DLN: 93493060010249 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasur ▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a> Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018

**C** Name of organization MILWAUKEE SCHOOL OF ENGINEERING D Employer identification number B Check if applicable ☐ Address change 39-0477970 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) 1025 NORTH BROADWAY STREET ☐ Amended return ☐ Application pending (414) 277-7300 City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53202 G Gross receipts \$ 264,631,596 Name and address of principal officer H(a) Is this a group return for JOHN Y WALZ PH D □Yes **☑**No subordinates? 1025 NORTH BROADWAY STREET H(b) Are all subordinates MILWAUKEE, WI 53202 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)( ) **◄** (Insert no ) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW MSOE EDU L Year of formation 1903 **M** State of legal domicile WI K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE MILWAUKEE SCHOOL OF ENGINEERING (MSOE) IS A PRIVATE, NON-PROFIT, NONSECTARIAN UNIVERSITY IT PROVIDES A BALANCED EDUCATION AT THE UNDERGRADUATE AND GRADUATE LEVEL FOR MEN AND WOMEN IN THE DISCIPLINES OF ENGINEERING, BUSINESS, MATHEMATICS AND NURSING THE UNIVERSITY IS ACCREDITED BY THE HIGHER LEARNING COMMISSION MSOE PROVIDES A SUSTAINED Activities & Governance INTERACTIVE EDUCATIONAL CLIMATE FOR STUDENTS TO BECOME WELL-ROUNDED, TECHNOLOGICALLY EXPERIENCED GRADUATES AND HIGHLY PRODUCTIVE PROFESSIONALS AND LEADERS Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 52 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 52 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 1,594 475 **6** Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 868,987 b Net unrelated business taxable income from Form 990-T, line 34 Current Year **Prior Year** 8 Contributions and grants (Part VIII, line 1h) . 10,641,056 51,887,222 Program service revenue (Part VIII, line 2g) . 116,287,708 117,987,503 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 5,032,276 9,107,846 1,424,099 1,509,550 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 133,385,139 180,492,121 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 55,864,161 58,052,419 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 42,394,034 43,459,998 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,253,759 30,260,063 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 31,158,682 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 129,416,877 131,772,480 19 Revenue less expenses Subtract line 18 from line 12 . 3,968,262 48,719,641 Net Assets or Fund Balances **Beginning of Current Year End of Year** 291,305,511 337,112,221 20 Total assets (Part X, line 16) . 35,963,121 21 Total liabilities (Part X, line 26) . 37,280,082 22 Net assets or fund balances Subtract line 21 from line 20 . 254,025,429 301,149,100 Signature Block 2019-02-26 Signature of officer Date DAWN THIBEDEAU VP OF FINANCE & CFO Type or print name and title

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Print/Type preparer's name TROY MARINE CPA Preparer's signature TROY MARINE CPA Date PTIN Check I If P00187863 2019-02-26 **Paid** self-employed Firm's name ► BAKER TILLY VIRCHOW KRAUSE LLP Firm's EIN ► 39-0859910 Preparer Firm's address ► 777 E WISCONSIN AVENUE 32ND FLOOR Phone no (414) 777-5500 Use Only MILWAUKEE, WI 53202 May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2017) Cat No 11282Y

| Form                 | 990 (2                       | 017)   |  |   |   | Page <b>2</b>                     |
|----------------------|------------------------------|--|--|---|---|-----------------------------------|
| Par                  | t III                        | Statement of Program Se                                  | rvice Accomplis  | hments                                    |   |                                   |
|                      |                              | Check if Schedule O contains a                           | response or note to a                                      | any line in this Part III                 |   | 🗹                                 |
| 1                    | Briefly                      | describe the organization's miss                         |  |   |   |                                   |
| EDU(<br>MATI<br>INTE | CATION<br>HEMATION<br>RACTIV | AT THE UNDERGRADUATE AND C<br>SS AND NURSING THE UNIVERS | ŜRADUÁTE LEVEL FO<br>ITY IS ACCREDITED<br>TUDENTS TO BECOM | R MEN AND WOMEN IN<br>BY THE HIGHER LEARN | ECTARIAN UNIVERSITY IT PROVI<br>THE DISCIPLINES OF ENGINEER<br>ING COMMISSION MSOE PROVI<br>CHNOLOGICALLY EXPERIENCED ( | ING, BUSINESS,<br>DES A SUSTAINED |
| 2                    | Did th                       | e organization undertake any sig                         | nificant program serv                                      | vices during the year w                   | hich were not listed on   |                                   |
|                      |                              | or Form 990 or 990-EZ?                                   |  | ,   |   | ☐ Yes ☑ No                        |
|                      |                              | s," describe these new services o                        |  |   |   |                                   |
| 3                    |                              | e organization cease conducting,                         |  | changes in how it condi                   | ucts, any program   |                                   |
|                      |                              | es?  | -  |   |   | ☐ Yes ☑ No                        |
|                      | If "Yes                      | ," describe these changes on Sci                         | nedule O   |   |   |                                   |
| 4                    | Descri<br>Sectio             | be the organization's program se                         | rvice accomplishmer<br>izations are required               | to report the amount of                   | largest program services, as mea<br>of grants and allocations to others   |                                   |
| 4a                   | (Code                        | ) (Expenses \$   | 128,274,074  | including grants of \$                    | 58,052,418 ) (Revenue \$  | 117,486,112 )                     |
|                      | See Ad                       | ditional Data  |  |   |   |                                   |
| 4b                   | (Code                        | ) (Expenses \$   |  | including grants of \$                    | ) (Revenue \$   | )                                 |
|                      |                              |  |  |   |   |                                   |
|                      |                              |  |  |   |   |                                   |
| <b>4</b> c           | (Code                        | ) (Expenses \$   |  | including grants of \$                    | ) (Revenue \$   | )                                 |
|                      |                              |  |  |   |   |                                   |
|                      |                              |  |  |   |   |                                   |
|                      |                              |  |  |   |   |                                   |
|                      |                              |  |  |   |   |                                   |
| 4d                   | Other                        | program services (Describe in S                          | thedule O \  |   |   |                                   |
| -u                   |                              | nses \$  | including grants of  | \$  | ) (Revenue \$   | )                                 |
| 4e                   |                              | program service expenses ►                               | 128,274,0  | *   | •   | <u> </u>                          |

or X as applicable

**Checklist of Required Schedules** 

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Page 3

No

No

Nο

Nο

Nο

Nο

Nο

Nο

No

No

No

Nο

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Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 . . . . . . . . . .

Yes R

Yes

Yes

Yes

Yes

Yes

Yes

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

23

29

36

| Form | 990 (2017)  |     |     | Page <b>4</b> |
|------|---|-----|-----|---------------|
| Par  | t IV Checklist of Required Schedules (continued)  |     |     |               |
|      |   |     | Yes | No            |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | No            |
| Ь    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |               |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX. column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21  |     | No            |

ernment on Part IX, column (A), line 1<sup>7</sup> If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and 

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔀

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Yes

Nο

No

Nο

No

Nο

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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33

34

35a

35b

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37

38

Yes

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Yes

Yes

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|-----|--|------------|-----|------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance  |            |     |      |
|     | Check if Schedule O contains a response or note to any line in this Part V   |            |     |      |
|     |  |            | Yes | No   |
|     | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 116  |            |     |      |
|     | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0  |            |     |      |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | <b>1</b> c |     |      |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and  Tax Statements, filed for the calendar year ending with or within the year covered by   |            |     |      |
|     | this return  | 2b         | Yes |      |
| D   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                   | 20         | 165 |      |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         | Yes |      |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b         | Yes |      |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a         |     | No   |
| b   | If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  |            |     | NO   |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |     | No   |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |     | No   |
| С   | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |            |     |      |
|     |  | 5с         |     |      |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6a         |     | No   |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | <b>6</b> b |     |      |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |            |     |      |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         | Yes |      |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         | Yes |      |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | <b>7</b> c |     | No   |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |            |     |      |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |     | No   |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |     | No   |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | <b>7</b> g |     |      |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         |     |      |
| 8   | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8          |     |      |
| 9a  | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a         |     |      |
| ь   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |     |      |
| 0   | Section 501(c)(7) organizations. Enter   |            |     |      |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   10a   |            |     |      |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |            |     |      |
| 1   | Section 501(c)(12) organizations. Enter  |            |     |      |
|     | Gross income from members or shareholders  |            |     |      |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   |            |     |      |
| .2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |      |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |            |     |      |
| 3   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |     |      |
|     | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O   | 13a        |     |      |
|     | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |            |     |      |
|     | Enter the amount of reserves on hand   |            |     |      |
| 4a  | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |     | No   |
|     | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b        |     | I    |

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|-----------------|--|------------|-----------|---------------|
| Par             | <b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  | " respo    | nse to li |               |
| Se              | Check if Schedule O contains a response or note to any line in this Part VI  |            |           | <b>✓</b>      |
| 1a              | Enter the number of voting members of the governing body at the end of the tax year 1a 52  |            | Yes       | No            |
|                 | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O   |            |           |               |
| b               | Enter the number of voting members included in line 1a, above, who are independent  1b 52  |            |           |               |
| 2               | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2          |           | No            |
| 3               | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .  | 3          |           | No            |
| 4               | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4          |           | No            |
| 5               | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5          |           | No            |
| 6               | Did the organization have members or stockholders?   | 6          |           | No            |
| 7a              | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a         |           | No            |
| b               | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | <b>7</b> b |           | No            |
| 8               | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |            |           |               |
| а               | The governing body?  | 8a         | Yes       |               |
| b               | Each committee with authority to act on behalf of the governing body?  | <b>8</b> b | Yes       |               |
|                 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9          |           | No            |
| Se              | ection B. Policies (This Section B requests information about policies not required by the Internal Revenu   | e Code     |           |               |
|                 |  | 40         | Yes       | No            |
|                 | Did the organization have local chapters, branches, or affiliates?   | 10a        |           | No            |
|                 | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b        |           |               |
|                 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a        |           | No            |
|                 | Describe in Schedule O the process, if any, used by the organization to review this Form 990   |            |           |               |
|                 | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a        | Yes       |               |
|                 | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b        | Yes       |               |
|                 | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>  | 12c        | Yes       |               |
| L3              | Did the organization have a written whistleblower policy?  | 13         | Yes       |               |
| L4              | Did the organization have a written document retention and destruction policy?   | 14         |           | No            |
| L5              | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |            |           |               |
|                 | The organization's CEO, Executive Director, or top management official   | 15a        |           | No            |
| Ь               | Other officers or key employees of the organization  | 15b        |           | No            |
|                 | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)   |            |           |               |
|                 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a        |           | No            |
| Ь               | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? |            |           |               |
| <u> </u>        |  | 16b        |           |               |
| <u>Se</u><br>17 | ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed▶  |            |           |               |
| - /             | WI   |            |           |               |
| L8              | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply   |            |           |               |
|                 | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)   |            |           |               |
| L9              | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year   |            |           |               |
| 20              | State the name, address, and telephone number of the person who possesses the organization's books and records  DAWN THIBEDEAU 1025 N BROADWAY MILWAUKEE, WI 53202 (414) 277-7126  |            |           |               |
|                 |  |            |           |               |

| orm 990 (2                                      | 2017)  |  |                                   |                       |                       |                                  |                                 |             |  |  | Page <b>7</b>  |
|---|--|--|-----------------------------------|-----------------------|-----------------------|----------------------------------|---------------------------------|-------------|--|--|--|
| Part VII  | Compensation of Officer and Independent Contra   |  | Truste                            | es, I                 | Key                   | En                               | ploy                            | ees         | , Highest Comp   | ensated Employ   | rees,  |
|   | Check if Schedule O contains a   | response or no   | te to an                          | y line                | ın t                  | hıs l                            | Part VI                         | Ι.          |  |  | <u> </u>   |
| Section   | A. Officers, Directors, Tru  | stees, Key E   | mploy                             | ees,                  | , an                  | d H                              | lighe                           | st C        | Compensated En   | nployees   |  |
| L <b>a</b> Complet<br>rear                      | e this table for all persons require   | ed to be listed  | Report o                          | omp                   | ensa                  | tion                             | for th                          | e ca        | lendar year ending   | with or within the o   | rganızatıon's tax  |
|   | of the organization's <b>current</b> off<br>ation Enter -0- in columns (D), (                                |  |                                   |                       |                       |                                  |                                 | als o       | or organizations), re  | gardless of amount   |  |
|   | of the organization's <b>current</b> key   |  | •                                 |                       |                       |                                  |                                 |             |  |  |  |
| vho receive                                     | organization's five <b>current</b> high<br>d reportable compensation (Box<br>n and any related organizations |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   | of the organization's <b>former</b> office<br>e compensation from the organiz                                |  |                                   |                       |                       |                                  | pensat                          | ed e        | employees who rece   | ived more than \$10  | 0,000  |
| <ul> <li>List all e<br/>organization</li> </ul> | of the organization's <b>former dire</b><br>n, more than \$10,000 of reportab                                | ectors or trusto<br>le compensation                    | ees tha<br>n from t               | t rece<br>he or       | gan                   | l, in<br>izati                   | the ca                          | paci<br>any | ity as a former direc<br>y related organizatio                     | tor or trustee of the<br>ons                                       | •  |
|   | in the following order individua<br>d employees, and former such p   |  | ectors,                           | ınstıtı               | utior                 | nal ti                           | rustee                          | s, of       | ficers, key employe  | es, highest  |  |
| ☐ Check t                                       | this box if neither the organizatio  | n nor any relate                                       | d orgar                           | nzatio                | on co                 | omp                              | ensate                          | d ar        | ny current officer, di   | rector, or trustee   |  |
|   | <b>(A)</b><br>Name and Title   | (B) Average hours per week (list any hours for related | ,                                 | ne bo                 | ox, ι<br>n of<br>or/t | t che<br>inles<br>ficer<br>ruste | s pers<br>and a<br>ee)          | on          | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
|   |  | organizations<br>below dotted<br>line)                 | Individual trustee<br>or director | Institutional Trustee | Officer               | key employee                     | Highest compensated<br>employee | Former      | 2,2000 (1200)  | MISC)  | related<br>organizations   |
| See Addıtıon                                    | al Data Table  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   |                       |                       |                                  |                                 |             |  |  |  |
|   |  |  |                                   | l                     | l                     |                                  | l                               | ı           |  |  |  |

