efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493074002109 OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Department of the Treasury Internal Revenue Service

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

	ou tha	2017 0	landar vaar or tay vaar hagin	ning OF 01 2017 and anding O	4 20 201	10			
			C Name of organization	ning 05-01-2017 , and ending 04	4-30-201		r identifi	ication number	
	ck if ap dress c	plicable :hange	THE LINKS FOUNDATION INCORPOR	ATED		52-11708		cation maniper	
	me cha	_	Doing business as				030		
_	tial reti	urn /terminated	Doing business as						
	nended		Number and street (or P O box if ma	nl is not delivered to street address) Room	n/suite	E Telephone	number		
□Ар	plicatio	n pending	1200 MASSACHUSETTS AVENUE NW			(202) 84	2-0123		
			City or town, state or province, coun WASHINGTON, DC 20005	try, and ZIP or foreign postal code					
			F Name and address of principal	officer	1 11/	G Gross rece	•	665,745	
			KIMBERLY J LEONARD		H(a) Is this a group retu	urn for	□Yes ☑No	
			1200 MASSACHUSETTS AVENUE WASHINGTON, DC 20005	NW	H(b	subordinates? Are all subordinate	·S	Yes No	
I Ta	x-exem	npt status	·	nsert no) 4947(a)(1) or 527	,	included? If "No," attach a lis	st (see		
J W	ebsite	e:▶ WW	W LINKSINC ORG	113er(110)		Group exemption r	•	•	
K Form	n of or	ganızatıon	✓ Corporation ☐ Trust ☐ Associ	ciation Other	L Yea	ar of formation 1980	M State	of legal domicile DC	
Pa	rt T	Sumi	mary						
- 4.		_	cribe the organization's mission or	most significant activities					
ej.			III, LINE 1						
anc	=								
e	-								
Activities & Governance	2	Check thi	s box > if the organization disc	continued its operations or disposed of body (Part VI, line 1a)	of more t	han 25% of its net as	sets 3	16	
×	l			the governing body (Part VI, line 1b)			4	16	
<u>6</u>			•	endar year 2017 (Part V, line 2a)			5	0	
Ĭ			nber of volunteers (estimate if nec	, , , , , , , , , , , , , , , , , , , ,			6	200	
AC	7a -	Total unre	elated business revenue from Part	VIII, column (C), line 12			7a	0	
	ь	Net unrel	ated business taxable income from	Form 990-T, line 34			7b	0	
						Prior Year		Current Year	
ā,	8	Contribut	ions and grants (Part VIII, line 1h)		L	7,732,09	99	8,668,448	
Rəvenue	l	_					0	0	
Ę.	l		nt income (Part VIII, column (A),	·	<u> </u>	30,28		-12,816	
	l		enue (Part VIII, column (A), lines		,, -	132,80 7,895,18		152,476 8,808,108	
	-		enue—add lines 8 through 11 (mus nd similar amounts paid (Part IX, c	st equal Part VIII, column (A), line 12	2)	4,176,88		4,854,446	
			, , ,	lumn (A), line 4)	\vdash	4,170,00	0		
s			,	nefits (Part IX, column (A), lines 5–1	。	190,74	748 246,28		
ารค		•	nal fundraising fees (Part IX, colur		•	0	· ·		
Expenses	Ь.	Total fundr	aising expenses (Part IX, column (D), lir	ne 25) ▶0					
ă	17	Other exp	penses (Part IX, column (A), lines	11a-11d, 11f-24e)		1,378,83	1,378,839		
	18	Total exp	enses Add lines 13-17 (must equa	al Part IX, column (A), line 25)		5,746,47	75	6,254,774	
-/=	19	Revenue	less expenses Subtract line 18 fro	m line 12		2,148,70		2,553,334	
Net Assets or Fund Balances					B	eginning of Current Ye	ar	End of Year	
aaa aaa	20	Total asse	ets (Part X, line 16)		<u> </u>	13,581,50	03	15,911,306	
A As			ilities (Part X, line 26)		.	1,505,3		1,260,471	
žΞ	22	Net asset	s or fund balances Subtract line 2	1 from line 20		12,076,1	51	14,650,835	
Pai			ature Block				•		
				ned this return, including accompany Declaration of preparer (other than					
	nowle								
		*****	•			2019-03-15			
Sign		Signati	ure of officer			Date			
Here			'N BOWERS NATIONAL TREASURER						
		17	r print name and title						
		P	rınt/Type preparer's name	Preparer's signature	Date	Check 🔲 ıf	ΓIN	_	
Paid		_ _	ırm's name ► GELMAN ROSENBERG 8	FREEDMAN		self-employed Firm's EIN ► 52-1	392008		
	pare	'' -	irm's address > 4550 MONTGOMERY AV			Phone no (301) 9			
use	Onl	ıy 📋	BETHESDA, MD 20814:			(222) 3.			
May t	he IRG	ع براودیاود	this return with the preparer show				▽ ∨	es □ No	
			duction Act Notice, see the sep	· · · · · · · · · · · · · · · · · · ·	· · ·	at No 11282Y		Form 990 (2017)	

Cat No 11282Y

Form **990** (2017)

Form	990 (2	(017)				Page 2
Par	t III	Statement of Program S	ervice Accomplisi	hments		
		Check if Schedule O contains a	response or note to a	any line in this Part III		🗆
1	Briefly	describe the organization's mis	sion			
		AND ENGAGING IN EDUCATION	AL, CIVIC AND INTER	RCULTURAL ACTIVITIES	IN ORDER TO ENRICH THE LIVES C	F MEMBERS OF THE
2	Dıd th	e organization undertake any sig	nıfıcant program serv	rices during the year w	hich were not listed on	
	the pr	nor Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes					
3	Did th	e organization cease conducting	or make significant o	changes in how it condu	ucts, any program	
	service	es [?]		🗌 Yes 🗹 No		
	If "Yes	s," describe these changes on Sc	hedule O			
4	Sectio		izations are required	to report the amount of	largest program services, as measui of grants and allocations to others, th	
4a	(Code) (Expenses \$	5,360,389	including grants of \$	4,854,446) (Revenue \$)
	See Ad	dditional Data				<u> </u>
4b	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
	See Ad	Iditional Data				
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other	program services (Describe in S	chedule O)			
	(Expe	nses \$	including grants of	\$) (Revenue \$)
4e	Total	program service expenses ▶	5,360,3	89		

or X as applicable

Section 501(c)(3) organizations.

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, Nο

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No

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Nο

No

Nο

Form **990** (2017)

Yes

Yes

Yes

Yes

Yes

Form 990 (2017)						
Par	t IV Checklist of Required Schedules (continued)					
			Yes	No		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c				

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

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instructions for applicable filing thresholds, conditions, and exceptions)

Nο Nο

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Nο

No

Nο

Nο

Nο

24d

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33

34

35a

35h

36

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Yes

Yes

Yes

Form **990** (2017)

	990 (2017)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 23 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country			
_				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7		60		
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	7a		No
	provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
_	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
b	against amounts due or received from them)			
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
2a		12a		
2a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
2a b 3	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
2a b 3	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	12a 13a		
2a b 3 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
2a b 3 a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in			No

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Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to lır	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management	• •	• •	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 16			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
10-	Did the average have lead shoutons burnelses as efficiency	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b	Yes Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
	form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	05		
17	List the States with which a copy of this Form 990 is required to be filed▶			
	AL , AR , CA , CT , FL , GA , HI , IL , KS , I , MS , NC , NH , NJ , NM , NY , OR , PA , R WV , WI	(Y , MD I , SC ,	TN , UT	1I , MN , VA ,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	▶ETHELYN BOWERS 1200 MASSACHUSETTS AVENUE NW WASHINGTON, DC 20005 (202) 842-0123			

organization and any related organizations

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable co										
List persons in the following order individual trus compensated employees, and former such perso		rs, ınstı	tutioi	nal t	:rust	ees, c	office	ers, key employees	s, highest	
Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny d	current officer, dire	ctor, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours	pers	n on on is	e bo both ecto	t che ox, u h an or/tr	eck mo inless office ustee)	er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) GLENDA NEWELL-HARRIS NATIONAL PRESIDENT	8 00 8 00	×		x				0	0	0
(2) KIMBERLY JEFFRIES LEONARD	3 00			\Box						
NATIONAL VICE PRESIDENT	8 00	X		Х				0	0	0
(3) CRYSTAL L KENDRICK	3 00									
NATIONAL RECORDING SECRETARY	2 00	Х		×				0	0	0
(4) CAROLYN E LEWIS	8 00			H	T					
NATIONAL TREASURER	8 00	X		Х				0	0	0
(5) TYNA D DAVIS NATIONAL PARLIAMENTARIAN	3 00 2 00	X		×				0	0	0
(6) JUDITH BATTY	2 00									
CHAIR, GRANTS IN AID	0 00	X						0	0	0
(7) VIVIAN PICKARD CHAIR, CORPORATE LINKAGES	2 00	Х						0	0	0
(8) CAROL GOSS CO-DIRECTOR, PHILANTHROPY	2 00	X						0	0	0
(9) ANNIE WHATLEY	0 00 2 00			H	\vdash					
CO-CHAIR, PHILANTHROPY	0 00	X						0	0	0
(10) LA-DORIS MCCLANEY CHAIR, 1946 SOCIETY	2 00							0	0	0
(11) NANCY SCOTT WHITING CHAIR, BUILDING OPERATIONS	2 00	Х						0	0	0
(12) MICHELE HAGANS	0 00 2 00	· ·						0	0	0

