efile GRAPHIC print - DO NOT PROCESS

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

☑ Yes ☐ No

Form **990** (2017)

Cat No 11282Y

DLN: 93493348012518 OMB No 1545-0047

Department of the Treasury

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

.comd	I ICCVC.	nue Servic						Inspection
Fc	or the	e 2017	calendar year, or tax year begir	nning 07-01-2017 , and ending 06-3	30-2018			
Che	ck ıf a	pplicable	C Name of organization National Audubon Society Inc			D Employer	ıdentıf	ication number
		change	· ·			13-16241	02	
	me ch	-	% SEAN MURPHY Doing business as					
	tial ret	turn n/terminate						
		d return		nail is not delivered to street address) Room/si	uıte	E Telephone	number	
		on pendin	225 Varick Street 7th Floor			(212) 979	9-3000	
			City or town, state or province, cou	ntry, and ZIP or foreign postal code				
			New York, NY 10014			G Gross rece	pts \$ 15	53,567,955
			F Name and address of principa	al officer	H(a) 1	s this a group retu	rn for	
			David Yarnold			ubordinates?	111 101	□Yes ☑ No
			225 Varick Street 7th Floor New York, NY 10014		H(b) A	re all subordinates	5	☐ Yes ☐No
Tax	k-exen	npt status	·	, , , , , , , , , , , , , , , , , , ,	1	ncluded?	. /	
			501(c)(3) □ 501(c)() ■	(insert no) 4947(a)(1) or 527	1	f "No," attach a list Group exemption ni	•	•
W	ebsit	e:► w	ww audubon org		(5)	sroup exemption in	ullibei	
				. 🗆	L Year of	formation 1905	1 State	of legal domicile NY
, Form	n ot or	rganizatio	n 🗹 Corporation 🗌 Trust 🔲 Asso	ociation L. Other P				
Pa	rt I	Sur	nmary					
		_	escribe the organization's mission o	or most significant activities				
.				ne places they need, today and tomorrow	1			
2	-							
9	-							
ا خ <u>ا</u>	,	Check t	as box • I if the organization di	scontinued its operations or disposed of i	more than	25% of its net ass	ets	
3				ng body (Part VI, line 1a)			З	36
5	4	Number	of independent voting members of	f the governing body (Part VI, line 1b)			4	36
ا ف	l			alendar year 2017 (Part V, line 2a)			5	1,045
<u> </u>	l		• •	cessary)			6	10,000
ا ز	l		,	t VIII, column (C), line 12			7a	-11,010
`	l		elated business taxable income fro	• • • • • • • • • • • • • • • • • • • •	• •		7b	-11,010
	, b	Net uni	elated busiliess taxable lifeoine ilo	111 FOITH 990-1, IIIIE 34	<u> </u>	· · Prior Year	/	Current Year
		C + l	strange and assert (Death)/III live at				_	
<u>9</u> :	l			1)	-	90,545,58	_	92,035,185
Rəvenue	l	_		9)		6,682,21		7,859,670
œ.	l			lines 3, 4, and 7d)		8,696,47		27,529,753
	l		evenue (Part VIII, column (A), lines			3,901,34		6,097,164
				ust equal Part VIII, column (A), line 12)		109,825,62	3	133,521,772
	13	Grants	and similar amounts paid (Part IX,	column (A), lines 1–3)....		9,344,78	4	5,754,042
	14	Benefits	paid to or for members (Part IX, o	column (A), line 4)			0	(
8	15	Salaries	, other compensation, employee be	enefits (Part IX, column (A), lines 5–10)		52,772,46	3	54,076,992
Expenses	16a	Profess	onal fundraising fees (Part IX, colu	ımn (A), lıne 11e)		1,570,14	7	1,991,456
<u>e</u>	ь	Total fun	draising expenses (Part IX, column (D), l	line 25) ▶14,826,918				
ا د	17	Other e	xpenses (Part IX, column (A), lines	11a-11d, 11f-24e)		40,419,69	1	44,436,386
	18	Total ex	penses Add lines 13-17 (must eqi	ual Part IX, column (A), line 25)		104,107,08	5	106,258,876
	19	Revenu	e less expenses Subtract line 18 fr	om line 12		5,718,53	8	27,262,896
5 %					Begin	ning of Current Yea	ır	End of Year
နှင့်								
Fund Balances	20	Total as	sets (Part X, line 16)			489,752,10	0	512,003,186
, E	21	Total lia	bilities (Part X, line 26)			33,838,15	8	31,833,453
급	22	Net ass	ets or fund balances Subtract line	21 from line 20		455,913,94	2	480,169,733
Par	t II	Sigi	nature Block					
				nined this return, including accompanying				
	edge nowle		ef, it is true, correct, and complete	Declaration of preparer (other than off	icer) is bas	sed on all informati	ion of v	which preparer has
, N								
		****	**			2018-12-14		
ign		Signa	ture of officer			Date		
lere	:	MARY	BETH HENSON VP and CFO					
		Туре	or print name and title					
		·	Print/Type preparer's name		Date	Check I if PO		
aid	1		Scott Thompsett	Scott Thompsett		self-employed	0741490	,
	oare	er [Firm's name FGRANT THORNTON LL			Firm's EIN ▶		
	On		Firm's address ► 757 THIRD AVENUE 3F	RD FLOOR		Phone no (212) 59	9-0100	
			NEW YORK, NY 10017	72013				

Form	990 (2	017)					Page 2
Par	t III	Statement of	Program Service	e Accomplis	hments		
				onse or note to a	any line in this Part III		🗹
1	Briefly	describe the orga	inization's mission				
Audu (see	bon sav Schedu	ves birds and their le O for more)	habitats throughou	t the Americas i	using science, advocacy	, community engagement and on	-the-ground conservation
	Dıd th	e organization und	dertake any significa	ant program ser	vices during the year w	hich were not listed on	
	the pr	or Form 990 or 99	90-EZ?				🗆 Yes 🗹 No
	If "Yes	s," describe these	new services on Sch	nedule O			
3	Did th	e organization cea	se conducting, or m	nake significant	changes in how it condi	ıcts, any program	
							☐ Yes ☑ No
4	Descri Sectio	ibe the organization 501(c)(3) and 5	n's program service	accomplishmer	to report the amount of	largest program services, as mea of grants and allocations to others	isured by expenses i, the total
4a	(Code See Ad	Iditional Data) (Expenses \$	58,671,060	including grants of \$	4,537,860) (Revenue \$	6,625,892)
4b	(Code	Iditional Data) (Expenses \$	27,052,829	including grants of \$	1,216,182) (Revenue \$	1,233,778)
		Iditional Data					
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
	Other	program services	(Describe in Schedi	ule O)			
		nses \$,	udıng grants of	\$) (Revenue \$)
4e	Total	program service	e expenses 🟲	85,723,8	89		
							Form 990 (2017)

or X as applicable

Checklist of Required Schedules

Section 501(c)(3) organizations.

Yes

Page 3

No

Nο

No

Nο

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

4

5 6 Yes 7 Yes R

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14h

15

16

17

18

19

Yes Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

No

Nο

Nο

No

Nο

Nο

Form **990** (2017)

Form	990 (2017)		Page 4
Par	t IV Checklist of Required Schedules (continued)		
		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2° If "Yes," complete Schedule I, Parts I and III	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1	

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Yes

Yes

Form **990** (2017)

Nο

No

Nο

Nο

Nο

No

Nο

No

Nο

Nο

Nο

Nο

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

27

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22

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37

instructions for applicable filing thresholds, conditions, and exceptions)

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

orm	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 544			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
L	this return	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	103	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			110
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	Yes	NO
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
Qa.	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter	-55		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
,	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
b	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
_	The organization is neclised to issue qualified realth plans.			
				NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 99	0 (201

ar	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 36			
	If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or			
	similar committee, explain in Schedule O			
D	Enter the number of voting members included in line 1a, above, who are independent 1b 36			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			N-
_	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6	Yes	No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more		165	
<i>,</i> a	members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code		
١.	Did the every parties have lead chapters branches or affiliates?	10a	Yes Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	
1 3	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
- 4	form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
ŀ	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
ба	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
7	List the States with which a copy of this Form 990 is required to be filed AL , AK , AR , CA , CO , CT , DC , FL , GA , , ME , MD , MA , MI , MN , MS , MO , NV , N , ND , OH , OK , OR , PA , RI , SC , TN , UT	ιΗ , NJ	, NM ,	NY, NO
В	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available.	,,	, **	- , ***
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
0	State the name, address, and telephone number of the person who possesses the organization's books and records SEAN MURPHY 225 VARICK STREET New York NY 10014 (212) 979-3000			

orm 990 (2	2017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es, I	Key	En	ploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	hıs l	Part VI	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees,	, an	d H	lighe	st C	Compensated En	nployees	
L a Complet rear	e this table for all persons require	ed to be listed	Report o	omp	ensa	tion	for th	e ca	lendar year ending	with or within the o	rganızatıon's tax
	of the organization's current off ation Enter -0- in columns (D), (als o	or organizations), re	gardless of amount	
	of the organization's current key		•								
vho receive	organization's five current high d reportable compensation (Box n and any related organizations										
	of the organization's former office e compensation from the organiz						pensat	ed e	employees who rece	ived more than \$10	0,000
 List all e organization 	of the organization's former dire n, more than \$10,000 of reportab	ectors or trusto le compensation	ees tha n from t	t rece he or	gan	l, in izati	the ca	paci any	ity as a former direc y related organizatio	tor or trustee of the ons	•
	in the following order individua d employees, and former such p		ectors,	ınstıtı	utior	nal ti	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	this box if neither the organizatio	n nor any relate	d organ	nzatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related	,	ne bo	ox, ι n of or/t	t che inles ficer ruste	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,2000 (1200)	MISC)	related organizations
See Addıtıon	al Data Table										
				l	l		l	ı			

Name and Title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

Page 8

596,867

593,711

546,261

Form **990** (2017)

		hours per week (list any hours	ıs b		n of	ficer	ss pers and a ee)	a	fro organiz	ensation m the vation (W-		w-	amount o compeni from	sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/109	9-MISC)	2/1099-MISC		organizat relat organiza	ed
See	Additional Data Table													
												\perp		
												_		
												\perp		
								_				\perp		
41.4	Sub-Total						<u> </u>					\dashv		
	Fotal from continuation sheets to F	· · · · · · Part VII, Sectio					•							
d.	Total (add lines 1b and 1c)						▶		3,	899,011		0		408,619
2	Total number of individuals (includin of reportable compensation from the			e list	ed al	bove	e) who	rec	eived mo	re than \$	100,000			
													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>								ghest co		d employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual										m the	4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization								_			5	103	No
Se	ection B. Independent Contrac	tors												
1	Complete this table for your five high from the organization Report compe	nest compensate										mpens	sation	
	•	(A) and business addre		,							(B) scription of services		(C Comper	
8932	PRODUCTION LLC, ORANGE HUNT LANE ANDALE, VA 22003									Mailing Se				,637,503
BEAC 2300	ONFIRE RED, CLARENDON BLVD STE 925 NGTON VA 22201									MKTG/SOC	TAL MEDIA			881,727

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

Average

(D)