127 TERMINAL ROAD GRAFTON, WI 53024

compensation from the organization ▶ 11

Page 8

| Part VII Section A. Officers,  | , Directors, Trustees                                 | . Kev i  | Emp                   | love            | es,          | and  | Hiał   | nest       | Compens  | ate        | d Employees (   | cont    | inued)   |          |
|--|---|--|-----------------------|-----------------|--------------|--|--|------------|--|------------|---|---------|--|----------|
| (A)<br>Name and Title  | (B) Average hours per week (list any hours            | Average hours per than one box, unless person week (list any hours director/trustee)  Average hours defined that the first state of the first stat |                       |                 |              |  |  |            | (D) Reportable Impensation from the anization (\ | n<br>N-    | (E) Reportable compensation from related organizations (V | V-      | (F) Estimated amount of other compensation from the organization and |          |
|  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director  | Institutional Trustee |                 | Key employee | Highest compensated employee                     | Former   | 2/         | 1099-MISC  | )          | 2/1099-MISC)  |         | organizati<br>relati<br>organiza                                     | ed       |
| See Additional Data Table  |   |  |                       | $\vdash$        | Н            |  | $\vdash$   |            |  |            |   | +       |  |          |
|  |   |  | _                     | $\vdash$        | H            | -  | +  |            |  | -          |   | +       |  |          |
|  |   |  | _                     | ++              | $\vdash$     | <del>                                     </del> | $\vdash$   |            |  | -          |   | +       |  |          |
|  |   |  | _                     | $\vdash \vdash$ | $\vdash$     | <u> </u>   | <del>                                     </del> |            |  |            |   | $\perp$ |  |          |
|  |   |  |                       | $\sqcup$        | <u> </u>     | <u> </u>   | <u> </u>   |            |  |            |   | 4       |  |          |
|  |   |  |                       | Ш               |              |  |  |            |  |            |   |         |  |          |
|  |   |  |                       | $\bigsqcup$     |              |  |  |            |  |            |   |         |  |          |
|  | _   | 「 <u> </u>   |                       |                 |              | [  | ]!   |            |  |            |   |         |  |          |
|  |   |  |                       |                 |              |  |  |            |  |            |   |         |  |          |
|  |   |  |                       | $  \Box  $      |              |  | $\top$   |            |  |            |   | $\top$  |  |          |
|  |   |  |                       | $\vdash$        | М            | <del>                                     </del> | $\vdash$   |            |  |            |   | +       |  |          |
| 1b Sub-Total   |   |  |                       |                 |              |  |  |            |  |            |   |         |  |          |
| d Total (add lines 1b and 1c)  |   |  |                       |                 | <del></del>  | <u>▶ </u>  |  |            | 3,008,027  | +40        |   | 0       |  | 254,715  |
| 2 Total number of individuals (in<br>of reportable compensation from         |   |  | e liste               | ed ar           | DOVE         | e) wno   | ) rece   | eivea      | more than  | \$1U       | 0,000   |         |  |          |
|  |   |  |                       |                 | _            |  |  |            |  |            |   |         | Yes  | No       |
| 3 Did the organization list any for line 1a? If "Yes," complete Sci          |   |  | ee, k                 | ey er<br>•      | mplo<br>•    | oyee, d  | or hi  | ghest<br>• | compensa   | ted (      | employee on   | 3       | Yes  |          |
| 4 For any individual listed on lin organization and related organ individual |   |  |                       |                 |              |  |  |            |  |            | the   | 4       | Yes  | _        |
| 5 Did any person listed on line 1 services rendered to the organ             |   |  |                       |                 |              |  |  |            | nization or                                      | ındıv<br>• | ridual for  | 5       | 103  | No No    |
| Section B. Independent Co  | ntractors   |  |                       |                 |              |  |  |            |  |            | L   |         |  |          |
| Complete this table for your fi<br>from the organization Report              | ive highest compensate<br>compensation for the c      |  |                       |                 |              |  |  |            |  |            | 's tax year   | npen    |  |          |
|  | (A)<br>Name and business addre                        | ess  |                       |                 |              |  |  |            |  |            | (B)<br>ption of services                                  |         | (C<br>Compen   | sation   |
| A'VIANDS LLC   |   |  |                       |                 |              |  |  |            | FOOD SI  | ERVI       | CE  |         | 2,   | ,854,831 |
| 6333 N GREEN BAY AVE<br>MILWAUKEE, WI 53209                                  |   |  |                       |                 |              |  |  |            |  |            |   |         |  |          |
| UIHLEINWILSON-RAMLOWSTEIN ARCHITE  | ECTS  |  |                       |                 |              |  |  |            | ARCHITE<br>SUPPOR                                |            | RE AND DESIGN   |         | 1,   | ,037,791 |
| 322 E MICHIGAN STREET UNIT 400<br>MILWAUKEE, WI 53202                        |   |  |                       |                 |              |  |  |            |  |            |   |         |  |          |
| NATIONAL RESEARCH CENTER FOR COLLE   | EGE & U   |  |                       |                 |              |  |  |            | RECRUIT  | ΓMEN       | T SERVICES  |         |  | 303,625  |
| PO BOX 414378<br>KANSAS CITY, MO 64141                                       |   |  |                       |                 |              |  |  |            |  |            |   |         |  |          |
| MA MORTENSON COMPANY   |   |  |                       |                 |              |  |  |            | BUILDIN<br>MANAGE                                |            | ONSTRUCTION<br>T  |         |  | 246,584  |
| 17975 W SARAH LANE 200<br>BROOKFIELD, WI 53045                               |   |  |                       |                 |              |  |  |            |  |            |   |         |  |          |
| HOLTON BROTHERS INC  |   |  |                       |                 |              |  |  |            | BUILDIN  | IG RE      | PAIR  |         |  | 164,253  |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

| Part  |            | I Statement of   | Revenue                  |              |                     |                        |             |                    |                                |            |                                   | rage 3                                       |
|---|------------|--|--------------------------|--------------|---------------------|------------------------|-------------|--------------------|--------------------------------|------------|-----------------------------------|--|
|   |            |  |                          | a respo      | onse or note to any | line in thi            | s Part VIII |                    |                                |            |                                   | 🗆  |
|   |            |  |                          |              |                     | ( <b>A</b><br>Total re |             | Rela<br>exe<br>fun | B)<br>ted or<br>empt<br>iction | Unr<br>bus | (C)<br>related<br>siness<br>venue | (D) Revenue excluded from tax under sections |
|   | <b>1</b> a | a Federated campaign   | ns                       | 1a           |                     |                        |             | rev                | enue                           |            |                                   | 512-514                                      |
| tributions, Gifts, Grants<br>Other Similar Amounts        | ı          | <b>b</b> Membership dues   |                          | 1b           | <u> </u>            |                        |             |                    |                                |            |                                   |  |
| 3ra<br>not  | ١,         | c Fundraising events   |                          | 1c           | 276,997             |                        |             |                    |                                |            |                                   |  |
| S. (  |            | <b>d</b> Related organizatio                                       |                          | 1d           | <u>'</u>            |                        |             |                    |                                |            |                                   |  |
| 활   |            | e Government grants (co  |                          | 1e           | 6,109,308           |                        |             |                    |                                |            |                                   |  |
| S. E  |            | F All other contributions,   |                          |              | <u> </u>            |                        |             |                    |                                |            |                                   |  |
| tio<br>S  |            | and similar amounts no<br>above                                    |                          | 1f           | 45,500,917          |                        |             |                    |                                |            |                                   |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | ١,         | g Noncash contribution   | ns included              |              |                     |                        |             |                    |                                |            |                                   |  |
| Contr<br>and C  |            | ın lınes 1a-1f \$  |                          |              | <del></del>         |                        |             |                    |                                |            |                                   |  |
| <u>ة</u> ك  | _h         | <b>Total.</b> Add lines 1a-1                                       | f                        |              | <u> </u>            | 51,8                   | 87,222      |                    |                                |            |                                   |  |
| e E   |            |  |                          |              | Business            |                        |             |                    |                                |            |                                   |  |
| ١٠٠٠  |            | TUITION/FEES   |                          |              |                     | 900099                 |             | 33,879             | 101,533                        | _          | F04:                              | 204  |
| ož<br>⊥   |            | AUX ENTERPRISES  |                          |              |                     | 900099                 |             | 04,959<br>45,982   | 12,703                         | 5,982      | 501,                              | 391  |
| Service Revenue   |            | TECHNOLOGY CENTER  GOVERNMENT CONTRAC                              | TS                       |              |                     | 900099                 |             | 02,683             | 1,202                          |            |                                   |  |
| <u>₹</u>  |            |  |                          |              |                     |                        |             |                    | -                              |            |                                   |  |
| Iran  | e<br>f     | All other program se   | rvice revenue            |              |                     |                        |             |                    |                                |            |                                   |  |
| Program   |            | Total.Add lines 2a-2f  |                          |              | 117,9               | 87,503                 |             |                    |                                |            |                                   |  |
|   |            | Investment income (ii  |                          |              | Interest and other  | 1                      |             |                    |                                |            |                                   |  |
|   | S          | similar amounts) .   |                          | •            | <b>•</b>            | <u> </u>               | 3,381,437   | '                  |                                |            | 367,596                           | 3,013,841                                    |
|   |            | Income from investme   |                          | -            |                     |                        |             |                    |                                |            |                                   |  |
|   | 5          | Royalties  |                          |              | <b>&gt;</b>         | <u> </u>               |             |                    |                                |            |                                   |  |
|   | 62         | Gross rents  | (ı) Rea                  |              | (II) Personal       | -                      |             |                    |                                |            |                                   |  |
|   |            | <b>a</b> Gross rents 292,017 <b>b</b> Less rental expenses 369,314 |                          |              |                     |                        |             |                    |                                |            |                                   |  |
|   | b          | Less rental expenses   | 3                        |              |                     |                        |             |                    |                                |            |                                   |  |
|   | c          | : Rental income or   |                          | 77,297       |                     |                        |             |                    |                                |            |                                   |  |
|   |            | (loss)   |                          |              |                     | _                      | 77.20       | ,                  |                                |            |                                   | 77.00  |
|   | d          | Net rental income o  |                          |              | (II) Other          | ļ                      | -77,297     |                    |                                |            |                                   | -77,297                                      |
|   | 7a         | Gross amount<br>from sales of<br>assets other<br>than inventory    | (ı) Securit<br>89,4      | 18,548       | . ,                 | _                      |             |                    |                                |            |                                   |  |
|   | b          | Less cost or<br>other basis and<br>sales expenses                  | 83,6                     | 92,139       |                     |                        |             |                    |                                |            |                                   |  |
|   | c          | Gain or (loss)   | 5,7                      | 26,409       |                     | ]                      |             |                    |                                |            |                                   |  |
|   |            | Net gain or (loss) .   |                          | •            | <b>•</b>            |                        | 5,726,409   |                    |                                |            |                                   | 5,726,409                                    |
| Other Revenue   |            | Gross income from for<br>(not including \$                         | 276,997<br>d on line 1c) | of           | ·                   |                        |             |                    |                                |            |                                   |  |
| ă.  |            | Less direct expense:<br>Net income or (loss)                       |                          | b<br>and ev  |                     | ]                      | -16,272     | ,                  |                                |            |                                   | -16,272                                      |
| the   |            | Gross income from g  |                          |              | ents •              |                        |             |                    |                                |            |                                   | 1  |
| 0   |            | See Part IV, line 19   |                          |              | ļ                   |                        |             |                    |                                |            |                                   |  |
|   | L          |  | _                        | a            |                     | -                      |             |                    |                                |            |                                   |  |
|   |            | Less direct expense:<br>Net income or (loss)                       |                          | b<br>activit | les                 |                        |             |                    |                                |            |                                   |  |
|   |            | aGross sales of invent<br>returns and allowand                     | ory, less                | a            |                     |                        |             |                    |                                |            |                                   |  |
|   | b          | Less cost of goods s   | old                      | b            |                     | 1                      |             |                    |                                |            |                                   |  |
|   | c          | Net income or (loss)   | from sales of            | ınvent       | tory ►              |                        |             |                    |                                |            |                                   |  |
|   |            | Miscellaneous  | Revenue                  |              | Business Code       |                        |             |                    |                                |            |                                   |  |
|   | 11         | aOTHER INCOME  |                          |              | 900099              |                        | 1,603,119   |                    |                                |            |                                   | 1,603,119                                    |
|   | b          |  |                          |              |                     |                        |             |                    |                                |            |                                   |  |
|   | c          |  |                          |              |                     |                        |             |                    |                                |            |                                   |  |
|   | d          | All other revenue .  |                          |              | -                   |                        |             |                    |                                |            |                                   |  |
|   |            | Total. Add lines 11a   |                          |              | •                   |                        | 4 66-       |                    |                                |            |                                   |  |
|   | 12         | <b>Total revenue.</b> See  | Instructions             |              |                     |                        | 1,603,119   |                    |                                |            |                                   |  |
|   |            |  |                          |              |                     | [ :                    | 180,492,12: | .                  | 117,486,112                    |            | 868,987                           | 10,249,800<br>Form <b>990</b> (2017)         |

| Form | 990 (2017)   |                       |                             |                                 | Page <b>10</b>                    |
|------|--|-----------------------|-----------------------------|---------------------------------|-----------------------------------|
|      | t IX Statement of Functional Expenses  | All -th               |                             | lata a lawa (A)                 |                                   |
| Sect | on 501(c)(3) and 501(c)(4) organizations must complete all co  | -                     | ·                           |                                 |                                   |
|      | Check if Schedule O contains a response or note to any   |                       | (B)                         | (C)                             | · · · □                           |
|      | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | Program service<br>expenses | Management and general expenses | <b>(D)</b><br>Fundraisingexpenses |
| 1    | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21  |                       | скрепосо                    | general expenses                |                                   |
| 2    | Grants and other assistance to domestic individuals See Part IV, line 22   | 58,052,419            | 58,052,419                  |                                 |                                   |
| 3    | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16  |                       |                             |                                 |                                   |
| 4    | Benefits paid to or for members  |                       |                             |                                 |                                   |
| 5    | Compensation of current officers, directors, trustees, and key employees   | 1,484,345             | 520,962                     | 763,383                         | 200,000                           |
| 6    | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$   |                       |                             |                                 |                                   |
| 7    | Other salaries and wages   | 32,604,782            | 31,219,102                  | 755,418                         | 630,262                           |
| 8    | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)  | 1,461,209             | 1,321,096                   | 90,989                          | 49,124                            |
| 9    | Other employee benefits  | 5,558,719             | 5,477,545                   | 65,774                          | 15,400                            |
| 10   | Payroll taxes  | 2,350,943             | 2,189,181                   | 90,900                          | 70,862                            |
| 11   | Fees for services (non-employees)  |                       |                             |                                 |                                   |
| а    | Management   |                       |                             |                                 |                                   |
| b    | Legal  | 34,857                |                             | 34,857                          |                                   |
| c    | Accounting   | 117,199               |                             | 117,199                         |                                   |
| d    | Lobbying   |                       |                             |                                 |                                   |
| е    | Professional fundraising services See Part IV, line 17   |                       |                             |                                 |                                   |
| f    | Investment management fees   |                       |                             |                                 |                                   |
| g    | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 1,121,355             | 1,121,355                   |                                 |                                   |
| 12   | Advertising and promotion  | 954,259               | 947,924                     | 2,500                           | 3,835                             |
| 13   | Office expenses  | 2,310,958             | 2,242,277                   | 53,215                          | 15,466                            |
| 14   | Information technology   | 1,681,386             | 1,681,386                   |                                 |                                   |
| 15   | Royalties  |                       |                             |                                 |                                   |
| 16   | Occupancy  | 3,620,277             | 3,599,568                   | 11,028                          | 9,681                             |
| 17   | Travel   | 1,159,957             | 1,037,891                   | 61,988                          | 60,078                            |
| 18   | Payments of travel or entertainment expenses for any federal, state, or local public officials .   |                       |                             |                                 |                                   |
| 19   | Conferences, conventions, and meetings   |                       |                             |                                 |                                   |
| 20   | Interest   | 897,570               | 897,570                     |                                 | _                                 |
| 21   | Payments to affiliates   |                       |                             |                                 |                                   |
| 22   | Depreciation, depletion, and amortization  | 6,278,224             | 6,276,761                   | 1,463                           |                                   |
| 23   | Insurance  | 726,453               | 726,453                     |                                 |                                   |
| 24   | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) |                       |                             |                                 |                                   |
|      | oTHER - MISC   | 2,358,475             | 2,205,623                   | 45,450                          | 107,402                           |
|      |  |                       |                             |                                 |                                   |
|      | FOOD SERVICE COSTS   | 2,348,452             | 2,348,452                   |                                 |                                   |
| •    | COMPUTER LEASES  | 1,771,683             | 1,771,683                   |                                 |                                   |
|      | OUTSIDE/CONTRACTED SERV  | 1,659,400             | 1,559,687                   | 52,601                          | 47,112                            |
|      | All other expenses   | 3,219,558             | 3,077,139                   | 97,882                          | 44,537                            |
| -    | Total functional expenses. Add lines 1 through 24e   | 131,772,480           | 128,274,074                 | 2,244,647                       | 1,253,759                         |
|      | Joint costs. Complete this line only if the organization   |                       |                             |                                 |                                   |
|      | reported in column (B) joint costs from a combined educational campaign and fundraising solicitation   |                       |                             |                                 |                                   |

Form **990** (2017)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

1

2

29

31

32

33

34

Assets or 30

Net

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

44.011.392

301,149,100

337.112.221

Form **990** (2017)

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# Check if Schedule O contains a response or note to any line in this Part IX

|  | Beginning of year |   | End of year |
|--|-------------------|---|-------------|
| Cash-non-interest-bearing              | 208,758           | 1 | 417,503     |
| Savings and temporary cash investments | 19,773,689        | 2 | 20,145,755  |
| Blodges and grants resouvable not      | 520 608           | 2 | 1 0/8 000   |

1,048,090 3 Pledges and grants receivable, net . 3.269.438 4 3,679,102 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L . . . . . . .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Notes and loans receivable, net . . 2.101.284 1.593.422

Assets Inventories for sale or use . 268.441 8 244,031 3.979.636 9 3.083.406 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 231,243,989 10a basis Complete Part VI of Schedule D

82.868.174 150,140,343 148,375,815 b Less accumulated depreciation 10b 10c 158,299,936 110.761.801 11 Investments—publicly traded securities . 11 12 12 Investments—other securities See Part IV, line 11 . 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets . . . . . 281,423 15 15 Other assets See Part IV, line 11 . . . . . 291,305,511 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 16 17 Accounts payable and accrued expenses 6,309,722 17 18 Grants payable . . . 18

225,161 337,112,221 6.641.121 19 1,978,183 19 1,769,617 Deferred revenue . . . 23,292,402 20 Tax-exempt bond liabilities . . . . . 20 22,158,602 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees,

key employees, highest compensated employees, and disqualified

Liabilities persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties . . .

24 24 Unsecured notes and loans payable to unrelated third parties . 5.699.775 25

Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D

5.393.781 26 Total liabilities. Add lines 17 through 25 . 37,280,082 26 35,963,121 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 176.204.605 27 178,566,564 Unrestricted net assets 28 35.169.747 28 78,571,144 Temporarily restricted net assets

42.651.077

254,025,429

29

30

31

32

33

34

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Form 990 (2017)

**Reconcilliation of Net Assets** 

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

**Financial Statements and Reporting** 

Part XI

5

7

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

☐ Separate basis

48.719.641 254,025,429 5 -1.938.454

6

Page **12** 

342,484

No

Nο

301,149,100

Yes

Yes

Yes

Yes

Yes Form 990 (2017)

2a

2b

2c

3a

3b

7 8 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . . 9 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Check if Schedule O contains a response or note to any line in this Part XII . . . . .

### **Additional Data**

Software ID:

Software Version: **EIN:** 39-0477970

Name: MILWAUKEE SCHOOL OF ENGINEERING

Form 990 (2017)

213 WERE GRADUATE STUDENTS

Form 990, Part III, Line 4a:

THE MILWAUKEE SCHOOL OF ENGINEERING (MSOE) IS A PRIVATE, NON-PROFIT, NONSECTARIAN UNIVERSITY IT PROVIDES A BALANCED EDUCATION AT THE

UNDERGRADUATE AND GRADUATE LEVEL FOR MEN AND WOMEN IN THE DISCIPLINES OF ENGINEERING, BUSINESS, MATHEMATICS AND NURSING MSOE PROVIDES A SUSTAINED INTERACTIVE EDUCATIONAL CLIMATE FOR STUDENTS TO BECOME WELL-ROUNDED. TECHNOLOGICALLY EXPERIENCED GRADUATES AND HIGHLY PRODUCTIVE PROFESSIONALS AND LEADERS TOTAL STUDENT ENROLLMENT FOR THE FALL OF 2017-18 WAS APPROXIMATELY 2.824 OF WHICH 2.611 WERE UNDERGRADUATES AND

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) organizations

|                                      | any hours   | and                               | a dır                 |         | or/tr        | ustee)                       |        | organization         | organizations        | from the                                     |
|--------------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
|                                      | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| TODD ADAMS BOARD OF REGENTS          | 1 00  | ×                                 |                       |         |              |                              |        | 0                    | 0                    | 0  |
| G WOODROW ADKINS<br>BOARD OF REGENTS | 1 00  | ×                                 |                       |         |              |                              |        | 0                    | 0                    | 0  |
| JOHN J ALLEN<br>BOARD OF REGENTS     | 1 00  | ×                                 |                       |         |              |                              |        | 0                    | 0                    | 0  |
| MICHAEL J BARBER<br>BOARD OF REGENTS | 1 00  | X                                 |                       |         |              |                              |        | 0                    | 0                    | 0  |
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| MICHAEL J BARBER |
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| BOARD OF REGENTS |
| STEVEN G BOOTH   |
| BOARD OF REGENTS |
| J MICHAEL BORDEN |
| BOARD OF REGENTS |

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KENDALL BREUNIG

BOARD OF REGENTS

BOARD OF REGENTS

BOARD OF REGENTS

BOARD OF REGENTS

BRIAN W COOKE

BERNARD A COHEN PHD

ALLEN J CARLSON

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer from the week (list from related compensation

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|-----------------------------------|---|---|-----------------------|--------------|------------------------------|--------|----------------------|----------------------|--|
|                                   | for related<br>organizations<br>below dotted<br>line) |   | Institutional Trustee | key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |
| MICHAEL J CUDAHY BOARD OF REGENTS | 1 00  | x |                       |              |                              |        | 0                    | 0                    | 0  |
| DWIGHT DIERCKS BOARD OF REGENTS   | 1 00  | x |                       |              |                              |        | 0                    | 0                    | 0  |
| SUSAN FEITH<br>BOARD OF REGENTS   | 1 00  | × |                       |              |                              |        | 0                    | 0                    | 0  |
| KEVIN FLETCHER  BOARD OF REGENTS  | 1 00  | × |                       |              |                              |        | 0                    | 0                    | 0  |

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| PATRICK FORSYTHE |
| BOARD OF REGENTS |

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RICHARD A GALLING

BOARD OF REGENTS

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ECKHART GROHMANN

BOARD OF REGENTS

BOARD OF REGENTS

BOARD OF REGENTS

ROBERT J HILLIS

MICHAEL HORA

DUDLEY J GODFREY III

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and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation week (list person is both an officer from the from related compensation

and Independent Contractors

BOARD OF REGENTS

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EDWARD W RAETHER

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AUGUST A RAMIREZ

BOARD OF REGENTS

JAMES C RAHN

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DANIEL J MOCERI

SCOTT MOON

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|                                     | for related<br>organizations<br>below dotted<br>line) |   | Institutional Trustee | Officer | Key employee | Highest compensated | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| RONALD J JENSEN<br>BOARD OF REGENTS | 1 00  | × |                       |         |              |                     |        | 0                    | 0                    | 0  |  |
| ROBERT D KERN<br>BOARD OF REGENTS   | 1 00  | х |                       |         |              |                     |        | 0                    | 0                    | 0  |  |
| JAY V LOEWI<br>BOARD OF REGENTS     | 1 00  | х |                       |         |              |                     |        | 0                    | 0                    | 0  |  |
| PAUL B LUBER                        | 1 00  |   |                       |         |              |                     |        |                      |                      |  |  |

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| BOARD OF REGENTS |      | ,   |  |  |   | Ŭ |   |
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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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|  | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director     | Institutional Trustee |  | key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| MICHAEL J READER BOARD OF REGENTS      | 1 00  | ×                                     |                       |  |              |                              |        | 0                    | 0                    | 0  |  |
| KATHY RUEHLOW<br>BOARD OF REGENTS      | 1 00  | ×                                     |                       |  |              |                              |        | 0                    | 0                    | 0  |  |
| ALAN J RUDD<br>BOARD OF REGENTS        | 1 00  | ×                                     |                       |  |              |                              |        | 0                    | 0                    | 0  |  |
| JOHN L SCHLIESMANN<br>BOARD OF REGENTS | 1 00  | ×                                     |                       |  |              |                              |        | 0                    | 0                    | 0  |  |

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| BOARD OF REGENTS   |
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| JOHN L SCHLIESMANN |
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JOHN S SHIELY

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ALFRED J TECTOR MD

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and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

JAMES B WIGDALE

BOARD OF REGENTS

NEAL K WUNDERLICH

BOARD OF REGENTS

JOHN WALZ PHD

VP - ACADEMICS

PRESIDENT

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STEVEN BIALEK TERM 71417

INTERIM VP - ACADEMICS

ERIC BAUMGARTNER PHD

|                                     | any nours   | and                               | a dir                 |         |              | ustee,   | '      | organization         | organizations        | from the                                     |  |
|-------------------------------------|---|-----------------------------------|-----------------------|---------|--------------|--|--------|----------------------|----------------------|--|--|
|                                     | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | key employee | entros es voltamentes de la Highest controlle de la Highest controlle de la Highest de | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| DAVID V UIHLEIN<br>BOARD OF REGENTS | 1 00  | ×                                 |                       |         |              |  |        | 0                    | 0                    | 0  |  |
| ROBERT E VIEAU BOARD OF REGENTS     | 1 00  | ×                                 |                       |         |              |  |        | 0                    | 0                    | 0  |  |
| PAM VIETS BOARD OF REGENTS          | 1 00  | ×                                 |                       |         |              |  |        | 0                    | 0                    | 0  |  |
| GARY VROMAN                         | 1 00  | х                                 |                       |         |              |  |        | 0                    | 0                    | 0  |  |

| BUARD OF REGENTS |      |     |  |  |   |  |
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| PAM VIETS        | 1 00 | ×   |  |  | 0 |  |
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| GARY VROMAN      | 1 00 | V   |  |  |   |  |
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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

TIMOTHY VALLEY PHD

CYNTHIA BARNICKI PHD

RUTH BARRATT

DEPARTMENT CHAIR

RONALD GERRITS PHD

MATTHEW PANHANS PHD

STEPHEN WILLIAMS PHD

DEPARTMENT CHAIR

DEPARTMENT CHAIR

VP - ENROLLMENT & STUDENT LIFE

PROFESSOR, VICE CHAIRPERSON

PROFESSOR, PROGRAM DIRECTOR

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

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|---|---|-----------------------------------|-----------------------|---|--------------|---------------------------------|--------|----------------------|----------------------|--|--|
|   | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee |   | key employee | enplovee<br>Highest compensated | Former | (W- 2/1099-<br>MISC) | (W- 2/1099-<br>MISC) | organization and<br>related<br>organizations |  |
| KEVIN MORIN  VP - OPERATIONS                            | 50 00   |                                   |                       | x |              |                                 |        | 138,244              | 0                    | 23,153                                       |  |
| JEFFREY SNOW  VP - DEVELOPMENT & ALUMNI AFFAIRS         | 50 00   |                                   |                       | х |              |                                 |        | 138,875              | 0                    | 17,631                                       |  |
| SEBASTIAN THACHENKARY  VP - MARKETING & COMM ENGAGEMENT | 50 00   |                                   |                       | х |              |                                 |        | 110,645              | 0                    | 7,719  |  |
| DAWN THIBEDEAU<br>VP - FINANCE                          | 50 00   |                                   |                       | х |              |                                 |        | 171,723              | 0                    | 10,278                                       |  |
| TIMOTHY VALLEY PHD                                      | 50 00   |                                   |                       |   |              |                                 |        |                      |                      |  |  |

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165,273

155,795

164,749

178,863

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10,733

10,817

22,835

0

and Independent Contractors (A) Name and Title

HERMANN VIETS PHD

FORMER PRESIDENT

| Average hours per week (list any hours for related organization below dotte line) |
|---|
| <br>1   |

(B)

Position (do not check more than one box, unless person is both an officer and a director/trustee) Institutio employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Reportable compensation from the organization (W- 2/1099-MISC) 743,856

(D)

(E)

Reportable

compensation

from related

organizations (W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and related

organizations

| efil  | e GR/   | APHIC pri  | 1t - DO NO   | T PROCESS                                | As Filed Data -   | DLN: 9                                  | DLN: 93493060010249                 |                              |                              |  |  |  |  |  |
|-------|---------|--|--|--|---|---|-------------------------------------|------------------------------|------------------------------|--|--|--|--|--|
| (For  | m 99    | OULE A   | Con  |  | Charity Statu   | ion 501(c)(3) d                         | organization or                     | ort                          | OMB No 1545-0047 2017        |  |  |  |  |  |
| 990I  | EZ)     |  |  |  | 4947(a)(1) nonexe  ▶ Attach to Form   |   |                                     |                              |                              |  |  |  |  |  |
| •     |         | f the Treasury   | ► Info   | ormation abou                            | it Schedule A (Form   | 990 or 990-EZ<br><u>ov/form990</u> .    | ) and its instru                    | ıctions is at                | Open to Public<br>Inspection |  |  |  |  |  |
| Nam   | e of th | nie Service<br>he organiza   |  |  | <u>www.irs.y</u>  | <u>00/10/111990</u> .                   |                                     | Employer identific           |                              |  |  |  |  |  |
| MILWA | AUKEE S | SCHOOL OF EN   | GINEERING  |  |   |   |                                     | 39-0477970                   |                              |  |  |  |  |  |
|       | rt I    |  |  |  | <b>us</b> (All organization   |   |                                     | See instructions.            |                              |  |  |  |  |  |
| _     | rganız  |  |  |  | it is (For lines 1 thro   |   |                                     |                              |                              |  |  |  |  |  |
| 1     | Ш       | •  |  |  | sociation of churches   |   |                                     |                              |                              |  |  |  |  |  |
| 2     | ✓       | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ) )  |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 3     |         | A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>   |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 4     |         | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state   |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 5     |         | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170</b> (b)(1)(A)(iv). (Complete Part II)   |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 6     |         | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).   |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 7     |         | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)   |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 8     |         | A communi  | ty trust desci   | ibed in <b>sectior</b>                   | 170(b)(1)(A)(vi)  | (Complete Part I                        | I)                                  |                              |                              |  |  |  |  |  |
| 9     |         | An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university   |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 10    |         | An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| 11    |         | An organiza  | ition organize   | ed and operated                          | l exclusively to test fo  | r public safety S                       | ee section 509                      | (a)(4).                      |                              |  |  |  |  |  |
| 12    |         | more public  | ly supported   | organizations of                         | l exclusively for the be<br>described in <b>section 5</b><br>the type of supporting | <b>i09(a)(1)</b> or <b>se</b> d         | ction 509(a)(2                      | ). See <b>section 509(</b> a |                              |  |  |  |  |  |
| a     |         | <b>Type I.</b> A so  | supporting or<br>n(s) the pow  | ganızatıon oper                          | ated, supervised, or compount or elect a major                                      | ontrolled by its s                      | upported organi                     | zation(s), typically by      |                              |  |  |  |  |  |
| b     |         | Type II. A<br>manageme   | supporting on<br>t of the sup  | rganızatıon sup<br>porting organiza      | ervised or controlled i<br>ation vested in the sar                                  |   |                                     |                              |                              |  |  |  |  |  |
| С     |         | Type III f   | unctionally i  |  | and C.<br>supporting organizatio<br>ons) You must com                               |   |                                     |                              | ted with, its                |  |  |  |  |  |
| d     |         | Type III n   | on-function<br>integrated  | <b>ally integrate</b><br>The organizatio | <b>d.</b> A supporting organ<br>n generally must satis                              | ization operated<br>fy a distribution i | ın connection wi<br>requirement and | th its supported orgar       | ` '                          |  |  |  |  |  |
| e     | П       | Check this   | box if the org   | anızatıon recei                          | ' <b>t IV, Sections A and</b><br>ved a written determir                             | nation from the II                      |                                     | pe I, Type II, Type II       | I functionally               |  |  |  |  |  |
| f     |         |  |  | on-functionally<br>Lorganizations        | integrated supporting   | organization                            |                                     |                              |                              |  |  |  |  |  |
| g     |         |  |  | -  | innorted organization(  | e)                                      |                                     | _                            | _                            |  |  |  |  |  |
|       |         |  | the following information about the supported organization(s)  ie of supported ganization  (ii) EIN  (iii) Type of organization (described on lines 1- 10 above (see instructions))  (iv) Is the organization listed in your governing document? (see instructions)  (v) Amount of monetary support (see instructions) |  |   |   |                                     |                              |                              |  |  |  |  |  |
|       |         |  |  |  |   | Yes                                     | No                                  |                              |                              |  |  |  |  |  |
|       |         |  |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
|       |         |  |  |  |   |   |                                     |                              |                              |  |  |  |  |  |
| Tota  |         |  |  | ice, see the Iı                          |   | Cat No 11285                            |                                     | <br>Schedule A (Form 9       | <u> </u>                     |  |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2017

