Form 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)								
-		of the Treasur nue Service	<ul> <li>Do not enter social security numbers on this form as it may</li> <li>► Information about Form 990 and its instructions is at www</li> </ul>			C	pen to Public Inspection	
A Fo	or th	e <b>2017</b> ca	lendar year, or tax year beginning 07-01-2017 ,and ending 06-30	-2018				
B Check if applicable  ☐ Address change ☐ Name change			C Name of organization GETTYSBURG HOSPITAL		D Employer identification number 23-1352220			
☐ Init	tial re	-	Doing business as					
		d return	Number and street (or P O box if mail is not delivered to street address) Room/suit PO BOX 2767	e	E Telephone n	umber		
☐ Application pending			City or town, state or province, country, and ZIP or foreign postal code		(717) 851-	3055		
			YORK, PA 17405		<b>G</b> Gross receip	ts \$ 20	)7,302,735	
			F Name and address of principal officer Kevin Mosser	H(a) Is this	a group retur	n for		
			PO Box 2767		linates? subordinates		□Yes ☑No	
T Tax	v-0×0r	npt status	York, PA 17405	include			☐ Yes ☑No	
			✓ 501(c)(3)		" attach a list		•	
J W	ebsit	te:▶ WW	W WELLSPAN ORG	n(c) Group	exemption number ▶			
K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form.					tion 1919 <b>M</b>	State	of legal domicile PA	
Pai	rt I	Sumi	mary					
ınce	-	The Gettys	cribe the organization's mission or most significant activities burg Hospital is a tax exempt organization dedicated to providing high qua ugh and vacation in Adams County, Pennsylvania and northern Maryland	he pe	ople who live, work,			
Activities & Governance	3 4 5 6 7a	Number of Number of Total num Total num Total unre	s box  If the organization discontinued its operations or disposed of mark tooling members of the governing body (Part VI, line 1a)			ts 3 4 5 6 7a	15 8 938 196 1,076,675 -32,401	
	_			Pric	r Year		Current Year	
ο.	8	Contribut	ons and grants (Part VIII, line 1h)		469,434		414,010	
ži.	9	Program s	service revenue (Part VIII, line 2g)		179,252,139		186,412,608	
Ravenue	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d )		5,276,505		8,294,330	
_	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		782,551		722,061	
	12	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		185,780,629		195,843,009	
	13	Grants an	d similar amounts paid (Part IX, column (A), lines 1–3 )		8,736,681		7,247,708	
	14	Benefits p	oald to or for members (Part IX, column (A), line 4)				0	
&	l		other compensation, employee benefits (Part IX, column (A), lines 5–10)		55,998,554		58,584,529	
ens	Ι.		nal fundraising fees (Part IX, column (A), line 11e)				0	
Expenses	l		aising expenses (Part IX, column (D), line 25) ▶241,442					
	l		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		103,786,821		111,373,240	
	l	•	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		168,522,056	<del>                                     </del>	177,205,477	
, <i>u</i> s	19	Revenue	less expenses Subtract line 18 from line 12	Da sin nin s	17,258,573	-	18,637,532 End of Year	
NC Q				beginning (	of Current Year		End of Year	
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)		266,687,946		287,941,336	
M E	l		lities (Part X, line 26)		49,358,181		47,076,346	
žŢ	22	Net asset	s or fund balances Subtract line 21 from line 20		217,329,765		240,864,990	
Under		alties of pe	ature Block  Tryury, I declare that I have examined this return, including accompanying set, it is true, correct, and complete Declaration of preparer (other than office					
any ki								
		****** Signati	re of officer	2019 Date	9-05-08			
Sign Here		, -		Date				
nere	•	Michael	F O'Connor CFO					

Paid Preparer **Use Only** 

Print/Type preparer's name See Attached Preparer's signature See Attached Date Check  $\square$  if P01871563 self-employed Firm's EIN ► 13-5381590 Firm's address ▶ 3350 WHITEFORD ROAD Phone no (703) 893-0600 YORK, PA 17402 ☐ Yes ☑ No May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . . . . . . . . . . .

Type or print name and title

PTIN

DLN: 93493128011289 OMB No 1545-0047

Form	990 (2017)						Page <b>2</b>
Par	t IIII Stateme	ent of Program Servi	ce Accomplis	hments			
	Check If S	chedule O contains a resp	onse or note to a	any line in this Part III			. $\square$
1		ne organization's mission					
The throu	Gettysburg Hospita igh and vacation in	l is a tax exempt organiza Adams County, Pennsylva	tion dedicated to ania and norther	providing high quality h n Maryland	nealth care services for the people	who live, work,	travel
2	Did the organizat	on undertake any signific	ant program serv	vices during the year whi	ıch were not listed on		
	the prior Form 99	90 or 990-EZ?				🗌 Yes 💆	No
	If "Yes," describe	these new services on Sc	hedule O				
3	Did the organizat	ion cease conducting, or r	nake significant (	changes in how it conduc	cts, any program		
		these changes on Schedu				☐ Yes	✓ No
4	Describe the orga Section 501(c)(3)	anızatıon's program service	e accomplishmer ons are required	to report the amount of	argest program services, as meas grants and allocations to others,		s
4a	(Code	) (Expenses \$	137,339,039	including grants of \$	7,247,708 ) (Revenue \$	187,103,363 )	
	See Additional Data	, , ,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
		\.\.			2/2		
<b>4</b> c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4d	Other program se	ervices (Describe in Sched	ule O )				
	(Expenses \$	ınc	luding grants of	\$	) (Revenue \$	)	
4e	Total program s	service expenses 🕨	137,339,0	39			

**Checklist of Required Schedules** 

Page 3

No

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

**14a** Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Nο

Nο

No

Nο

No

No

No

No

Nο

Form **990** (2017)

Yes

Yes

Yes

Yes

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Part IV	<b>Checklist of Required Schedules</b> (continued)	
		_

<u> </u>	Checklist of Required Schedules (continued)	

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

continued)	_
	_

, aca,		
ion? If "Voc " complete Schodule U	<b>99</b> :1	

Yes 20a

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

Yes Yes

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 🔧 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

21 22

20b

23

24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

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33

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35a

35h

36

37

Yes

Yes

Yes

Yes

Form 990 (2017)

Nο

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

Yes

Yes Nο Nο

No

No

Nο

No

No

Nο

Nο

Nο

No

No

Nο

Nο

Nο

Nο

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

29

orm	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
		2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	103	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	-10		NO
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
		8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1				
	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for			
b	additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		No
	which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

	990 (2017)			Page (
Par	<b>TVI</b> Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	o" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	5		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	]		
b	Enter the number of voting members included in line 1a, above, who are independent  1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	<sup>n</sup> 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	. —		
	members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Reven	ie Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b	Yes	
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year  State the name, address, and telephone number of the person who possesses the organization's books and records			
	►DAVID RIZZUTO 3350 WHITEFORD ROAD YORK, PA 174029081 (717) 851-3055			

Part VII

(15) Shannon Harvey

(17) Michael F O'Connor

Secretary

(16) Jane Hyde

Pres ex-officio

CFO - WellSpan

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

/**	<b>/</b> E`			,				(5)	/E\	/=\
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	pers and	an on on is	e bo boti ecto	t che x, u n an or/tr	nless office ustee	er )	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) Kevin Mosser	1 00									
Director/CEO-WS		×		×				0	1,432,923	760,166
, 	40 00 1 00				_					
(2) Edward Mackle MD		×						0	546,689	77,788
Director	40 00									
(3) James Williams	1 00									_
Director	0 00	Х						0	0	0
(4) Eric Flynn	1 00	l								_
Treasurer	0 00	X		×				0	0	0
(5) David Doud	1 00									
		X						0	336,296	59,258
Director	40 00									
(6) Paul Dende DO	1 00	×						0	427 120	EE E23
Director	40 00	^							437,129	55,523
(7) Edie Jardine	1 00									
Director		X						0	0	0
	0 00 1 00									
(8) Philip Nicholson Jr MD		l x						0	422,771	65,639
Director	40 00								,	,
(9) Kristin Stuempfle	1 00									
Director		X						0	0	0
	0 00 2 00									
(10) Douglas E Eyer MD		×						0	8,462	647
Director	0 00									
(11) Orville G McBeth Jr MD	1 00	l								
Director	40 00	X						0	247,099	63,279
(12) Julie Ramsey	1 00									
		×		×				0	0	С
Vice Chairman	0 00									
(13) Wayne Hill	1 00	×		×				0	0	0
	1	. ^		. ^				. 0	U	

1 00

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Form 990 (2017)

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166,180

474.403

0

790.085

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0

461,054

Gettysburg Pediatrics

11 Huneters Trail Gettysburg, PA 173257281

Form 990 (2017)												Page <b>8</b>						
Part VII Section A. Officers, Directors	, Trustees, K	ey Em	ploy	ees,	an	d Hig	hes	st Compensate	ed Employees	(con	tinued)							
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	erage Position (do not check more than one box, unless person k (list is both an officer and a hours director/trustee)  2/(1009_MISC)			Average hours per than one box, unless person us both an officer and a director/trustee)  Position (do not check more than one box, unless person from the company of the c						from relate V- organizatio	on d ns	Estim amount comper from organiza	ated of other isation the				
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	<b>L</b> ) <b>2 3 3 3 3 3 3 3 3 3 3</b>	MISC)		rela organiz	ted						
(18) Michelle Williams Dir-Pharm Care	40 00 0 00					Х		270,4	15	0		44,344						
(19) Angela Johnston  VP-Patient Care	40 00					X		237,7	762	0		67,093						
(20) Jeffrey Moyer	40 00					Х		176,0	013	0		56,505						
Pharmacist (21) Charles Marley JrDO	0 00 40 00					×		414,9	028	0		0		67,694				
VP Medical Affairs (22) Michael Cogliano	0 00 40 00					X		213,€	578	0		0		0		0		54,003
VP-Operations (23) William Steinour	0 00						x		0 264	264,803		37,258						
Former Treasurer	40 00																	
1b Sub-Total	VII, Section A	 		•	<b>*</b>			1,773,850	4,486,25	57		2,049,780						
2 Total number of individuals (including but of reportable compensation from the orga		those li	sted a	abov	e) w	ho re	ceive	ed more than \$1	00,000									
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			key e	empl	oye	e, or h	nighe	est compensated	employee on		Yes	No						
For any individual listed on line 1a, is the organization and related organizations greaters.	sum of reporta	ble com							n the	3	Yes							
<ul><li>individual</li></ul>				•	•	•	•		endual for	4	Yes							
services rendered to the organization?If "	Yes," complete							Janizacion or mu	· · ·	5		No						
Section B. Independent Contractors  1 Complete this table for your five highest of	compensated in									mper	sation							
	(A)	ndar ye	ar en	dıng	with	or w	ithin		(B)	-	(0							
American HealthCare Svcs	usiness address							Staffing ser	ription of services vice		Compe	715,713						
10126 Cherry Bend Traverse City, MI 49684 Quest Diagnostics								Lab service:	=			427,435						
PO Box 912512 Pasadena, CA 911102512									5			721,100						
HCSC Laundry PO Box 25092								Laudry serv	ices			412,555						
Lehigh Valley, PA 18002 Trans USA Express Delivery								Delivery ser	vices			348,948						
PO Box 3303 West Mclean, VA 22103																		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 9