Reportable

Customer Service

Digital Fundraising

SALESFORCE IMPLEMENT

Reportable

compensation from the organization ▶ 35

ARLINGTON, VA 22201 Alta Resources Inc,

120 N Commercial Street NEENAH, WI 54956 Stagecoach Digital,

1600 TYSONS BLVD STE 1400 MCCLEAN, VA 22102

44 Booth Street BURLINGTON, VT 05401 ACF SOLUTIONS LLC,

Part	VII	I Statement of	Revenue								rage 3
		Check if Schedul	e O contains a	respo	onse or note to any	line in th	nis Part VII			<u></u>	🗆
							A) revenue	Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campaigi	ns	1a				rev	enue		512-514
ributions, Gifts, Grants Other Similar Amounts	ı	b Membership dues		1b	<u> </u>						
3ra not	(c Fundraising events		1c	2,408,911						
IS, (d Related organizatio		1d	<u> </u>						
Gifts, nilar A		e Government grants (co		1e	7,264,223						
S. III	1	F All other contributions,	, gifts, grants,		<u> </u>						
ë S		and similar amounts no above	ot included	1f	82,362,051						
혈	٩	g Noncash contribution	ons included								
Contributions, and Other Sim		· 		1,97	79,006						
ರ ಕ	_ <u>_</u> h	Total.Add lines 1a-1	.f	• •	<u> </u>	92	,035,185				
KI e					Business						
٧٠٠	_	CONSERVATION/MITIGA	ATION FEES			900099		48,662	2,248	·	
o⊈ O⊈		ADMISSIONS REGISTRATION FEES				900099		57,781 501,845	1,557		
rwc		CONTRACTUAL REVENUE	E			900099		64,437	1,364		
₹.		TUITION INCOME				900099	ç	90,046	990	,046	
ran	f	All other program se	rvice revenue				1	.96,899	196	,899	
Program Service Revenue		Total.Add lines 2a-2f			7,8	59,670					
		Iotal.Add lines 2a-2f Investment income (ir			interest and other	1			I		
		investment income (ir similar amounts) .			interest, and other		5,446,65	6		-11,010	5,468,676
	4	Income from investme	ent of tax-exe	mpt b	ond proceeds 🕨			0			
	5 I	Royalties			>		634,17	3			634,173
	63	Gross rents	(ı) Real		(II) Personal	-					
	va	GIOSS TEIRS	1,4	79,026							
	b	Less rental expenses									
	c	: Rental income or	1,4	79,026	0	1					
		(loss)	·			Ţ					
	d	Net rental income of	r (loss) (ı) Securit	•	· · · •		1,479,02	6			1,479,026
	7a	Gross amount from sales of assets other than inventory	(II) Other 15,153	-							
	b	Less cost or other basis and sales expenses		_							
		Gain or (loss)		67,944	15,153						
		Net gain or (loss) .		•	•		22,083,09	7			22,083,097
Other Revenue		Gross income from fu (not including \$ contributions reporte See Part IV, line 18	2,408,911 ed on line 1c)	of							
ď		Less direct expenses		b Inc. ev	970,905]	-656,57	n			-656,570
the		: Net income or (loss) : Gross income from g			ents •	1	030,37				-030,370
ō		See Part IV, line 19			ļ						
				a	5,938	4					
		Less direct expense: Net income or (loss)		b	0		5,93	R			5,938
		Gross sales of invent		activit	iles •	1		-			5,555
		returns and allowance		_	1 070 029						
	h	Less cost of goods s	old	a b		-					
		: Net income or (loss)]	1,285,06	2			1,285,062
		Miscellaneous		IIIVEIII	Business Code						
	11	aLITIGATION RECOVI	ERIES		900099		2,766,16	0			2,766,160
	b	LIST RENTAL			900099)	206,37	6			206,376
	c	INSURANCE RECOVE	ERIES		900099)	115,42	6			115,426
	d	All other revenue .					261,57	3			261,573
	e	Total. Add lines 11a	-11d		•		2 240 5-	-			
	12	: Total revenue. See	Instructions				3,349,53				
					F		133,521,77	2	7,859,670	-11,010	33,648,937 Form 990 (2017)

and 16

4 Benefits paid to or for members

section 4958(c)(3)(B) . 7 Other salaries and wages

9 Other employee benefits .

11 Fees for services (non-employees)

d Lobbying

f Investment management fees .

12 Advertising and promotion .

13 Office expenses .

20 Interest . . .

23 Insurance .

d TAXES

e All other expenses

15 Royalties .

16 Occupancy

17 Travel .

14 Information technology

10 Payroll taxes . . .

a Management . . .

b Legal .

c Accounting

key employees .

governments, and foreign individuals. See Part IV, line 15

Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)

e Professional fundraising services See Part IV, line 17

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

19 Conferences, conventions, and meetings

21 Payments to affiliates . . .

expenses on Schedule O) a SERVICE BUREAUS

b MEMBERSHIP FULFILLMENT

c SUBSCRIPTIONS, DUES, FEES, LICENC

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

q Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

386,364

5,623,105

368,757

734,724

472,966

1,991,456

34,785

116,976

125,854

591,108

294.908

162,878

176,904

33,989

437.451

306,181

140,617

363,186

14,826,918

2,391,000

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2,464,669

36

Form 990 (2017)				Page 10							
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)											
Check if Schedule O contains a response or note to any line in this Part IX											
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses							
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,932,354	4,932,354									
2 Grants and other assistance to domestic individuals See Part IV, line 22	123,860	123,860									
3 Grants and other assistance to foreign organizations, foreign	697,828	697,828									

0 2,587,744

0

40,251,381

2,628,724

5,237,553

3,371,590

170,047

156,239

173.343

1,991,456

9,575,561

666,868

924.535

619,562

273,943

4,146,501

2,786,518

956,187 0

3,517,841

1,291,327

1,101,289

2,096,065

738,923

37,067

970,424

106,258,876

9,693,000

0

0

14,234,146

0

1,923,055

33,122,373

2,150,482

4,284,687

2,758,199

94.114

173.343

9,331,909

807,470

274,699

273,943

2,819,571

2,274,523

574,840

3,103,074

1,036,594

663,838

1,558,069

565,801

37,063

607,238

85,723,889

7,302,000

11,534,962

278,325

1,505,903

109,485

218,142

140,425

75.897

156,239

666,868

208,867

234,515

219,009

735,822

217,087

218,469

237,863

220,744

231.815

32,505

5,708,069

89

Assets

11

12

13

14

15

16

17

18

19

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21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

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32

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34

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0 18

0 22

0

25.500

126,400

489,752,100

8,585,520

6,524,310

2.774.376

15.953.952

33,838,158

197.824.903

151.854.647

106.234.392

455,913,942

489.752.100

283.147

2.491.219

147.100.603

158.562.726

105.468.488

Page **11**

6,849,490

0

0

280.317

1.953.759

145,606,365

172.655.987

101.060.284

0

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0

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O

25,500

130.095

512.003.186

10,698,359

6,796,852

2.965.495

11.372.747

31,833,453

210,393,002

161,527,427

108.249.304

480,169,733

512.003.186

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Check if Schedule O contains a response or note to any line in this Part IX

Part II of Schedule L

Inventories for sale or use .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Notes and loans receivable, net .

Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

		Beginning of year		End of year
1	Cash-non-interest-bearing	12,442,650	1	27,690,722
2	Savings and temporary cash investments	38,082,346	2	37,061,974
3	Pledges and grants receivable, net	19,204,867	3	18,688,693

186,577,006

40.970.641

5.964.154 Accounts receivable, net . . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part

10a

10b

II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

contributing employers and sponsoring organizations of section 501(c)(9)voluntary employees' beneficiary organizations (see instructions) Complete

Page **12**

455.913.942

-8.614.481

5,607,376

No

Nο

480,169,733

Yes

Yes

Yes

Yes

Yes (2017)

2a

2b

2c

3a

3b

4

5

6

7 8

9

10

Form 990 (2017)

Part XII

Schedule O

1	Total revenue (must equal Part VIII, column (A), line 12)	1	133,521,772
2	Total expenses (must equal Part IX, column (A), line 25)	2	106,258,876
3	Revenue less expenses Subtract line 2 from line 1	3	27,262,896

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

Other changes in net assets or fund balances (explain in Schedule O)

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Donated services and use of facilities

Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Investment expenses

Additional Data

Software ID:

Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

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Form 990, Part III, Line 4a:

Conservation Audubon's strategic plan sets a goal of protecting birds during every point of their lifecycles throughout the Americas. Guided by our science to inform our actions and our policies. Audubon maximizes its conservation results by focusing on five strategies critical for birds 1 Coasts. Audubon and its partners in Latin America. work to protect and restore resilient coastlines to strengthen populations of shorebirds and preserve critical breeding, stopover and wintering sites in vital habitats along the coasts of the Americas Audubon and its chapters work in 1.090 coastal sites over more than 100.000 miles for the benefit of shorebirds. In FY18, Audubon chapters in California supported the recovery of the endangered Western Snowy Plover by monitoring nests, protecting wintering birds and other measures that contributed to an increase in the bird's population above a critical 3,000 individual threshold 2. Working Lands. Working lands represent one the best hopes for conservation. More than half the land in the lower 48 states, more than 1 billion acres, are made up of these parcels of forests, ranches and farms. Audubon works with landowners, land managers, private industry and government agencies to create bird friendly, sustainable land-management practices on the millions of acres across the hemisphere that are dedicated to agriculture and grazing. Audubon's conservation ranching program promotes science-backed, bird-friendly grazing protocols that are now being used on 600,000 acres on ranches across five states Missouri, Colorado, Wyoming, North Dakota and South Dakota - and is on track to reach 1 million acres in 2019 Audubon's policy staff are working to preserve language in the latest Farm Bill that dedicates funding to conservation 3 Water Audubon advocates for sustainable water-use policies, engaging our network and our policy expertise to influence water management decisions than balance the needs of birds, people and economies in targeted rivers, lakes, and deltas throughout the United States Audubon uses robust data to better understand the trade-offs resulting from various water policies on ecosystem health and economies. By involving our technical experts and network, we are enhancing the functionality of habitats across priority landscapes. This year, Audubon and its diverse coalition of more than 65,000 birders, hunters, brewers, and anglers, were at the table as seven states worked to gather support for the Drought Contingency Plan that ensures a sustainable water future for the entire Southwest. Our California team helped secure nearly \$4 billion in funding for climate work and water sustainability, including \$200 million to keep water in the Salton Sea, a migratory stopover for 400 bird species. Keeping the Salton Sea alive also prevents chemical dust clouds from coating the Imperial and Coachella Valleys, causing a health crisis for millions of people 4. Climate. Audubon seeks to protect the places birds need in a warming world, and advocate for significant public policy changes by tapping our unparalleled network and bipartisan membership to support solutions at the state and local levels. In FY18, Audubon was one of the first green groups to support a Republican-sponsored federal carbon tax, which originated in the House of Representatives Through our advocacy work, we helped find other Republicans who were willing to co-sponsor the bill, showing that action on climate change truly is a bipartisan issue. Audubon and its network of chapters, members and activists are working in key states such as Arkansas and South Carolina and congressional districts to push for meaningful action on climate change at the local, state, and federal levels. And more than 600 dedicated volunteers have signed up to lead climate initiatives in their communities, harnessing the energy of the more than 264,000 Audubon members who have signed up as climate activists 5 Bird-Friendly Communities Audubon's Bird-Friendly Communities work provides food, shelter and safe passage to birds across the landscape, but especially in America's cities and towns where birds and people intersect the most. By the end of FY18, more than 230,000 people used Audubon's Plants for Birds online native plant finder with the support of the Coleman and Susan Burke Center for Native Plants. Audubon's native-plants program has engaged more than 130,000 people to create suitable habitat in backyards, local parks and commercial property to attract and protect birds and other habitat. Chapters, centers and volunteers have planted more than 1,860,000 plants and logged more than 100,000 volunteer hours to create habitat based on native plants. Building the Next Generation of Conservation Leaders Audubon's fellowship initiatives are proof of our commitment to the future of a diverse conservation movement. Audubon fellows are leaders-in-training in the disciplines of environmental communications, conservation education, field organizing, field biology, public policy, geospatial information systems. and much more Field conservation programs operate Audubon's 23 regional and state offices and combine local policy, science and on the ground conservation efforts to advance Audubon's mission and meet today's unprecedented environmental challenges. The field conservation programs also connect the work of Audubon chapters, nature centers, volunteers, partners, and other supporters along each of the four migratory flyways. Through this work, Audubon weaves a seamless web to achieve full lifecycle conservation for both migratory and non-migratory species. Integrated, shared flyway conservation goals enhance our impact, and coordinated resources and expertise increases efficiency across the network

Form 990, Part III, Line 4b:

National conservation programs focus and align Audubon's unparalleled network to meet today's unprecedented environmental challenges. National conservation provides strategy, expertise and leadership for Audubon's conservation work and ensures efforts are integrated for maximum effectiveness. National programs include - Climate initiative works to protect the places birds need in a warmer world, and advocate for significant public policy changes at the local, state and federal levels. Audubon seeks to create greater demand for change on the climate issue by building sustained grassroots influence among Audubon's bipartisan, 1 million members and supporters. Our work includes action to protect and monitor climate strongholds (places where birds will have the best chance to survive), and influence policies and regulations that reduce greenhouse gases and encourage renewable energy - Network works to increase the capacity, diversity, connectedness and effectiveness of Audubon's network Working with Audubon staff in state offices and centers, and our 454 independent chapters, network develops tools and programs that advance our shared conservation priorities The goal is to bring Audubon's conservation mission to life in communities through creative and relevant local action that achieves lasting outcomes and builds durable public support for birds and conservation. Audubon nature centers are one of the principle elements of Audubon's network reaching a million visitors each year. - Science engages in research and analysis to support the development of our conservation strategies, and build our authority as a science-led leader. The science program establishes common metrics to track progress across initiatives and flyways, including biological response of species, and acres of habitat restored protected or managed. It conducts community science bird monitoring and data collection through the Christmas bird count and great backyard bird count, and the climate watch program, to gain a unique view on bird trends across the hemisphere to identify and understand threats like climate change. Science's work was at the center of the climate initiative launch, based on an analysis of more than 100 years of observations from our community scientists that indicated that more than half of America's 314 bird species are in peril from changing climatic conditions - Policy uses a centrist approach to environmental advocacy that has earned a reputation as a trusted and influential voice. We combine grassroots organizing, advocacy and communication to support large state and multi-state efforts such as The restoration of large iconic ecosystems, like the Arctic Slope in Alaska, the wetlands of the everglades, and the Mississippi river delta, protection of 2,838 important bird areas covering approximately 400 million acres of public and private lands, and safeguarding common sense laws like the Clean Air Act. Clean Water Act. Endangered Species Act and the Neotropical Migratory Bird Conservation Act. - Marketing & engagement builds the size and effectiveness of Audubon's network of supporters and volunteers so that more people take action for birds and the environment. We reach supporters through a variety of channels including www audubon org, social media, email marketing, and Audubon magazine, which reaches approximately 1.5 million readers. In April 2015, Audubon acquired the assets on digital applications bearing the Audubon branded nature guides. The guides have been downloaded more than 1 million times, and advance Audubon's mission of educating people about birds - Hemispheric Strategy works through partner organizations as part of Birdlife International to deliver concrete, on the ground actions that address critical threats to Audubon's priority bird species. Audubon provides science, technical expertise, and policy development tools to build the conservation capacities of in-country organizations. Audubon collaborates with international partners in nine countries on conservation work and five more to foster grassroots action on climate change issues. We are the Birdlife International partner for the United States. - Diversity and inclusion is a core value and strategic imperative for Audubon. Achieving our conservation goals requires authentic representation of all the communities we work in to build a brighter future for birds. Audubon's diversity and inclusion efforts will broaden our network of supporters and increase our staff diversity, inspiring more people to work and conserve more habitats. - Audubon is dedicated to building the next generation of conservation leaders through fellowship initiatives focused on the future of a diverse conservation movement. Audubon fellows are leaders-in-training in the disciplines of environmental communications, conservation education, field organizing, field biology, public policy, geospatial information systems, and much more 1 Walker Communications Fellowship This innovative vehicle enlists young writers, videographers, and social media experts to convey Audubon's work to their peers. The project offers fellows leadership training and opportunities, while Audubon learns from them how to connect with a more diverse, urban constituency 2 The Mackenzie Fellowship, launched in 2018 and Audubon's newest fellowship, focuses on building nature-based leadership skills to connect kids from traditionally underrepresented backgrounds to conservation. The fellows are based in Audubon nature centers in Arizona and Texas, and are being trained in Audubon. conservation education methods that provide life-changing outdoor experiences to high school students 3 Dangermond fellows are being trained for leadership roles in conservation science, public policy, and digital mapping careers. They build geospatial mapping tools that help our scientists and policy experts visualize and advocate for solutions that meet community priorities and protect birds and the places they need at the same time 4. The Schneider Fellowship helps Audubon carry out its climate change policy and advocacy work at the federal level. During their tenure at Audubon, the fellows work directly with Audubon's D.C. -based policy experts to support internal and external efforts to develop and advance policy and legislative solutions to address a changing climate. Audubon is dedicated to providing a work environment that prioritizes fairness and respect, and a workplace free of any kind of discrimination based on race, color, religion, sex, age, sexual orientation, gender identity and expression. disability, national or ethnic origin, politics or veteran status

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	formulated							Organization	Organizations	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Jane Alexander Director	8 0	×						0	0	0	
Karım Al-Khafajı Asst Secretary	80	×		х				0	0	0	
Peter Alpert Director	80	×						0	0	0	
Susan Bell Vice Chair	80	×		x				0	0	0	
Christian Brown	80							0	0	0	

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Susan Bell
Vice Chair
Christian Brown
Director

Coleman Burke

Director

Director

Michele Crist

Joseph Ellis

David B Ford

George S Golumbeski

Secretary

Director

Treasurer

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Jeffrey Goodby Director	8 0	×						0	0	0
James C Greenwood Director	8 0	×						0	0	0
David Hartwell Vice Chair	8 0	×		х				0	0	0
William Heck Director	8 0	×						0	0	0

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Vice Chair	
William Heck	
Director	
Sally Jeffords	
Director	

Richard Lawrence

Stephanie Little

Hector E Morales Jr

R Cynthia Pruett

Director

Director

Director

Director

Terry L Root

Asst Secretary

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

and Independent Contractors

Phil Swan

Asst Secretary

Stephen Tan

Director

Lılı Taylor

Director

Chair

Art Wang

Director

Margaret Walker

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
David Roux	8 0	×						0	0	0
Director (Thru 01/26/2018)	0 0	l ''							,	· ·
Ajay Shah Asst Treasurer	8 0	×		x				0	0	0
Hugh Simmons	8 0							0	0	0
Director (Thru 01/26/2018)	0 0									
Heather Singh	8 0	×						0	0	0

Hugh Sımmons	8 0	V					
Director (Thru 01/26/2018)	0 0	×				0	
Heather Singh	8 0						
	•••••	X				0	
Director	0 0						
Jack Stewart	8 0						
	•••••	Ιx	l	l	l	0	
Director	0 0						

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

Director (As of 6/13/2018)

Director (As of 10/20/17)

Director (As of 10/20/2017)

Director (As of 1/26/2018)

......

J Drew Lanham

Susan Orr

Kathy Sullivan

David Yarnold

Susan Lunden

President and CEO

Chief Operating Officer

							<i>'</i>	1 11 2 11 000	(11) 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Mike Connor	8 0	V,								
Director (As of 10/20/17)	0 0	×							0	0
Mary Daugherty	8 0	×						0	0	0
Director (As of 6/30/2018)	0 0	l ''						0	0	
Sara Fuentes	8 0	V						0	0	
Director (As of 1/26/2018)	0 0	×							U	0

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19,212

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Director (As of 6/30/2018)	0 0						ı
Sara Fuentes	8 0						Γ
	•••••	Х			0	0	ı
Director (As of 1/26/2018)	0 0						Ĺ
Janet Haas	8 0						Γ
Janet Haas		X			0	0	ı
Director (As of 6/13/2018)	0 0				,		
Kate James	8 0						Γ
nate sames		X			0	0	ı

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Lorraine Sciarra VP/ General Counsel	40 0			х				267,973	0	21,364
Mary Beth Henson VP and CFO	40 0			х				267,743	0	21,172
David O'Neill Chief Conservation Officer	40 0				×			302,111	0	33,556

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286,467

188,233

168,007

205,933

225,588

231,755

211,209

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35,976

17,808

27,004

24,850

43,783

27,701

19,133

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David O'Neill
Chief Conservation Officer
Jose M Carbonell
Chief Marketing Officer
Margaret Olsen

......

VP/ATLANTIC FLYWAY&INT'L PRGMS

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Kenneth Brian Trusty

Chief Network Officer

VP and Chief Scientist

VP for Human Resources

Vice President, Technology

Gary M Langham

Peter Vincent

Scott G Pryor

David Ringer

VP Cntl Flyway & Exec Dir

and Independent Contractors

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation

	week (list any hours					office ustee		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Kevin J Duffy	40 0					×		203,733	0	45,806
VP Strategic Giving/Advisor	0.0							, i		, '
Sarah D Greenberger	40 0									

Kevin J Duffy	40 0						
				X	203,733	0	
VP Strategic Giving/Advisor	0 0						
Sarah D Greenberger	40 0						
•				l x	203,028	n	
Senior VP, Conservation Policy	0.0			^	203,020		

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100,836

135,119

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Brigid Mccormack

ANNE LIEBERMAN

FORMER CHIEF dev officer

Former VP PAC FLYWAY & ED ACA

16,071

5,736

4,314

efile	e GRA	APHIC prin	it - DO NOT P	ROCESS	As Filed Data -			DLN: 9:	3493348012518
SCI	HED	ULE A		Public C	harity Statu	e and Dul	die Supp		OMB No 1545-0047
	m 990				ganization is a sect			I	2017
990E	EZ)		•		4947(a)(1) nonexe ▶ Attach to Form 9	mpt charitable	trust.		401 /
Depart	ment of	the Treasury	► Inform	ation about	t Schedule A (Form	990 or 990-EZ		ctions is at	Open to Public
nterna	l Reven	ne Service ne organiza	tion		<u>www.irs.g</u>	ov/form990.		Employer identific	Inspection
		ıbon Society Ir						' '	ation number
Pai	rt I	Reason	or Public Cha	rity Statu	s (All organization	s must comple	te this part) S	13-1624102	
					it is (For lines 1 thro			occ moduccions.	
1		A church, c	onvention of chui	ches, or ass	ociation of churches	described in sec t	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in sectio	n 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	\Box	A hospital o	or a cooperative h	ospital serv	ice organization descr	rıbed ın section	170(b)(1)(A)(iii).	
4	$\overline{\Box}$	A medical r	esearch organiza	tion operate	d in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
_	ш	name, city,	and state	•		•			<u> </u>
5			ition operated for [iv]. (Complete P		of a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170
6		A federal, s	tate, or local gov	ernment or	governmental unıt de	scribed in sectio	on 170(b)(1)(A	ı)(v).	
7	✓	_	ition that normall 0(b)(1)(A)(vi).	,	'	s support from a	governmental u	nit or from the genera	al public described in
8		A communi	ty trust described	ın section	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					scribed in 170(b)(1) e instructions Enter f			with a land-grant coll- college or university	ege or university or a
LO		from activit	ies related to its	exempt fund lated busine	tions—subject to cert ss taxable income (le	taın exceptions, a	and (2) no more	is, membership fees, i than 331/3% of its su ses acquired by the o	pport from gross
l 1					exclusively to test for	r public safety S	ee section 509	(a)(4).	
.2		more public	ly supported org	anizations de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a	
a		Type I. A so	upporting organi	zation opera regularly ap	ted, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by of the supporting orga	
b		manageme		ng organiza	tion vested in the san			organization(s), by having the supported orga	
С					upporting organization			nd functionally integra	ted with, its
d		Type III n functionally	on-functionally integrated The	integrated organization	 A supporting organi 	Ization operated fy a distribution i	in connection wi requirement and	th its supported orgar an attentiveness requ	
e		Check this	oox if the organiz	ation receive	ed a written determin	nation from the II		pe I, Type II, Type II	functionally
f	Enter		or Type III non-r	· · · · · · · · · · · · · · · · · · ·	ntegrated supporting	organization			
g	Provid	de the follow	ing information a	bout the sur	oported organization(s)			
	(i) N	lame of supp organizatior		ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Γotal			tion Act Notice,			Cat No 11285	-	Schedule A (Form 9	

supported organization

instructions

(b)(1)(A)(ix)

Page 2

	(Complete only if you ch III. If the organization for						y under Part
-	Section A. Public Support	ans 15 quanty and		20.01., p.000	<u> </u>		
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	70,744,352	81,279,144	80,553,116	90,545,587	92,035,185	415,157,384
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to						0
4	the organization without charge Total. Add lines 1 through 3	70,744,352	81,279,144	80,553,116	90,545,587	92,035,185	415,157,384
4	The portion of total contributions by	70,744,332	61,279,144	80,555,110	90,343,367	92,033,183	413,137,364
	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						10,986,563
5	(f) Public support. Subtract line 5 from line 4						404,170,821
•	Section B. Total Support						
	Calendar year	(a)2013	(b) 2014	(c)2015	(d)2016	(e)2017	(f) ⊤otal
7	(or fiscal year beginning in) ► Amounts from line 4	70,744,352	81,279,144	80,553,116	90,545,587	92,035,185	415,157,384
8	Gross income from interest,		,,	,,	22,232,223	,,	,,
	dividends, payments received on securities loans, rents, royalties and income from similar sources	8,833,939	7,258,495	8,964,618	6,521,961	7,559,855	39,138,868
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1,096,493	1,257,683	1,332,202	1,453,438	3,669,808	8,809,624
11	Total support. Add lines 7 through 10						463,105,876
12	Gross receipts from related activities,	etc (see instruction	ons)			12	34,786,118
13	First five years. If the Form 990 is for	or the organization	's first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	inization,
	check this box and stop here					▶ 🗆	
•	Section C. Computation of Publi						
14	Public support percentage for 2017 (li	ne 6, column (f) d	vided by line 11, c	olumn (f))		14	87 274 %
15	Public support percentage for 2016 Sc	hedule A, Part II,	line 14			15	87 998 %
16	33 1/3% support test—2017. If the	e organization did i	not check the box	on line 13, and line	e 14 is 33 1/3% or	more, check this l	ох
	and stop here. The organization qual 33 1/3% support test—2016. If the	ifies as a publicly s	supported organiza	tion			▶ ☑
17	box and stop here. The organization a 10%-facts-and-circumstances tes is 10% or more, and if the organization in Part VI how the organization meets	t— 2017. If the ore	ganization did not a s-and-circumstance	check a box on line es" test, check this	box and stop her	re. Explain	▶□
ŀ	organization 10%-facts-and-circumstances ter 15 is 10% or more, and if the organization Explain in Part VI how the organization	st—2016. If the o zation meets the "i	rganızatıon dıd not facts-and-cırcumst	check a box on lir ances" test, check	ne 13, 16a, 16b, o this box and stop	r 17a, and line here.	▶ □