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (c) 2015 (d) 2016 (e) 2017 (a) 2013 **(b)** 2014 (f) Total (or fiscal year beginning in)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

| 1  | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")         |         |                 |         |         |                 |          |
|----|---|---------|-----------------|---------|---------|-----------------|----------|
| 2  | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf         |         |                 |         |         |                 |          |
| 3  | The value of services or facilities furnished by a governmental unit to the organization without charge |         |                 |         |         |                 |          |
| 4  | Total. Add lines 1 through 3  |         |                 |         |         |                 |          |
| 5  | The portion of total contributions by   |         |                 |         |         |                 |          |
|    | each person (other than a   |         |                 |         |         |                 |          |
|    | governmental unit or publicly   |         |                 |         |         |                 |          |
|    | supported organization) included on line 1 that exceeds 2% of the amount                                |         |                 |         |         |                 |          |
|    | shown on line 11, column (f)  |         |                 |         |         |                 |          |
| 6  | <b>Public support.</b> Subtract line 5 from   |         |                 |         |         |                 |          |
| •  | line 4  |         |                 |         |         |                 |          |
| 9  | Section B. Total Support  | '       |                 |         | •       | •               | •        |
|    | Calendar year<br>(or fiscal year beginning in) ▶  | (a)2013 | <b>(b)</b> 2014 | (c)2015 | (d)2016 | <b>(e)</b> 2017 | (f)Total |
| 7  | Amounts from line 4   |         |                 |         |         |                 |          |
| 8  | Gross income from interest,   |         |                 |         |         |                 |          |
|    | dividends, payments received on   |         |                 |         |         |                 |          |
|    | securities loans, rents, royalties and income from similar sources                                      |         |                 |         |         |                 |          |
| 9  | Net income from unrelated business  |         |                 |         |         |                 |          |
| 9  | activities, whether or not the  |         |                 |         |         |                 |          |
|    | business is regularly carried on  |         |                 |         |         |                 |          |
| 10 | Other income Do not include gain or   |         |                 |         |         |                 |          |
|    | loss from the sale of capital assets  |         |                 |         |         |                 |          |
|    | (Explain in Part VI )   |         |                 |         |         |                 |          |

| 40= .       |
|-------------|
|             |
| (f)Tota     |
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| ganization, |
|             |
|             |

14 15 ightharpoonupand stop here. The organization qualifies as a publicly supported organization

Section C. Computation of Public Support Percentage 14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization

h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly ightharpoonssupported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

| P          | art III Support Schedule for   |                           |                         |                     |                     | d ka awalifi wad   | ou Doub II If  |
|------------|--|---------------------------|-------------------------|---------------------|---------------------|--------------------|----------------|
|            | (Complete only if you on the organization fails to   |                           |                         |                     |                     |                    | er Part II. If |
| Se         | ection A. Public Support   |                           |                         | ,                   |                     | ,                  |                |
|            | Calendar year  | (a) 2013                  | <b>(b)</b> 2014         | (c) 2015            | (d) 2016            | (e) 2017           | (f) Total      |
| 1          | (or fiscal year beginning in) ►<br>Gifts, grants, contributions, and   | . ,                       | . ,                     | . ,                 | . ,                 | , ,                | . ,            |
| -          | membership fees received (Do not   |                           |                         |                     |                     |                    |                |
| _          | include any "unusual grants ")   |                           |                         |                     |                     |                    |                |
| 2          | Gross receipts from admissions, merchandise sold or services   |                           |                         |                     |                     |                    |                |
|            | performed, or facilities furnished in  |                           |                         |                     |                     |                    |                |
|            | any activity that is related to the  |                           |                         |                     |                     |                    |                |
| _          | organization's tax-exempt purpose Gross receipts from activities that are  |                           |                         |                     |                     |                    |                |
| 3          | not an unrelated trade or business   |                           |                         |                     |                     |                    |                |
|            | under section 513  |                           |                         |                     |                     |                    |                |
| 4          | Tax revenues levied for the  |                           |                         |                     |                     |                    |                |
|            | organization's benefit and either paid to or expended on its behalf  |                           |                         |                     |                     |                    |                |
| 5          | The value of services or facilities  |                           |                         |                     |                     |                    |                |
|            | furnished by a governmental unit to  |                           |                         |                     |                     |                    |                |
| _          | the organization without charge  |                           |                         |                     |                     |                    |                |
| 6<br>70    | <b>Total.</b> Add lines 1 through 5<br>Amounts included on lines 1, 2, and   |                           |                         |                     |                     |                    |                |
| <i>7</i> a | 3 received from disqualified persons   |                           |                         |                     |                     |                    |                |
| b          | Amounts included on lines 2 and 3  |                           |                         |                     |                     |                    |                |
|            | received from other than disqualified<br>persons that exceed the greater of  |                           |                         |                     |                     |                    |                |
|            | \$5,000 or 1% of the amount on line  |                           |                         |                     |                     |                    |                |
|            | 13 for the year  |                           |                         |                     |                     |                    |                |
|            | Add lines 7a and 7b  |                           |                         |                     |                     |                    |                |
| 8          | <b>Public support.</b> (Subtract line 7c from line 6 )   |                           |                         |                     |                     |                    |                |
| Se         | ection B. Total Support  | 1                         | I                       | l                   |                     |                    | I              |
|            | Calendar year  | (a) 2013                  | <b>(b)</b> 2014         | (c) 2015            | (d) 2016            | (e) 2017           | (f) Total      |
|            | (or fiscal year beginning in) ▶  | (a) 2013                  | (6) 2014                | (6) 2015            | (d) 2016            | (e) 2017           | (f) Total      |
| 9          | 7 III 10 III III |                           |                         |                     |                     |                    |                |
| 10a        | Gross income from interest, dividends, payments received on  |                           |                         |                     |                     |                    |                |
|            | securities loans, rents, royalties and   |                           |                         |                     |                     |                    |                |
|            | income from similar sources  |                           |                         |                     |                     |                    |                |
| Ь          | Unrelated business taxable income (less section 511 taxes) from  |                           |                         |                     |                     |                    |                |
|            | businesses acquired after June 30,   |                           |                         |                     |                     |                    |                |
|            | 1975   |                           |                         |                     |                     |                    |                |
|            | Add lines 10a and 10b  |                           |                         |                     |                     |                    |                |
| 11         | Net income from unrelated business activities not included in line 10b,  |                           |                         |                     |                     |                    |                |
|            | whether or not the business is   |                           |                         |                     |                     |                    |                |
|            | regularly carried on   |                           |                         |                     |                     |                    |                |
| 12         | Other income Do not include gain or loss from the sale of capital assets   |                           |                         |                     |                     |                    |                |
|            | (Explain in Part VI )  |                           |                         |                     |                     |                    |                |
| 13         |  |                           |                         |                     |                     |                    |                |
|            | 11, and 12)  First five years. If the Form 990 is for  | the organization          | 's first second th      | urd fourth or fift  | h tay yaar as a sa  | stion 501(c)(3) o  | rganization    |
| 14         | check this box and <b>stop here</b>  | or the organization       | i s ili sc, secolia, ci | ma, rouran, or me   | ii tax year as a se | ection 301(c)(3) 0 | ► □            |
| Se         | ection C. Computation of Public  | Support Perce             | entage                  |                     |                     |                    | <u> </u>       |
| 15         | Public support percentage for 2017 (III  |                           |                         | column (f))         |                     | 15                 |                |
| 16         | Public support percentage from 2016 S  | Schedule A, Part I        | II, line 15             |                     |                     | 16                 |                |
|            | ection D. Computation of Invest  | ment Income               | Percentage              |                     |                     | 1 1                |                |
| 17         | Investment income percentage for 20  | <b>17</b> (line 10c, colu | mn (f) divided by       | lıne 13, column (f  | ())                 | 17                 |                |
| 18         | Investment income percentage from 2  | <b>2016</b> Schedule A,   | Part III, line 17       |                     |                     | 18                 |                |
| 19a        | 331/3% support tests—2017. If the  | organization did r        | not check the box       | on line 14, and lir | ne 15 is more than  | 33 1/3%, and lin   | e 17 is not    |
|            | more than 33 1/3%, check this box and  | <b>stop here.</b> The o   | rganızatıon qualıfı     | es as a publicly si | upported organiza   | tion               | ▶ □            |
| b          | <b>33 1/3% support tests—2016.</b> If th   | e organization did        | I not check a box       | on line 14 or line  | 19a, and line 16 is | more than 33 1/    | _              |
|            | not more than 33 1/3%, check this box  | x and <b>stop here.</b>   | The organization        | qualifies as a publ | icly supported org  | janization         | ▶ □            |
| 20         | Private foundation. If the organizati  | on did not check a        | box on line 14, 1       | 9a, or 19b, check   | this box and see    | instructions       | ightharpoons   |

Page 4

5c

6

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

6

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10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, |   |     |    |
|   | describe the designation If historic and continuing relationship, explain  | 1 |     |    |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509   |   |     |    |

|    | If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,  |    |  |
|----|---|----|--|
|    | describe the designation If historic and continuing relationship, explain   | 1  |  |
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described |    |  |
|    | ın section 509(a)(1) or (2)   | 2  |  |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)  |    |  |
|    | below   | 3a |  |
|    |   |    |  |

|    | (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described  |    |  |
|----|---|----|--|
|    | ın section 509(a)(1) or (2)   | 2  |  |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)  |    |  |
|    | below   | 3a |  |
| b  | Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the |    |  |
|    | determination   | 3b |  |
| _  | Did the examination ensure that all cumpert to such examinations was used evaluately for costion 170(a)(2)(B) numbers?  |    |  |

| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the |    |  |
|----|--|----|--|
|    | determination  | 3b |  |
| c  |  |    |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use   | 3с |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you  |    |  |
|    | checked 12a or 12b ın Part I, answer (b) and (c) below   |    |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported  |    |  |

|    | determination   | 3b |     |  |
|----|---|----|-----|--|
| c  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  |    |     |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  | 3с |     |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you   |    |     |  |
|    | checked 12a or 12b in Part I, answer (b) and (c) below  |    |     |  |
| b  | d the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported   |    |     |  |
|    | organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b |     |  |
| c  | Did the organization support any foreign supported organization that does not have an IRS determination under sections  |    |     |  |
|    | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support  |    |     |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes  | 40 | ( ) |  |

|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use   | 3с |  |
|----|--|----|--|
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below   |    |  |
|    |  |    |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported  |    |  |
|    | organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations  | 4b |  |
| С  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support  |    |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes   | 4c |  |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the |    |  |

| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support | 4b |  |
|----|--|----|--|
| С  |  | 40 |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes   |    |  |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the   |    |  |
|    | organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)   | 5a |  |
| b  | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the  |    |  |
|    | organization's organizing document?  | 5b |  |

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

| Pa | rt IV Supporting Organizations (continued)  |        | <u>'</u> | uge D    |
|----|---|--------|----------|----------|
|    |   |        | Yes      | No       |
| 11 | Has the organization accepted a gift or contribution from any of the following persons?   |        |          |          |
| а  | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the   |        |          |          |
|    | governing body of a supported organization?   | 11a    |          |          |
| b  | A family member of a person described in (a) above?   | 11b    |          |          |
| c  | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI  | 11c    |          |          |
| S  | ection B. Type I Supporting Organizations   |        | 1        |          |
|    |   |        | Yes      | No       |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | 1      |          |          |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that  |        |          |          |
| _  | operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting  |        |          |          |
|    | organization  |        |          |          |
| S  | ection C. Type II Supporting Organizations  |        |          |          |
| _  |   |        | Yes      | No       |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the  | 1      |          |          |
|    | supporting organization was vested in the same persons that controlled or managed the supported organization(s)   |        |          |          |
| S  | ection D. All Type III Supporting Organizations   |        | Yes      | No       |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1      | res      | INO      |
|    |   | 1      |          |          |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)  |        |          |          |
|    |   | 2      |          |          |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard  | 3      |          |          |
| S  | ection E. Type III Functionally-Integrated Supporting Organizations   |        |          | <u> </u> |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct   | ions)  |          |          |
|    | The organization satisfied the Activities Test Complete line 2 below  | -      |          |          |
|    | b   |        |          |          |
|    | The organization supported a governmental entity Describe in Part VI how you supported a government entity (see   | ınstru | ctions)  |          |
| 2  | Activities Test Answer (a) and (b) below.   |        | Yes      | No       |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities   | 2a     |          |          |
|    | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement   | 2b     |          |          |
| 3  | Parent of Supported Organizations Answer (a) and (b) below.   |        |          |          |
|    | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .  | 3a     |          |          |
|    | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard   | 36     |          |          |

| Sched | ule A (Form 990 or 990-EZ) 2017  |          |                | Page <b>6</b>                            |  |  |  |
|-------|--|----------|----------------|--|--|--|--|
| Par   | Type III Non-Functionally Integrated 509(a)(3) Supporting O  | rgani    | zations        | _  |  |  |  |
| 1     | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) <b>See</b> instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E |          |                |  |  |  |  |
|       | Section A - Adjusted Net Income  |          | (A) Prior Year | (B) Current Year<br>(optional)           |  |  |  |
| 1     | Net short-term capital gain  | 1        |                |  |  |  |  |
| 2     | Recoveries of prior-year distributions   | 2        |                |  |  |  |  |
| 3     | Other gross income (see instructions)  | 3        |                |  |  |  |  |
| 4     | Add lines 1 through 3  | 4        |                |  |  |  |  |
| 5     | Depreciation and depletion   | 5        |                |  |  |  |  |
| 6     | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)   | 6        |                |  |  |  |  |
| 7     | Other expenses (see instructions)  | 7        |                |  |  |  |  |
| 8     | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8        |                |  |  |  |  |
|       | Section B - Minimum Asset Amount   |          | (A) Prior Year | (B) Current Year<br>(optional)           |  |  |  |
| 1     | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)   | 1        |                |  |  |  |  |
| a     | Average monthly value of securities  | 1a       |                |  |  |  |  |
| b     | Average monthly cash balances  | 1b       |                |  |  |  |  |
| с     | Fair market value of other non-exempt-use assets   | 1c       |                |  |  |  |  |
| d     | Total (add lines 1a, 1b, and 1c)   | 1d       |                |  |  |  |  |
| е     | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)   |          |                |  |  |  |  |
| 2     | Acquisition indebtedness applicable to non-exempt use assets   | 2        |                |  |  |  |  |
| 3     | Subtract line 2 from line 1d   | 3        |                |  |  |  |  |
| 4     | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  | 4        |                |  |  |  |  |
| 5     | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5        |                |  |  |  |  |
| 6     | Multiply line 5 by 035   | 6        |                |  |  |  |  |
| 7     | Recoveries of prior-year distributions   | 7        |                |  |  |  |  |
| 8     | Minimum Asset Amount (add line 7 to line 6)  | 8        |                |  |  |  |  |
|       | Section C - Distributable Amount   |          |                | Current Year                             |  |  |  |
| 1     | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1        |                |  |  |  |  |
| 2     | Enter 85% of line 1  | 2        |                |  |  |  |  |
| 3     | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3        |                |  |  |  |  |
| 4     | Enter greater of line 2 or line 3  | 4        |                |  |  |  |  |
| 5     | Income tax imposed in prior year   | 5        |                |  |  |  |  |
| 6     | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)   | 6        |                |  |  |  |  |
| 7     | Check here if the current year is the organization's first as a non-functionally-in instructions)  | ntegrati |                | ganization (see<br>m 990 or 990-EZ) 2017 |  |  |  |

| v | Other distributions (describe in Fait VI) See instructions   |  |
|---|--|--|
| 7 | Total annual distributions. Add lines 1 through 6  |  |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions |  |
|   |  |  |

q Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. . . . . . **b** Excess from 2014. . . . . c Excess from 2015. . . . . **d** Excess from 2016. . . . . e Excess from 2017. . . . .

instructions)

See instructions

3j and 4c 8 Breakdown of line 7

|    | Total annual distributions. Add lines 1 through 6         |                             |  |   |
|----|---|-----------------------------|--|---|
| 8  | Distributions to attentive supported organizations to who |                             |  |   |
| 9  | Distributable amount for 2017 from Section C, line 6      |                             |  |   |
| 10 | 10 Line 8 amount divided by Line 9 amount                 |                             |  |   |
|    | Section E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
| 1  | Distributable amount for 2017 from Section C, line        |                             |  |   |

| details in <b>Part VI</b> ) See instructions  |                             |  |   |
|---|-----------------------------|--|---|
| 9 Distributable amount for 2017 from Section C, line 6  |                             |  |   |
| 10 Line 8 amount divided by Line 9 amount   |                             |  |   |
| Section E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
| Distributable amount for 2017 from Section C, line     6  |                             |  |   |
| 2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions |                             |  |   |
| 3 Excess distributions carryover, if any, to 2017   |                             |  |   |
| _   |                             | · ·                                    |   |

| Section E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
|---|-----------------------------|--|---|
| Distributable amount for 2017 from Section C, line     6  |                             |  |   |
| 2 Underdistributions, if any, for years prior to 2017<br>(reasonable cause required explain in Part VI)<br>See instructions |                             |  |   |
| <b>3</b> Excess distributions carryover, if any, to 2017  |                             |  |   |
| a   |                             |  |   |
| <b>b</b> From 2013  |                             |  |   |
| c From 2014   |                             |  |   |
| <b>d</b> From 2015  |                             |  |   |
| <b>e</b> From 2016  |                             |  |   |
| f Total of lines 3a through e   |                             |  |   |

