EXTENDED TO MAY 15, 2019

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Trasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. 

Do not enter social security numbers on this form as it may be made public. 

Do not enter social security numbers and the latest information.

Inspection

A F	or th	2017 calendar year, or tax year beginning JUL 1, 2017 and endin	g JUN 30	, 2018	<u> </u>
Вс	heck if	C Name of organization	<del></del>	yer identifica	tion number
	pplicab	NORWALK FEDERATION OF TEACHERS		-	
	Addre	ss 7007 # 1722 APR / APR 010			
$\vdash$	Name			06-61	07600
$\overline{}$	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room	/suite E Teleph	none number	
F	Final	O MODE AVENUE CUITE # 202			39-1009
_	⊣return termir ated		G Gross re		949,021.
Г	Amen			is a group retu	
F	return_ Applic		_	ubordinates?	Yes X No
	⊒tion pendi			l subordinates incli	
	`av av	empt status 501(c)(3) <b>X</b> 501(c) ( 5 ) <b>◄</b> (insert no.) 4947(a)(1) or 1	3 7		st. (see instructions)
		te: N/A	<del></del>		number > 0787
					State of legal domicile: CT
	rt I	Summary	real of formation	. 1907 NV	State of legal doffliche. C1
		Briefly describe the organization's mission or most significant activities. THE BET	TEDMENT		WODETNO
ce	1	· · · · · · · · · · · · · · · · · · ·		OF THE	WORKING
Jan	_	CONDITIONS OF MEMBERS IN THE EDUCATION PROF			<u> </u>
Activities & Governance	2	Check this box  fit the organization discontinued its operations or disposed of	more than 25%		ets
90		Number of voting members of the governing body (Part VI, line 1a)		3	
8		Number of independent voting members of the governing body (Part VI, line 1b)		4	0
ies		Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	15
ΙŽ		Total number of volunteers (estimate if necessary)		6	70
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	1	7b	0.
			Prior \		Current Year
ě	8	Contributions and grants (Part VIII, line 1h)	91	5,453.	933,391.
Gu	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,342.	4,630.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,740.	11,000.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,535.	949,021.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,950.	700.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	12	4,119.	127,474.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25)			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,116.	<u>768,160.</u>
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	86	2,185.	<u>896,334.</u>
	19	Revenue less expenses Subtract line 18 from line 12	6	3,350.	<u>52,687.</u>
Assets or d Balances			Beginning of C	urrent Year	End of Year
alar	20	Total lassets (Part X, line 16)  Total liabilities (Part X, line 26)	73	1,565.	772,795.
<u>₩</u>	21	Total liabilities (Part X, line 26)	V I 7	4,301.	<u>62,844.</u>
EE EE	22	Total liabilities (Part X, line 26)  Net assets or fund balances Subtract line 21 from line 20	170/65	7,264.	<u>709,951.</u>
Pa	rt II	Signature Block	181		
Unde	r pena	lties of perjury, I declare that I have examined this return, including accom <del>panying sch</del> edules and s	tatements, and to	the best of my k	nowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on all information of preparer (other than officer) is based on the preparer (other than officer) is based o	parer has any kno	wledge.	
		Li tour 3 and		315119	
Sign	)	Signature of officer	D	ate	
Here	•	▶ HOWIE ZIPÉRSTEIN, TREASURER			
Here		Type or print name and title	-		
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN
Paid		DAHL F. BOWSER Love J. Down	3/2/19	if self-employed	P01319045
Prep	arer	Firm's name KAHAN, STEIGER & COMPANY, P.C.			06-1443759
Prep Use (	Only	Firm's address 1100 SUMMER STREET			
5	•	STAMFORD, CT 06905-0227	l <sub>P</sub>	hone no.203	-327-5717
	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2017)

Total program service expenses

Form 990 (2017)

815,758.

340, 737. including grants of \$

# NORWALK FEDERATION OF TEACHERS Form 990 (2017) LOCAL # 1723, AFT / AFL-CIO Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	·		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			₹.
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	1		,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	440	х	
	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Λ	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	15		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
6	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	· · · · · · · · · · · · · · · · · · ·	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19 	990	(2017)
		rorm	フプリ	(2017)

			Yes	No
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1.5		
·	any tax-exempt bonds?	24c		
а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
U	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b_	X	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38_	<u>X</u>	<u> </u>
		Form	990	(2017)

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	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	,		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	.		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			'
	filed for the calendar year ending with or within the year covered by this return 2a 15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b></b>		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			1
	were not tax deductible?	6b	$\vdash$	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	$\vdash$	_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	$\vdash$	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			.,
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_/''		
8	sponsoring organizations maintaining dollor advised funds. Did a dollor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			<del>                                     </del>
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			'
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	, ,		
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		igsqcut	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<b></b>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	لــــا	L
		Form	, <b>99</b> 0	/20171

LOCAL # 1723, AFT / AFL-CIO

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Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Y

<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI					لما		
<u> </u>	tion A. Governing Body and Management				V	N-		
	The state of the s	ایدا	7		Yes	No I		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		1		1		
	If there are material differences in voting rights among members of the governing body, or if the governing					l		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		0			1		
	Enter the number of voting members included in line 1a, above, who are independent	1b	0	1		ļ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any otner			<del></del> -		
	officer, director, trustee, or key employee?			2		<u>X</u>		
3	Did the organization delegate control over management duties customarily performed by or under the	ne direc	t supervision			37		
	of officers, directors, or trustees, or key employees to a management company or other person?			_3_		<u>X</u>		
4	Did the organization make any significant changes to its governing documents since the prior Form		s filed?	4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5	77	<u> </u>		
6	Did the organization have members or stockholders?			6_	X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or	7a	х			
	more members of the governing body?							
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockho	olders, or	7b	х			
	persons other than the governing body?							
8								
а								
b	Each committee with authority to act on behalf of the governing body?			8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached a	at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		<u>X</u>		
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	Code.)					
					Yes	No_		
	Did the organization have local chapters, branches, or affiliates?			10a		<u> </u>		
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapter	s, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b 11a	Х			
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		<u>X</u>		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	Yes," de	escnbe					
	ın Schedule O how this was done			12c				
13	Did the organization have a written whistleblower policy?			13	X			
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approve		dependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,						
	The organization's CEO, Executive Director, or top management official			15a	X			
	Other officers or key employees of the organization			15b	Х			
	'If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	-	Al					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	itn a			<del></del> -		
	taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organical statements are safeguard to the organical statements.	inizatio	n's					
	exempt status with respect to such arrangements?			16b				
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed CT	T (C	5047.70		1-			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	ı (Sect	ion 501(c)(3)s only) :	availab	ie			
	for public inspection. Indicate how you made these available Check all that apply.	_						
	Own website Another's website X Upon request Other (explain							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict c	f interest policy, and	d finan	cial			
	statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks ar	d records -					
	HOWIE ZIPERSTEIN - (203)939-1009			_				
	9 MOTT AVENUE, SUITE #302, NORWALK, CT 06850							

Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

## Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons

Check this box if neither the organization		orga	anıza	ation	COL	npe	nsat			_
(A)	(B)			(O Pos	C)			(D)	(E)	(F)
Name and Title	Average	(do				than	one	Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of
	week	-	1		1	1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	from the	from related	other compensation
	(list any hours for	Jirect				Ĺ		organization	organizations (W-2/1099-MISC)	from the
,	related	90.0	age			sate		(W-2/1099-MISC)	(** 2/ 1033 141100)	organization
	organizations	Individual trustee or director	Institutional trustee		g Xe	mpe		(1.2.1555		and related
	below	dual	E E	_	Key employee	est co	, a			organizations
	line)	lid	Instit	Officer	Ke	Highest compensated employee	Former			
(1) MARY YORDON	68.00									_
PRESIDENT				X			_	70,250.	0.	0.
(2) JOSEPH GIANDURCO	25.00								_	_
1ST VICE PRESIDENT			ļ.,	X	_	<u> </u>	_	4,820.	0.	0.
(3) KRISTINA SAUNDERS	15.00	Į								
2ND VICE PRESIDENT				X	_	ļ	_	5,250.	0.	0.
(4) HOWIE ZIPERSTEIN	30.00	ł						10 100	_	0
TREASURER	10.00		-	X		ļ		12,100.	0.	0.
(5) CLARE JUDEN	12.00	ł		,,				2 250	0.	^
SECRETARY	20.00	├		X		<u> </u>	-	3,250.	<u>U.</u>	0.
(6) JOHN ALTIERI	20.00	{	1	<b>.</b>				E 920	0.	^
EXECUTIVE SECRETARY	15 00		-	X			-	5,820.	0.	_0.
(7) MICHAEL RICHARDS	15.00	1		3,7				2 400	0.	^
MEMBERSHIP SECRETARY			-	X	_	<u> </u>		3,480.		0.
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Page 8

Forn	n 990 (2017) L(	CAL #	1723, A	FT	_/	A)	FL.	-C	<u> 10</u>		06-61	<u>.0760</u>	0	Page 8
Pa	rt VII Section A. Officers, Di	irectors, Tru	stees, Key Em	ploy	<u>ees</u>			ighe	st C	Compensated Employe	es (continued)			
	(A) Name and title .		(B) Average hours per week (list any	box	, unle		erson	than	th an		(E)  Reportable  compensation  from related  organizations		(F) Estimate amount othe ompens	t of r
			hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS	C) 0	from the fro	he ation ated
	<del></del>			_										
	<u> </u>													
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								-				<del>   </del>		_
			-					_				$\perp$		
	Sub-total		<u> </u>				·		<b>•</b>	104,970.		0.		0.
	Total from continuation she Total (add lines 1b and 1c)	ets to Part V	II, Section A						<b>▶</b>	104,970.		0.		0.
2	Total number of individuals (in compensation from the organ		not limited to th	ose	liste	ed al	bove	e) wh	no re	eceived more than \$100	,000 of reportable	)		- 0
_													Yes	
3	Did the organization list any folione 1a? If "Yes," complete Sc			uste	e, ke	y en	nplo	yee,	or l	highest compensated e	mployee on	3	_	X
4	For any individual listed on lin										the organization	_		X
5	and related organizations greated any person listed on line 1	la receive or	accrue compe	nsat	ion f	rom	any	unr unr			idual for services	4		
Sec	rendered to the organization?		plete Schedul	<u>e J f</u>	or si	uch	pers	son				5		X
1	Complete this table for your fi	_	•									pensation	n from	
		(A)					viti i	OI W	101111	(B)			(C)	
	Name :	and business	address	NO	ONE	<u> </u>				Description of s	ervices	Comp	pensation	on 
			<del></del>											
														_
									T					
							•	_	$\dashv$					
2	Total number of independent	contractors (	including but n	ot lii	nıte	d to	thos	se lis	sted	above) who received m	nore than	,		. 1
	\$100,000 of compensation fro	m the organi	zation				(	<u>)                                    </u>				For	m <b>990</b>	(2017)

LOCAL # 1723, AFT / AFL-CIO

Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (**D)** Revenue excluded from tax under sections 512 - 514 Related or Total revenue exempt function business revenue revenue 1a 1 a Federated campaigns 912,671 Membership dues 1b 1c c Fundraising events 20,720 1d d Related organizations 1e Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 4,618. 4,618. other sımılar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (II) Personal 6 a Gross rents b Less. rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 12. assets other than inventory b Less cost or other basis 0. and sales expenses 12 Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$. contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 900099 11,000 11,000. 11 a SEE SCHEDULE " O d All other revenue 11,000. 骨部可管温度 湿地点 建基础设施 e Total. Add lines 11a-11d 949,021. 11,012 0. 4,618. Total revenue See instructions.

