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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	or the	2017 calendar year, or tax year beginning	g April 1 ,2	017, and ending	March 31	, 20 18
χ μ ⋑		C Name of organization			D Employer ident	ification number
B c	heck if a	r.H.O. Discornood HB	State Chapter			
1	Addre				86-60)37150
	Name	change Number and street (or P O box if mail	is not delivered to street address)	Room/suite	E Telephone num	ber
	Initial	return 3700 Grand Ave			515 2	255 3153
<u></u>	Final	City or town, state or province, country	, and ZIP or foreign postal code			
	Amen	ded Des Moines, TA 5031	2-2899		G Gross receipts	680,273
트)): #		F Name and address of principal officer			H(a) Is this a group	
ુક ≦ડ્રા	pendi	Deborah Hovatter -	same as C above		subordinates? H(b) Are all subordinates?	
	Тах-ех			1)(1) or 527	- //-	ch a list (see instructions)
		te: ► www.peointernational		1/(1) 01 1027		on number ▶ 1072
		of organization Corporation Trust X	T T T T T T T T T T T T T T T T T T T	1 Year of fo		tate of legal domicile IA
	art I		Association	L real of it	offication 1951 in S	ate of legal domicile IA
			an most confident actual War	!-	abis seesis	
	י ן	Briefly describe the organization's mission				
2 Le		supporting six philanthro				
E	_	loan and award programs a				tion.
Activities & Governance	2		discontinued its operations or dis	•	1	1 -
ŏ	3	Number of voting members of the governir				3 5
8	4	Number of independent voting members o				4 5
İţie	5	Total number of individuals employed in ca				5 0
cţi	6	Total number of volunteers (estimate if nece	essary),			6 100
Ř		Total unrelated business revenue from Part			<u>}</u>	7a
	b	Net unrelated business taxable income from	n Form 990-T, line 34	<u> </u>	<u> </u>	b
				Ĺ	Prior Year	Current Year
6)	8	Contributions and grants (Part VIII, line 1h)		[654,47	4 660,278
Revenue	9	Program service revenue (Part VIII, line 2g)		[
eve	10	Investment income (Part VIII, column (A), li			56	1,418
œ	11	Other revenue (Part VIII, column (A), lines			6,81	
	12	Total revenue - add lines 8 through 11 (mu		_	661,85	
	13	Grants and similar amounts paid (Part IX, co			402,49	
	14	Benefits paid to or for members (Part IX, co				
	4-	Salaries, other compensation, employee be				
Ses	162	Professional fundraising fees (Part IX, colum		· -		
Expenses	loa	Total fundraising expenses (Part IX, column	(D) 15 25) b 000	ſ		
Ä	1.5	- · · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		210 42	1 162 271
	1	Other expenses (Part IX, column (A), lines	11a-11d, 11f-24e)		210,43	
	18	Total expenses Add lines 13-17 (must equ	lai Part IX, column (A), line 25)	-114	612,92	
_ w	19_	Revenue less expenses Subtract line 18 fro	om line 12	<u> </u>	48,93	
Net Assets or Fund Balances			<u> </u>		Beginning of Current Ye	
sse	20	Total assets (Part X, line 16)	**************************************	}· • \$\$* • • • • _	395,98	1 499,633
age BE	21	Total liabilities (Part X, line 26)	· · · · · · · · · · · · · · · · · · ·			
_		Net assets or fund balances Subtract line	21 from line 20		395,98	1 499,633
Pa	irt II	Signature Block		10-1		
Une	der per	nalties of perjury, I declare that I have examined ect. and complete Declaration of preparer (other the	this return, including accompanying si	hedules and stateme	nts, and to the best of r	ny knowledge and belief, it is
	, 00170		an emery to passe on an imprination of	William proparer has t		1.0
0:-		grainif a. Som			8/4	118
Sig		Signature of officer			Date	
He	re	► Kathy A. Soppe, Direc	tor of Finance			
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	Date	Check II	PTIN
Paid			1		self-employed	
	parer	Firm's name			Firm's EIN ▶	
Use	Only					
Ma	v the	Firm's address ▶ IRS discuss this return with the prepare	er shown above? (see instruction	ons)	Phone no	. Yes No
	Bons	Truesta Reduction Act Notice and the const			 	Yes No



art	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			1
	Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			ĺ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			Z.,-
	VII, VIII, IX, or X as applicable		1	**
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	-		
	complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			·
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	l
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
			~~~	

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	)		
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$1 00,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	}		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	ĺ		
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		_	
	current or former officers, directors, trustees, key employees, highest compensated employees, or			ř
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	]	X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	<b> </b>	-	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Χ_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	) i	}	
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		ł	
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		Į	
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	グロイブト

Pari	Statements Regarding Other IRS Filings and Tax Compliance		-	Page :
Far	Check if Schedule O contains a response or note to any line in this Part V			
	Chock is defined to Contained a response of hote to any mile in the Fall Contained and Contained a response of the Contained and Contained a response of the Contained and		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	[		†
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		ĺ
	reportable gaming (gambling) winnings to prize winners?	1c	Х	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			İ
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		}	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_	ļ	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	l	<u> </u>	ì
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	X.
