedule O contains a resp	onse or note to	any line in this Part III			✓
1	Briefly describe the	e organization's mission					
		y rooted in the Gospel O s guided by Christian valu		make a positive impact ir	n the lives and health of persons a	nd communities b	y
2	Did the organization	on undertake any significa	ant program ser	vices during the year whi	ich were not listed on		
	the prior Form 990	or 990-EZ?				☐Yes ☑N	lo
	If "Yes," describe t	hese new services on Sc	hedule O				
3	Did the organization	on cease conducting, or n	nake significant	changes in how it conduc	cts, any program		
						☐ Yes 🔽	No
4	Describe the organ Section 501(c)(3)	nization's program service	e accomplishmer	I to report the amount of	argest program services, as measi grants and allocations to others, t		
4a	(Code) (Expenses \$	24,885,014	including grants of \$	22,955) (Revenue \$	29,120,185)	
	See Additional Data	, , ,	,,		, , (,,	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
	Other program ser	vices (Describe in Sched	ule O)				
	(Expenses \$	•	luding grants of	\$) (Revenue \$)	
4e	Total program se	ervice expenses >	24,885,0)14			

Page 3

No

Nο

Nο

Nο

No

Nο

Νo

Nο

No

Nο

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Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes 3

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9

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

Checklist of Required Schedules

Section 501(c)(3) organizations.

29

Part IV	Checklist of Required Schedules (continued)			
			Yes	No
202 0.44	The second secon	oo⊱i		

Page 4

Nο

Νo

Nο

20b

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24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

36

37

Yes

Yes

Yes

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Yes

Yes

Yes

Yes

				Yes	N
Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		% J	20a	Yes	

			res	140
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 🕏	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	201-		

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 43			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	this return	2b	Yes	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	9 0		
·	If res, to line 3a of 3b, did the organization me Form 8880-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
142	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
L 7 U				

orm	990 (2017)			Page 6
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·		
60	Check if Schedule O contains a response or note to any line in this Part VI			✓
<u> </u>	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year a		103	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8 a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4.51		
C -	ction C. Disclosure	16b		
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records PJamie Schaefer 3900 W Avera Dr Ste 300 Sioux Falls, SD 57108 (605) 322-3992			
				A (2017)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	than o	ne b	ox, in of tor/t	t ch unle ficei rust	r and a ee)	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organions	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) Kathy Preston Chair	1 00	Х		x				0	0	0
(2) Joe Greig Vice Chair	1 00	×		х				0	0	0
(3) Dr Anthony Cook Board Member (thru Oct 2017)	1 00	×						0	392,525	31,967
(4) Sr Mary Jaeger Board Member	1 00	Х						0	0	0
(5) Chris Schlitz Board Member	1 00	X						0	0	0
(6) Joe Fitzgibbons Board Member	1 00	Х						0	0	0
(7) Sr Sharon Haas Board Member	1 00	Х						0	0	0
(8) Roslyn Gunderson Board Member	1 00 0 00	Х						0	0	0
(9) Scott Stokes Board Member (thru Jan 2018)	1 00	X						0	0	0
(10) Dr Randy Asman Board Member	40 00 0 00	х						0	273,358	37,056
(11) Dr Adrianne Westmoreland Board Member (thru Jun 2018)	40 00	Х						0	229,648	38,483
(12) Dale Hustedt President & CEO	40 00			х				0	183,927	34,434
(13) Jim Breckenridge	0 10			х				0	887,406	34,116
CFO Avera Health (14) Kristi Hough	39 90 40 00					_		148,334	0	0.200
Pharmacy Manager	0 00					X		140,334	0	8,288
(15) April Krull Pharmacist	40 00 0 00					×		117,903	0	35,578
(16) Shannon Adams Former Sec/Treas & SrVP Finance	40 00						x	0	112,705	27,537
										Form 000 (2017)

Fit For Life Physical Therapy LLC

compensation from the organization ▶ 10

4125 145th St Estherville, IA 51334

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

Edit	Section A. Officers, Direct	tors, Trustees	, key	<u>zmp</u> i	loye	:es,	, and i	nigi	nest compe	nsate	a employees ((con	inuea)	
	(A) Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	t che unles	neck mo ess pers er and a tee)	son	(D) Reportab compensat from the organization	tion e	(E) Reportable compensation from related organizations (V		(F) Estima amount o compens from	ated of other sation
		for related organizations below dotted		1	_			Former	2/1099-MI		2/1099-MISC		organizati relati organiza	ion and ed
		line)	indradual trustee or director	Institutional Trustee		key employee	t comp							
) មេ	r USt##			Highest compensated emptovies							
							_	\vdash						
 			<u> </u>			igg	igg	lacksquare						
				_	-	-	_	_						
c T	Sub-Total			•			*	<u> </u>	266,2	127	2,079,56			247,459
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the		to thos			bov	e) who	rec				ופי		247,433
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, ko	ey er	mple •	oyee, d	or hi	ghest compen	nsated • •	employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual										the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization										vidual for	5		No
	ction B. Independent Contract							_						
1	Complete this table for your five high from the organization Report compe											npen	sation	
	- Name	(A) and business addre	ess	•						Desci	(B) ription of services		(C Compen	
Avera	McKennan	and bac							Medic	cal serv	•		<u> </u>	,695,378
	S Cliff Ave Falls, SD 57117													
	rville Medical Center								Medic	cal Locu	ım Services			823,992
Esthe	I 8th St rville, IA 51334								Mode	11.00				::0 01E
	Care Inc N Ankeny Blvd Ste 200								Meaic	cal Locu	ım Services			469,915
Anker	N ARKENY BIVE STE 200 NY, IA 50023 Ward Anesthesia Services PC								Modu	and Drof.	essional fee			310,231
	Ward Anesthesia Services PC								medic	Cal Piois	essional lee			310,231
Esthe	rville, IA 51334													254.070

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

254,078

Physical Therapy Services

		(2017)										Page 9
Part	VII											
		Check if Schedul	le O contains a	respo	onse or note to any	(his Part VIII A) revenue	Rela ex fur	(B) ated or empt nction venue	(C) Unrelated business revenue	ta	(D) Revenue excluded from ax under sections 512-514
s	1 a	Federated campaig	ns	1a	'							
ints	Ł	Membership dues	j	1 b								
Gra no		Fundraising events		1c								
ts. A		d Related organizatio	ns	1d	183,303							
ia i		Government grants (co	ontributions)	1e								
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts nabove	, gıfts, grants, ot ıncluded	1f	11,000							
Contribuand Oth		· 										
CC an	h	Total.Add lines 1a-1	lf		<u> </u>		194,303					
i					Business	Code						
ven	2a	Patient Service Revenue	•			622110		84,822	26,784,8	_		
a <u>¥</u>		Pharmacy Revenue				900099	·	85,788	1,585,7	_		
MCE		Collaborative Agreement Cafeteria	t			900099		70,613	470,6	_		+
₹	u	Careteria				300033		+0,013	+0,0	15		
สทา	e			_			2	32,149	232,1	49		
Program Service Revenue	f	All other program se	rvice revenue		29.1	.20,185		-				1
Δ	g.	Total.Add lines 2a-2f	f	•	<u> </u>							
		Investment income (ii imilar amounts) .	ncluding divide	ends, ı	nterest, and other		18,671					18,671
		Income from investme				_					+	
		Royalties			▶						_	
			(ı) Real		(II) Personal							
	6a	Gross rents		20 540								
	ь	Less rental expenses		28,618 0		_						
	_	Rental income or		28,618		_						
	(loss) d Net rental income or (loss)											
	d	Net rental income o	r (loss)	•]	28,618	3				28,618
			(ı) Securit	ıes	(II) Other							
	7a	Gross amount from sales of assets other than inventory	1,0	16,027	10,666	5						
	b	Less cost or other basis and sales expenses		0	C]						
		Gain or (loss)		16,027	10,666	<u>`</u>	1 026 602					1 026 602
		Net gain or (loss) . Gross income from for			•		1,026,693	1			+	1,026,693
Other Revenue	Ua		ed on line 1c)	of								
ev.	b	Less direct expense		Ь		1						
J-e		Net income or (loss)		ا Ing ev	ents	J						
Oth	9a	Gross income from g See Part IV, line 19										
	h	Less direct expense	r	a b		-						
		Net income or (loss)			les	J						
	10a	Gross sales of invent returns and allowand		a								
	b	Less cost of goods s	sold	b								
	С	Net income or (loss)		ınvent				<u> </u>			\bot	
	4.4	Miscellaneous	Revenue		Business Code	-						
	11	a 										
	b	·										
	С											
	d	All other revenue .									+	
	е	Total. Add lines 11a	-11d		•							
	12	Total revenue. See	Instructions				30 200 470		20 120 105			1 073 003
					·		30,388,470	<u>'</u>	29,120,185		0	1,073,982 Form 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete a	all columns All other orga	nızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to	any line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	22,955	22,955		
2 Grants and other assistance to domestic individuals See F IV, line 22	'art			
3 Grants and other assistance to foreign organizations, foreigovernments, and foreign individuals. See Part IV, line 15 and 16	gn			
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons defined under section 4958(f)(1)) and persons described is section 4958(c)(3)(B)				
7 Other salaries and wages	10,805,063	9,896,748	908,315	
8 Pension plan accruals and contributions (include section 46 (k) and 403(b) employer contributions)	01 841,543	770,800	70,743	
9 Other employee benefits	1,772,805	1,651,873	120,932	
10 Payroll taxes	735,253	688,956	46,297	
11 Fees for services (non-employees)				
a Management				
b Legal	12		12	
c Accounting	52,700		52,700	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,687,014	2,277,053	409,961	
12 Advertising and promotion	56,371	749	55,622	
13 Office expenses	338,708	240,968	97,740	
14 Information technology	110,955	62,418	48,537	
15 Royalties				
16 Occupancy	413,002	413,002		
17 Travel	13,975	5,472	8,503	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	74,848	65,997	8,851	
20 Interest	90,843	90,843		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,551,550	1,551,550		
23 Insurance	319,420	73,457	245,963	
24 Other expenses Itemize expenses not covered above (Lismiscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	t			
expenses on Schedule O) a Medical Supplies	3,977,620	3,977,620		
b Locum Fees	2,017,849	2,017,849		
c Bad Debt Expense	725,848	725,848		
d All other company	745 754	250.050	364 000	
e All other expenses	715,756	350,856	364,900	^
 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 	27,324,090	24,885,014	2,439,076	0
Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Form **990** (2017)