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

ightharpoons

P	art III Support Schedule for					d ka awalifi wad	ou Doub II If
	(Complete only if you on the organization fails to						er Part II. If
Se	ection A. Public Support			,		,	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and	. ,	. ,	. ,	. ,	, ,	. ,
-	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6 70	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
<i>7</i> a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ection B. Total Support	1	I	l			I
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(6) 2014	(6) 2015	(d) 2016	(e) 2017	(f) Total
9	7 III 10 III III						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13							
	11, and 12) First five years. If the Form 990 is for	the organization	's first second th	urd fourth or fift	h tay yaar as a sa	stion 501(c)(3) o	rganization
14	check this box and stop here	or the organization	i s ili sc, secolia, ci	ma, rouran, or me	ii tax year as a se	ection 301(c)(3) 0	► □
Se	ection C. Computation of Public	Support Perce	entage				<u> </u>
15	Public support percentage for 2017 (III			column (f))		15	
16	Public support percentage from 2016 S	Schedule A, Part I	II, line 15			16	
	ection D. Computation of Invest	ment Income	Percentage			1 1	
17	Investment income percentage for 20	17 (line 10c, colu	mn (f) divided by	lıne 13, column (f	())	17	
18	Investment income percentage from 2	2016 Schedule A,	Part III, line 17			18	
19a	331/3% support tests—2017. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box and	stop here. The o	rganızatıon qualıfı	es as a publicly si	upported organiza	tion	▶ □
b	33 1/3% support tests—2016. If th	e organization did	I not check a box	on line 14 or line	19a, and line 16 is	more than 33 1/	_
	not more than 33 1/3%, check this box	x and stop here.	The organization	qualifies as a publ	icly supported org	janization	▶ □
20	Private foundation. If the organizati	on did not check a	box on line 14, 1	9a, or 19b, check	this box and see	instructions	ightharpoons

Page 4

5c

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

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10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509			

	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
_	Did the examination ensure that all cumpert to such examinations was used evaluately for costion 170(a)(2)(B) numbers?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		

	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	40	()	

	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		

b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b	
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support	40	
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		
	organization's organizing document?	5b	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	rt IV Supporting Organizations (continued)		<u>'</u>	uge D
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	ection B. Type I Supporting Organizations		1	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
_	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	_		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			<u> </u>
S	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	res	NO
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	-		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
	Management and the second of t			

3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
	occion o Distributable Amount		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
1		1 2	
1 2 3	Adjusted net income for prior year (from Section A, line 8, Column A)	- -	
	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	2	
3	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A)	2	

7

instructions)

v	Other distributions (describe in Fait VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	

q Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. **b** Excess from 2014. c Excess from 2015. **d** Excess from 2016. e Excess from 2017.

instructions)

See instructions

3j and 4c 8 Breakdown of line 7

	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to who			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line			

details in Part VI) See instructions			
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
_		· ·	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
Distributable amount for 2017 from Section C, line 6					
Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions					
3 Excess distributions carryover, if any, to 2017					
a					
b From 2013					
c From 2014					
d From 2015					
e From 2016					
f Total of lines 3a through e					

Schedule A (Form 990 or 990-EZ) (2017)

Additional Data

Software ID: Software Version:

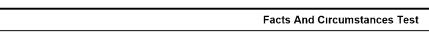
EIN: 13-1624102

Name: National Audubon Society Inc

Page 8

Schedule A (Form 990 or 990-EZ) 2017 Part VI Supplemental Information. Provide the explanations required by Part II. line 10. Part II. line 17a or 17b Part III. line 12 Part IV

	Supplemental Information Provide the explanations required by Fare 11, line 10, Fare 11, line 174 of 175, Fare 111, line 12, Fare 17,
<u>.</u>	Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1,
	Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V
	Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See
	instructions)



SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493348012518

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990 or 990-

EZ)

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Inspection

	Section 527 organizations Comple		100 E7 Bart VI II-	o 47 (Lobbuina Actuit	uas) than
		n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under 9			
• 8	Section 501(c)(3) organizations tha	t have NOT filed Form 5768 (election ui	nder section 501(h)) Complete Part II-B D	o not complete Part II-A
		n Form 990, Part IV, Line 5 (Proxy Ta	x) (see separate ii	nstructions) or Form 9	90-EZ, Part V, line 35c
	xy Tax) (see separate instruction Section 501(c)(4), (5), or (6) organi				
	me of the organization	zationa complete i art iii		Employer id	entification number
Natı	ional Audubon Society Inc			12 1624102	
Dar	t I-A Complete if the orga	nization is exempt under section	on 501(c) or is	13-1624102	nization
		-		_	
1	"political campaign activities")	nization's direct and indirect political car	npaign activities in	Part IV (see Instruction	s for definition of
2	Political campaign activity expend	ditures (see instructions)		>	\$
3	Volunteer hours for political camp	• • • • • • • • • • • • • • • • • • • •			
Par	t I-B Complete if the orga	nization is exempt under section	on 501(c)(3).		
1	Enter the amount of any excise to	ax incurred by the organization under s	ection 4955	>	\$
2	Enter the amount of any excise to	ax incurred by organization managers u	nder section 4955	>	\$
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for	this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the orga	nization is exempt under section	on 501(c), exce	ept section 501(c)(3).
1	Enter the amount directly expend	led by the filing organization for section	527 exempt funct	ion activities	\$
2	Enter the amount of the filing org function activities	janization's funds contributed to other c	organizations for se	ection 527 exempt	\$
3	Total exempt function expenditur	es Add lines 1 and 2 Enter here and o	n Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file Fo i	rm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) of reach organization listed, enter the am that were promptly and directly deliver ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's fun olitical organization, suc	ds Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fron filing organization's funds If none, enter -0-	contributions received
1					
2					
3					
4					
5					
6					

Page 2

Schedule C (Form 990 or 990-EZ) 2017

В	Check ▶ ☐ if the filing organization checked box A	A and "limited control" provisions apply		
	Limits on Lobbying (The term "expenditures" means	(a) Filing organization's totals	(b) Affiliated group totals	
1a	Total lobbying expenditures to influence public opinion	on (grass roots lobbying)		
b	Total lobbying expenditures to influence a legislative	body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and 1b)			
d	Other exempt purpose expenditures			
e	Total exempt purpose expenditures (add lines 1c and	i 1d)		
f	Lobbying nontaxable amount Enter the amount from columns	n the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of line 1f)		
h	Subtract line 1g from line 1a If zero or less, enter -0)-		
i	Subtract line 1f from line 1c If zero or less, enter -0	-		
j	If there is an amount other than zero on either line 1	h or line 11, did the organization file Form 4720 r.	eporting	

If there is an amount other than zero on e section 4911 tax for this year?	either line 1h or line 1i, did the organization file Foi	rm 4720 reporting	☐ Yes ☐ No
Subtract line 1f from line 1c If zero or les	ss, enter -0-		
Subtract line 1g from line 1a If zero or le	ss, enter -0-		
Grassroots nontaxable amount (enter 25%	∕o of line 1f)		
Over \$17,000,000	\$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,	,000	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000	0,000	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,0	000	
Not over \$500,000	20% of the amount on line 1e	nount on line 1e	

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) Total beginning in) Lobbying nontaxable amount 2a Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount

(150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2017 activity

Volunteers?

Media advertisements?

1

c

Part III-A

Part III-B

1 2

3

b

10,500

(b)

Amount

Yes

1

2

No

(a)

No

Yes

Yes

Yes

Yes

2b

Mailings to members, legislators, or the public? Yes 950 Publications, or published or broadcast statements? Nο Yes Grants to other organizations for lobbying purposes? 290,000 Direct contact with legislators, their staffs, government officials, or a legislative body? Yes 767,251 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Nο Other activities? Yes 174,888 Total Add lines 1c through 1i 1,243,589 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

Did the organization agree to carry over lobbying and political expenditures from the prior year?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year

С 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information**

Carryover from last year

501(c)(6).

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

instructions), and Part II-B, line 1 Also, complete this part for any additional information Return Reference Explanation

AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH federal, state and local GOVERNMENT Part II-B, Line 1 - lobbying activities OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA INCLUDING E-MAIL TO THE GENERAL

PUBLIC ON ENVIRONMENTAL ISSUES AND WORKING WITH OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE LEGISLATION Schedule C (Form 990 or 990EZ) 2017 SCHEDULE D Supplemental Fina

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2017

DLN: 93493348012518

Department of the Treasury Internal Revenue Service

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Attach to Form 990.

And its instructions is at your ire go

Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990.

Figure 1 dentife

Open to Public Inspection

	me of the organization onal Audubon Society Inc				Empl	oyer identi	irication	number
						24102		
Pa	rt I Organizations Maintaining Donor Adv				or Acco	unts.		
	Complete if the organization answered "Ye	es" on Form 990, I (a) Donor				b) Funds ar	d other a	ccounts
1	Total number at end of year	(a) Donor	auv	sea ranas	 '	b)i unus ai	id Other a	ccounts
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	,				 			
	Did the organization inform all donors and donor advise organization's property, subject to the organization's e	xclusive legal control	?					Yes 🗌 No
6	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the dono private benefit?	r or donor advisor, o	r for	any other purpose	conferrir	ig impermis		Yes 🗌 No
Pa	rt III Conservation Easements. Complete if t	he organization ar	iswe	red "Yes" on For	m 990,	Part IV, lıı	ne 7.	
1	Purpose(s) of conservation easements held by the orga	inization (check all th	nat a	oply)				
	lacksquare Preservation of land for public use (e g , recreation	n or education)		Preservation of ar	historic	ally importa	nt land a	rea
	✓ Protection of natural habitat			Preservation of a	certified	historic stri	ıcture	
	✓ Preservation of open space							
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservati	on co	ntribution in the fo	rm of a_c			f the Year
а	Total number of conservation easements				2a	neiu at ti	ie Elia o	27
b	Total acreage restricted by conservation easements				2b			6,077 00
c	Number of conservation easements on a certified histor	nc structure included	ın (a)	2c			0,077 00
d	Number of conservation easements included in (c) acqu			•	2d			
	structure listed in the National Register							
3	Number of conservation easements modified, transferr tax year	ed, released, extingu	ishe	d, or terminated by	the orga	inization du	ring the	
4	Number of states where property subject to conservation	on easement is locat	ed 🕨		8			
5	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		ng, ir	spection, handling	of violat		Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspe 69 00	cting, handling of vio	latio	ns, and enforcing c	onservat	ion easeme	nts durin	g the year
7	Amount of expenses incurred in monitoring, inspecting ▶ \$ 2,051	, handling of violation	ns, a	nd enforcing conser	vation e	asements d	uring the	year
8	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(π)?) above satisfy the re	equir	ements of section 1	.70(h)(4	, , , ,	Yes	□ No
9	In Part XIII, describe how the organization reports con balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the org				ement, and		
Par	Organizations Maintaining Collections Complete if the organization answered "Yo				ner Sim	ilar Asse	ts.	
1a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its fina	public exhibition, ed	lucat	ion, or research in				orks of
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for put following amounts relating to these items							
(i) Revenue included on Form 990, Part VIII, line 1					> \$		83,131
G	i)Assets included in Form 990, Part X							
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS				ncıal ga	·		
а	Revenue included on Form 990, Part VIII, line 1	, , , ,	<i>J</i> -			▶ \$		
b	Assets included in Form 990, Part X					▶ \$		
	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.		Cat No.	522830		ıle D (Fo	rm 990) 20

Sche	dule D	(Form 990) 2017											Page 2
Par	t III	Organizations Ma	aintaining Collect	ions of Art, H	istori	cal Tr	reasu	ıres, d	or Other	Similar A	ssets (con	tınued)	
3		the organization's acq (check all that apply)	uisition, accession, an	d other records,	check a	any of	the fo	llowing	that are a	significant i	use of its co	llection	
а	\checkmark	Public exhibition			d		Loan	or exc	hange prog	grams			
b		Scholarly research			e		Othe	r					
c		Preservation for future	e generations										
4	Provid Part X	de a description of the	organization's collection	ons and explain h	ow the	y furth	ner the	e organ	ızatıon's e	xempt purpo	ose in		
5		g the year, did the org s to be sold to raise fur								nılar	☐ Yes	☑ N	lo
Pa	rt IV		odial Arrangemer ganızatıon answere		n 990,	, Part	IV, lı	ne 9,	or reporte	ed an amou	unt on For	n 990,	Part
1a		e organization an agent led on Form 990, Part I		other intermedi	ary for	contril	bution	s or otl	ner assets	not	Yes	☑ N	lo
ь	If "Ye	s," explain the arrange	ement in Part XIII and	complete the fol	lowing	table				A	mount		_
С		ning balance		•	_				1c				_
d	Addıtı	ons during the year							1d				_
e	Distrib	butions during the year	r						1e				_
f	Endin	g balance							1f				_
2a	Did th	ne organization include	an amount on Form 9	90, Part X, line 2	21, for (escrow	or cu	stodial	account li	abılıty?	✓ Yes		— Io
b	If "Ye	s," explain the arrange	ement in Part XIII Che	ck here if the ex	planati	on has	been	provid	ed in Part	XIII			
Pa	rt V	Endowment Fund	ds. Complete if the	organization a	nswer	ed "Ye	es" or	า Form	1 990, Pa	rt IV, line 1	LO.		
_	_		(8	Current year		or year	_		years back			Four yea	
	_	ing of year balance .		195,569,105		142,129			152,833,671		,238,476		127,198
		outions		2,570,134		5,352			543,910	<u>'</u>	,616,309		928,337
		estment earnings, gair	· · · · · · · · · · · · · · · · · · ·	13,541,813		19,589			-7,409,762		467,830	13,	876,152
		or scholarships		32,148		30	,804		29,797	<u>′</u>	25,520		27,899
	and pro	expenditures for facilitions of the second s	es	8,788,973		-28,528	3,484		3,808,762	3,	,463,424		400,727
f	Admini	strative expenses .											264,585
g	End of	year balance		202,859,931	1	195,569	,105		142,129,260	152,	,833,671	154,	238,476
2 a b	Board	de the estimated perce I designated or quasi-e anent endowment ►	-	ear end balance 10 %	(line 1g	g, colur	mn (a))) held	as				
С	Temp	orarily restricted endov	wment ▶ 29 030 %	6									
	The p	ercentages on lines 2a	, 2b, and 2c should eq	ual 100%									
3a		nere endowment funds ization by	not in the possession	of the organizati	on that	are he	eld an	d admı	nistered fo	or the		Yes	No
	(i) un	related organizations									3a(i)	Yes	
_		elated organizations .									3a(ii)	No
b 4		s" on 3a(II), are the rel	=				7 .				3Ь		<u></u>
4	_	ibe in Part XIII the inte		inization's endow	ment r	unas							
Pai	rt VI	Land, Buildings,	and Equipment. ganization answere	d "Yes" on Forr	n 990	Part	TV li	ne 11:	s See Fo	rm 990 Pa	rt X line '	10	
	Descri	ption of property	(a) Cost or other ba (Investment)							depreciation		Book valu	ie
12	Land			-		101,90	9.876					10	1,909,876
			-				17,154			22,126,418			5,590,736
	Building	-					33,552			9,575,961			2,207,591
	Faunm	old improvements					36 202			9 268 262			3 067 940