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	]	j	)
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	_		١.,
	account)?	4a_	-	X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	<u> </u>		l
_	(FBAR)			l .
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-	<del>  ^</del>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			-
оа	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	x	ļ
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
b	gifts were not tax deductible?	6b	х	l
7	The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th			
-	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	ĺ	ĺ	ĺ
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<u></u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	}		-
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g_		<del> </del>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h_		ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			}
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	امما		ľ
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			ļ
	Initiation fees and capital contributions included on Part VIII, line 12			
				İ
11	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources		i	1
J	against amounts due or received from them )			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		į.
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		Ī	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O			

**b** Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year? . .

c Enter the amount of reserves on hand . . . . . . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

X

14a

13b

Form 990 (20 17) Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions 

Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	<b>1a</b> 5			
b	Ente r the number of voting members included in line 1a, above, who are independent	<b>1b</b> 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel	ationship with			
	any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or ur	der the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other	er person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file	led?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a	assets?	5		X
6	Did the organization have members or stockholders?		6_	X	
7a	Did the organization have members, stockholders, or other persons who had the power to el		ļ	:	
	one or more members of the governing body?		7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval	• •			
	stoc≰holders, or persons other than the governing body?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions under	ertaken during			
	the year by the following				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is the ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<u> </u>	9		<u> </u>
Secti	on B . Policies (This Section B requests information about policies not required by the Inte	rnal Revenue	<u>Code</u>		
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of s	such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	ırposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before file	ing the form?.	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests trise to conflicts?		12b	х	
C	Did the organization regularly and consistently monitor and enforce compliance with the po-	olicy? If "Yes,"			
	describe in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13		<u>X</u>
14	Did the organization have a written document retention and destruction policy?		14	Χ	
15	Did the process for determining compensation of the following persons include a review an	d approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			
а	The organization's CEO, Executive Director, or top management official		15a		_X
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar			ļ	
	with a taxable entity during the year?		16a		<u>X</u> _
b	If "Yes," did the organization follow a written policy or procedure requiring the organization t	o evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to	safeguard the	40.	•	
Cook	organization's exempt status with respect to such arrangements?		16b		
				-	
17	List the states with which a copy of this Form 990 is required to be filed ▶ None				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and available for public inspection. Indicate how you made these available. Check all that apply		501(c	)(3)s	only)