Schedule A (Form 990 or 990-EZ) (2017)

### **Additional Data**

### Software ID: Software Version:

EIN: 39-0477970

Name: MILWAUKEE SCHOOL OF ENGINEERING

Page 8

Schedule A (Form 990 or 990-EZ) 2017

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

| Facts And Circumstance | s Test |
|------------------------|--------|
|                        |        |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2017

**DLN: 93493060010249**OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at <u>www.irs.qov/form990</u>.

Open to Public Inspection

|     | <b>me of the organization</b><br>WAUKEE SCHOOL OF ENGINEERING  |                       |        |                       | Emplo        | yer identific   | ation number     |
|-----|--|-----------------------|--------|-----------------------|--------------|-----------------|------------------|
|     |  |                       |        |                       | 39-047       |                 |                  |
| Pa  | organizations Maintaining Donor Advi   |                       |        |                       | or Accou     | ınts.           |                  |
|     | Complete if the organization answered "Ye  | ·                     |        | sed funds             | <b>/</b>     | )Funds and c    | ther accounts    |
| 1   | Total number at end of year  | (a) Bono              | auv    | 364 141143            | ,,,          | 7)1 ands and c  | ther accounts    |
| 2   | Aggregate value of contributions to (during year)  |                       |        |                       |              |                 |                  |
| 3   | Aggregate value of grants from (during year)   |                       |        |                       |              |                 |                  |
| 4   | Aggregate value at end of year   |                       |        |                       |              |                 |                  |
| 5   | Did the organization inform all donors and donor advisor   | ro in writing that th |        | ots hold in donor as  | hucod fun    | de are the      |                  |
|     | organization's property, subject to the organization's ex  | clusive legal contro  | 7      |                       |              |                 | ☐ Yes ☐ No       |
| 6   | Did the organization inform all grantees, donors, and do<br>charitable purposes and not for the benefit of the donor<br>private benefit?   |                       |        |                       |              |                 | e                |
| Pa  | rt III Conservation Easements. Complete if the   | ne organization a     | ารพ    | red "Yes" on Fori     | n 990, F     | art IV, line    | 7                |
| 1   | Purpose(s) of conservation easements held by the orga  | nızatıon (check all t | hat a  | pply)                 |              |                 |                  |
|     | $\square$ Preservation of land for public use (e g , recreation  | n or education)       |        | Preservation of an    | historica    | lly important   | land area        |
|     | Protection of natural habitat  |                       |        | Preservation of a     | certified h  | istoric structi | ire              |
|     | ☐ Preservation of open space   |                       |        |                       |              |                 |                  |
| 2   | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year   | qualified conservat   | on co  | entribution in the fo |              |                 | end of the Year  |
| а   | Total number of conservation easements   |                       |        |                       | 2a           | neiu at the     | ind of the Year  |
| b   | Total acreage restricted by conservation easements   |                       |        |                       | 2b           |                 |                  |
| c   | Number of conservation easements on a certified histori  | c structure included  | ın (a  | 1)                    | 2c           |                 |                  |
| d   | Number of conservation easements included in (c) acqu  |                       | •      | •                     | 2d           |                 |                  |
|     | structure listed in the National Register  |                       |        |                       |              |                 |                  |
| 3   | Number of conservation easements modified, transferre tax year •   | ed, released, exting  | ıısne  | d, or terminated by   | tne orgar    | nization during | tne              |
| 4   | Number of states where property subject to conservation  | n easement is loca    | ed Þ   |                       |              |                 |                  |
| 5   | Does the organization have a written policy regarding the and enforcement of the conservation easements it holds   |                       | ng, II | nspection, handling   | of violation | ons,            | es 🗆 No          |
| 6   | Staff and volunteer hours devoted to monitoring, inspec  | cting, handling of vi | olatio | ns, and enforcing c   | onservatio   |                 |                  |
| 7   | Amount of expenses incurred in monitoring, inspecting,  \$ \\$   | handling of violation | ns, a  | nd enforcing conser   | vation ea    | sements durir   | ng the year      |
| 8   | Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^2$   | above satisfy the r   | equir  | ements of section 1   | 70(h)(4)(    | B)(ı)           | es 🗆 No          |
| 9   | In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen        | footnote to the org   |        |                       |              | ment, and       |                  |
| Par | <b>Organizations Maintaining Collections</b> Complete if the organization answered "Ye   |                       |        |                       | er Simi      | lar Assets.     |                  |
| 1a  | If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar | public exhibition, e  | ducat  | ion, or research in t |              |                 |                  |
| b   | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items                     |                       |        |                       |              |                 |                  |
| (   | i) Revenue included on Form 990, Part VIII, line 1   |                       |        |                       |              | <b>&gt;</b> \$  |                  |
| (   | ii)Assets included in Form 990, Part X   |                       |        |                       |              |                 | 15,052,355       |
| 2   | If the organization received or held works of art, histori following amounts required to be reported under SFAS  |                       |        |                       |              | ·               | , ,              |
| а   | Revenue included on Form 990, Part VIII, line 1  | ,,                    | ٠ ر    | 2                     |              | <b>▶</b> \$     |                  |
| b   | Assets included in Form 990, Part X  |                       |        |                       |              | <b>▶</b> \$     | _                |
|     | Paperwork Reduction Act Notice, see the Instruction  | ns for Form 990.      |        | Cat No                | 52283D       | Schedule        | D (Form 990) 20: |

| Par | 3 + + +      | Organizations Mai   | ntaining Col                 | ections of Art,        | Histori     | ical T      | reas    | ures, or Oth     | er Similar <i>i</i> | Assets (c            | ontinued)   |  |
|-----|--------------|---|------------------------------|------------------------|-------------|-------------|---------|------------------|---------------------|----------------------|-------------|--|
| 3   |              | the organization's acqui<br>(check all that apply)        | sition, accessior            | , and other records    | s, check    | any of      | the fo  | ollowing that ar | e a significan      | t use of its         | collection  |  |
| а   | <b>✓</b>     | Public exhibition   |                              |                        | d           |             | Loan    | or exchange p    | rograms             |                      |             |  |
| b   | <b>✓</b>     | Scholarly research  |                              |                        | е           |             | Othe    | er               |                     |                      |             |  |
| c   | <b>✓</b>     | Preservation for future of                                | generations                  |                        |             |             |         |                  |                     |                      |             |  |
| 4   | Provide Part | de a description of the or                                | ganızatıon's coll            | ections and explair    | how the     | ey furtl    | her th  | e organization'  | s exempt pur        | pose in              |             |  |
| 5   | Durin        | ig the year, did the organ<br>is to be sold to raise fund |                              |                        |             |             |         |                  |                     | ☐ Yes                | . <b>.</b>  | No   |
| Pai | rt IV        | Escrow and Custoe<br>Complete if the orga<br>X, line 21.  |                              |                        | orm 990     | ), Part     | IV, I   | ine 9, or repo   | rted an am          | ount on Fo           | orm 990     | , Part   |
| 1a  |              | e organization an agent, t<br>ded on Form 990, Part X?    |                              | an or other interme    | diary for   | contri      | butior  | ns or other asse | ets not             | ☐ Yes                | ; 🗆 ı       | No   |
| ь   | If "Y∈       | es," explain the arrangem                                 | nent in Part XIII            | and complete the f     | ollowing    | table       |         |                  |                     | Amount               |             | _  |
| С   | Begin        | nning balance   |                              | ·                      | _           |             |         | 1c               |                     |                      |             | _  |
| d   | Addıt        | ions during the year                                      |                              |                        |             |             |         | 1d               |                     |                      |             | _  |
| е   | Dıstrı       | butions during the year                                   |                              |                        |             |             |         | 1e               |                     |                      |             | _  |
| f   | Endın        | ng balance  |                              |                        |             |             |         | 1f               |                     |                      |             |  |
| 2a  | Did th       | he organization include a                                 | n amount on Fo               | rm 990, Part X, line   | 21, for     | escrow      | v or cu | ustodial accoun  | t liability?        | ☐ Yes                |             | <br>No   |
| b   | If "Ye       | es," explain the arrangem                                 |                              |                        |             |             |         | •                |                     |                      | . Ц         |  |
| Pa  | rt V         | Endowment Funds   | . Complete if                | <del>_</del>           |             |             |         |                  |                     |                      |             |  |
|     | D            |   |                              | (a)Current year        |             | rior yea    |         | (c)Two years ba  |                     |                      | (e)Four yea |  |
|     | _            | ing of year balance .                                     |                              | 64,979,769             |             | 58,664      | -+      | 59,972,          |                     | 9,540,559            |             | ,520,747   |
|     |              | outions   |                              | 1,336,345<br>4,100,749 |             |             | 2,205   | 524,<br>-470,    |                     | 1,026,568<br>582,690 |             | ,307,652   |
|     |              | estment earnings, gains,                                  | , and losses                 |                        |             | -           |         | <u> </u>         |                     |                      |             |  |
|     |              | or scholarships   | •                            | 1,201,817              |             | 1,1/2       | 2,582   | 1,022,           | 030                 | 989,385              |             | 973,598  |
|     |              | expenditures for facilities<br>ograms                     | i                            | 1,036,042              |             | 516         | 5,372   | 339,             | 637                 | 187,706              |             | 353,440  |
| f   | Admını       | strative expenses   |                              |                        |             |             |         |                  |                     |                      |             |  |
| g   | End of       | year balance  |                              | 68,179,004             |             | 64,979      | 9,769   | 58,664,          | 593 5               | 9,972,726            | 59          | ,540,559   |
| 2   | Provid       | de the estimated percent                                  | age of the curre             | nt year end balanc     | e (line 1   | g, colu     | mn (a   | ı)) held as      |                     |                      |             |  |
| а   | Board        | d designated or quasi-end                                 | dowment 🟲                    | 0 %                    |             |             |         |                  |                     |                      |             |  |
| b   | Perm         | anent endowment 🟲   | 63 000 %                     |                        |             |             |         |                  |                     |                      |             |  |
| С   | Temp         | orarily restricted endowr                                 | ment ► 37 0                  | 00 %                   |             |             |         |                  |                     |                      |             |  |
|     | The p        | percentages on lines 2a, 2                                | 2b, and 2c shou              | d equal 100%           |             |             |         |                  |                     |                      |             |  |
| 3а  |              | here endowment funds no                                   | ot in the posses             | sion of the organiza   | ation tha   | t are h     | eld ar  | nd administered  | l for the           |                      |             | T  |
|     | -            | nization by<br>nrelated organizations     .               |                              |                        |             |             |         |                  |                     | 3a                   | (i) Yes     | No<br>No   |
|     |              |   |                              |                        |             | •           | • •     | • •              |                     | 3a(                  |             | No   |
| ь   |              | es" on 3a(II), are the relat                              |                              |                        | on Sche     | <br>edule R | ? .     |                  |                     | . 3                  |             | <del>                                     </del> |
| 4   | Descr        | ribe in Part XIII the inten                               | ded uses of the              | organization's endo    | owment      | funds       |         |                  |                     |                      | <b>!</b>    |  |
| Pai | rt VI        | Land, Buildings, a  | nd Equipmer                  | nt.                    |             |             |         |                  |                     |                      |             |  |
|     |              | Complete if the orga                                      |                              |                        |             |             |         |                  |                     |                      |             |  |
|     | Descri       | iption of property  | (a) Cost or oth<br>(Investme |                        | st or other | basis (     | other)  | (c) Accumulat    | ed depreciation     | (6                   | l) Book val | ue   |
| 1a  | Land         |   |                              |                        |             | 16,5        | 48,147  |                  |                     | 1                    | 1           | 6,548,147  |
|     |              | gs  |                              |                        |             | 153,19      | 94,278  |                  | 50,728,03           | 3                    | 10          | 2,466,245  |
|     |              | nold improvements   |                              |                        |             |             |         |                  |                     | 1                    |             |  |
|     |              | nent  |                              |                        |             | 58,0        | 10,012  |                  | 32,140,14           | 1                    | 2           | 5,869,871  |
|     | Other        | <b>⊢</b>  |                              |                        |             |             | 91,552  |                  |                     | 1                    |             | 3,491,552  |
|     |              | lines 1a through 1e (Colu                                 | umn (d) must ed              | ual Form 990, Part     | X, colui    |             |         |                  | <b>&gt;</b>         | +                    |             | 8,375,815  |

| <b>Investments—Other Securities.</b> Complete if the organiz See Form 990, Part X, line 12.  |                      |   |
|--|----------------------|---|
| (a) Description of security or category (including name of security)   | (b)<br>Book<br>value | (c) Method of valuation<br>Cost or end-of-year market value           |
| ) Financial derivatives  |                      |   |
| ) Closely-held equity interests  |                      |   |
|  |                      |   |
|  |                      |   |
|  | 1                    |   |
|  |                      |   |
|  |                      |   |
|  |                      |   |
|  |                      |   |
| )  |                      |   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 12 )  | <b>•</b>             |   |
| Investments—Program Related.  Complete if the organization answered 'Yes' on Form 990,   | Part IV Juni         | a 11c See Form 990 Part V June 13                                     |
|  | Book value           | (c) Method of valuation   |
| )  |                      | Cost or end-of-year market value                                      |
| )  |                      |   |
| )  |                      |   |
| )  |                      |   |
| )  |                      |   |
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| )  |                      |   |
|  |                      |   |
| )  |                      |   |
| ))   |                      |   |
| htal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization answered 'Yes' on Form  (a) Description   | orm 990, Part        | IV, line 11d See Form 990, Part X, line 15                            |
| •  |                      | (2) 20011 1011  |
|  |                      | (2) 23011 7311  |
|  |                      | (2)   |
|  |                      |   |
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|  |                      |   |
|  |                      |   |
| otal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered '  | · · · · Yes' on For  |   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 15)   |                      |   |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability  |                      | m 990, Part IV, line 11e or 11f.                                      |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  SET RETIREMENT OBLIGATION   |                      | n 990, Part IV, line 11e or 11f.                                      |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  SET RETIREMENT OBLIGATION  FERRED SUPPORT  CUM POST-RETIREMENT BENEFITS   |                      | m 990, Part IV, line 11e or 11f.  ok value  370,603 815,730 2,190,127 |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  SET RETIREMENT OBLIGATION  FERRED SUPPORT  CUM POST-RETIREMENT BENEFITS  GOV'T GRANTS REFUNDABLE  |                      | ▶ m 990, Part IV, line 11e or 11f.  bk value  370,603 815,730         |
| Description of liability  Deferming the second of the seco |                      | m 990, Part IV, line 11e or 11f.  ok value  370,603 815,730 2,190,127 |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete If the organization answered See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  SET RETIREMENT OBLIGATION  FERRED SUPPORT  CUM POST-RETIREMENT BENEFITS  GOV'T GRANTS REFUNDABLE  |                      | m 990, Part IV, line 11e or 11f.  ok value  370,603 815,730 2,190,127 |
| tal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes  SET RETIREMENT OBLIGATION  FERRED SUPPORT  CUM POST-RETIREMENT BENEFITS  GOV'T GRANTS REFUNDABLE  |                      | m 990, Part IV, line 11e or 11f.  ok value  370,603 815,730 2,190,127 |
| otal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability ) Federal income taxes SEET RETIREMENT OBLIGATION SFERRED SUPPORT CCUM POST-RETIREMENT BENEFITS 6 GOV'T GRANTS REFUNDABLE ) ) )   |                      | m 990, Part IV, line 11e or 11f.  ok value  370,603 815,730 2,190,127 |
| otal. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25.  (a) Description of liability  ) Federal income taxes  SET RETIREMENT OBLIGATION  EFERRED SUPPORT  COUM POST-RETIREMENT BENEFITS  GOV'T GRANTS REFUNDABLE  )  )   |                      | m 990, Part IV, line 11e or 11f.  ok value  370,603 815,730 2,190,127 |

Part XI

2

4

b

C 5

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

Part XII

Schedule D (Form 990) 2017

Page 4

-1,595,970

122,439,703

58,052,418

73,720,062

73,720,062

58,052,418

131.772.480

Schedule D (Form 990) 2017

180,492,121

| d | Other (Describe in Part XIII )             |
|---|--|
| е | Add lines 2a through 2d                    |
| 3 | Subtract line <b>2e</b> from line <b>1</b> |

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Other (Describe in Part XIII ) . . . . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . . .

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Add lines **4a** and **4b** . . . . .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a

2b 2c 2d

4a

4b

2a 2b

2c

2d

4a 4b

Explanation

-1,938,454

342.484

58.052.418

58,052,418

2e

3

4c

5

2e

3

4c

5

| b | Donated services and use of facilities . |
|---|--|
| С | Recoveries of prior year grants          |
| d | Other (Describe in Part XIII )           |
| e | Add lines 2a through 2d                  |
| l |  |

| Page <b>5</b> |                      |                        |           |
|---------------|----------------------|------------------------|-----------|
|               | ormation (continued) | XIII Supplemental Info | Part XIII |
|               | Explanation          | Return Reference       | Ret       |
|               |                      |                        |           |
|               |                      |                        |           |
|               |                      |                        |           |
|               |                      |                        |           |
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|               |                      |                        |           |
|               |                      |                        |           |
|               |                      |                        |           |
|               |                      |                        |           |

Schedule D (Form 990) 2017

## **Additional Data**

Software Version:

"MEN AT WORK" COLLECTION IS A COLLECTION OF PAINTINGS AND SCULPTURES DEPICTING VARIOUS TRA DES AND PROFESSIONS FROM MEDIEVAL TO PRESENT THE COLLECTION WAS MADE POSSIBLE FROM RESTRI

PART III, LINE 4

Return Reference

**Supplemental Information** Explanation

FOR STUDENTS IN ENGINEERING, BUSINESS AND NURSING

Software ID:

**EIN:** 39-0477970 Name:

MILWAUKEE SCHOOL OF ENGINEERING

CTED DONATIONS THE WORK THEME IS UTILIZED IN VARIOUS LOCATIONS OF THE ACADEMIC CURRICULUM

| Supplemental Information |   |
|--------------------------|---|
| Return Reference         | Explanation   |
| PART V, LINE 4           | O ENDOWMENTS ARE USED FOR WHATEVER THE DONOR INTENT IS STATED THE ENDOWMENT CONSISTS OF S |
|                          | CHOLARSHIPS FOR STUDENT FINANCIAL ASSISTANCE AND FUNDS DESIGNATED FOR SCHOOL PROGRAMS OR  |
|                          | ACILITY IMPROVEMENTS, ALL WITH THE INTENT OF ENHANCING THE SCHOOLS EDUCATIONAL MISSION    |

| Supplemental Information |   |
|--------------------------|---|
| Return Reference         | Explanation   |
| PART X, LINE 2           | THE UNIVERSITY HAS RECEIVED A DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE INDIC ATING THAT IT IS A TAX-EXEMPT ORGANIZATION AS PROVIDED FOR IN SECTION 501(C)(3) OF THE INT ERNAL REVENUE CODE AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES, EXCEPT FOR TAXES PER TAINING TO UNRELATED BUSINESS INCOME NO PROVISION HAS BEEN MADE FOR INCOME TAXES IN THE A CCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS BECAUSE THE UNIVERSITY DOES NOT HAVE A SIGNI FICANT AMOUNT OF UNRELATED BUSINESS INCOME THE UNIVERSITY ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE CONSOLIDATED FINANC IAL STATEMENTS UNDER CURRENT ACCOUNTING GUIDANCE, THE UNIVERSITY MAY RECOGNIZE THE TAX BE NEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF THERE IS SUBSTANTIAL AUTHORITY THAT THE TAX P OSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MER IT OF THE POSITION EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE UNIVERS ITY AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE I NCOME THERE WERE NO SIGNIFICANT UNRECOGNIZED TAX EXPENSES IDENTIFIED OR RECORDED AS LIABI LITIES DURING THE FISCAL YEARS 2018 AND 2017 OPEN TAX YEARS SUBJECT TO EXAMINATION BY THE U S AND STATE TAXING AUTHORITIES ARE FOR THE FISCAL YEARS ENDING JUNE 30, 2015 TO 2017, WHICH STATUTES EXPIRE IN 2019 TO 2021 OPEN TAX YEARS SUBJECT TO EXAMINATION BY STATE TAX AUTHORITIES ARE FISCAL YEARS ENDING JUNE 30, 2015 TO 2022 |

- -

| Supplemental Information                |  |
|---|--|
| Return Reference                        | Explanation  |
| PART XI, LINE 2D - OTHER<br>ADJUSTMENTS | CHANGE IN SPLIT INTEREST AGREEMENT 397,059 INCONTROL MEDICAL, LLC ADJUSTMENT -54,575 |

| Supplemental Information                |  |
|---|--|
| Return Reference                        | Explanation                                |
| PART XI, LINE 4B - OTHER<br>ADJUSTMENTS | STUDENT GRANTS AND SCHOLARSHIPS 58,052,418 |

| Supplemental Information                 |  |
|--|--|
| Return Reference                         | Explanation                                |
| PART XII, LINE 4B - OTHER<br>ADJUSTMENTS | STUDENT GRANTS AND SCHOLARSHIPS 58,052,418 |

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493060010249 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the oscanization **Employer identification number** MILWAUKEE SCHOOL OF ENGINEERING 39-0477970 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2017)

| rage Z  |  |  |  |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|--|--|--|
| Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions) |  |  |  |  |  |  |  |  |  |  |
| Return Reference  | Explanation  |  |  |  |  |  |  |  |  |  |
| SCHEDULE E, PART I, LINE 3  | THE NONDISCRIMINATORY STATEMENT HAS BEEN INCLUDED IN PUBLICATIONS, BROCHURES AND MISSION STATEMENT |  |  |  |  |  |  |  |  |  |
| SCHEDULE E, PART I, LINE 6  | MSOE RECEIVES FINANCIAL AID FOR STUDENTS (PELL GRANTS, ETC)  |  |  |  |  |  |  |  |  |  |

Page 2

Schedule F (Form 990 or 990-F7) (2017)

Schedule F (Form 990 or 990F7) (2017)

I FROM GOVERNMENT AGENCIES

DLN: 93493060010249 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 **Employer identification number** Name of the organization MILWAUKEE SCHOOL OF ENGINEERING 39-0477970 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events REGENT GOLF PRESIDENT GOLF (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 179,309 159,438 338,747 2 Less Contributions. 153,059 123,938 276,997 3 Gross income (line 1 minus 35,500 61,750 line 2) 26,250 4 Cash prizes 460 460 5 Noncash prizes 6,592 1,548 8,140 Expenses Rent/facility costs 20.525 31,144 51,669 7 Food and beverages 635 635 8 Entertainment 5,000 5,000 Other direct expenses 6.285 5,833 12,118 **10** Direct expense summary Add lines 4 through 9 in column (d) 78,022 11 Net income summary Subtract line 10 from line 3, column (d) -16,272 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

| sche | dule G (Form 990 or 990-EZ) 2017   |                              |  |        |          | F         | Page <b>3</b> |
|------|--|------------------------------|--|--------|----------|-----------|---------------|
| L1   | Does the organization conduct gaming   | g activities with nonmembers | 37   |        | ☐ Yes    | Пио       |               |
| L2   | Is the organization a grantor, benefici<br>formed to administer charitable gamin |                              | member of a partnership or other entity      |        | □Yes     |           |               |
| L3   | Indicate the percentage of gaming act  | tivity conducted in          |  |        |          |           |               |
| а    | The organization's facility  |                              |  | 13a    |          |           | %             |
| b    | An outside facility  |                              |  | 13b    |          |           | %             |
| 4    | Enter the name and address of the pe   | erson who prepares the organ | nization's gaming/special events books and r | ecords |          |           |               |
|      | Name ►   |                              |  |        |          |           |               |
|      | Address ►  |                              |  |        |          |           |               |
| 5a   | Does the organization have a contract revenue?                                   | with a third party from who  | m the organization receives gaming           |        | □Yes     | □No       |               |
| b    | If "Yes," enter the amount of gaming amount of gaming revenue retained b         |                              |  | ne     |          |           |               |
| С    | If "Yes," enter name and address of the  | ne third party               |  |        |          |           |               |
|      | Name •   |                              |  |        |          |           |               |
|      | Address ▶  |                              |  |        |          |           |               |
| 6    | Gaming manager information   |                              |  |        |          |           |               |
|      | Name ►   |                              |  |        |          |           |               |
|      | Gaming manager compensation ► \$   |                              | <del></del>                                  |        |          |           |               |
|      | Description of services provided ▶   |                              |  |        |          |           |               |
|      | ☐ Director/officer   | ☐ Employee                   | ☐ Independent contractor                     |        |          |           |               |
| 7    | Mandatory distributions  |                              |  |        |          |           |               |
| а    | Is the organization required under staretain the state gaming license?           | te law to make charitable di | stributions from the gaming proceeds to      |        | ☐Yes     | Пио       |               |
| b    | Enter the amount of distributions required in the organization's own exempt acti |                              | ted to other exempt organizations or spent   |        |          |           |               |
| Par  | t IV Supplemental Informati  | on. Provide the explanat     | ions required by Part I, line 2b, column     |        |          |           |               |
|      |  | ioc, io, and i/b, as appi    | ıcable. Also provide any additional info     | matior | (see ins | Liuctions | ٠).           |
|      | Return Reference   |                              | Explanation                                  |        |          |           |               |

Schedule G (Form 990 or 990-EZ) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493060010249 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** MILWAUKEE SCHOOL OF ENGINEERING 39-0477970 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and **✓** Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (q) Description of (if applicable) (book, FMV, appraisal, noncash assistance organization grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2017

Page 2

Schedule I (Form 990) 2017

(2) (3)

(4) (5)

(6) (7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

EXPENDITURES ARE DOCUMENTED AND REVIEWED BY THE FINANCE DEPT. AS WELL AT EXTERNAL AUDITORS.

FOR FEDERAL AND STATE FINANCIAL AID GRANTS, INDIVIDUAL FAFSA AND PERSONAL TAX RETURNS ARE VERIFIED FOR RECIPIENT ELIGIBILITY SEVERAL LAYERS OF SUPERVISORY APPROVALS ARE BUILT INTO THE INTERNAL FINANCIAL AID PROCESS FOR OTHER FEDERALLY FUNDED GRANTS (NIH, ETC ), ACTIVITY IS ADMINISTERED BY A DEDICATED EMPLOYEE. SUBJECT TO SEVERAL LAYERS OF SUPERVISORY REVIEW AND APPROVAL PAYROLL COSTS AND OTHER ALLOCATED

Explanation

Schedule I (Form 990) 2017

REMISSION

Return Reference

PART I, LINE 2

| efil  | e GRAPHIC pi                                | int - DO NOT PROCESS  | As Filed Dat        | a -   | DLN: 934                | 19306    | 50010           | 249  |
|-------|---|---|---------------------|---|-------------------------|----------|-----------------|------|
| Sch   | edule J                                     | С   | ompensat            | ion Information   | OM                      | 1B No    | 1545-0          | 0047 |
| (For  | n 990)                                      | For certain Offic   | ers, Directors, 1   | Trustees, Key Employees, and Hig  | hest                    |          |                 |      |
|       |   | Complete if the or  |                     | ated Employees<br>vered "Yes" on Form 990, Part IV                                | . line 23.              | 20       | 17              | 7    |
|       |   | -   | ► Attach            | ı to Form 990.  |                         |          |                 |      |
| •     | tment of the Treasury<br>al Revenue Service | ▶ Information a   |                     | J (Form 990) and its instructions i<br>.gov/form990.                              | is at                   |          | to Pul<br>ectio |      |
|       | ne of the organiz                           |   |                     |   | Employer identificat    |          |                 |      |
| MIL   | WAUKEE SCHOOL O                             | F ENGINEERING   |                     |   | 39-0477970              |          |                 |      |
| Pa    | rt I Questi                                 | ons Regarding Compens   | ation               |   |                         |          |                 |      |
|       |   |   |                     |   |                         |          | Yes             | No   |
| 1a    |   |   |                     | f the following to or for a person liste<br>ny relevant information regarding the |                         |          |                 |      |
|       |   | s or charter travel   | lacksquare          | Housing allowance or residence for  | •                       |          |                 |      |
|       | _   | companions  | 님                   | Payments for business use of perso  |                         |          |                 |      |
|       |   | nification and gross-up paymen                                      | its 📙               | Health or social club dues or initiation  |                         |          |                 |      |
|       | ☐ Discretion                                | ary spending account  | Ш                   | Personal services (e g , maid, chauf  | reur, cher)             |          |                 |      |
| b     |   | xes in line 1a are checked, did<br>all of the expenses described ab |                     | follow a written policy regarding paym<br>nplete Part III to explain              | nent or reimbursement   | 1b       |                 | No   |
| 2     |   |   |                     | or allowing expenses incurred by all<br>or, regarding the items checked in line   | . 1?                    | 2        | Yes             |      |
|       | directors, truste                           | es, officers, including the CEO/                                    | Executive Directo   | r, regarding the items checked in line  | : la'                   |          |                 |      |
| 3     |   |   |                     | ed to establish the compensation of the<br>not check any boxes for methods        | ne                      |          |                 |      |
|       | _   | •   |                     | CEO/Executive Director, but explain i   | n Part III              |          |                 |      |
|       | <b>✓</b> Compens                            | ation committee   | <b>~</b>            | Written ampleyment centract   |                         |          |                 |      |
|       | _ '   | ent compensation consultant   |                     | Written employment contract Compensation survey or study                          |                         |          |                 |      |
|       |   | of other organizations  | <u> </u>            | Approval by the board or compensa   | tion committee          |          |                 |      |
| 4     |   |   | 990, Part VII, Se   | ection A, line 1a, with respect to the f  | iling organization or a |          |                 |      |
|       | related organiza                            |   |                     |   |                         |          |                 |      |
| a     |   | ance payment or change-of-co  |                     |   |                         | 4a       |                 | No   |
| b     | •   | r receive payment from, a supp<br>r receive payment from, an eqi    | •                   | · ·   |                         | 4b<br>4c |                 | No   |
| С     |   | ' ' '   | ,                   | plicable amounts for each item in Part  | : III                   | 40       |                 | No   |
|       | •   | , ,   |                     |   |                         |          |                 |      |
|       |   | ), 501(c)(4), and 501(c)(29   | -                   | -   |                         |          |                 |      |
| 5     |   | ed on Form 990, Part VII, Secti<br>ontingent on the revenues of     |                     | the organization pay or accrue any  |                         |          |                 |      |
| а     | The organization                            | 1 <sup>?</sup>  |                     |   |                         | 5a       |                 | No   |
| b     | Any related orga                            |   |                     |   |                         | 5b       |                 | No   |
| _     | ·   | 5a or 5b, describe in Part III                                      |                     |   |                         |          |                 |      |
| 6     |   | ed on Form 990, Part VII, Secti<br>ontingent on the net earnings o  |                     | the organization pay or accrue any  |                         |          |                 |      |
| a     | The organization                            |   |                     |   |                         | 6a       | -               | No   |
| b     | Any related orga                            | anization?<br>6a or 6b, describe in Part III                        |                     |   |                         | 6b       |                 | No   |
| 7     | •   |   | on A line to did    | the organization provide any nonfixe  | d                       |          |                 |      |
|       | payments not d                              | escribed in lines 5 and 6? If "Ye                                   | es," describe in Pa | art III   | u                       | 7        |                 | No   |
| 8     |   |   |                     | red pursuant to a contract that was<br>section 53 4958-4(a)(3)? If "Yes," do      | escribe                 | 8        |                 | No   |
| 9     | If "Yes" on line<br>53 4958-6(c)?           | 8, did the organization also foll                                   | ow the rebuttable   | presumption procedure described in  | Regulations section     | 9        |                 | 1.5  |
| For I | Danerwork Redi                              | iction Act Notice, see the In                                       | structions for Fo   | orm 990 Cat No 5  | 50053T Schedule 1       | (Forn    | 2 990)          | 2017 |

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (E) Total of (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (F) and other benefits columns Compensation in compensation deferred (B)(ı)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

|  |  | <br> |               |               |
|--|--|------|---------------|---------------|
|  |  |      |               |               |
|  |  |      |               |               |
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|  |  |      |               |               |
|  |  |      |               |               |
|  |  |      | Schedule J (F | orm 990) 2017 |

