efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493116009199 OMB No 1545-0047

Open to Public

Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public

Department of the Treasury ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018 D Employer identification number B Check if applicable LOUISIANA BUSINESS INCUBATION ASSOCIATIO ☐ Address change ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return 8000 INNOVATION PARK DRIVE ☐ Application pending (225) 578-7555 City or town, state or province, country, and ZIP or foreign postal code BATON ROUGE, LA $\,$ 70820 $\,$ **G** Gross receipts \$ 189,349 Name and address of principal officer H(a) Is this a group return for KENNY ANDERSON ☐Yes ☑No subordinates? 8000 INNOVATION PARK DRIVE H(b) Are all subordinates BATON ROUGE, LA 70820 ☐ Yes ☐No ıncluded? Tax-exempt status 501(c)(3) ✓ 501(c) (6) ◀ (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW LBIA ORG L Year of formation 2005 M State of legal domicile LA K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE LOUISIANA INCUBATION ASSOCIATION IS COMPRISED OF THE STATES PREMIER BUSINESS INCUBATORS AND IS FOCUSED ON ENHANCING THE GROWTH AND DIVERSIFICATION OF BUSINESSES AND ECONOMY IN LOUISIANA Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 0 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . 6 0 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 201,593 189,349 Program service revenue (Part VIII, line 2g) . 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 201,593 189,349 193,875 170,842 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 11,106 8,921 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 204.981 179,763 $\mathbf{19}$ Revenue less expenses Subtract line 18 from line 12 . -3.388 9,586 Net Assets or Fund Balances Beginning of Current Year End of Year 20 Total assets (Part X, line 16) . 174,331 158,516 140,942 21 Total liabilities (Part X, line 26) . 115,541 22 Net assets or fund balances Subtract line 21 from line 20 42,975 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-03-28 Signature of officer Sign Here KENNY ANDERSON PRESIDENT Type or print name and title Print/Type preparer's name CELESTE D VIATOR Preparer's signature CELESTE D VIATOR Date PTIN Check \square if 2019-03-28 P00747065 Paid self-employed Firm's name ► HANNIS T BOURGEOIS LLP Firm's EIN > 72-0636725 **Preparer** Firm's address ► 2322 TREMONT DR Phone no (225) 928-4770 Use Only

For Paperwork Reduction Act Notice, see the separate instructions.

BATON ROUGE, LA 70809

May the IRS discuss this return with the preparer shown above? (see instructions) .

Form 990 (2017)

☑ Yes ☐ No

Form	990 (2017)				Page 2
Par	Statem	ent of Program Service A	complishments		
	Check if S	Schedule O contains a response	or note to any line in this Part III		🗹
1		the organization's mission			
THE	STATE PROVIDE T	HE MOST EFFECTIVE HANDS-ON	MANAGEMENT PRINCIPLES AVAIL	JISIANA BY HELPING THE 20+ BUS ABLE TO HELP ACCELERATE THE G BS FOR THE CITIZENS OF LOUISIA	SROWTH AND
2	Did the organiza	tion undertake any significant pr	ogram services during the year wh	nich were not listed on	
	the prior Form 9	🗌 Yes 🗹 No			
	If "Yes," describe				
3	Did the organiza	tion cease conducting, or make :	significant changes in how it condu	icts, any program	
					🗌 Yes 🗹 No
		e these changes on Schedule O			
4	Section 501(c)(3		re required to report the amount o	largest program services, as meast f grants and allocations to others, t	
4a	(Code See Additional Data) (Expenses \$ a	170,842 including grants of \$	170,842) (Revenue \$	186,549)
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program s	services (Describe in Schedule O) grants of \$) (Revenue \$	
4-	• •	service expenses	170 842	, (

or X as applicable

Checklist of Required Schedules

Page 3

No

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

Form **990** (2017)

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

5 Yes 7

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

29

Yes

Yes

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Form 990 (2017)

Page 4

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a	Did the organization operate one or more hospital facilities? If "Yes,"
b	If "Yes" to line 20a, did the organization attach a copy of its audited $\boldsymbol{\theta}$

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

complete Schedule H . . . 20a financial statements to this return? 20b

No

Νo Nο

Νo

Nο

orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 1b 15 Enter the number of Enter the num			
		4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
]		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.	/ n		
•	Did a donor advised fund maintaining using advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0-	Did the energering organization make any taxable distributions under section 49662	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
-	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		l