200,750

Temporary help

Part	VIIII Statement of	Revenue									Page 9
	Check if Schedule		sponse	or note to any	line in thi	ıs Part VIII	ι				🗆
					( <b>A</b> Total re		Rela exe fun	B) ted or empt ction	Uni bu	(C) related siness venue	( <b>D</b> ) Revenue excluded from tax under sections
	1a Federated campaign	ns 1	а				rev	enue			512-514
nts ints		b Membership dues 1b									
Gra not	c Fundraising events	1	с								
ts. T	<b>d</b> Related organization	ns 1	d	204,708							
ila i	e Government grants (co	ntributions) <b>1</b>	e	3,871							
sin. Sin	f All other contributions, and similar amounts no	ا له خاصت کا									
ributions, Gifts, Grants Other Similar Amounts	above	1 Included	.f	205,431							
音音	g Noncash contribution in lines 1a-1f \$	ns included									
Contributions, Gifts, Grants and Other Similar Amounts	h Total.Add lines 1a-1f			. •	4	14.010					
	_ <u></u>			Business		14,010	Т				
nue	<b>2a</b> EHR Incentive Program(N	MU)			621500		71		71		
₹ ^	<b>b</b> Net Patient Service				621500	201,7	61,442	200,83	0,418	931,0	024
4Ce	C W/O -Financial Assistance	re			621500		15,338		5,338		
Ser	d W/O-Bad Debt				621500	-10,7	33,567	-10,73	3,56/		
Program Service Revenue	e										
<b>¥</b> ogı	f All other program ser			186,4	12,608						
	<b>9 Total.</b> Add lines 2a–2f <b>3</b> Investment income (in		la intan		1						T
	sımılar amounts)			<b>&gt;</b>		3,925,459					3,925,459
	4 Income from investme						0				-
	<b>5</b> Royalties	(ı) Real		(II) Personal	<u> </u>	•	3				1
	<b>6a</b> Gross rents	(i) iteai	<del></del>	in) i craonar	-						
	<b>b</b> Less rental expenses	278, 376,									
	<b>B</b> Less Territal expenses	370,	455								
	c Rental income or (loss)	-97,	468								
	d Net rental income or	· (loss)	,		1	-97,468	3			16,877	' -114,345
		(ı) Securities		(II) Other							
	<b>7a</b> Gross amount from sales of	15,448,	055	4,087							
	assets other than inventory										
	<b>b</b> Less cost or		+		1						
	other basis and sales expenses	11,083,									
	C Gain or (loss)	4,364,	784	4,087	1	4,368,87					4,368,871
	d Net gain or (loss).  8a Gross income from fu		, [	<u> </u>	<u> </u> 	4,300,07	1				4,300,671
ne	(not including \$	of									
Other Revenue	contributions reported See Part IV, line 18		a								
Re	<b>b</b> Less direct expenses		ь		]						
her	c Net income or (loss) f	_	events	· · · •	1		0				
Off	<b>9a</b> Gross income from ga See Part IV, line 19										
			a								
	<b>b</b> Less direct expenses		ь								
	c Net income or (loss) f 10aGross sales of invento		livities	• • •							1
	returns and allowance										
	<b>b</b> Less cost of goods so	old	a b		-						
	c Net income or (loss) f			•	J	-	o				
	Miscellaneous I			usiness Code							
	11aContract Revenue			900099		128,77	4			128,774	
	<b>b</b> Corner Cafe			722210		227,810	ס	227,810	1		
			$\bot$	45000		200 70		200 700			
	c Gift Shop Sales			453220		300,78	4	300,782			
	<b>d</b> All other revenue .		$\dashv$			162,163	3	162,163			1
	e Total. Add lines 11a-			. •		· ·		102,103			
	12 Total revenue. See					819,529					+
			- •			195,843,009	9	186,172,339		1,076,675	8,179,985 Form <b>990</b> (2017)

Form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comm	olete column (A)	
Check if Schedule O contains a response or note to any	<b>J</b>	'	` '	🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	7,247,708	7,247,708		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,229,669	1,602,435	627,234	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	40,787,028	40,142,493	644,535	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,753,616	1,732,264	21,352	
9 Other employee benefits	10,590,635	10,461,681	128,954	
<b>10</b> Payroll taxes	3,223,581	3,184,330	39,251	
11 Fees for services (non-employees)				
a Management	27,832,369		27,832,369	
<b>b</b> Legal	455		455	
c Accounting	76,377		76,377	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	32,475,506	32,281,969	193,537	
12 Advertising and promotion	25,612	20,289	5,323	

26,603,761

9,362,668

1,925,065

105,027

22,073

1,336,845

4,445,577

1,559,684

2,760,278

1,477,240

523,988

241,442

599,273

177,205,477

0

26,599,949

1,889,885

100,237

21,825

1,336,845

4,445,577

1,559,684

2,725,629

1,473,736

512,503

137,339,039

3,812

35,180

4,790

248

34,649

3,504

523,988

86,770

39,624,996

241,442

241,442

Form 990 (2017)

9,362,668

**13** Office expenses . .

14 Information technology

**20** Interest . . . .

23 Insurance . .

**b** Utilities

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e
 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
 Check here ► ☐ if following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

19 Conferences, conventions, and meetings

21 Payments to affiliates . . . .

expenses on Schedule O )

a Repair & Maintenance

c Loss on Debt Refinance

d Reimbursed Expenses

e All other expenses

15 Royalties .

**17** Travel .

16 Occupancy .

885.045

0

0

1,703,545

2.726.514

41,618,407

42.339.284

123.372.205

3.214.498

40.909.876

287.941.336

2.075,171

1,612,355

33,829,626

1.333.250

8.225.944

47,076,346

219.404.014

21,460,976

240,864,990

287.941.336

Form **990** (2017)

(B) End of year

Page **11** 

Notes and loans receivable, net . .

Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other

basis Complete Part VI of Schedule D

Intangible assets . . . . .

Accounts payable and accrued expenses

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11 . . . . .

Tax-exempt bond liabilities . . . . .

persons Complete Part II of Schedule L . .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here ▶ 🔲 and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Inventories for sale or use .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

l	1	Cash-non-interest-bearing	864,571	1	885,045
l	2	Savings and temporary cash investments	39,881,269	2	4,267,184
l	3	Pledges and grants receivable, net		3	92,640
l	4	Accounts receivable, net	25,278,074	4	26,812,138
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part		5	0

10a

10b

105,720,384

64.101.977

(A)

Beginning of year

864.571

1.301.950

3.898.736

41.193.726

26.505.303

105.240.070

3.214.498

19.309.749

266,687,946

2,950,965

731,839

33,750,139

1.395.000

10.530.238

49,358,181

197.042.638

20.287.127

217,329,765

266.687.946

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Check if Schedule O contains a response or note to any line in this Part IX .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets

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32

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34

Liabilities 22

Fund Balances

Assets or

Net

Page **12** 

2b

3a

3b

Yes

Yes

Yes

Yes Form 990 (2017)

2	Total expenses (must equal Part IX, column (A), line 25)	2	1//,20
3	Revenue less expenses Subtract line 2 from line 1	3	18,63
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	217,32
5	Net unrealized gains (losses) on investments	5	4,89
_			

Form 990 (2017)

Donated services and use of facilities . 7 Investment expenses .

7.693 Prior period adjustments . . . 9

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 **Financial Statements and Reporting** 

240,864,990 Part XII Check if Schedule O contains a response or note to any line in this Part XII . . . Yes No

☐ Cash ☑ Accrual ☐ Other 1 Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Nο If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

separate basis, consolidated basis, or both Separate basis Consolidated basis ☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

#### **Additional Data**

**Software ID:** 17005038

**Software Version:** 2017v2.2 **EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990 (2017)

#### 101111 330 (2017)

Form 990, Part III, Line 4a:

Located in historic Gettysburg, Pennsylvania, Gettysburg Hospital has been serving the communities of Adams county and northern Maryland for more than 80 years Beyond the acute care hospital, it has grown to be a comprehensive health-care provider with family health centers across the region, a very special maternity center, heart center, home health services, preventive health education and screening programs, and 24-hour emergency services Gettysburg Hospital is this area's resource for meeting health and wellness needs. As a WellSpan Health hospital, Gettysburg Hospital and all of its facilities serve the community with the highest quality of care, compassion, and

excellenceSee Attached Federal Supplemental Information WellSpan Health - 2018 Community Benefit Report

efile	GR/	APHIC prii	nt - DO NOT PROCESS	S As Filed Data -			DLN: 9	3493128011289
SCI	ΙED	ULE A	Public	Charity Statu	e and Pul	olic Supp	ort	OMB No 1545-0047
(For	m 990			organization is a sect				2017
990E	<b>(Z</b> )			4947(a)(1) nonexe  ▶ Attach to Form				<b>201</b> /
Departi	nent of	the Treasury	► Information ab	out Schedule A (Form	990 or 990-EZ		ıctions is at	Open to Public
nterna	Reven	<del>ue Service</del> ne organiza	tion	<u>www.irs.g</u>	ov/form990.		Employer identific	Inspection ation number
		HOSPITAL						
Pai	376	Reason	for Public Charity Sta	ntus (All organization	s must comple	te this part.) S	l 23-1352220 See instructions.	
			private foundation becau					
1		A church, c	onvention of churches, or	association of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in section 170(b	)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ) )		
3	<b>✓</b>	A hospital o	or a cooperative hospital so	ervice organization desc	rıbed ın <b>section</b>	170(b)(1)(A)(	iii).	
4			esearch organization oper and state	ated in conjunction with	a hospital descr	bed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	ation operated for the bend ( <b>iv).</b> (Complete Part II)	_				bed in <b>section 170</b>
6		A federal, s	tate, or local government	or governmental unit de	escribed in <b>sectio</b>	on 170(b)(1)(A	۱)(v).	
7		section 17	ation that normally receive $0(b)(1)(A)(vi)$ . (Comple	te Part II )			init or from the gener	al public described in
8		A communi	ty trust described in <b>secti</b>	on 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization ant college of agriculture					ege or university or a
10		from activit	ation that normally receive lies related to its exempt f income and unrelated bus see section 509(a)(2). (i	unctions—subject to cer siness taxable income (le	taın exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
L1			ation organized and operat		r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and operately supported organization	s described in <b>section 5</b>	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See section 509(a	
a		<b>Type I.</b> A so	through 12d that describe supporting organization op n(s) the power to regularly Part IV, Sections A and	erated, supervised, or co	ontrolled by its s	upported organi	zation(s), typically by	
b		manageme	supporting organization sont of the supporting organ plete Part IV, Sections A	ization vested in the sar				
c		Type III f	unctionally integrated. Appropriate in the control of the control	A supporting organizatio				ted with, its
d		functionally	on-functionally integrated integrated The organizated The Organizated You must complete P	ion generally must satis	fy a distribution	requirement and		
e		Check this	, box if the organization rec or Type III non-functional	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter	the number	of supported organization	s				
g			ing information about the	<del></del>	т :		T	1
	(i) N	lame of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			<u> </u>					
Total			tion Act Notice, see the		Cat No 11285	<u> </u>		 90 or 990-EZ) 2017

instructions

	(Complete only if you che						ty under Part
_	III. If the organization fai	is to quality ur	ider the tests is	sted below, pleas	se complete Pan	t III.)	
	Section A. Public Support  Calendar year		1	I	I		
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
_	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
0	line 4						
_	Section B. Total Support		1	1			
	Calendar year						
	(or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	(e)2017	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities, e	to (see instructi	nns)		L	12	
				1.6 11 601			
13	First five years. If the Form 990 is for	=			= -		_
	check this box and <b>stop here</b>					<u> ▶ L</u>	
S	section C. Computation of Public	<b>Support Perc</b>	entage				
14	Public support percentage for 2017 (line	e 6, column (f) d	ivided by line 11,	column (f))		14	
	Public support percentage for 2016 Sch					15	
	33 1/3% support test—2017. If the			on line 13, and lin	ie 14 is 33 1/3% oi		hox
100	and <b>stop here.</b> The organization qualif						
	33 1/3% support test—2016. If the				and line 1E ic 22 i	/20/- or more chas	ele +bec
E					and line 15 is 55 1	7370 OF HIOTE, CHEC	.K UIIIS
	box and <b>stop here.</b> The organization	qualifies as a pul	olicly supported or	ganızatıon			▶⊔
<b>17</b> a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-cir	cumstances" test	The organization	qualifies as a publi	icly supported	
	organization						▶ □
h	10%-facts-and-circumstances test	<b>—2016.</b> If the d	rganization did no	t check a box on li	ne 13, 16a, 16b, d	or 17a, and line	
_	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization	n meets the "fact	s-and-circumstan	ces" test. The orga	nization qualifies	as a publicly	
	supported organization						▶ □
18	Private foundation. If the organization	n did not check a	a box on line 13, 1	.6a, 16b, 17a, or 1	7b, check this box	and see	

