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DLN: 93493128016539 OMB No 1545-0047

2017

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

A	For	the	20	17	С
Inte	ernal R	ev ent	ie S	ervi	ce
Dej	partme	nt of	the	Frea	su

Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www. IRS gov/form990.

Open to Public

nterna	ıl Reve	nue Service	P Information about	Troini 990 and its matractions is at www	W INS GOV/	<u>01111990</u>		Inspection
A F	or th	e 2017 c		ning 07-01-2017 $$, and ending 06-3	80-2018			
		pplicable	C Name of organization WELLSPAN MEDICAL GROUP			D Employ	er identif	ication number
	dress me ch	change				23-273	0785	
	tial re	-	Doing business as					
		n/terminated				E Telephor	na numhar	-
		d return	DO DOV 2767	il is not delivered to street address) Room/s	uite			
⊔ Ар	piicatii	on pending	City or town, state or province, count	try, and ZIP or foreign postal code		(/1/) 8	51-3055	1
			YORK, PA 17405	iry, and 211 of foreign postal code		G Gross re	cointe ¢ 5	59,526,833
			F Name and address of principal	officer	H(a) Is	this a group re	•	33,320,033
			Kevin Mosser MD			tilis a group re bordinates?	turri ioi	□Yes ☑ No
			PO Box 2767 York, PA 174052767		Н(b) Are	e all subordinat	:es	☐ Yes ☑No
[Ta.	x-exer	mpt status	✓ 501(c)(3)	nsert no)		cluded? "No," attach a l	lst (see	
ı w	ebsit	te:▶ WW	/W WELLSPAN ORG	113er(110)	1	oup exemption		
K Forr	n of o	rganızatıon	✓ Corporation ☐ Trust ☐ Associ	ciation Other ►	L Year of fo	ormation 1993	M State	of legal domicile PA
Pa	rt I	_	mary					
			scribe the organization's mission or Medical Group, in coordination with	rmost significant activities 1 York Hospital, Gettysburg Hospital, an	d WellSpan	Surgery and Re	ehabilita	tion Hospital provide
မ				around York and Adams County, Pennsy				
Ě	-							
E E	-							
Activities & Governance	2	Check thi	is box $ ightharpoonup$ if the organization disc	continued its operations or disposed of i	more than 2	5% of its net a	ssets	
ಶ	3	Number o	of voting members of the governing	g body (Part VI, line 1a)		•	3	12
<u>~</u>	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)			4	3
<u> </u>	1		, ,	endar year 2017 (Part V, line 2a) .			5	3,981
ACI	1		,	essary)			6	18
-	1			VIII, column (C), line 12		•	7a	405,624
	ь	Net unrel	lated business taxable income from	Form 990-T, line 34		 D	7b	-16,471
		Cambulant	wana and superto (Dant VIII June 11)			Prior Year	F 1 7	Current Year
₫	1		cions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)			55,354,5		75,862,036
Ravenue	1	-	ent income (Part VIII, column (A), l			355,753,3 648,3		482,318,513 855,915
άř	1		venue (Part VIII, column (A), lines	· · · · · · · · · · · · · · · · · · ·		402,8		405,624
	1		, , , , , , , , , , , , , , , , , , , ,	st equal Part VIII, column (A), line 12)		412,159,4		559,442,088
	_		nd sımılar amounts paıd (Part IX, co					3,000
	1		, , ,	lumn (A), line 4)				. (
S.	15	Salaries,	other compensation, employee ber	nefits (Part IX, column (A), lines 5–10)		340,913,2	208	475,528,803
nse	16a	Professio	onal fundraising fees (Part IX, colun	nn (A), line 11e)				(
Ехрепѕез	ь	Total fundr	raising expenses (Part IX, column (D), lir	ne 25) ▶ 0				
Δi	17	Other exp	penses (Part IX, column (A), lines 1	l1a-11d, 11f-24e)		61,846,6	591	77,749,295
	18	Total exp	enses Add lines 13–17 (must equa	al Part IX, column (A), line 25)		402,759,8	399	553,281,098
	19	Revenue	less expenses Subtract line 18 fro	m line 12		9,399,	522	6,160,990
Net Assets or Fund Balances					Beginni	ing of Current Y	ear	End of Year
afan	20	Total asse	ets (Part X, line 16)			56,784,3	338	68,219,873
A B	1		ulities (Part X, line 26)			39,257,		44,664,349
ž Š	1		ts or fund balances Subtract line 2			17,526,8		23,555,524
			ature Block			1,75207		23,033,02
				ned this return, including accompanying	schedules	and statements	s, and to	the best of my
	ledge nowle		f, it is true, correct, and complete	Declaration of preparer (other than off	ıcer) ıs base	d on all inform	ation of	which preparer has
ally K	HOWIE							
		*****				2019-05-08		
Sign		Signati	ure of officer			Date		
Here	•		F O'Connor CFO					
		17	r print name and title	Dramanay's suggestions	Data	1.	DTIN	
n-:	J		rint/Type preparer's name iee Attached	Preparer's signature See Attached		Check 📙 ıf 📙	PTI N P0 1 87156	3
Paid		_	irm's name	1		self-employed Fırm's EIN ► 13-	5381590	
	pare	₹¹ 	irm's address ► 3350 WHITEFORD ROAD			Phone no (703)		
use	On	'' y	YORK, PA 17402			, ,		
Mav +	he IP	S discuss	•	n above? (see instructions)				res ☑ No
ıuy L			LIND I CLOTH WILL LIE DIEDAIEI SIIOW	GOOVE TORE HIGH MULTIPLIES				110

Form	990 (2017)					Page 2
Par	t IIII Statement o	f Program Servi	ce Accomplis	hments		
	Check If Schedu	ile O contains a resp	onse or note to	any line in this Part III		🗆
1	Briefly describe the org	janization's mission				
care, prom	and working collaborative	vely as part of an in ty, cost-effective he	tegrated health o alth care services	are delivery system, ca s which seek to improve	ganized group practice, based on n deliver a superior standard of ca the health status of the commun	ire Its mission is to
2	Did the organization ur	ndertake any signific	ant program ser	vices during the year w	hich were not listed on	
	the prior Form 990 or 9	990-EZ?				☐ Yes 🗹 No
	If "Yes," describe these	new services on So	hedule O			
3	Did the organization ce	ase conducting, or i	make significant	changes in how it condu	ucts, any program	
	services?					☐ Yes ☑ No
4		501(c)(4) organizat	ions are required	to report the amount of	largest program services, as meas if grants and allocations to others,	
4a	(Code See Additional Data) (Expenses \$	538,122,746	including grants of \$	3,000) (Revenue \$	482,318,513)
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$	}
4 c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program service:	s (Describe in Sched	lule O)			
	(Expenses \$	ınc	cluding grants of	\$) (Revenue \$)
4e	Total program service	e expenses 🟲	538,122,7	46		

or X as applicable

Checklist of Required Schedules

Page 3

No

No

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

6 7 8

Yes

Yes

Yes

Yes

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

No

No

No

Nο

Form **990** (2017)

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11e

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12a

12b

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14a

14b

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No No No Yes

Form	990 (2017)		Page 4
Par	Checklist of Required Schedules (continued)		
		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		No

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

No

No

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35a

35b

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Yes

Yes

Form 990 (2017)

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

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complete Schedule L, Part I 🥞

instructions for applicable filing thresholds, conditions, and exceptions)