Fund Balances

Assets or 30

Net

27

28

29

31

32

33

34

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

(B) End of year

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX .

	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	2,788,478	2	2,667,30
	3	Pledges and grants receivable, net		3	
ı	_		0.004.444		0.004.07

Beginning of year

34,199,641

308.507

22.542

34,530,690

41.561.915

27

28

29

30

31

32

33

34

37,865,315

1.480.831

39,368,688

45.730.184

Form **990** (2017)

22.542

Accounts receivable, net . . . 3,004,144 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L Loans and other receivables from other disqualified persons (as defined under

3,224,675 section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net .

Assets Inventories for sale or use . 794.867 8 704.094 322,260 9 150.979 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 29,871,501 10a basis Complete Part VI of Schedule D 12,938,339

13,055,280 16,933,162 10c b Less accumulated depreciation 10b 295.163 11 Investments—publicly traded securities . 11 21,117,582 12 12 Investments—other securities See Part IV, line 11 . 184.141 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets See Part IV, line 11

298.852 24,675,244 176.037 41.561.915 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 16 17 Accounts payable and accrued expenses 2,101,122 17

894,660 45,730,184 2,553,991 18 18 Grants payable . . . 19 19 Deferred revenue . . . Tax-exempt bond liabilities 20 2,768,824 20 2,527,657

21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees,

Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, 2.161.279 25 1.279.848 25

and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . 7,031,225 26 6,361,496

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Page **12**

354.720

1,418,898

~

No

Νo

No

Form 990 (2017)

39,368,688

Yes

Yes

Yes

2a

2b

2c

3a

3b

9

10

	·		1
ŀ	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
•	Net unrealized gains (losses) on investments	5	
5	Donated services and use of facilities	6	
,	Investment expenses	7	

Other changes in net assets or fund balances (explain in Schedule O)

Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Form 990 (2017)

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Prior period adjustments .

Additional Data

Software ID:

Software Version:

EIN: 42-0680370

Name: Avera Holy Family

Form 990 (2017)

Form 990, Part III, Line 4a:

elderly, and the oppressed

Avera Holy Family's mission is to provide healthcare services to Estherville, Jowa residents and residents of the surrounding area. Avera Holy Family is a 501(c)(3) organization affiliated with Avera Holy Family consists of a 25-bed critical access hospital and a clinic in Estherville, Iowa. The program services offered include primary care, general surgery, cardiac rehab, nuclear medicine, ICU, emergency, ultrasound, speech therapy, physical therapy and occupational therapy. Avera Holy Family provides acute care and long-term healthcare services, of which there were 618 patient discharges, 36,006 outpatient visits, 747 swing-bed days, 144 newborn patient days, and 22,380 clinic visits. Following is a breakdown of these statistics by facility. Avera Holy Family Hospital618 Acute patient discharges36,006 Outpatient visits747 Swing-bed patient days144 Newborn patient days22,380 clinic visitsAvera Holy Family maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges forgone for services and supplies furnished under its charity care policy and equivalent service statistics. The amount of charges foregone, based on established rates, were \$372,293 Avera Holy Family also provides community benefit health activities at less than or at no cost to support those in the area serviced, see Schedule H. As a member of the Avera Health Network, Avera Holy Family upholds the vision of the Presentation and Benedictine Sisters to work through collaboration to provide quality, effective health ministry and to improve the health of individuals and communities in response to a calling to health esick, the

етп	e GR/	APHIC prii	<u> 1t - DO NO</u>	T PROCESS	As Filed Data -			DLN: 9:	3493134083719
SCI (For	HED m 990	ULE A		Public (Charity Statu	ion 501(c)(3) d	organization o	ort	2017
990I	EZ)				4947(a)(1) nonexe ▶ Attach to Form				201/
•		the Treasury	▶ Inf	ormation abou	ıt Schedule A (Form			ictions is at	Open to Public Inspection
Nam		ne organiza	tion					Employer identific	ation number
	,							42-0680370	
	rt I				us (All organization : it is (For lines 1 thro			See instructions.	
1 1	rganiz		•		•	5 ,	,	/A\/:\	
_		·		•	sociation of churches				
2	Ш				1)(A)(ii). (Attach Sch	•	• •		
3	✓	·	•	·	vice organization desc			•	
4		name, city,	and state _		ed in conjunction with				
5		(b)(1)(A)	(iv). (Comple	ete Part II)	t of a college or unive				ped in section 170
6	Ш	•	•	_	governmental unit de				
7		section 17	'0(b)(1)(A)	(vi). (Complete				ınıt or from the genera	al public described in
8		A communi	ty trust desc	nbed in section	170(b)(1)(A)(vi)	(Complete Part I	Ι)		
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a
10		from activit	ies related to income and	ıts éxempt fun unrelated busın	(1) more than 331/39 ctions—subject to cer ess taxable income (le implete Part III)	tain exceptions, a	and (2) no more	than 331/3% of its su	
11		An organiza	ation organize	ed and operated	dexclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se d	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or componit or elect a major	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on t of the sup	rganızatıon sup portıng organıza	ervised or controlled i				
С		Type III f	unctionally i		and C. supporting organizatio ons) You must com				ted with, its
d		Type III n functionally	on-function integrated	ally integrated The organization	d. A supporting organi n generally must satis	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar	, ,
e		Check this	box if the org	anızatıon receiv	t IV, Sections A and ved a written determin	nation from the II		pe I, Type II, Type II	functionally
f	Enter			ion-functionally Lorganizations	integrated supporting	organizacion			
g				_	ipported organization(s)			-
		lame of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota	I							Schedule A (Form 9	

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part									
III. If the organization fa	III. If the organization fails to qualify under the tests listed below, please complete Part III.)								
Section A. Public Support	ection A. Public Support								
Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total			
Gifts, grants, contributions, and									

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	Total support. Add lines 7 through						

	line 4						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization	's fırst, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) or	ganızatıon,
	check this box and stop here					🕨	
S	ection C. Computation of Public			_	•	•	
14	Public support percentage for 2017 (line	e 6, column (f) dı	vided by line 11, o	olumn (f))		14	

