

Form 990-PF.

Department of the Treasury
Internal Revenue ServiceEXTENDED TO MAY 15, 2019
Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private FoundationDo not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

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OMB No. 1545-0052

2017

Open to Public Inspection

For calendar year 2017 or tax year beginning JUL 1, 2017, and ending JUN 30, 2018

Name of foundation

THE JOHNSON FOUNDATION, INC.

Number and street (or P O box number if mail is not delivered to street address)

33 EAST FOUR MILE ROAD

City or town, state or province, country, and ZIP or foreign postal code

RACINE, WI 53402

G Check all that apply:

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name change

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundationI Fair market value of all assets at end of year
(from Part II, col. (c), line 16)

\$ 59,532,823.

J Accounting method:

☐ Cash☒ Accrual☐ Other (specify)

(Part I, column (d) must be on cash basis.)

A Employer identification number

38-3675289

B Telephone number

262-639-3211

C If exemption application is pending, check here ☐D 1. Foreign organizations, check here ☐2. Foreign organizations meeting the 85% test,
check here and attach computation ☐E If private foundation status was terminated
under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination
under section 507(b)(1)(B), check here ☐Part I Analysis of Revenue and Expenses
(The total of amounts in columns (b), (c), and (d) may not
necessarily equal the amounts in column (a))(a) Revenue and
expenses per books(b) Net investment
income(c) Adjusted net
income(d) Disbursements
for charitable purposes
(cash basis only)

1 Contributions, gifts, grants, etc., received

2,702,642.

2 Check ☐ if the foundation is not required to attach Sch. B3 Interest on savings and temporary
cash investments

4 Dividends and interest from securities

949,699.

949,699.

949,699.

STATEMENT 1

5a Gross rents

b Net rental income or (loss)

6a Net gain or (loss) from sale of assets not on line 10

b Gross sales price for all
assets on line 6a 16,729,978.

1,735,653.

7 Capital gain net income (from Part IV, line 2)

1,735,653.

8 Net short-term capital gain

139,459.

9 Income modifications

10a Gross sales less returns
and allowances

b Less Cost of goods sold

c Gross profit or (loss)

11 Other income

82,787.

0.

82,787.

STATEMENT 2

12 Total. Add lines 1 through 11

5,470,781.

2,685,352.

1,171,945.

13 Compensation of officers, directors, trustees, etc

539,260.

0.

539,260.

0.

14 Other employee salaries and wages

670,942.

0.

670,942.

0.

15 Pension plans, employee benefits

130,457.

0.

130,457.

0.

16a Legal fees

STMT 3

37,991.

0.

37,991.

0.

b Accounting fees

STMT 4

36,063.

0.

36,063.

0.

c Other professional fees

STMT 5

641,841.

87,307.

554,534.

0.

17 Interest

152,083.

0.

152,083.

0.

18 Taxes

STMT 6

80,035.

0.

80,035.

0.

19 Depreciation and depletion

710,717.

0.

710,717.

0.

20 Occupancy

140,556.

0.

140,556.

0.

21 Travel, conferences, and meetings

112,702.

0.

112,702.

0.

22 Printing and publications

23 Other expenses

STMT 7

1,565,250.

0.

-1,993,395.

3,558,645.

24 Total operating and administrative
expenses. Add lines 13 through 23

4,817,897.

87,307.

1,171,945.

3,558,645.

25 Contributions, gifts, grants paid

50,000.

50,000.

26 Total expenses and disbursements

Add lines 24 and 25

4,867,897.

87,307.

1,171,945.

3,608,645.

27 Subtract line 26 from line 12:

a Excess of revenue over expenses and disbursements

602,884.

b Net investment income (if negative, enter -0-)

2,598,045.

c Adjusted net income (if negative, enter -0-)

0.