	Own website Another's website X Upon request Other (explain in Sch				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents financial statements available to the public during the tax year	s, conflict of inte	erest p	oolicy,	and
20	State the name, address, and telephone number of the person who possesses the organization's b	ooke and rossed			
20	Kathy A. Soppe, 3700 Grand Ave, Des Moines, IA 50312 (515)255-	ouna and records	•		
ISA	, =====================================			~~~	

orm 990 (20	17)										Page 7	
Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and	
	Independent Co	ntr	actors									
	Check if Schedule O contains a response or note to any line in this Part VII											

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box office Individu	unle	Pos heck ss pe	erson	highest compensated employee	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Deborah H Hovatter	35									
President		X	L	Х				0	0	0
(2) Sallie Hartnett	35	]			1	ļ				
Vice President		Х	$oxed{oxed}$	X	Ĺ	<u></u>	L_	0	0	0
(3) Shannon Gatewood-Smith	35	ļ		ŀ	1					1
Organizer	ļ	X	igspace	Х	L		L_	0	0	0
(4) Kathleen Kelly Mc Closkey	40	1			l	ì				
Treasurer	ļ	X	<u> </u>	Х				0	0	0
(5) Debra C Schmalz	25		1							
Secretary	<u> </u>	X	_	Х	<u> </u>		<u> </u>	0	0	0
(6)										
	<u> </u>	Ĺ	<b> </b>	<u> </u>	<u> </u>		Ĺ			
(7)	ļ	]	ļ			ļ				
	<u> </u>	<u> </u>	<u> </u>	ļ						
(8)	<b></b>	1	ĺ				ĺ			•
	<del> </del>		<u> </u>	<u> </u>	<del> </del>					
(9)	<del> </del>						İ	ļ		
	<del> </del>	<del></del>	ļ			<u> </u>				
(10)	<del> </del>	]						,		
	<del></del>	<u> </u>	<del> </del>	<b>⊢</b> -	-					
(11)	<del> </del>	ł		1						
	<del> </del>			├	├_	<u> </u>	-			<del></del>
(12)	<del> </del>	{	ĺ							
(40)	<del> </del>			├—	<del> </del>	ļ				
(13)	<del> </del> -	-								
// *	<del> </del>				-					<u> </u>
(14)	<del> </del>	ļ			ļ					

Part VII Section A. Officers, Directors, True	stees, Key	/ Em	ploy	yee	s, a	nd H	igh	est Compensate	d Employe	es (co	ntinued	)	ugo o
(A) Name and title	(B)  Average hours per week (list any	(do not check more than one box, unless person is both an officer and a director/trustee)  Reportable compensation compens.				(E) Reportationsations (E)	n from	am	(F) timated ount of other				
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-I		fro orga and	pensation the anization related in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its anization in its a	n d
(15)										- "			
(16)													
(17)													
(18)					_							<del></del>	
(19)					-				<u> </u>				
(20)													
(21)					-								
(22)											<u>-</u> .		
(23)		-	-										
(24)													
(25)									_				
1b Sub-total c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A .		· ·	 	• •	 	<b>&gt; &gt;</b>						
2 Total number of individuals (including but neeportable compensation from the organization)		o tho		oste 0	d at	oove)	wh	o received more ti	nan \$100,0	00 of			
3 Did the organization list any former offi employee on line 1a? If "Yes," complete Scheo	cer, direct	tor, o	r ti divid	rust dual	ee,	key	em 	ployee, or highes	st compens	ated	3	Yes	No X
4 For any individual listed on line 1a, is the organization and related organizations g	reater that	n \$1	50,0	000	? 1	f "Ye	es, "	complete Sched	ule J for	such			
<ul> <li>individual</li> <li>5 Did any person listed on line 1a receive o</li> </ul>	r accrue co	ompe	nsa	tion	fro	m an	y u	nrelated organizat	ion or indiv	idual	5		X
for services rendered to the organization? If " Section B. Independent Contractors	res, compi	ete St	SHOC	JUIO	JIC	or suci	пре	erson	<u></u>		] 5		
Complete this table for your five highest cor compensation from the organization Report year	npensated compensa	indep	enc or th	lent le c	cor	ntract idar y	ors ear	that received mor ending with or wit	e than \$100 hin the org	0,000 ( anizatio	of on's tax		
(A) Name and business add	dress							(B) Description of se	rvices	С	(C) ompens	ation	
None										_			
							+					_	
							<u> </u>	· · · · · · · · · · · · · · · · · · ·					
2 Total number of independent contractors received more than \$100,000 of compensations.							to	those listed abo	ve) who				
JSA 7E1050 1 000											Form	990	(2017)

Par	t VIII	Statement of Revenue Check if Schedule O contains a response or note to an	v line in this Part V	<del></del>		
		Oricek ii Goriedale o contains a response of note to all	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
8 8		Federated campaigns 1a				<del>-   </del>
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns				