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,)	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and stop here			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	016 Schedule A, I	Part III, line 17			18	
	331/3% support tests—2017. If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·			
	determination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$	
		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
b From 2013		
c From 2014		
d From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2017 distributable amount		
 Carryover from 2012 not applied (see instructions) 		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u> \$ </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Additional Data

Software ID: Software Version:

EIN: 42-0680370

Name: Avera Holy Family

Schedule A (Form 990 or 990-EZ) 2017 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493134083719 OMB No 1545-0047

(Form 990)

Open to Public ▶ Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Inspection Name of the organization **Employer identification number** Avera Holy Family 42-0680370 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

Par	t III	Organizations M	aintaining Coll	lections o	f Art, His	storic	al Tr	eası	ires, oi	Other	Similar A	ssets (ca	ntınued)	
3		g the organization's acq s (check all that apply)	uisition, accessior	n, and other	records, c	heck a	ny of t	he fo	llowing t	hat are a	significant	use of its	collection	
а		Public exhibition				d		Loan	or exch	ange prog	rams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	e generations											
4	Provi Part	de a description of the XIII	organızatıon's coll	ections and	explain ho	w they	/ furth	er the	e organız	ation's ex	empt purp	ose in		
5		ng the year, did the org ts to be sold to raise fur									ılar	☐ Yes	□ N-	D
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			on Form	990,	Part	IV, lı	ine 9, o	r reporte	d an amo	unt on Fo	orm 990,	Part
1a		e organization an agent ded on Form 990, Part :		an or other II	ntermediai	ry for d	contrib	ution	s or othe	er assets i	not	☐ Yes	□ N	D
b	If "Ye	es," explain the arrange	ement in Part XIII	and comple	te the follo	wing t	able				-	lmount		_
c	Begir	nning balance								1c				_
d	Addıt	ions during the year								1d				_
е	Distr	ibutions during the year	r							1e				_
f	Endır	ng balance								1f				_
2 a	Dıd t	he organization include	an amount on Fo	rm 990, Part	t X, line 21	., for e	scrow	or cu	ıstodıal a	ccount lia	bility?	☐ Yes	□ N	D
b	If "Y∈	es," explain the arrange											<u>. U</u>	
Pa	rt V	Endowment Fun	ds. Complete ıf	the organi	zation an	swere	d "Ye	s" 01						
	D	 .		(a)Current	490,407	(b) Pri	or year 1,055	_	(c)Two y	ears back 908,995	(d)Three ye	ars back (823,825	e) Four year -	
	-	ning of year balance .		1,	490,407		1,055	,754		908,995		823,825		21,217
		butions			3,412		442	798		146,759		85,170	1	.02,608
		vestment earnings, gair s or scholarships								- 10// 00		00,210		
	Other	expenditures for faciliting												
f		istrative expenses .					8	,145						
		year balance		1,	493,819		1,490	-		1,055,754		908,995	8	323,825
2		de the estimated perce	ntage of the curre			ıne 1a	colun	nn (a)) held a			<u>'</u>		<u> </u>
ے a		de the estimated perce d designated or quasi-e	-	96 800 %	balance (1	ine ig	Colum	iiii (a)) Held a	3				
b		anent endowment >	1 510 %											
c		porarily restricted endov		90 %										
·	•	percentages on lines 2a			1%									
За	Are t	here endowment funds nization by				n that	are he	eld an	ıd admın	stered fo	r the		Yes	No
	-	nrelated organizations										3a(No
	(ii) r	elated organizations .										3a(ii) Yes	
		es" on 3a(II), are the re	_					•				. 31	Yes	
4		ribe in Part XIII the inte			n's endown	nent fu	ınds							
Pa	rt VI	Land, Buildings,			on Form	000	Da⊭+	T\/ -	no 115	Soc For	-m 000 D	art V luna	. 10	
	Descr	Complete if the ordination of property	(a) Cost or oth (investme	er basıs	(b) Cost or			_			epreciation	,	Book value)
1-	Land						17	5,540						475,540
	Land						17,52				10,063,016		7	,461,331
	Buildin	ngs nold improvements					17,32	.,547			10,003,010			, .01,331
		nent					10,06	3 666			6,503,710		2	,559,956
u	-quipi	HOLL I	I	1			,	-,500	1		5,555,710		,	,

1,441,512

12,938,339

366,436

1,807,948

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

Schedule D (Form 990) 2017				Page 3
Part VII Investments—Other Securities. Complete if See Form 990, Part X, line 12.	the organization a	nswered "Yes" or	Form 990, Part IV	, line 11b.
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuati t or end-of-year mark	
(1) Financial derivatives				
(3) Other(A) Assets Limited as to Use - Avera Pooled Investments	21,290,1	56	F	
(B) Investment in Foundation	3,385,0		F	
(C)	3,303,0	,,,,,	<u> </u>	
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	24.675	244		
Part VIII Investments—Program Related.	▶ 24,675,2			
Complete if the organization answered 'Yes' or (a) Description of investment	n Form 990, Part I\ (b) Book va		orm 990, Part X, lin	
	(B) Book 10		t or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX Other Assets. Complete if the organization answer (a) Descript		, Part IV, line 11d		line 15 (b) Book value
(1)				(B) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization	answered 'Yes' or	Form 990, Part		
See Form 990, Part X, line 25.) Book value	·	
1. (a) Description of liability (1) Federal income taxes		7) BOOK VAILAC		
Due to Related Party		1,279,848		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
		1 270 040		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text	t of the footnote to th	1,279,848 e organization's fina	l ancial statements that	reports the
organization's liability for uncertain tax positions under FIN 48 (ASC	C 740) Check here if	the text of the foot	note has been provide	d in Part XIII 🗹

Schedule D (Form 990) 2017

Page 4

1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
С	Recoveries of prior year grants		2 c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line $\mathbf{2e}$ from line 1 .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4d	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part			Retur	n.
1	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
С					4c	
5		Ic. (This must equal Form 990, Part I, line 18) .		5	
Pai	t XIII Supplemental Info	ormation				
Pro XI,	vide the descriptions required for P lines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and 4 2d and 4b Also complete this part to provide	4, Part any a	IV, lines 1b and 2b, Part dditional information	V, line	e 4, Part X, line 2, Part
	Return Reference		Exp	planation		
See A	Addıtıonal Data Table					

Page 5		Schedule D (Form 990) 2017
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 42-0680370
Name: Avera Holy Family

Supplemental Information

Return Reference	Explanation
Part V, Line 4	The Organization's endowments consist of a portion of their interest in the net assets of the Avera Health Foundation. The Avera Health Foundation includes endowment funds which have been established for a variety of purposes. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments (if any), are classified and reported based on the existence or absence of donor-imposed restrictions.

Return Reference Explanation Avera Health and most of its sponsored organizations are considered nonprofit corporations as described in Section 501(c)(3) of the Internal Revenue Code and are exempt from federa I income taxes on related income pursuant to Section 501(a) of the Internal Revenue Code These organizations are required to file a Return of Organization Exempt from Income Tax (Form 990) with the Internal Revenue Service (IRS) Avera Health and certain sponsored organizations also file an Exempt Organization Business Income Tax Return (Form 990T) with the IRS to report their unrelated business taxable income Avera Health and its sponsored organizations believe that they have appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the consolidated financial statements. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred. The federal Form 990				
Return Reference	Explanation			
Part X, Line 2	as described in Section 501(c)(3) of the Internal Revenue Code and are exempt from federa I income taxes on related income pursuant to Section 501(a) of the Internal Revenue Code These organizations are required to file a Return of Organization Exempt from Income Tax (Form 990) with the Internal Revenue Service (IRS). Avera Health and certain sponsored organizations also file an Exempt Organization Business Income Tax Return (Form 990T) with the IRS to report their unrelated business taxable income. Avera Health and its sponsored organizations believe that they have appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the consolidated financial statements. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities.			