Secti	on 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon	· ·		omplete column (A)	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		F00		
	and domestic governments. See Part IV, line 21	700.	700.		
2	Grants and other assistance to domestic	, '			
_	individuals. See Part IV, line 22			Production of Artificial	Marchelle Comment
3	Grants and other assistance to foreign	,			
	organizations, foreign governments, and foreign				
	Individuals See Part IV, lines 15 and 16		. ~	<u> </u>	in was the property of the second
4	Benefits paid to or for members	<u> </u>	,	ar verter strains a summer a such	THE SEPTEMBER TO THE TELL OF THE
5	Compensation of current officers, directors, trustees, and key employees	100,740.	81,6 <u>15</u> .	19,125.	
	Compensation not included above, to disqualified	100,740.	017.013.	17,123.	- ,
6	persons (as defined under section 4958(f)(1)) and	•	T.		*
	persons described in section 4958(c)(3)(B)	, ,		,	
7	Other salaries and wages	16,312.	16,312.		
8	Pension plan accruals and contributions (include	20,012.	20,022.		
Ü	section 401(k) and 403(b) employer contributions)	,	,		
9	Other employee benefits		<i>k</i>	,	
10	Payroll taxes	10,422.		10,422.	-
11	Fees for services (non-employees)			Į.	
	Management		-		
b	Legal	30,925.	30,925.		
C	Accounting	15,600.	٨	15,600.	
d	Lobbying	•		,	
е	Professional fundraising services. See Part IV, line 17			ATTAND TH	
f	Investment management fees	,		•	
g	Other (If line 11g amount exceeds 10% of line 25,		,		
	column (A) amount, list line 11g expenses on Sch O.)	2,350.		2,350.	
12	Advertising and promotion				
13	Office expenses	2,479.	м,	2,479.	
14	Information technology			d	
15	Royalties				
16 ·	Occupancy	11,635.		11,635.	
17	Travel	1,432.	1,432.		-
18	Payments of travel or entertainment expenses	,		t	
	for any federal, state, or local public officials			*	
19	Conferences, conventions, and meetings	34,967.	34 <u>,967</u> .		
20	Interest	150 505	450 505	<u> </u>	
21	Payments to affiliates	459,621.	459,621.		
22	Depreciation, depletion, and amortization	2,820.		2,820.	
23	Insurance	1,236.	BULLER STATE	1,236.	i O vieniko de ekazeko
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24c amount exceeds 10% of line 25, column (A)	100 175 1860 1860 1860 1860 1860 1860 1860 1860			
	amount, list line 24e expenses on Schedule 0.)	174 796	174 706	120001801601601446616	A SE SOME SECTION OF S
a	SEE ITEMS IN SCH. " O "	174,786. 15,400.			
b	SCHOLARSHIP AWARDS SEE ITEMS IN SCH. " O "	14,909		14,909.	
C	SEE TIEMS IN SCH. U	1 14,303.	-	14,303.	
d	All other expanses	, <u></u>			
	All other expenses	896,334.	815,758.	80,576.	0.
<u>25</u>	Joint costs. Complete this line only if the organization	0,0,0,4	013,730.	00,370.	
26	reported in column (B) joint costs from a combined		,		
	educational campaign and fundraising solicitation.		,		
	Check here If following SOP 98-2 (ASC 958-720)				l'
	I following 501 80-2 (A50 850-720)				F 990 (0017)