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing		249.	250.	250.
	2	Savings and temporary cash investments		1,808,060.	1,811,891.	1,811,891.
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable ▶				
		Less: allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges		271,052.	139,429.	139,429.
	10a	Investments - U.S. and state government obligations				
	b	Investments - corporate stock STMT 9	38,722,276.	37,364,695.	37,364,695.	
	c	Investments - corporate bonds STMT 10	4,222,242.	4,228,649.	4,228,649.	
	Liabilities	11	Investments - land, buildings, and equipment basis ▶			
		Less: accumulated depreciation ▶				
12		Investments - mortgage loans				
13		Investments - other				
14		Land, buildings, and equipment basis ▶ 28,441,081.				
		Less: accumulated depreciation STMT 11 ▶ 12,809,813.	12,056,330.	15,631,268.	15,631,268.	
15		Other assets (describe ▶ ARTWORK)	361,141.	356,641.	356,641.	
16		Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	57,441,350.	59,532,823.	59,532,823.	
17		Accounts payable and accrued expenses	437,547.	742,057.		
18		Grants payable				
Net Assets or Fund Balances	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable	4,000,000.	4,000,000.		
	22	Other liabilities (describe ▶ STATEMENT 12)	2,182,000.	1,981,401.		
	23	Total liabilities (add lines 17 through 22)	6,619,547.	6,723,458.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☒					
	and complete lines 24 through 26, and lines 30 and 31.					
	24	Unrestricted	50,821,803.	52,809,365.		
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ ☐					
	and complete lines 27 through 31					
	27	Capital stock, trust principal, or current funds				
28	Paid-in or capital surplus, or land, bldg., and equipment fund					
29	Retained earnings, accumulated income, endowment, or other funds					
30	Total net assets or fund balances	50,821,803.	52,809,365.			
31	Total liabilities and net assets/fund balances	57,441,350.	59,532,823.			

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	50,821,803.
2	Enter amount from Part I, line 27a	2	602,884.
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 8	3	1,384,678.
4	Add lines 1, 2, and 3	4	52,809,365.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	52,809,365.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SALE OF SECURITIES			06/30/17	12/30/17
b SALE OF SECURITIES			06/30/16	06/30/18
c DISPOSAL OF ASSETS		P	06/30/16	06/30/18
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 1,337,643.		1,198,184.	139,459.
b 15,383,590.		13,779,741.	1,603,849.
c 8,745.		16,400.	-7,655.
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			139,459.
b			1,603,849.
c			-7,655.
d			
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	1,735,653.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6). If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8		3	139,459.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

N/A

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☐ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2016			
2015			
2014			
2013			
2012			

2 Total of line 1, column (d)	2	
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5	4	
5 Multiply line 4 by line 3	5	
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	
7 Add lines 5 and 6	7	
8 Enter qualifying distributions from Part XII, line 4	8	

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☒ and enter "N/A" on line 1. Date of ruling or determination letter: <u>07/30/90</u> (attach copy of letter if necessary-see instructions)		1	N/A
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	
3 Add lines 1 and 2		3	
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	0.
6 Credits/Payments:			
a 2017 estimated tax payments and 2016 overpayment credited to 2017	6a	0.	
b Exempt foreign organizations - tax withheld at source	6b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6c	0.	
d Backup withholding erroneously withheld	6d	0.	
7 Total credits and payments. Add lines 6a through 6d	7	0.	
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8	0.	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11 Enter the amount of line 10 to be: Credited to 2018 estimated tax ☐ Refunded ☐	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ☐ \$ <u>0.</u> (2) On foundation managers. ☐ \$ <u>0.</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ☐ \$ <u>0.</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <u>WI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," complete Part XIV	X	
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

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Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► WWW.JOHNSONFDN.ORG	X	
14 The books are in care of ► KAREN SMITH Telephone no. ► 262-681-3351 Located at ► 33 EAST FOUR MILE ROAD, RACINE, WI ZIP+4 ► 53402		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A		
16 At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception: Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here ► ☐	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2017?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): a At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2017? ☐ Yes ☒ No If "Yes," list the years ► , , , b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► , , ,	2b	
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No b If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2017.) N/A	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2017?	4b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

N/A

5b

Organizations relying on a current notice regarding disaster assistance, check here

☒

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

X

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 13		499,795.	39,465.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
EMPLOYEE A - 33 EAST FOUR MILE ROAD, RACINE, WI 53402	FINANCE 40.00	135,278.	10,621.	0.
EMPLOYEE B - 33 EAST FOUR MILE ROAD, RACINE, WI 53402	FACILITIES 40.00	102,307.	5,231.	0.
EMPLOYEE C - 33 EAST FOUR MILE ROAD, RACINE, WI 53402	ADMINISTRATION 40.00	81,345.	9,252.	0.
EMPLOYEE E - 33 EAST FOUR MILE ROAD, RACINE, WI 53402	TECHNOLOGY 40.00	75,549.	8,804.	0.
EMPLOYEE D - 33 EAST FOUR MILE ROAD, RACINE, WI 53402	PROGRAM 40.00	77,563.	5,849.	0.