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134083719 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** Avera Holy Family 42-0680370 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☑ 150% ☐ 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? 6a Nο b If "Yes," did the organization make it available to the public? 6b Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 335,313 335,313 1 260 % Medicaid (from Worksheet 3, column a) 449,070 266,918 182,152 0 680 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 784,383 266,918 517,465 1 940 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 44,435 44.435 0 170 % Health professions education (from Worksheet 5) 27,496 27,496 0 100 % Subsidized health services (from 3,483,086 2,108,655 Worksheet 6) 1.374.431 5 170 % Research (from Worksheet 7) 596 1 0 % Cash and in-kind contributions for community benefit (from Worksheet 8) 10,609 10,609 0 040 % j Total. Other Benefits 17 3,566,222 2,108,655 1,457,567 5 480 % k Total. Add lines 7d and 7j 2,375,573 17 4,350,605 1,975,032 7 420 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2017

Sch	edule H (Form 990) 2017								F	Page 2
P	during the tax year communities it ser	r, and describe in								ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct of revenu		(e) Net commur building expens		(f) Pero total ex	
1	Physical improvements and housing									
2	Economic development	1		3,840			3	,840	0	010 %
	Community support	2	433	25,589			25	,589	0	100 %
	Environmental improvements Leadership development and									
_	training for community members									
	Coalition building									
_	Community health improvement advocacy	1		159,285			159	,285	0	600 %
8	Workforce development	1		1,373			1	,373	0	010 %
	Other	_	422	100.007			100	207		720.0/
	Total Tt III Bad Debt, Medica	are, & Collection	Practices 433	190,087			190	,087	0	720 %
	ction A. Bad Debt Expense	•							Yes	No
1	Did the organization report to No 15?				nagement As	sociatio	n Statement	1	Yes	
2	Enter the amount of the organized methodology used by the organized by the						735.040			
3	Enter the estimated amount	-			2 hts		725,848			
•	eligible under the organization	on's financial assistar	nce policy Explain ii	n Part VI the						
	methodology used by the orginal including this portion of bad				for 3					
4	Provide in Part VI the text of page number on which this f					d debt e	expense or the			
Sec	ction B. Medicare									
5	Enter total revenue received	from Medicare (inclu	uding DSH and IME)		5		11,590,996			
6	Enter Medicare allowable cos	sts of care relating to	payments on line 5		6		11,658,822			
7	Subtract line 6 from line 5 T	his is the surplus (oi	r shortfall)		7		-67,826			
8	Describe in Part VI the exter Also describe in Part VI the of Check the box that describes	costing methodology					ıt			
	☐ Cost accounting system	☐ Cost	to charge ratio	☑ Othe	∍r					
Sec	tion C. Collection Practices		y							
9a	Did the organization have a	written debt collectio	on policy during the	tax year?			[9a	Yes	
Ь	If "Yes," did the organization contain provisions on the col Describe in Part VI	lection practices to b	e followed for patie	nts who are known t	o qualify for			9b	Yes	
Pa	Management Com									
	(M)ud dyg & Ellbe pholl	icers, directors, trus ica	⁵ DBSY:អ៊ូវ៉ា8IPYPទុក្សការិទ្ធាស្វ activity of entity	profit	명화/zation's : % or stock nership %	tr em	Officers, directors, custees, or key bloyees' profit % cock ownership %	pro	e) Physic ofit % or wnershi	stock
1										
2										
3				+						
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
						1	Schodulo I	1/5-	000	\ 2017

Did the hospital facility make its CHNA report widely available to the public? .

a 🗹 Hospital facility's website (list url) See Part V statement

✓ Other website (list url) See Part V statement

d Other (describe in Section C)

hospital facilities? \$

If "Yes" (list url) See Part V statement

If "Yes," indicate how the CHNA report was made widely available (check all that apply)

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

identified through its most recently conducted CHNA? If "No," skip to line 11 Indicate the tax year the hospital facility last adopted an implementation strategy 20 15 10 Is the hospital facility's most recently adopted implementation strategy posted on a website?

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

Did the hospital facility adopt an implementation strategy to meet the significant community health needs

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? .

Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Part V

7

Page 4

Section B. Facility Policies and Practices (Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) Avera Holy Family Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospital facilities in a facility

ıet	orting group (from Part V, Section A).			
	mmunity Health Needs Assessment		Yes	No
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)			
	a ☑ A definition of the community served by the hospital facility b ☑ Demographics of the community			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community d 🗹 How data was obtained			
	e ☑ The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g ☑ The process for identifying and prioritizing community health needs and services to meet the community health needs h ☑ The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 <u>15</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		No
ı	• Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b		No

Yes

8 Yes

10 Yes

10b

12a

12b

Schedule H (Form 990) 2017

No

No

Yes

Yes

14 Yes

15 Yes

16 Yes

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Page 5

Financial Assistance Policy (FAP) Name of hospital facility or letter of facility reporting group

Did the hospital facility have in place during the tax year a written financial assistance policy that

13 13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 150 000000000000 and FPG family income limit for eligibility for discounted care of 400 000000000000

Avera Holy Family

b Income level other than FPG (describe in Section C) c Asset level d 🗹 Medical indigency e 🗹 Insurance status f Underinsurance discount g Residency h ✓ Other (describe in Section C)

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the

a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or

c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the

 $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of

d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility

f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the

g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

16 Was widely publicized within the community served by the hospital facility?

If "Yes," indicate how the hospital facility publicized the policy (check all that apply)

c ☑ A plain language summary of the FAP was widely available on a website (list url)

other measures reasonably calculated to attract patients' attention

b Interest The FAP application form was widely available on a website (list url)

14 Explained the basis for calculating amounts charged to patients? 15 Explained the method for applying for financial assistance?

method for applying for financial assistance (check all that apply)

her application

See Part V

and by mail)

hospital facility and by mail)

spoken by LEP populations j 🗹 Other (describe in Section C)

FAP and FAP application process

assistance with FAP applications e Other (describe in Section C)

a ☑ The FAP was widely available on a website (list url)

Billing and Collections Name of hospital facility or letter of facility reporting group Yes No 17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment? . . 17 Yes 18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP a ☐ Reporting to credit agency(ies) **b** Selling an individual's debt to another party c U Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process e Other similar actions (describe in Section C) f 🗹 None of these actions or other similar actions were permitted 19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? 19 Nα If "Yes," check all actions in which the hospital facility or a third party engaged Reporting to credit agency(ies) Selling an individual's debt to another party c L Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process e Other similar actions (describe in Section C) 20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply) a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs **b** 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process c Processed incomplete and complete FAP applications **d** Made presumptive eligibility determinations e ✓ Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their 21 Yes If "No," indicate why a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing $^{f c}$ \Box The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) Other (describe in Section C)

Page 6

Schedule H (Form 990) 2017

period

individuals for emergency or other medically necessary care	
a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period	
b 🗹 The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period	
c 🗌 The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with	
Medicare fee-for-service and all private health insurers that have claims to the hospital facility during a prior 12-month	

d The hospital facility used a prospective Medicare or Medicaid method 23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance 23 No If "Yes," explain in Section C

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any 24 No If "Yes," explain in Section C

Page 7

Schedule H (Form 990) 2017	Page 8
Part V Facility Information (contin	nued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e,	for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each up, designated by facility reporting group letter and hospital facility line number from Part ("etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2017

Schedule H (Form 990) 2017 Page **10 Supplemental Information** Part VI Provide the following information Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs 2 reported in Part V. Section B Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc) **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a 7 community benefit report 990 Schedule H. Supplemental Information Form and Line Reference Explanation Part I, Line 3c The methodology used to determine eligibility for financial assistance takes into consideration income, net assets, family size and resources available to pay for care. In addition, presumptive charity care may be applied in situations where all other avenues have been exhausted Part I, Line 7 Charity care was converted to cost using an overall cost-to-charge ratio addressing all patient segments Medicaid was calculated based on the Medicaid cost report. Subsidized health services were calculated based on the Medicare cost report Community health improvement services, health professions education, research and cash and in-kind contributions are reported based on actual expenses recorded to the general ledger. Costs attributable to a physician clinic included in the subsidized health services were

\$3,483,086

Form and Line Reference	Explanation
Part I, Ln 7 Col(f)	Bad debt expense of \$725,848 is included on Form 990, Part IX, line 25, column (A) but excluded for purposes of calculating this percentage
Part II, Community Building	The Organization supports the free clinic in the community, conducts public health screenings, participates

Part II, Community Building	The Organization supports the free clinic in the community, conducts public health screenings, participates
Activities	in community health fairs, provides health education to community and schools, conducts a lifestyle
	challenge for the community, donates to various community organizations and health care scholarships

provides tours for school children, utilizes telecare, and provides Meals on Wheels

Form and Line Reference	Explanation
,	Bad debt expense is reported net of discounts and contractual allowances. A payment on an account previously written off reduces bad debt expense in the current year. Bad debt expense on line 2 is reported at charges as presented on the financial statements.