	990 (2017)			Page 0			
Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes			
				✓			
Sa	Check if Schedule O contains a response or note to any line in this Part VI		• •				
30	ection A. Governing Body and Management		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		103				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	b Enter the number of voting members included in line 1a, above, who are independent 1b 4						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6	Yes				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)				
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14		No			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		No			
b	Other officers or key employees of the organization	15b		No			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	164					
C ^	ection C. Disclosure	16b					
<u> </u>	List the States with which a copy of this Form 990 is required to be filed▶						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply						
	☐ Own website ☐ Another's website ☐ Upon request ☑ Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year						
20	State the name, address, and telephone number of the person who possesses the organization's books and records STEPHEN LOY 8000 INNOVATION PARK DRIVE BLD 300 BATON ROUGE, LA 70808 (225) 578-7555						

compensated employees, and former such persons

(F)

(D)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,
	and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest
- 🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A) Name and Title	Average hours per week (list any hours for related	,	ne bo oth a direct	ox, in of	t ch unle: ficei rust	ss pers and a ee)	son	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) KENNY ANDERSON PRESIDENT	6 00	X		x				0	0	0
(2) CYNTHIA BEAULIEU VICE PRESIDENT	1 00	х		х				0	0	0
(3) LEE MELANCON SECRETARY	2 00	Х		х				0	0	0
(4) STEPHEN LOY TREASURER	4 00	×		х				0	0	0
	•									Form 990 (2017)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

Page 8

	(A) Name and Title	hours per than one box, unless person compensation from the any hours director/trustee) organization (W-organization (W-organi				Reportable compensation from related organizations (w-	compensatior V- from the						
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	9-MI5C)	2/1099-MISC	,	relat relat organiz:	ed
c ·	Sub-Total Fotal from continuation sheets to F Fotal (add lines 1b and 1c)	Part VII, Sectio	nΑ.		٠.		* * * *			0		0		0
2	Total number of individuals (includin of reportable compensation from the	g but not limited	to thos			bove	e) who	rece	eived mo	re than \$1	00,000	•		
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			ee, k	ey e •	mpl	oyee,	or hi	ghest co	mpensated	employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4		No
5	Did any person listed on line 1a rece services rendered to the organization					,			_	tion or indi	vidual for	5		No
Se	ection B. Independent Contrac	tors											'	_
1	Complete this table for your five high from the organization Report compe	hest compensate										npens	sation	
	Name	(A) and business addre	ess							Desc	(B) ription of services		Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization \blacktriangleright 0

art '	VIII					dan a tha Dant VII			
		Check IT Scheduli	e O contains	a respo	onse or note to any	line in this Part VII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(6	1a	Federated campaign	ns	1a			revenue		512-514
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership dues .		1b	2,800				
10 E	6	Fundraising events		1c					
πs. Γ <u>A</u>	6	Related organization	ns	1d					
⊋ ≅	•	Government grants (co	ontributions)	1e	186,549				
Sin's,	f	All other contributions, and similar amounts no	gifts, grants,						
utic Te		above	ot included	1f					
	ē	Noncash contribution in lines 1a-1f \$	ns included						
Contributions, Gifts, Grants and Other Similar Amounts	h	Total.Add lines 1a-1	f		•				
	ــــــــــــــــــــــــــــــــــــــ				Business	189,349 S Code		1	
Program Service Revenue	2a				Basilless				
4				_					
Ce.	b c								
ž	d								
S E	e								
gra	f	All other program se	vice revenue	9		I			
Ĕ.	g-	Total.Add lines 2a-2f			>				
		investment income (ir							
		imilar amounts) . Income from investme			and proceeds				
						•			
		·	(ı) Rea		(II) Personal				
	6a	Gross rents				7			
	b	Less rental expenses				-			
	_								
	c	Rental income or (loss)							
	d	Net rental income or	(loss)			-			
			(ı) Securi		(II) Other				
	7a	Gross amount from sales of				7			
		assets other than inventory							
		·				4			
	D	Less cost or other basis and sales expenses							
	c	Gain or (loss)				1			
	d	Net gain or (loss)			>				
		Gross income from fu							
Other Revenue		(not including \$ contributions reporte	d on line 1c)	of					
र		See Part IV, line 18		. a					
ية ا		Less direct expenses							
her		Net income or (loss) Gross income from g		_	ents 🕨	1			
ŏ		See Part IV, line 19		les.					
				a	•				
		Less direct expenses		b					
		Net income or (loss) Gross sales of invent		activiti	es >	1			
		returns and allowanc							
				a		_			
		Less cost of goods s		b					
}	С	Net income or (loss) Miscellaneous		f invent	ory ▶ Business Code				
	11:				Dadilicas Code	+			
	b	,				+	+		
	c					+	+		
	_								
	d	All other revenue .				+	1		
		Total. Add lines 11a			•	1	1		
	12	Total revenue. See	Instructions	_			1		
		. star revenuer see	4000013	· ·	· · · •	189,34	19	0	0 (3017