0 0 0 CO-CHAIR, BUILDING OPERATIONS 0 00 2 00 (13) TARA BRADLEY 0 0 CENTRAL AREA REPRESENTATIVE 0 00 2 00 (14) GLORIA GARY LAWLAH 0 0 0 Х EASTERN AREA REPRESENTATIVE 0 00 2 00 (15) JANINE ROUSON Х 0 0 SOUTHERN AREA REPRESENTATIVE 0 00 2 00 (16) SUSAN M JOHNSON 0 0 WESTERN AREA REPRESENTATIVE 0 00 16 00 (17) MADELINE Y LAWSON Х 0 163.274 264 INTERIM EXECUTIVE DIRECTOR 24 00 Form 990 (2017) Part VII

(F)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours	than c	ne b	ox, L n of	t ch unle: ficei	and a	son	Rep comp fro organiz	(D) ortable ensation m the zation (W-	(E) Reportable compensation from related organizations (w-	(F) Estima amount o compens from	ited f other sation the
		for related organizations below dotted line)	Individual trustee or director	In stitutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	99-MISC)	2/1099-MISC	,	organizati relate organiza	ed
												+		
c ·	Sub-Total	art VII, Sectio				•	*			0	163,27	74		264
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bov	e) who	rece	eived mo	ore than \$1	00,000			
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e	mpl	oyee,	or hi	ghest co	mpensated	employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a receivervices rendered to the organization								-		vidual for	5	163	No
S	ection B. Independent Contract	ors										•	•	
1	Complete this table for your five high from the organization Report compe											npen	sation	
	Name	(A) and business addre	ess							Desc	(B) ription of services		(C Compen	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization \blacktriangleright 0

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part		II Statement of	Revenue						rage 3
				a respo	onse or note to any	line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1	a Federated campaig	ns	1a			revenue		512-514
nts ints		b Membership dues		1b	504,540				
3ra not		c Fundraising events		1c					
S. (d Related organizatio		1d	<u> </u>				
Giff ilar		e Government grants (co		1e	<u> </u>				
S. iii		f All other contributions		 					
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above		1f	8,163,908				
혈粪		g Noncash contribution	ons included						
Contr and (ın lınes 1a-1f \$							
<u>ة ت</u>	יַ	n Total.Add lines 1a-1	.f	• •	 -	8,668,448			
FI.e	2a				Busines	s Code			
l-AA	2 a			-					
Service Revenue	b	,							
r vic	C								
8	e								
Program	_	All other program se	rvice revenue	<u> </u>					
Ρ̈́	g	Total.Add lines 2a-2f	f		>				
		Investment income (ii			interest, and other	45.475			15.475
		similar amounts) . Income from investm			and proceeds	15,475	<u>'</u>		15,475
		Royalties				•			
		,	(ı) Rea		(II) Personal				
	6a	Gross rents							
	ŀ	Less rental expenses]	.42,000 0		_			
	_	,							
	•	Rental income or (loss)	1	.42,000					
	(d Net rental income o	r (loss)			142,000			142,000
			(ı) Securit	ties	(II) Other				
	7 <i>a</i>	Gross amount from sales of	8	329,346					
		assets other than inventory							
	ŀ) Less cost or							
		other basis and sales expenses		357,637					
		Gain or (loss)		-28,291		_			
		d Net gain or (loss)			•	-28,291			-28,291
a	06	Gross income from for form for the form for the form of the form o		ents of					
Other Revenue		contributions reporte See Part IV, line 18		a	}				
ev.	ŀ	Less direct expense		ь					
er		Net income or (loss)		sing ev	ents				
th.	9a	Gross income from g		ies					
		See Part IV, line 19		а	}				
	ŀ	Less direct expense	s	b					
		Net income or (loss)		activit	ies >	_			
	10	a Gross sales of invent returns and allowand	ory, less						
				а					
	ŀ	Less cost of goods s	sold	b					
	•	Net income or (loss) Miscellaneous		invent	Business Code				
	11	La MISCELLANEOUS IN			90009	<u> </u>	5		10,476
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	ŀ	<u> </u>							
	•	=							1
		d All other revenue .							
	•	Total. Add lines 11a	-11d		•	10,476	5		
	12	2 Total revenue. See	Instructions			8,808,108		0	0 139,660
						, , , , , , , , , , , , , , , , , , , ,	•	•	0 139,660 Form 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	elete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX	<u></u>		🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,854,446	4,854,446	-	
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	64,000		64,000	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	153,826		153,826	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	3,601		3,601	
10 Payroll taxes	24,860		24,860	
11 Fees for services (non-employees)				
a Management				
b Legal	188		188	
c Accounting	53,838		53,838	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	6,865	6,865		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	41,308	11,058	30,250	
12 Advertising and promotion				
13 Office expenses	108,670		108,670	
14 Information technology	6,476		6,476	
15 Royalties				
16 Occupancy	165,557	165,557		
17 Travel	80,883	3,807	77,076	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	136,966	136,033	933	
20 Interest		·		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	258,319		258,319	
23 Insurance	74,076	74,076	200,020	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	,,,,,,	7.1,070		
a AWARDS ADMIN EXPENSE	108,547	108,547		
b HARDWARE/SOFTWARE	45,792		45,792	
c CREDIT CARD FEES	29,287		29,287	
d LICENSE & FEES	14,353		14,353	
e All other expenses	22,916		22,916	
25 Total functional expenses. Add lines 1 through 24e	6,254,774	5,360,389	894,385	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

18

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34

Liabilities 22

Fund Balances

Assets or

Net

Grants payable .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

8,137,420

1,131,782

92.732

1,260,471

2.069.417

12,079,540

14,650,835

15.911.306

Form **990** (2017)

501.878

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX

		Beginning of year		End of year
1	Cash-non-interest-bearing	5,698,327	1	8,
2	Savings and temporary cash investments	1,929,188	2	

901.906 Pledges and grants receivable, net . . . 3 97.321 4 115,510 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Notes and loans receivable, net .

Assets Inventories for sale or use . 8 4.470 7.017 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 8,546,282 10a basis Complete Part VI of Schedule D 5,348,413 **10c** 10b 3,436,596 5.109.686 Less accumulated depreciation

	•		1			ı	
11	Investments—publicly traded securities .				503,784	11	1,639,767
12	Investments—other securities See Part IV, line	11 .				12	
13	Investments—program-related See Part IV, line	11 .				13	
14	Intangible assets					14	
15	Other assets See Part IV, line 11					15	
16	Total assets.Add lines 1 through 15 (must equ	al line 3	34	1)	13,581,503	16	15,911,306
17	Accounts payable and accrued expenses				18,097	17	35,957

250,000

995,715

241.540

1,505,352

6.643,209

4.923.745

12,076,151

13.581.503

509.197

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22 23

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Par	XII Financial Statements and Reporting		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	14,650,835
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
8	Prior period adjustments	8	
	Investment expenses	,	

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

No

No

Form 990 (2017)

7	Invest	ment expenses				•		•	•	•	•			-	•		•	•						7				
8	Prior p	eriod adjustme	ents																					8				_
9	Other	changes in net	asset	ts or	fun	d bal	ances	s (ex	plain	ın S	Sche	edule	e O)											9				ō
10	Net as	sets or fund ba	lance	s at	end	of y	ear (Comb	oine l	lines	3 tl	hrou	ıgh	9 (n	nust	equ	ıal P	art	X, I	ne 3	33,	colu	mn (B)	10		14,	650,83	5
Par	t XII	Financial S	tate	me	nts	and	Re	por	ting																			_
		Check if Sche	-dule	O co	ntai	ns a	respo	nse	or ne	ote t	to ar	nv III	ne ı	n th	ıs Pa	rt X	ΊΙ								_			

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Schedule O

Additional Data

Software ID:

Software Version: **EIN:** 52-1170830

Name: THE LINKS FOUNDATION INCORPORATED

Form 990 (2017)

Form 990, Part III, Line 4a: COMMUNITY SERVICES ACTIVITIES - THE FOUNDATION HAS ESTABLISHED VARIOUS PROGRAMS TO INFLUENCE AND RAISE AWARENESS ABOUT ISSUES AFFECTING THE

AFRICAN-AMERICAN COMMUNITY, LOCALLY AND ABROAD THESE PROGRAMS ARE DESIGNATED AMONGST FIVE MAJOR CATEGORIES - NATIONAL TRENDS AND SERVICES, INTERNATIONAL TRENDS AND SERVICES, SERVICES TO YOUTH, HEALTH AND HUMAN SERVICE, AND THE ARTS THESE ISSUES INCLUDE HEALTHY LIFESTYLES. ACADEMIC.