The methodology used to determine eligibility for financial assistance takes into consideration income, net

applied in situations where all other avenues have been exhausted

Part III. Line 3 assets, family size and resources available to pay for care. In addition, presumptive charity care may be

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Form and Line Reference	Explanation
Part III, Line 4	The footnote to the Organization's financial statements that describes bad debt expenses can be found on page 10 of the attached financial statements
Part III, Line 8	Medicare allowable costs of care are based on the Medicare cost report. The Medicare cost report is completed based on the rules set forth by Centers for Medicare and Medicaid Services. Avera Holy Family

follows the CHA guidelines in reporting community benefits and therefore any Medicare shortfall is excluded from our community benefit report. However, Medicare is the Organization's largest payer and patients with Medicare coverage are accepted regardless of whether or not a surplus or deficit is realized from providing the services. This basis therefore means providing Medicare services promotes access to healthcare services which is a key advantage for our community.

Part III, Line 9b	If the patient qualifies for the organization's financial assistance policy for low-income, uninsured patients and is cooperating with the organization with regard to efforts to settle an outstanding bill within current self-pay collection policy guidelines and timeframes, the organization or its agent shall not send, nor intimate that it will send, the unpaid bill to any outside collection agency. Avera organizations will allow all individuals 120 days from the first post discharge statement to apply for financial assistance before sending the uncollected account to an outside collection agency. Avera will provide the patient with a statement or final notice that contains a listing of the specific collection action(s) it intends to initiate, and a deadline after which they may be initiated no earlier than 30 days before action is initiated. If the patient qualifies for 100% charity care, no further bills will be sent. A letter will be sent instead indicating that the patient's bill has been completely forgiven.
	patient qualifies for 100% charity care, no further bills will be sent. A letter will be sent instead indicating

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

patient qualifies for 100% charity care, no further bills will be sent. A letter will be sent instead indicating that the patient's bill has been completely forgiven

Part VI, Line 2

The hospital utilizes the Health Stream Patient Experience Survey to gather information about patients' perceptions of their care experiences. The survey helps us know how to improve care and services to better meet the needs of our community. The Professional Activities Committee of the Medical Staff meets.

perceptions of their care experiences. The survey helps us know how to improve care and services to better meet the needs of our community. The Professional Activities Committee of the Medical Staff meets eight times a year to discuss patient needs, evaluate care & services and identify opportunities to enhance care and services. The Medical Staff meets quarterly to discuss these same topics. The Critical Access CAH Committee meets quarterly to review and approve care and service policies and procedures and to evaluate care and services.

Form and Line Reference	Explanation
Part VI, Line 3	Information regarding charity care is made available to patients via their billing statements. The Finance Department also informs patients of the policy through their contact with patients. Brochures regarding financial assistance are located in the lobby of the Hospital and the Clinic
Part VI, Line 4	Avera Holy Family Health operates a 25-bed critical access hospital and provider-based clinic located in

Fundamentary.

990 Schedule H, Supplemental Information

Farms and Line Deference

rait VI, Line 4	Avera noty rainily health operates a 25-bed chical access hospital and provider-based chilic located in
	Estherville, Iowa Avera Holy Family's service area includes Emmet County and surrounding counties in
	Iowa In 2014, the population for Emmet County was 9,990 Approximately 19 2% of the population is
	age 65 or older The average per capita income is \$28,293 and approximately 11 3% of the population is
	below the federal poverty level The nearest hospital in the area is approximately 15 miles from Avera
	Holy Family's main campus

Form and Line Reference	Explanation
Part VI, Line 5	The Organization's governing body is comprised of volunteer members who reside in the community Medical staff privileges are extended to all qualified physicians in the community. Surplus funds are reinvested in facilities to improve patient care. The Organization supports the free clinic in the community, conducts public health screenings, participates in community health fairs, provides health education to community and schools, conducts a lifestyle challenge for the community, donates to various community organizations and health care scholarships, provides tours for school children, utilizes telecare, and provides Meals on Wheels

Part VI, Line 6

Avera is a sponsored ministry of the Benedictine and Presentation Sisters. The communities in which Avera operates all have unique health and community benefit needs. In keeping with the Catholic Healthcare Association guidelines, each hospital strives to meet its community's identified needs. The corporate staff of Avera Health advocates for all members regarding community benefit related matters of state, regional and national importance.

Schedule H (Form 990) 2017

Additional Data

Software ID:

Software Version:

EIN: 42-0680370

Name: Avera Holy Family

Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other		
Name, address, primary website address, a state license number	na	5							Other (Describe)	Facility reporting group
1 Avera Holy Family Health 826 N 8th Street Estherville, IA 51334 www avera-holyfamily org 320014H	X	X			X		X		Provider Based Clinic	

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Avera Holy Falling	Part V, Section B, Line 5 Avera Holy Family utilized data gathered through input from community partners and services groups, survey responses, community leader interviews, and results from focus groups. Avera Holy Family and Emmet County Public Health collaborated with a number of community partners in the completion of the community health needs assessment. Multiple sources of data were analyzed in the needs assessment including public health reports, U.S. Census data related to population, housing and economics, and other labor force data. A community health needs assessment survey was conducted using Survey Monkey. Community input was gathered through community partners and service groups who represent the broad interests of the community. The following groups were involved in the community health needs assessment. Emmet County Public Health, Avera Holy Family Medical Staff, Emmet County Wellness Coalition, the Free Clinic Board, Nursing Home Leaders, Fire, Law Enforcement, Ambulance and Support Services (FLEAS), Compass Pointe Alcohol, Drug & Gambling Behavioral Health Services, and Emmet County Mental Health. Members from these community groups participated in meetings and/or completed a community health needs survey.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Avera Holy Family Part V, Section B, Line 11 The Emmet County Iowa 2016 Community Health Needs Assessment p riorities include obesity, diabetes, cardiovascular disease and falls in older adults. He alth needs identified but not being addressed include transportation, mental health servic es and alcohol consumption These needs are not being addressed due to competing prioritie s/projects, lack of professional resources and/or the need is being addressed by another c ommunity partner The annual Lifestyle Challenge was conducted January 5 through March 23 2 018 Two hundred and fifty four individuals participated in the event. There were 61 teams competing for the greatest weight loss and the most exercise minutes logged. Total weight loss was 2013 pounds and 585,863 exercise minutes. were reported. Health education was pro yided to participants each week throughout the challenge Planet Heart is a screening prog ram for cardiovascular disease. Planet Heart participants benefit from a cardiovascular ri sk assessment and health education including tobacco cessation, nutrition counseling and c ardiovascular disease prevention. During fiscal year 2018, 106 individuals were screened f or cardiovascular disease. Seven individuals were found to be at significant risk and fift een were found to be at moderate risk of cardiovascular disease. These individuals were en couraged to seek further care and treatment. Participates at low risk of cardiovascular di sease were encouraged to continue healthy lifestyle choices that reduce the risk of cardio vascular disease A prediabetes program was conducted during fiscal year 2018 Eight individuals participated in the program. The group lost 25 pounds and reported an average of 150 minutes of exercise per week per participant. The Pre-Diabetes Education Program provides information on lifestyle choices that impact the risk of diabetes such as being physically active, cooking and eating healthy foods, dealing with stress and the importance of adeq uate sleep The hospital supported the following community wellness events during fiscal ve ar 2018 * a ServeSafe class for restaurants and schools with 8 individuals participating * a bike safety event with over 200 individuals in attendance * a farm safety day with app roximately 100 4th grade students in attendance* the Healthiest State Annual Walk with ove r 925 individuals participating in the walk* the Back to School Bash attended by many stud ents and their parents The hospital disseminates health information through the local media. The CEO writes a monthly newsletter for the paper which provides health awareness infor mation as well as information about hospital services. In addition, during 2018, the hospi tal staff provided health information to the community through the media Some of the topics included reducing the risk of cardiovascular disease, the 5-2-1-0 youth nutrition program and diabetes prevention. The hospital participated in MOCSY, a community partnership to

address underage and binge dr

d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference Explanation					
Avera Holy Family	ınkıng The Matter of Balance Program designed to reduce the fear of falling and increase activity levels				

inking The Matter of Balance Program designed to reduce the fear of falling and increase activity levels of older adults was offered to the community. However, there was not enough interest to conduct the program. The hospital and Emmet County Public health collaborate don development of a referral process for this program to encourage more interest and participation in the program. A refresher course for Matter of Balance volunteers was held and the classes will continue to be offered to the community. Previous participants of the class reported how helpful the education was in helping to overcome their fear of falling.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d. 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

, , , , , , , , , , , , , , , , , , , ,					
Form and Line Reference	Explanation				
Avera Holy Family	Part V, Section B, Line 13h Presumptive charity care may be applied in situations where all other				

in a facility reporting group, designated by "Facility A." "Facility B." etc.

extenuating circumstances when determining eligibility for and the amount of charity care to provide

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by facility A, Facility B, etc.							
Form and Line Reference	Explanation						
	Part V. Section B. Line 161. A summary of the financial assistance policy is posted in the Hospital						

in a facility reporting group, designated by "Facility A." "Facility P." etc.