	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 3
Fe	Check if Schedule O contains a response or note to any line in this Part V			П
	Check if Schedule o contains a response of note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0	\Box	103	
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 _b	Yes	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
C	If res, to line 3a or 3b, did the organization me Form 8886-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a		No
	solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	_		
_		6b		
	•	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		No
0 =	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
U	against amounts due or received from them)			
4-				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Z-V V			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
-	additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
r	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		110
	a. 166, has to filed a Forth 720 to report these payments. If two, provide an explanation in schedule O		orm 99	0 (2017

b 2 3 4 5 6	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	· ·	Yes	No
1a b 2 3 4 5 6	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision		Yes	
1a b 2 3 4 5 6	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 1b 3 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		Yes	No
b 2 3 4 5 6	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 1b 3 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision		Yes	No
2 3 4 5 6	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 1b 3 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		
2 3 4 5 6	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3 4 5 6	officer, director, trustee, or key employee?	2		
4 5 6			Yes	
5		3		No
6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
7a	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	<u> </u>
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4.51		
6-	ection C. Disclosure	16b		
<u>5e</u>	List the States with which a copy of this Form 990 is required to be filed			
	PA			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
18	Own website Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
18 19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- compensated employees, and former such persons

\square Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny o	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations	perso and	an one on is a dir	e bo both ecto	t che ox, u h an or/tr	nless office ustee)	er	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	below dotted line)	Individual trustee or director	Institutional Trustee	Del .	employee	Highest compensated	mer			organizations
(1) Lee Maddox MD Director	40 00 0 00	×						570,304	0	60,993
(2) Carleen Warner MD Chairman	40 00 0 00	×		x				158,739	0	89,976
(3) Larry Miller Director	1 00 0 00	×						0	0	0
(4) Mark Smith MD Director	40 00	×						580,107	0	59,564
(5) Maria Royce Director	1 00 40 00	×						0	502,621	324,535
(6) Kevin Mosser MD CEO-WSH/Direct	1 00 40 00	×		x				0	1,432,923	760,166
(7) Robert Pargament MD Director	40 00 0 00	Х						247,265	0	54,036
(8) Jeffrey Lobach Esq Director	1 00 0 00	×						0	0	0
(9) Angie Heiland MD Vice Chair	40 00 0 00	×		x				193,844	0	45,756
(10) Harris Baderak DO Director	40 00 0 00	×						395,069	0	57,494
(11) Gilbert Sager Director	1 00	×						0	0	0
(12) Megan Shreve	1 00	Х						0	0	0

Director 0 00 1 00 (13) Michael F O'Connor Χ 790,085 474,403 CFO-WellSpan H 40 00 40 00 (14) Karen Jones MD Х 543,149 0 72.283 0 00 40 00 (15) Douglas Arbittier MD 800,328 0 85,912 VP-Oncol Srv Line 0 00 40 00 (16) Joel Winer MD Χ 1,368,016 83,357 Neurosurgeon 0 00 40 00 (17) Arnold Salotto MD Х 1.293.578 0 83.209 Neurosurgeon 0 00 Form 990 (2017)

Form 990 (2017)	-											Page 8
Part VII Section A. Officers, Directors	s, Trustees, K	ey Em	ploy	ees	, an	d Hiç	jhe	st Compensated	Employees (cont	tinued)	
(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo	ox, u an off ctor/tr	ot che unles fficer truste		son a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensatio from related organization (W- 2/1099	on d ns	Estim amount comper from organiza	nated of other nsation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former		MISC)		rela organiz	ted
(18) William Nicholson MD Cardiologist	40 00 0 00					х		954,131		0		66,695
(19) Michelle Consolini MD Cardiologist	40 00					х		861,776		0		49,295
(20) Walter J Nicholson	40 00					X		852,455		0		37,753
Cardiologist (21) Catherine HeilmanMD	0 00 40 00		\vdash	H	H		Х	253,878		0		60,571
Former Chair	0 00											
						$\overline{-}$						
		<u> </u>	-		\sqcup	<u> </u>						
				H	H					-		
1b Sub-Total	VII, Section A			•	>		<u>—</u>	9,072,639	2,725,629	9		2,465,998
Total number of individuals (including but of reportable compensation from the organization)	it not limited to t	those lis					:ceiv					
2 Did the amount that any formor office	divertor or (1.50	n	12340	- 251	b				Yes	No
3 Did the organization list any former offici line 1a? If "Yes," complete Schedule J for	r such individual	/	•	•	•		٠.			3	Yes	
For any individual listed on line 1a, is the organization and related organizations grandividual									he	4	Vos	
5 Did any person listed on line 1a receive o services rendered to the organization? If "									dual for		1	
Section B. Independent Contractors			<i>n∈ J</i>				<u></u>			5		No
Complete this table for your five highest of from the organization. Report compensation.	compensated in									npen	 isation	
	(A) business address	,		<u> </u>					(B)		Comper	
Weatherby Locums Inc								Temporary Hel				2,924,988
PO Box 976233 Dallas, TX 75397												- >=-
Locumtenenscom LLC PO Box 40547								Temporary Hel	ρ		1	.,542,054
Atlanta, GA 30384 Comp Health								Temporary Hel	p		1	.,329,532
PO Box 972651 Dallas, TX 753972651												
John Hopkins University PO Box 65045				_			_	Temporary Hel	p		1	,144,178
Baltimore, MD 212645045 Physician Assist Surgical AssocLLC								Temporary Hel	ln .			629,670
Physician Assist Surgical Associate								Temporary rien	P			029,070