Part IX Statement of Functional Expension

011	11 990 (2017)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			\square
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	170,842			
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
i	a Management				
ı	b Legal				
•	c Accounting	8,550			
	d Lobbying				
	e Professional fundraising services See Part IV, line 17				
1	f Investment management fees				
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
	Information technology	45			
	Royalties				
	Occupancy				
	Travel				
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
	Insurance				
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a DUES & SUBSCRIPTIONS	320			
	b MISCELLANEOUS	6			
	С				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	179,763			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

10c

11 12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

174.331

140.942

140.942

33,389

33,389

174.331

Page **11**

43,340

158,516

115,541

115,541

42.975

42,975

158.516

Form **990** (2017)

Check if Schedule O contains a response or note to any line in this Part IX .

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—publicly traded securities .

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

	(A) Beginning of year		(B) End of year
Cash-non-interest-bearing	27,997	1	
		,	

_				
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	146,334	4	115,
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part		5	

- 1	•	riedges and grants receivable, net		-	
	4	Accounts receivable, net	146,334	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use		8	

10b

Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3a

3b

Nο

Νo

No

Form 990 (2017)

separate basis, consolidated basis, or both

Consolidated basis

Consolidated basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

b Were the organization's financial statements audited by an independent accountant?

✓ Separate basis

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

CONDUCT AN ANNUAL REVIEW AND ATTESTATION WHICH MUST BE SUBMITTED TO THE LOUISIANA LEGISLATIVE AUDITORS' OFFICE

EIN: 20-2249722

Name: LOUISIANA BUSINESS INCUBATION ASSOCIATIO

Form 990 (2017)

Form 990, Part III, Line 4a: LBIA, UNDER A COOPERATIVE AGREEMENT (CEA) WITH THE LOUISIANA DEPARTMENT OF ECONOMIC DEVELOPMENT (LED), ADMINISTERS A GRANT PROGRAM ENTITLED LED/LBIA BUSINESS INCUBATOR SUPPORT PROGRAM THE AWARDS MUST BE MATCHED BY A 20% CONTRIBUTION BY THE SELECTED GRANT RECIPIENTS GRANTS MAY ONLY BE USED FOR CAPITAL ASSETS THAT LAST AT LEAST THREE YEARS AS WELL AS MEET THE FOLLOWING CRITERIA 1) HELP THE RECIPIENT MEET STATED GOALS OF SERVING THE INCUBATORS' TENANTS/CLIENTS, 2) SAVE OR CREATE JOBS, 3) EXPAND/MODIFY/RENOVATE AN INCUBATOR FACILITY SO THAT THE INCUBATOR CAN PROVIDE ADDITIONAL SERVICES TO ITS TENANTS/CLIENTS, AND 4) INCREASE FUNDING SOURCES FOR ITS TENANTS/CLIENTS IT IS A REIMBURSEMENT GRANT, PAID BY LED ONLY AFTER DOCUMENTATION IS PROVIDED TO LED THAT FUNDS HAVE BEEN APPROPRIATELY SPENT. A REVIEW COMMITTEE OF 3 MEMBERS REVIEWS GRANT APPLICATIONS AND SCORE THE APPLICATIONS USING REVIEW CRITERIA APPROVED BY LED UNDER THE CEA. LBIA IS REQUIRED TO HAVE A STATE CERTIFIED CPA FIRM

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047

DLN: 93493116009199

Open to Public Inspection

(Form 990)

2

5

▶ Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** LOUISIANA BUSINESS INCUBATION ASSOCIATIO 20-2249722 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 186,549 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☑ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗹 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Schedule D (Form 990) 2017