2,830,222

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

2,830,222

145,606,365

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	ne organization answere	ed "Yes" on Form 990,	Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method (Cost or end-of-ye	
(1) Financial derivatives		cost of clid of yo	an market value
(2) Closely-held equity interests			
(A) COMMON TRUST FUNDS	9,697,649		
(B) BENEFICIAL INTEREST IN TRUSTS	41,387,667		
(C) EQUITIES	30,619,719		
(D) FIXED INCOME	14,311,997		
(E) REAL ASSETS AND PRIVATE EQUITY (F)	5,043,252		
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶	101,060,284		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on F	Form 990, Part IV, line	11c. See Form 990, Pa	irt X, line 13.
(a) Description of investment	(b) Book value	(c) Method (Cost or end-of-ye	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered (a) Description		V, line 11d See Form 990), Part X, line 15 (b) Book value
(1)	·		(2) Jook yang
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			>
Part X Other Liabilities. Complete if the organization a	nswered 'Yes' on Form	990, Part IV, line 11e	or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Book	value	
(1) Federal income taxes		0	
OBLIGATIONS UNDER CHARITABLE TRUSTS PENSION AND POSTRETIREMENT BENEFITS		7,841,691 3,531,056	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	>	11,372,747	
2. Liability for uncertain tax positions In Part XIII, provide the text of	f the footnote to the organ	ızatıon's fınancıal stateme	
organization's liability for uncertain tax positions under FIN 48 (ASC 7	740) Check here if the tex	t of the footnote has beer	n provided in Part XIII 🗹

Part XI

2

а

b

2

c

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

Page 4

2c c d 2d 5.333.433 2e e

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

3

2a

2b

2a

2b

2c

-8.614.481

6.463

6,463

-3,274,585 3 133,825,809 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 666,868 Other (Describe in Part XIII) 4b -970,905 b

Add lines **4a** and **4b** 4c -304,037 c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 133,521,772 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 106,295,433

2d Other (Describe in Part XIII) -273,943 d Add lines 2a through 2d . . -267,480 2e 3 3 106,562,913 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . 4a 666,868 -970.905 4b b 4c -304,037

5 5 106.258.876

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) **Supplemental Information**

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation

See Additional Data Table

Page 5		Schedule D (Form 990) 2017
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

Supplemental Information	
Return Reference	Explanation
DESCRIPTION OF HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS-PART II	AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUISITION, MONITORING AND ENFORCING CONS ERVATION EASEMENTS THESE POLICIES INCLUDED MEETING WITH THE LANDOWNERS, SITE REVIEWS, COM PLETION OF QUESTIONNAIRES TO ENSURE THE LANDOWNER COMPLIANCE, ANNUAL INSPECTIONS, ASSIGNME NT OF STAFF, AND BOARD APPROVAL OF SIGNIFICANT ITEMS FORM 990, PART II, LINE 9 AUDUBON DO ES NOT INCLUDE A FOOTNOTE IN ITS AUDITED FINANCIAL STATEMENTS TO DESCRIBE ITS ACCOUNTING FOR CORONS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN PURCHASED AND FAIR MARKET VALUE WHEN DONATED Artwork - part III, line 4 FROM T IME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH AS DRAWINGS AND ILLUSTR ATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS AUDUBON CENTERS AND SANCTUARIES IN THE YEAR ENDING JUNE 30, 2018, AUDUBON RECEIVED \$83,131 IN DONATED ARTWORK OF THE ARTWORK THA T WAS DONATED, \$22,000 WAS CAPITALIZED AND THE REMAINDER WAS INDIVIDUALLY LESS THAN \$5,000, AND AS SUCH, WAS NOT CAPITALIZED FUNDS HELD FOR OTHERS - PART IV AUDUBON HOLDS APPROXIM ATELY \$2,965,000 IN AGENCY FUNDS FOR OTHER ORGANIZATIONS THESE AMOUNTS HAVE BEEN RECORDED IN PART X ON THE BALANCE SHEET DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS - PART V, LINE 4 THE ENDOWMENT FUNDS ARE FUNDS, RESTRICTED BY DONORS OF designated by the board TO BE HELD IN PERFETUITY OF to be used with only board approval THE BOARD HAS ESTABLISHED BUDG ETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT FUNDS, 2%, 3 5% OR 4 5 5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET VALUES, SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS OR REGULATORY REQUIREMENTS THESE FUNDS ARE USED TO FURTHER AUDUBON'S MISSION FIN 48 - PART X, LINE 2 AUDUBON FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINT Y IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAXEN IN A TAX RETURN, INCLUDING ISSUES RELATIN G TO FINANCIAL STATEMENTS IF THE POSITION AND MEASUREMENT THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION, WITHOUT REGARD TO THE TAX POSITION IS BASED SOLELY O

Return Reference	Explanation
ORGANIZATION REPORTS	Reclassification of Royalty Expense (273,943) Change in value of charitable trusts 1,575, 476 Pension and postretirement related changes other than net periodic costs 3,475,771 Cha ritable trust additions 556,129 total 5,333,433 PART XI. LINE 4B Reclassification of special events expenses from the functional expense.

CONSERVATION EASEMENTSPART II
total 5,333,433 PART XI, LINE 4B Reclassification of special events expenses from the functional expense
section to the statement of revenue - (970, 905) Part XII, Line 2d Reclassification of Royalty Expense (273,943) Part XII, Line 4b R eclassification of special events expenses from the functional expense section to

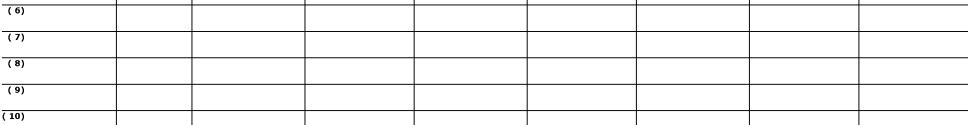
the stat ement of revenue - (970.905)

Supplemental Information

enie GRAPHIC pri	int - DO NOT I	PROCESS	As Filed Data			DLN:	93493348012518	
SCHEDULE F	State	ement of A	Activities (ates	OMB No 1545-0047			
(Form 990)	► Comp	lete if the organi		Yes" to Form 990, Part IV, I	ıne 14b, 15	, or 16.	2017	
Department of the Treasury Internal Revenue Service	► Informa	ntion about Sched		and its instructions is at wi	vw.irs.gov/	//form990. Open to Publi Inspection		
Name of the organizati						Employer iden	tification number	
National Audubon Socie	ety Inc					13-1624102		
	Information 0, Part IV, line		Outside the U	Jnited States. Comple	te if the o	organization a	nswered "Yes" to	
1 For grantmake	ers. Does the or	ganızatıon maı	ntain records to	substantiate the amount	t of its gra	nts and		
other assistance	e, the grantees'	eligibility for th	ne grants or assis	stance, and the selection	criteria u	sed		
to award the gr	ants or assistan	ce?					✓ Yes □ No	
2 For grantmake outside the Unit		Part V the orga	anızatıon's proce	dures for monitoring the	use of its	grants and oth	ner assistance	
3 Activites per Reg	ion (The followin	ng Part I, line 3	table can be duplı	cated if additional space is	needed)			
(a) Regio	on	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	program s spec	cy listed in (d) is a ervice, describe ific type of e(s) in region	(f) Total expenditures for and investments in region	
(1) See Add'l Data								
(2)								
(3)								
(4)								
(5)								
3a Sub-total b Total from continu	uation sheets to		1 1				11,814,504 11,814,504	

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data								
(2)								
(3)								
(4)								
(5)							Schedule I	F (Form 990) 2017
(6)								

IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.



(11) (12)

(13)					
(14)					
(15)					
(16)					

(12)

(13) (14) (15) (16) (17) (18)

· / · /							, age o
				ed States. Complete if	the organization an	swered "Yes" to Form 9	90, Part IV, line 16.
Part III can be d	duplicated if additio	<u>nal space is n</u>	reeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							

Page **3**

Schedule F (Form 990) 2017

(5) (6) (7) (8)

(9) (10) (11)

Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990) □ Yes 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471) □ Yes 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Page 4		
Par	rt IV Foreign Forms		
1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see	✓ Yes	□No
2	required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see	Yes	☑ No
3	organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign	✓ Yes	□No
4	fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a	✓ Yes	□No
5	organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	☐Yes	☑ No

Page 5

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide

	additional information (see instructions).
Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US	Schedule F, Part I, Line 2 AUDUBON WORKS WITH NOT-FOR-PROFITS AND GOVERNMENT AGENCIES THROUGHOUT THE AMERICAS TO ENSURE CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S LIVES DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN THE BAHAMAS, PANAMA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN BAHAMAS, A SIGNIFICANT 3-YEAR PROJECT FROM THE INTER-AMERICAN DEVELOPMENT BANK FOR A REGIONAL TOURISM PROJECT COVERING FOUR COUNTRIES, THE BAHAMAS, BELIZE, GUATEMALA AND PARAGUAY AND USAID and the government of colombia FOR SIMULAR WORK IN COLOMBIA IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA ON 2017 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK AUDUBON VALUES ITS CLOSE WORKING RELATIONSHIPS WITH OUR INTERNATIONAL IN-COUNTRY not-for-profit PARTNERS, AND MAKES GRANTS TO SUCH ORGANIZATIONS IN SUPPORT OF SPECIFIC PROJECTS THAT ADVANCE OUR MUTUAL GOALS WE BELIEVE CAREFUL OVERSIGHT AND CLEAR DELIVERABLES AID US IN BUILDING LOCAL CAPACITY, AND ESTABLISHING TRUST TO FURTHER OUR HEMISPHERIC WIDE CONSERVATION PROJECTS ALL OF OUR GRANTS TO FOREIGN ENTITIES ARE BASED ON WRITTEN CONTRACTS THAT ESTABLISH SPECIFIC DELIVERABLES AND DETAILED BUDGETS FOR THE EXPENDITURE OF FUNDS ON JOINT PROGRAMS OF WORK WE MONITOR COMPLIANCE OF GRANT CONTRACTS THROUGH SITE VISITS, WRITTEN REPORTS, AND FREQUENT INTERACTION THROUGH CALLS AND EMAILS AUDUBON'S FOREIGN GRANTS MAY BE IN THE FORM OF CASH AND/OR EQUIPMENT EQUIPMENT (OTHER THAN VEHICLES) IS PURCHASED BY AUDUBON AND DONATED TO THE RECIPIENT ORGANIZATION VEHICLES ARE PURCHASED LOCALLY ONLY AFTER INDEPENDENT QUOTES ARE OBTAINED TO VERIFY EFFECTIVE USE OF ORGANIZATIONAL FUNDS

Return Reference	Explanation
Form 990, Schedule F, Part IV	Audubon invests in domestic and foreign investment vehicles that may own an interest in a foreign corporation, passive foreign investment company, or foreign partnership. Nevertheless, Audubon's investment activities may not reach the thresholds required for filing the Forms 926, 5471, 8621 or 8865. To the extent such a form was completed, it has been filed with the Organization's Form 990-T.