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

PO Box 248 Myerstown, PA 17067

compensation from the organization ▶ 21

Form 9													Page 9
Part '	VII												
		Check if Schedul	le O contains :	a respo	onse or n	ote to any	line in th (A Total re	١)	Rel e> fu	(B) ated or kempt nction venue	Unr bus	(C) elated siness venue	(D) Revenue excluded from tax under sections 512-514
(A	1a	Federated campaig	ns	1 a						1		1	
nts	ŀ	• Membership dues		1 b	ĺ								
Gra noi	,	: Fundraising events		1c	İ								
S, A	١,	d Related organizatio	ns	1d	7	5,829,914							
ia is		Government grants (co	ontributions)	1e	<u> </u>	25,102							
ns,	l f	All other contributions	, gıfts, grants,		<u> </u>								
tion is		and similar amounts n above	ot included	1f		7,020							
Contributions, Gifts, Grants and Other Similar Amounts	٥	Noncash contribution	ons included										
Contr and (· —											
<u>ತ ರ</u>	<u></u> h	Total.Add lines 1a-1	lf			<u> </u>	75,	862,036					
활					-	Business	Code						
rey.	_	Health Care Services			-		621110		058,311	489,05			
Program Service Revenue		Teaching Services					611600	<u> </u>	924,823 185,618	-12,18	4,823 5.618		
) A		W/O - Bad Debt W/O - Free Care					621110		179,003	-12,18:	- +		
₹	u								,		7		
ran	e			_									
Tog_		All other program se			_	482,3	318,513						
_		Total.Add lines 2a-2i			<u> </u>		_		1		ı		
		Investment income (i imilar amounts) .	ncluding divid		ınterest,	and other	.	940,560	0				940,560
		Income from investm			ond proce	eeds 🕨		()				
	5 F	Royalties						(כ				
			(ı) Rea	l	(II) P	ersonal							
	6a	Gross rents											
	b	Less rental expenses					†						
							1						
	С	Rental income or (loss)											
	d	Net rental income o	r (loss)			•	1	(ס				
			(ı) Securit	ies	(11)	Other							
	7a	Gross amount from sales of				100							
		assets other than inventory											
	b	Less cost or					+						
	_	other basis and sales expenses				84,74	5						
	С	Gain or (loss)				-84,64	5						
		Net gain or (loss) .				>		-84,645	5				-84,645
a,	8a	Gross income from f (not including \$		ents of									
ğ		contributions reporte	ed on line 1c)]								
eve		See Part IV, line 18					-						
بر		Less direct expense Net income or (loss)		b and ev	L			(0				
Other Revenue		Gross income from g				• •	1						
Ó		See Part IV, line 19			ļ								
	L			a			-						
		Less direct expense Net income or (loss)		b				(
		Gross sales of invent		activit		•	1						
		returns and allowand			ļ								
				a			-						
		Less cost of goods s		Ь				(
	С	Net income or (loss) Miscellaneous		invent		. ► ess Code			1				
	11	aBHS Outside Reveni			545	900004	1	398,869	9			398,869	
	b	Impact Concussion /	Assessm		-	900004	1	6,75	5			6,755	
	_	Impact Concussion /	,5505611										
	c				 		+						
	_												
	d	All other revenue .			-		1						
		Total. Add lines 11a			L	•	1						
	12	Total revenue. See	Instructions					405,624	1				
				• •		- •		559,442,088	3	482,318,513		405,624	855,915 Form 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	lete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX			<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,000	3,000		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	3,399,387	2,783,955	615,432	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	383,926,909	376,586,959	7,339,950	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	14,663,867	14,429,417	234,450	
9 Other employee benefits	53,707,401	52,350,316	1,357,085	
10 Payroll taxes	19,831,239	19,488,423	342,816	
11 Fees for services (non-employees)				
a Management	2,494,350		2,494,350	
b Legal	33,668	2,450	31,218	
c Accounting	137,068		137,068	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0	17.070.000	4.000	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	17,082,438	17,078,238	4,200	
12 Advertising and promotion	28,796	21,472	7,324	
13 Office expenses	2,053,068	2,025,667	27,401	
14 Information technology	849,283		849,283	
15 Royalties	14,825,235	14,494,145	331,090	
16 Occupancy	1,335,855	1,120,252	215,603	
17 Travel	1,333,633	1,120,232	213,603	
federal, state, or local public officials .				
19 Conferences, conventions, and meetings	692,486	658,646	33,840	_
20 Interest	5	5		
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	4,173,433	4,094,574	78,859	
23 Insurance	6,802,665	6,559,092	243,573	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Direct Supplies	16,058,595	16,025,418	33,177	
b Outside Services	2,652,351	2,514,518	137,833	
c Housekeeping	1,963,516	1,932,817	30,699	
d Utilities	1,950,636	1,928,899	21,737	
e All other expenses	4,615,847	4,024,483	591,364	
25 Total functional expenses. Add lines 1 through 24e	553,281,098	538,122,746	15,158,352	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

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23

Liabilities 22

Fund Balances

Assets or 30

Net

27

28

29

31

32

33

34

Page **11**

26.012.138

0

0

0

0

690

68.219.873

38,534,672

83,318

6.046.359

44,664,349

23,488,822

23,555,524

68.219.873

Form **990** (2017)

66.702

Check if Schedule O contains a response or note to any line in this Part IX

b Less accumulated depreciation

Investments—publicly traded securities .

Intangible assets

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11

		Beginning of year		End of year
1	Cash-non-interest-bearing	26,140	1	28,190
2	Savings and temporary cash investments	38,813	2	14,302
3	Pledges and grants receivable, net		3	0

36,838,486 4 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5

41,430,897 II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)6 voluntary employees' beneficiary organizations (see instructions) Complete

0 Part II of Schedule L Assets Notes and loans receivable, net . 0 Inventories for sale or use . 529.849 8 484.869 280,669 9 248.787 Prepaid expenses and deferred charges

29.119.218

18.835.451

234.930

56,784,338

36,856,009

73,741

2.327.779

39,257,529

17.462.596

17,526,809

56.784.338

64.213

10c

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10a Land, buildings, and equipment cost or other 55,131,356 10a basis Complete Part VI of Schedule D

10b

Accounts payable and accrued expenses Grants payable . . . Deferred revenue . . . Tax-exempt bond liabilities

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L .

Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties .

24 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D

26 Total liabilities. Add lines 17 through 25 .

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Unrestricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Page **12**

3a

3b

Yes

Yes Form 990 (2017)

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 5

Form 990 (2017)

Audit Act and OMB Circular A-133?

17,526,809 5 -132.2756 7

8 Other changes in net assets or fund balances (explain in Schedule O) 9

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Part XII **Financial Statements and Reporting**

23,555,524 Check if Schedule O contains a response or note to any line in this Part XII Yes No

☐ Cash ☑ Accrual ☐ Other 1 Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Nο If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant? 2b Yes

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Consolidated basis ☐ Both consolidated and separate basis ☐ Separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID: 17005038

Software Version: 2017v2.2 **EIN:** 23-2730785

Name: WELLSPAN MEDICAL GROUP

Form 990 (2017)

Form COO Bort III Line

Form 990, Part III, Line 4a:

WellSpan Medical Group, which does not contemplate pecuniary gain or profit, incidental or otherwise, was formed for the purposes of furthering the charitable purposes of WellSpan Health and promoting the provision of health care services in South Central Pennsylvania, including York and Adams Counties, by providing clinically effective health care services, including professional health care services, in a cost effective manner in settings appropriate to patient and payor needs under a variety of health care financing arrangements, enhancing the continuity and quality of health care services provided to patients, ensuring the continued local patient access to health care

mancing arrangements, enhancing the continuity and quality of nearth care services provided to patients, ensuring the continued local patient access to realth care services, enhancing the health status of the communities served by WellSpan Health, effectively responding to changing payor requirements, achieving excellence in clinical innovations, service, quality, cost and outcomes, and achieving operating efficiencies, such as containing and reducing costs and avoiding unnecessary duplication of services and equipment, thereby utilizing resources more effectively See Attached Federal Supplemental Information WellSpan Health - 2018 Community Benefit Report

efile	e GRA	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493128016539
SCI	ΙΕD	ULE A	Public	Charity Statu	e and Dul	olic Supp	ort	OMB No 1545-0047
	m 990			organization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization o		2017
•		the Treasury	► Information abo	out Schedule A (Form			ıctions is at	Open to Public Inspection
lame	of th	ne organiza EDICAL GROUP					Employer identific	ation number
VELLO	I AN I'I						23-2730785	
Pa			for Public Charity Sta a private foundation becaus				See instructions.	
1			onvention of churches, or a	•	•	,	(A)(i)	
2		·	scribed in section 170(b)					
3			or a cooperative hospital se		•			
4		·	esearch organization opera	-			•	nter the hospital's
•	Ш		and state		a nospital descri	bed iii section .	170(D)(1)(A)(III). L	——————————————————————————————————————
5		(b)(1)(A)	ation operated for the bene (iv). (Complete Part II)	-				bed in section 170
6		•	tate, or local government	_				
7			ation that normally received (O(b)(1)(A)(vi). (Comple		s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described in sectio	on 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization rant college of agriculture					ege or university or a
LO	✓	from activit	ation that normally received ties related to its exempt for income and unrelated bus see section 509(a)(2).	inctions—subject to cer iness taxable income (le	taın exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
L1			ation organized and operat		r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and operati ly supported organizations through 12d that describe	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization open n(s) the power to regularly Part IV, Sections A and I	erated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		manageme	supporting organization sunt of the supporting organiplete Part IV, Sections A	zation vested in the sar				
c			unctionally integrated. A					ted with, its
d		Type III n functionally	on-functionally integrated integrated integrated The organization You must complete Page 1	e ed. A supporting organion generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported organ	
e		Check this	box if the organization rece	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		or Type III non-functional of supported organization:		organization			
g			ing information about the		s)		_	
	(i) N	lame of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Total		vanle De III	tion Act Notice, see the	Two at wear times of the	Cat No 11285		 	 90 or 990-EZ) 2017