Cat No 52283D

Par	t III	Organizations Ma	aintaining Coll	lections o	f Art, Hi	storical T	reasu	ires, or	Other:	Similar A	ssets (continued)	
3		ng the organization's acqu ns (check all that apply)	uisition, accessior	n, and other	records, c	heck any of	the fo	llowing th	nat are a	significant	use of it	collection	1
а		Public exhibition				d 🗌	Loan	or excha	nge prog	rams			
b		Scholarly research				е 🗌	Othe	r					
c		Preservation for future	generations										
4		Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII											
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No												
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			' on Form	n 990, Part	IV, lı	ne 9, or	reporte	d an amoi			
1a		ne organization an agent, uded on Form 990, Part X		an or other I	ntermedia	ry for contr	bution	s or othe	r assets i	not	☐ Ye	es 🗆	No
b	If "	Yes," explain the arrange	ement in Part XIII	and comple	te the follo	owing table		Γ		Δ	lmount		
С	Beg	inning balance							1c				
d	Add	itions during the year						Γ	1d				_
е	Dist	ributions during the year						Γ	1e				_
f	End	ing balance						Γ	1f				_
2a	Dıd	the organization include	an amount on Fo	rm 990, Par	t X, line 2:	1, for escrov	v or cu	stodial ad	count lia	bility?	□ Y€	s 🗆	— No
b	If "\	res," explain the arrange	ment in Part XIII	Check here	e if the exp	lanation ha	s been	provided	ın Part >	(III		_	
Pa	irt V	Endowment Fund	ds. Complete ıf	the organi	zation ar	swered "Y	es" or	n Form 9	990, Par	t IV, line 1	10.		_
			·	(a)Curren	t year	(b)Prior yea	ır	(c)Two ye	ars back	(d)Three ye	ars back	(e)Four ye	ars back
1a	Begir	nning of year balance .											
b	Conti	ributions											
c	Net II	nvestment earnings, gain	ns, and losses										
d	Gran	ts or scholarships	•										
е		r expenditures for facilitie programs	es										
f	Admı	nistrative expenses .											
g	End o	of year balance											
2	Pro	vide the estimated percer	ntage of the curre	nt year end	balance (line 1g, colu	mn (a))) held as	;				
а	Boa	rd designated or quasi-er	ndowment 🟲										
b	Peri	manent endowment 🟲											
С	Ten	porarily restricted endow	vment 🕨										
	The	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100)%								
3а		there endowment funds anization by	not in the posses	sion of the o	organizatio	n that are h	eld an	d adminis	stered for	the	_	Yes	No
	(i)	unrelated organizations										a(i)	
b		related organizations . (es" on 3a(ii), are the rela		 s listed as r	• • • • • • • • • • • • • • • • • • •	 Schedule R	. ?				<u> </u>	a(ii) 3b	
4	Des	cribe in Part XIII the inte			n's endowr	ment funds							
Pa	rt VI	, ,				000 B-	T) ()		C	000 B-		10	
	Desc	Complete if the org	ganization answ (a) Cost or oth (investme	er basis		r other basis (_			m 990, Pa epreciation		ne 10. (d) Book val	ue
12	Land												
	Build	· · · · · · · · · · · · · · · · · · ·											
		ehold improvements											
		oment											
	Othe		1 (1)		00 0 :::			10())					
ı ota	al. Ad	d lines 1a through 1e <i>(Co</i>	olumn (d) must ed	qual Form 9:	90, Part X,	column (B)	, line i	10(c)).	. 1	>			0

	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value		(c) Method of va or end-of-year	
	al derivatives					
2) Closely- 3)Other	held equity interests	_				
4)						
3)						
()						
))						
≣)						
·)						
G)						
٦)						
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•				
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	990, P	art IV, lı	ne 11c. See Fo	rm 990, Part)	(, line 13.
	·		ook value	•	(c) Method of va or end-of-year	aluation
L)					or cha or year	TIATROC VAIAC
2)						
3)						
4)						
5)						
5)						
7)						
B)						
9)						
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes'	on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
	Other Assets. Complete if the organization answered 'Yes' (a) Description	on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	art X, line 15 (b) Book value
-)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
1)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
1) 2) 3)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
2)		on Form	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
2) 3) 1) 5)		on For	m 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
3)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(i) (i) (ii) (iii)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(i) (i) (ii) (ii) (iii)		on For	n 990, Pa	rt IV, line 11d S	ee Form 990, Pa	
(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(a) Description		m 990, Pa			
1) 2) 3) 4) 5) 7) 33) 9)	imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer					(b) Book value
1) 2) 3) 4) 5) 7) 3) otal. (Colu	(a) Description		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 8) otal. (Colu	imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 8) Part X	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 5) 6) 7) 8) Part X) Federal (2)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 7) 6) 7) 7) 7) 8) 7) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 7) 6) 7) 7) 7) 8) 7) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 7) 6) 7) 6) 7) 8) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
2) 3) 4) 5) 6) 6) 7) 6) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 8) 6) 8) 8) 8) 8) 8) 8)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 6) 8) Part X 1) Federal (2) 3) 4) 5)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) otal. (Colu	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value
1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Colu Part X 1) Federal 1 2) 3) 4) 5) 7)	(a) Description Imn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			(b) Book value