ACHIEVEMENT, ECONOMIC INDEPENDENCE, INTERNATIONAL LITERACY, ASSISTING YOUTH REALIZING THEIR FULL POTENTIAL AND ENCOURAGE APPRECIATION OF A SUPPORT FOR CULTURAL INVOLVEMENT AND ENRICHMENT

Form 990, Part III, Line 4b: NATIONAL ASSEMBLY - THE FOUNDATION HOLDS A BIANNUAL MEETING FOR ITS MEMBERS ACTIVE MEMBERS ARE REQUIRED TO ATTEND AND PARTICIPATE IN ONE NATIONAL ASSEMBLY EVERY FIVE-YEAR PERIOD TO MAINTAIN MEMBERSHIP

efil	efile GRAPHIC print - DO NOT PROCESS As Filed Da							DLN: 93493074002109			
SCI	HED m 990	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) o empt charitable	organization or trust.	ort	2017		
		the Treasury	▶ Inf	ormation abou	► Attach to Form ut Schedule A (Form www.irs.g			ictions is at	Open to Public Inspection		
Nam	e of th	ne organiza DUNDATION IN						Employer identific	ation number		
					/ A II			52-1170830			
	rt I rganiz				us (All organization : it is (For lines 1 thro			see instructions.			
1			•		sociation of churches	3 ,	,	(Δ)(i).			
2		·		•	1)(A)(ii). (Attach Sch						
3						•	• •				
_		·	•	•	vice organization desc			•			
4		name, city,	and state _		ed in conjunction with						
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II)									
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	()(v).			
7	✓	-		rmally receives (vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the genera	al public described in		
8		A communi	ty trust desc	rıbed ın sectior	170(b)(1)(A)(vi)	(Complete Part I	I)				
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a		
10		from activit	ies related to income and	o its exempt fur unrelated busin	(1) more than 331/39 actions—subject to cer ess taxable income (le amplete Part III)	taın exceptions, a	and (2) no more	than 331/3% of its su			
11		An organiza	ition organiz	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).			
12		more public	ly supported	l organizations (d exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a			
а		Type I. A so	supporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by			
b		Type II. A manageme	supporting on t of the sup	organization sup porting organiza	ervised or controlled i ation vested in the sar						
С		Type III f	unctionally		and C. supporting organizatio ions) You must com				ted with, its		
d		Type III n functionally	on-function integrated	nally integrate The organizatio	d. A supporting organi n generally must satis	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar			
e		Check this	box if the org	ganization recei	rt IV, Sections A and ved a written determine	nation from the II		pe I, Type II, Type II	[functionally		
f	Enter			ion-functionally d organizations	integrated supporting	OIGAIIIZALION					
g				-	ipported organization(s)					
(i) Name of supported (ii) EIN (iii) Type of (iv) Is the organization listed organization in your governing document? (v) Amount of monetary support				(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)						
						Yes	No				
				ı							
Tota	ı			1		1			İ		

15 Public support percentage for 2016 Schedule A, Part II, line 14

organization

instructions

supported organization

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

Page 2

97 730 %

96 980 %

▶ ☑

ightharpoons

▶□

Schedule A (Form 990 or 990-EZ) 2017

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total (or fiscal year beginning in) ▶

Gifts, grants, contributions, and 5,204,523 5,774,483 7,314,092 7,732,099 8,668,448 34,693,645 membership fees received (Do not include any "unusual grant") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 5,204,523 5,774,483 7,314,092 7,732,099 8,668,448 34,693,645 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 34.693.645 from line 4 Section B. Total Support Calendar year (a)2013 (b)2014 (c)2015 (d)2016 (e)2017 (f)Total (or fiscal year beginning in) ▶ 5,204,523 5,774,483 7,314,092 7,732,099 8.668.448 34,693,645 Amounts from line 4 Gross income from interest, dividends, payments received on 152,832 151,476 119,275 132,639 157,475 713,697 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 28,365 24,675 14,061 12,800 10,476 90,377 assets (Explain in Part VI) 11 Total support. Add lines 7 through 35,497,719 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 14

16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Р	art III Support Schedule fo					_	_
	(Complete only if you o						er Part II. If
	the organization fails to ection A. Public Support	o quality under	the tests listed	pelow, please co	ompiete Part II.)	
	Calendar year						(0
	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b Public support. (Subtract line 7c						
8	from line 6)						
Se	ection B. Total Support		l	L		l	
	Calendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(0) 2013	(d) 2010	(e) 2017	(I) Iotai
9							
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13							
14	11, and 12) First five years. If the Form 990 is for	r the organization	ı n's fırst. second. tl	ı nırd. fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here		,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	entage				
15	Public support percentage for 2017 (li			column (f))		15	
16	Public support percentage from 2016	Schedule A, Part I	II, line 15			16	
	ection D. Computation of Invest	ment Income	Percentage			<u> </u>	
17	Investment income percentage for 20			line 13, column (f	f))	17	
18	Investment income percentage from 2	2016 Schedule A,	Part III, line 17			18	
	331/3% support tests—2017. If the			on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2016. If the	•					· —
,	not more than 33 1/3%, check this bo	-			*		▶□
20	Private foundation. If the organizati	-	-		· · · · · -		▶□
							. —

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,					
	describe the designation If historic and continuing relationship, explain	1	İ			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)					
	in section 309(a)(1) or (2)	2				
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)					
	below 3					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the					
	determination	3b				

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·					
	determination 3						
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b in Part I, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						

				3.			
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-					
		3с					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		$\overline{}$				
	supervised by or in connection with its supported organizations	4b					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections						
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes		$\overline{}$				
		4c					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and						

			, ,				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below						
	cnecked 12a or 12b in Part I, answer (b) and (c) below	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the						
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)						

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing						
	organization's supported organizations? If "Yes," provide detail in Part VI.						
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a						
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)						

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
5	ection C. Type II Supporting Organizations			
	cetion c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
s	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Qualified set-aside amounts (prior IRS approval require			
Other distributions (describe in Part VI) See instructio	ns		
Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to wh details in Part VI) See instructions			
Distributable amount for 2017 from Section C, line 6			
Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017	
	Other distributions (describe in Part VI) See instruction Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to whole details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see	Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is respondetails in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i))	Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see instructions) Fycess Distributions Underdistributions

details in Part VI) See instructions	sive (provide		
9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2017		
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
а			
b From 2013			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			

Schedule A (Form 990 or 990-EZ) (2017)

i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

a Excess from 2013. **b** Excess from 2014. c Excess from 2015. **d** Excess from 2016. e Excess from 2017.

instructions)

See instructions

3j and 4c 8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 52-1170830

Name: THE LINKS FOUNDATION INCORPORATED

Schedule A ((Form 990 or 990-EZ) 2017 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)
	· · · · · · · · · · · · · · · · · · ·

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

DLN: 93493074002109

Department of the Treasury

(Form 990)

► Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>. Open to Public **Inspection**

	me of the organization LINKS FOUNDATION INCORPORATED				Employer id	lentification	number
	LINKS FOUNDATION INCORPORATED				52-1170830		
Pa	rt I Organizations Maintaining Donor Advi				r Accounts.		
	Complete if the organization answered "Ye	·	Part IV, I		/h\Eun	de and other	accounts.
	Total number at and of year	(a) Dono	r advised r	unas	(b)Fund	ds and other a	accounts
	Total number at end of year Aggregate value of contributions to (during year)						
	Aggregate value of grants from (during year)						
	Aggregate value at end of year						
				-14 4		- 41	
ı	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			eld in donor ad	vised funds are		Yes 🗌 No
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					ermissible	Yes 🗌 No
Pai	t III Conservation Easements. Complete if the	he organization a	nswered	"Yes" on Form	า 990, Part I'	V, line 7.	
i	Purpose(s) of conservation easements held by the organ	nızatıon (check all t	:hat apply)				
	Preservation of land for public use (e g , recreation	n or education)	☐ Pre	servation of an	historically im	portant land a	area
	Protection of natural habitat		☐ Pre	servation of a c	ertified historic	c structure	
	Preservation of open space						
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion contrib	ution in the for		ation	f the Year
а	Total number of conservation easements			1	2a		
b	Total acreage restricted by conservation easements			Ī	2b		
С	Number of conservation easements on a certified histori	ıc structure ınclude	d ın (a)	Ī	2c		
d	Number of conservation easements included in (c) acqu structure listed in the National Register	red after 8/17/06,	and not on	a historic	2d		
ı	Number of conservation easements modified, transferred tax year ▶	ed, released, exting	uished, or	terminated by t	the organizatio	n during the	
	Number of states where property subject to conservation	on easement is loca	ted ▶				
	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		ing, inspec	tion, handling o	of violations,	☐ Yes	□ No
,	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of v	olations, a	nd enforcing co	nservation eas	sements durin	g the year
	Amount of expenses incurred in monitoring, inspecting, ► \$. handling of violatio	ons, and er	nforcing conserv	/atıon easemei	nts during the	year
;	Does each conservation easement reported on line 2(d)) above satisfy the i	equiremen	its of section 17	70(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(ii)?	,	·		. , , , , , , ,	☐ Yes	□ No
l	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org					
ar	Organizations Maintaining Collections Complete if the organization answered "Ye				er Similar A	ssets.	
a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	· public exhibition, e	ducation, d	or research in fi			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items						
(i) Revenue included on Form 990, Part VIII, line 1				▶ \$		
-	i)Assets included in Form 990, Part X				• <u>-</u>		
	If the organization received or held works of art, histori following amounts required to be reported under SFAS				ncial gain, prov	ride the	
а	Revenue included on Form 990, Part VIII, line 1	110 (NOC 900) Tela	and to the	JO ICCIIIJ	> \$		
ט	Assets included in Form 990, Part X				P \$ _		