instructions

	(Complete only if you che						ty under Part
_	III. If the organization fai	is to quality ur	ider the tests is	sted below, pleas	se complete Pan	t III.)	
	Section A. Public Support Calendar year		1	I	I		
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
_	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
0	line 4						
_	Section B. Total Support		1	1			
	Calendar year						
	(or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, e	to (see instructi	nns)		L	12	
				1.6 11 601			
13	First five years. If the Form 990 is for	=			= -		_
	check this box and stop here					<u> ▶ L</u>	
S	section C. Computation of Public	Support Perc	entage				
14	Public support percentage for 2017 (line	e 6, column (f) d	ivided by line 11,	column (f))		14	
	Public support percentage for 2016 Sch					15	
	33 1/3% support test—2017. If the			on line 13, and lin	ie 14 is 33 1/3% oi		hox
100	and stop here. The organization qualif						
	33 1/3% support test—2016. If the				and line 15 is 22 i	/20/- or more chas	ele +bec
E					and line 15 is 55 1	7370 OF HIOTE, CHEC	.K UIIS
	box and stop here. The organization	qualifies as a pul	olicly supported or	ganızatıon			▶⊔
17 a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publi	icly supported	
	organization						▶ □
h	10%-facts-and-circumstances test	—2016. If the d	rganization did no	t check a box on li	ne 13, 16a, 16b, d	or 17a, and line	
_	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization	n meets the "fact	s-and-circumstan	ces" test. The orga	nization qualifies	as a publicly	
	supported organization						▶ □
18	Private foundation. If the organization	n did not check a	a box on line 13, 1	.6a, 16b, 17a, or 1	7b, check this box	and see	

Part III

	the organization fails						r Part II. II
	ection A. Public Support	to quality under	the tests hated i	below, please co	implete Fait II.,		-
	Calendar year	() 2012	(1.) 2014	() 2015	/ I) 2016		
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	30,817,490	32,183,488	35,220,019	55,354,517	75,862,036	229,437,550
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	249,028,188	289,155,766	321,575,138	355,753,322	482,318,513	1,697,830,927
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6	Total. Add lines 1 through 5	279,845,678	321,339,254	356,795,157	411,107,839	558,180,549	1,927,268,477
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
-	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
8 8	Add lines 7a and 7b Public support. (Subtract line 7c from line 6)						1,927,268,477
S	ection B. Total Support					L	
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	279,845,678	321,339,254	356,795,157	411,107,839	558,180,549	1,927,268,477
10a	Gross income from interest, dividends, payments received on	629 672	371 891	477 662	648 723	940 560	3 068 508

Support Schedule for Organizations Described in Section 509(a)(2)

1975

15

16

20

11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 14 check this box and stop here Section C. Computation of Public Support Percentage

assets (Explain in Part VI) Total support. (Add lines 9, 10c,

and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,

Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital

Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f)) Public support percentage from 2016 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage

629,672

280,475,350

Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) Investment income percentage from 2016 Schedule A, Part III, line 17

17 19a 331/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

371,891

321,711,145

477,662

26,045

357,298,864

648,723

411,756,562

16 17 18

15

0 160 % 0 160 %

Schedule A (Form 990 or 990-EZ) 2017

▶□

940,560

559,121,109

3,068,508

26,045

1,930,363,030

99 840 %

99 840 %

Page 4

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509			

	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
_	Did the examination ensure that all cumpert to such examinations was used evaluately for costion 170(a)(2)(B) numbers?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	40	()	

	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		

b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b	
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support	40	
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		
	organization's organizing document?	5b	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	rt IV Supporting Organizations (continued)		<u>'</u>	uge D
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	ection B. Type I Supporting Organizations		1	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
_	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	_		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			<u> </u>
S	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	res	NO
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	-		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
	Management and the second of the Control Bullion Control A			

3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
	occion o Distributable Amount		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
1		1 2	
1 2 3	Adjusted net income for prior year (from Section A, line 8, Column A)	- -	
	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	2	
3	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A)	2	

7

instructions)

	, ,			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to who	nich the organization is respon:	sive (provide	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable

Distributions to attentive supported organizations to what details in Part VI) See instructions					
9 Distributable amount for 2017 from Section C, line 6	9 Distributable amount for 2017 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
Distributable amount for 2017 from Section C, line 6					
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions					
3 Excess distributions carryover, if any, to 2017					
а					

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
6 Takal addison 2a khararah			

e From 2016	
f Total of lines 3a through e	
g Applied to underdistributions of prior years	
h Applied to 2017 distributable amount	
i Carryover from 2012 not applied (see instructions)	
j Remainder Subtract lines 3g, 3h, and 3i from 3f	
Distributions for 2017 from Section D, line 7	
\$	
Applied to underdistributions of prior years	
b Applied to 2017 distributable amount	
c Remainder Subtract lines 4a and 4b from 4	
Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI	

\$		
a Applied to underdistributions of prior years		
b Applied to 2017 distributable amount		
c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		

2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3j and 4c		
8 Breakdown of line 7		
a Excess from 2013		
b Excess from 2014		

Schedule A (Form 990 or 990-EZ) (2017)

c Excess from 2015. d Excess from 2016. . . e Excess from 2017.

Additional Data

Software ID: 17005038 Software Version: 2017v2.2

EIN: 23-2730785

Name: WELLSPAN MEDICAL GROUP

Page 8

Schedule A (Form 990 or 990-EZ) 2017 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1,

Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493128016539 OMB No 1545-0047

> Open to Public Inspection

Internal Revenue Service

Department of the Treasury

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** WELLSPAN MEDICAL GROUP 23-2730785 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

Par	rt III Organizations Maintaining Co	llections of Art, I	Histori	ical Tre	easur	es, or C	Other	Similar As	sets (c	ontinued)
3	Using the organization's acquisition, accession items (check all that apply)	on, and other records	, check	any of t	he follo	owing tha	it are a	sıgnıfıcant u	se of its	collectio	n
a	Public exhibition		d		Loan oi	r exchan	ge prog	rams			
b	Scholarly research		е		Other						
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII										
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No										
Pa	Complete if the organization ans X, line 21.		m 990), Part 1	[V, line	e 9, or r	eporte	d an amou			-
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lan or other intermed	liary for	contrib	utions	or other	assets I	not	☐ Ye	s 🗆	No
ь	If "Yes," explain the arrangement in Part XII	T and complete the fo	llowing	table				Δι	nount		
c	, ,	I and complete the re	morring	tabic			1c				
d							1d				
е	· ,						1e				
f	· ·						1f				
2a	.	orm 990 Part X line	21 for	escrow	or cust	— todial acc	ount lia	ıbılıtv?			
b	-		-					·	☐ Ye: 	_	No]
Pa	art V Endowment Funds. Complete	f the organization	answer	red "Ye	s" on l	Form 99	0, Par	t IV, line 1	0.		
	•	(a)Current year	(b) P	rior year		:) Two year		(d)Three yea		(e)Four ye	ears back
1a	Beginning of year balance	64,213			172		29,567		27,066		22,364
	Contributions	21,985		18,	418		40,605		2,501		4,702
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs	19,496		24,	377						
f	Administrative expenses										
g	End of year balance	66,702		64,	213		70,172		29,567		27,066
2 a	Provide the estimated percentage of the curi Board designated or quasi-endowment >	rent year end balance	(line 1	g, colum	nn (a))	held as					
Ь	Permanent endowment ▶										
c	Temporarily restricted endowment ▶ 100	000 %									
·	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ssion of the organizat	tion tha	t are he	ld and	administ	ered fo	r the			
	organization by								_	Yes	
	(i) unrelated organizations				•					(i)	No
b	(ii) related organizationsIf "Yes" on 3a(ii), are the related organization		on Scho			•				(ii) b	No No
4	Describe in Part XIII the intended uses of the	· ·								ן טי	140
	art VI Land, Buildings, and Equipme		Wille	Idilas							
	Complete if the organization ans		m 990), Part I	[V, line	e 11a. S	ee For	m 990, Par	t X, lın	e 10.	
	Description of property (a) Cost or or (investm		or other	basis (ot	ther)	(c) Accum	nulated d	epreciation	(0	d) Book va	lue
1a	Land										
b	Buildings			26	5,825			26,825			
	Leasehold improvements			26,838	3,119			12,737,156			14,100,963
	I Equipment			28,266				16,355,237			11,911,175
	Other			•				• •			· ·
	tal. Add lines 1a through 1e (Column (d) must o	<u> </u>	X, colui	mn (B),	line 10	O(c)) .		•			26,012,138