Avera Holy Family

Part V, Section B, Line 16j A summary of the financial assistance policy is posted in the Hospital facility's emergency rooms, waiting rooms, and admissions office and included in the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to the facility.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
Avera Holy Family	Part V, Section B, Line 20e If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the
	patient is given a financial assistance application to complete and return to the facility

In a facility reporting group, designated by "Facility A." "Facility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1₁, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
Avera Holy Family	Part V, Section B, Line 24 The hospital financial assistance policy does not cover elective procedures The hospital may have charged FAP eligible patients gross charges for services that are not covered
	under the financial assistance policy

In a facility reporting group, designated by "Facility A." "Facility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d 6t 7 10 11 12t 14g 16g 17g 18g 19g 19d 20d 21 and 22 If applicable provide separate descriptions for each facility

Farm and Line Deference	Contraction							
n a facility reporting group, designated by "Facility A," "Facility B," etc.								
[Ju, Ji, 7, 10, 11, 121, 179, 100, 17	c, 10c, 13c, 13d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility							

Form and Line Reference Explanation

www avera org/about/community-health-needs-assessments/ Schedule H, Part V, Section B. Line 7b

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility In a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference Explanation

Schedule H, Part V, Section B, Line https://www.avera.org/locations/profile/avera-holy-family-hospital/

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, design	nated by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Schedule H. Part V. Section C. Lines	https://www.avera.org/patients-visitors/charity-patient-assistance-programs/financial-assistance-forms/

16a, 16b, and 16c

efile GRAPHIC print - DO I	NOT PROCESS	As Filed Data -					DLN	93493134083719
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Co	Governments amplete if the organizat	ther Assistand and Individuals tion answered "Yes," o Attach to Form I (Form 990) and its i	s in the Unite on Form 990, Part IV 990.	d States , line 21 or 22.			2017 pen to Public Inspection
Name of the organization Avera Holy Family						Employ 42-068	er identificat 80370	ion number
Part I General Informa	ation on Grants	and Assistance						
	o award the grants inization's procedur Assistance to Dom	or assistance? es for monitoring the use	of grant funds in the United Domestic Governmen	ited States			art IV, line 2	Yes No 1, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash assi		(h) Purpose of grant or assistance
(1) Regional Transit Authority ART PO Box 1240 Spencer, IA 51301	42-1133312	501(c)(3)	6,500					Support Estherville community transportation
2 Enter total number of sector3 Enter total number of other	. , , ,	-					>	1 0
For Paperwork Reduction Act Notice				Cat No 50055	5P		Sched	lule I (Form 990) 2017

Schedule I (Form 990) 2017						Page 2
		Domestic Individuational space is needed	als. Complete if the org	anızatıon answered "Yes'	on Form 990, Part IV, line 22	-
(a) Type of grant or	assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Suppleme	ental Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.
Return Reference	Explanati	on				
Part I, Line 2			c/contributions to other programs and activities	organizations which are t	tax-exempt under IRS Section 501	(c)(3) and governmental divisions that benefit the

Schedule I (Form 990) 2017

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data - DLN: 934	19313	34083	719					
Sch	edule J	Compensation Information or	1B No	1545-0	0047					
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest								
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.								
_		▶ Attach to Form 990.		to Pul						
•	partment of the Treasury email Revenue Service ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990 .									
	ne of the organiza	Employer identification	ion nu	ımber						
Ave	ra Holy Family	42-0680370								
Pa	rt I Questi	ons Regarding Compensation								
				Yes	No					
1a		epiate box(es) if the organization provided any of the following to or for a person listed on Form ection A, line 1a Complete Part III to provide any relevant information regarding these items								
		or charter travel Housing allowance or residence for personal use								
		companions ————————————————————————————————————								
		Health or social club dues or initiation fees								
	☐ Discretion	Personal services (e g , maid, chauffeur, chef)								
b		xes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement ill of the expenses described above? If "No," complete Part III to explain	1 b							
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all es, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2							
	directors, truste	es, officers, including the CEO/Executive Director, regarding the items checked in line 1a.								
3		If any, of the following the filing organization used to establish the compensation of the EO/Executive Director Check all that apply Do not check any boxes for methods								
	_	ed organization to establish compensation of the CEO/Executive Director, but explain in Part III								
	П с	Winter and an analysis at								
		ent compensation consultant Written employment contract Compensation survey or study								
		☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee								
4	related organiza	, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a ition								
а	Receive a sever	ance payment or change-of-control payment?	4a		No					
b		r receive payment from, a supplemental nonqualified retirement plan?	4b		No					
c		r receive payment from, an equity-based compensation arrangement?	4c		No					
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III								
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.								
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any								
	compensation c	ontingent on the revenues of								
а	The organization	٦٦	5a		No					
b	Any related orga		5b		No					
	•	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the net earnings of								
a	The organization		6a		No					
b	Any related orga		6b		No_					
7	•	6a or 6b, describe in Part III								
7	payments not d	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed in lines 5 and 6? If "Yes," describe in Part III	7		No					
8		nts reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			۸.					
9	If "Yes" on line	8, did the organization also follow the rebuttable presumption procedure described in Regulations section	8		No_					
Eau '	53 4958-6(c)?	action Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule 1	9 /Earn	- 000)	2017					

Officers. Directors. Trustees. Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

		ctors, Trustees, Key						
		pensation must be repor			organization on row (i) ar	nd from related organizati	ons, described in the	
		ot list any individuals that)(i)-(iii) for each listed ind			Part VII, Section A, line	1a, applicable column (D)) and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 Dr Anthony Cook	(i)	0	0	0	0	0	0	0
Board Member (thru Oct 2017)	(ii)	335,747	55,184	1,594	13,500	18,467	424,492	0
2 Dr Randy Asman Board Member	(i)	0	0	0	0	0	0	0
	(ii)	221,916	45,686	5,756	13,500	23,556	310,414	0
3 Dr Adrianne Westmoreland	(i)	0	0	0	0	0	0	0
Board Member (thru Jun 2018)	(ii)	182,063	17,213	30,372	7,980	30,503	268,131	0
4 Dale Hustedt President & CEO	(i)	0	0	0	0	0	0	0
Tresident & CEO	(ii)	155,443	13,067	15,417	9,007	25,426	218,360	0
5 Jim Breckenridge CFO Avera Health	(i)	0	0	0	0	0	0	0
er o /wera ricalar	(ii)	815,781	0	71,625	13,500	20,616	921,522	0
6 Kristi Hough Pharmacy Manager	(i)	139,943	25	8,366	6,717	1,570	156,621	0
Thamae, Hanager	(ii)	0	0	0	0	0	0	0
7 Aprıl Krull Pharmacıst	(i)	114,079	25	3,799	6,452	29,127	153,482	0
	(ii)	0	0	0	0	0	0	0
8 Shannon Adams Former Sec/Treas & SrVP	(i)	0	0	0	0	0	0	0
Finance	(ii)	112,380	25	300	4,724	22,813	140,242	0

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation The President/CEO's compensation is paid by a related organization, Avera McKennan. Avera Holy Family relied on the related organizations for determining the Schedule J. Part I. Line 3 compensation for the President/CEO using the methods described in Part I, Line 3