Total number of other employees paid over \$50,000

0

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Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

(c) Compensation

0

Expenses

3,608,645.

2

3

4

Amount

1	N/A
---	-----

2

All other program-related investments. See instructions.

3

Total. Add lines 1 through 3

0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	41,798,705.
b	Average of monthly cash balances	1b	2,509,272.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	44,307,977.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	44,307,977.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	664,620.
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4	5	43,643,357.
6	Minimum investment return Enter 5% of line 5	6	2,182,168.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2017 from Part VI, line 5	2a	
b	Income tax for 2017. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	3,608,645.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	3,608,645.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	3,608,645.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2017				
a Enter amount for 2016 only				
b Total for prior years:				
3 Excess distributions carryover, if any, to 2017:				
a From 2012				
b From 2013				
c From 2014				
d From 2015				
e From 2016				
f Total of lines 3a through e				
4 Qualifying distributions for 2017 from Part XII, line 4: \$				
a Applied to 2016, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2017 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below.				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2016. Subtract line 4a from line 2a. Taxable amount - see instr.				
f Undistributed income for 2017. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2018				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2012 not applied on line 5 or line 7				
9 Excess distributions carryover to 2018. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2013				
b Excess from 2014				
c Excess from 2015				
d Excess from 2016				
e Excess from 2017				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

- 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2017, enter the date of the ruling

09/17/03

- b Check box to indicate whether the foundation is a private operating foundation described in section

☒ 4942(j)(3) or ☐ 4942(j)(5)

- 2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year (a) 2017	Prior 3 years (b) 2016	(c) 2015	(d) 2014	(e) Total
0.	0.	1,064,457.	1,046,337.	2,110,794.

- b 85% of line 2a

0.	0.	904,788.	889,386.	1,794,175.
----	----	----------	----------	------------

- c Qualifying distributions from Part XII, line 4 for each year listed

3,608,645.	2,779,086.	3,702,508.	4,476,122.	14,566,361.
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- d Amounts included in line 2c not used directly for active conduct of exempt activities

0.	0.	0.	0.	0.
----	----	----	----	----

- e Qualifying distributions made directly for active conduct of exempt activities.

3,608,645.	2,779,086.	3,702,508.	4,476,122.	14,566,361.
------------	------------	------------	------------	-------------

- 3 Complete 3a, b, or c for the alternative test relied upon:

- a "Assets" alternative test - enter:

- (1) Value of all assets

1				IX 0.
---	--	--	--	-------

- (2) Value of assets qualifying under section 4942(j)(3)(B)(i)

				0.
--	--	--	--	----

- b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed

1,454,779.	1,318,177.	1,125,821.	1,134,968.	5,033,745.
------------	------------	------------	------------	------------

- c "Support" alternative test - enter:

- (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

				0.
--	--	--	--	----

- (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

				0.
--	--	--	--	----

- (3) Largest amount of support from an exempt organization

				0.
--	--	--	--	----

- (4) Gross investment income

				0.
--	--	--	--	----

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**1 Information Regarding Foundation Managers:**

- a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

- b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

- Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d

- a The name, address, and telephone number or email address of the person to whom applications should be addressed:

THE JOHNSON FOUNDATION, 2626813343
33 EAST FOUR MILE ROAD, RACINE, WI 53402

- b The form in which applications should be submitted and information and materials they should include:

INFORMAL LETTER (APPLICATION GUIDELINES AVAILABLE ON WEBSITE).

- c Any submission deadlines:

NONE

- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

NO GRANTS ARE MADE TO INDIVIDUALS.

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
CLIMATE GENERATION 2801 21ST AVENUE, SOUTH, STE 110 MINNEAPOLIS, MN 55407	NONE	PC	GENERAL SUPPORT	2,000.
CONSERVATION FOUNDATION OF THE GULF COAST 400 PALMETTO AVE OSPREY, FL 34229	NONE	PC	GENERAL SUPPORT	5,000.
EVERYONE CAN WORK 9639 FAIRFAX BLVD. FAIRFAX, VA 22031	NONE	PC	GENERAL SUPPORT	3,000.
FRESH ENERGY 408 ST. PETER STREET, SUITE 220 ST. PAUL, MN 55102	NONE	PC	GENERAL SUPPORT	2,000.
FRIENDS OF THE MISSISSIPPI RIVER 360 N ROBERT STREET ST. PAUL, MN 55101	NONE	PC	GENERAL SUPPORT	2,000.
Total SEE CONTINUATION SHEET(S) ▶ 3a				50,000.
b Approved for future payment				
NONE				
Total ▶ 3b				0.