Schedule J (Form 990) 2017 Page **3** Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation PART I. LINE 1A DR ERIC BAUMGARTNER AND MR JEFFREY SNOW RECEIVED HOUSING ASSISTANCE FROM THE UNIVERSITY TO RESIDE IN AN ON-CAMPUS APARTMENT FOR SIX IMONTHS TO ASSIST THEM IN THEIR TRANSITION TO THEIR NEW ROLES WITH THE UNIVERSITY

Schedule J (Form 990) 2017

| Additional Data                          | а    |                        |   |   |                                |                |                      |   |  |  |  |  |
|--|------|------------------------|---|---|--------------------------------|----------------|----------------------|---|--|--|--|--|
|  |      |                        | Software ID:                              |   |                                |                |                      |   |  |  |  |  |
|  |      |                        | Software Version:                         |   |                                |                |                      |   |  |  |  |  |
|  |      |                        | EIN:                                      | 39-0477970                                | 39-0477970                     |                |                      |   |  |  |  |  |
|  |      |                        | Name:                                     | MILWAUKEE SCHOO                           | L OF ENGINEERING               |                |                      |   |  |  |  |  |
| Form 990, Schedule                       | e J, | Part II - Officers, Di | irectors, Trustees, K                     | ey Employees, and I                       | Highest Compensate             | d Employees    |                      |   |  |  |  |  |
| (A) Name and Title                       |      | (B) Breakdown          | of W-2 and/or 1099-MIS                    | C compensation                            | (C) Retirement and             | (D) Nontaxable | (E) Total of columns | (F) Compensation in                                     |  |  |  |  |
|  |      | (i) Base Compensation  | (ii)<br>Bonus & incentive<br>compensation | (iii)<br>Other reportable<br>compensation | other deferred<br>compensation | benefits       | (B)(ı)-(D)           | column (B)<br>reported as deferred on<br>prior Form 990 |  |  |  |  |
| 1JOHN WALZ PHD<br>PRESIDENT              | (1)  | 453,946                | 46,000                                    | 1,351                                     | 16,200                         | 17,523         | 535,020              | 0   |  |  |  |  |
|  | (11) | 0                      | 0   | 0   | 0                              | 0              | 0                    | 0   |  |  |  |  |
| 1KEVIN MORIN<br>VP - OPERATIONS          | (1)  | 125,557                | 10,300                                    | 2,387                                     | 8,536                          | 14,617         | 161,397              | 0   |  |  |  |  |
|  | (11) | 0                      | 0   | 0   |                                | 0              | 0                    | 0   |  |  |  |  |
| 2JEFFREY SNOW<br>VP - DEVELOPMENT &      | (1)  | 133,866                | 4,300                                     | 709                                       | 2,822                          | 14,809         | 156,506              | 0   |  |  |  |  |
| ALUMNI AFFAIRS                           | (11) | 0                      | 0   | 0   | 0                              | 0              | 0                    | 0   |  |  |  |  |
| 3DAWN THIBEDEAU<br>VP - FINANCE          | (1)  | 159,010                | 11,650                                    | 1,063                                     | 10,278                         | 0              | 182,001              | 0   |  |  |  |  |
|  | (11) | 0                      | 0   | 0   | 0                              | 0              | 0                    | 0   |  |  |  |  |
| 4TIMOTHY VALLEY PHD<br>VP - ENROLLMENT & | (1)  | 152,467                | 10,250                                    | 2,556                                     | 10,056                         | 42,669         | 217,998              | 0   |  |  |  |  |

2,598

196

2,761

2,040

9,767

9,910

10,733

9,652

10,522

14,617

1,165

12,313

180,179

174,659

189,596

167,703

193,232

743,856

STUDENT LIFE

PROFESSOR, VICE CHAIRPERSON

**6**RUTH BARRATT

DIRECTOR

DEPARTMENT CHAIR

7RONALD GERRITS PHD

PROFESSOR, PROGRAM

8MATTHEW PANHANS PHD

9STEPHEN WILLIAMS PHD

10HERMANN VIETS PHD

DEPARTMENT CHAIR

DEPARTMENT CHAIR

FORMER PRESIDENT

5CYNTHIA BARNICKI PHD

(11)

(11)

(ı)

(11)

(1)

(11)

(11)

(1)

(11)

153,197

164,749

178,667

154,125

168,357

743,856

| efi | ile GRAPHIC print - DO N   | OT PROCESS As                         | Filed Data -         |   |             |                             |               |                |          |          | DLN: 934      | 930600           | 10249     |  |
|-----|--|---------------------------------------|----------------------|---|-------------|-----------------------------|---------------|----------------|----------|----------|---------------|------------------|-----------|--|
|     | hedule K<br>orm 990)   |                                       |                      | Information o                               |             |                             |               |                |          |          |               | 1545-004         | 17        |  |
| ``` |  | ➤ Complete if the                     |                      | wered "Yes" to Form<br>, and any additional |             |                             |               | escriptions,   |          |          | <b>Z</b> (    | )17              |           |  |
|     | artment of the Treasury  |                                       | •                    | ► Attach to Form 99                         | 0.          |                             |               |                |          |          |               | to Public        |           |  |
|     | nal Revenue Service e of the organization  | ▶Informatio                           | n about Schedule i   | ( (Form 990) and its                        | instruction | s is at <u>wi</u>           | ww.irs.gov/to | <u>rm990</u> . | Emplo    | ver iden | Ins           | pection<br>Imber |           |  |
|     | WAUKEE SCHOOL OF ENGINEER  | RING                                  |                      |   |             |                             |               |                | •        | 177970   |               |                  |           |  |
| P   | art I Bond Issues  |                                       |                      |   |             |                             |               |                |          |          |               |                  |           |  |
|     | (a) Issuer name  | (b) Issuer EIN                        | (c) CUSIP #          | (d) Date issued                             | (e) Issue   | price                       | (f) Descrip   | tion of purpos | se (g) D | efeased  | <b>(h)</b> Or | (i               | ) Pool    |  |
|     |  |                                       |                      |   |             |                             |               |                |          |          |               | of fina          | financing |  |
|     |  |                                       |                      |   |             |                             |               |                | Yes      | No       | res l         | lo Yes           | No        |  |
| A   | CITY OF MILWAUKEE  | 39-1186734                            | 60242NEF4            | 05-01-2012                                  | 30,0        | 30,000,000 CAMPUS BUILDINGS |               |                |          | Х        | Х             |                  | X         |  |
| Pa  | rt III Proceeds  |                                       |                      |   |             |                             |               |                |          |          |               |                  |           |  |
|     |  |                                       |                      |   |             | Α                           |               | В              |          | 3        |               | D                |           |  |
| 1   | Amount of bonds retired .  |                                       |                      | '   |             | 15,574,2                    | 266           |                |          |          |               |                  |           |  |
| 2   | Amount of bonds legally defe   | ased                                  |                      |   |             |                             |               |                |          |          |               |                  |           |  |
| 3   | Total proceeds of issue  |                                       |                      |   |             | 30,000,0                    | 000           |                |          |          |               | ,                |           |  |
| 4   | Gross proceeds in reserve fui  | nds                                   |                      |   |             | 2,040,1                     | 172           |                |          |          |               |                  |           |  |
| 5   | Capitalized interest from prod   | ceeds                                 |                      |   |             |                             |               |                |          |          |               |                  |           |  |
| 6   | Proceeds in refunding escrow   |                                       |                      |   |             |                             |               |                |          |          |               |                  |           |  |
| 7   | Issuance costs from proceeds   |                                       |                      |   |             | 598,7                       | 766           |                |          |          |               |                  |           |  |
| 8   | Credit enhancement from pro  | oceeds                                |                      |   |             | 684,5                       | 551           |                |          |          |               |                  |           |  |
| 9   | Working capital expenditures   | · · · · · · · · · · · · · · · · · · · |                      |   |             |                             |               |                |          |          |               |                  |           |  |
| 10  | Capital expenditures from pro  |                                       |                      |   |             |                             |               |                |          |          |               |                  |           |  |
| 11  | Other spent proceeds   |                                       |                      |   |             | 12,949,3                    | 307           |                |          |          |               |                  |           |  |
| 12  | Other unspent proceeds   |                                       |                      |   |             |                             |               |                |          |          |               |                  |           |  |
| 13  | Year of substantial completio  | n                                     |                      |   |             | 014                         |               |                |          |          |               |                  |           |  |
|     |  |                                       |                      |   | Yes         | No                          | Yes           | No             | Yes      | No       | Y             | es               | No        |  |
| 14  | Were the bonds issued as pai   | rt of a current refunding             | gissue?              |   | Х           |                             |               |                |          |          |               | -                |           |  |
| 15  | Were the bonds issued as pai   |                                       |                      |   | Х           |                             |               |                |          |          |               |                  |           |  |
| 16  | Has the final allocation of pro  | oceeds been made? .                   |                      |   | X           |                             |               |                |          |          |               |                  |           |  |
| 17  | 7 Does the organization maintain adequate books and records to support the final allocation of proceeds? |                                       |                      |   |             |                             |               |                |          |          |               |                  |           |  |
| Pa  | rt IIII Private Business   |                                       |                      |   | 1           |                             |               |                |          |          | · ·           |                  |           |  |
|     |  |                                       |                      |   |             | A                           |               | В              | (        | 3        |               | D                |           |  |
| 1   | Was the organization a partn financed by tax-exempt bond   | er in a partnership, or a             | member of an LLC,    | which owned property                        | Yes         | No<br>X                     | Yes           | No             | Yes      | No       | Y             | es               | No        |  |
| 2   | Are there any lease arrangen property?   | nents that may result in              | private business use |   |             | ×                           |               |                |          |          |               |                  |           |  |
| For | Panerwork Reduction Act No   |                                       |                      |   | Ca          | t No 501                    | 93F           | •              | •        |          | chedule K     | (Form 90         | 0) 2017   |  |

9

C

Part IV

Arbitrage

Penalty in Lieu of Arbitrage Rebate? If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . . Exception to rebate? . . . . . . . 

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated? . . . . . . . . .

the issue are remediated in accordance with the requirements under

Regulations sections 1 141-12 and 1 145-2?

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government . . . . . . . . . . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Does the bond issue meet the private security or payment test? . . . . Page 2

No

|    |  |     | ~. |     | •  | · · | _  |     | •  |
|----|--|-----|----|-----|----|-----|----|-----|----|
|    |  | Yes | No | Yes | No | Yes | No | Yes | No |
| 3а | Are there any management or service contracts that may result in private business use of bond-financed property?   |     | X  |     |    |     |    |     |    |
| b  | If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? |     |    |     |    |     |    |     |    |
| _  | Are there any research agreements that may result in private business use of bond-financed   |     |    |     |    |     |    |     |    |

Χ

Χ

No

Χ

Χ

Α

Yes

Χ

Χ

Χ

Yes

No

C

No

Yes

Schedule K (Form 990) 2017

Yes

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

Schedule K (Form 990) 2017

period?

Part V

No

D

Yes

Schedule K (Form 990) 2017

Yes

Yes

Χ

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

No

В

Nο

No

Yes

Yes

No

No

Yes

Nο

Yes

Yes

Χ

| efile GRAPHI                                   | C print - DO NO   | T PROCESS                                | S As Fi   | iled Data -   |   |  |                        |                                | DI                    | LN: 93                        | 4930             | 600                       | 10249   |
|--|---|--|---|---|---|--|------------------------|--------------------------------|-----------------------|-------------------------------|------------------|---------------------------|---------|
| Schedule L<br>(Form 990 or 990                 | Comple  | te if the orga<br>27, 28a,               | nization a<br>28b, or 28<br>► Attac                     | ns with linswered "Yes<br>Bc, or Form 99<br>th to Form 99 | s" on Form 9<br>00-EZ, Part V<br>0 or Form 99 | 90, Part IV, I<br>, line 38a or<br>0-EZ. | ines 2<br>40b.         | •                              |                       |                               | <sup>48 No</sup> |                           |         |
| Department of the Tre<br>Internal Revenue Serv | asurv   | ormation abo                             | out Schedu  | ıle L (Form 99<br><u>www.irs.gov</u>                      |   | ) and its inst                           | ructio                 | ns Is                          | at                    | (                             | pen              |                           | ublic   |
| Name of the org<br>MILWAUKEE SCHO              | ianization<br>OL OF ENGINEERING   |  |   |   |   |  |                        | •                              | <b>yer id</b><br>7970 | entifica                      | ition r          | numb                      | er      |
|  | ess Benefit Tran  |  |   |   |   |  | rganıza                | ations                         | only)                 |                               |                  |                           |         |
|  | ) Name of disquali  |  |   | Relationship be   |   |  |                        | (c) Description of transaction |                       | tion of                       |                  | (d) Corrected? Yes No     |         |
|  |   |  |   |   |   |  |                        |                                |                       |                               |                  |                           |         |
|  |   |  |   |   |   |  |                        |                                |                       |                               |                  |                           |         |
| Part II Loc<br>Cor<br>rep<br>(a) Name of       | mount of tax, if an  ans to and/or I  mplete if the organ  orted an amount o  (b) Relationship  with organization | From Interestation answer on Form 990, P | ested Per<br>red "Yes" or<br>Part X, line !<br>(d) Loan | <b>rsons.</b><br>n Form 990-EZ<br>5, 6, or 22             |   |  | 90, Par<br>(g)<br>defa | In                             | (<br>Appro            | <b>h)</b><br>oved by<br>rd or | (                | ganıza<br>i)Wrıt<br>greem | ten     |
|  |   |  | То  | From  | -   |  | Yes                    | No                             | Yes                   | No No                         | Yes              |                           | No      |
|  |   |  |   |   |   |  |                        |                                |                       |                               |                  |                           |         |
|  |   |  |   |   |   |  |                        |                                |                       |                               |                  |                           |         |
|  |   |  |   |   |   |  |                        |                                |                       |                               |                  |                           |         |
| Total  |   |  |   | •   | <u> </u><br>▶ \$                              |  |                        |                                |                       |                               |                  |                           |         |
|  | ints or Assistar  |  |   |   |   | line 27.                                 |                        |                                |                       |                               |                  |                           |         |
|  | rested person (b  |  | between<br>n and the                                    | (c) Amount  |   | <b>(d)</b> Type                          | of assi                | stanc                          | ce                    | <b>(e)</b> Pu                 | rpose (          | of ass                    | ıstance |
|  |   |  |   |   |   |  |                        |                                | $\downarrow$          |                               |                  |                           |         |
|  |   |  |   |   |   |  |                        |                                |                       |                               |                  |                           |         |
|  |   |  |   |   |   |  |                        |                                | -                     |                               |                  |                           |         |
| or Danerwork Dec                               | luction Act Notice  | see the Instruc                          | tions for Fo  | rm 990 or 990-l   | F <b>7</b> . C                                | at No. 500564                            |                        | Cal                            | andula                | I /Eass                       | 000 0            | - 000                     | E71 201 |

(b) Relationship

Provide additional information for responses to questions on Schedule L (see instructions)

(e) Sharing

(d) Description of transaction

BOARD OF REGENTS AND TEACHES PART TIME IN THE SCHOOL OF BUSINESS

Schedule L (Form 990 or 990-EZ) 2017

**Explanation** 

|                      | between interested<br>person and the<br>organization | transaction |  | organiz<br>rever | ation's |
|----------------------|--|-------------|--|------------------|---------|
|                      |  |             |  | Yes              | No      |
| (1) DAVID UIHLEIN JR | BOARD OF REGENTS                                     | ·           | UIHLEIN-WILSON ARCHITECTS SERVE AS THE ORGANIZATION CAMPUS PLANNER AND ARCHITECTS FOR MAJOR BUILDING AND RENOVATION PROJECTS THIS RELATIONSHIP IS CARRIED OUT AT AN ARM'S LENGTH TRANSACTION |                  | No      |
| (2) ROBERT HILLIS    | BOARD OF REGENTS                                     | •           | THE UNIVERSITY LEASES COMMERCIAL SPACE TO DIRECT SUPPLY, INC THE VALUE AND ACCOMODATIONS OF THE LEASE ARE AT ARM'S LENGTH AT PREVAILING MARKET RATES   |                  | No      |
| (3) JOHN SCHLIESMANN | BOARD OF REGENTS                                     | ,           | THE UNIVERSITY UTILIZES LEGAL<br>SERVICES FROM REINHART<br>BILLED AT OR BELOW STANDARD<br>RATES  |                  | No      |
| (4) G WOODROW ADKINS | BOARD OF REGENTS                                     | 15,500      | G WOODROW ADKINS IS ON THE   |                  | No      |