Par	t III	Organizations Maintaining Col	lections of Art, Hi	stori	ical T	reas	ures, or	Other	Similar A	ssets (continued)
3		g the organization's acquisition, accession s (check all that apply)	n, and other records, c	check	any of	the f	ollowing t	hat are a	significant i	use of it	s collection	ו
а		Public exhibition		d		Loar	n or excha	inge prog	ırams			
b		Scholarly research		е		Othe	er					
С		Preservation for future generations										
4	Provi Part	ide a description of the organization's col XIII	lections and explain ho	ow the	ey furtl	her th	ne organız	ation's ex	kempt purpo	se in		
5		ng the year, did the organization solicit o ts to be sold to raise funds rather than to							nlar	□ Ye	es 🗆	No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		າ 990), Part	IV,	line 9, or	reporte	ed an amou	ınt on I	Form 990), Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?	an or other intermedia	ary for	- contri	butio	ns or othe	r assets	not	□ Y €	es 🗆	No
b	If "Y	es," explain the arrangement in Part XIII	and complete the follo	owing	table		[Α	mount		
С	Begii	nning balance						1c				
d	Addı	tions during the year						1d				
е	Dıstr	ibutions during the year						1e				
f	Endı	ng balance						1f				
2 a	Dıd t	he organization include an amount on Fo	orm 990, Part X, line 2	1, for	escrov	v or c	ustodial a	ccount lia	ability?	□ Ye	es 🗆	No
b	If "Y	es," explain the arrangement in Part XIII	Check here if the exr	olanat	ion has	s beer	n provided	in Part :	XIII		Г	1
Pa	rt V	Endowment Funds. Complete if										•
			(a)Current year		rior yea		(c)Two ye		(d)Three ye		(e)Four ye	ears back
1a	Begini	ning of year balance	509,197		50	5,628		500,128		493,294		449,134
b	Contri	butions										35,293
С	Net in	vestment earnings, gains, and losses	-7,319		;	3,569		5,500		6,834		8,867
d	Grants	s or scholarships										
е		expenditures for facilities rograms										
f	Admın	nistrative expenses										
g	End of	f year balance	501,878		509	9,197		505,628		500,128		493,294
2 a	Boar	ide the estimated percentage of the curre	ent year end balance (0 %	line 1	g, colu	mn (a	a)) held a	5				_
b		nanent endowment > 100 000 %										
С		' ' ') %									
2-		percentages on lines 2a, 2b, and 2c shou	•			اماما			- 44			
3a		there endowment funds not in the posses nization by	ssion of the organization	on tha	t are n	eiu ai	na aamini	sterea 10	rtne		Yes	No
	(i) u	nrelated organizations								3	a(i)	No
		related organizations								3	a(ii)	No
b		es" on 3a(11), are the related organization				.7					3b	
4		ribe in Part XIII the intended uses of the		ment	funds							
Pa	rt VI	, , , , , , , , , , , , , , , , , , , ,) Dart	T\/	lino 11a	Soo Eo	-m 000 B-	r+ V lu	20.10	
	Descr	Complete if the organization answ ription of property (a) Cost or oth (investment)	ner basis (b) Cost o						lepreciation		(d) Book va	lue
12	Land		+		5	29,583	3					529,583
		ngs				40,500	-		2,921,424			4,419,076
		hold improvements			,,5	-,500	1		_, , ,			-,,
		ment			21	05,526	5		183,397			22,129
	Other					70,673	_		331,775			138,898
		Innes 1a through 1e (Column (d) must e	<u> </u>	, colui					>			5,109,686
		2 (,		(-)				I			,,

Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	e organizat	ion answe	ered "Yes" on Form 990,	Part IV, line 11b.
(a) Description of security or category (including name of security)		(b) Book value	(c) Method o Cost or end-of-ye	
Financial derivatives				
Closely-held equity interests Other				
al. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
rt VIII Investments—Program Related. Complete if the organization answered 'Yes' on Fo	orm 990, P			
(a) Description of investment	(p) Bo	ook value	(c) Method (Cost or end-of-ye	
tal. (Column (b) must equal Form 990, Part X, col (B) line 13)	•			
Other Assets. Complete if the organization answered ' (a) Description	'Yes' on Forr	n 990, Part	IV, line 11d See Form 990), Part X, line 15 (b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 15) art X Other Liabilities. Complete if the organization an	swered 'Ye	es' on Fori		▶ or 11f
See Form 990, Part X, line 25. (a) Description of liability	1		ok value	
Federal income taxes		(3) 500		
E TO THE LINKS, INCORPORATED			92,732	
			92,732	

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Add lines **4a** and **4b**

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Page 4

8,829,458

6,254,774

6.254.774

Schedule D (Form 990) 2017

3

4c

5

Schedule D (Form 990) 2017

Part XI

1

3 4

b

5

Part XIII

4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** 4c c

0 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5 8,808,108 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 6,254,774 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . . 2a 2b 2c

4a

4b

c Other (Describe in Part XIII) 2d d Add lines 2a through 2d 2e

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

See Additional Data Table

Page 5		Schedule D (Form 990) 2017			
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 52-1170830

Name: THE LINKS FOUNDATION INCORPORATED

Supplemental Information

Explanation

Return Reference PART V, LINE 4 THE INCOME EARNED ON THE PRINCIPAL CORPUS MAY BE AVAILABLE FOR DISTRIBUTION AS APPROVED BY TRUSTEES TO CHARITABLE ORGANIZATIONS OR FOR PURPOSES THAT ARE IN ACCORD WITH THOSE OF THE LINKS FOUNDATION, INC.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	FOR THE YEARS ENDED APRIL 30, 2018 AND 2017, THE FOUNDATION HAS DOCUMENTED ITS CONSIDERATI ON OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN I NCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS

Consider a sector Land a consention of

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -					DLI	N: 934930740	002109
Schedule I (Form 990) Department of the Treasury	Co	Governments omplete if the organiz	Other Assistandand Individual ation answered "Yes," Attach to Form le I (Form 990) and its	OMB No 1545-0047 2017 Open to Public Inspection					
Internal Revenue Service Name of the organization						Employ	er identific	ation number	
THE LINKS FOUNDATION INCO	RPORATED					52-117	70830		
	mation on Grants								
the selection criteria use Describe in Part IV the o	d to award the grants rganızatıon's procedu	or assistance? res for monitoring the u	se of grant funds in the U	nited States	for the grants or assistant		art IV. line	✓ Yes	□ No
that received mor		I can be duplicated if ad	ditional space is needed	· 	- 			T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		(h) Purpose o or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
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For Paperwork Reduction Act No				Cat No 50055			Scho	edule I (Form 990) 2017

(2) (3)

(4) (5)

Schedule I (Form 990) 2017

PROGRAM EVALUATIONS AS NECESSARY BY THE LINKS FOUNDATION. INCORPORATED

(6)

(7) Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Explanation

Return Reference PART I, LINE 2 THE GRANTEE PROVIDES LINKS FOUNDATION. INCORPORATED AN ANNUAL GRANT/SCHOLARSHIP REPORT AND/OR AN ACCOUNTING OF GRANT/SCHOLARSHIP

FUNDS AT THE END OF GRANTEE'S CURRENT FISCAL YEAR GRANTEES PROVIDE PROMPTLY OTHER ADDITIONAL INFORMATION. REPORTS AND DOCUMENTS AS

REQUESTED TO ALLOW THE LINKS FOUNDATION, INCORPORATED AND ITS REPRESENTATIVES REASONABLE ACCESS DURING REGULAR BUSINESS HOURS TO FILES, RECORDS, ACCOUNTS OR PERSONNEL THAT ARE ASSOCIATED WITH THE GRANTS, FOR THE PURPOSE OF MAKING FINANCIAL REVIEWS, VERIFICATIONS OR

Schedule I (Form 990) 2017

Page 2

Additional Data

(a) Name and address of

organization

THE LINKS INC - ALBANY

DISTRICT (NY) CHAPTER

ALBANY, NY 12208

764 NEW SCOTLAND AVENUE

Software Version: EIN: 52-1170830 Name: THE LINKS FOUNDATION INCORPORATED

(b) EIN

14-6038682

(c) IRC section

if applicable

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(4)

Software ID:

or government		п аррпсавіе	grant	assistance	other)	Horr-casif assistance	or assistance
THE LINKS INC - ALAMEDA CONTRA-COSTA CHAPTER 2870 MONTAIR WAY UNION CITY, CA 94587	94-2950345	501(C)(4)	48,259				COMMUNITY SCHOLARSHIP & PROGRAMS FOR EDUCATIONAL PURPOSES

22,000

(e) Amount of non-

cach

(f) Method of valuation

(book FMV appraisal

(q) Description of

non-cach accietance

(h) Purpose of grant

or accietance

COMMUNITY

PURPOSES

SCHOLARSHIP &

PROGRAMS FOR EDUCATIONAL

(d) Amount of cash

grant

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 38-2861256 501(C)(4) 14.223 COMMUNITY THE LINKS INC - ANN ARBOR (MI) CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 7346 ANN ARBOR, MI 48107 EDUCATIONAL PURPOSES

PURPOSES

ANN ARBOR, MI 48107

THE LINKS INC - ANNAPOLIS
CHAPTER
2919 STRAUSS TERRACE
SILVER SPRING, MD 20904

EDUCATIONAL
PURPOSES

COMMUNITY
SCHOLARSHIP &
PROGRAMS FOR
EDUCATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 72-1543823 501(C)(4) 35.223 COMMUNITY THE LINKS INC - ARCHWAY CHAPTER SCHOLARSHIP & 1 KINGSBURY PLACE PROGRAMS FOR ST LOUIS, MO 63112 EDUCATIONAL PURPOSES

PURPOSES

22,065 THE LINKS INC - ARLINGTON 51-0185175 501(C)(4) COMMUNITY (VA) CHAPTER SCHOLARSHIP & 14501 GUILFORD RIDGE RD PROGRAMS FOR

HAYMARKET, VA 20169 EDUCATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 58-2512964 501(C)(4) 13.000 COMMUNITY THE LINKS INC - ATHENS CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 6042 ATHENS, GA 30604 EDUCATIONAL PURPOSES 59,923 74-6062068 501(C)(4) COMMUNITY SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

THE LINKS INC - AUSTIN CHAPTER PO BOX 143255 AUSTIN, TX 78714

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 52-1281090 501(C)(4) 10.000 COMMUNITY THE LINKS INC - AZALEA CHAPTER SCHOLARSHIP & PO BOX 723844 PROGRAMS FOR ATLANTA, GA 31139 EDUCATIONAL PURPOSES COMMUNITY