Part XV **Supplementary Information****3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
METROPOLIS STRATEGIES 225 N MICHIGAN AVE, STE 2200 CHICAGO, IL 60601	NONE	PC	GENERAL SUPPORT	16,000.
MILWAUKEE REPERTORY THEATRE 108 E. WELLS STREET MILWAUKEE, WI 53211	NONE	PC	GENERAL SUPPORT	10,000.
NORTH CENTRAL CONSERVANCY TRUST PO BOX 124 STEVENS POINT, WI 54481	NONE	PC	GENERAL SUPPORT	1,000.
RESOURCES FOR THE FUTURE 1616 P STREET NW WASHINGTON DC, DC 20036	NONE	PC	GENERAL SUPPORT	3,000.
THE CENTRAL RIVERS FARMSHED 1220 BRIGGS COURT STEVENS POINT, WI 54481	NONE	PC	GENERAL SUPPORT	1,000.
THE NATURE CONSERVANCY - WI CHAPTER 633 W. MAIN STREET MADISON, WI 53703	NONE	PC	GENERAL SUPPORT	1,000.
TROUT UNLIMITED 1777 N. KENT STREET, STE 100 ARLINGTON, VA 22209	NONE	PC	GENERAL SUPPORT	3,000.
WI LEAGUE OF CONSERVATION VOTERS INSTITUTE INC 133 S BUTLER ST. MADISON, WI 53703	NONE	PC	GENERAL SUPPORT	1,000.
Total from continuation sheets				36,000.

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Name of the organization

Employer identification number

THE JOHNSON FOUNDATION, INC.

38-3675289

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

Employer identification number

THE JOHNSON FOUNDATION, INC.

38-3675289

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SC JOHNSON FUND, INC. 1525 HOWE STREET RACINE, WI 53403	\$ 2,700,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization

Employer identification number

THE JOHNSON FOUNDATION, INC.

38-3675289

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization	Employer identification number
THE JOHNSON FOUNDATION, INC.	38-3675289

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this info once) ▶ \$

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF	DIVIDENDS AND INTEREST FROM SECURITIES				STATEMENT	1
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
DIVIDENDS	22.	0.	22.	22.	22.	
INTEREST	949,677.	0.	949,677.	949,677.	949,677.	
TO PART I, LINE 4	949,699.	0.	949,699.	949,699.	949,699.	

FORM 990-PF	OTHER INCOME			STATEMENT	2
DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME		
GUEST HOUSE REVENUE	82,787.	0.	82,787.		
TOTAL TO FORM 990-PF, PART I, LINE 11	82,787.	0.	82,787.		

FORM 990-PF	LEGAL FEES			STATEMENT	3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
LEGAL FEES	37,991.	0.	37,991.	0.	
TO FM 990-PF, PG 1, LN 16A	37,991.	0.	37,991.	0.	

FORM 990-PF	ACCOUNTING FEES			STATEMENT	4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
ACCOUNTING FEES	36,063.	0.	36,063.	0.	
TO FORM 990-PF, PG 1, LN 16B	36,063.	0.	36,063.	0.	

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT	5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
INVESTMENT FEES	87,307.	87,307.	0.	0.	
MARKETING CONSULTANT	367,933.	0.	367,933.	0.	
PROGRAM CONSULTANT	101,561.	0.	101,561.	0.	
OTHER PROFESSIONAL FEES	85,040.	0.	85,040.	0.	
TO FORM 990-PF, PG 1, LN 16C	641,841.	87,307.	554,534.	0.	

FORM 990-PF	TAXES			STATEMENT	6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
PAYROLL TAXES	71,524.	0.	71,524.	0.	
REAL ESTATE TAXES	8,511.	0.	8,511.	0.	
TO FORM 990-PF, PG 1, LN 18	80,035.	0.	80,035.	0.	