Check if Schedule O contains a response or note to any line in this Part X  (A)  Beginning of year  (B)  (B)  (B)  (B)  (B)  (B)  (C)  (B)  (B	Pa	rt X:	Balance Sheet					
1 Cash - non-interest bearing 2 Savings and temporary cash investments 3 Piedges and grants receivable, net 4 A84 , 121 2 531, 717. 3 Piedges and grants receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(fi)), persons described in section 4958(gi)(gi), persons described in section 4958(gi)(gi) undurary employees: beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 10 Less accumulated depulpment cost or other basis Complete Part Vi of Schedule D 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part Vi of Schedule D 1 Less accumulated depreciation 1 Investments - publicly traded securities 2 Investments - other securities. See Part IV, line 11 1 Investments - program-related. See Part IV, line 11 1 In Invitable assets 1 Investments - program-related. See Part IV, line 11 1 Invitable assets 1 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - program-related see Part IV, line 11 2 Investments - prog			Check if Schedule O contains a response or not	e to ar	ny line in this Part X			
2 Sawings and temporary cash investments 3 Pledges and grants recovable, net 4 Accounts receivable, and 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations (see instr) Complete Part II of Schedule D 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part II of Sch. 10b. 50, 770. 179, 509. 10c. 176, 689. 11 Investments - proleipity traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 Intentinents - program-related. See Part IV, line 11 13 Intentinents - program-related. See Part IV, line 11 13 Intentinents - program-related. See Part IV, line 11 13 13 Intentinents - program-related. See Part IV, line 11 13 13 Intentinents - program-related. See Part IV, line 11 13 13 Intentinents - program-related. See Part IV, line 11 13 13 Intentinents - program-related. See Part IV, line 11 13 12 12 14 15 Intentinents - program-related. See Part IV, line 11 19 12 14 Intentinents - program-related. See Part IV, line 11 19 12 14 Intentinents - program-related. See Part IV in 11 19 12 14 Intentinents - program-related. See Part IV in 11 19 12 14 Intentinents - program-related. See Part IV in 11 19 12 14 Intentinents - program-related. See Part IV in 11 19 12 14 Intentinents - program-related. See Part IV in 11 19 12 14 Intentinents - program-related. See Part IV in 11 19 19 19 19 19 19 19 19 19 19 19 19					•	(A) Beginning of year		(B) End of year
3 Pledges and grants recevable, net  4 Accounts receivable, net  5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule D  7 Notes and loans receivables from other disqualified persons (as defined under esection 4958)f(1)). Persons described in section 4958(6)(3)(8), and contributing employees and sponsoring organizations of section 501(c)(9) voluntary employees and sponsoring organizations (see instit). Complete Part II of Sch L.  7 Notes and loans receivable, net  8 Inventiones for sale or use  9 Prepad expenses and deferred charges  10a Land, buildings, and equipment cost or other basis Complete Part II of Schedule D  1 Loss accumulated depreciation  1 Investments - publicly traded securities  1 Investments - publicly traded securities  1 Investments - program-related. See Part IV, line 11  1 Integrating to assets  1 Other assets. See Part IV, line 11  1 Integrating to assets  1 Total assets. Add lines 1 through 15 (must equal line 34)  1 Take out to payable and accounted expenses  1 Take out to payable and accounted expenses and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Shedule D  2 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Shedule 1  2 Trustracted net assets  2 Total liabilities Add lines 17 through 25  3 Total net liabilities not included on lines 17-24) Complete Part X of Schedule D  2 Total assets or through 29, and lines 33 and 34.  2 Trustracted net assets  2 Permanently restricted net assets  2 Permanently restricted net assets  2 Permanently restricted net assets  3 Total net assets or thind balances  3 Total net as		1	Cash - non-interest-bearing	•			1	_
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5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule D Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 49580f(1)) persons described in section 49580f(2)(3) and contributing employers and sponsoning organizations of section 501(c)(9) voluntary employees and sponsoning organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 11 Investments publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intargible assets 15 Other assets. See Part IV, line 11 15 Investments - program-related. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 A, 301 1 77 62, 844. 18 Grants payable 19 Deferred revenue 20 Tax exempt bond liabilities 21 Escrivor or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 21 Escrivor or custodial account liability complete Part IV of Schedule D 22 Consistence of the analysis of the related third parties 23 Total liabilities, Add lines 17 through 25 24 Organizations that follow SFAS 117 (ASC 958), check here IV A and complete lines 27 through 39. and lines 33 and 34. 25 Organizations that follow SFAS 117 (ASC 958), check here IV A and complete lines 27 through 39. and lines 33 and 34. 26 Organizations that follow SFAS 117 (ASC 958), check here IV A and complete lines 30 through 34. 30 Capital slock or trust principal, or current funds 31 Padin or capital surplus, or land, building, or equipment fund		3	Pledges and grants receivable, net			6,610.	3	3,333.
trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employees and sponsoring organizations of sections 501(c)(8) voluntary employees beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 13 Investments - other securities. See Part IV, line 11 14 Intangble assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Other assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Escrow or custodial account liability. Complete Part IV of Schedule D 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to urrent and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Unsecured notes and loans payable to urrelated third parties 23 Chrie liabilities. Add lines 17 through 25 24 Unsecured notes and loans payable to urrelated third parties 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unsecured notes assets 28 Temporanly restricted net assets 29 Organizations that of not follow SFAS 117 (ASC 958), check here   29 Organizations that of not follow SFAS 117 (ASC 958), check here   20 Total liabilities. Add lines 17 through 25 27 Unstructed net assets 28 Permanently restricted net assets 29 Organizations that of not follow SFAS 117 (ASC 958), check here   20 Total liabilities. Add line		4	Accounts receivable, net				4	
Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section 4958(i)(1)), persons described in section 4958(i)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employers beneficiary organizations (see insti) Complete Part II of Sch L  Notes and loans receivable, net  Inventiones for sals or use  Prepaid expenses and deferred charges  10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D  b Less accumulated depreciation  11 Investments - publicly traded securities  12 Investments - other securities. See Part IV, line 11  13 Investments - program-related. See Part IV, line 11  14 Intargible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 fmust equal line 34)  17 Accounts payable and accrued expenses  17 A , 301. 17 62, 844.  18 Grants payable  20 Tax-exampt bond liabilities  21 Escrivor or custodial account liability Complete Part IV of Schedule D  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Total liabilities, Add lines 17 through 25  Organizations that of ont follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  Organizations that of ont follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  Organizations that on to follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 24.  Organizations that on to follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 24.  Organizations that on to follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.  Organizations that on transportation or current funds  20 Gest and a sasets or fund		5	Loans and other receivables from current and fo	rmer o	officers, directors,		1 1 m 3 k	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employees beneficiary organizations of section 501 (c)(9) voluntary employees beneficiary organizations (see instr). Complete Part II of Sch L  7 Notes and loans receivable, net  8 Inventiones for sale or use  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment cost or other basis. Complete Part Vi of Schedule D  b Less: accumulated depreciation  10a 227, 459  11 Investments - publicity traded securities  12 Investments - publicity traded securities  13 Investments - publicity traded securities  14 Intangble assets  15 Other assets. See Part IV, line 11  14 Intangble assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  17 A 2, 301 - 17 62, 844.  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability Complete Part IV of Schedule D  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part I of Schedule D  25 Fortal liabilities, Add lines 17 through 25  7 Total liabilities, Add lines 17 through 25  7 Total liabilities. Add lines 17 through 25  7 Total liabilities. Add lines 17 through 34.  28 Temporanly restricted net assets  9 Permanently restricted net assets  10 Permanently restricted net assets  10 Permanently restricted net assets  11 Paying 10 Permanently restricted net assets  12 Permanently restricted net assets  12 Permanently restricted net assets  13 Payin or capital surplus, or land, building, or equipment fund  14 Stall and sasets or fund balances  15 Permanently restricted net assets  16 Permanently restricted net assets  17 Paying 10 Pay			trustees, key employees, and highest compensations	ated er	nployees Complete			
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employers and sponsoring organizations of section 501(c)(9) voluntary employee's beneficiary organizations (see instr). Complete Part II of Sch L  7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 10a 227, 459.  b Less' accumulated deprecation 10b 50,770. 179,509, 10c 176,689.  11 Investments - publicity traded securities 12 Investments - publicity traded securities 13 Investments - other securities. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualfied persons.  Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Corganizations that follow SFAS 117 (ASC 958), check here ▶ □ 28 Total liabilities. Add lines 17 through 34. 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ 30 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 42 Quality and complete lines 30 through 34. 43 Capital stock or trust principal, or current funds 44 Capital assets for und balances 45 Capital stock or trust principal, or current funds 46 Capital stock or trust principal, or current funds 47 Capital stock or trust principal. 48 Capital stock or trust principal. 49 C		6	Loans and other receivables from other disquali	fied pe	ersons (as defined under	AND AND MENTERS OF THE PARTY OF	sa Par Kanana Kanana	
## employees' beneficiary organizations (see instr) Complete Part II of Sch L    10			section 4958(f)(1)), persons described in section	4958	(c)(3)(B), and contributing		1 K	
7   Notes and loans receivable, net   8   Inventories for sale or use   9   Prepaid expenses and deferred charges   273. 9   284.			employers and sponsoring organizations of sec					
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less' accumulated depreciation 10b 50,7770. 179,509. 10c 176,689. 11 Investments: publicly traded securities 12 Investments: other securities. See Part IV, line 11 13 Investments: program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 20 Organizations that do not follow SFAS 117 (ASC 958), check here  30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Add in capital surplus, or land, building, or equipment fund 33 Total net assets or fund balances 3	ţ		employees' beneficiary organizations (see instr)	Comp	lete Part II of Sch L		6	
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10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D   10a   227, 459 .   10b   50,770 .   179,509 .   10c   176,689 .   11   Investments - publicly traded securities   60,825 .   11   60,122 .   179,509 .   10c   176,689 .   11   Investments - other securities. See Part IV, line 11   13   14   Intangible assets   14   15   15   15   15   15   15   16   172,795 .   16   16   173,565 .   16   172,795 .   17   Accounts payable and accrued expenses   74,301 .   17   62,844 .   18   19   19   19   19   19   19   19	Ä	8	Inventories for sale or use				8	
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b Less: accumulated depreciation  10b 50,770. 179,509. 10c 176,689.  11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - publicly traded securities 14 Intragible assets 15 Other assets. See Part IV, line 11 15 Investments - program-related. See Part IV, line 11 16 Intragible assets 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17.24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Permanently restricted net assets 29 Per		10a	Land, buildings, and equipment cost or other		,			
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Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here   complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets  Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here   Organizations that do not follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  74,301. 26 62,844.  27  27  27  28  657,264. 30  709,951.				17-24	) Complete Part X of			,
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds 31 Paid in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances  Organizations that follow SFAS 117 (ASC 958), check here X  27  28  29  657, 264 · 30  709, 951 · 657, 264 · 30  709, 951 · 657, 264 · 33  709, 951 · 657, 264 · 33  709, 951 · 657, 264 · 33			· · · · · · · · · · · · · · · · · · ·			7/ 301	_	62 844
complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets  Temporarily restricted net assets  Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds  Paid in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Complete lines 27 through 29, and lines 33 and 34.  27  28  29  Capital stock or trust principal, or current funds  657, 264 30  709, 951.		26	<del></del>	N aba	als barra N and	(A D M になる 1 を表する 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	20	17世代に出版。 1942年 -   17世代には、1942年 -   1942年
Unrestricted net assets  Temporarily restricted net assets  Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.  Capital stock or trust principal, or current funds  Paid in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  27  28  29  657, 264 • 30  709, 951 • 32  0 • 32  0 • 3709, 951 • 3709,					ck nere P and		R.	
33 Total fiet assets of fulfid balances	čě	07		u 34.		a life bisting headens	27	. Land Land Carlotte Lands and Lands
33 Total fiet assets of fulfid balances	lan							
33 Total fiet assets of fulfid balances	Ba		•	_				
33 Total fiet assets of fulfid balances	un n	29	•	SC 05	8) check here			THE PERSON WAS A
33 Total fiet assets of fulfid balances	Ē				Bani.			
33 Total fiet assets of fulfid balances	ts c	30	_		•	657 264	30	709.951
33 Total fiet assets of fulfid balances	SSe		•	IUIDMA	nt fund			
33 Total fiet assets of fulfid balances	Ţ		•					
T04 ECE   TT0 E0E	Se			,				
		34	Total liabilities and net assets/fund balances			731,565.	34	772,795.