PURPOSES

ATLANTA, GA 31139

EDUCATIONAL PURPOSES

THE LINKS INC - BAKERSFIELD 95-3357517 501(C)(4) 41,600

COMMUNITY SCHOLARSHIP & PO BOX 12518

BAKERSFIELD, CA 93389

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 72-0819833 501(C)(4) 19.159 COMMUNITY THE LINKS INC - BATON ROUGE CHAPTER SCHOLARSHIP & PO BOX 447 PROGRAMS FOR BATON ROUGE, LA 70821 EDUCATIONAL PURPOSES

BATON ROUGE, LA 70821

THE LINKS INC - BEVERLY 95-3985465 501(C)(4) 18,000

COMMUNITY SCHOLARSHIP & PROGRAMS FOR EDUCATIONAL PURPOSES 9 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - BIRMINGHAM 63-6057609 501(C)(4) 15.000 COMMUNITY CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 12071 BIRMINGHAM, AL 35202 EDUCATIONAL PURPOSES THE LINKS INC -58-2174558 501(C)(4) 15,500 COMMUNITY BUCKHEADCASCADE CHAPTER SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 550911 ATLANTA, GA 30355

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 501(C)(4) 26.860 COMMUNITY THE LINKS INC - BUCKS 23-7147517 COUNTY CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 1072 DOYLESTOWN, PA 18901 EDUCATIONAL PURPOSES 40,000 52-1167430 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - CAPITAL CITY CHAPTER 7131 16TH STREET NW WASHINGTON, DC 200121537

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 51-0210829 501(C)(4) 9.025 COMMUNITY THE LINKS INC - CENTRAL ILLINOIS CHAPTER SCHOLARSHIP & PROGRAMS FOR 1707A KING DRIVE NORMAL, IL 61761 EDUCATIONAL

EDUCATIONAL

PURPOSES

NORMAL, IL 61761

EDUCATIONAL PURPOSES

THE LINKS INC - CENTRAL 22-2086104 501(C)(4) 33,000

NEW JERSEY CHAPTER SCHOLARSHIP & PROGRAMS FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW BRUNSWICK, NJ

089011050

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 57-6025034 501(C)(4) 26,200 COMMUNITY THE LINKS INC - CHARLESTON (SC) CHAPTER SCHOLARSHIP & 2581 MARSH CREEK DRIVE PROGRAMS FOR CHARLESTON, SC 29414 EDUCATIONAL PURPOSES THE LINKS INC - CLEVELAND 34-6555904 501(C)(4) 47,446 COMMUNITY SCHOLARSHIP &

CHAPTER 22399 SHELBURNE RD PROGRAMS FOR SHAKER HEIGHTS, OH 44122 EDUCATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 47-4959442 501(C)(4) 35.445 COMMUNITY THE LINKS INC - COLORADO SPRINGS (CO) CHAPTER SCHOLARSHIP & PROGRAMS FOR 5014 DOVETAIL LANE COLORADO SPRINGS, CO EDUCATIONAL PURPOSES 501(C)(4) 63,623 52-1036874 COMMUNITY SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

80916 THE LINKS INC - COLUMBIA (MD) CHAPTER PO BOX 1517 COLUMBIA, MD 21044

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - COLUMBIA 57-6025033 501(C)(4) 22.300 CCOMMUNITY (SC) CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 11193 COLUMBIA, SC 29201 EDUCATIONAL PURPOSES COMMUNITY

COLUMBIA, SC 29201

THE LINKS INC - COLUMBUS 58-6057096 501(C)(4) 39,330

COMMUNITY SCHOLARFIR 4502 MOLINE AVE COLUMBUS, GA 31907

EDUCATIONAL PURPOSES

COLUMBUS, GA 31907

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC -54-1918118 501(C)(4) 17.468 COMMUNITY COMMONWEALTH CHAPTER SCHOLARSHIP & PROGRAMS FOR 3200 BICKNELL ROAD RICHMOND, VA 23235 EDUCATIONAL PURPOSES THE LINKS INC - CREAM CITY 39-0452805 COMMUNITY

THE LINKS INC - CREAM CITY 39-0452805 501(C)(4) 18,382 COMMUNITY SCHOLARSHIP & SCHOLARSHIP & SCHOLARSHIP & PROGRAMS FOR BROOKFIELD, WI 53005

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 56-1842414 501(C)(4) 40.500 COMMUNITY THE LINKS INC - CROWN JEWELS CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 37027 CHARLOTTE, NC 28237 EDUCATIONAL PURPOSES THE LINKS INC - DADE 59-2758799 501(C)(4) 14,350 COMMUNITY SCHOLARSHIP & COUNTY CHAPTER PO BOX 530246 PROGRAMS FOR

EDUCATIONAL PURPOSES

MIAMI, FL 33153

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 75-6036948 501(C)(4) 74.938 COMMUNITY THE LINKS INC - DALLAS CHAPTER SCHOLARSHIP & PO BOX 191003 PROGRAMS FOR DALLAS.TX 752198003 EDUCATIONAL PURPOSES

EDUCATIONAL PURPOSES

DALLAS, TX 752198003

EDUCATIONAL PURPOSES

THE LINKS INC - DAYTON (OH) 31-6049396 501(C)(4) 51,000

CHAPTER SCHOLARSHIP & PROGRAMS FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DAYTON, OH 454090381

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 23-6434564 501(C)(4) 20.457 COMMUNITY THE LINKS INC - DELAWARE VALLEY (PA) CHAPTER SCHOLARSHIP & PROGRAMS FOR 3600 CONSHOHOCKEN AVENUE EDUCATIONAL PHILADELPHIA, PA 19131 PURPOSES 24,275 THE LINKS INC - DETROIT 38-6095478 501(C)(4) COMMUNITY CHAPTER SCHOLARSHIP &

IPROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 20665

FERNDALE, MI 48220

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 11-3462762 501(C)(4) 18.781 COMMUNITY THE LINKS INC - EASTERN SHORE (NY) CHAPTER SCHOLARSHIP & PROGRAMS FOR 9 STURBRIDGE DRIVE DIX HILLS, NY 11746 EDUCATIONAL PURPOSES

DIX HILLS, NY 11746

EDUCATIONAL PURPOSES

THE LINKS INC - ESSEX 22-2730387 501(C)(4) 40,000

COUNTY CHAPTER PO BOX 3001 TCB
WEST ORANGE, NJ 07052

EDUCATIONAL PURPOSES

COMMUNITY SCHOLARSHIP & PROGRAMS FOR EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 06-1005178 501(C)(4) 23.168 COMMUNITY THE LINKS INC - FARMINGTON VALLEY CHAPTER SCHOLARSHIP & PO BOX 370145 PROGRAMS FOR WEST HARTFORD, CT 06137 EDUCATIONAL PURPOSES 32,366 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - 56-6085457
FAYETTEVILLE CHAPTER
370 HILLIARD DRIVE
FAYETTEVILLE, NC 28311

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 23-7434618 501(C)(4) 37.100 COMMUNITY THE LINKS INC - FORT LAUDERDALE CHAPTER SCHOLARSHIP & 5300 N W 66TH AVENUE PROGRAMS FOR EDUCATIONAL PURPOSES

LAUDERHILL, FL 33319

EDUCATIONAL
PURPOSES

THE LINKS INC - FORT WORTH CHAPTER
PO BOX 932
FORT VALLEY, GA 31030

EDUCATIONAL

S1,127

COMMUNITY
SCHOLARSHIP &
PROGRAMS FOR
EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 23-7159450 501(C)(4) 26.700 COMMUNITY THE LINKS INC -FRANKFORTLEXINGTON SCHOLARSHIP & CHAPTER PROGRAMS FOR 973 FIRETHORN PLACE EDUCATIONAL PURPOSES COMMUNITY

EDUCATIONAL PURPOSES

LEXINGTON, KY 40515 501(C)(4) THE LINKS INC - GATEWAY 37-1222818 8,507 CHAPTER SCHOLARSHIP & PROGRAMS FOR 12095 TANGLETREE DRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ST LOUIS, MO 63146

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 38-2922101 501(C)(4) 20.000 COMMUNITY THE LINKS INC - GREAT LAKES CHAPTER SCHOLARSHIP & 4488 STONEVIEW PROGRAMS FOR WEST BLOOMFIELD, MI 48322 EDUCATIONAL PURPOSES 97,399 THE LINKS INC - GREATER 46-1441722 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - GREATE DENTON COUNTY (TX) 622 LAKE POINT DRIVE IRVING, TX 75039

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 13-3573536 501(C)(4) 25.000 COMMUNITY THE LINKS INC - GREATER HUDSON VALLEY CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 947 WHITE PLAINS, NY 10602 EDUCATIONAL PURPOSES THE LINKS INC - GREATER 43-6049691 501(C)(4) 14,000 COMMUNITY SCHOLARSHIP &

KANSAS CITY CHAPTER 4104 NE JACOUES CIRCLE PROGRAMS FOR LEES SUMMIT, MO 64064 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 05-0492993 501(C)(4) 11.975 COMMUNITY THE LINKS INC - GREATER PROVIDENCE CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 2433 PROVIDENCE, RI 02906 EDUCATIONAL PURPOSES COMMUNITY

EDUCATIONAL PURPOSES

59,997 THE LINKS INC - GREATER 11-3344197 501(C)(4) **OUEENS CHAPTER** SCHOLARSHIP & PROGRAMS FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

178-05 132 AVENUE JAMAICA, NY 11434

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 26-1356380 501(C)(4) 16.575 COMMUNITY THE LINKS INC - GREATER RAPPAHANNOCK (VA) SCHOLARSHIP & PROGRAMS FOR CHAPTER 11203 FAWN LAKE PKWY EDUCATIONAL PURPOSES 501(C)(4) 34,576 52-1281071 COMMUNITY SCHOLARSHIP &