Schedule J (Form 990) 2017

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(Fo	orm 990)	Su	ppiementai 	Information o	n lax-E	:xem	pt t	Bonas Brovido dos	crintions			1	201	7	
		Complete ii tii		s, and any additional				Provide des	criptions,			_	'UI	/	
	artment of the Treasury	▶ Informatio	n about Schedule I	► Attach to Form 999 K (Form 990) and its		s is at w	V14/14/	irs gov/fori	n990				en to Pu		
Nam	nal Revenue Service e of the organization	r Imormatio	n about benedule i	k (101111 550) unu its	mstruction	3 13 ut <u>v</u>		11 31 q 0 1 7 1011		Emplo	yer iden		nspectio n number		
Avei	ra Holy Family									42-06	80370				
Pa	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price		(f) Description	on of purpose	(g) De	feased		On		Pool
												beha ISSI		fınar	ncing
										Yes	No	Yes	No	Yes	No
Α	The City of Estherville Iowa	42-6004647	297542BG6	06-21-2012	3,8			nd the Series			Х		Х		Х
							lissue	ed 12/14/200	J				.		
Pa	Itt III Proceeds	•											· · · · · ·		
						A		Е		C				D	
1	Amount of bonds retired					1,225	5,000								
2	Amount of bonds legally defeas														
3	Total proceeds of issue					3,840	,000								
4	Gross proceeds in reserve fund														
5	Capitalized interest from proceed														
6	Proceeds in refunding escrows														
7_	Issuance costs from proceeds .					76	,800								
8	Credit enhancement from proce														
9	Working capital expenditures fr														
10	Capital expenditures from proc														
11	Other spent proceeds					3,763	3,200								
12	Other unspent proceeds														
13	Year of substantial completion			• •		000				1				_	
					Yes	No	•	Yes	No	Yes	No		Yes	-	No
14	Were the bonds issued as part		*		Х										
15	Were the bonds issued as part					Х									
16	Has the final allocation of proce	eeds been made? .			Х										
17	Does the organization maintain proceeds?	adequate books and	records to support t	he final allocation of	×										
Pa	rt IIII Private Business U						•		<u> </u>	<u> </u>		•			
					i	A		B		C				D	
	W 11 · · ·				Yes	No	•]	Yes	No	Yes	No		Yes		No
1	Was the organization a partner financed by tax-exempt bonds?					X									
2	Are there any lease arrangeme property?	nts that may result in	private business us			х									
For	Panerwork Reduction Act Noti				Ca	t No. 50	1193E				S	chedula	K (For	m 990	1) 2017

9

C

Part IV

Arbitrage

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Penalty in Lieu of Arbitrage Rebate? If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated? Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

No

Page 2

		1	A	I	В	С		ı)
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		×						
<u>h</u>	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								

	counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?	Х			
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?				

Α

No

Χ

Χ

Χ

Χ

Х

Yes

Χ

0 %

0 %

0 %

Х

Х

Χ

No

Yes

C

No

Yes

Schedule K (Form 990) 2017

Yes

the GIC satisfied?

requirements of section 148? . . .

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2017

(GIC)?

period?

Part V

No

Yes

No

Yes

Schedule K (Form 990) 2017

Yes

Yes

No

Page 3

No

No

Yes No X

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Nο

Yes

Yes

Yes

No

efile GRAPH	IIC print	- DO NOT PROCESS As Filed Data -	DL	N: 93493134083719
SCHEDUL	FΩ	Supplemental Information to Form 9	990 or 990-F7	OMB No 1545-0047
(Form 990 or EZ) Department of the T	ecific questions on information.	2017 Open to Public Inspection		
Internal Revenue & Name of the org Avera Holy Family			Employer ide 42-0680370	ntification number
Return Reference	le O, Sup	plemental Information Explanation		
Form 990, Part VI, Section A, Iine 2	Jim Breci	kenridge and Sister Mary Jaeger have a business relationship		

Return Explanation
Reference

line 6

Form 990,
Part VI,
Section A.

The sole member of the organization is Avera Health, a nonprofit corporation organized and existing under the laws of the state of South Dakota and exempt under 501(c)(3) of the In

ternal Revenue Code of 1986, as amended

Return Explanation
Reference

Form 990,
Part VI,
Section A,
Inne 7a

Avera Health, as the sole member, has the power to appoint and remove, with or without cause, members of the Board of Directors

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Avera Health, as the sole member, has the following rights as the Member 1) To approve the e adoption, amendment or repeal of the statements of philosophy, mission and values of the Corporation, 2) To initiate the adoption, amendment or repeal of any provision of the Art icles of Incorporation or Bylaws of Corporation, and to give final approval of any such action with respect thereto, 3) To approve and act upon the alienation of real property and precious artifacts under the canonical stewardship of the Sisters of the Presentation of the Blessed Virgin Mary of Aberdeen, SD ("Presentation Sisters"), or the Benedictine Sister's of Sacred Heart Monastery ("Benedictine Sisters"), pursuant to the policies established by the Member, 4) To approve any plan of merger, consolidation or dissolution of the corporation, or the divestiture of a sponsored work or ministry associated with the Corporation, 5) To approve the creation of new sponsored works or ministries to be conducted by or under the authority of the Corporation, 6) To appoint and remove, with or without cause, the Board of Directors of the Corporation, 7) To appoint and/or remove, with or without cause, the President and CEO of the Corporation, 8) To approve the operating/capital budgets and strategic plans of the Corporation, 9) To approve expenditures outside of operating and capital budgets exceeding defined thresholds according to policy which may be adopted from time to time by the Member, 10) To approve acquisitions, sales and leases, according to policy which may be adopted from time to time by the Member, 11) To establish and maintain employee benefit programs, 12) To establish and maintain insurance programs, 13) To approve emajor community fund drives, 14) To approve the appointment of auditors, 15) To adopt policies designed to effectuate the reserved powers of the Member

Return Explanation

line 8b

Form 990,
Part VI,
Section A.

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 11b

The Form 990 is reviewed by the Avera Health VP of Financial Reporting, Tax Manager, Facil
ity CEO and Finance Committee (if applicable) After initial review the Form 990 is made a
vailable to the Board and other Operation Finance Leaders

Return Reference	Explanation
Form 990, Part VI,	The conflict of interest policy covers board members, officers and key employees. At each board meeting, a request is made for all board members to disclose any potential conflict.

Part VI. Section B. of interest pertaining to any item listed on the agenda or pertaining to any potential ite line 12c m that could be discussed during the course of the meeting. The declaration of conflict of interest is recorded in the meeting minutes. The board makes a determination of whether t here is a conflict of interest and if so, implements the procedure for evaluating the issu e or transaction involved. The board member or officer with the conflict must refrain from voting A statement of conflict of interest disclosure is made on an annual basis by offi

cers and directors. The information is maintained in a database and a report is provided t o the board

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	The President and CEO and certain board members are compensated by Avera McKennan, a relat ed exempt organization. Avera McKennan has a process in place for determining compensation. The CFO-Avera Health is compensated by Avera Health. Annually the Compensation Committee of Avera Health, which is comprised of six (6) System Members appointed by the Religious. Orders, meets with an independent consultant regarding fair market value of officers and k ey employees. The Compensation Committee approves all salaries based on comparable data and discourants the basis for their decision in meeting minutes.

Return Explanation
Reference

Form 990,
Part VI,
Section C,
Inne 19

The organization's governing documents and conflict of interest policy are not available to the general public. The organization's financial statements are attached to the Form 990 per IRS instructions and therefore available to the general public.