(c) Amount of

Part V

(4) G WOODROW ADKINS

**Supplemental Information** 

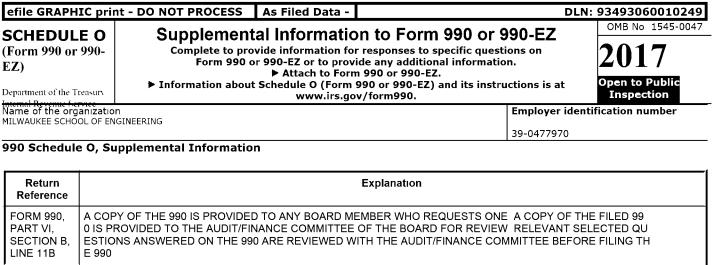
Return Reference

Schedule L (Form 990 or 990-EZ) 2017

(a) Name of interested person

| efil     | e GRAPHIC pr                                  | int - DO NOT PI                  | ROCESS                        | As Filed Data -  |   | DLN:   | 9349306                               | 0010   | 249   |
|----------|---|----------------------------------|-------------------------------|--|---|--|---------------------------------------|--------|-------|
|          | IEDULE M                                      |                                  |                               | Ioncash Contri   | hutions   |  | OMB No 1                              | 545-0  | 047   |
| (For     | m 990)  |                                  |                               | 20   | <u>17</u>   | ,  |                                       |        |       |
|          |   | ►Complete if the  Attach to Form | _                             | ons answered "Yes" on Fo                                     | orm 990, Part IV, lines 29  | 9 or 30.   | 20                                    | 1 /    |       |
|          |   |                                  |                               | le M (Form 990) and its i                                    | netructione is at www.ire   | any/form990                                      |                                       |        |       |
| Intern   | tment of the Treasury<br>al Revenue Service   |                                  | out Schedu                    | ie ii (i oi iii 990) and its ii                              |   |  | Open to<br>Inspe                      | ction  |       |
|          | e of the organizat<br>AUKEE SCHOOL OF I       |                                  |                               |  |   | Employer iden                                    | tification n                          | ımber  | •     |
|          |   |                                  |                               |  |   | 39-0477970                                       |                                       |        |       |
| Pa       | rt I Types                                    | of Property                      |                               |  |   |  |                                       |        |       |
|          |   |                                  | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed       | (c)<br>Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line<br>1g |  | (d)<br>d of determin<br>ontribution a |        | S     |
| 1        | Art—Works of art                              | t                                |                               |  |   |  |                                       |        |       |
| 2        | Art—Historical tr                             | easures .                        |                               |  |   |  |                                       |        |       |
| 3        | Art—Fractional in                             |                                  |                               |  |   |  |                                       |        |       |
| 4        | Books and public                              |                                  | X                             |  | 108   | DONOR VALUE                                      |                                       |        |       |
| 5        | Clothing and hou goods                        | sehold                           |                               |  |   |  |                                       |        |       |
| 6        | Cars and other v                              |                                  |                               |  |   |  |                                       |        |       |
| 7        | Boats and planes                              | ·                                |                               |  |   |  |                                       |        |       |
| 8        | Intellectual prope                            | erty                             |                               |  |   |  |                                       |        |       |
| 9        | Securities—Public                             | cly traded .                     |                               |  |   |  |                                       |        |       |
| 10       | Securities—Close                              | ely held stock .                 |                               |  |   |  |                                       |        |       |
|          | Securities—Partr<br>or trust interest         | s                                |                               |  |   |  |                                       |        |       |
|          | Securities—Misce                              |                                  |                               |  |   |  |                                       |        |       |
| 13       | Qualified conserve contribution—Hi structures | storic                           |                               |  |   |  |                                       |        |       |
| 14       | Qualified conserve contribution—Of            | /ation                           |                               |  |   |  |                                       |        |       |
| 15       | Real estate—Res                               | idential .                       |                               |  |   |  |                                       |        |       |
| 16       | Real estate—Cor                               |                                  |                               |  |   |  |                                       |        |       |
| 17       | Real estate—Oth                               |                                  |                               |  |   |  |                                       |        |       |
| 18       | Collectibles                                  |                                  |                               |  |   |  |                                       |        |       |
| 19       | Food inventory                                |                                  |                               |  |   |  |                                       |        |       |
| 20<br>21 | Drugs and medic                               | • •                              |                               |  |   |  |                                       |        |       |
|          | Historical artifact                           |                                  |                               |  |   |  |                                       |        |       |
|          | Scientific specim                             |                                  |                               |  |   |  |                                       |        |       |
|          | Archeological art                             |                                  |                               |  |   |  |                                       |        |       |
|          | Other ▶ (                                     |                                  | X                             | 128  | 184,806   | DONOR VALUE                                      |                                       |        |       |
|          | CELLANEOUS )                                  |                                  |                               |  |   |  |                                       |        |       |
|          | Other ▶ (                                     |                                  | <u> </u>                      |  |   |  |                                       |        |       |
| 27       | Other ▶ (                                     |                                  |                               |  |   |  |                                       |        |       |
|          |   |                                  |                               |  |   | <del>                                     </del> |                                       |        |       |
| 29       |   |                                  |                               | ition during the tax year for<br>3, Part IV, Donee Acknowled |   | 29   |                                       |        |       |
|          | Б   | 1.1.1                            |                               |  |   |  |                                       | Yes    | No    |
| 30a      | must hold for at                              | least three years fr             | rom the date                  | contribution any property red of the initial contribution, a | and which is not required to  |  |                                       | ļ      |       |
| b        |   | e the arrangement                |                               |  | . , .   | -  | 30a                                   |        | No    |
| 31       | Does the organi                               | zation have a gift a             | cceptance p                   | olicy that requires the reviev                               | v of any nonstandard contri   | butions?   | 31                                    |        | No    |
| 322      | _   | _                                |                               | or related organizations to se                               |   |  |                                       |        |       |
|          | contributions?  If "Yes," describ             |                                  |                               | · · · · · · · · ·  |   |  | 32a                                   |        | No    |
|          | •   |                                  | n amount in                   | column (c) for a type of pro                                 | nerty for which column (=)  | is checked                                       |                                       |        |       |
|          | describe in Part                              | ·                                | i amount III                  | column (c) for a type of pro                                 | percy for willer column (a)   | is criecked,                                     |                                       |        |       |
| Ear D    |   | on Act Notice see the            | o Instruction                 | s for Form 000   | Cat. No. 512271   | Caha   | tule M (Form                          | 000) ( | 2017) |

| Schedule M (Fo  | rm 990) (2017)        | Page <b>2</b>   |  |  |  |  |  |  |  |
|---|-----------------------|---|--|--|--|--|--|--|--|
| Part II   | Supplemental Info     | rmation.  |  |  |  |  |  |  |  |
|   | Provide the informat  | ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part |  |  |  |  |  |  |  |
| I, column (b), the number of contributions, the number of items received, or a combination of both. Also comp |                       |   |  |  |  |  |  |  |  |
|   | this part for any add | itional information.  |  |  |  |  |  |  |  |
| Ret   | urn Reference         | Explanation   |  |  |  |  |  |  |  |
|   |                       | Schedule M (Form 990) (2017)  |  |  |  |  |  |  |  |



## 990 Schedule O, Supplemental Information Return Reference Explanation

FORM 990. A COPY OF THE POLICY MUST BE READ BY ALL EMPLOYEES AND SIGNED. INDICATING THEIR UNDERSTAND PART VI. ING OF THE POLICY. THEY ARE ALSO REQUIRED TO REPORT ANY POTENTIAL CONFLICT BASED ON THE PO SECTION B. LICY'S DEFINITIONS ALL EMPLOYEES MUST RETURN THEIR REPORTS TO THE HUMAN RESOURCE DEPARTME LINE 12C NT WHO PRESENTS THEM TO THE CFO FOR REVIEW AND INTERPRETATION IT IS A CONDITION OF EMPLOY MENT TO RESPOND TO THE POLICY ANNUALLY. THEREFORE, 100% RESPONSE IS ACCOMPLISHED IN ADDIT ION. A QUESTIONNAIRE IS SENT TO ALL BOARD MEMBERS ASKING THEM TO REPORT ANY CONFLICT OF IN TEREST THEY MAY HAVE IN ADDITION, A RELATED PARTY AND CONFLICT OF INTEREST QUESTIONNAIRE IS ALSO PROVIDED TO EVERY BOARD MEMBER FOR REVIEW AND RETURN TO THE SCHOOL

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, MOST GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST CONFLICT OF INTEREST POLICY IS ON THE UNIVERSITY'S WEBSITE FINANCIAL STATEMENT DISTRIBUTION IS LIMITED TO OFFICERS AND BOARD M SECTION C, EMBERS THE A-133 AUDIT REPORT IS AVAILABLE ON THE UNIVERSITY'S WEB SITE LINE 19

Return Explanation

990 Schedule O, Supplemental Information

| Reference                       |   |
|---------------------------------|---|
| FORM 990,<br>PART XI,<br>LINE 9 | CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT 397,059 INCONTROL MEDICAL, LLC ADJUSTMENT -54,575 |

SCHEDULE R
(Form 990)

Related

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

MILWAUKEE SCHOOL OF ENGINEERING

Internal Revenue Service

Name of the organization

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.
► Information about Schedule R (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2017

DLN: 93493060010249

Open to Public Inspection

Schedule R (Form 990) 2017

**Employer identification number** 

39-0477970

| Part I Identification of Disregarded Entities Complete if the  | ne organization answere                | ed "Yes" on Form                                    | 990, Part IV, line         | 33.   |                               |           |          |
|--|--|---|----------------------------|---|-------------------------------|-----------|----------|
| (a) Name, address, and EIN (ıf applıcable) of dısregarded entity   | <b>(b)</b><br>Primary activity         | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Total income        | (e)<br>End-of-year assets                     | (f) Direct controlling entity |           |          |
| 1) HISTORIC HOLDINGS LLC<br>025 N BROADWAY<br>IILWAUKEE, WI 53202  | ACQUIRE, OWN, OPERATE<br>MSOE PROPERTY | WI  | 292,017                    | 3,010,801                                     | MILWAUKEE SCHOOL OF ENG       | SINEERING | <u>.</u> |
| (2) MSOE PROPERTIES LLC<br>1025 N BROADWAY<br>MILWAUKEE, WI 53202  | ACQUIRE, OWN, OPERATE<br>MSOE PROPERTY | WI  | 0                          | 409,600                                       | MILWAUKEE SCHOOL OF ENG       | SINEERING | i        |
|  |  |   |                            |   |                               |           | _        |
|  |  |   |                            |   |                               |           | _        |
| Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year. |  |   |                            |   |                               |           |          |
| (a) Name, address, and EIN of related organization   | (b)<br>Primary activity                | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Exempt Code section | (e) Public charity statu (if section 501(c)(3 | s Direct controlling entity   |           | ntrolled |
|  |  |   |                            |   |                               | Yes       | No       |
|  |  |   |                            |   |                               |           |          |
|  |  |   |                            |   |                               |           |          |
|  |  |   |                            |   |                               |           |          |

Cat No 50135Y

| (a)  Name, address, and EIN of related organization |                  | <b>(b)</b><br>Primary<br>activity | (c) Legal domicile (state or foreign country) | (d)<br>Direct<br>controlling<br>entity | (e) Predomina income(rela unrelate excluded fi tax unde sections 5 514) | ated, to<br>d,<br>rom<br>er   | <b>(f)</b><br>Share of<br>tal income | (g)<br>Share of<br>end-of-year<br>assets | <b>(†</b><br>Dispropi<br>allocai | rtionate<br>tions?        | (i)<br>Code V-UBI<br>amount in box<br>20 of<br>Schedule K-1<br>(Form 1065) | parti | ral or<br>iging<br>ner? | (k)<br>Percent<br>owners           |
|---|------------------|-----------------------------------|---|--|---|-------------------------------|--------------------------------------|--|----------------------------------|---------------------------|--|-------|-------------------------|------------------------------------|
|   |                  |                                   |   |  |   |                               |                                      |  | Yes                              | No                        |  | Yes   | No                      |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       | _                       |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       | $\dashv$                |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       | _                       |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
| Identification of Related Organiz                   |                  |                                   |   |  |   |                               | ion answ                             | ered "Yes                                | " on Fo                          | orm 99                    | 90, Part IV,   | line  | 34                      |                                    |
| because it had one or more related of               | (b)              |                                   | on or tru                                     | st during tr                           | (d)   | r.<br>(e                      | <u>)  </u>                           | (f)                                      |                                  | (g)                       | (1   | 1)    |                         | <u>(1)</u>                         |
| Name, address, and EIN of<br>related organization   | Primary activity | l<br>do<br>(state                 | _egal<br>omicile<br>or foreign                |  | t controlling   | Type of<br>(C corp,<br>or tru | entity S<br>S corp,                  | Share of total<br>income                 | Share                            | of end-<br>year<br>assets |  | ntage | (1                      | (ı)<br>ection 5<br>3) con<br>entit |
|   |                  | Со                                | untry)  |  |   |                               |                                      |  |                                  |                           |  |       |                         | Yes                                |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  | 1                                |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   |                  |                                   |   |  |   |                               |                                      |  |                                  |                           |  |       |                         |                                    |
|   | 1                |                                   |   |  |   |                               |                                      |  |                                  |                           | 1  |       |                         | - 1                                |

| Schedule R (Form 990) 2017  | F          | Page <b>3</b> |
|---|------------|---------------|
| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.                 |            |               |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule  | Yes        | s No          |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |            | $\top$        |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity  | 1a         |               |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  | 1b         |               |
| c Gift, grant, or capital contribution from related organization(s)   | 1c         |               |
| d Loans or loan guarantees to or for related organization(s)  | 1d         |               |
| e Loans or loan guarantees by related organization(s)   | 1e         |               |
| f Dividends from related organization(s)  | 1f         |               |
| g Sale of assets to related organization(s)   | 1g         | +-            |
| h Purchase of assets from related organization(s)   | 1h         | +             |
| i Exchange of assets with related organization(s)   | 1ï         | +             |
| j Lease of facilities, equipment, or other assets to related organization(s)  | 1j         |               |
| k Lease of facilities, equipment, or other assets from related organization(s)  | 1k         | +-            |
| I Performance of services or membership or fundraising solicitations for related organization(s)  | 11         | +             |
| m Performance of services or membership or fundraising solicitations by related organization(s)   | 1m         | _             |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   | 1n         | _             |
| o Sharing of paid employees with related organization(s)  | 10         |               |
| p Reimbursement paid to related organization(s) for expenses  | 1p         | +-            |
| q Reimbursement paid by related organization(s) for expenses  | <b>1</b> q |               |
| r Other transfer of cash or property to related organization(s)   | 1r         | +-            |
| s Other transfer of cash or property from related organization(s)   | 1s         | $\top$        |

| p Reimbursement paid to related organization(s) for expenses  |                                  |                        | 1p  |
|---|----------------------------------|------------------------|---|
| q Reimbursement paid by related organization(s) for expenses  |                                  |                        | <del>.   -   -   -   -   -   -   -   -   -   </del> |
| <ul> <li>r Other transfer of cash or property to related organization(s)</li></ul>                                |                                  |                        | <del></del>   |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line |                                  |                        |   |
| (a)<br>Name of related organization   | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved        |
|   |                                  |                        |   |
|   |                                  |                        |   |

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| was not a related organization. See instructions regarding exclusion for certain investment partnerships |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|--|--------------------------------|---|---------------|-----|--------------|------------------------------------|--|-----|----|---|-----------|------|--------------------------------|
| <b>(a)</b><br>Name, address, and EIN of entity   | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | sections 512- |     | ganizations? | (f)<br>Share of<br>total<br>Income | (g)<br>Share of<br>end-of-year<br>assets |     |    | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) |           |      | (k)<br>Percentage<br>ownership |
|  | ·                              |   | 514)          | Yes | No           | <u> </u>                           |  | Yes | No |   | Yes       | No   | 1                              |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     | Ĺ  |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               |     |              |                                    |  |     |    |   |           |      |                                |
|  |                                |   |               | _   |              |                                    |  |     |    | Schedul   | e R (Form | 1 99 | 0) 2017                        |

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017