FORM 990-PF	OTHER EXPENSES			STATEMENT	7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
ADMINISTRATIVE & GENERAL EXPENSES	508,535.	0.	508,535.	0.	
BUILDING MAINTENANCE	109,954.	0.	109,954.	0.	
CONTRACT LABOR	28,330.	0.	28,330.	0.	
EQUIPMENT LEASING	11,456.	0.	11,456.	0.	
EQUIPMENT MAINTENANCE	6,276.	0.	6,276.	0.	
DUES & FEES	40,922.	0.	40,922.	0.	
GROUND MAINTENANCE	109,863.	0.	109,863.	0.	
SUPPLIES	134,020.	0.	134,020.	0.	
INSURANCE	89,530.	0.	89,530.	0.	
MEALS	200,567.	0.	200,567.	0.	
MISCELLANEOUS	10,158.	0.	10,158.	0.	
PERSONNEL EXPENSE	85,679.	0.	85,679.	0.	
RENTAL EXPENSE	2,458.	0.	2,458.	0.	
SECURITY EXPENSE	85,003.	0.	85,003.	0.	
STORAGE EXPENSE	29,940.	0.	29,940.	0.	

TELEPHONE EXPENSE	66,306.	0.	66,306.	0.
SPONSORSHIPS	22,893.	0.	22,893.	0.
TECHNOLOGY EXPENSE	23,360.	0.	23,360.	0.
EXCESS EXPENSES	0.	0.	-3,558,645.	3,558,645.
TO FORM 990-PF, PG 1, LN 23	1,565,250.	0.	-1,993,395.	3,558,645.

FORM 990-PF	OTHER INCREASES IN NET ASSETS OR FUND BALANCES	STATEMENT	8
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DESCRIPTION	AMOUNT
NET UNREALIZED GAIN/LOSS ON INVESTMENT	1,384,678.
TOTAL TO FORM 990-PF, PART III, LINE 3	1,384,678.

FORM 990-PF	CORPORATE STOCK	STATEMENT	9
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
MUTUAL FUNDS	31,804,503.	31,804,503.
FOREIGN STOCK	128,399.	128,399.
COMMON STOCK	2,564,190.	2,564,190.
OTHER	120,803.	120,803.
NOMAD INVESTMENT CO.	2,746,800.	2,746,800.
TOTAL TO FORM 990-PF, PART II, LINE 10B	37,364,695.	37,364,695.

FORM 990-PF	CORPORATE BONDS	STATEMENT	10
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
FIXED INCOME SECURITIES	4,228,649.	4,228,649.
TOTAL TO FORM 990-PF, PART II, LINE 10C	4,228,649.	4,228,649.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 11

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
AUTO/TRANSPORTATION EQUIP	83,001.	80,243.	2,758.
FURNITURE & FIXTURES	3,122,355.	2,365,044.	757,311.
BUILDING	22,755,423.	9,134,970.	13,620,453.
LAND IMPROVEMENTS	1,660,790.	1,229,556.	431,234.
LAND	819,512.	0.	819,512.
TOTAL TO FM 990-PF, PART II, LN 14	28,441,081.	12,809,813.	15,631,268.

FORM 990-PF OTHER LIABILITIES STATEMENT 12

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
UNFUNDED POST-RETIREMENT BENEFITS	2,182,000.	1,981,401.
TOTAL TO FORM 990-PF, PART II, LINE 22	2,182,000.	1,981,401.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS STATEMENT 13
 TRUSTEES AND FOUNDATION MANAGERS

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
HELEN JOHNSON-LEIPOLD 33 EAST FOUR MILE ROAD RACINE, WI 53402	CHAIRMAN 1.00	0.	0.	0.
ROGER DOWER 33 EAST FOUR MILE ROAD RACINE, WI 53402	PRESIDENT 40.00	469,795.	39,465.	0.
MICHAEL DOMBECK 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	10,000.	0.	0.
JAMES ERICSON 33 EAST FOUR MILE ROAD RACINE, WI 53402	VICE PRESIDENT 1.00	0.	0.	0.
KATE WOLFORD 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	10,000.	0.	0.
WINIFRED MARQUART 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	0.	0.	0.
PAUL PORTNEY 33 EAST FOUR MILE ROAD RACINE, WI 53402	VICE PRESIDENT 1.00	10,000.	0.	0.
PAULA WOLFF 33 EAST FOUR MILE ROAD RACINE, WI 53402	VICE PRESIDENT 1.00	0.	0.	0.
IMOGENE JOHNSON 33 EAST FOUR MILE ROAD RACINE, WI 53402	TRUSTEE 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		499,795.	39,465.	0.