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990,
Part XI, line

Change in Interest in Avera Foundation 1,418,898

Return Explanation Pafaranca

Reference	
Form 990,	The Audit Committee of Avera Health, parent organization, selects the auditor and reviews
Part XII, Line	the consolidated audited financial statements for Avera Health, which includes Avera Holy

Family

nd issue of Avera Holy Family

Return

Reference	Explanation
Form 990,	Avera Holy Family is part of the Avera Obligated Group which consists of Avera Health, Ave
Part X, Line	ra McKennan, Avera St. Luke's, Avera Queen of Peace, Avera Sacred Heart, Avera Marshall, A
20	vera St. Mary's, Avera St. Anthony's, Avera St. Benedict, Avera Holy Family, Avera Tyler,
	Avera Gettysburg and Avera at Home Avera Holy Family was not allocated any share of the b
	ond issue, and thus does not have an amount on line 20 related to the Obligated group bond
ı	ssuance The amount shown on line 20 and detailed in Schedule K relates to a separate bo

Explanation

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -										DLN: 93493	134083	3719
SCHEDULE R (Form 990)		Related O	zation an	swered "Yes	s" on Form Form 990.	990, Parl	IV, line 33	, 34, 35b,	, 36, or				17	
Department of the Treasury Internal Revenue Service	•	Information about So	hedule F	R (Form 990)) and its in	structions	s is at <u>www</u>	irs.gov/1	form99	<u>o</u> .		Open t Insp	o Public ection	C
Name of the organization Avera Holy Family									Emp	loyer identif	icatior	n number		
Part I Idontification	of Disposanded Er	ntities Complete If th	0 0 0 0 0 0 0 0 0	ration and	arad "Vac	" on Form	.000 Bart	T\/ line 2		680370				
Part I Identification	oi Disregarded Ei	titles Complete ii ti	ie organ	IZALIOII AIISW	ereu res	On Form	990, Part	IV, lille 3	٥.					
Name, address, and	(a) EIN (if applicable) of disre	garded entity		(b) Primary a			c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year as	ssets	(1 Direct co ent	ntrolling	
Part II Identification (Comple	te if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	V, line 34 be	cause	ıt had one or	more	
related tax-exen See Additional Data Table	npt organizations du	ring the tax year.												
Name, address, and	(a) d EIN of related organizatio	n	Prima	(b) ary activity	ry activity Legal dom		(c) egal domicile (state or foreign country) (d) Exempt Cod			(e) harity status on 501(c)(3))	Dı	(f) rect controlling entity	Section (13) coi enti	ntrolled ity?
													Yes	No
For Paperwork Reduction Ac						t No 5013						edule R (Form		

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization		Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomir income(re unrelate excluded tax und sections!	lated, ed, from der 512-	(f) Share of total incom	Share of end-of-year assets	(f Disprop alloca	rtionate	Code amoun 20 Sched	V-UBI t in box of ule K-1 1065)	Gener mana partr	al or	Percei owne	ntage
					514))			Yes	No			Yes	No		
Part IV Identification of Related Organiza because it had one or more related or							ation ans	wered "Yes'	" on Fo	orm 9	90, Pa	rt IV,	line	34		
(a) Name, address, and EIN of related organization	(b) Primary activity	do (state	(c) egal micile or foreign untry)	Direc	(d) at controlling entity	Type (C cor	(e) of entity p, S corp, trust)	(f) Share of total income		(g) of end- year assets	of-	(h Percen owner	ntage	(1:	(ı) ection : 3) con entit	512(b) ntrolled
(1)Accounts Management Inc	Collection Agency		SD	N/A		С			+					Τ,	163	No
5132 S Cliff Avenue Suite 101 Sioux Falls, SD 57108 46-0373021																
(2)Avera Property Insurance Inc	Insurance		SD	N/A		С										No
510 W 23rd Street PO Box 38 Yankton, SD 57078 46-0463155																
(3)Valley Health Services 501 Summit Street Yankton, SD 57078	Rental real estate	9	SD	N/A		С										No
46-0357149				11/4										4	_	
(4)Alucent Medical Inc 1325 S Cliff Avenue PO Box 5045 Sioux Falls, SD 571175045 47-1818349	Biotech research	•	SD	N/A		C										No
(5)South Dakota State Medical Holding Inc	Insurance		SD	N/A		С										No
2600 W 49th Street Sioux Falls, SD 57105 46-0401087																
(6) DakotaCare Administrative Services Inc 2600 W 49th Street Sioux Falls, SD 57105 46-0424322	Insurance		SD	N/A		С										No
							Ī									

Schedule R (Form 990) 2017					Pa	age 3
Part V Transactions With Related Organizations Complete if the organization answered "	Yes" on Form 990, Par	t IV, line 34, 35b	o, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more rela	ted organizations listed in	Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
f b Gift, grant, or capital contribution to related organization(s)				1 b		No
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
f h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1q	Yes	
${f r}$ Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete thi	s line, including covered r	elationships and tra	ansaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount II	nvolved	t
1)Avera Holy Family Foundation	С	183,303	General Ledger			
	1	1				

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See manaced organization See manaced on a regarding exclusion																
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No				
										Schedul	e R (Forn	1 99	0) 2017			

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017 Software ID: Software Version:

EIN: 42-0680370

Name: Avera Holy Family

Form 990, Schedule R, Part II - Identification of Rela	ited Tax-Exempt Organizat	ions					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr enti	n 512 13) olled ty?
	Promotion of Health	SD	501(c)(3)	Line 10	N/A	Yes	No No
3900 W Avera Drive Suite 300 Sioux Falls, SD 57108 46-0422673							
826 N 8th Street	Support Health Related Services	IA	501(c)(3)	Line 10	Avera Holy Family	Yes	
Estherville, IA 51334 42-1317452							
300 N 2nd Street ONeill, NE 68763 47-0463911	Healthcare Services	NE	501(c)(3)	Line 3	Avera Health		No
47-0403911	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
401 West Glynn Drive Parkston, SD 57366 46-0226738							
401 West Glynn Drive PO Box B	Support Health Related Services	SD	501(c)(3)	Line 12a, I	St Benedict Health Center		No
Parkston, SD 57366 46-0458725							
1325 S Cliff Ave PO BOX 5045 Sioux Falls, SD 57117 46-0224743	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
40-0224743	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
525 North Foster Street Mitchell, SD 57301 46-0224604							
	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
501 Summit Street Yankton, SD 57078 46-0225483							
	Home Services	SD	501(c)(3)	Line 10	Avera Health		No
5116 S Solberg Ave Sioux Falls, SD 57108 46-0399291							
	Healthcare Education	SD	501(c)(3)	Line 10	Sacred Heart Health Services		No
1000 W 4th Street Suite 9 Yankton, SD 57078 46-0337013							
	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
305 South State Street Aberdeen, SD 57401 46-0224598							
300 S Bruce St Marshall, MN 56258	Healthcare Services	MN	501(c)(3)	Line 3	Avera Health		No
41-0919153	Healthcare Services	SD	501(c)(3)	Line 3	Avera St Mary's		No
606 East Garfield Gettysburg, SD 57442 46-0234354							
40 0254334	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
801 East Sioux Avenue Pierre, SD 57501 46-0230199							
	Healthcare Services	MN	501(c)(3)	Line 3	Avera Marshall		No
240 Willow Street Tyler, MN 56178 41-0853163							
	Health Financing and Health Plan Admin	SD	501(c)(4)		Avera Health		No
3900 W Avera Drive Suite 101 Sioux Falls, SD 57108 46-0451539							

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership (j) (c) (h) (e) General Legal (d) (f) (g) Disproprtionate (k) (a) (b) Predominant Share of total Share of endor Domicile Direct allocations? Percentage Name, address, and EIN of Primary activity income(related, Code V-UBI amount in Managing (State Controlling ıncome of-year assets related organization unrelated, Box 20 of Schedule K-1 ownership Partner? Entity or excluded from (Form 1065) Foreign tax under (Country sections 512-514) Yes No Yes No SD N/A Avera Home Medical Equipment Medical services - home of Floyd Valley Hospital LLC medical equipment 714 Lincoln St NE Lemars, IA 51031 82-0582350 Avera Home Medical Equipment SD Medical services - home N/A of Sioux Center LLC medical equipment 38 19th ST SW Sioux Center, IA 51250 75-3203100 Avera Home Medical Equipment Medical Services -SD N/A of Spencer Hospital LLC home medical equipment 2400 S Minnesota Av 102 Sioux Falls, SD 57117 80-0619999 Q&M Properties LLC Medical clinic building SD N/A 525 North Foster Mitchell, SD 57301 73-1652049 Surgical Associates Endoscopy Surgical associates SD N/A Clinic LLC 310 S Penn Aberdeen, SD 57401 46-0461429 Heart Hospital of South Dakota Healthcare Services NC N/A 4500 W 69th St Sioux Falls, SD 57108 56-2143771 Brookings Health System - Avera Medical services -SD IN/A HME LLC Home Medical Equipment 101 22nd Ave Suite 101 Brookings, SD 57006 45-3204123 National Rural ACO 5 LLC dba Accountable Care KS N/A Great Plains Care Organization Organization 7509 NW Tiffany Springs Parkway Kansas City, MO 64153 38-3958290 National Rural ACO 4 LLC dba Accountable Care KS N/A Prairie Hills Care Organization Organization

7509 NW Tiffany Springs

Kansas City, MO 64153

Parkway

37-1780735