P	art III Support Schedule for					d ka awalifi wad	ou Doub II If
	(Complete only if you o the organization fails to						er Part II. If
Se	ection A. Public Support			,		,	
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and	. ,	. ,	. ,	. ,	, ,	. ,
-	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6 70	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and						
<i>7</i> a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6 )						
Se	ection B. Total Support	1	I	l			I
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(6) 2014	(6) 2015	(d) 2016	(e) 2017	(f) Total
9	7 III 10 III III						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13							
	11, and 12)  First five years. If the Form 990 is for	the organization	's first second th	urd fourth or fift	h tay yaar as a sa	stion 501(c)(3) o	rganization
14	check this box and <b>stop here</b>	or the organization	i s ili sc, secolia, ci	ma, rouran, or me	ii tax year as a se	ection 301(c)(3) 0	► □
Se	ection C. Computation of Public	Support Perce	entage				<u> </u>
15	Public support percentage for 2017 (III			column (f))		15	
16	Public support percentage from 2016 S	Schedule A, Part I	II, line 15			16	
	ection D. Computation of Invest	ment Income	Percentage			1 1	
17	Investment income percentage for 20	<b>17</b> (line 10c, colu	mn (f) divided by	lıne 13, column (f	())	17	
18	Investment income percentage from 2	<b>2016</b> Schedule A,	Part III, line 17			18	
19a	331/3% support tests—2017. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and	<b>stop here.</b> The o	rganızatıon qualıfı	es as a publicly si	upported organiza	tion	▶ □
b	<b>33 1/3% support tests—2016.</b> If th	e organization did	I not check a box	on line 14 or line	19a, and line 16 is	more than 33 1/	_
	not more than 33 1/3%, check this box	x and <b>stop here.</b>	The organization	qualifies as a publ	icly supported org	janization	▶ □
20	Private foundation. If the organizati	on did not check a	box on line 14, 1	9a, or 19b, check	this box and see	instructions	ightharpoons

Page 4

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain			
		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509			

	If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
_	Did the examination ensure that all cumpert to such examinations was used evaluately for costion 170(a)(2)(B) numbers?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
If "Yes,"		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	40	( )	

	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or	4b	
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		
		4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		

b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or	4b	
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support	40	
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		
	organization's organizing document?	5b	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	rt IV Supporting Organizations (continued)		<u>'</u>	uge D
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	ection B. Type I Supporting Organizations		1	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
_	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	_		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			<u> </u>
S	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	res	NO
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	-		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	36		

Page 6

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.					
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1				
a	Average monthly value of securities	1a				
b	Average monthly cash balances	<b>1</b> b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
	Management and the second of the Control Bullion Control A					

3	Subtract line 2 from line 1d		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
	occion o Distributable Amount		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
1		1 2	
1 2 3	Adjusted net income for prior year (from Section A, line 8, Column A)	<del>-</del> -	
	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	2	
3	Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1  Minimum asset amount for prior year (from Section B, line 8, Column A)	2	

7

instructions)

	, ,			
7	Total annual distributions. Add lines 1 through 6			
8	8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	10 Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable

Distributions to attentive supported organizations to what details in Part VI) See instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
<b>3</b> Excess distributions carryover, if any, to 2017			
а			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
<b>3</b> Excess distributions carryover, if any, to 2017			
a			
<b>b</b> From 2013			
c From 2014			
<b>d</b> From 2015			
e From 2016			
6 Takal addings 2a khararah			

e From 2016	
f Total of lines 3a through e	
g Applied to underdistributions of prior years	
<b>h</b> Applied to 2017 distributable amount	
i Carryover from 2012 not applied (see instructions)	
j Remainder Subtract lines 3g, 3h, and 3i from 3f	
Distributions for 2017 from Section D, line 7	
\$	
Applied to underdistributions of prior years	
<b>b</b> Applied to 2017 distributable amount	
c Remainder Subtract lines 4a and 4b from 4	
Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI	

\$		
a Applied to underdistributions of prior years		
<b>b</b> Applied to 2017 distributable amount		
c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		

2017, if any Subtract lines 3g and 4a from line 2  If the amount is greater than zero, explain in Part VI  See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3j and 4c		
8 Breakdown of line 7		
a Excess from 2013		
<b>b</b> Excess from 2014		

Schedule A (Form 990 or 990-EZ) (2017)

**c** Excess from 2015. . . . . d Excess from 2016. . . e Excess from 2017. . . . .

### **Additional Data**

Software ID: 17005038
Software Version: 2017v2.2

**EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

**SCHEDULE C** 

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

DLN: 93493128011289

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

• 8 • 8 • 8 • 8 • 8 • 8 • 8	Section 501(c) (other than section 5 Section 527 organizations Complet corganization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form thave filed Form 5768 (election under thave NOT filed Form 5768 (election under n Form 990, Part IV, Line 5 (Proxy Ta s), then	ts I-A and C below <b>990-EZ, Part VI, I</b> in section 501(h)) Co under section 501(h	ne 47 (Lobbying Activ mplete Part II-A Do no )) Complete Part II-B	rities) ot con Do no	nplete Part II-E ot complete Pa	art II-A
Nar	me of the organization			Employer i	ident	ification num	ber
GET	TYSBURG HOŠPITAL			22.425222	_		
Do:	t I-A Complete if the orga	nization is exempt under secti	on EO1/a) on is	23-1352220		ation	
1		nzation's direct and indirect political ca					
2	Political campaign activities )	itures (see instructions)		•	\$		
3	Volunteer hours for political camp	,		r	٠		
Par		nization is exempt under secti	on 501(c)(3).				
1	Enter the amount of any excise ta	ex incurred by the organization under s	section 4955	<b>&gt;</b>	\$		
2	, and the second se	ex incurred by organization managers		•	\$		
3	·	cion 4955 tax, did it file Form 4720 for				☐ Yes	✓ No
4a	Was a correction made?		·			_	
						☐ Yes	<b>☑</b> No
b Par		nization is exempt under secti	on 501(c) eve	ent section 501(c)	(3)		
1 2	• •	ed by the filing organization for section anization's funds contributed to other	·		Þ		
2	function activities	anization's runds contributed to other	organizations for se	ection 527 exempt	\$		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and o	on Form 1120-POL,	line 17b ►	\$		
4	Did the filing organization file For	m 1120-POL for this year?				☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the and that were promptly and directly delive see (PAC) If additional space is needed	nount paid from the red to a separate p	filing organization's fu olitical organization, su	ınds ,	Also enter the	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization' funds If none, ento -0-	s	(e) Amount of contributions and promp directly delive separate programmers organization enter-	received otly and rered to a political If none,
1							
2							
3							
4							
5							
6							
For P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule	e C (F	orm 990 or 990	)-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017

	expenses, and share or excess loss, in	g experience,			
В	Check ▶ ☐ If the filing organization checked box A	A and "limited control" provisions apply			
	Limits on Lobbying (The term "expenditures" means		٥	(a) Filing rganization's totals	<b>(b)</b> Affiliated group totals
1a	Total lobbying expenditures to influence public opinion	on (grass roots lobbying)			
b	Total lobbying expenditures to influence a legislative	body (direct lobbying)			
c	Total lobbying expenditures (add lines 1a and 1b)				
d	Other exempt purpose expenditures				
e	Total exempt purpose expenditures (add lines 1c and	d 1d)			
f	Lobbying nontaxable amount Enter the amount fron columns	n the following table in both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			
g	Grassroots nontaxable amount (enter 25% of line 1f	)			
h	Subtract line 1g from line 1a If zero or less, enter -(	0-			
i	Subtract line 1f from line 1c If zero or less, enter -0	-			

f	Lobbying nontaxable amount Enter the amount from columns	n the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of line 1f	)		
h	Subtract line 1g from line 1a If zero or less, enter -0	)-		
i	Subtract line 1f from line 1c $$ If zero or less, enter -0 $$	-		
j	If there is an amount other than zero on either line 1 section 4911 tax for this year?	h or line 11, did the organization file Form 472	:0 reporting	☐ Yes ☐ No
	4-Year Av	eraging Period Under section 501(h	)	

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) Total beginning in) Lobbying nontaxable amount 2a Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

Page 2

(b)

(a)

#### activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Nο Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Nο Media advertisements? Nο Mailings to members, legislators, or the public? Nο Nο Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? No No Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? No Yes Other activities? 11.647 Total Add lines 1c through 1i 11,647 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Nο Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b C Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

A portion of the dues paid to the Hospital Association of Pennsylvania and the American Hospital Association

instructions), and Part II-B, line 1 Also, complete this part for any additional information

include lobbying (\$6,893 and \$4,754)

Return Reference

Part II-B, Line 1i - Other Activities

Description

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

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# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493128011289 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** GETTYSBURG HOSPITAL 23-1352220 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

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If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	1111	Organizations Ma	aintaining Colle	ections of Ar	t, Histori	cal Tr	reası	ıres, or Otl	ner Similar	Assets (d	continued)
3		the organization's acq (check all that apply)									
а		Public exhibition			d		Loan	or exchange	programs		
b		Scholarly research			e		Othe	r			
c		Preservation for future	e generations								
4		le a description of the		ctions and expl	ain how the	ey furth	ner the	e organizatior	ı's exempt pur	pose in	
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	t IV	Escrow and Cust Complete if the or X, line 21.			Form 990	, Part	IV, lı	ne 9, or rep	orted an am		
1a		organization an agent ed on Form 990, Part		n or other inter	mediary for	contril	bution	s or other ass	sets not	☐ Ye	s 🗆 No
b	If "Ye:	s," explain the arrange	ement in Part XIII a	and complete th	e followina	table				Amount	
С		ning balance		'	J			1c			
d	Addıtı	ons during the year						<b>1</b> d			
e	Distrib	outions during the year	r					1e			
f	Ending	g balance						<b>1</b> f			
2a	Did th	e organization include	an amount on Form	m 990, Part X, I	ine 21, for	escrow	or cu	istodial accou	nt liability?	☐ Ye	s 🗆 No
b	If "Yes	s," explain the arrange	ment in Part XIII	Check here if th	e evnlanati	ion has	heen	provided in F	Part XIII		. 🗆
	t V	Endowment Fun			· ·			•			<u> </u>
				(a)Current year		rior year		(c)Two years b		years back	(e)Four years back
1a E	Beginni	ng of year balance .	[	20,287,1	.27	18,639	,190	18,461	,511	17,575,215	15,200,653
Ь	Contrib	utions		250,5	543	213	3,481	252	2,238	349,287	648,190
c i	Net inv	estment earnings, gair	ns, and losses	1,042,0	)54	1,537	7,892	41	,831	807,282	1,902,998
d (	Grants	or scholarships	. [								
		xpenditures for facilition	es	118,7	748	103	3,436	116	5,390	270,273	176,626
f /	Adminis	strative expenses .									
g E	End of	year balance	[	21,460,9	976	20,287	7,127	18,639	9,190	18,461,511	17,575,215
2	Provid	le the estimated perce	ntage of the currer	it year end bala	nce (line 1	g, colui	mn (a	)) held as			
а	Board	designated or quasi-e	ndowment <b>&gt;</b>								
b	Perma	nent endowment 🕨	38 430 %								
c	Tempo	orarily restricted endo	wment ▶ 61 57	'0 %							
	The pe	ercentages on lines 2a	, 2b, and 2c should	l equal 100%							
3a		ere endowment funds	not in the possessi	on of the organ	ization that	t are h	eld an	d administere	ed for the		V N-
	-	ization by related organizations								32	Yes No
	• •	lated organizations									i(ii) Yes
b		s" on 3a(II), are the re		listed as requir	ed on Sche	dule R	? .				Bb Yes
4	Descri	be in Part XIII the inte	ended uses of the c	rganization's er	ndowment f	funds					<u> </u>
Par	t VI	Land, Buildings,									
	Descri	Complete if the or	ganization answe		Form 990 Cost or other				Form 990, ated depreciation		ie 10. d) Book value
	Descrip	otion of property	(a) Cost or othe (Investmen		cost or other	) čičbu	outer)	(c) Accumula	псей иергестацюг		a, book value
1a	and .					14	<b>1</b> 0,421				140,421
b E	Building	gs				62,20	9,894		30,031,20	6	32,178,688
c l	_easeho	old improvements				1,82	20,446		1,279,86	9	540,577
d E	quipm	ent				11,10	04,052		10,605,32	.0	498,732

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

8,259,989

41,618,407

22,185,582

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	organization answere	ed "Yes" on Form 9	90, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value		od of valuation if-year market value
1) Financial derivatives			, , , , , , , , , , , , , , , , , , , ,
2) Closely-held equity interests			
A)			
3)			
E)			
D)			
E)			
F)			
G)			
Н)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )	► 123,372,205		
Part VIII Investments—Program Related.		11 6 5 6 000	. D. J. W. J 42
Complete if the organization answered 'Yes' on Formula (a) Description of investment	(b) Book value	(c) Meth	od of valuation  f-year market value
1)			, ,
2)			
3)			
4)			
5)			
6)			
7)			
8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX  Other Assets. Complete if the organization answered '	P  ∕es' on Form 990, Part I'	V, line 11d See Form	990, Part X, line 15
(a) Description  1) Due from affiliates			<b>(b)</b> Book value 20,768,10
2) Una Bond Issue Costs - 2014 Issue			71,19
3) Unamortized Bond Issue Costs 4)			
5)			
6)			
7)			
8)			
9)			
			40,000,07
Part X Other Liabilities. Complete if the organization and	swered 'Yes' on Form		• 40,909,87 1e or 11f.
See Form 990, Part X, line 25.  (a) Description of liability	(b) Book	value	
1) Federal income taxes			
ccrued Payroll and Payroll Taxes		1,146,634	
accrued Sales Tax accrued Vacation		2,208 2,572,724	
Perivative Valuation		4,477,623	
Due to Affiliates  6)		26,755	
7)			
8)			
9)			

Part XI

2

а

b

b

c 5

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Return Reference

Part XII

Schedule D (Form 990) 2017

Page 4

2,926,698

-239,800

195,843,009

169,552,991

376,455

169,176,536

8,028,941

177.205.477

Schedule D (Form 990) 2017

196,082,809

## d e 3

Add lines **4a** and **4b** . . . . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . .

**Supplemental Information** 

Add lines 2a through 2d . . . . .

Other (Describe in Part XIII ) . . . . . . . . . .

c 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . . .

2c 2d

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a 4b

2a

2b

2a 2b

2c

2d

4a

4b

Explanation

3 -239,800 4c 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

4c

5

2e

3.855.639

-928.941

376,455

8.028.941

Page <b>5</b>		Schedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

### **Additional Data**

**Software ID:** 17005038 **Software Version:** 2017v2.2

> **EIN:** 23-1352220 Name: GETTYSBURG HOSPITAL

**Supplemental Information** 

Return Reference

Part V. Line 4 Intended uses of

the endowment fund

Pennsylvania

Explanation

The funds were used to improve the health and welfare of the residents of York and Adams counties of

Supplemental Information						
Return Reference	Explanation					
Part X FIN48 Footnote	In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation NO 48, Accounting for Uncertainty in Income Taxes-an interpretation of FASB Statement NO 109, Accounting for Income Taxes (FIN 48), which creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. Under the requirements of FIN 48, tax-exempt organizations could now be required to record an obligation as the result of a tax position they have historically taken or various tax exposure items. Prior to FIN 48, the determination of when to record a liability for tax exposure was based on whether a liability was considered probable and reasonably estimable in accordance with SFAS No 5, Accounting for Contingencies. On July 1, 2007, the parent company, WellSpan Health, adopted FIN 48. WellSpan Health determined the at it does not have any uncertain tax positions through June 30, 2018.					

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d Other expenses and losses per audited F/S	Rental expense netted with revenue \$376455

Supplemental Information							
Return Reference	Explanation						
Part XII, Line 4b Other revenue	Grant - WellSpan Medical Group \$6600000 Grant - WellSpan Health \$500000 Revenue netted against expense						

Supplemental Information

included in F/S

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493128011289 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** GETTYSBURG HOSPITAL 23-1352220 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% ☐ 200% ☑ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Nο Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 1,948 1,647,676 1,647,676 0 930 % Medicaid (from Worksheet 3, column a) 24,364 21,325,360 11,946,968 9,378,392 5 290 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 26,312 22,973,036 11,946,968 11,026,068 6 220 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 37 4,520 433,519 44,207 389,312 0 220 % Health professions education (from Worksheet 5) Subsidized health services (from 25,488 3,777 Worksheet 6) 21.711 0 010 % Research (from Worksheet 7) 367 1 Cash and in-kind contributions for community benefit (from Worksheet 8) 138,687 138,687 0 080 % j Total. Other Benefits 0 310 % 42 4,520 598,061 47,984 550,077 k Total. Add lines 7d and 7j 11,994,952 42 30,832 23,571,097 11,576,145 6 530 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2017

Sche	edule H (Form 990) 2017								I	Page <b>2</b>
Pa	during the tax year communities it ser	r, and describe in								ties
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct reve		(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing									
	Economic development									
	Community support Environmental improvements	1	49	3,557			3	,557		
	Leadership development and									
	training for community members									
	Coalition building Community health improvement	2	1,735	4,705			4	,705		
	advocacy									
	Workforce development	2	55	283,317			283	,317	0	160 %
	Other Total	5	1,839	291,579			291	,579	0	160 %
	Bad Debt, Medica	re, & Collection						,		
	tion A. Bad Debt Expense	and dobt evenes in	accordance with He	atheara Einaneial Ma		Accociatio	n Statement [		Yes	No
1	Did the organization report b No 15?				nagement.	ASSOCIATIO	on Statement	1	Yes	
2	Enter the amount of the organization methodology used by the organization.				2		3,831,883			
3	Enter the estimated amount			attributable to patier			3,031,003			
	eligible under the organization methodology used by the organization	on's financial assistar	nce policy Explain in	n Part VI the						
	including this portion of bad				10r 3		38,319			
4	Provide in Part VI the text of					oad debt e				
<b>6</b>	page number on which this f	ootnote is contained	in the attached fina	incial statements						
Sec	tion B. Medicare  Enter total revenue received	from Modicaro (incli	iding DSH and IME\		5		53,506,860			
6	Enter Medicare allowable cos	,	-		6		71,880,553			
7	Subtract line 6 from line 5 T	<del>-</del>			7		-18,373,693			
8	Describe in Part VI the exter Also describe in Part VI the o Check the box that describes	it to which any shorti osting methodology	fall reported in line	7 should be treated			it			
	☐ Cost accounting system	<b>✓</b> Cost	to charge ratio	☐ Oth	er					
Sec	tion C. Collection Practices									
9a b	Did the organization have a written debt collection policy during the tax year?							9a 9b	Yes Yes	
Pa	rt IV Management Com	panies and Joint	Ventures							
	<mark>(ଅଧା</mark> ଧ୍ୟସ୍ଥିୟରିୟ ଅଧିଯିତ୍ୟ py off	icers, directors, trus <b>teg</b> s	indesyr#ਜ਼ਜ਼ਸ਼ਿਸ਼ਿਆ activity of entity	profit	igan zation's : % or stock nership %	tı em	Officers, directors, rustees, or key ployees' profit % tock ownership %	pro	e) Physio ofit % or ownershi	stock
1										
2										
3										
4										
5										
6										
7 —										
8										
9										
10										
12										
13										
							Schedule I	 H (Fo	rm 990	) 2017

	ction B. Facility Policies and Practices			
(Co	mplete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)			
Na	me of hospital facility or letter of facility reporting group			
	e number of hospital facility, or line numbers of hospital facilities in a facility orting group (from Part V, Section A):			
	orang group (crom rate 1, occasion 7,)		Yes	No
Coı	nmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply)	Ť	103	
	A definition of the community served by the hospital facility  Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health needs of the community  How data was obtained			
	The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	The process for identifying and prioritizing community health needs and services to meet the community health needs  The process for consulting with persons representing the community's interests			
	i ☐ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	Other (describe in Section C)  Indicate the tax year the hospital facility last conducted a CHNA 20 15			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted.	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in	6-	Vec	

	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	f h $oxdot$ The process for consulting with persons representing the community's interests			
	i 🔲 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 <u>15</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
	a 🗹 Hospital facility's website (list url) www wellspan org			

h ☑ Other website (list url) www healthyadamscounty org c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** ✓ Other (describe in Section C) 8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs 8 Yes identified through its most recently conducted CHNA? If "No," skip to line 11 . . . . Indicate the tax year the hospital facility last adopted an implementation strategy 20 15

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url) www wellspan org b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . **10b** Yes Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed

12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2017

## Financial Assistance Policy (FAP) Name of hospital facility or letter of facility reporting group Yes No Did the hospital facility have in place during the tax year a written financial assistance policy that 13 13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? Yes If "Yes," indicate the eligibility criteria explained in the FAP ■ ✓ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 300 0000 and FPG family income limit for eligibility for discounted care of 400 0000 **b** Income level other than FPG (describe in Section C) c 🗹 Asset level d Medical indigency e 🗸 Insurance status f ✓ Underinsurance discount g 🗸 Residency h ✓ Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? . . . . . . 14 Yes **15** Explained the method for applying for financial assistance? . . . . . . . . . . . . . . . . . . 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? . . . . . . . 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) www wellspan org

A plain language summary of the FAP was widely available on a website (list url) www.wellspan.org
The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)
The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)
A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)
ndividuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by eceiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention
otified members of the community who are most likely to require financial assistance about availability of the FAP

i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)

spoken by LEP populations j 🗹 Other (describe in Section C)

Reporting to credit agency(ies) Selling an individual's debt to another party c L Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP **d** Actions that require a legal or judicial process e Other similar actions (describe in Section C) 20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply) a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs **b** 🗹 Made a reasonable effort to orally notify individuals about the FAP and FAP application process c Processed incomplete and complete FAP applications

**d** Made presumptive eligibility determinations e Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their 21 Yes If "No," indicate why a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing  $^{f c}$   $\Box$  The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) Other (describe in Section C) Schedule H (Form 990) 2017

	The hospital facility used a look back method based on claims allowed by hedicare lee for service and all private health	l l	
	insurers that pay claims to the hospital facility during a prior 12-month period		
	c ☐ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with		
	Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month		
	period		
	d ☑ The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided		

Schedule H (Form 990) 2017		
Part V Facility Information (con	itinued)	
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each nospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference	Explanation	
See Add'l Data		
	Schedule H (Form 990) 2017	

Schedule H (Form 990) 2017	Page <b>9</b>
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Licensed, (list in order of size, from largest to smallest)	Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization ope	erate during the tax year?
Name and address	Type of Facility (describe)
1 WellSpan Rehabilitation and Imaging 16-18 Deatrick Drive Gettysburg, PA 17325	Imaging, Rehabilitation
WellSpan Adams Health Center 40 V-Twin Dr Gettysburg, PA 17325	Phlebotomy Services, Oncology, Diabetes Education, Imaging, Rehabilitation, Sleep Lab, Neurodiagnost
Wellspan Aspers Health Center 2060 Carlisle Road Gettysburg, PA 17304	Imaging Services, Phlebotomy Services, Coumadin Clinic, Rehabilitation
4 WellSpan Towne Center 4910 Fairfield Rd Fairfield, PA 17320	Coumadin Clinic, Rehab, Phlebotomy Services
WellSpan Washington Street Health Center 450 S Washington St Gettysburg, PA 17325	Imaging,Coumadin Clinic,Maternal Fetal Medicine, Urology
6 WellSpan Rehabilitation at Herrs Ridge 820 Chambersburg Rd Gettysburg, PA 17325	Rehabilitation
7	
8	
9	
10	Schedule H (Form 990) 2017

Schedu	rlle H (Form 990) 2017 Page <b>10</b>
Part '	VI Supplemental Information
Provide	the following information
1	Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
2	<b>Needs assessment.</b> Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
4	Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
5	<b>Promotion of community health.</b> Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc )
6	<b>Affiliated health care system.</b> If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
7	State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report
990 S	chedule H, Supplemental Information

Form and Line Reference Explanation Patients 401% of poverty level and greater do not qualify for financial assistance However, all uninsured Part I, Line 3c - Charity Care Eligibility patients qualify for a 20% "no insurance" discount, regardless of income

Criteria (FPG Is Not Used)

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Part I, Line 6a - Related Organization Community Benefit Report	Community Benefit Information is included in the Community Benefit Report for WellSpan Health	

990 Schedule H, Supplemental Information			
Form and Line Reference	Explanation		
Estimate Bad Debt Expense	The number was calculated using the cost to charge ratio factor applied against actual patient bad debt write-offs. These numbers are included after all efforts have been exhausted to determine if the patient meets our charity care write-off policy based on federal poverty levels.		