EDUCATIONAL PURPOSES

SPOTSYLVANIA. VA 22551 THE LINKS INC - GREATER WAYNE COUNTY CHAPTER 6820 OYSTER COVE IPROGRAMS FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WEST BLOOMFIELD, MI 48323

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 52-1499270 501(C)(4) 10.000 COMMUNITY THE LINKS INC - GRERATER HARTFORD CHAPTER SCHOLARSHIP & 10 JORDAN LANE PROGRAMS FOR FARMINGTON, CT 06085 EDUCATIONAL PURPOSES 76-0495195 501(C)(4) 10,000 COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - GULF COAST APOLLO CHAPTER PO BOX 890447 HOUSTON, TX 772890447

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 52-1500276 501(C)(4) 10.000 COMMUNITY THE LINKS INC - HARBOR CITY CHAPTER SCHOLARSHIP & 20 LAMBOURNE ROAD 436 PROGRAMS FOR TOWSON, MD 21204 EDUCATIONAL PURPOSES THE LINKS INC - HARBOR 36-3944429 501(C)(4) 6,211 COMMUNITY

EDUCATIONAL PURPOSES

SCHOLARSHIP & LITES CHAPTER PO BOX 8541 PROGRAMS FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WAUKEGAN, IL 60079

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 23-2035938 501(C)(4) 11.975 COMMUNITY THE LINKS INC - HARRISBURG (PA) CHAPTER SCHOLARSHIP & 1509 GREENMEADOW DRIVE PROGRAMS FOR EDUCATIONAL PURPOSES 16,000 54-1493329 501(C)(4) COMMUNITY

EDUCATIONAL PURPOSES

YORK, PA 17408 THE LINKS INC - JAMES RIVER SCHOLARSHIP & VALLEY CHAPTER PO BOX 25454 PROGRAMS FOR

RICHMOND, VA 232605454

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 34-1257615 501(C)(4) 11.207 COMMUNITY THE LINKS INC - KENT AREA CHAPTER SCHOLARSHIP & 3437 TENNYSON DREVE PROGRAMS FOR FAIRLAWN, OH 44333 EDUCATIONAL PURPOSES

FAIRLAWN, OH 44333

FAIRLAWN, OH 44333

THE LINKS INC - LA CAPITALE
CHAPTER
PO BOX 1174
PORT ALLEN, LA 70767

FAIRLAWN, OH 44333

EDUCATIONAL
PURPOSES

COMMUNITY
SCHOLARSHIP &
PROGRAMS FOR
EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance THE LINKS INC - LAKE SHORE 36-3907916 501(C)(4) 14.448 COMMUNITY CHAPTER SCHOLARSHIP & 1000 W ADAMS 809 PROGRAMS FOR CHICAGO, IL 60607 EDUCATIONAL

CHICAGO, IL 60607

THE LINKS INC LANSINGEAST LANSING
CHAPTER
PO BOX 22025

EDUCATIONAL
PURPOSES

CHOLARSINE SOI(C)(4)
19,464

COMMUNITY
SCHOLARSHIP &
PROGRAMS FOR
PULCATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LANSING, MI 22025

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 51-0191405 501(C)(4) 27.607 COMMUNITY THE LINKS INC - LAS VEGAS CHAPTER SCHOLARSHIP & PO BOX 370952 PROGRAMS FOR LAS VEGAS, NV 89137 EDUCATIONAL PURPOSES 26,101 THE LINKS INC - LEFLEUR'S 64-0854356 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BLUFF CHAPTER 118 WOODLAND HILLS BLVD MADISON, MS 39110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 11-6083928 501(C)(4) 60.799 COMMUNITY THE LINKS INC - LONG ISLAND CHAPTER SCHOLARSHIP & PROGRAMS FOR 299 WARREN STREET UNIONDALE, NY 11553 EDUCATIONAL PURPOSES 6,746 THE LINKS INC - MACON 58-1237710 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - MACON CHAPTER PO BOX 4502 MACON, GA 31208

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 501(C)(4) 8.000 COMMUNITY THE LINKS INC - MADISON-METROPOLITAN CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 7353 MADISON, WI 537077353 EDUCATIONAL PURPOSES 20,800 58-1949931 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - MAGNOLIA CHAPTER 7575 GARLAND CIRCLE COLLEGE PARK, GA 30349

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 62-6047658 501(C)(4) 62,490 COMMUNITY THE LINKS INC - MEMPHIS CHAPTER SCHOLARSHIP & 4752 MALLARD LAKE COVE PROGRAMS FOR COLLIERVILLE, TN 38017 EDUCATIONAL PURPOSES 23,200 52-1168347 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC METROPOLITAN (DC) CHAPTER
3200 SHORTRIDGE LANE
MITCHELLVILLE, MD 20721

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 75-2044566 501(C)(4) 67.904 COMMUNITY THE LINKS INC - MID-CITIES CHAPTER SCHOLARSHIP & PO BOX 631094 PROGRAMS FOR IRVING.TX 75063 EDUCATIONAL

PURPOSES THE LINKS INC - MIDDLESEX 51-0191404 501(C)(4) 54,638 COUNTY CHAPTER PO BOX 470851

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COMMUNITY SCHOLARSHIP & PROGRAMS FOR BROOKLINE VILLAGE, MA EDUCATIONAL 02447 PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 39-1294267 501(C)(4) 11.470 COMMUNITY THE LINKS INC - MILWAUKEE SCHOLARSHIP & CHAPTER PO BOX 647 PROGRAMS FOR **EDUCATIONAL** PURPOSES

MILWAUKEE, WI 532010647

THE LINKS INC - 23-7331555

MINNEAPOLIS-ST PAUL
CHAPTER
1095 OVERLOOK ROAD
MENDOTA HEIGHTS, MN

EDUCATIONAL
PURPOSES

COMMUNITY
SCHOLARSHIP &
PROGRAMS FOR
EDUCATIONAL
PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

55118

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 46-4702970 501(C)(4) 6.998 COMMUNITY THE LINKS INC - MISSISSIPPI ROSES CHAPTER SCHOLARSHIP & 4212 HWY 309 SOUTH PROGRAMS FOR BYHALIA, MS 38611 EDUCATIONAL PURPOSES 63-6050589 501(C)(4) 23,199 COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC MONTGOMERY (AL) CHAPTER
PO BOX 240261
MONTGOMERY, AL 36124

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance THE LINKS INC -23-2043131 501(C)(4) 31.100 COMMUNITY MONTGOMERY COUNTY (PA) SCHOLARSHIP & PROGRAMS FOR CHAPTER 334 ELMHURST DRIVE EDUCATIONAL PURPOSES 501(C)(4) 27,250 62-1114480 COMMUNITY SCHOLARSHIP &

CHESTER SPRINGS, PA 19425 THE LINKS INC - MUSIC CITY CHAPTER PROGRAMS FOR 1308 VALLEY TRAIL WHITES CREEK, TN 37189 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - NEW HAVEN 23-7302916 501(C)(4) 46.897 COMMUNITY CHAPTER SCHOLARSHIP & PO BOX 6524 PROGRAMS FOR HAMDEN, CT 06517 EDUCATIONAL PURPOSES 8,410 THE LINKS INC - NEWPORT 54-1124506 501(C)(4) COMMUNITY SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

NEWS CHAPTER PO BOX 1121 NEWPORT NEWS, VA 23601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 65-0389951 501(C)(4) 20.150 COMMUNITY THE LINKS INC - NORTH BROWARD COUNTY CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 9023 CORAL SPRINGS, FL 33075 IEDUCATIONAL PURPOSES 24,709 THE LINKS INC - OAKLAND 94-6103641 501(C)(4) COMMUNITY SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BAY AREA CHAPTER 76 HASKINS RANCH CIRCLE DANVILLE, CA 94506

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - PATAPSCO 52-1705481 501(C)(4) 26.629 COMMUNITY RIVER CHAPTER SCHOLARSHIP & PO BOX 9403 PROGRAMS FOR CATONSVILLE, MD 212280403 EDUCATIONAL PURPOSES THE LINKS INC - PATUXENT 47-1744684 501(C)(4) 55,135 COMMUNITY

RIVER (MD) SCHOLARSHIP & 16609 MEDINAH COURT PROGRAMS FOR SILVER SPRING, MD 20905 EDUCATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 94-6139456 501(C)(4) 17.400 COMMUNITY THE LINKS INC - PENINSULA BAY CHAPTER SCHOLARSHIP & PROGRAMS FOR 633 STONEGATE DRIVE SOUTH SAN FRANCISCO, CA EDUCATIONAL PURPOSES 501(C)(4) 35,050 23-1988769 COMMUNITY SCHOLARSHIP &

94080 THE LINKS INC - PENN TOWNE CHAPTER PROGRAMS FOR 6408 OVERBROOK AVENUE PHILADELPHIA, PA 19151 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC -23-6400761 501(C)(4) 66.247 COMMUNITY PHILADELPHIA CHAPTER SCHOLARSHIP & PROGRAMS FOR 295 KENTUCKY AVENUE CONSHOHOCKEN, PA 19428 EDUCATIONAL PURPOSES

COMMUNITY SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

121,469

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(4)

THE LINKS INC - PHOENIX CHAPTER PO BOX 67237 PHOENIX, AZ 85082

86-6053771

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - PIEDMONT 58-1465453 501(C)(4) 20.978 COMMUNITY CHAPTER SCHOLARSHIP & 1954 10TH STREET PL NW PROGRAMS FOR HICKORY, NC 28601 EDUCATIONAL PURPOSES THE LINKS INC - PLANO 75-2113359 501(C)(4) 110,576 COMMUNITY SCHOLARSHIP & NORTH MOTROPLEX CHAPTER PO BOX 863417 PROGRAMS FOR

EDUCATIONAL PURPOSES

PLANO, TX 750863417

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC -72-1188737 501(C)(4) 22.500 COMMUNITY PONTCHARTRAIN CHAPTER SCHOLARSHIP & PROGRAMS FOR PO BOX 50832 NEW ORLEANS, LA 701500832 EDUCATIONAL PURPOSES 46,980 THE LINKS INC - PORT CITY 76-0218846 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - PORT CIT CHAPTER 3315 N MACGREGOR WAY HOUSTON, TX 77004

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC -51-0224144 501(C)(4) 17.922 COMMUNITY PORTSMOUTH (VA) CHAPTER SCHOLARSHIP & 1304 ROOSEVELT BLVD PROGRAMS FOR PORTSMOUTH, VA 23701 IEDUCATIONAL PURPOSES 55,640 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - QUEEN CITY CHAPTER 3600 LINWOOD AVENUE CINCINNATI, OH 45226

20-0859984

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 58-1374276 501(C)(4) 18.337 COMMUNITY THE LINKS INC - RALEIGH CHAPTER SCHOLARSHIP & PO BOX 27302 PROGRAMS FOR RALEIGH, NC 27611 EDUCATIONAL PURPOSES 8,525 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - RESTON 51-0210735 CHAPTER 2933 BLUE HOLLY LANE OAK HILL, VA 20171

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - RICHMOND 54-1124152 501(C)(4) 39.149 COMMUNITY CHAPTER SCHOLARSHIP & 3800 SOLEBURY PLACE PROGRAMS FOR MIDLOTHIAN, VA 23113 EDUCATIONAL PURPOSES 22-2558190 501(C)(4) 21,115 COMMUNITY SCHOLARSHIP &

THE LINKS INC - ROCHESTER (NY) CHAPTER PO BOX 22873 PROGRAMS FOR ROCHESTER, NY 14692 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC -94-6128811 501(C)(4) 18.294 COMMUNITY SACRAMENTO CHAPTER SCHOLARSHIP & PO BOX 221081 PROGRAMS FOR SACRAMENTO, CA 95822 EDUCATIONAL PURPOSES 56,003 THE LINKS INC - SAN 74-6062134 501(C)(4) COMMUNITY

ANTONIO CHAPTER SCHOLARSHIP & PO BOX 8056 PROGRAMS FOR SAN ANTONIO, TX 78208 EDUCATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - SAN 95-3405629 501(C)(4) 5.000 COMMUNITY BERNARDINO VALLEY SCHOLARSHIP & PROGRAMS FOR CHAPTER 2549 WALNUT STREET EDUCATIONAL PURPOSES 501(C)(4) 55,000 THE LINKS INC - SAN 94-6103585 COMMUNITY FRANCISCO CHAPTER SCHOLARSHIP &

SAN BERNARDINO, CA 92410 5534 GOLDEN GATE AVENUE IPROGRAMS FOR OAKLAND, CA 94618 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 62-1238167 501(C)(4) 30.431 COMMUNITY THE LINKS INC - SHELBY COUNTY CHAPTER SCHOLARSHIP & PROGRAMS FOR 6925 STLVER MAPLE COVE MEMPHIS, TN 38119 IEDUCATIONAL PURPOSES THE LINKS INC - SOUTH BEND 35-1808010 501(C)(4) 7,626 COMMUNITY SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

AREA CHAPTER 1233 N EDDY STREET 302 SOUTH BEND, IN 46617

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 36-2885059 501(C)(4) 93.710 COMMUNITY THE LINKS INC - SOUTH SUBURBAN CHICAGO CHAPTER SCHOLARSHIP & 2851 GLEN FAGLE DRIVE PROGRAMS FOR OLYMPIA FIELDS, IL 60461 EDUCATIONAL PURPOSES COMMUNITY

5,000 THE LINKS INC - SUFFOLK 54-1273325 501(C)(4) SCHOLARSHIP & CHAPTER PO BOX 721 PROGRAMS FOR SUFFOLK, VA 23434 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 23-7171766 501(C)(4) 30.116 COMMUNITY THE LINKS INC - TACOMA CHAPTER SCHOLARSHIP & PO BOX 111777 PROGRAMS FOR TACOMA, WA 98411 EDUCATIONAL PURPOSES THE LINKS INC -59-6190745 501(C)(4) 77,841 COMMUNITY SCHOLARSHIP &

TALLAHASSEE CHAPTER PO BOX 11186 PROGRAMS FOR TALLAHASSEE, FL 32302 EDUCATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance THE LINKS INC - TOWN LAKE 74-2500574 501(C)(4) 115.161 COMMUNITY CHAPTER SCHOLARSHIP & PO BOX 26395 PROGRAMS FOR AUSTIN. TX 78755 EDUCATIONAL PURPOSES 16,342 59-1765055 501(C)(4) COMMUNITY COAST (FL) CHAPTER SCHOLARSHIP &

THE LINKS INC - TREASURE 2142 NE MALBERRY LANE PROGRAMS FOR JENSEN BEACH, FL 34957 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 56-1403874 501(C)(4) 31.675 COMMUNITY THE LINKS INC - TRIANGLE PARK CHAPTER SCHOLARSHIP & PO BOX 997 PROGRAMS FOR MORRISVILLE, NC 275600997 EDUCATIONAL PURPOSES 91-1150995 501(C)(4) 14,087 COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - TRI-CITIES (WA) CHAPTER PO BOX 503 RICHLAND, WA 99352

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 38-2303391 501(C)(4) 17.476 COMMUNITY THE LINKS INC - TRI-CITY CHAPTER SCHOLARSHIP & 5812 INVERNESS CIRCLE PROGRAMS FOR MIDLAND, MI 48642 EDUCATIONAL PURPOSES 21,750 THE LINKS INC - TRI-COUNTY 90-0525867 501(C)(4) COMMUNITY SCHOLARSHIP &

PROGRAMS FOR

EDUCATIONAL PURPOSES

(AL) CHAPTER PO BOX 13604 BIRMINGHAM, AL 35201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 75-2436508 501(C)(4) 134,706 COMMUNITY THE LINKS INC - TRINITY CHAPTER SCHOLARSHIP & PO BOX 820534 PROGRAMS FOR DALLAS, TX 75382 EDUCATIONAL PURPOSES

9,444 THE LINKS INC - TULSA 73-6118918 501(C)(4) CHAPTER 19646 E CLEAR BROOK ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COMMUNITY SCHOLARSHIP & PROGRAMS FOR OWASSO, OK 74055 EDUCATIONAL PURPOSES

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 31-1248067 501(C)(4) 47.170 COMMUNITY THE LINKS INC - TWIN RIVERS CHAPTER SCHOLARSHIP & 7153 LAMBTON PARK RD PROGRAMS FOR NEW ALBANY, OH 43054 EDUCATIONAL PURPOSES 39,024 501(C)(4) COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

THE LINKS INC - 52-6072410 WASHINGTON (DC) CHAPTER 5653 MORELAND STREET NW WASHINGTON, DC 20015

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 65-0439884 501(C)(4) 59.366 COMMUNITY THE LINKS INC - WEST PALM BEACH CHAPTER SCHOLARSHIP & 9010 WILLOW SOUND DRIVE PROGRAMS FOR LAKE WORTH, FL 33467 EDUCATIONAL PURPOSES 25,565 THE LINKS INC - WEST 31-0841368 COMMUNITY

501(C)(4) SCHOLARSHIP & TOWNS CHAPTER 868 PRAIRIE AVE PROGRAMS FOR BARTLETT, IL 60103 EDUCATIONAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance THE LINKS INC -52-1676321 501(C)(4) 61,121 COMMUNITY SCHOLARSHIP &

CHAPTER 100 MANHATTAN AVE APT 3F WHITE PLAINS, NY 10603					PROGRAMS FOR EDUCATIONAL PURPOSES
THE LINKS INC - WESTERN RESERVE CHAPTER WESTERN RESERVE OH CHAPTER	52-1556405	501(C)(4)	57,592		COMMUNITY SCHOLARSHIP & PROGRAMS FOR FOLICATIONAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WESTCHESTER COUNTY (NY)

SHAKER HEIGHTS, OH 44120

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable arant cash non-cash assistance or assistance or government other) assistance 56-6061236 501(C)(4) 13.245 COMMUNITY THE LINKS INC - WILSON-ROCKY MT-TARBORO CHAPTER SCHOLARSHIP & 108 OUEEN ANNE AVE PROGRAMS FOR NASHVILLE, NC 27856 EDUCATIONAL PURPOSES COMMUNITY