Additional Data

South America

Software ID: Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

432,799

Form 990 Schedule F Par	t I - Activities	Outside The U	Jnited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Grantmaking		256,904

1 Grantmaking

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) North America 8.125 l Grantmakına Central America and the Investments 11,116,676 Caribbean

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region non-cash (book, FMV, cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) South America **IGENERAL** 375,470 WIRE TRANSFE ISUPPORT South America IGENERAL 5.120 WIRE TRANSFE ISUPPORT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (h) Description l(b) IRS code (g) Amount of (f) Manner of valuation ' (d) Purpose of l (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) South America IGENERAL 42,056 WIRE TRANSFE ISUPPORT Central America GENERAL 204.304 WIRE TRANSFE land the ISUPPORT Carıbbean

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region cash non-cash (book, FMV, and EIN(If cash grant organization grant non-cash disbursement assistance appraisal, applicable) assistance other) North America IGENERAL 8.125 WIRE TRANSFE ISUPPORT South America IGENERAL 6.250 WIRE TRANSFE ISUPPORT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (ı) Method of l(b) IRS codel (h) Description (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, cash non-cash and EIN(if cash grant non-cash organization arant disbursement assistance appraisal. applicable) assistance other) Central America GENERAL 45,100 WIRE TRANSFE land the ISUPPORT Caribbean

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493348012518

OMB No 1545-0047

2017

Open to Public

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

Supplemental Information Regarding Fundraising or Gaming Activities

organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Inspection ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Department of the Treasury Internal Revenue Service

SCHEDULE G

Name of the organization

Employer identification number

National Audubon Society Inc 13-1624102 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (ii) Activity fundraiser have (or retained by) or entity (fundraiser) from activity (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 Stagecoach Digital Inc Counsel 44 Booth St 586,401 No -586,401 Burlington, VT 05401 AB Data Ltd Counsel PO Box 170062 No 525,328 -525,328 Mılwaukee, WI 53217 Integral - DC LLC Counsel PO Box 33091 216,000 No -216,000 Washington, DC 20033 4 Donor Services Group LLC TELEMKTG 1200 Wilshire Blvd 650 259,896 Nο -259,896 Los Angeles, CA 90017 Sea Change Strategies Counsel 7409 Birch Avenue No 55,517 -55,517 Takoma, MD 20912 Lake Group Media Inc Counsel 1 Byram Brook Place No 231,945 -231,945 Armonk, NY 10504 Grassroots Campaigns Inc Counsel PO Box 120557 No 178,560 -178,560Boston, MA 02112 The Helen Brown Group LLC Counsel 489 Mt Auburn Street Suite 4 96,600 -96,600 Watertown, MA 02472 Constellation Advancement Counsel PO Box 188 No 85,193 -85,193 New Vernon, NJ 07976 10 Fremont Blue Events LLC Counsel 83 Canal Street 47,198 No -47.198New York, NY 10002

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Total

-2,282,638

2,282,638

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events NAS Medal Din. Leadership 19 (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 507,541 643,725 1,571,980 2,723,246 2 Less Contributions. 457,491 607,325 1,344,095 2,408,911 3 Gross income (line 1 minus 50,050 36,400 227,885 line 2) 314,335 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 86.446 17,149 42,929 146,524 7 Food and beverages 60,889 148,280 209,169 8 Entertainment 62,100 23,072 85,172 Other direct expenses 107,185 161,870 260,985 530,040 **10** Direct expense summary Add lines 4 through 9 in column (d) 970,905 11 Net income summary Subtract line 10 from line 3, column (d) -656,570 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes____ Yes Yes % 6 Volunteer labor No No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain .

Sche	dule G (Form 990 or 990-EZ) 2017					F	Page 3					
11	Does the organization conduct gaming	activities with nonmember	s?		Yes	□No						
12	Is the organization a grantor, beneficial formed to administer charitable gaming		a member of a partnership or other entity		□Yes							
13	Indicate the percentage of gaming acti	vity conducted in			- 133							
а	The organization's facility			13a			%					
b	An outside facility			13b			%					
14	Enter the name and address of the per	Enter the name and address of the person who prepares the organization's gaming/special events books and records										
	Name ▶											
	Address •											
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No						
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party											
c	If "Yes," enter name and address of the	e third party										
	Name ▶											
	Address ►											
16	Gaming manager information											
	Name ►											
	Gaming manager compensation ▶ \$											
	Description of services provided ▶											
	☐ Director/officer	☐ Employee	☐ Independent contractor									
17	Mandatory distributions											
а	•	e law to make charitable di	stributions from the gaming proceeds to		□Yes	Пис						
b	•		uted to other exempt organizations or spent		□ 1e3							
Do	in the organization's own exempt activ		\$ cions required by Part I, line 2b, columns	. ()	and (v). a	nd Dart						
Pal			licable. Also provide any additional infor				s)					
	Return Reference		Explanation									
Form	n 990, Schedule G, Part I	various methods of soliciti	elety engages fundraising consultants to advise ng donors, but not to solicit funds directly As i specific fundraiser raised on its behalf, accor olumn (iv) blank	a resu	lt, ıt is not	possible t						
Form	990, Schedule G, Part I, line 3	Audubon Solicits contributions in all 50 states. The states listed on schedule G, Part I, Section 3, represent those states that require registration.										

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -					DLN	: 934933480	12518
Schedule I (Form 990) Department of the Treasury	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.								47
Internal Revenue Service Name of the organization						Employ	er ıdentificat	tion number	
National Audubon Society Inc						13-162	4102		
	mation on Grants								
the selection criteria use 2 Describe in Part IV the c	ed to award the grants organization's procedu	or assistance? res for monitoring the u	se of grant funds in the U	nited States				☑ Yes	□ No
			and Domestic Governme ditional space is needed	ents. Complete if the o	rganization answered "Yes	" on Form 990, Pa	art IV, line 2	21, for any recip	ient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash assi		(h) Purpose o or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
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For Paperwork Reduction Act No	otice, see the Instruction	ons for Form 990.		Cat No 50055	5P		Sched	dule I (Form 990) 2017

Page **2**

Schedule I (Form 990) 2017

(2) (3)

(4)

EVALUATION PROCESS

Schedule I (Form 990) 2017

Schedule I, Part I, Line 2

(5) (6)

(7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF GRANTS CREATING A GRANT AGREEMENT AND TRAINING GRANTEES WITH

RESPECT TO PROGRAM REOUIREMENTS. GRANTEES ARE REOUIRED TO SUBMIT FINANCIAL AND PROGRAM REPORTS ON A TIMELY BASIS AND TO PARTICIPATE IN AN

Explanation Return Reference

Additional Data

Sacramento, CA 95814

Buffalo Audubon Society

1610 Welch Rd North Java, NY 14113 16-6088768

501(c)(3)

Form 990,Schedule I, Part	II. Grants and	ic Governments.					
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Californians for Clean Water and Safe Parks 1100 11th St	82-3071186	501(c)(4)	185,000	0			GENERAL

161,878

GENERAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Ducks Unlimited Inc. 13-5643799 501(c)(3) 100.000 GENERAL 125 Southpark Rd

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(4)

Lafavette, LA 70508

Washington, DC 20036

1920 I St Nw

League of Conservation Voters

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Prospect Park Alliance 11-2843763 501(c)(3) 80.000 GENERAL 95 Prospect Park Brooklyn, NY 11215

70,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

The Conservation Fund

1655 N Ft Myer Dr Arlington, VA 22209

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance The Institute for Bird 68-0175012 501(c)(3) 55.202 GENERAL Populations Po Box 1346 Point Reyes Station, CA 94956

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

The Wetlands Initiative

53 West Jackson Blvd Chicago, IL 60604

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Appalachian Trail Conservancy 52-6046689 501(c)(3) 46.000 GENERAL

44.587

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

PO Box 807

71 W 23rd St New York, NY 10010

NYC Audubon Society Inc

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance ATL Audubon Society 58-1834323 501(c)(3) 44.520 GENERAL 4055 Roswell Road

Atlanta, GA 30342

Pocono Environmental Edu 23-2424742 501(c)(3) 42,590 0 GENERAL 538 Emery Road

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Dingmans Ferry, PA 18328

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 95-6100273 501(c)(3) 40.862 GENERAL SD Audubon Society 4010 Morena Blvd

San Diego, CA 92117

VA Polytechnic Institute and St 54-6001805 Gov't Entity 40,538 0

Uni 300 Turner St

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NW Blacksburg, VA 24061

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 23-7098397 501(c)(3) 40.000 GENERAL CO St Uni Foundation CSUF 410 University Svcs Fort Collins, CO 80523

410 University Svcs
Fort Collins, CO 80523

Regents of the University of MN
PO Box 1450

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Minneapolis, MN 55485

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 59-1828852 501(c)(3) 35.000 GENERAL Republican Main Street Ptnrship 325 7th Street

33.081

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Washington, DC 20004

PO Box 931057 Los Angeles, CA 90093

Los Angeles Audubon Society

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 38-6004962 501(c)(3) 32.423 GENERAL Detroit Audubon Society

31,353

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

24433 W 9 Mile Southfield, MI 48033

1 Riverside Drive Camden, NJ 08103

Center for Aquatic Sciences Incl

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance N1 Conservation Foundation 22-6065456 501(c)(3) 31.353 GENERAL 170 Longview Rd Far Hills, NJ 07931

30,106

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Mich Audubon Society

PO Box 15249 Lansing, MI 48901

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance Plumas Audubon Society 68-0212117 501(c)(3) 29.425 GENERAL

429 Main Street Quincy, CA 95971 TookanvTaconv-Frankford 75-3203091 501(c)(3) 29.402 Watershed Ptnrship

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Philadelphia, PA 19124

GENERAL 4500 Worth Street

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Buena Vista Audubon Society 23-7292749 501(c)(3) 28.764 GENERAL

Po Box 480 Oceanside, CA 92049		(-)(-)	,	-		
Fairmount Water Works-	91-1882472	501(c)(3)	25,902	0		GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

640 Waterworks Drive

Philadelphia, PA 19130

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Nature's Best Publishing LLC 20-1670789 25.000 GENERAL 1930 Isaac Newton Square

24.822

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Reston, VA 20190 Friends of Heinz Refuge

PO Box 333 Folcroft, PA 19032

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 51-6018321 501(c)(3) 24.262 GENERAL DE Nature Society PO Box 700

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

8480 Hagys Mill Road Philadelphia, PA 19128

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Audubon Society of North VA 51-0248323 501(c)(3) 23.541 GENERAL 11100 Wildlife Center Dr

22.822

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Reston, VA 20190

One Preservation Pl Princeton, NJ 08540

D&R Greenway Land Trust Inc

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ERAL

Heritage Conservancy Inc 85 Old Dublin Pike Doylestown, PA 18901	23-6296515	501(c)(3)	22,822	0		GENERAL
Watershed Institute Inc	21-0649717	501(c)(3)	22.822	0		GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

31 Titus Mill Rd Pennington, NJ 08534

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance New Haven Ecology Project Inc 22-3171185 501(c)(3) 21.313 GENERAL 358 Springside Ave

21,302

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

New Haven, CT 06515

John Bartram Association

54thLindenberg Blvd Philadelphia, PA 19143

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance Berks Nature 23-1966295 501(c)(3) 20.902 GENERAL 25 North 11th Street

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

700 Cobbs Creek Pkwy Philadelphia, PA 19143

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance Independence Seanort 23-1584971 501(c)(3) 20 902 GENERAL

Inacpendence Scapere	20 200 17/2		20,502			
Museum						
211 S Columbus Blvd						
Philadephia, PA 19106						
Lehigh Gap Nature Center	22-2741693	501(c)(3)	20,902	0		GENERAL

Slatington, PA 18080

PO Box 198

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Schuylkill River Ntn'l and St 23-2048152 501(c)(3) 20.902 GENERAL Heritage Area

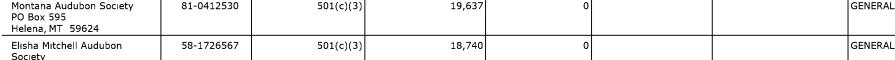
20.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

140 College Dr Pottstown, PA 19464 WE ACT for Environmental 13-3800068 501(c)(3) lustice

1854 Amsterdam Ave New York, NY 10031

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 81-0412530 501(c)(3) 19.637 GENERAL Montana Audubon Society PO Box 595



PO Box 18711 Asheville, NC 28814

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 27-4014341 501(c)(3) 18.200 GENERAL Friends of Port Louisa Ntn'l Wildlife Refuge 10728 County Road X61

18.172

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Wapello, IA 52653

Ventura Audubon Society

PO Box 24198 Ventura, CA 93002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance Auduban Society of Western 25-1324559 501(c)(3) 18 057 GENERAL

	 		_		
614 Dorseyville Road Pittsburgh, PA 15238					
PA ,		,			
	301(5)(3)				

Grafton, WI 53024

IGENERAL Milwaukee Audubon Society 39-1233634 501(c)(3) 18.014 1015 17th Avenue

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance Object to the season of the se EZ AGDEDAZ E01/-1/21 17 027 GENERAL