				arad "Vac" on I		
Part VII	Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	organizat	ion answe	ered tes on i	Form 990, Part IV, line	e 11b.
	(a) Description of security or category (including name of security)		(b) Book value	(Cost	c) Method of valuation or end-of-year market va	lue
-	derivatives					
.)						
,)						
)						
))						
)						
)						
S)						
H)						
tal. (Column	n (b) must equal Form 990, Part X, col (B) line 12)	•				
art VIII	Investments—Program Related.					
	Complete if the organization answered 'Yes' on Fo (a) Description of investment		ok value		c) Method of valuation	•
.)				Cost	or end-of-year market va	lue
2)						
1)			+			
1)						
5)						
7)						
7)						
6) 7) 8) 9)						
7) 8) 9)	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered "	▶ Yes' on Forr	n 990, Par	t IV, line 11d Se	ee Form 990, Part X, line	15
7) 3) 9) otal. (Column	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered '(a) Description		n 990, Par	t IV, line 11d Se		15 Book value
7) 3) Dotal. (Column Part IX	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
otal. (Column	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
Part IX	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
otal. (Column Part IX))	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
cart IX))))))))))	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
part IX)))))))))))))))	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
) ital. (Column rart IX)))))))))	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
() () () () () () () () () () () () () (Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
7) 3) 2) 2art IX 2) 3) 3) 4) 5) 6) 7) 7)	Other Assets. Complete if the organization answered "		n 990, Par	t IV, line 11d Se		
7) 3) Potal. (Column Part IX 2) 3) 4) 5) 7) Solution (Column Column	Other Assets. Complete if the organization answered (a) Description (a) Description	Yes' on Forr			(b)	
potal. (Column Part IX	The min (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered (a) Description Other Liabilities. Complete if the organization answered (b) must equal Form 990, Part X, line 25.	Yes' on Forr	 es' on For	 m 990, Part IV	(b)	
(Column (Co	Other Assets. Complete if the organization answered (a) Description (a) Description mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered (a)	Yes' on Forr	 es' on For		(b)	
tal. (Column))))))))))) part IX)))) part X Part X	The man (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization ans See Form 990, Part X, line 25. (a) Description of liability income taxes	Yes' on Forr	 es' on For	 m 990, Part IV	(b)	
) potal. (Column)))))) potal. (Column)))) part IX)) part IX) Intercompank Payable	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization ans See Form 990, Part X, line 25. (a) Description of liability income taxes pany	Yes' on Forr	 es' on For		(b)	
tal. (Column))))))))))))))) part X Part X Intercompank Payable onte Payable ont	Other Assets. Complete if the organization answered (a) Description (a) Description min (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization and See Form 990, Part X, line 25. (a) Description of liability income taxes coany e e - WRRRG	Yes' on Forr	 es' on For	m 990, Part IV ok value	(b)	
part X Other Assets. Complete if the organization answered (a) Description (a) Description min (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization and See Form 990, Part X, line 25. (a) Description of liability income taxes coany e e - WRRRG	Yes' on Forr	 es' on For	m 990, Part IV ok value 2,285,940 101,294 32,659	(b)		
part IX	Other Assets. Complete if the organization answered (a) Description (a) Description min (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization and See Form 990, Part X, line 25. (a) Description of liability income taxes coany e e - WRRRG	Yes' on Forr	 es' on For	m 990, Part IV ok value 2,285,940 101,294 32,659	(b)	
) Part IX))))))))))))))))))	Other Assets. Complete if the organization answered (a) Description (a) Description min (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization and See Form 990, Part X, line 25. (a) Description of liability income taxes coany e e - WRRRG	Yes' on Forr	 es' on For	m 990, Part IV ok value 2,285,940 101,294 32,659	(b)	
Part X Part X Part X Part X Part X Part X	Other Assets. Complete if the organization answered (a) Description (a) Description min (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization and See Form 990, Part X, line 25. (a) Description of liability income taxes coany e e - WRRRG	Yes' on Forr	 es' on For	m 990, Part IV ok value 2,285,940 101,294 32,659	(b)	
potal. (Column Part IX 2) 33 35 36 37 37 38 39 39 39 39 39 39 39 39 39 39 39 39 39	Other Assets. Complete if the organization answered (a) Description (a) Description min (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization and See Form 990, Part X, line 25. (a) Description of liability income taxes coany e e - WRRRG	Yes' on Forr	 es' on For	m 990, Part IV ok value 2,285,940 101,294 32,659	(b)	

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2b b 2c c d 2d 148

2a

2a 2b

2c

2d

4a

4b

Explanation

-132.275

5

2e

3

4c

5

-148

Page 4

483,507,472

-132,127

483,639,599

75,802,489

559,442,088

553,281,246

553,281,246

553.281.098

Schedule D (Form 990) 2017

-148

2e e 3 3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a Other (Describe in Part XIII) 4b 75,802,489 b Add lines **4a** and **4b** 4c c

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Part XII

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Net unrealized gains (losses) on investments

Schedule D (Form 990) 2017

Part XI

а

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

Page 5	Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

Additional Data

Software Version: 2017v2.2 **EIN:** 23-2730785

The funds were used to improve the health and welfare of the residents of York and Adams counties of

Software ID: 17005038

Name: WELLSPAN MEDICAL GROUP

Return Reference

Explanation

Supplemental Information

Pennsylvania

Supplemental Information	
Return Reference	Explanation
Part X FIN48 Footnote	In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation NO 48, Accounting for Uncertainty in Income Taxes-an interpretation of FASB Statement NO 109, Accounting for Income Taxes (FIN 48), which creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. Under the requirements of FIN 48, tax-exempt organizations could now be required to record an obligation as the result of a tax position they have historically taken or various tax exposure items. Prior to FIN 48, the determination of when to record a liability for tax exposure was based on whether a liability was considered probable and reasonably estimable in accordance with SFAS No 5, Accounting for Contingencies. On July 1, 2007, the parent company, WellSpan Health, adopted FIN 48. WellSpan Health determined that it does not have any uncertain tax positions through June 30, 2018.