PROGRAMS FOR

EDUCATIONAL PURPOSES

NASHVILLE, NC 27856

THE LINKS INC - WINDY CITY 52-1556416 501(C)(4) 12,575 CHAPTER 1551 SIBLEY BLVD CALUMET CITY, IL 60409

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data - DLN:	9349307	74002	109
Sch	edule J	Compensation Information	OMB No	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest			
		Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	20	17	7
_		▶ Attach to Form 990.	Open		
•	tment of the Treasury al Revenue Service	► Information about Schedule J (Form 990) and its instructions is at <u>www.irs.gov/form990</u> .		ectio	
	ne of the organiza LINKS FOUNDATION		ication n	ımber	
INC	LINKS FOUNDATION	52-1170830			
Pa	rt I Questi	ons Regarding Compensation			
				Yes	No
1a		opiate box(es) if the organization provided any of the following to or for a person listed on Form ection A, line 1a Complete Part III to provide any relevant information regarding these items			
		s or charter travel Housing allowance or residence for personal use			
	_	companions ————————————————————————————————————			
		nification and gross-up payments Health or social club dues or initiation fees			
	LI Discretion	nary spending account Personal services (e g , maid, chauffeur, chef)			
b		xes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursen all of the expenses described above? If "No," complete Part III to explain	ent 1b		
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all	2		
	directors, truste	es, officers, including the CEO/Executive Director, regarding the items checked in line 1a?			
3		If any, of the following the filing organization used to establish the compensation of the			
	_	EO/Executive Director Check all that apply Do not check any boxes for methods and organization to establish compensation of the CEO/Executive Director, but explain in Part III			
		- Western consists as the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the seco			
		ation committee			
		of other organizations Compensation survey of study Approval by the board or compensation committee			
4		, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization of	ra		
	related organiza				
а	Receive a sever	ance payment or change-of-control payment?	4a		No
b	Participate in, o	r receive payment from, a supplemental nonqualified retirement plan?	4b		No
С		r receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons liste	ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the revenues of			
-	The organization		5a		No
a b	Any related orga		5b		No
		5a or 5b, describe in Part III			
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the net earnings of			
а	The organization	n ²	6a		No
b	Any related orga	anization?	6b		No
	If "Yes," on line	6a or 6b, describe in Part III			
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed in lines 5 and 67 If "Yes," describe in Part III	7		No
8		nts reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the rebuttable presumption procedure described in Regulations sectio			No
Ear I	Danarwark Badı	uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedu	lo 1 (Forn	. 000)	2017

			y Employees, and Hig					
instructions, on row (ii)	Do no	not list any individuals that	rted on Schedule J, report at are not listed on Form 99 ndividual must equal the to	90, Part VII	_	_		at individual
(A) Name and Title			n of W-2 and/or 1099-MISC (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(1)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 MADELINE Y LAWSON INTERIM EXECUTIVE	(i)	0	0	0	0	0	0	0
DIRECTOR	(ii)	160.074	0	0	0	264	163,538	0
	<u></u>							

Schedule J (Form 990) 2017							
Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference Explanation							
Return Reference	Explanation						
	Explanation COMPENSATION WAS DETERMINED BY A RELATED ORGANIZATION, LINKS INC , USING A COMPENSATION COMMITTEE AND COMPENSATION SURVEY OR STUDY						

efile GRAPH	efile GRAPHIC print - DO NOT PROCESS As Filed Data -									
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasur Information about Schedule O (Form 990 or 990-EZ) and its instruction www.irs.gov/form990. Supplemental Information to Form 990 or 990- Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instruction www.irs.gov/form990.					uctions is at Open to Public Inspection					
THE LINKS FOUND	anization aTION INCORPORATED B O, Supplemental Inform	nati	on		Employer ider 52-1170830	ntification number				
Return Reference				Explanation						
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS O	NE (CLASS OF MEMBERS	AND IT CONSISTS OF THE M	EMBERS OF LIN	KS, INC				

Return Explanation
Reference

LINE 7A

FORM 990, THE ORGANIZATION'S MEMBERSHIP VOTES TO ELECT THE GOVERNING BODY
PART VI,
SECTION A,

Explanation Return Reference

FORM 990. MEMBERS OF THE LINKS FOUNDATION HAVE THE ABILITY TO VOTE ON AND MAKE GOVERNANCE DECISIONS ON BEHALF OF THE THE ORGANIZATION

PART VI. SECTION A.

990 Schedule O, Supplemental Information

LINE 7B

Return Explanation

FORM 990,	THE RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. THE
PART VI,	FINAL COPY OF THE 990 WAS FILED WITH THE IRS AND THEN PROVIDED TO THE BOARD OF DIRECTORS F
SECTION B,	OR THEM TO REVIEW
LINE 11B	

Return Explanation
Reference

FORM 990,	ALL BOARD MEMBERS, OFFICERS, AND EMPLOYEES SIGN A CONFLICT OF INTEREST POLICY ANNUALLY THA
PART VI,	T CERTIFIES WHETHER A POTENTIAL CONFLICT OF INTEREST EXISTS INDIVIDUALS ARE REQUIRED TO I
SECTION B,	MMEDIATELY DISCLOSE THE EXISTENCE OF ANY POTENTIAL CONFLICT SO THAT SAFEGUARDS CAN BE ESTA
LINE 12C	BLISHED TO PROTECT ALL PARTIES ANY CONFLICT THAT COULD RESULT IN DIRECT OR INDIRECT BENEF
	IT TO HIS OR HER FAMILY OR ANY ORGANIZATION WITH WHICH THE EMPLOYEE IS AFFILIATED MUST BE
	DISCLOSED AND AVOIDED, IF AT ALL POSSIBLE

Return Explanation
Reference

FORM 990, THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY A RELATED ORGANIZATION USING COMPAR PART VI, ABILITY DATA, GATHERING COMPENSATION INFORMATION FOR EXECUTIVE DIRECTORS IN SIMILAR ORGANI SECTION B, ZATIONS IN THE REGION TO DETERMINE THE APPROPRIATE COMPENSATION THIS PROCESS WAS DOCUMENT LINE 15 ED IN THE BOARD MINUTES THE LAST COMPENSATION REVIEW TOOK PLACE DECEMBER 2018

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493074002109 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** THE LINKS FOUNDATION INCORPORATED 52-1170830 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (b) (c) Legal domicile (state (a)
Name, address, and EIN (if applicable) of disregarded entity (d) (e) Primary activity End-of-year assets Total income or foreign country) entity

												—
Part II Identification of Related Tax-Exempt Orga	nizations Complet	e if the orga	ınızatıon a	answered "	Yes" on Fo	rm 990,	Part IV	, line 34 be	cause i	t had one or	more	
related tax-exempt organizations during the tax (a)		(b)	1	(c)	(d)	Τ	(e)	Τ	(f)	T (g)
Name, address, and EIN of related organization	Prima	Primary activity Legal		(d) Exempt Code second country)) de section Public charity s (if section 501(charity status on 501(c)(3))	Dır	ect controlling entity	Section (13) co	n 512(
											Yes	No
(1)LINKS INC 1200 MASSACHUSETTS AVE NE	VOLUNTEER S ORGANIZATI			DC	501(C)(4)							No
WASHINGTON, DC 20005 63-6057610									N/A			
											1	
									1		+	1
												\perp
											 	
							1					

			1		1	1				ı .			
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded fron tax under sections 512- 514)	d, total income	Share of end-of-year assets	Disprop		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or iging	(k) Percenta ownersh
					314)			Yes	No		Yes	No	
Identification of Related Organization because it had one or more related organizations.						ization ans	wered "Yes	" on F	orm 99	90, Part IV,	line	34	
(a)	(b)		(c)		(d)	(e)	(f)	Т	(g)	(1	1)	Т	(1)
Name, address, and EIN of related organization	Primary activity	do (state	egal omicile or foreign untry)		entity (C	pe of entity corp, S corp, or trust)	Share of total income		e of end- year assets	of- Percel owne		(1	ction 51 3) contr entity
			unu y)									\	res
								+					
												\top	\top

Schedule R (Form 990) 2017			P	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35	5b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			1	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		 1	a	No
b Gift, grant, or capital contribution to related organization(s)		 1	2	No
c Gıft, grant, or capıtal contribution from related organization(s)			=	No
d Loans or loan guarantees to or for related organization(s)		<u> </u>	t	No
e Loans or loan guarantees by related organization(s)		1	a	No
f Dividends from related organization(s)		1	f	No
g Sale of assets to related organization(s)		1	<u>, </u>	No
h Purchase of assets from related organization(s)		1	a 📉	No
i Exchange of assets with related organization(s)		1	i	No
j Lease of facilities, equipment, or other assets to related organization(s)		1	j Yes	
k Lease of facilities, equipment, or other assets from related organization(s)		1	k	No
Performance of services or membership or fundraising solicitations for related organization(s)		<u> </u>		No
To offermance of company or many confirmation of the design	1	m	No	

d Loans or loan guarantees to or for related organization(s)	la		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	\perp
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10	Yes	T
			$\overline{}$

Dividends from related organization(s)			110
Sale of assets to related organization(s)	1 g		No
Purchase of assets from related organization(s)	1h		No
Exchange of assets with related organization(s)	1i		No
Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
Lease of facilities, equipment, or other assets from related organization(s)	1k		No
Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
Sharing of paid employees with related organization(s)	10	Yes	
Reimbursement paid to related organization(s) for expenses	1 p		No
Reimbursement paid by related organization(s) for expenses	1q		No
Other transfer of cash or property to related organization(s)	1r		No
Other transfer of cash or property from related organization(s)	1s		No
	Sale of assets to related organization(s) . Purchase of assets from related organization(s) . Exchange of assets with related organization(s) . Lease of facilities, equipment, or other assets to related organization(s) . Lease of facilities, equipment, or other assets from related organization(s) . Performance of services or membership or fundraising solicitations for related organization(s) . Performance of services or membership or fundraising solicitations by related organization(s) . Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . Sharing of paid employees with related organization(s) . Reimbursement paid to related organization(s) for expenses . Reimbursement paid by related organization(s) for expenses . Other transfer of cash or property to related organization(s) .	Sale of assets to related organization(s)	Sale of assets to related organization(s)

r	Other transfer of cash or property to related organization(s)									
s	s Other transfer of cash or property from related organization(s)									
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds									
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved						
(1) TI	HE LINKS INCORPORATED	J	142,000	FMV						
(2) TI	HE LINKS INCORPORATED	0	216,580	FMV						

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See management of garileactors see and accords regarding exclusion													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017