Charleston Natural History	37-0033207	301(0)(3)	1/,93/			GENERAL
Society						
PO Box 504						
Charleston, SC 29402						

NE Seattle, WA 98115

Seattle Audubon Society 91-6009716

501(c)(3) 16.932 GENERAL 8050 35th Ave

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Audubon Society of Portland 93-6026088 501(c)(3) 16.829 GENERAL 5151 NW Cornell Rd Portland, OR 97210

16.438

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Redbud Audubon Society Inc

PO Box 5780 Clearlake, CA 95422

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 73-1383996 Gov't Entity 16.112 GENERAL OK State University

401 Whitehurst Hall Stillwater, OK 74076

16,086

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Sea and Sage Audubon Society 23-7003681 PO Box 5447

Irvine, CA 92616

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance LIWICEC 06-0864341 501(c)(3) 15 582 GENERAL

855 Main St 10th FL Bridgeport, CT 06604	00 0004541	301(0)(3)	13,302	0		GENERAL
Audubon of the Western	23-7030698	501(c)(3)	15,000	0		GENERAL

Everglades 1020 8th Ave So

Naples, FL 34102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 72-1115589 501(c)(3) 15.000 GENERAL The Coalition to Restore Coastal LA 6160 Perkins Road

14.171

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Gov't Entity

Baton Rouge, LA 70808 University of NC Wiliminaton

601 S College Rd Wilmington, NC 28409

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 21-0649717 501(c)(3) 13.621 GENERAL Stony Brook-Millstone Watersheds Assoc 31 Titus Mill Road

Pennington, NJ 08534

Red Rock Audubon Society 88-0154994 501(c)(3) 13.325 GENERAL PO Box 96691 Las Vegas, NV 89193

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance Audubon Society of the DC 52-1776220 501(c)(3) 12.753 GENERAL

PO Box 15726 Washington, DC 20003 Golden Gate Audubon Society 94-6086896 501(c)(3) 11.856

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Berkeley, CA 94702

GENERAL Inc 2530 San Pablo Avenue

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Camden Children's Garden 22-2870647 501(c)(3) 11.701 GENERAL 3 Riverside Drive

10.575

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Camden, NJ 08103
Chicago Audubon Society

5801-C N Pulaski Rd Chicago, IL 60646

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance RAL

Tucson Audubon Society 738 N 5th Ave Tucson, AZ 85705	86-6053779	501(c)(3)	10,472	0		GENERAL
Grand Valley Audubon Center	23-7205741	501(c)(3)	10,324	0		GENERAL

PO Box 1211

Grand Junction, CO 81502

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance New Haven Urban Resources 06-1343983 501(c)(3) 10.270 GENERAL

301 Prospect St	
Initiative	

355 Main Street West Haven, CT 06516

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 27-4029245 GENERAL

Earth Day Texas Inc 501(c)(3) 10.000 3839 McKinney Ave Dallas, TX 75204

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Miami, FL 33137

FL Audubon Society 59-0245495 501(c)(3) 10,000 GENERAL 4500 Biscavne Blvd 350

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Greenl atmos 26-3386082 501(c)(3) 10.000 GENERAL 801 Pennsylvania Ave

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Washington, DC 20004
The Partnership Project Inc

PO Box 65826 Washington, DC 20035

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Western Governor's 84-0747227 Gov't Entity 10.000 GENERAL Association 1600 Broadway Denver, CO 80202 Wildlands Restoration 46-0505155 501(c)(3) 10.000 GENERAL

Volunteers 3012 Sterling Circle Boulder, CO 80301

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Apalachee Audubon Society 23-7181962 501(c)(3) 9.526 GENERAL PO Box 1237

9.468

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Tallahassee, FL 32302 Houston Audubon Society Inc

440 Wilchester Boulevard Houston, TX 77079

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Saw Mill River Audubon Society 13-6161411 501(c)(3) 9.071 GENERAL 275 Millwood Rd

9.044

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Chappaqua, NY 10514
Tahoma Audubon Society

University Place, WA 98466

2917 Morrison

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 22-2506057 501(c)(3) 8.926 GENERAL Genesee Valley Audubon

	E2 4 42200E	5047.3703	0.060		OFNED 41
Society PO Box 15512 Rochester, NY 14615			·		

Mount Airy, MD 21771

Audubon Society of Central MD | 52-1432995 501(c)(3) 8.8631 IGENERAL Post Office Box 660

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Birmingham Audubon Society 51-0198925 501(c)(3) 8.839 GENERAL 3720 4th Avenue South Birmungham, AL 35222

8.741

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Lehigh Valley Audubon Society

PO Box 290 Emmaus, PA 18049

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Audubon Society of Greater 23-7063701 501(c)(3) 8.710 GENERAL Denver 9308 Wadsworth Blvd Littleton, CO 80128 FL Deptof Environmental 59-6007353 Gov't Entity 8.458 GENERAL

Protection PO Box 3070 Tallahassee, FL 32315

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 94-1615830 501(c)(3) 8.154 GENERAL Sacramento Audubon Society PO Box 160694 Sacramento, CA 95816

Sacramento, CA 95816

Santa Clara Valley Audubon 94-6081420 501(c)(3) 8,145 0

Society 22221 McClellan Rd

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Cupertino, CA 95014

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Valley Forge Audubon Society 23-7067359 501(c)(3) 8.076 GENERAL 1201 Pawlings Rd

8.024

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Audubon, PA 19403
South FL Audubon Society

10871 Clairmont Circle Tamarac, FL 33321

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 41-6029296 501(c)(3) 8.021 GENERAL Audubon Chapter of Minneapolis PO Box 3801 Minneapolis, MN 55403 University of Wisconsin-La 39-1805963 Gov't Entity 7.944 GENERAL Crosse

1725 State Street La Crosse, WI 54601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Columbus Audubon Society 505 W Whittier Street	23-7455976	501(c)(3)	7,841	0		GENERAL
Columbus, OH 43215						

1400 E Washianton Ave Madison, WI 53703

Madison Audubon Society Inc 39-1393389 501(c)(3) 7.828 GENERAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance

MS Headwaters Audubon	41-1383883	501(c)(3)	7,755	0		GENERAL
Society						
PO Box 193						
Bemidii, MN 56619						

PO Box 40787 Austin, TX 78704

Travis Audubon Society 74-6046937 501(c)(3) 7.724 GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance Pelican Island Audubon Society 59-6197617 501(c)(3) 7.545 GENERAL 295 Coconut Palm Road Vero Beach, FL 32963

Coachella Valley Community 33-0474262 7.500 Trust

GENERAL 45-149 Smurr St A Indio, CA 92201

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Audubon Society of the Capital 20-8100791 501(c)(3) 7.491 GENERAL Region PO Box 14135 Albany, NY 12212

7.300

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Burroughs Audubon Society of

Greater KC 7300 West Park Road Blue Springs, MO 64015

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance Friends of Schlitz Auduhan 39-1231819 501(c)(3) 7 130 GENERAL

Tricitae of Berniez Fladaberi	00 1201010	301(5)(3)	,,,,,		
Nature Center					
1111 E Brown Deer Rd					
Bayside, WI 53217					

Baltimore, MD 21228

Chesapeake Audubon Society 52-1038833 501(c)(3) 7.101 GENERAL PO Box 3173

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

St Paul Audubon Society PO Box 7275 St Paul, MN 55107	23-7024404	501(c)(3)	7,057	0		GENERAL
St Louis Audubon Society	43-6052063	501(c)(3)	6,942	0		GENERAL

2728 Lakeport Dr

Maryland Heights, MO 63043

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 68-0015173 501(c)(3) 6.864 GENERAL Altacal Audubon Society PO Box 3671

PO Box 3671
Chico, CA 95927

Arkansas Valley Audubon 84-0767071 501(c)(3) 6,834 0

GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 522 Pueblo, CO 81002

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 22-2141669 501(c)(3) 6,706 GENERAL Chemung Valley Audubon

Society PO Box 663 Elmira, NY 14902					
Whidbey Audubon Society	80-0488910	501(c)(3)	6,604	0	

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 1012

Oak Harbor, WA 98277

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Bexar Audubon Society 74-2287736 501(c)(3) 6.507 GENERAL

PO Box 6084 San Antonio, TX 78209

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Cincinnati, OH 45239

Audubon Society of Ohio 31-6037851 501(c)(3) 6.390 GENERAL 3398 W Galbraith Road

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Prairie and Timbers Audubon 75-2184381 501(c)(3) 6.388 GENERAL

	 		_		
Society One Nature Place McKinney, TX 75069	,,,,,	·			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

13585 N 92nd Place Scottsdale, AZ 85260

Maricopa Audubon Society 501(c)(3) 6.383 IGENERAL 86-6040458

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

PO Box 31	23-7300504	501(c)(3)	6,228	O		GENERAL
Freeport, NY 11520						
Menunkatuck Audubon Society	61-1247422	501(c)(3)	5.901	0		GENERAL

61-1247422 Menunkatuck Audubon Society 501(c)(3)| 5.901 PO Box 214

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Guilford, CT 06437

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

GENERAL

Wyncote Audubon Society	23-2082803	501(c)(3)	5,846	0		GENERAL
1212 Edge Hill Rd Abington, PA 19001						
	 				†	

5.642

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

75-2876262

Audubon Dallas

2980 Maydelle Lane Dallas, TX 75234

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 94-6172986 501(c)(3) 5.461 GENERAL Madrone Audubon Society PO Box 1911

GENERAL

5.437

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Santa Rosa, CA 95402

Mecklenburg Audubon Society

PO Box 221093 Charlotte, NC 28222 56-6164702

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Amos W Butler Audubon 23-7253434 501(c)(3) 5.409 GENERAL Society PO Box 80024 Indianapolis, IN 46280 San Fernando Valley Audubon 95-1856339 501(c)(3) 5.364 GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Society PO Box 7769 Van Nuys, CA 91409

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 23-7168782 501(c)(3) 5.252 GENERAL Pasadena Audubon Society 1750 N Altadena Dr

1750 N Altadena Dr
Pasadena, CA 91107

San Bernardino Valley 95-2593738 501(c)(3) 5,241 0

Audubon Society
PO Box 10973

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

San Bernardino, CA 92423

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 59-3329771 501(c)(3) 5.203 GENERAL St Johns County Audubon Society PO Box 600634

GENERAL

5.149

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Jacksonville, FL 32260
Waccamaw Audubon Society

PO Box 1325 Conway, SC 29526 57-0735848

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9334	8012	518
Sch	edule J	С	ompensati	ion Information	ОМ	IB No	1545-(0047
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.						7
•	tment of the Treasury al Revenue Service	▶ Information a		(Form 990) and its instructions gov/form990.	is at •		to Pul ectio	
Nar	ne of the organiz			-	Employer identificat			
Natı	onal Audubon Societ	ty Inc			13-1624102			
Pa	rt I Questi	ons Regarding Compens	ation					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	✓ First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up paymen	ts 📙	Health or social club dues or initiation				
	□ Discretion	nary spending account	Ц	Personal services (e g , maid, chauf	Teur, cner)			
b		xes in line 1a are checked, did all of the expenses described ab		ollow a written policy regarding paym iplete Part III to explain	nent or reimbursement	1 b		
2				or allowing expenses incurred by all r, regarding the items checked in line	1 1 2 2	2		
	directors, truste	ees, officers, including the CLO/	Lxecutive Director	r, regarding the items thether in line	i Ia.			
3	organization's C	CEO/Executive Director Check a	all that apply Dor	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compens	ation committee		Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-co	ntrol payment?			4a	Yes	
ь		r receive payment from, a supp		ified retirement plan?		4b	, , ,	No
c	Participate in, o	r receive payment from, an equ	ııty-based comper	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the app	olicable amounts for each item in Pari	III			
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9				
5	For persons liste		on A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga	anızatıon?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Secti contingent on the net earnings o		the organization pay or accrue any				
а	The organization	n [?]				6a		No
b	Any related orga					6b		No
_	·	6a or 6b, describe in Part III						
7	•	ed on Form 990, Part VII, Secti escribed in lines 5 and 6? If "Ye	, ,	the organization provide any nonfixe rt III	d	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also foll	ow the rebuttable	presumption procedure described in	Regulations section	9		140
For F	Panerwork Redu	uction Act Notice, see the In	structions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	990)	2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (E) Total of (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (F) and other benefits columns Compensation in compensation deferred (B)(ı)-(D) column (B) (i) Base (ii) (iii) Other compensation reported as compensation Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

Schedule J (Form 990) 2017						

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation Schedule J. Part I. Line 1a Business class travel is authorized for the President & CEO due to the frequency and length of his travel, first class is permitted if business class is not available or