Supplemental Information	
Return Reference	Explanation
Part XI, Line 2d Other revenue amounts included in F/S but not included on form 990	Revenues netted with expense \$148

upplemental Information	
Return Reference	Explanation
	Grant-York Hospital \$54200000 Grant-Gettyburg Hospital \$6600000 Grant-Ephrata Community Hospital \$10100000 Restricted Contributions(Net) \$2489 Grant - Good Samaritan Hospital \$4900 000

Sι

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data - C	DLN: 93493:	2801	5539		
Schedule J (Form 990)		Compensation Information	OMB N	OMB No 1545-0047			
		For certain Officers, Directors, Trustees, Key Employees, and Highest					
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	2	2017			
		▶ Attach to Form 990.					
•	tment of the Treasury al Revenue Service	▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.		to Pu spectio			
Nar	ne of the organiza		dentification				
WEL	LSPAN MEDICAL GR	ROUP 23-2730785					
Pa	rt I Questi	ons Regarding Compensation					
				Yes	No		
1a		opiate box(es) if the organization provided any of the following to or for a person listed on Form Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class	s or charter travel Housing allowance or residence for personal use					
	_	r companions \square Payments for business use of personal residence					
		nification and gross-up payments					
	☐ Discretion	nary spending account					
b		ixes in line 1a are checked, did the organization follow a written policy regarding payment or reimb all of the expenses described above? If "No," complete Part III to explain	ursement 16				
2	Did the organiza	ation require substantiation prior to reimbursing or allowing expenses incurred by all ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2				
	directors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a/					
3		If any, of the following the filing organization used to establish the compensation of the					
	_	CEO/Executive Director Check all that apply Do not check any boxes for methods ed organization to establish compensation of the CEO/Executive Director, but explain in Part III					
	✓ Compensa	ation committee					
		eation committee Written employment contract Compensation consultant Compensation survey or study					
		of other organizations Deficient compensation consultant Descriptions ee					
4		r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organiza					
	related organiza						
а	Receive a sever	rance payment or change-of-control payment?	4a		No		
b	Participate in, o	or receive payment from, a supplemental nonqualified retirement plan?	4t	Yes			
C							
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only 501(c)(3	3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons liste	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the revenues of					
а	The organization	n?	5a		No		
b	Any related orga		5b	_	No		
	If "Yes," on line	e 5a or 5b, describe in Part III					
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of					
а	The organization	n ²	6a		No		
b	Any related orga		6 b		No		
	•	e 6a or 6b, describe in Part III					
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed lescribed in lines 5 and 6? If "Yes," describe in Part III	7		No		
8		unts reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			N		
9		8, did the organization also follow the rebuttable presumption procedure described in Regulations s	section 9		No No		
Eau I		uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Sc		m 000			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report co	ompensation fro						
instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total), Part VII						ıvıdual
(A) Name and Title		kdown of W-2 and/o compensation		(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						1	

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

Software ID: 17005038

Software Version: 2017v2.2

EIN: 23-2730785

Name: WELLSPAN MEDICAL GROUP

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	e J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 Angie Heiland MD Vice Chair	(I) (II)		15,007 		11,266	34,490	239,600	
1Arnold Salotto MD Neurosurgeon	(I) (II)		564,230		26,618	56,591	1,376,787	
2 Carleen Warner MD Chairman	(I)	130,899	27,840		8,159	81,817	248,715	
3 Catherine HeilmanMD Former Chair	(1)	215,632	38,246		18,363	42,208	314,449	
4 Douglas Arbittier MD VP-Oncol Srv Line	(I) (II)		138,210	24,391	37,473	48,439	886,240	
5 Harris Baderak DO Director	(I) (II)			7,105	15,027	42,467	452,563	
6 Joel Winer MD Neurosurgeon	(I) (II)		615,411		26,687	56,670 	1,451,373	
7 Karen Jones MD Pres/Secr	(I) (II)		96,525		31,985	40,298	615,432	
8 Kevin Mosser MD CEO-WSH/Direct	(I) (II)		400.640	20.472	702.000		2.402.000	400.640
9 Lee Maddox MD Director	(1)	525,054	409,640 45,250	38,173	703,900 14,406	56,266 46,587	2,193,089 631,297	409,640
10 Maria Royce Director	(11)							
11Mark Smith MD Director	(II) (II)	532,308	128,436 47,799	14,126	278,092 14,318	46,443 45,246	827,156 639,671	127,680
12Michael F O'Connor CFO-WellSpan H	(I) (II)		216,600		 425,958	 48,445	1,264,488	216,600
13Michelle Consolini MD Cardiologist	(1)	580,439			16,312	32,983	911,071	
14 Robert Pargament MD Director	(I) (II)	238,003		9,262	13,616	40,420	301,301	
15 Walter J Nicholson Cardiologist	(1)	751,259	101,196		16,543	21,210	890,208	
16William Nicholson MD Cardiologist	(I) (II)		1,250		16,026	50,669 	1,020,826	

Internal Revenue Service Name of the organizati WELLSPAN MEDICAL GROU Part I Excess Be Complete if the	▶Info on JP	e if the orga 27, 28a,	nization a 28b, or 28 ▶ Attac out Schedu	nswered "Yes c, or Form 99	s" on Form 99 0-EZ, Part V, 0 or Form 99 00 or 990-EZ	90, Part IV, li , line 38a or 4 0-EZ.	nes 25	ı, 25b,		MB No	1545	-0047
Part I Excess Be Complete if the	JP	ormation abo					Interested Persons Yes" on Form 990, Part IV, lines 25a, 25b, 26, 990-EZ, Part V, line 38a or 40b. 990 or Form 990-EZ.					
Part I Excess Be Complete if the	JP				<u>/ тогт990</u> .) and its instr	uctions	is at		20 Dpen Insp		ıblic
Complete if t	nefit Tran							•	identifica	ition n	umbe	er
Complete if t		sactions (s	ection 501(c)(3), section !	501(c)(4), and	l 501(c)(29) or		730789 ons onl				
1 (a) Nam	the organiza	tion answered	"Yes" on F	orm 990, Part	IV, line 25a or	25b, or Form	990-EZ,					
	e of disqualif	ied person	(b)	(b) Relationship between disqualified person and				1 ' '				ected?
					organization		+	transa	iction	Y	es	No
Part II Loans to Complete reported a	t of tax, if any, on line 2, above to and/or From Intereste of the organization answered " an amount on Form 990, Part 3 Relationship of loan (d)		ested Per red "Yes" on art X, line 5 (d) Loan t	sons. n Form 990-EZ, 5, 6, or 22			(g) I	O, Part IV, line 26, (g) In (h) default? Approve board commit		(i)Written y agreement?		ten
			То	From			Yes I	lo Ye		Yes	-	No
								+				
					<u> </u>							
Part IIII Grants o				ested Perso	ns.							
Complete (a) Name of Interested	person (b)		between n and the	es" on Form 9 (c) Amount		(d) Type o	of assist	ince	(e) Pu	rpose c	of assi	stance
						ļ			-			

Complete if the organization	answered "Yes" on Forr	n 990, Part IV, line 28	a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Barley Snyder LLC	Partner Lobach	1,180,831	Provides Legal Serv WSH		No
(2) Sean Campbell	Family Member Jones	267,237	WMG employee		No

Explanation

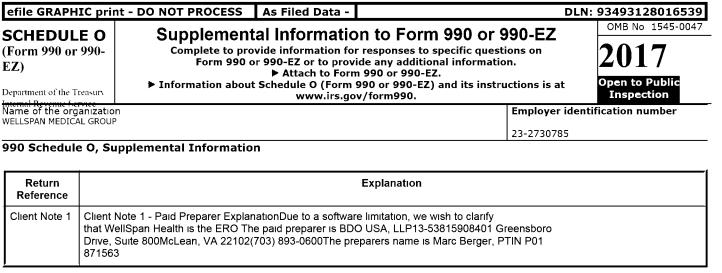
Schedule I (Form 990 or 990-F7) 2017

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference

Supplemental Information

Part V



Return Reference	Explanation
Form 990, Part VI, Line 2 Description of Business or Family Relationship of Officers, Directors, Et	Jeffrey Lobach is a director on the WellSpan Medical Group and York Health Foundation boar ds. His law partner, Paul Minnich is a board member of the WellSpan Health and an officer and board member of the WellSpan Specialty Services and VNA Home Health Services Boards