Form and Line Reference	Explanation
Estimated Amount & Rationale for	The estimate of bad debt attributable to charity care policy was calculated by dividing the bad debt amount that was originally coded bad debt but later found to qualify as charity care by the amount coded to the charity care write-off codes. This ratio is applied to the bad debt cost factor expense.

Including in Community Benefit

Form and Line Reference	Explanation
rait III, Lille 4 - Bau Debt Expelise	The Company provides an allowance for doubtful accounts for estimated losses resulting from the unwillingness or inability of patients to make payments for services. The allowance is determined by

l .	analyzing specific amounts and historical data and trends. Patient accounts receivable are charged off
	against the allowance for doubtful accounts when management determines that recovery is unlikely and the
	Company ceases collection efforts Losses have been consistent with management's expectations in all
	material respects

Form and Line Reference	Explanation
	Gettysburg Hospital maintains records to identify and monitor the level of charity care and community service it provides. These records include the amount of charges forgone based on established rates for some sand supplies furnished under its charity care and community services and the estimated cost

Shortfall As Community Benefit service it provides. These records include the amount of charges forgone based on established rates for services and supplies furnished under its charity care and community service policies and the estimated cost of those services. Payments from Medicare are generally less than Gettysburg Hospital's costs of providing the service.

Form and Line Reference	Explanation
Collection Practices For Qualified Patients	Guidelines for suggested minimum number of phone attempts and letters to be sent before the account is turned over to an outside collection agency are included in the Patient Administrative Services Policy Upon final PARO (Payment Assistance Rank Ordering) scoring, if a patient qualifies for presumptive charity, their account would not be forwarded to any third party collections. It shall be the policy of Patient Administrative Services to recommend accounts to Bad Debt on a timely basis. Inpatient/Outpatient accounts will go to bad debt automatically after the account has been in the financial class Pending Bad Debt for 30 days. All accounts must follow the approved limits for refunds and write offs, as established in Policy PF-102, before being transferred. The primary agencies will work the accounts for 6 months or until they feel it is uncollectable and return the account. The accounts are forwarded to secondary agencies from the primary

Jagencies Closed and Return Reports The financial class is changed to Bad Debt Other after the Closed and Return Reports are received from the Secondary Agency The agencies must get written approval from the manager in the relatively rare instance of legal action being taken to collect the debt

Part VI, Line 2 - Needs Assessment	communities and populations it serves. This commitment was strengthened in 1998 when, in partnership with Healthy Adams County, WellSpan conducted its first Community Health Needs Assessment (CHNA) Five subsequent CHNAs were conducted in 2000, 2005, 2008, 2012 and 2015. These assessments one
	method for collecting diverse information on a community and which involves surveying a representative sample of community members on their demographics, chronic health conditions, lifestyle behaviors,
	finances, access to health services, and related topics have been administered before the Affordable Care
	Act (ACA) requirement As previously noted, the WellSpan CHNA process, which includes survey
	development, data collection and analysis, and result dissemination, was led by both county-level health
	coalitions Healthy Adams County and the Healthy York County Coalition These coalitions receive financial
	support from WellSpan Health and its entities, and other community stakeholders. The following community organizations partnered to provide guidance and support to the 2015 CHNA. County of York, Family First.
	Health, Gettysburg College, Hanover Hospital, South Central Community Action Program (SCCAP),
	TrueNorth Wellness Services, United Way of York County, York City Health Bureau, York College of
	Pennsylvania, and, York County Community Foundation Additional consulting support was provided through
	a contract with the Floyd Institute for Public Policy at Franklin and Marshall College Dr Berwood Yost,
	Institute Director and Project has an extensive background conducting and analyzing community and corporate surveys, and has been integral to the prior two CHNAs (2008 and 2012). This collaboration of
	community stakeholders determined the survey questions to be asked of the community, discussed data
	collection methodology, including sample size and method of obtaining data, reviewed the raw data and
	supporting charts/graphs, identified potential community health priorities, and, developed the process by
	which results and priorities were to be shared with the community The 2015 CHNA planning process
	engaged a wide range of community organizations serving the diverse interests of all partners without

Explanation WellSpan Health and its entities have a long history of understanding and responding to the needs of the

990 Schedule H, Supplemental Information

Form and Line Reference

burdening CHNA respondents with too many questions. Committee members reviewed questions asked in the 2012 CHNA and edited accordingly based on the current health care environment and areas of interest Survey questions were derived from the Behavioral Risk Factor Surveillance System (BRFSS), a validated survey tool utilized by the Centers for Disease Control and Prevention (CDC), and organized into four categories healthcare access, behavioral risk, health conditions, and prevention behaviors and context. A

representative sample of 769 adult residents in Adams County were interviewed between October 27 and December 12, 2014 Supplemental secondary data from the Robert Wood Johnson Foundation (RWJF)

annual County Health Rankings and from the Pennsylvania Department of Health was compiled and integrated into the 2015 CHNA Data collected and analyzed by the Floyd Institute for Public Policy included breakdowns by age, gender, geographic area, race/ethnicity, and income level, and enabled the development of charts/graphs focused on quantity of residents affected, health risks and disabilityadjusted life years, correlates of obesity and depression (two significant health priorities), health disparities, and, social determinants of health impact. This information is included in the 2015 Community Health Needs. Assessment Summary Report available at www wellspan org. In 2015, CHNA results and related priorities identified by Healthy Adams County were shared with the system-wide Planning Committee at WellSpan

Health This Committee is comprised of community members and leaders that represent each of WellSpans primary entities and service areas, in addition to corporate leadership. Planning Committee members reviewed the CHNA data, adopted HACs priorities of adult overweight/obesity and depression/mental health

while also identifying two additional priorities pertinent to WellSpan Health access related to gaps in care caused by high-deductible insurance plans and the emerging opioid misuse and abuse issue facing the

community. These four priorities and associated data were subsequently presented to the WellSpan-Gettysburg Hospital Board for their adoption Board members discussed the data and identified priorities

within the context of existing staffing and financial resources, current and future entity initiatives, and community partnership opportunities to address systemic community change

Form and Line Reference	Explanation					
Part VI, Line 5 - Promotion of Community Health	As a charitable, community-based healthcare organization, our commitment to improving the lives and well-being of the people and communities we serve is evident in our mission state ement working as one to improve health through exceptional care for all, lifeliong wellness, and healtheir communities Employees live out this mission statement every day by engaging in community benefit activities that address community needs, especially the four healt his prointies identified in the 2015 CHNA - adult overweight/obesity, access related to gap in care caused by high-deductible insurance plans, depression/mental health, and, opioid missues and abuse. Below are a few examples of the work accomplished to address each "Acce so to healthcare and medications for uninsured community members or those with high out-of-pocket costs is often financially challenging. Healthy Community Network, a collaborative between WellSpan Health, physicians and community partners to support prospective enrollment, the management and support of patients, and coordination of care, serves as a support for those individuals, offering free or discounted resources based on need. In addition, through support of the Family First Health Gettysburg Center, medical and dental services were provided to 5,032 patients in 12,683 collective visits." In 2018, WellSpan Health enco uraged community members, local employers and employees, and WellSpan staff and patients to engage in the 6th annual 10 Pound Throwdown intative. The 10 Pound Throwdown is a 10-we ek community challenge that encourages participants to lose or maintain a healthy weight through healther eating and increased physical activity. The initiative was created to address the growing issue of adult overweight/obesity and utilizes a core website (www. 10poundthrowdown.com) to encourage team participation and to offer an online weight tracker, ba dges to encourage healthier choices, and diverse health education resources. Nearly 5800 community members across four sources and sources are accora					

Form and Line Reference	Explanation
Part VI, Line 5 - Promotion of Community Health	urg Hospital continues to partner with the Adams County Library System to offer the Get Ou tdoors (GO) Adams! summer physical activity program for families. This summer-long initiat ive encourages children and their families to be physically active by locating posts "hidd en" in parks throughout Adams County. In the summer of 2018, 1,680 children participated in the GO Adams! program, and 252 participants (15.0%) submitted their program rubbing shee ts and collectively walked a total of 2,528 miles Healthy Adams County continues to addres s affordable housing concerns by developing the Adams County Affordable Housing Coalition. The coalition aims to coordinate resources and advocate for solutions that will address the need for safe, affordable housing, transportation and workforce development throughout the county. This effort is one of the Adams County initiatives that received Community Par thership grant funds in 2018. An additional example includes Community Partnership Grant's upport provided to the Adams County Arts Council to provide an Eat Smart, Play Hard afters chool program that focused on nutrition, healthy eating and physical fitness for school-age children. Additional examples of how WellSpan-Gettysburg Hospital fulfilled its community mission in York County may be found in the 2018 WellSpan Community Benefit Report - It's What Neighbors Do - available online at www wellspan org

990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
Part VI, Line 6 - Affilated Health Care System	WellSpan Health is an integrated health system serving the communities of southcentral Pennsylvania and northern Maryland. As a community-based, not-for-profit organization, WellSpan is dedicated to improving the health and well-being of the people it serves. WellSpan will assume a leadership role and develop partnerships with other organizations to improve access to coordinated, high-quality, cost-effective health care services, educate the health care providers of tomorrow, promote healthy lifestyles and lifelong wellness, and make its local communities healthier, more desirable places to live, work, and play. WellSpan Gettysburg Hospital works with other parts of the system to provide a comprehensive approach to meeting community needs. WellSpan Health includes. WellSpan Gettysburg Hospital, WellSpan York Hospital, WellSpan Surgery and Rehabilitation Hospital, WellSpan Ephrata Community Hospital, WellSpan Good. Samaritan Hospital, WellSpan Philhaven, Apple Hill Surgical Center, WellSpan VNA Home Health, WellSpan Medical Group, Northern Lancaster County Medical Group, Physician Specialists of Northern Lancaster County Medical Group, Physician Specialists of Northern Lancaster County Medical Group, Physician Specialists of Northern Lancaster County Medical Group, Good Samaritan Physician Services, WellSpan Population Health Services, WellSpan Pharmacy, Gettysburg Hospital Foundation, York Health Foundation, Ephrata Community Health Foundation, Good Samaritan Health Services Foundation, WellSpan Provider Network, GSH Services, and WellSpan Medical Equipment Gettysburg Hospital's community benefit report is contained in a report prepared by their parent organization, WellSpan Health. See Attached Federal Supplemental Information. WellSpan Health. 2018 Community Benefit Report.			

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Part VI, Line 7 - States Filing of Community Benefit Report	PA	

Schedule H (Form 990) 2017

## **Additional Data**

**Software ID:** 17005038 **Software Version:** 2017v2.2

**EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma organıza 2 Name, a	A. Hospital Facilities  rder of size from largest to —see instructions) ny hospital facilities did the ition operate during the tax year? —— iddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	WellSpan Gettysburg Hospital 147 Gettys Street Gettysburg, PA 17325 http://www.wellspan.org 01300100	X	X					X			A
2	WellSpan Surgical Center 236 West Street Gettysburg, PA 17325 http://www.wellspan.org 22551501		×								A

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Part V, Line 5 - Account Input from Persons Who Represent the Community	Community stakeholder engagement has been vital to the Community Health Needs Assessment (CHNA) process since it began in Adams County in 1996. Healthy Adams County (HAC) a local health coalition representing the diversity of the community has led each of the six CHNAs that have been conducted. For the 2015 CHNA, HAC partnered with its sister health coalition in York County the Healthy York County Coalition to form a CHNA Planning Committee comprised of representatives from health and human service agencies, government entities, community-based organizations, higher education institutions, and other interested community members to assist with survey development, data review and analysis, and results distribution. This core committee also assisted with sharing the data and associated community health priorities, once identified by Coalition leadership, to community members at a public forum in June 2016. WellSpan-Gettysburg Hospital is a funding partner and governance leader within Healthy Adams County and served on the CHNA Planning committee. In that regard, Gettysburg Hospital partners to conduct the CHNA, disseminate its results both among hospital leadership and in the community, and integrate evidence-based strategies that impact identified community health needs into its annual planning process. Whether in meetings with community stakeholders or system/hospital leaders or at larger public forums, WellSpan-Gettysburg Hospital is committed to obtaining community input to ensure that the CHNA and its associated implementation strategies appropriately address the identified needs of the entire community

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22, If applicable, provide separate descriptions for each facility

Additional details of how community members were engaged is included in Part VI-Needs Assessment Part V. Line 6a - List Other Hospital Ephrata Community Hospital (Lancaster), Good Samaritan Hospital (Lebanon), WellSpan Surgery and

Rehabilitation Hospital, and York Hospital (York) Outside of WellSpan Health, Hanover Hospital Facilities that Jointly Conducted Needs Assessment engaged in the CHNA process for York and Adams counties

tobacco use

in a facility reporting group, designated by "Facility A," "Facility B," etc.		
Form and Line Reference	Explanation	
Part V, Line 7d - Description of Making Needs Assessment Widely Available	With each iteration of the CHNA process, WellSpan-Gettysburg Hospital and its community partners continue to refine and enhance the system by which it obtains data, shares it with key community, hospital and system leaders, and integrates it into the system-wide and entity-level planning processes. In 2015, CHNA results and related priorities identified by Healthy Adams County were shared with the system-wide Planning Committee at WellSpan Health. This Committee is comprised of community.	

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d. 6t. 7, 10, 11, 12t. 14g. 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

members and leaders that represent each of WellSpans primary entities and service areas, in addition to corporate leadership Planning Committee members reviewed the CHNA data, adopted HACs priorities of adult overweight/obesity, depression/mental health, and maternal/child health while also identifying two additional priorities access related to gaps in care caused by high-deductible insurance plans and the emerging opioid misuse and abuse issue facing the community. These five priorities and associated data were subsequently presented to the WellSpan-Gettysburg Hospital Board for their adoption Healthy Adams County communicated the CHNA results and identified priorities to approximately 100 community members at a public forum held on June 9, 2016. During that forum, community members discussed the opportunities and risks associated with each priority, as well as how the organization which they represent also available on the WellSpan Health website Part V. Line 11 - Explanation of Needs Not Addressed and Reasons Why

can have an impact on the priority. In addition to these venues, CHNA results are available on the Healthy Adams County (www healthyadamscounty org) and WellSpan Health (www wellspan org) websites, and may also be obtained upon request. The corresponding WellSpan Community Health Improvement Plan is Public health research recommends that a root cause approach be utilized to address many chronic disease, diabetes, respiratory ailments, and overweight/obesity. A focus on improving healthy eating and physical activity behaviors and reducing tobacco use has demonstrated efficacy in reducing the impact of

various chronic conditions. A few cardiovascular indicators were ranked high by Community Benefit Council members, but not selected as priorities. These include those who have high blood pressure and high cholesterol, and those who have been told that they have heart disease, heart attack, or stroke risk

inactivity, and tobacco use - were already part of the selected priorities - adult overweight/obesity and

indicators. Council members felt that the root causes of these conditions - unhealthy eating, physical

in a facility reporting group, designated by "Facility A," "Facility B," etc.		
Form and Line Reference	Explanation	
Part V, Line 13b - Criteria For Providing Discounted Care If Not FPG	Patients 401% of poverty level and greater do not qualify for financial assistance. However, all uninsured patients qualify for a 20% "no insurance" discount, regardless of income	
Part V. Line 13h - Other Factors	WellSpan Health is committed to carring for all the members of its communities, regardless of their ability to	

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

Used in Determing Amounts pay In recent years, overall charity care has decreased slightly as more people have obtained health Charged Patients insurance coverage through the Affordable Care Act and the expansion of Pennsylvanias Medical Assistance (Medicaid) program WellSpan is proud to be a leading partner in the Healthy Community Network, which works to address the needs of uninsured and underinsured individuals in our community. In addition, the health system recently enhanced its financial assistance policy and the discounts that it provides on services For example, if a patients income is less than 300 percent of the federal poverty level, that patient would be

eligible for a 100 percent discount on the services provided. Additionally, significant discounts are available for patients whose income is between 300 percent and 400 percent of the federal poverty level. For more information on WellSpans Financial Assistance program, visit www WellSpan org/FinancialAssistance

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Form and Line Reference	Explanation					
Part V, Line 16j - Other Means Hospital Facility Publicized the Policy	In an effort to make patients, families and others in our communities aware of the newly expanded Financial Assistance Policy, WellSpan broadly publicized its policy via promotional signage and the distribution of easy-to-read informational materials at registration sites throughout our communities WellSpan provided information on the Financial Assistance Policy on its billing statements and included information in patient discharge materials. In addition, the materials and information are easily accessible via WellSpans website at www WellSpan org/FinancialAssistance. The site reflects WellSpans newly enhanced policy, as well as informational and application materials. It was also publicized via WellSpans on-hold phone messaging system and in its direct-to-consumer community newsletter/magazine, which is distributed by mail, email and Web. In addition, WellSpan placed posters and signage at its various sites of care to publicize its Financial Assistance Policy. Printed copies of WellSpan Healths entire financial assistance policy and the plain language summary of the policy, both of which are available in English and Spanish, may be obtained at no cost by visiting or calling one of the WellSpan patient financial services offices. The Financial Assistance Policy, Financial Assistance Application and Financial Assistance Policy Plain Language Summary are all available in Spanish.					
Part V, Line 22d - Other Billing Determination of Individuals Without Insurance	WellSpan Health will provide assistance to all patients whose income falls within 400 percent of the federal poverty guidelines and within the asset limits listed on Attachment A. Those patients qualifying for financial assistance will receive a discount based on the amount generally billed (AGB), which is applicable to the facility at which services were provided. The AGB is calculated by the look-back method, in accordance with IRS Regulation 501(r). This is based on payment received from Medical Assistance and all private.					

payors, in the most recent completed fiscal year

**Section C. Supplemental Information for Part V, Section B.**Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Evolunation

efile GRAPHIC print - I	OO NOT PROCESS	As Filed Data -					DLI	N: 934931280	11289
Schedule I (Form 990)  Department of the Treasury Internal Revenue Service	Co ▶ Infor		OMB No 1545-0047  2017  Open to Public Inspection						
Name of the organization GETTYSBURG HOSPITAL							yer identific 52220	ation number	
Part I General Info	rmation on Grants	and Assistance				23-13	32220		
the selection criteria us  Describe in Part IV the  Part II Grants and Oth	ed to award the grants organization's procedu er Assistance to Don	s or assistance? res for monitoring the unestic Organizations a	se of grant funds in the U	nited States			Part IV, line	✓ Yes 21, for any recip	□ <b>No</b>
(a) Name and address of organization or government	that received more than \$5,000 Part II can be duplicated if additional space is needed  ame and address of organization  (b) EIN (c) IRC section (d) Amount of cash organization  (if) Method of valuation (book, FMV, appraisal, noncas)		<b>(g)</b> Descri noncash as		f <b>(h)</b> Purpose of grant				
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
3 Enter total number of o	ther organizations liste	ed in the line 1 table .	s listed in the line 1 table				<b>.</b> •		5
For Paperwork Reduction Act N	lotice, see the Instruction	ons for Form 990.		Cat No 50055	5P		Sch	edule I (Form 990	2017

## **Additional Data**

Borough of Gettysburg

Gettysburg, PA 17325 Center for Youth & Community

227 West High Street Gettysburg, PA 17325

59 East High Street

**Software ID:** 17005038 **Software Version:** 2017v2.2

23-6002866

64-0952164

**EIN:** 23-1352220 Name: GETTYSBURG HOSPITAL

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.	
(a) Name and address of	(b) EIN	(a) IBC section	(d) Amount of each	(a) Amount of non	(f) Mothod of valuation	Γ

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				accietance	other)

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

janiza	tions an	d Dome	stic Gover	nments.
			(6) 14 11	

24,500

11,000

ns	and	Domesti	c Govern	ments.

(a) Description of

(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	Purchase of safety

Purchase of safety

equipment

Youth Leadership Camp

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Family First Health 23-7118262 92.500 Op Support Gettysburg

Kıwanıs/GARA Plavaround Proiect

7.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Suite 200 116 S George St

Gburg Area Recreation Auth

46-3440246

York, PA 17401

PO Box 4841 Gettysburg, PA 17325

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance WellSpan Health 22-2517863 500.000 General Support 3350 Whiteford Road

General Support

6,600,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

23-2730785

York, PA 17402
Wellspan Medical Group

3350 Whiteford Road York, PA 17402

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	9312	28011	.289		
Sch	nedule J	Col	mpensati	ion Information	МО	IB No	1545-0	0047		
(For	m 990)	For certain Officer		rustees, Key Employees, and Hig	hest	<b>^</b>	1 P			
		► Complete if the orga	nization answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	2017				
Depar	tment of the Treasury	▶ Information abo		i to Form 990. I (Form 990) and its instructions i	is at C	pen i	to Pul	olic		
Intern	al Revenue Service			gov/form990.		Insp	ectio	n		
	me of the organiza TYSBURG HOSPITAL				Employer identificat	ion nu	ımber			
					23-1352220					
Pa	rt I Questi	ons Regarding Compensati	on							
1a				the following to or for a person liste y relevant information regarding thes			Yes	No		
	☐ First-class	or charter travel		Housing allowance or residence for	personal use					
		companions		Payments for business use of person	•					
	Tax idemi	nification and gross-up payments		Health or social club dues or initiation	on fees					
	Discretion	ary spending account		Personal services (e g , maid, chauf	feur, chef)					
b		kes in line 1a are checked, did the		ollow a written policy regarding paym aplete Part III to explain	nent or reimbursement	<b>1</b> b				
2	Did the organiza	ition require substantiation prior t	o reimbursing o	or allowing expenses incurred by all		2				
	directors, truste	es, officers, including the CEO/Ex	ecutive Directo	r, regarding the items checked in line	e 1a <sup>7</sup>					
3				ed to establish the compensation of th	ne					
		EO/Executive Director Check all t d organization to establish compe		not check any boxes for methods CEO/Executive Director, but explain i	n Part III					
	✓ Compens		<b>✓</b>	Markham and a mark as here to						
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study						
		of other organizations	<u> </u>	Approval by the board or compensa	tion committee					
4			90, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a					
	related organiza	tion								
a		ance payment or change-of-contro				4a		No		
b c	•	r receive payment from, a suppler r receive payment from, an equity	•	· ·		4b 4c	Yes	No		
·	•		· ·	plicable amounts for each item in Part	: III	40		NO		
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) c	organizations	must complete lines 5-9.						
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any						
а	The organization	1 <sup>7</sup>				5a		No		
b	Any related orga					5b		No		
	•	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any						
a	The organization					6a		No		
Ь	Any related orga					6b		No		
7	•	6a or 6b, describe in Part III	A line to did.	the organization provide any nonfixed	4					
,		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,"			a.	7		No		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No		
9	If "Yes" on line 3 53 4958-6(c)?	3, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		No		
Ear I	Danarwork Body	ction Act Notice, see the Instr	uctions for Ec	orm 990 Cat No 5	0053T Schedule 1	/Earn	2001	2017		

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (E) Total of (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (F) and other benefits columns Compensation in compensation deferred (B)(ı)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

			Schedule J (F	orm 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

**Software ID:** 17005038 **Software Version:** 2017v2.2

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

409,640

29,199

216,600

17,127

53,453

57,248

73,886

19,715

985,110

177,553

573,485

249,628

193,646

379,881

335,742

245,088

(11)

(1)

(II)

(1)

(II)

(1)

(11)

(1)

(11)

(1)

(11)

(1)

(11)

(1)

(11)

7Michael Cogliano VP-Operations

8Michael F O'Connor

CFO - WellSpan

9Michelle Williams

11Paul Dende DO

10Orville G McBeth Jr MD

12Philip Nicholson Jr MD

13William Steinour

Former Treasurer

Dır-Pharm Care

Director

Director

Director

EIN: 23-1352220

Name: GETTYSBURG HOSPITAL

·			<del></del>	<del></del>		<del></del>		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISC	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(iii) (iii)  Bonus & incentive Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1Angela Johnston VP-Patient Care	(1)		42,135	3,683	26,928	40,165	304,855	
	(11)	1					<u> </u>	<u> </u>
1Charles Marley JrDO VP Medical Affairs	(1)	335,794	72,598	6,536	30,496	37,198	482,622	
	(11)	1						
<b>2</b> David Doud Director	(1)			'				
1	(11)	326,879	9,417		17,280	41,978	395,554	
<b>3</b> Edward Mackle MD Director	(1)							
1	(11)	546,689			32,227	45,561	624,477	
<b>4</b> Jane Hyde Pres ex-officio	(1)	336,034	125,020		135,292	· ·		125,020
1	(11)	1						
<b>5</b> Jeffrey Moyer Pharmacist	(1)	176,013			23,113	33,392	232,518	
	(11)							
<b>6</b> Kevin Mosser Director/CEO-WS	(1)							

38,173

6,926

3,660

13,143

703,900

425,958

20,184

22,918

15,573

21,687

12,767

14,248

56,266

39,755

48,445

24,160

40,361

39,950

43,952

24,491

2,193,089

1,264,488

314,759

310,378

492,652

488,410

302,061

267,681

409,640

216,600

efi	le GRAPHIC print - DO N	OT PROCESS As	Filed Data -								DLN: 93	4931280	11289	
	hedule K orm 990)		 e organization ans	Information of the swered "Yes" to Form	1 990, Part I	V, line 24	a. Provide de	scriptions,				1545-004 <b>117</b>	47	
	rtment of the Treasury		•	s, and any additional Attach to Form 99	0.						Oper	to Public	:	
	nal Revenue Service e of the organization	▶Informatio	n about Schedule	K (Form 990) and its	instruction	s is at <u>ww</u>	w.irs.gov/for	<u>m990</u> .	Emplo	ver iden	Ins tification r	pection umber		
	TYSBURG HOSPITAL									52220				
Pa	art I Bond Issues								120 20					
	(a) Issuer name			(d) Date issued	(e) Issue p	orice	(f) Description	on of purpose	(g) De	efeased	(h) On behalf of issuer		(i) Pool financing	
									Yes	No	Yes	No Yes	No	
Α	See Schedule O													
Da	rt III Proceeds		<u> </u>											
ΓŒ	Floceeds				Τ ,	Α	<u> </u>	в				D		
1	Amount of bonds retired .					-		-		<del>-</del>				
2	Amount of bonds legally defe													
3	Total proceeds of issue													
4	Gross proceeds in reserve fu													
5	Capitalized interest from pro-	ceeds												
6	Proceeds in refunding escrow	vs											-	
7	Issuance costs from proceed	s										,		
8	Credit enhancement from pro	oceeds												
9	Working capital expenditures	from proceeds												
10	Capital expenditures from pr	oceeds												
11	Other spent proceeds													
12	Other unspent proceeds .													
13	Year of substantial completion	on												
					Yes	No	Yes	No	Yes	No	<u> </u>	res	No	
14	Were the bonds issued as pa	rt of a current refunding	gıssue <sup>?</sup>	•										
15	Were the bonds issued as pa	rt of an advance refundi	ing issue?											
16	Has the final allocation of pro	oceeds been made? .												
17	Does the organization mainta proceeds?													
Pai	rt IIII Private Business						•				•			
						Δ.		В	(	:		D		
1	Was the organization a partn financed by tax-exempt bond				Yes	No	Yes	No	Yes	No	1	res	No	
2	Are there any lease arranger property?	ments that may result in	private business us							_				
For	Paperwork Reduction Act No			1	Ca	No 5019	)3F			<u> </u>	chedule I	(Form 9	90) 2017	

9

c

Part IV

Arbitrage

Page 2

C

No

Yes

Schedule K (Form 990) 2017

No

Yes

Α

No

Yes

No

Yes

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government . . . . . . . . . . . .

Does the bond issue meet the private security or payment test? . . . . Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . . . Exception to rebate? . . . . . . . No rebate due? . . . . . . . . .

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . 

the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?......

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

Schedule K (Form 990) 2017

(GIC)?

period?

Part V

No

Yes

No

Yes

Schedule K (Form 990) 2017

Page 3

No

No

Yes No

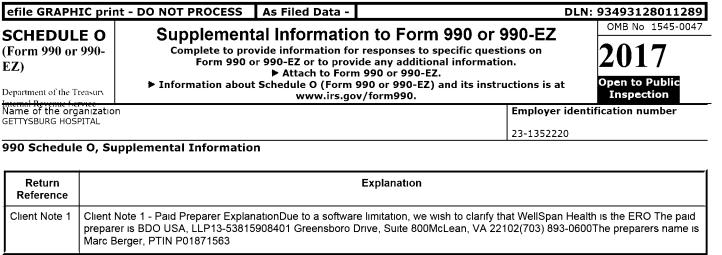
**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Yes

Χ

Nο

Yes



Return Reference	Explanation
Form 990, Part VI, Line 2 Description of Business or Family Relationship of Officers, Directors, Et	Wayne Hill, chairman of the board of Gettysburg Hospital is the father of Stacy Green, who is a director on the Gettysburg Hospital Foundation board of directors

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990,	WellSpan Health, a not for profit corporation, is the sole member
Part VI, Line	
6	
Explanation	
of Classes of	
Members or	
Shareholder	

Return Reference	Explanation
Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	The Board of Directors initially shall consist of no fewer than twelve and no more than sixteen persons, which shall include (1) The following two "Positional Directors" the then-current President of the Hospital, and the then-current President of the Medical Staff, each of whom shall be subject to ratification by the Member notwithstanding such positions held (2) Three "Medical Staff Directors," each of whom shall be nominated by the Medical Staff and appointed by the Member (3) The balance of directors shall be "At-large Directors", who shall be appointed by the Member at the annual meeting of the Member At-large Directors shall include no fewer than two persons from the Member's Board of Directors or the member's senior management staff, provided, however, that no more than two At-large Directors shall be from the Member's senior management staff All directors shall be selected for their experience, relevant areas of interest and expertise, and ability and willingness to participate effectively in fulfilling the Board of Director's responsibilities and to do so free from any conflicting interests

Return Reference	Explanation
Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	Except as otherwise provided in the Articles of Incorporation or the Bylaws, the affairs of the Hospital shall be managed and directed by its Board of Directors, which shall have r esponsibility for the control and management of the property, funds, and operations of the Hospital. The Board of Directors shall have full power and authority to do and perform an y and all acts and functions that are not inconsistent with the laws governing the operations of the Hospital or the Bylaws or the Articles of Incorporation, provided, however, that the except as otherwise provided in the Articles of Incorporation or the Bylaws, the Member may initiate and implement any of the following actions, and if any such action is initiated by the Hospital, such action shall not become effective unless approved by the Member. (a) The adoption, amendment, or revocation of the Hospital's Articles of Incorporation or Bylaws, provided, however, that the Member shall not amend such Articles of Incorporation or Bylaws with respect to changes to the name "Gettysburg Hospital" or with respect to the appointment, term, or removal of the Hospital's directors, without the approval of the Hospital Board of Directors and the Member shall not have the right to overrule the Hospital Board of Directors' approval (b)The termination, liquidation, reorganization, division, co inversion, or dissolution of the Hospital, or the merger, consolidation, or combination of the hospital with another entity, provided, however, that the Member shall not approve the merger of the Hospital into another Member affiliate without the approval of the Hospital Board of Directors and the Member shall not have the right to overrule the Hospital Board of Directors' disapproval, and, further provided, that the Member's action with respect to this subject matter shall require the affirmative vote of at least two-thirds of the Boar do Directors of the Member then in office (c)Any change or transfer of the Member's mem bership interest in the Hospital, or the creation or issu

Return Reference	Explanation
Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	may be designated by the Member from time to time, except pursuant to a budget approved by the Member or the conveyance, transfer, lease, or sale of any of the Hospital's assets to the Member or another affiliate (g)The making of any capital expenditure or the incurrence of any capital obligations by or on behalf of the Hospital in excess of such annual agg regate amount as may be designated by the Member from time to time, except pursuant to a budget approved by the Member (h) The incurrence of any non-ordinary course obligation (whether actual or contingent) by the Hospital to guarantee or be responsible for the debts or obligations of any person in excess of such amounts as may be designated by the Member from time to time, except pursuant to a budget approved by the Member (i)The approval of the Hospital's operating and capital budgets, or any material changes thereto And other provisions described in the Bylaws

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990,	Management provided an electronic copy of the form 990 to each voting member of the organization's governing body, prior to its
Part VI, Line	filing with the IRS. The organization's finance management team provided a presentation to the Audit Committee on the
11b Form	organization's 990 return
990 Review	
Process	

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Officers, directors, and key employees fill out a WellSpan Health Conflict of Interest Disclosure Statement questionnaire annually The questionnaire is administered by the Internal Audit Department of WellSpan Health, the Parent Company There shall be full disclosure by any Director having a business or personal interest or relationship which may be in conflict with the interests of the Corporation. After such disclosure the Director shall abide by the determination of the Board of Directors as to whether a conflict exists, the extent to which, if at all, the Director will be permitted to be present during the Board of Directors' discussion of the matter in which the Director may be interested, and whether the Director will be permitted to participate in such discussion and cast a vote in such matter.

Return

Reference	·
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of WellSpan Health is responsible for rewarding and reinforcing key executives for the achievement of annual and long-term performance objectives. The Compensation Committee shall consist of not more than six (6) persons, of whom two (2) shall be the Chairman and Vice Chairman of the Board of the Corporation, and the remaining members shall be such other persons as may be appointed by the Chairman of the Board of the Corporation, with the approval of the Board of Directors, provided, however, that the Compensation Committee shall not include any persons who are employed by the System. The Chairman of the Board of Gettysburg Hospital shall participate. The role of the Compensation Committee is to set the Executive Compensation Philosophy for the system and ensure adherence, evaluate performance and establish compensation for the WellSpan President, evaluate team performance of the executive team and establish awards, review and approve senior executive base salary ranges, and oversee employed physician compensation programs. The Committee will approve salary ranges for each executive position and review incumbent salaries annually. The Committee will be responsible for reviewing the President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President will have the authority to make salary adjustments for subordinate positions. The Committee is responsible for approving and authorizing payment of the performance awards. The Committee will approve and authorize payment of the President's performance awards. Integrated Healthcare Strategies, Inc., based in Minneapolis Minnesota is the external consultant to the committee. This consultant focuses exclusively on executive and physician compensation in the health care industry. In summary, the executive and physician compensation reviewed annually 2) Cash compensation reviewed by external consultant biennially 3) external total compensation analysis for other WellSpan positions 5) Committee dec

Explanation

Return Explanation
Reference

Form 990,	Governing documents, policies, and financial statements are available upon request
Part VI, Line	
19 Other	
Organization	
Documents	
Publicly	
Available	

Return Reference	Explanation
Schedule K -Tax-Exempt Bonds	\$412,230,000 of Revenue Bonds for WeilSpan Health Obligated Group, Series 2008A, 2008B, 20 08C and 2008D were issued 11/12/2008 by General Authority of Southcentral Pennsylvania. The purpose of this bond issue was to refund bonds issued 5/13/2002, 5/17/2005, 6/16/2005, a nd 6/5/2007. WellSpan Health, the parent organization, allocated portions of the proceeds of this tax-exempt bond issue to York Hospital (23-1352222), Gettysburg Hospital (23-13522 20), WellSpan Properties (22-2842252), WellSpan Specialty Services (23-2899911), and Good Samaritan Hospital (23-0794160). In order to remain consistent with the reporting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863). Schedule K. As of 6/30/18, the allocation of the Debt C apital program was as follows. York Hospital \$122,977,217 (58.09%), WellSpan Properties \$2.2,427,073 (10.60%), WellSpan Health \$9,834,426 (4.64%), WellSpan Specialty Services \$35.56.2,493 (16.80%), Gettysburg Hospital \$19,194,268 (9.07%), and Good Samaritan Hospital \$1,70.4,522 (8.1%). These amounts are reported on the respective balance sheets (Part X Line 20) for each of these entities. The 11/12/2008 issue included reissuance of all unspent proceed is from the refunded 2007 bond issue. Total proceeds of issue includes the original 11/12/2 008 issue plus investment earnings on transferred proceeds and the short investment of proceeds between date of issue and payoff on 12/1/2008 \$213,430,000 of Revenue bonds for Well span Health Obligated Group, Series 2014A were issued November 11, 2014 by General Authority of South Central Pennsylvania. The purpose of this bond issue was revenue refund for bonds issued 06/23/1993 and 11/12/2008. WellSpan Health, the parent organization, allocated portions of the proceeds of this tax exempt bond issue to York Hospital (23-1352222), Gettysburg Hospital (23-1352220), WellSpan Properties (22-2842252), WellSpan Specialty Service s (23-2899911), and Ephrata Community Hospital prog

Return

Reference

Schedule K -Tax-Exempt	rder to remain consistent with the reporting on Form 8038, all outstanding liabilities ass ociated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863) Sc hedule K As of 6/30/18, the \$32,268,972 of outstanding liability is reported on
Bonds	the Ephrat a Community Hospital return balance sheet \$34,877,000 of Revenue bonds for Wellspan Health Obligated Group,
	Series 2017A were issued March 23, 2018 by General Authority of South Ce ntral Pennsylvania. The purpose of this bond issue
	was revenue refund for bonds issued 11/ 12/2008 WellSpan Health, the parent organization, allocated portions of the proceeds of
	t his tax exempt bond issue to York Hospital (23-1352222), Gettysburg Hospital (23-1352220), WellSpan Properties (22-2842252),
	WellSpan Specialty Services (23-2899911), and Good Sama ritan Hospital (23-1794160). In order to remain consistent with the
	reporting on Form 8038 , all outstanding liabilities associated with this tax-exempt bond issue is reported on thie WellSpan Health
	(22-2517863) Schedule K As of 6/30/18, the allocation of the Debt Capit al program was as follows York Hospital \$20,256,562,
	Gettysburg Hospital \$3,163,344, Well Span Properties \$3,696,962, WellSpan Specialty Services \$5,859,336, and Good Samaritan

Hos pital \$282,504 These amounts are reported on the respective balance sheets for each of these entities

**Explanation** 

Return Explanation

Signature
Block - Paid
Preparer
Block - Paid
Preparer
Presentation
Presentation

Paid Preparer ExplanationDue to a software limitation, we wish to clarify that WellSpan Health is the ERO The paid preparer is BDO USA, LLP13-53815908401 Greensboro Drive, Suite 800McLean, VA 22102(703) 893-0600The preparers name is Marc Berger, PTIN P01871563

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	128011	289	
SCHEDULE R (Form 990)	Related Organizations and Unrelated Partnerships  Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.											OMB No 1545-0047 2017			
Department of the Treasury  Internal Revenue Service  Complete if the organization answered Tes on Point  ► Attach to Form 990.  ► Information about Schedule R (Form 990) and its in:							•						Open to Public Inspection		
Name of the organization GETTYSBURG HOSPITAL									Emp	loyer identif	icatior	number			
										352220					
Part I Identification	of Disregarded E	ntities Complete ıf t	he organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.						
(a) Name, address, and EIN (if applicable) of disregarded entity					octivity	(c) Legal domicile (state or foreign country)		(d) Total inc	ome	(e) ne End-of-year assets		<b>(f</b> Direct co ent	ntrolling		
Part II Identification of related tax-exer	of Related Tax-Exe npt organizations du		<b>s</b> Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more		
See Additional Data Table		<u> </u>	1	/h)	1 ,	-)	l (4)	, 1		(-)	i	(6)	1 4		
(a) Name, address, and EIN of related organization		on	<b>(b)</b> Primary activity		Legal dom			(d) empt Code section		(e) harity status on 501(c)(3))	Dii	<b>(f)</b> rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?	
													Yes	No	
													-		
For Paperwork Reduction Ac	t Notice, see the Ins	tructions for Form 9	90.		Ca	t No 5013	35Y				Sche	edule R (Form	990) 20	17	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

one or more related organizations treated as a partnership	Judining the ta	AX year.										
(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
	1		<u> </u>		<u> </u>		Yes	No	<u> </u> '	Yes		
(1) Apple Hill Surgical Center Partners	Surgical Cn	PA	NA				'	No	'		No	
PO Box 2767 York, PA 174052767 23-2489452												
(2) Central PA Alliance Laboratories LLC	Ref Lab	PA	NA					No			No	
PO Box 2767 York, PA 174052767 23-2910950												<u> </u>
(3) Littlestown Health Care Partners	Lease facility	PA	NA				<u> </u>	No	'		No	
300 West King Street Littlestown, PA 17340 23-2880464												ı
(4) Cherry Tree Cancer Center LLP	Radiation	PA	NA					No	'		No	
PO Box 2767 York, PA 174052767 23-2915628												
(5) The Rehab Center	Physical Therapy Rehab	PA	NA					No	'		No	1
855 Springdale Drive Suite 20 Exton, PA 19341 25-1687903	Петару кенар											
												ı
Part IV Identification of Related Organizations Taxable as a because it had one or more related organizations treated a					zation ans	wered "Ye	s" on F	Form '	990, Part IV	/, line	34 د	
							$\overline{}$			<del></del>	$\overline{}$	

because it had one or more related organizations treated as a corporation or trust during the tax year.												
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership	Section (13) co	i) 512(b) introlled iity?			
(1)Wellspan Pharmacy Inc PO Box 2767 York, PA 174052767 23-2374072	Dispenses pharm & provides IV therapy	PA	NA	C Corp				1.65	No			
(2)Wellspan Reciprocal Risk Retention Group PO Box 2767 York, PA 174052767 20-0048457	Risk Retention Group	PA	NA	C Corp	1,439,964	3,792,886	13 200 %		No			
(3)York Health Plan PO Box 2767 York, PA 174052767 23-2664989	Preferred Provider Organization	PA	NA	C Corp					No			
(4)WellSpan Provider Network  PO Box 2767  York, PA 174052767 23-2907828	Coordinate managed care risk contracts	PA	NA	C Corp					No			
(5)Apple Hill Condominium Association PO Box 2767 York, PA 174052767 23-2504543	Condo Mgmt Association	PA		Homeowner Assoc					No			
(6)North Lanc Co Phys Hosp Alliance PO Box 2767 York, PA 174052767 23-2421885	Coord Phys & Hospital	PA	NA	C corp					No			
(7)GSH Realty Inc PO Box 2767 York, PA 174052767 25-1832359	Rental of non-residential real estate	PA	WSH Care Services	C corp					No			

(1)Gettysburg Hospital Foundation

(2)Gettysburg Hospital Foundation

(3)Gettysburg Hospital Foundation

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 3	5b, or :	36.				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity				1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b	Yes	
c Gift, grant, or capital contribution from related organization(s)				<b>1</b> c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d	Yes	
e Loans or loan guarantees by related organization(s)				1e	Yes	
f Dividends from related organization(s)				<b>1</b> f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
h Purchase of assets from related organization(s)				1h	Yes	
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				<b>1</b> j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	$\vdash$

Page 3

1r

Schedule R (Form 990) 2017

(d) Method of determining amount involved

No

No

u	Loans or loan guarantees to or for related organization(s)			1
е	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	11		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h	Yes	
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	

	F	$\neg$	<del>+</del>
f Dividends from related organization(s)	;	<b>1</b> f	No
g Sale of assets to related organization(s)	Ī	1g	No
h Purchase of assets from related organization(s)	1	1h Yes	
i Exchange of assets with related organization(s)	7	1i	No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)	Ţ	1j Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	j.	1k Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	[	1l Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	Ī	1m Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	[	1n	No
o Sharing of paid employees with related organization(s)	j.	10	No
<b>p</b> Reimbursement paid to related organization(s) for expenses	🗗	1p Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses	7	<b>1</b> q	No

**(b)** Transaction

type (a-s)

m

(c) Amount involved

204,708

5,640

241,442

General Ledger

General Ledger

General Ledger

(a) Name of related organization

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships																			
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	sections 512-	(e) Are all partners section 501(c)(3) organizations?		organizations?		(f) Share of total income (g) Share of end-of-year assets		(f) (g) Share of total income assets		(f) (g) Share of total income assets		(h) Disproprtionate allocations?  of:		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General or managing partner?		(k) Percentage ownership
	·		514)	Yes	No	<u> </u>		Yes	No		Yes	No	1						
			_																
									Ĺ										
				_						Schedul	e R (Form	1 99	0) 2017						

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017 

 Software ID:
 17005038

 Software Version:
 2017v2.2

 EIN:
 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990, Schedule R, Part II - Identification of Related			115	1 4-3	15	1 .	- \
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	(b)( contr ent	n 512 13) folled ity?
PO Box 2767 York, PA 174052767 22-2842253	Sole GP in limited ptnrshp operating surgical center	PA	501(c)(3)	10	NA	Yes	No No
PO Box 2767 York, PA 174052767 23-2251358	Fundraising for Gettysburg Hospital	PA	501(c)(3)	12 Type I	NA	Yes	
PO Box 2767 York, PA 174052767	Reduced rate prescription drugs	PA	501(c)(3)	12 Type I	NA		No
PO Box 2767 York, PA 174052767 23-2338591	Home personal care services for elderly and disabled	PA	501(c)(3)	10	NA		No
PO Box 2767 York, PA 174052767 23-1352573	Home health services	PA	501(c)(3)	10	NA		No
PO Box 2767 York, PA 174052767 22-2517863	Integrated Health System	PA	501(c)(3)	12 Type III	NA		No
PO Box 2767 York, PA 174052767 23-2400237	Health-related activities in the service area	PA	501(c)(3)	12 Type II	NA		No
PO Box 2767 York, PA 174052767 23-2730785	Medical and surgical care	PA	501(c)(3)	10	NA		No
PO Box 2767 York, PA 174052767 23-3050192	Charitable contributions for WellSpan entities	PA	501(c)(3)	12 Type III	NA		No
PO Box 2767 York, PA 174052767 23-1352222	Community teaching hospital	PA	501(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767 23-2899911	Surgery and Rehabilitation Hospital	PA	501(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767 22-2842252	Leases outpatient facilities to affiliates	PA	501(c)(3)	12 Type II	NA		No
PO Box 2767 York, PA 174052767 23-1370484	Health care services	PA	501(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767 80-0940005	Fundraising for Ehprata Hospital	PA	501(c)(3)	12 Type I	Ephrata Community Hospital		No
PO Box 2767 York, PA 174052767 20-3033058	Medical and surgical care	PA	501(c)(3)	12 Type II	Ephrata Community Hospital		No
PO Box 2767 York, PA 174052767 45-2537633	Physician Practices	PA	501(c)(3)	12 Type II	Northern Lancaster County Medical Group		No
PO Box 2767 York, PA 174052767 23-0794160	Health Care Services	PA	503(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767 23-1549922	Health Care Services	PA	503(c)(3)	3	NA		No
PO Box 2767 York, PA 174052767 23-2356151	Fundraising for Good Samaritan	PA	503(c)(3)	12 Type I	NA		No
PO Box 2767 York, PA 174052767 25-1832359	Medical and Surgical Care	PA	503(c)(3)	10	NA		No

related organization domicile (C corp, S corp, (b)(13)entity income year ownership (state or foreign or trust) assets controlled country) entity? Yes No Wellspan Pharmacy Inc Dispenses pharm & PΑ NΑ C Corp Nο PO Box 2767 provides IV therapy York, PA 174052767 23-2374072 Wellspan Reciprocal Risk Retention Group Risk Retention Group PA NΑ C Corp 1,439,964 3,792,886 13 200 % No PO Box 2767 York, PA 174052767 20-0048457 York Health Plan Preferred Provider PΑ INA C Corp Nο Nο

WSH Care Services C corp

(d)

Direct controlling

(e)

Type of entity

C corp

(f)

Share of total

(q)

Share of end-of-

(h)

Percentage

(i)

Section 512

Nο

No

No

PO Box 2767 York, PA 174052767 23-2664989	Organization					
	Coordinate managed care risk contracts	PA	NA	C Corp		
Apple Hill Condominium Association	Condo Mamt	PA	NA	Homeowner Assoc		

NΑ

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(c)

Legal

РΑ

PΑ

(b)

Primary activity

Rental of non-

Coord Phys & Hospital

residential real estate

Association

(a)

Name, address, and EIN of

North Lanc Co Phys Hosp Alliance

PO Box 2767

PO Box 2767 York, PA 174052767 23-2421885 GSH Realty Inc

PO Box 2767

York, PA 174052767 23-2504543

York, PA 174052767 25-1832359