Page 5	Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

Additional Data

Software ID: **Software Version:**

EIN: 20-2249722

Name: LOUISIANA BUSINESS INCUBATION ASSOCIATIO

Supplemental Information

Return Reference

THE ASSOCIATION OPERATES AS A NOT-FOR-PROFIT ORGANIZATION AND HAS RECEIVED EXEMPT STATUS U
NDER CODE SECTION 501(C)(6) OF THE INTERNAL REVENUE CODE ACCORDINGLY, NO LIABILITY OR EXP
ENCE HAS BEEN BECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS, ACCOUNTING PRINCIPLES CEN.

Explanation

PART X, LINE 2 ERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIO NS TAKEN BY THE ASSOCIATION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE ASSOCIATION HA S TAKEN AN UNCERTAIN TAX POSITION THAT WOULD MORE LIKELY THAN NOT BE SUBSTANTIATED UPON EX AMINATION MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ASSOCIATION AND HAS CONC LUDED THAT AS OF JUNE 30, 2018, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE T AKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCI AL STATEMENTS THE ASSOCIATION FILES INCOME TAX RETURNS IN THE U.S. FEDERAL JURISDICTION A ND THE STATE OF LOUISIANA WITH FEW EXCEPTIONS. THE ASSOCIATION IS NO LONGER SUBJECT TO FE DERAL AND STATE INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2014 ANY INTE REST AND PENALTIES ASSESSED BY INCOME TAXING AUTHORITIES ARE NOT SIGNIFICANT AND ARE INCLU DED IN GENERAL AND ADMINISTRATIVE EXPENSES IN THESE FINANCIAL STATEMENTS AS APPLICABLE

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -					DLN: 93493116009199
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Cc ▶ Infor	OMB No 1545-0047 2017 Open to Public Inspection					
Name of the organization LOUISIANA BUSINESS INCUE	BATION ASSOCIATIO						identification number
	ormation on Grants	and Assistance				20-22497	222
 Does the organization the selection criteria us Describe in Part IV the Part III Grants and Other	maintain records to sub sed to award the grants organization's procedu ner Assistance to Don	stantiate the amount of or assistance? res for monitoring the unestic Organizations a	se of grant funds in the U	nited States			✓ Yes
(a) Name and address or organization or government		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descriptio noncash assista	
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
	, , , , -	_	s listed in the line 1 table			>	. 6
For Paperwork Reduction Act I				Cat No 50055			Schedule I (Form 990) 2017

Page 2

Schedule I (Form 990) 2017

(5) (6)

(7)

Schedule I (Form 990) 2017

Part IV Return Reference

PART I, LINE 2

Explanation

TO BEING SENT TO LED FOR REIMBURSEMENT

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

IN ACCORDANCE WITH THE COOPERATIVE ENDEAVOR AGREEMENT (CEA) WITH LOUISIANA ECONOMIC DEVELOPMENT (LED), LBIA REQUIRES EACH OF THE GRANT

RECIPIENTS TO PROVIDE A QUARTERLY PROGRESS REPORT (DECEMBER 31 AND MARCH 31) AND A FINAL PROGRESS REPORT (JUNE 30) OF HOW THE FUNDS WERE SPENT, THE NUMBER OF NEW JOBS CREATED, AND THE ANNUAL WAGES AND BENEFITS PAID TO THE NEW EMPLOYEES, IF APPLICABLE THE INDIVIDUAL PROGRESS REPORTS ARE THEN COMPILED INTO THE REOUIRED OUARTERLY AND FINAL PROGRESS REPORTS AND SUBMITTED TO THE LED CONTRACTING OFFICER WHO SUPERVISES LBIA'S GRANT FOR LED ADDITIONALLY, REIMBURSEMENT REQUESTS FROM EACH GRANTEE ARE COMPREHENSIVELY REVIEWED FOR ACCURACY PRIOR

Additional Data

TECHNOLOGY CENTER LSU

BATON ROUGE, LA 70820

3000

8000 INNOVATION PARK BLDG

Software ID: Software Version:

EIN: 20-2249722

Name: LOUISIANA BUSINESS INCUBATION ASSOCIATIO

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SEED-SOUTHWEST LA ENTREPRENEURIAL & ECONOMIC DEVELOPMENT CENTER 4310 RYAN STREET LAKE CHARLES, LA 70605	72-1015934		16,300				SUPPORT INCUBATORS IN THEIR MISSION OF CREATING, DEVELOPING, AND MENTORING SMALL BUSINESSES
LBTC-LA BUSINESS &	72-6000848		25,000				SUPPORT INCUBATORS

IN THEIR MISSION OF

DEVELOPING, AND

MENTORING SMALL BUSINESSES

CREATING,

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization arant cash non-cash assistance or assistance or government other) assistance 25.000 COHABITAT FOUNDATION 27-1566437 SUPPORT INCUBATORS 500 CLYDE FANT PKWY STE IN THEIR MISSION OF CREATING. 200 SHREVEPORT, LA 71101 DEVELOPING, AND MENTORING SMALL

BUSINESSES

BUSINESSES LSU AGCENTER FOOD 72-6000848 25,000 INCUBATOR 212 WILSON LAB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUPPORT INCUBATORS IN THEIR MISSION OF CREATING. BATON ROUGE, LA 70809 DEVELOPING, AND MENTORING SMALL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization arant cash non-cash assistance or assistance or government other) assistance 18.754 SOUTHERN UNIVERSITY AT NO 72-6000817 SUPPORT INCUBATORS SMALL BUSINESS INCUBATOR IN THEIR MISSION OF CREATING. 6801 PRESS DRIVE NEW ORLEANS, LA 70126 DEVELOPING, AND MENTORING SMALL

MENTORING SMALL BUSINESSES

MENTORING SMALL
BUSINESSES

ENTERPRISE CENTER AT LA
T2-6000792
TECH UNIVERSITY
509 W ALABAMA
RUSTON, LA 71270

MENTORING SMALL
BUSINESSES

SUPPORT INCUBATORS
IN THEIR MISSION OF
CREATING,
DEVELOPING, AND

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization arant cash non-cash assistance or assistance or government other) assistance 25.000 NEW ORLEANS 20-0078125 SUPPORT INCUBATORS BIOINNOVATION CENTER IN THEIR MISSION OF CREATING. 1441 CANAL STREET NEW ORLEANS, LA 70112 DEVELOPING, AND MENTORING SMALL

MENTORING SMALL BUSINESSES

NEW ORLEANS, LA 70112

DEVELOPING, AND MENTORING SMALL BUSINESSES

CAJUN ACCELERATION 72-1315684
STATION 5367 1-49 SOUTH SERVICE ROAD

ROAD

DEVELOPING, AND MENTORING, SMALL BUSINESSES

SUPPORT INCUBATORS IN THEIR MISSION OF CREATING, DEVELOPING, AND

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OPELOUSAS, LA 70570

efile GRAPH	l: 93493116009199		
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for resp Form 990 or 990-EZ or to provide at Attach to Form 990 Information about Schedule O (Form 990 or 990 o	onses to specific questions on ny additional information. or 990-EZ. or 990-EZ) and its instructions is at	OMB No 1545-0047 2017 Open to Public Inspection
	anization ESS INCUBATION ASSOCIATIO E O, Supplemental Information	20-2249722	tification number
Return Reference	Expl	anation	
FORM 990, PART VI, SECTION A, LINE 6	THE ASSOCIATION HAS MEMBERS MEMBERSHIP IN THE AD IN AND/OR ASSOCIATED WITH BUSINESS INCUBATION A OF LOUISIANA		

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,	VOTING MEMBERSHIP IN THE ASSOCIATION IS LIMITED TO ONE PERSON FROM EACH ORGANIZATION THAT
PART VI,	IS CURRENT WITH ITS DUES THE DUES PAYING MEMBERS MAY NAME THE INDIVIDUAL WHO WILL HAVE TH
SECTION A,	E VOTING RIGHTS FOR THE ORGANIZATION VOTING MEMBERS MAY SERVE AS DIRECTORS AND OFFICERS
LINE 7A	

Return Reference Explanation

THE GOVERNING BODY IS PROVIDED A DRAFT OF FORM 990 FOR APPROVAL PRIOR TO FILING

990 Schedule O, Supplemental Information

FORM 990, THE GOVERNING BODY IS PROVIDED A DRAFT OF FORM 990 FOR APPROVAL PRIOR TO FILING PART VI, SECTION B, LINE 11B

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. MONITORED AT ANNUAL BOARD MEETINGS PART VI,

SECTION B, LINE 12C

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION C,
LINE 19