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990,
Part VI, Line
6
Explanation
of Classes of
Members or
Shareholder

WellSpan Health, a not for profit corporation, is the sole member

Return Reference	Explanation
Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	The Member of the Corporation shall meet at any place, date, and time designated by the Member, for the transaction of the general business of the Corporation Action of the Member shall generally be taken by a written consent in lieu of a meeting Any action which may be taken at a meeting of the Member may be taken without a meeting if a consent or consents in writing, setting forth the action so taken, shall be signed by the Member and filed with the Secretary of the Corporation

990 Schedule O, Supplemental Information Explanation

Process

Reference	Explanation
Part VI, Line	Management provided an electronic copy of the form 990 to each voting member of the organization's governing body, prior to its filing with the IRS. The organization's finance mana gement team provided a presentation to the Audit Committee on the organization's 990 returns
990 Review	

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Officers, directors, and key employees fill out a WellSpan Health Conflict of Interest Dis closure Statement questionnaire annually. The questionnaire is administered by the Interna. I Audit Department of WellSpan Health, the Parent Company There shall be full disclosure by any Director having a business or personal interest or relationship which may be in conflict with the interests of the Corporation. After such disclosure the Director shall abide by the determination of the Board of Directors as to whether a conflict exists, the extent to which, if at all, the Director will be permitted to be present during the Board of Directors' discussion of the matter in which the Director may be interested, and whether the Director will be permitted to participate in such discussion and cast a vote in such matter.

Return Reference	Explanation
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	see following explanation for 15b Description for compensation and approval of CEO, executive director or top management is included here

Return Reference	Explanation
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of WellSpan Health is responsible for rewarding and reinforcing key executives for the achievement of annual and long-term performance objectives. The Compensation Committee shall consist of not more than six (6) persons, of whom two (2) shall be the Chairman and Vice Chairman of the Board of the Corporation, and the remaining members shall be such other persons as may be appointed by the Chairman of the Board of the Corporation, with the approval of the Board of Directors, provided, however, that the Compensation Committee shall not include any persons who are employed by the System The Chairman of the Board of Gettysburg Hospital shall participate. The role of the Compensation Committee is to set the Executive Compensation Philosophy for the system and ensure adherence, evaluate performance and establish compensation for the WellSpan President, evaluate team performance of the executive team and establish awards, review and approve senior executive base salary ranges, and oversee employed physician compensation programs. The Committee will approve salary ranges for each executive position and review incumbent salaries annually. The Committee will be responsible for reviewing the President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President will have the authority to make salary adjustments for subordinate positions. The Committee is responsible for approving and authorizing payment of the performance awards. The Committee will approve and authorize payment of the President's performance awards. The Committee will approve and authorize payment of the President's performance awards. Integrated Heal theare Strategies, Inc., based in Minneapolis Minnesota is the external consultant to the committee. This consultant focuses exclusively on executive and physician compensation review process consists of the following. 1) Cash compensation reviewed by external consultant bennially 3) external total compensation (cash, incentives, benefi

Return Explanation

Form 990,	Governing documents, policies, and financial statements are available upon request
Part VI, Line	
19 Other	
Organization	
Documents	
Publicly	
Available	

Return Explanation
Reference

Signature
Block - Paid
Preparer ExplanationDue to a software limitation, we wish to clarify that WellSpan He
alth is the ERO The paid preparer is BDO USA, LLP13-53815908401 Greensboro Drive, Suite 80
OMcLean, VA 22102(703) 893-0600The preparers name is Marc Berger, PTIN P01871563
Explanation

efile GRAPHIC print - DO	O NOT PROCESS	As Filed Data -										DLN: 93493	128016	539
SCHEDULE R (Form 990)	_	ganizations and Unrelated Partnerships									2017			
Department of the Treasury Internal Revenue Service	•	Information about S	chedule I	► Attach to R (Form 990			s is at <u>www</u>	irs.gov/f	orm990	<u>0</u> .		Open to	Publicection	
Name of the organization WELLSPAN MEDICAL GROUP									Emp	loyer identif	ication	number		
										730785				
Part I Identification	of Disregarded E	ntities Complete if t	he organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.					
Name, address, and	(a) EIN (If applicable) of disre	egarded entity		(b) Primary a			c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year as	sets	(f Direct co ent	ntrolling	
Part II Identification of related tax-exer	of Related Tax-Exempt organizations du		s Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part IV	/, line 34 be	cause	ıt had one or	more	
See Additional Data Table			1	/h)	1 ,	-)	l (4)	. 1		(-)		(6)	1 4-	
Name, address, an	(a) d EIN of related organızatı	on	(b) Primary activity		Legal dom	.c) (d) nicile (state n country) Exempt Cod			(e) Public charity status (if section 501(c)(3))		Dir	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
_														
For Paperwork Reduction Ac	t Notice, see the Ins	tructions for Form 9	90.		Ca	t No 5013	35Y				Sche	edule R (Form	990) 20	17

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-year assets	(† Disprop alloca	rtionate	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genei mana parti	ral or iging	(k) Percentage ownership
				514)			Yes	No		Yes		
(1) Apple Hill Surgical Center Partners	Surgical Cn	PA	NA					No			No	
PO Box 2767 York, PA 174052767 23-2489452												
(2) Central PA Alliance Laboratories LLC	Ref Lab	PA	NA					No			No	
PO Box 2767 York, PA 174052767 23-2910950												
(3) Littlestown Health Care Partners	Lease facility	PA	NA					No			No	
300 West King Street Littlestown, PA 17340 23-2880464												
(4) Cherry Tree Cancer Center LLP	Radiation	PA	NA					No			No	
PO Box 2767 York, PA 174052767 23-2915628												
(5) The Rehab Center	Physical	PA	NA					No			No	
855 Springdale Drive Suite 20 Exton, PA 19341 25-1687903	Therapy Rehab											
Part IV Identification of Related Organizations Taxable a because it had one or more related organizations treat					zation ans	wered "Ye	s" on	Form	990, Part IV	/, lıne	34	

pecause it had one or more re	elated organizations treated as a	corporation or tr	ust during the ta	ix year.					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership	Section (13) co	i) n 512(b) ontrolled city?
(1)Wellspan Pharmacy Inc PO Box 2767 York, PA 174052767 23-2374072	Dispenses Rx & provides IV therapy	PA	NA	C corp					No
(2)Wellspan Reciprocal Risk Retention Group PO Box 2767 York, PA 174052767 20-0048457	Risk Retention Group	РА	NA	C Corp	1,664,686	4,384,806	15 260 %		No
(3)York Health Plan PO Box 2767 York, PA 174052767 23-2664989	Preferred Provider Organization	РА	NA	C Corp					No
(4)WellSpan Provider Network PO Box 2767 York, PA 174052767 23-2907828	Coord managed care risk contract	РА	NA	C Corp					No
(5)Apple Hill Condominium Association PO Box 2767 York, PA 174052767 23-2504543	Condo Mgmt Assoc	РА	NA	Homeowner Assoc					No
(6)North Lanc Co Phys Hosp Alliance PO Box 2767 York, PA 174052767 23-2421885	Coord Phys & Hospital	РА	NA	C Corp					No
(7)GSH Realty Inc PO Box 2767 York, PA 174052767 25-1832359	Rental non-res real estate	PA	WSH Care Services	C corp					No

Schedule R (Form 990) 2017						
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No		
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a		No		
b Gift, grant, or capital contribution to related organization(s)		1 b		No		
c Gift, grant, or capital contribution from related organization(s)		1c	Yes			
d Loans or loan guarantees to or for related organization(s)		1d		No		
e Loans or loan guarantees by related organization(s)		1e	Yes			
f Dividends from related organization(s)		1f		No		
g Sale of assets to related organization(s)		1 g		No		
h Purchase of assets from related organization(s)		1h	Yes			

С	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h	Yes	
i	Exchange of assets with related organization(s)	1 i		No

d	Loans or loan guarantees to or for related organization(s)	1 d		No
e	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h	Yes	
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	\vdash
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
1				

m Performance of services or membership or fundraising solicitations by related organization(s)											
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)											
o Sharing of paid employees with related organization(s)											
p Reimbursement paid to related organization(s) for expenses											
q Reimbursement paid by related organization(s) for expenses											
r Other transfer of cash or property to related organization(s)											
s Other transfer of cash or property from related organization(s)											
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds											
(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining a type (a-s)											

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships																				
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	sections 512-	(e) Are all partners section 501(c)(3) organizations?		organizations?		organizations?		organizations?		Share of total income (g) Share of end-of-year assets		(g) Share of end-of-year assets (h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General or managing partner?		(k) Percentage ownership	
	·		514)	Yes	No	<u> </u>		Yes	No		Yes	No	1							
			_																	
										Schedul	e R (Form	1 990	0) 2017							

Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
WellSpan Properties Property Transfer	In September of 2017, WellSpan Properties filed Articles of Division, by which WellSpan Properties was divided into itself and the following four new Pennsylvania
	nonprofit corporations WSS Realty, WH Realty, YH Realty and WMG Realty These four new Pennsylvania nonprofit corporations were each formed to carry out the
	same charitable purposes as WellSpan Properties In accordance with the Articles of Division, certain parcels of real estate which were owned by WellSpan
	D

Evolunation

Properties prior to this reorganization were divided among the four new Pennsylvania nonprofit corporations, as follows WSS Realty held the real estate on which Ithe surgery and rehabilitation hospital operated by WellSpan Specialty Services is located, WH Realty held the real estate on which the building that houses the corporate offices and information technology functions of WellSpan Health, the parent entity of the WellSpan system, is located, YH Realty held the real estate at which York Hospital provides certain hospital-based ambulatory imaging services, and, WMG Realty held the real estate at which certain physician practices owned by WellSpan Medical Group are operated. WellSpan Properties retained the balance of the real estate and assets which were owned by WellSpan Properties prior to Ithis reorganization Immediately following this reorganization, WSS Realty was merged with and into WellSpan Specialty Services, a Pennsylvania nonprofit corporation, WH Realty was merged with and into WellSpan Health, a Pennsylvania nonprofit corporation, YH Realty was merged with and into York Hospital, a Pennsylvania nonprofit corporation, and, WMG Realty was merged with and into WellSpan Medical Group, a Pennsylvania nonprofit corporation. Effectively, the end result of this reorganization was that certain parcels of real estate which were owned by WellSpan Properties prior to this reorganization but leased to and utilized by the four surviving WellSpan corporations named above (i.e., WellSpan Specialty Services, WellSpan Health, York Hospital, York Hospital), respectively, are now Instead owned by the four surviving WellSpan corporations, which continue to utilize the parcels in furtherance of their charitable purposes

Schedule R (Form 990) 2017

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Schedule R (Form 990) 2017

Software ID: 17005038 **Software Version:** 2017v2.2 **EIN:** 23-2730785

Name: WELLSPAN MEDICAL GROUP

Form 990, Schedule R, Part II - Identification of Relat			1	1	1 6	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	entity	(g) Section 512 (b)(13) controlled entity?
PO Box 2767	Sole GP in limited pntrshp operating surgical center	PA	501(c)(3)	10	NA	Yes No
York, PA 174052767 22-2842253	Health Care Services	PA	501(c)(3)	3	NA	No
PO Box 2767 York, PA 174052767 23-1352220						
PO Box 2767 York, PA 174052767 23-2251358	Fundraising for Gettysburg Hospital	PA	501(c)(3)	12 Type I	NA	No
PO Box 2767 York, PA 174052767	Reduced rate prescription drugs	PA	501(c)(3)	12 Type I	NA	No
20-0519121 PO Box 2767 York, PA 174052767 23-2338591	Home personal care services for elderly and disabled	PA	501(c)(3)	10	NA	No
PO Box 2767 York, PA 174052767	Home health services	PA	501(c)(3)	10	NA	No
23-1352573 PO Box 2767 York, PA 174052767 22-2517863	Integrated Health System	PA	501(c)(3)	12 Type III	NA	No
PO Box 2767 York, PA 174052767 23-2400237	Health-related activities in the service area	PA	501(c)(3)	12 Type II	NA	No
PO Box 2767 York, PA 174052767 23-3050192	Charitable contributions for Wellspan entities	PA	501(c)(3)	12 Type III	NA	No
PO Box 2767 York, PA 174052767 23-1352222	Community teaching hospital	PA	501(c)(3)	3	NA	No
PO Box 2767 York, PA 174052767 23-2899911	Surgery and Rehabilitation Hospital	PA	501(c)(3)	3	NA	No
PO Box 2767 York, PA 174052767 22-2842252	Leases facilities to affiliates	PA	501(c)(3)	12 Type II	NA	No
PO Box 2767 York, PA 174052767 23-1370484	Health care services	PA	501(c)(3)	3	NA	No
PO Box 2767 York, PA 174052767 80-0940005	Fundraising for Ephrata Hospital	PA	501(c)(3)	12 Type I	Ephrata Community Hospital	No
PO Box 2767 York, PA 174052767 20-3033058	Medical and surgical care	PA	501(c)(3)	12 Type II	Ephrata Community Hospital	No
PO Box 2767 York, PA 174052767 45-2537633	Physician Properties	PA	501(c)(3)	12 Type II	Northern Lancaster County Medical Group	No
PO Box 2767 York, PA 174052767 23-0794160	Health Care Services	PA	501(c)(3)	3	NA	No
PO Box 2767 York, PA 174052767 23-1549922	Health Care Services	PA	501(c)(3)	3	NA	No
PO Box 2767 York, PA 174052767 23-2356151	Fundraising for Good Samaritan	PA	501(c)(3)	12 Type I	NA	No
PO Box 2767 York, PA 174052767 25-1832359	Medical and Surgical Care	PA	501(c)(3)	10	NA	No

related organization domicile (C corp, S corp, (b)(13)entity income year ownership (state or foreign or trust) assets controlled country) entity? Yes No Wellspan Pharmacy Inc Dispenses Rx & PΑ NΑ C corp Nο PO Box 2767 provides IV therapy York, PA 174052767 23-2374072 Wellspan Reciprocal Risk Retention Group Risk Retention Group PA NΑ C Corp 1,664,686 4,384,806 15 260 % Nο PO Box 2767 York, PA 174052767 20-0048457 York Health Plan Preferred Provider PA lnα C Corp No

(d)

Direct controlling

(e)

Type of entity

C Corp

(f)

Share of total

(g)

Share of end-of-

(h)

Percentage

(i)

Section 512

No

No

No

PO Box 2767 York, PA 174052767 23-2664989	Organization						
·	Coord managed care risk contract	PA	NA	C Corp			٦
Apple Hill Condominium Association	Condo Mamt Assoc	PA	NA	Homeowner Assoc			_

WSH Care Services C corp

NΑ

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(c)

Legal

РΑ

PΑ

(b)

Primary activity

Coord Phys & Hospital

Rental non-res real

lestate

(a)

Name, address, and EIN of

North Lanc Co Phys Hosp Alliance

PO Box 2767 York, PA 174052767 23-2504543

PO Box 2767 York, PA 174052767 23-2421885 GSH Realty Inc

PO Box 2767

York, PA 174052767 25-1832359