GENERAL EXPLANATION

STATEMENT 14

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

FORM 990-PF, PART IX-A EXPLANATION - MISSION & SUMMARY OF ACTIVITIES

EXPLANATION:

THE MISSION OF THE JOHNSON FOUNDATION AT WINGSPREAD IS TO CREATE INTIMATE, INSPIRING MEETING AND CONFERENCE EXPERIENCES THAT FOSTER COLLABORATION AND INNOVATIVE PROBLEM-SOLVING. BRINGING ALMOST SIX DECADES OF CONVENING EXPERTISE TO REGIONAL, NATIONAL AND GLOBAL GROUPS OF LEADERS AND EXPERTS, THE FOUNDATION IS WHOLLY DEDICATED TO CONVENING FOR POSITIVE AND LASTING CHANGE.

WE HAVE TWO PRIMARY STRATEGIC OBJECTIVES. FIRST, WE DESIGN AND IMPLEMENT CONFERENCES ON ISSUES AND TOPICS OF SPECIAL CONCERN TO THE FOUNDATION. ONE CURRENT PROGRAMMATIC FOCUS IS ON CATALYZING A RESILIENT COMMUNITY INITIATIVE TO IMPROVE THE FUTURE HEALTH AND WELL-BEING OF OUR LOCAL NEIGHBORING COMMUNITIES. SECOND, WE WORK WITH A VARIETY OF OTHER ORGANIZATIONS TO DESIGN AND IMPLEMENT CONFERENCES AND MEETINGS THAT RESULT IN POSITIVE CHANGE ON ISSUES AND TOPICS OF IMPORTANCE TO THEM. HERE, THE FOUNDATION MODELS HOW TO HAVE MEANINGFUL, FRUITFUL, ROBUST, AND CIVIL DISCUSSIONS ON IMPORTANT ISSUES.

WE ACHIEVE OUR STRATEGIC OBJECTIVES BY PROVIDING BEST-IN-CLASS CONFERENCE PLANNING, GUIDANCE AND LEADERSHIP, INCLUDING, AMONG OTHERS:

DESIGNING AND IMPLEMENTING CONVENING AND COLLABORATIVE STRATEGIES TO MAKE A MEANINGFUL DIFFERENCE ON SPECIFIC ISSUES OF IMPORTANCE TO THE FOUNDATION.

COMMUNICATING THE KEY OUTCOMES AND RESULTS TO APPROPRIATE STAKEHOLDERS.

ASSISTING CONFERENCE ORGANIZERS IN DESIGNING AN OVERALL EXPERIENCE THAT CULTIVATES STRONG, EFFECTIVE COMMUNICATION AMONG ATTENDEES.

ASSISTING AND/OR COACHING ORGANIZERS ON CONVENING BEST PRACTICES, INCLUDING DEFINED MEETING OBJECTIVES, KEY DISCUSSION TOPICS, RESULTS-ORIENTED AGENDA PLANNING AND POST-CONFERENCE ACTION PLANNING AND ACTION STEPS FOLLOW-THRU TO ENSURE CONTINUE POSITIVE MOMENTUM.

EDUCATING ORGANIZERS ON COMMUNICATION, DECISION-MAKING, CONFLICT RESOLUTION AND CIVIL DISCOURSE BEST PRACTICES, AS WELL AS SHARING OUR ONGOING, CELEBRATED LEGACY OF WORLD-CLASS CONVENING WHICH CATALYZED NEW SOLUTIONS IN VARIETY OF ARENAS.

2017 DEPRECIATION AND AMORTIZATION REPORT

FORM 990-PF PAGE 1

990-PF

Asset No	Description	Date Acquired	Method	Life	Convention	Line No	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
11	AUTO/TRANSPORTATION EQUIP		200DB	5.00		HY19B	83,001.				83,001.	79,140.		1,103.	80,243.
22	FURNITURE & FIXTURES		200DB	7.00		HY19C3	122,355.				3,122,355.	2,229,005.		136,039.	2,365,044.
23	BUILDING		SL	39.00		MM19I	22755423.				22755423.	3,631,998.		502,972.	9,134,970.
24	LAND IMPROVEMENTS		150DB	15.00		HY19E1	660,790.				1,660,790.	1,158,953.		70,603.	1,229,556.
35	LAND		L				819,512.				819,512.			0.	0.
	* TOTAL 990-PF PG 1 DEPR						28441081.				28441081.	12099096.		710,717.	12809813.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						0.			0.	0.	0.			0.
	ACQUISITIONS						28441081.			0.	28441081.	12099096.			12809813.
	DISPOSITIONS						0.			0.	0.	0.			0.
	ENDING BALANCE						28441081.			0.	28441081.	12099096.			12809813.
	ENDING ACCUM DEPR											12809813.			
	ENDING BOOK VALUE											15631268.			

728111 04-01-17

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone