# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Form **990** (2017)

Do not enter social security numbers on this form as it may be made public.

Open to Public

Inter	mal Reveni	ue Service	► Go to www.irs.gov/Form990 for instructions and the latest in	nformation.	000	Inspection	
A	For the	e 2017 cal	endar year, or tax year beginning 7/1/2017 , and en	ding	6/30/2018		
В	Check if	applicable	C Name of organization LAOS_LITERACY PROJECT, INC	D Emp	loyer identific	cation number	
	Address	change	Doing business as				
$\Box$	Nama ab		Number and street (or PO box if mail is not delivered to street address) Room/suite	32-028	5330		
므	Name ch	ange	10 TREMONT STREET 200	E Tele	phone number		
	Initial retu	ırn	City or town State ZIP code	C47 00	7 0007		
	Cond satura		BOSTON MA 02108	617-22	1-0331		
$\perp$	rınai return	n/terminated	Foreign country name Foreign province/state/county Foreign postal of	ode			
Ш	Amended	f return		G Gros	s receipts \$	123	603
	Application		F Name and address of principal officer				1
ш	Application	on pending	· · ·	H(a) Is this a group i	eturn for subord	ınates? Yes X	] NO
	<del></del>			H(b) Are all subor	dinates include	ed? Yes	No
1 '	Tax-exem	pt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 1527	If "No," attac	h a list (see in	structions)	
.1.1	Website	· ► LAC	SUITEDA OVEDO JEOT ODO	H(a) Croup avom	ation allebor l		
				H(c) Group exem	ouon number		
		rganization	X Corporation Trust Association Other ▶ L Year	of formation 2	009 M S	tate of legal domicile	MA
F	art I	Sur	nmary				
	1	Briefly de	escribe the organization's mission or most significant activities TO IN	PROVE LITE	RACY IN L	AOS FOR CHILDR	REN
8		AND AD	· · · · · · · · · · · · · · · · · · ·	::::::: <del>:</del> :::=			i <del>T</del>
Governance		1311113111	<u></u>				
E.	1 _					· · · · · · · · · · · · · · · · · · ·	
8	2		is box • I if the organization discontinued its operations or disposed of	of more than 2	5% of its n	et assets	
			of voting members of the governing body (Part VI, line 1a)		3	· · · · · · · · · · · · · · · · · · ·	0
S	4		of independent voting members of the governing body (Part VI, line 1b)		4		0
Activitles &	5	Total nur	nber of individuals employed in calendar year 2017 (Part V, line 2a)		5		0
⋛	6	Total nur	nber of volunteers (estimate if necessary)		6		
Ą	7a		elated business revenue from Part VIII, column (C), line 12		7a	<del> </del>	0
	Ь		lated business taxable income from Form 990-T, line 34		7b	<del></del>	0
			The state of the s	Prior Ye		Current Year	<u> </u>
•	8	Contribu	tions and grants (Part VIII, line 1h)	1	96,508		3,603
Revenue	9		service revenue (Part VIII, line 2g)	<del> </del>	0		0
Ve.	10	Investme	service revenue (Part VIII, line 2g) ent income (Part VIII, column (A), lines 3, 4, and 7d) i.C. 9.7, 2010	1	<del>+</del>		<del></del>
8	1	Other	control (Part VIII, column (A), lines 3, 4 (and 70).		0	<del> </del>	
	11	Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 3c, 10c, and 17e, 2018		0		0
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		96,508		3,603
	13		nd similar amounts paid (Part IX, column (A), lines 1+3)		70,000	110	0,000
	14		paid to or for members (Part IX, column (A), fine 4)		0		0
es	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)		0		0
Expenses	16a	Professi	onal fundraising fees (Part IX, column (A), line 11e)		0		0
å	b	Total fun	draising expenses (Part IX, column (D), line 25) ▶ 0				
ũ	17	Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		581	·	561
	18		penses Add lines 13–17 (must equal Part IX, column (A), line 25)		70,581	110	),561
	19		less expenses Subtract line 18 from line 12		25,927		3,042
5 6			1 222 Caracter and the control of th	Beginning of Cu		End of Year	·, U TZ
Net Assets or	20	Total ass	ets (Part X, line 16)		85,938		3,980
Ass	21		ulities (Part X, line 26)		00,000		<u>,,300</u>
¥ 5	22		ets or fund balances Subtract line 21 from line 20				2000
				<del> </del>	85,938	98	3,980
	art II	Sig	nature Block	<del></del>		<del></del>	
ond	belief it i	es of perjury	I declare that I have examined this return, including accompanying schedules and statements, ct, and complete. Declaration of preparer (other than officer) is based on all information of which	and to the best of	my knowledge	9	
und	Deliet, it i	S dde, cone	or and complete Declaration of pipparer (other diagnosticer) is based on all information of which	preparer nas any	knowleage /	7 1/18	
Sig	gn		110pm 1 works		0/2	-1//0	
He		'	Signature of officer	[	Date		
			RAYMOND FAULKNER, TREASURER				_
_			Type or print name and title		, , , , , , , , , , , , , , , , , , , ,		
		Print	Type preparer's name epapers signature	Date	T -	PTIN	_1
Pa	id		DUEN DAM ADVICE		Check		į.
Pr	eparer	, SIE	PHEN R WLADYKA STEPHEN R WLADYKA	8/6/2018	self-empl	oyed P01302434	
	e Only	T.	s name ► STEPHEN R WLADYKA, CPA	Firm's E	ın ► 43-20	15387	_ '
	,		s address ► 33 HIGH STREET, READING, MA 01867	Phone r		42-9790	
Ma	v the IE		s this return with the preparer shown above? (see instructions)	Filotie i	5 701-0	Y Ves [	٦

orm 9	90 (2017)	LAOS LITERACY P	PROJECT, INC			32-02	85330	Page 2
Pai	rt III	Statement of Progr						
		Check if Schedule C	contains a respor	nse or note to any lin	e in this Part III			
1	TO IMP	escribe the organization's ROVE LITERACY IN LAC	S FOR CHILDREN A					
			*					
2	the prio	organization undertake ar Form 990 or 990-EZ? describe these new servi		services during the ye	ar which were not lis	ted on	Yes	X No
3	services			cant changes in how it	conducts, any progra	am	Yes	X No
4	Describ expense	describe these changes of the organization's programs Section 501(c)(3) and expenses, and revenue,	am service accomplis 501(c)(4) organization	ns are required to repo				
4a		) (Expens ROVE LITERACY IN LAC	S FOR CHILDREN					
4b		) (Expens						
4c	(Code	) (Expens	ses \$	including grants of S	<b>5</b>	) (Revenue \$		)
4d	Other p	rogram services (Describ	ne in Schedule O) 0 including grants o	f \$	0)(Revenue \$	C	) )	
4e	Total pr	ogram service expenses	<b>&gt;</b>	110,561				



# Part IV Checklist of Required Schedules

		$\overline{}$	<del>, , ,</del>	<del></del>
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
2	complete Schedule A	1	<u> </u>	<del></del>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		<u>X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		v
_	Part III	_5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			.,
44	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	i		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b	<u> </u>	-
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		<u> </u>
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
4-	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking.	14a		X
IJ	fundraising, business, investment, and program service activities outside the United States, or aggregate	1	[	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.12		1
•	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Χ_	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	}	}	1
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<b>_</b>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
	ii 100, complete conceder o, r art iii	1.13	Ц	<u> </u>

# Part IV LAOS LITERACY PROJECT, INC Checklist of Required Schedules (continued)

	•		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		i	
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	122		<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated	]		1
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	- }		
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del> </del>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del>                                     </del>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	<u> </u>		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			ł
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	051	 	
26	990-EZ? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b	<del> </del>	X
20	current or former officers, directors, trustees, key employees, highest compensated employees, or	Į	ļ	ļ
	disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	Ì		]
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<b> </b>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	}	}	l
а	Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200	<u> </u>	<u> </u>
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	1	x
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N,</i>	30	<del>                                     </del>	<del>  ^</del>
•	Part I	31	{	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32	ļ	L <sub>X</sub>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	+	<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	1	<del>                                     </del>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		↓_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			1
	organization? If "Yes," complete Schedule R, Part V, line 2	36	┼	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	1 31	1	+^
-	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	X	
			000	(2017

	Check if Schedule O contains a response or note to any line in this Part V		. }	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1 1	ì	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	]	1	
	gaming (gambling) winnings to prize winners?	1c		Ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2	1 1	1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		<b></b> _
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	]		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	} . }		
L	account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country	} }		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	1 1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<del></del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	[		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			]
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ļ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	}		<b>.</b>
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	- I		\
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f ~	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		╁
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	<b> -'"</b> -		├
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		<del> </del>
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		}
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	j		]
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]		}
11	Section 501(c)(12) organizations. Enter			l
а	Gross income from members or shareholders	}		1
b	Gross income from other sources (Do not net amounts due or paid to other sources		l	
	against amounts due or received from them )	┨		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<b> </b>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	4	{	}
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-	-	+
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		+
b	Note. See the instructions for additional information the organization must report on Schedule O		1	
U	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	1		1
С	Enter the amount of reserves on hand	1	1	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<del>                                     </del>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1

Form 9	90 (2017) LAOS LITERACY PROJECT, INC 32-028		Pa	ige 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for	a "No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se	∍e insti	ructio	ns.
	Check if Schedule O contains a response or note to any line in this Part VI		Į Į	X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 0	1	}	
	If there are material differences in voting rights among members of the governing body, or	} }	I	
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O		ļ	
b	Enter the number of voting members included in line 1a, above, who are independent.  1b 0	4	i	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		1	
	any other officer, director, trustee, or key employee?	2		_ <u>X</u> _
3	Did the organization delegate control over management duties customarily performed by or under the direct		ļ	
_	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>
6	Did the organization have members or stockholders?	6		_X_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	1_1		v
	one or more members of the governing body?	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7.	ľ	Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		
U	the year by the following		ļ	
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u></u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		
·	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			T
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			ļ
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b	<u> </u>	<u> </u>
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed MA  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(a))	3\c co.		
10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3	ys only	()	
	available for public inspection. Indicate how you made these available. Check all that apply			
19	available for public inspection Indicate how you made these available Check all that apply  Own website  Another's website  X Upon request  Other (explain in Schedule O)		ıd	
19	available for public inspection. Indicate how you made these available. Check all that apply		ıd	

RAYMOND FAULKNER

10 TREMONT STREET, SUITE 200, BOSTON, MA 02108

rm 990 (2017)	LAOS LITERACY PROJECT, INC	32-0285330	Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) LEAH CAMHI	0 00								,	
DIRECTOR	0 00	Х			<u>L</u> .		L_	0	0	0
(2) SASHA ALYSON	40 00		ļ							
PRESIDENT	0 00	<u> </u>	L	X	ļ	L	<b> </b>	0	0	0
(3) RAYMOND FAULKNER	1 00	ł		١			ĺ			
TREASURER	0 00			X	<b> </b>		-	0	0	0
.(4)										
(5)										
(6)										
										· · · · · · · · · · · · · · · · · · ·
(8)										
(9)			-						7	
(10)			-				1			
(11)										
(12)			-							
(13)										
(14)										

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	. (A) Name and title	(B) Average hours per week (list any	box, offic	unles er an	s pe	ition more rson irecto	than o	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	rtable Estimated nsation amount of			
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		com fro orga and	pensati om the anizatio i relate inizatio	on d
(15)			ļ —											
(16)														
(17)														
(18)			-									<del>.</del>	_	
(19)														
(20)													_	
(21)						-					$\dashv$		<del></del>	
(22)										-	1			
(23)														
(24)			<del>                                     </del>	-	 	 								
(25)				-							-	-		
1b	Sub-total Total from continuation about to Bort VIII So		l	L	L			<b>&gt;</b>	0		0	<del></del>		0
c d	Total from continuation sheets to Part VII, Se Total (add lines 1b and 1c)	ection A						<b>&gt;</b>	0		0			<del>- 0</del>
2	Total number of individuals (including but not lin reportable compensation from the organization		ted a		e) v 0	vho	recei	ved	more than \$100	),000 of	. <del></del>			
3			 leave e						t companyated		Γ		Yes	No
3	Did the organization list any <b>former</b> officer, dire employee on line 1a? <i>If</i> "Yes," complete Schede	ule J for such in	dıvıdı	ual								3	-	Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations great the organization and related organizations.		•						•					v
5	<ul><li><i>individual</i></li><li>Did any person listed on line 1a receive or accr</li></ul>	•			•			_		vidual		4		X
Sec	for services rendered to the organization? If "Ye ion B. Independent Contractors	es," complete So	chedu	ıle J	for	suc	h per	rson	) 			5		X
1	Complete this table for your five highest compe compensation from the organization Report co year	•									n's t	ax		
	(A) (B) Name and business address Description of services						vices	c	(C compen					
NON	E							E						0
			-					$\vdash$						0
														0
2	Total number of independent contractors (include more than \$100,000 of compensation from the	•	ted to	the	se I	ste	d abo		who received					0

Total revenue. See instructions

Form 990 (2017) LAOS LITERACY PROJECT, INC 32-0285330 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (B) (D) Total revenue Related or Revenue exempt business excluded from function revenue tax under sections 512-514 revenue Federated campaigns 0 Contributions, Gifts, Grants Membership dues 1b 0 Fundraising events 10 С 0 Related organizations 1d 0 Government grants (contributions) 1e 0 f All other contributions, gifts, grants, and and Other similar amounts not included above. 123,603 Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f 123,603 **Business Code** Program Service Revenue 2a 0 0 0 0 0 All other program service revenue 0 Total. Add lines 2a-2f 0 Investment income (including dividends, interest, and 3 other similar amounts) 0 Income from investment of tax-exempt bond proceeds 0 5 Royalties 0 (ı) Real (II) Personal 6a Gross rents **b** Less rental expenses Rental income or (loss) 0 0 d Net rental income or (loss) (i) Securities (II) Other 7a Gross amount from sales of assets other than inventory 0 0 b Less cost or other basis and sales expenses Gain or (loss) 0 0 Net gain or (loss) ▶ Other Revenue 8a Gross income from fundraising events (not including \$ \_\_\_\_\_0 of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses 0 c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 а 0 b 0 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 0 а b Less cost of goods sold 0 Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11a 0 0 0 All other revenue Total. Add lines 11a-11d 0

123,603

0

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Do	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	to any line in this Pa  (A)  Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	~		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	domestic governments See Part IV, line 21	0	, , ., ,		, <del>, _</del>
2	Grants and other assistance to domestic	_ [			
_	individuals See Part IV, line 22	0			<del> </del>
3	Grants and other assistance to foreign			1	
	organizations, foreign governments, and foreign			1	
	individuals See Part IV, lines 15 and 16	110,000	110,000		
4	Benefits paid to or for members	0			<del>,</del>
5	Compensation of current officers, directors,				
_	trustees, and key employees	0		. 0	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0			<del> ,</del>
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)			j	
а	Management	0			
b	Legal	0			
С	Accounting	0			
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	561	561	0	
12	Advertising and promotion	0			
13	Office expenses	0			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	0			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	o			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а		0			
b		0			
С		0			
d		0			· · · · · · · · · · · · · · · · · · ·
e	All other expenses	0			
25_	Total functional expenses. Add lines 1 through 24e	110,561	110,561	0	0
26	Joint costs. Complete this line only if the	1,51551	,		<del> </del>
-	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here				
	following SOP 98-2 (ASC 958-720)				
		·			Form <b>990</b> (2017)

#### Form 990 (2017) LAOS LITERACY PROJECT, INC. 32-0285330 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Cash-non-interest-bearing 85.938 1 98.980 Savings and temporary cash investments 0 2 3 Pledges and grants receivable, net 0 3 0 4 Accounts receivable, net 0 4 0 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 0 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 0 Notes and loans receivable, net 0 7 Inventories for sale or use 0 8 Prepaid expenses and deferred charges 0 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 0 10c Investments—publicly traded securities 11 0 11 0 12 0 Investments-other securities See Part IV. line 11 0 12 13 0 0 Investments-program-related See Part IV, line 11 13 14 Intangible assets 0 14 0 15 Other assets See Part IV, line 11 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 85,938 16 98,980 17 17 Accounts payable and accrued expenses 이 18 Grants payable 0 18 19 Deferred revenue 0 19 20 Tax-exempt bond liabilities 0 20 21 Escrow or custodial account liability Complete Part IV of Schedule D ol 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 0 22 23 Secured mortgages and notes payable to unrelated third parties ol 23 0 24 Unsecured notes and loans payable to unrelated third parties ol 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 ol 26 Total liabilities. Add lines 17 through 25 26 0 Organizations that follow SFAS 117 (ASC 958), check here Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 0 27 28 Temporarily restricted net assets 0 28 Net Assets or Fund ٥l 29 Permanently restricted net assets 29 ► X and Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34.

30

31

32

33

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

98,980

98,980

98.980

85,938

85,938

85,938

ol 32

30

31

33

34

Form 9	190 (2017) LAOS LITERACY PROJECT, INC	32	<u>-0285330</u>	Page	<u> 12</u>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			[	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		123,	603
2	Total expenses (must equal Part IX, column (A), line 25)	2		110,	561
3	Revenue less expenses Subtract line 2 from line 1	3		13,	042
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		85,	,938
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		98,	,980
<u>Part</u>				_	<del>_</del>
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		_	Į	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			į	
	Schedule O			Į.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			- 1	
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Donsolidated basis Both consolidated and separate basis			- 1	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		[ ]		
	separate basis, consolidated basis, or both		}		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o	-			I
_	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	1	i
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O		]_ ]	1	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		} ]	ì	
	the Single Audit Act and OMB Circular A-133?		3a	]	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2017)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number LAOS LITERACY PROJECT, INC 32-0285330 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations 이 Provide the following information about the supported organization(s) (i) Name of supported organization (ii) EIN (iii) Type of organization (IV) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes No (A) (B) (C) (D) (E)

•	till Support Schedule for Org (Complete only if you check Part III If the organization f	ked the box on li	scribed in Sect ne 5, 7, or 8 of	Part I or if the	organization fai	led to qualify u	
Sec	tion A. Public Support						
ale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge					,	0
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	0	0	0	0	0	0
6	Public support. Subtract line 5 from line 4						0
	tion B. Total Support		······································			<del></del>	
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	0	7	0	0	0	0
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0
9	Net income from unrelated business activities, whether or not the business is regularly carried on	j					0
0	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0
1	Total support. Add lines 7 through 10	#					0
	Gross receipts from related activities, etc. (	• //				12	
	First five years. If the Form 990 is for the organization, check this box and stop here	/ e 		n, or fifth tax year a	as a section 501(c)	(3)	▶ 🗌
	tion C. Computation of Public S				<del></del>	<del>,</del>	
5	Public support percentage for 2017 (line 6, Public support percentage from 2016 Sche	edule A, Part II, line 1	14			15	0 00%
6a	33 1/3% support test—2017. If the organ and stop here. The organization qualifies			, and line 14 is 33	1/3% or more, che	ck this box	▶ □
b	33 1/3% support test—2016. If the organ box and stop here. The organization quali				ıs 33 1/3% or more	e, check this	▶ □
7a	10%-facts-and-circumstances test—20 is 10% or more, and if the organization me Part VI how the organization meets the "fa organization	ets the "facts-and-ci	rcumstances" test,	check this box and	d <b>stop here</b> . Expla	in in	▶□
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization Explain in Part VI how the organization me supported organization	meets the "facts-and	d-circumstances" te	st, check this box	and stop here.		<b>▶</b> □
8	Private foundation. If the organization did	d not check a box or	n line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶□

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below please complete Part II.)

Sec	ction A. Public Support	ality diluci the t	esis listed beit	w, please comp	olete Part II )		
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees	<u> </u>	(8) 2014	(6) 2010	(d) 2010	(e) 2017	(I) IOIAI
-	received (Do not include any "unusual grants ")	190,470	261,800	99,990	96,508	123,603	772,371
2	Gross receipts from admissions, merchandise					120,000	
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an		<del></del>	<del></del>	<del></del>	<del></del>	
•	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						<u>_</u>
-	benefit and either paid to or expended on						
	its behalf	i i					0
5	The value of services or facilities			<del></del>			<u>~</u>
•	furnished by a governmental unit to the	. 1				]	
	organization without charge						0
6	Total. Add lines 1 through 5	190,470	261,800	99,990	96,508	123,603	772,371
-	Amounts included on lines 1, 2, and 3	130,470	201,000	39,990	30,300	123,003	112,011
	received from disqualified persons	74,000	31,600	31,000	35,518	41,200	_213,318_
h	Amounts included on lines 2 and 3	74,000	31,000	31,000	33,316	41,200	210,010
	received from other than disqualified						
	persons that exceed the greater of \$5,000		}	}		ļ	
	or 1% of the amount on line 13 for the year						0
c	Add lines 7a and 7b	74,000	31,600	31,000	35,518	41,200	213,318
8	Public support (Subtract line 7c from	7 4,000	31,000	31,000	33,310	41,200	210,010
·	line 6)						559,053
Sec	tion B. Total Support	<del></del>		······································	<del></del>		000,000
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	190,470	261,800	99,990	96,508	123,603	772,371
	Gross income from interest, dividends,	100,110	201,000		50,000	120,000	7,2,0,1
	payments received on securities loans, rents,	1					
	royalties, and income from similar sources	}		1			0
ь	Unrelated business taxable income (less						<u>~</u>
-	section 511 taxes) from businesses						
	acquired after June 30, 1975	ì	Ì		Ì		0
c	Add lines 10a and 10b	0	0	0	0		0
11	Net income from unrelated business		<del>-</del>	<del></del>	<del>-</del>	<del>-</del>	<u>_</u>
••	activities not included in line 10b, whether		l	l	l	l	
	or not the business is regularly carried on	į.		Į.	[	į	0
12	Other income Do not include gain or						<u>~</u>
	loss from the sale of capital assets			ļ			
	(Explain in Part VI )		İ	1	ŀ	ļ	0
13	Total support. (Add lines 9, 10c, 11,						<u> </u>
	and 12)	190,470	261,800	99,990	96,508	123,603	772,371
14	First five years. If the Form 990 is for the or						
	organization, check this box and stop here	<b>3</b> , -		,, ,,		,	▶□
Sec	ction C. Computation of Public Sup	oport Percenta	age				
15	Public support percentage for 2017 (line 8, c		15	72 38%			
16	Public support percentage from 2016 Schedu	t	16	70 60%			
	tion D. Computation of Investmen				<del> </del>	····	1.0 0070
17	Investment income percentage for 2017 (line			olumn (fl)		17	0 00%
18	Investment income percentage for 2017 (line	F	18	0 00%			
	33 1/3% support tests—2017. If the organic			4 and line 15 is mo	L ء 1/3% an 33		3 00 70
	not more than 33 1/3%, check this box and s						<b>▶</b> X
b	33 1/3% support tests—2016. If the organization				-	3 1/3%, and	انتا ء
	line 18 is not more than 33 1/3%, check this						▶ [
20	Private foundation. If the organization did n						▶ 🗍

### Part IV

#### Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

<b>A</b>		_		
Section		Supporting	Organia	atione
Occuon	7. AII	ouppoining	Organiz	auvii5

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

-		Yes	No
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rari	Supporting Organizations (continued)			
44	Lies the accompanies accounted a site of accompanies from account in the first		Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	$\dashv$	
	ion B. Type I Supporting Organizations	1110	L	L
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		,	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	) !		
	controlled the organization's activities. If the organization had more than one supported organization,			•
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1 1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-   -		
	supervised, or controlled the supporting organization	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		_	
	the supported organization(s)	1		<u> </u>
Sect	ion D. All Type III Supporting Organizations	<del></del>		,
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	Į	ĺ	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	1		1
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3	1	1
Sact	supported organizations played in this regard ion E. Type III Functionally Integrated Supporting Organizations		<u> </u>	L
	· · · · · · · · · · · · · · · · · · ·		-	
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst  The organization satisfied the Activities Test Complete line 2 below	raction	3)	
_				
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instru	ctions	s) 
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	l	1	ŀ
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a	<u> </u>	<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	-		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	{	ļ	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<b> </b>	<u> </u>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	l		
	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	3b	1	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C	rgan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin		· · · · · · · · · · · · · · · · · · ·	ın Part VI) See
instructions. All other Type III non-functionally integrated supporting organ	nizatio	ns must complete Sections	A through E
Section A - Adjusted Net Income	}	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	Ö	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6	_	
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other			,
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	o	0
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			•
see instructions)	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	O	0
6 Multiply line 5 by 035	6	ol	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	lly inte	egrated Type III supporting	organization (see
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	egrated Type III supporting	0 organization (see

Part \	Type III Non-Functionally Integrated 509(a)(3)	) Supporting Organi:	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			0
8	Distributions to attentive supported organizations to which ti	he organization is respor	nsive	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			0
10	Line 8 amount divided by line 9 amount			0 000
		<i>(</i> 1)	(ii)	(iii)
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions	Distributable
		LACESS DISTINUTIONS	Pre-2017	Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			0
	Underdistributions, if any, for years prior to 2017			
2	(reasonable cause required—explain in Part VI) See			
	Instructions			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013		_	
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
	Applied to 2017 distributable amount			0
i	Carryover from 2012 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f	0		
4	Distributions for 2017 from			
	Section D, line 7 \$ 0			
a	Applied to underdistributions of prior years		0	
b	Applied to 2017 distributable amount			0
С	Remainder Subtract lines 4a and 4b from 4	0		
5	Remaining underdistributions for years prior to 2017, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions		0	
6	Remaining underdistributions for 2017 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI See instructions	_		
7	Excess distributions carryover to 2018. Add lines 3			
	and 4c	0		
8	Breakdown of line 7			
а	Excess from 2013 0			
b	Excess from 2014 0	)		
С	Excess from 2015 0			
d	Excess from 2016			
е	Excess from 2017 0			

	prm 990 or 990-EZ) 2017 LAOS LITERACY PROJECT, INC	32-0285330	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a		
	III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV,		
	B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lin		
•	3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part		
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	, ,	
		<del></del>	
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### SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name	Employer identification number								
	S LITERACY PROJECT	32-0285330							
Pai	General Inform "Yes" on Form 99	nation on Acti 90, Part IV, line 1	vities Outside	e the United States. Com	olete if the organization	answered			
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  X Yes No								
2	2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States								
3	Activities per Region (7	he following Par	t I, line 3 table c	an be duplicated if additional	space is needed)				
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) a program service, describe specific type of service(s) in the region	expenditures for and investments			
(1)									
(2)	<u></u>								
(3)									
(4)	<u></u>								
(5)									
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(14)									
(15)									
(16)									
(17)									
	Sub-total Total from continuation	0	0						

0

0

sheets to Part I c Totals (add lines 3a and 3b) 32-0285330

Schedule F (Form 990) 2017 LAOS LITERACY PROJECT, INC

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

(I) Method of valuation (book, FMV, appraisal, other)															
(h) Description of noncash assistance															
(g) Amount of noncash assistance	0														
(f) Manner of cash disbursement	WIRE TRANSFER														
(e) Amount of cash grant	110,000														
(d) Purpose of grant	TO IMPROVE LITERACY IN LAOS														
(c) Region	East Asia and the Pacific														
(b) IRS code section and EIN (if applicable)															
1 (a) Name of organization	(1)	(2)	(3)	(4)	(5)	(9)	(8)	6	(10)	(11)	(12)	(13)	(14)	(15)	(16)

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Page 3

32-0285330

LAOS LITERACY PROJECT, INC.

Schedule F (Form 990) 2017

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed Part III

Schedule F (Form 990) 2017 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance 9 E 2 ව 4 છ 9 8 € 9 (10) E (12) 13 (14) (15) (16) 5

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Part	IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471).	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	Yes	X No	

Schedule F (Form 990) 2017

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number

LAOS LITERACY PROJECT, INC 32-0285330 Form 990, Part VI, Section B, Line 11B FORM 990 HAS BEEN PREPARED BY A THIRD-PARTY CPA AND FORWARDED TO THE TREASURER FOR REVIEW BEFORE FILING Form 990, Part VI, Section C, Line 19. AVAILABLE UPON REQUEST AT 10 TREMONT STREET, SUITE 200, BOSTON, MA 02108

Name of the organization	Employer identification number
	32-0285330