<u> Form</u>	1990 (2017) LUCAL # 1/23, AFT / AFL-CIO	<u> </u>	7000	Pag	<u> 12   2   2   2   2   2   2   2   2   2 </u>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	γ				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<del>9,0</del>	
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>34.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>87.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>65'</u>	<u>7,2</u>	<u>64.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,			•	
	column (B))	10	709	9,9	<u>51.</u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		<u> — -</u>		<u> </u>
				Yes	No_
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			i	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			- 1
	separate basis, consolidated basis, or both:				- 1
	X Separate basis Consolidated basis Both consolidated and separate basis				لـــــ
b	Were the organization's financial statements audited by an independent accountant?		_2b		<u> X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			- [
	consolidated basis, or both.				Ì
	Separate basis Consolidated basis Both consolidated and separate basis				l
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				٠. ا
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			ل
	Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ııred audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000	
			Form	990 (	(2017)

# **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	itions. Complete Part III.			
		FEDERATION OF T	EACHERS	Empl	oyer identification number
	LOCAL #	1723, AFT / AFI	J-CIO		06-6107600
Pa	art I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organic Political campaign activity expendic Volunteer hours for political campa	tures	cal campaign activities i		
Pa	art I-B Complete if the org	ganization is exempt und	der section 501(c)	(3).	<del>.</del>
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a section	• •		•	Yes No
	Was a correction made?	311 , 555 tax, 616 x me : 5111 11 25	, , , , , , , , , , , , , , , , , , , ,		Yes No
	o If "Yes," describe in Part IV				
	art I-C Complete if the org	ganization is exempt und	der section 501(c),	except section 501	c)(3).
1	Enter the amount directly expende	d by the filing organization for se	ection 527 exempt function	tion activities > \$	
	Enter the amount of the filing organ				
	exempt function activities		•	▶ \$	
3	Total exempt function expenditures	s Add lines 1 and 2 Enter here	and on Form 1120-POL		_
_	line 17b				
4	Did the filing organization file Form	1120-POL for this year?			Yes No
	Enter the names, addresses and en	<del>-</del>	IN) of all section 527 pc	olitical organizations to which	th the filing organization
_	made payments. For each organiza	ation listed, enter the amount pa	id from the filing organiz	zation's funds. Also enter th	ne amount of political
	contributions received that were pi	romptly and directly delivered to	a separate political org	anization, such as a separa	te segregated fund or a
	political action committee (PAC) If	additional space is needed, pro	vide information in Part	IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
					1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017	LOCAL	# 172	3, AFT / AF	L-CIO	06-6	107600 Page 2		
Rart II-A Complete if the org	ganizatio	n is exer	npt under sectio	n 501(c)(3) and fil	led Form 5768 (el	ection under		
section 501(h)).					<u>-</u>			
A Check 🕨 🔲 if the filing organiza	ation belong	gs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,		
expenses, and sha			•		,			
B Check 🕨 🔛 if the filing organiza	tion check	ed box A ar	nd "limited control" pro	visions apply	<del></del>			
		oying Exper eans amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to infl	uonco pub	lic opinion (	araes roots lobbying)	<u></u>		<del></del>		
b Total lobbying expenditures to infl								
			ly (direct lobbying)					
		1 10)						
d Other exempt purpose expenditure		o 10 and 1c	Λ.		-			
<ul> <li>e Total exempt purpose expenditure</li> <li>f Lobbying nontaxable amount Ent</li> </ul>	=			h columne				
					er-duly solution in the	en semmenten.		
If the amount on line 1e, column (a) o	or (b) is:		bying nontaxable am	ount is:		ALEM MA		
Not over \$500,000			the amount on line 1e.	A500,000				
Over \$500,000 but not over \$1,00	Over \$500,000 but not over \$1,000,000         \$100,000 plus 15% of the excess over \$500,000           Over \$1,000,000 but not over \$1,500,000         \$175,000 plus 10% of the excess over \$1,000,00							
Over \$1,500,000 but not over \$17	ss over \$1,500,000							
Over \$17,000,000	<u> </u>							
	****			· <del>-</del> ·	"Transfer Lighter and to	\$5.48×.48(2);12.2.2.2.3.		
g Grassroots nontaxable amount (er		-						
h Subtract liné 1g from line 1a. If zer	ro or less, e	enter -0-						
i Subtract line 1f from line 1c If zero	· ·							
j If there is an amount other than ze	ero on eithe	r line 1h or	line 1i, did the organiza	ation file Form 4720	_			
reporting section 4911 tax for this	year?		<del>_</del>		L	Yes No		
(Some organizations t	hat made a See	a section 5 the separa	ate instructions for li	have to complete all nes 2a through 2f.)	of the five columns b	elow.		
	Lobb	ying Exper	nditures During 4-Yea	r Averaging Period	· · · · · · · · · · · · · · · · · · ·			
Calendar year (or fiscal year beginning in)	(a) 2	2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) Total		
2a Lobbying nontaxable amount								
b Lobbying ceiling amount								
(150% of line 2a, column(e))	121,1100		主字数据是"为方面"					
						·		
c Total lobbying expenditures								
•								
d Grassroots nontaxable amount				C 1700 1805 1915 1	L mark by Ladiport Sand 2 No			
e Grassroots ceiling amount	ENIK:					•		
(150% of line 2d, column (e))	±-12 12 12 12 12 12 12 12 12 12 12 12 12 1			<b>子森斯斯斯尼斯尼沙</b> 里				
f Grassroots lobbying expenditures		•						

Schedule C (Form 990 or 990-EZ) 2017 LOCAL # 1723, AFT / AFL-CIO 06-610760

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			o)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	Amo	ount
or referendum, through the use of.  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	1			
<ul><li>a Volunteers?</li><li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li></ul>				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				_
i Other activities?				
j Total Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				***
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			L	
Part III-A Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6).	ion 501(c)	(5), or se	ection	
001(0)(0).			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		х
<ul> <li>Were substantially all (90% or more) dues received nondeductible by members?</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> </ul>		2	Х	
3 Did the organization make only inviduse lobbying expenditures of \$2,000 or less.  3 Did the organization agree to carry over lobbying and political campaign activity expenditures from	the prior year			Х
answered "Yes."  1 Dues, assessments and similar amounts from members		1		
1 Davo, account and annual ann	rical			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	Icai			
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ilcai			
expenses for which the section 527(f) tax was paid).	icai			
	icai	2a 2b		
expenses for which the section 527(f) tax was paid). a Current year	icai	-		
expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	icai	2b		
expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total		2b 2c		
expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ccess	2b 2c		
expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses the section 162(e) and the expenses the amount on line 3, what portion of the expenses the section 162(e) are section 162(e) and the expenses the section 162(e) are section 162(e	ccess	2b 2c		

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

NORWALK FEDERATION OF TEACHERS

LOCAL # 1723, AFT / AFL-CIO

Employer identification number 06-6107600

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

NORWA	LK FEDERATION	OF TEACHERS		
	# 1723, AFT /			6-6107600 Page <b>2</b>
Part III Organizations Maintainin	g Collections of Art,	Historical Treasures	, or Other Similar	Assets(continued)
3 Using the organization's acquisition, acc				
(check all that apply)				
a Public exhibition	d [	Loan or exchange pro	grams	
b Scholarly research	e [	Other	•	
c Preservation for future generations				
4 Provide a description of the organization		w they further the organiz	ation's exempt purpose	e in Part XIII
				Ziii ar Ziii
5 During the year, did the organization solid to be sold to raise funds rather than to be			trier sirrilar assets	Yes No
Part IV Escrow and Custodial Arr			d "Voo" on Form 990 5	
reported an amount on Form 990,	•	i the organization answere	u 165 OHFOHH 550, 1	art iv, line 9, or
	·	. for another trans or other	nanata natunaludad	<del></del>
1a Is the organization an agent, trustee, cus	todian or other intermediary	for contributions or other	assets not included	Yes No
on Form 990, Part X?				└─ Yes └─ No
<b>b</b> If "Yes," explain the arrangement in Part	XIII and complete the follow	ring table	_ <del> </del>	
			<del>                                     </del>	Amount
c Beginning balance	•		1c	<del></del>
d Additions during the year			1d	<del></del>
e Distributions during the year			1e	
f Ending balance			1f	
2a Did the organization include an amount of				Yes No
b If "Yes," explain the arrangement in Part				
Part V   Endowment Funds. Comple	ete if the organization answer	ered "Yes" on Form 990, P		<del></del>
	(a) Current year	(b) Prior year (c) Two y	ears back (d) Three yea	rs back (e) Four years back
1a Beginning of year balance				
<b>b</b> Contributions				
c Net investment earnings, gains, and loss	es L			
d Grants or scholarships				
e Other expenditures for facilities				
and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the	current year end balance (li	ne 1g, column (a)) held as		
a Board designated or quasi-endowment	<b>▶</b> %	- !		
b Permanent endowment	%			
c Temporarily restricted endowment ▶				
The percentages on lines 2a, 2b, and 2c				
3a Are there endowment funds not in the po		n that are held and adminis	stered for the organizat	ion
by	· ·		•	Yes No
(i) unrelated organizations				3a(i)
(ii) related organizations				3a(ii)
b If "Yes" on line 3a(ii), are the related orga	nizations listed as required	on Schedule R?		3b
4 Describe in Part XIII the intended uses of				L 1
Part VI Land, Buildings, and Equi				
Complete if the organization answ	•	art IV. line 11a See Form 9	90, Part X, line 10	
Description of property	(a) Cost or othe		(c) Accumulated	(d) Book value
Description of property	basis (investmen	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	depreciation	(a) Dook value
1o Land	223.5 ( 35111011	114,650	_ <del> </del>	114,650.
1a Land b Buildings		86,400		
D Dandings	I		-, 20,27	

Schedule D (Form 990) 2017

913.

176,689.

25,496.

c Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c)

d Equipment e Other

26,409.

•	• •		•
	ERATION OF T		
Schedule D (Form 990) 2017 LOCAL # 172	3, AFT / AFL	-CIO	06-6107600 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	ost or end-of-year market value
(1) Financial derivatives	•		
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)	•	•	·
(D)			
(E)	•		
(F)	•		
(G)			
(H)		,	
Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	,		
Part VIII Investments - Program Related.		···	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c See Form 990, Part X, line	13
(a) Description of investment	(b) Book value	(c) Method of valuation Co	ost or end-of-year market value
(1)			
(2)			
(3)			
(4)	,		
(5)			
(6)			
(7)	,	,	
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		Burney of the State of the Stat	
Part IX Other Assets.	,		· -
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line	15
	Description		(b) Book value
(1)			
(2)			

	(a) Description		(b) Book value
(1)			
(2)		<u> </u>	<u> </u>
(3)			•
(4)			
(5)			<b>→</b> -
(6)			'
(7)			
(8)	•		,
(9)	<u> </u>		
otal (Column (b) must equal Form 9	90 Pärt X col (R) line 15 )	•	•

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25

1	(a) Description of liability	<b>(b)</b> Book value	The first of the second of the
(1)	Federal income taxes		
(2)			
(3)	1	а.	The state of the s
(4)			
(5)		Κ,	
(6)			
(7)			
(8)			
(9)	(October 16) and a supplied to the October 16 to		
ı otal.	(Column (b) must equal Form 990, Part X, col. (B) line 25 )		The Control of the second of t

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII NORWALK FEDERATION OF TEACHERS LOCAL # 1723, AFT / AFL-CIO

Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments 2b Donated services and use of facilities c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIII) 2e e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4c Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a 2b **b** Prior year adjustments c Other losses 2c d Other (Describe in Part XIII) 2d Add lines 2a through 2d 2e 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4¢ c Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

06-6107600 Page 4

Schedule D (Form 990) 2017

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. NORWALK FEDERATION OF TEACHERS LOCAL # 1723, AFT / AFL-CIO

**Employer identification number** 

06-6107600

Pa	art ∐ Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	1, 1, 1,		
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.	न ुः मे	, f, . , , , , , , , , , , , , , , , , ,	FS,-15.
	First-class or charter travel Housing allowance or residence for personal use			ار این این عالی
	Travel for companions Payments for business use of personal residence	(1) (2) (3)	'S 5	3 1
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	771	3.1	7, 3, 1
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)	1. 1. 1.		臺江
		2		Dec.
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		11, ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	1,,,,,,	1, 151441,	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		1.00	7.14.7	777. \ 21165-4
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	1365		
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to	72		
	establish compensation of the CEO/Executive Director, but explain in Part III	1,1,1,	, 33 -	
	Compensation committee Written employment contract	' , <sub>5</sub>	3 2 ° 7 3 1	ggs H
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee	# · · ·	* '	
			^# * *,	3.14
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	1, 7, 7		
	organization or a related organization		All markets	ا کتا
а	Receive a severance payment or change-of-control payment?	4a ′		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X_
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		· '.'	jg ''uk ''
		1	, , , , , , , , , , , , , , , , , , ,	ν' 31 μ. Ε√ε 4.1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	1, 1, 2, 2		135,11
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	, , ,	, -,	, 194
	contingent on the revenues of	ئۇسىدىر ئۇسىتىدىن	17 . 19	
а	The organization?	5a		
b	Any related organization?	5b		<u> </u>
	If "Yes" on line 5a or 5b, describe in Part III	1, 1,1	11.11, 11.11,	1, 1 1911 A
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			, , , , , , , , , , , , , , , , , , ,
	contingent on the net earnings of	1		37 J. 1
а	The organization?	6a		
ь	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III	[,, , , , , , ]		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		نتنت	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	14.5	,	112
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	17 . T	,	1 1 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2017

06-6107600

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
				other deferred	benefits	(B)(I)-(D)	ın column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
3							
(0)							
(1)							
(ii)							
(0)							
(ii)							
(0)							
(ii)							
(E)							
(11)							
(9)							
(ii)							
(0)							
(ii)							
(9)							
(ii)							
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(1)							
(ii)							
(1)							
(ii)							
(3)							
(ii)							
(9)							
(E)					:		
(1)							
(ii)							
(9)							
(ii)							
0							
(ii)							

Schedule J (Form 990) 2017

NORWALK FEDERATION OF TEACHERS LOCAL # 1723, AFT / AFL-CIO

06-6107600		Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information.
T / AFL-CIO		s 1a, 1b, 3, 4a, 4b, 4c, 5a,
AFT /		Part I, line
1723,		required for
LOCAL #	ç	, or descriptions
Schedule J (Form 990) 2017	Part III Supplemental Informatio	Provide the information, explanation, or descriptions required

Page 3

										700 (069 mro 3) L. elubedos
			:							
	,						,			

# **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Open to Public Inspection

Department of the Tréasury Internal Revenue Service Name of the organization

NORWALK FEDERATION OF TEACHERS LOCAL # 1723, AFT / AFL-CIO

**Employer identification number** 06-6107600

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVI	CES:
SEE DETAILS IN SCHEDULE " O "	
EXPENSES \$ 340,737. INCLUDING GRANTS OF \$ 0.	REVENUE \$ 0.
FORM 990, PART III, LINE 4D :	
AMOUNT FOR " PROGRAM SERVICES " CONSISTS OF :	
1) CHARITABLE CONTRIBUTIONS	
PAID TO THE FOLLOWING :	700
A) NORWALK EDUCATIONAL FOUNDATION = 100	
B) CITY OF NORWALK SYEP = 500	
C) BEJEWELED BY HOPE = 100	
2) OFFICERS' SALARIES - ALLOCATED	
TO PROGRAM SERVICES	81,615
3) OTHER STAFF SALARIES - ALLOCATED	
TO PROGRAM SERVICES	16,312
4) LEGAL FEES - INCURRED FOR PROGRAM SERVICES	30,925
5) STAFF TRAVEL EXPENSES, INCURRED FOR	
FULFILLING PROGRAM SERVICES	1,432

732212 09-07-17

Schedule O (Form 990 or 990-EZ) (2017)

Schedule O (Form 990 or 990-EZ) (2017)  Name of the organization NORWALK FEDERATION OF TEACHERS	Page : Employer identification number
LOCAL # 1723, AFT / AFL-CIO	06-6107600
A) OFFICER'S SALARY REIMBURSE TO BOARD	
A) OFFICER S SALARI REIMBURSE TO BOARD	<del></del>
OF ED - ALLOCATED TO MGT & GEN EXPS	13,190
D) WELL EDVIOUS CERVICE	960
B) TELEPHONE SERVICE	900
C) BANK SERVICE CHARGES	450
	200
D) SUBSCRIPTIONS	309
TOTAL	14,909
•	
	•
· · · · · · · · · · · · · · · · · · ·	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

2017 Open to Public Inspection

OMB No 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information. FEDERATION OF TEACHERS

Employer identification number

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 AFL-CIO AFT LOCAL # Name of the organization

NORWALK

06-6107600

Schedule R (Form 990) 2017 (g) Section 512(b)(13) No × controlled entrty? Direct controlling Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity End-of-year assets status (if section Public charity 501(c)(3)) <u>e</u> Total income Exempt Code ਉ section 501(C)(5) Ð Legal domicile (state or Legal domicile (state or foreign country) foreign country) NATIONAL ORGANIZATION FOR Primary activity Primary activity FEACHERS UNIONS AMERICAN FEDERATION OF TEACHERS, AFL-CIO 36-0725240, 555 NEW JERSEY AVE, N.W. Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity WASHINGTON DC 20001 Part Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2017 LOCAL # 1723, AFT / AFL-CIO

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

Page 2

06-6107600

General or Percentage managing ownership 3 Yes 9 Code V-UBI camount in box rate 20 of Schedule - K-1 (Form 1065)  $\equiv$ Yes No **Disproportionate** allocations? Ξ Share of end-of-year assets 6 Share of total income  $\boldsymbol{\varepsilon}$ Predominant income (related, unrelated, excluded from tax under sections 512-514) e (d)
| Direct controlling entity (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(p)	(0)	(p)	(e)	(4)		(h)	(i)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Type of entity (C corp, S corp	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	5 <u>6(3</u> 8
		country)		or trust)				Yes No	<b>∫</b> 2
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732162 09-11-17		33				Sch	Schedule R (Form 990) 2017	, (066 r	2017

Page 3

06-6107600

Yes

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AFL-CIO 1723, AFT LOCAL Schedule R (Form 990) 2017 Part V | Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

, III, or IV of this schedule	e in any of the following transactions with one or more related organizations listed in Parts II-IV?
1 If any entity is listed in Parts II, III, or IV of this	year, did the organization engage in any of the
Note: Complete line	1 During the tax ;

- - a Receipt of (I) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
    - **b** Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
  - e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s) Exchange of assets with related organization(s)
- - k Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

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- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- Other transfer of cash or property from related organization(s)

ng covered relationships and transaction thresholds.	(d) Method of determining amount involved
iding covered	(c) Amount involved
information on who must complete this line, inclu	(b) Transaction type (a·s)
2 If the answer to any of the above is "Yes," see the instructions for information on w	(a) Name of related organization

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732163 09-11-17

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06-6107600 Page 4

Schedule R (Form 990) 2017 LOCAL # 1723, AFT / AFL-CIO

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

e o					]			
(h) (i) (j) (k) (k)  Dispropor- D								
Fing 6								
(j) General or managing partner? Yes NO								
-128								
-UBI box of 55								
(i) the V. m. 1								
Confidence (For						!		ľ
- 's' o								
(h) Disproportionate allocations? Yes No		_	-					
<u>X</u> (⊜ ∑								
(g) Share of end-of-year assets								
-	_		•				•	
. of								
(f) Share of total income								
Sha								
_3.6¢ 3							-	
(e) Are all Are all 501(c)(3) Orgs? Yes No			<u> </u>					
e der	-							_
(d) Predominant income particular (related, unrelated, excluded from tax under sections 512-514)								
Prec (re sec								
- G			-					
nicile oreig								
(c) gal domic tte or fore country)								
gal ate c								
(c) Legal domicile (state or foreign country)								
ıty								
(b) Primary activity								
(b)								
III.								
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and								
(a) address, a of entity								
(a) Idresi								
(a) Name, address, and EIN of entity	$ \  \  \  \  $							
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Schedule R (Form 990) 2017

Schedule F	R (Form 990) 2017	LOCAL_	<u># 1723,</u>	AFT /	AFL-CIO		<u>06-6107</u>	<u>600 Page 5</u>
Part VII	R (Form 990) 2017  Supplemental Inf	formation.			•	· <del></del>		
	Provide additional info		onses to questi	ons on Sche	dule R See insti	ructions		
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