Page 3

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

the cost of a refundable ticket is the same as first class. Schedule J. Part I. Line 4a Anne Lieberman reported on Form 990, Part VII and Schedule J. received Iseverance payments totaling \$58,234 in 2017. This amount is reported on Schedule J. Part II, Column (B)(III). Schedule J. Part I. Line 7 ANNUALLY, AUDUBON BUDGETS A BONUS POOL FOR ALL EMPLOYEES (NOT JUST THOSE INDIVIDUALS REPORTED ON THE 990) BONUSES ARE AWARDED BASED ON MERIT AND CAN RANGE FROM \$500 TO \$100,000 DEPENDING ON THE DISCRETION OF HUMAN RESOURCES AND SENIOR MANAGEMENT. NO INDIVIDUAL THAT RECEIVES A

BONUS HAS ANY INPUT INTO THE DECISION-MAKING PROCESS ON AWARDING BONUSES. THE PRESIDENT/CEO'S BONUS IS DETERMINED BY THE BOARD OF IDIRECTORS AND MEMORIALIZED IN BOARD MINUTES

Software ID:

Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title			of W-2 and/or 1099-MIS	<u> </u>	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 David Yarnold President and CEO	(1)	502,591	100,000	28,582	21,600	23,533	676,306	0
	(11)	0	0	0	0	0	0	0
1 Susan Lunden Chief Operating Officer	(1)	253,297	15,000	1,806	10,316	8,896	289,315	0
	(11)	0	0	0	0	0	0	0
2 Lorraine Sciarra VP/ General Counsel	(1)	257,639	5,000	5,334	20,032	1,332	289,337	0
vi, condiai counce.	(11)	0	0	0	0	0	0	0
3 Mary Beth Henson VP and CFO	(1)	242,412	10,000	15,331	20,340	832	288,915	0
	(11)	0	0	0	0	0	0	0
4David O'Neill Chief Conservation Officer	(1)	276,971	22,500	2,640	21,600	11,956	335,667	0
Cinci Conseivation Onice	(11)	0	n	ი		0	ი	ი
5 Jose M Carbonell Chief Marketing Officer	(1)	279,357	5,000	2,110	21,133	14,843	322,443	0
Ciller Marketing Officer	(11)	0	0	0	0	0	0	0
6 Margaret Olsen VP/ATLANTIC	(1)	151,890	0	36,343	12,385	5,423	206,041	0
FLYWAY&INT'L PRGMS	(11)	0	0	0	0	0	0	0
7 Kenneth Brian Trusty VP Cntl Flyway & Exec Dir	(1)	164,609	2,500	898	13,730	13,274	195,011	0
	(11)	0	0	0	0	0	0	0
8 David Ringer Chief Network Officer	(1)	193,916	10,000	2,017	15,846	9,004	230,783	0
Ciliei Network Officei	(11)	0	0	0	0	0	0	0
9 Gary M Langham VP and Chief Scientist	(1)	218,366	5,500	1,722	17,980	25,803	269,371	0
Vi and effet Scientist	(11)	0	0	0	0	0	0	0
10Peter Vincent VP for Human Resources	(1)	192,391	17,500	21,864	17,402	10,299	259,456	0
Vr 101 Human Resources	(11)	0	0	0	0	0	0	0
11Scott G Pryor Vice President, Technology	(1)	193,903	15,000	2,306	15,716	3,417	230,342	0
vice Fresident, reciniology	(11)	0	0	0	0	0	0	0
12Kevin J Duffy VP Strategic Giving/Advisor	(1)	191,665	10,000	2,068	16,959	28,847	249,539	0
VP Strategic Giving/Advisor	(11)	0	0		0	0	0	0
13Sarah D Greenberger	(1)	184,890	8,000	10,138	15,262	809	219,099	0
Senior VP, Conservation Policy	(11)	0	0					
14ANNE LIEBERMAN	(1)	39,355	-	95,764	4,115	199	139,433	
FORMER CHIEF dev officer	(11)							
15Brigid Mccormack	(1)	69,835		31,001	5,481	255	106,572	
Former VP PAC FLYWAY & ED ACA								
	(11)			<u> </u>			<u> </u>	

DLN: 93493348012518 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number National Audubon Society Inc 13-1624102 Types of Property (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Χ 83,131 Fair Market Value 12 Art-Historical treasures Art—Fractional interests 4 Books and publications Χ 300 Fair Market Value Clothing and household 950 Fair Market Value Χ goods Χ Cars and other vehicles . 8,357 Fair Market Value Boats and planes . . Χ 7,000 Fair Market Value 8 Intellectual property . . Securities—Publicly traded . Χ 156 1,754,076 Fair Market Value 10 Securities—Closely held stock . Χ 37,661 Fair Market Value 11 Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . 15 Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . **18** Collectibles . . . **19** Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . . Other ▶ (46.837 Fair Market Value 25 Experiences) **26** Other ▶ (Χ 5,100 Fair Market Value Advertising) 27 Other ▶ (Χ 560 Fair Market Value Camping Equipment) Χ 28 Other ► (35,034 Fair Market Value All Other) Number of Forms 8283 received by the organization during the tax year for contributions 8 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes b If "Yes," describe in Part II 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J Schedule M (Form 990) (2017)

Schedule M (Form 990) (2017)	Page 2
Part II Supplemental Info Provide the information	tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
· · · · ·	CONTRIBUTIONS MUST BE ACCEPTABLE TO NATIONAL AUDUBON SOCIETY, WHICH RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCE OF ANY FUNDS, AND IN THE CASE OF NONMARKETABLE ASSETS REQUIRE AN INDEPENDENT APPRAISAL OF VALUE
Part I, Line 32B	To the extent that the organization receives donations of securities, its investment broker/manager is tasked with selling those securities
	Schedule M (Form 990) (2017)

efile GRAPHIC p	rint - DO NOT PROCESS As Filed Data -	DLN	N: 93493348012518
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury	OMB No 1545-0047 2017 Open to Public Inspection		
Name of the organizar Name of the organizar National Audubon Society		13-1624102	tification number
Return Reference	Explanation		
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION CONTINUED	Audubon is a powerful network of 23 state and regional offices, 41 nature tuaries, 454 independent chapters, and international partners throughout to the knowledge and authenticity to care for birds, and the places they not ties across the country. Our work is a formidable combination of science, on servation, policy expertise, and community engagement that we leverage the most pressing challenges that birds face today.	he hemisphere, w eed, in communi on the ground co	

Return Explanation Reference

Form 990. Under the bylaws, any individual or organization approving the purposes and objectives of the National Audubon Society is eligible for membership. The members elect the Board of Di Part VI.

Section A. rectors at the annual meeting Form 990, Part VI, Section A. Line 7a Audubon's bylaws auth Line 6 orize its members to elect the individuals that shall serve on the Board of Directors

990 Schedule O, Supplemental Information

990 Schedule O, Supplemental Information

Return
Reference

Explanation

FORM 990,
PART VI,
SECTION B,
LINE 11
The Form 990 is prepared by staff and a nationally recognized accounting firm. After the Form 990 has been reviewed by management and the Board Audit & Ethics Committee, it is made available electronically via a password protected website to the full Board of Directors.

Directors are given a week to provide feedback, which is incorporated prior to filing. An y comments or questions are reviewed with the Audit & Ethics Committee and then filed with the Internal Revenue Service.

990 Schedule O, Supplemental Information

Return

ith Audubon's conflict of interest policy

Deference

Reference	
FORM 990,	Audubon's conflict of interest policy covers all employees, directors, and officers of the
PART VI,	corporation Directors, officers, and key employees are required to complete an annual qu
SECTION B,	estionnaire which elicits information with respect to potential conflicts. The office of g
LINE 12C	eneral counsel reviews any potential conflicts identified on the questionnaire. In the eve
	nt of conflict, the individual who has a conflict must recuse him or herself from any part
	of any discussion or decision that pertains to the conflict. The Audit & Ethics Committee

, with the assistance of Audubon's general counsel, monitors adherence to and compliance w

Explanation

Return Explanation

LINE 15A

FORM 990, PART VI, pensation of Audubon's President/CEO using independent data including comparables for simi
SECTION B, larly situated organizations. Deliberations and decisions are memorialized in writing when

made The organization undertook a compensation study in the beginning of 2016

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	On Audubon's website, Audubon's Form 990, audited financial statements and annual report a re available to the public. The conflict of interest policy and other governing documents are made available to the public upon request and at management's discretion. FORM 990, PA RT VIII, LINE 11a Litigation Recoveries Distribution from the Claims Administrator for the Deepwater Horizon Economic and Property Damages Settlement Program to compensate NAS for wetland damages incurred at its Paul J. Rainey Sanctuary in Vermilion Parish, State of Lou isiana.

Return Explanation

LINE 9

Reference	
FORM 990,	CHANGE IN VALUE OF CHARITABLE TRUSTS 1,575,476 PENSION & PERIODIC POSTRETIREMENT CHANGES 3
PART XI	A75 771 CHARITABLE TRUST ADDITIONS 556 129 TOTAL CHANGES IN NET ASSETS 5 607 376

Return Explanation
Reference

FORM 990,	Audubon's Audit & Ethics committee of the Board of Directors assumes responsibility for ov
PART XII,	ersight of the audit of its financial statements and selection of an independent accountan
LINE 2C	t This process did not change from the prior year The Audit & Ethics Committee has a pol
	icy that requires periodic rotation of engagement partners, and review of the auditor enga
	gement

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

(Form 990)

Department of the Treasury

National Audubon Society Inc

Internal Revenue Service Name of the organization **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493348012518

Open to Public Inspection

Employer identification number

							13-1	.624102				
Part I Identification of Disregarded Entities Complete	ıf the organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3	33.					
(a) Name, address, and EIN (If applicable) of disregarded entity				(c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year assets		s Direct controlling entity		
Part II Identification of Related Tax-Exempt Organization	ons Comple	ete if the ora	anization	answered	"Yes" on F	orm 990	. Part I	V. line 34 be	ecause	ıt had one or	more	
related tax-exempt organizations during the tax year.			_				, 1 410 1					
(a) Name, address, and EIN of related organization	Prim	(b) ary activity	tivity Legal dor or foreig		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		(g) Section 512 (13) control entity?	
(1)National Audubon Society of Coastal CT 225 Varick Street 7th Floor	Land Hold	Land Holding		CT	501 (C)(3)		7		NAS Inc		Yes	No
New York, NY 10014 23-7263861												
(2)National Audubon Society of Sharon Inc 225 Varick Street 7th Floor	Land Hold	ling	(CT	501 (C)(3)		7		NAS Inc	:	Yes	
New York, NY 10014 23-7245359												
(3)Lincoln Audubon Society 225 Varick Street 7th Floor	Land Hold	ling	N	1E	501 (C)(3)		7		NAS Inc	:	Yes	
New York, NY 10014 51-0196442												
(4)National Audubon Society of Greenwich 225 Varick Street 7th Floor	Land Hold	ling	(CT	501 (C)(3)	7		NAS I		:	Yes	
New York, NY 10014 23-7245358												
(5)East Park Leadership & Conservation Cntr 3250 West Sedgly Drive	Support 0	Org	F	PA 501 (C)(3)		11-A		NAS		NASOTWD BD		No
Philadelphia, PA 19130 46-2907677												
For Paperwork Reduction Act Notice, see the Instructions for Form	990.		Ca	t No 5013	35Y				Sche	edule R (Form	990) 20	17

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(relate unrelated, excluded fror tax under sections 512	d, total incom		Disprop	n) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	al or F	(k) Percentag ownershi
					314)			Yes	No		Yes	No	
												_	
Identification of Related Organization because it had one or more related organizations.						nization ans	wered "Yes	" on F	orm 99	90, Part IV,	line	34	
(a)	(b)		(c)		(d)	(e)	(f)	\top	(g)	(1	1)		(1)
Name, address, and EIN of related organization	Primary activity	l do (state	Legal omicile or foreign untry)		controlling Ty	rpe of entity corp, S corp, or trust)	Share of total income		of end- year assets	of- Percel owne	ntage	(13	ction 512 3) control entity?
			unu y)									Y	es No
													+
						+						+	+

Schedule R (Form 990) 2017			Pa	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35	5b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a	Yes	
b Gift, grant, or capital contribution to related organization(s)		1 b	i	No
c Gift, grant, or capital contribution from related organization(s)		1 c	i	No
d Loans or loan guarantees to or for related organization(s)		1d	Yes	
e Loans or loan guarantees by related organization(s)		1e		No
f Dividends from related organization(s)		1f		No
g Sale of assets to related organization(s)		1 g		No
h Purchase of assets from related organization(s)		1h	i	No
i Exchange of assets with related organization(s)		1 i	i	No
j Lease of facilities, equipment, or other assets to related organization(s)		1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)		1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)		11	i	No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	i	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	i	No
o Sharing of paid employees with related organization(s)		10		No
p Reimbursement paid to related organization(s) for expenses		1 p		No
q Reimbursement paid by related organization(s) for expenses		1 q		No

j Lease of facilities, equipment, or other assets to related organization(s)	1)	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	10	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1 q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds		

(a) Name of related organization **(b)** Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved 575,000 FMV

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicilo	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section total 501(c)(3) incom organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017