Ğ,G	b	Fundraising events				
Sifts lar /	d	Related organizations 1d				
ini ini	e	Government grants (contributions) 1e				
tior er S	f	All other contributions, gifts, grants,				İ
έ¥	ı i	and similar amounts not included above . 1f 430, 692				
ont od (	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f	660,278		<u> </u>	
une		Business Code				
Program Service Revenue	2a					
e E	b					
<u>5</u> .	С					
Se	d					
гап	е					
5 0	f	All other program service revenue			<u> </u>	
	9_	Total. Add lines 2a-2f		···	1	
	3	Investment income (including dividends, interest,	1,418			1,418
		and other similar amounts)	1,410			1,41
	5	Royalties				-
	•	(ı) Real (ıı) Personal	*********			
	6a	Gross rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss) ▶				
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory				
	ь	Less cost or other basis				
		and sales expenses				
	С	Gain or (loss)				
	d	Net gain or (loss)				
ě	8a	Gross income from fundraising				
Other Revenue		events (not including \$				
Re		of contributions reported on line 1c)				
her		See Part IV, line 18				
ō	b	Less direct expenses				
	C				<del></del>	
	9a	Gross income from gaming activities See Part IV, line 19				
	.	Less direct expenses b				
	b c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less		•		
		returns and allowances a 18,577				
	ь	Less cost of goods sold b 2,984				
	С	Net income or (loss) from sales of inventory, ▶	15,593	15,573		
		Miscellaneous Revenue Business Code				
	11a					
	ь					
	С					<del></del>
	d	All other revenue		<del>.</del>		
	е	Total. Add lines 11a-11d · · · · · · · · · · · · · · · ▶	677,289	15,573		1,418
	112	Total revenue See instructions	0//,2891	10.5/3	I	1 1,418

# Part IX Statement of Functional Expenses

Section	501(c)(3) and 501(c)(4)	organizations n	nust complete all columns	All other organiz	ations must complete	column (A)
<del>500</del> 1,01			esponse or note to any line			

_	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
3b,	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	347,366	347,366		
2	Grants and other assistance to domestic		62.000		
	individuals See Part IV, line 22	63,000	63,000		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	į			
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
	Pension plan accruals and contributions (include			$\overline{}$	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
t	o Legal				
C	: Accounting	2,699		2,699	
C	Lobbying				
	Professional fundraising services See Part IV, line 17.		<del>_</del>		
1	f Investment management fees				
ξ	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	-			
	Advertising and promotion				
13	·	989		<del></del>	989
14	Information technology				
15	Royalties			•	
16		11,967	3,989	7,978	
	Payments of travel or entertainment expenses				<del></del>
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	7,115	2,372	4,743	<del></del>
	Interest				
	Payments to affiliates	124,510	124,510		
	Depreciation, depletion, and amortization				
	Insurance	836		836	
	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule (O)				
	Operating Expense	4,229	1,410	2,819	
1	Board/Committee Expense	10,926	3,642	7,284	·
(					
	1				<del></del>
	All other expenses	533 633	546,000	26.350	000
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	573,637	546,289	26,359	989
40	organization reported in column (B) joint costs			1	
	from a combined educational campaign and				
	fundraising solicitation Check here  following SOP 98-2 (ASC 958-720)				
ISA		<u></u>			Form 990 (2017)

Form 990 (2017)
Part X Balance Sheet

1	Fa	FL A	Check if Schedule O contains a response or note to any line in this Pa	art X		
1 Cash - non-inferest-bearing   7,610   1   75,456   2 Savings and temporary cash investments   386,633   2   418,894   3 Pladges and grants receivable, net   4   Accounts receivable, net   4   Accounts receivable, net   5   Coans and other receivables from current and former officers, directors, trustees, key employees and highest compensated employees   Compilere Part II of Schedule   5   Coans and other receivables from other designatified persons (as defined under section 4980(15)(8), persons described in section 4980(15)(8), and contributing employers and sponsoring organizations of section 50 (10(6)) voluntary employers and sponsoring organizations of section 50 (10(6)) voluntary employers and sponsoring organizations of section 50 (10(6)) voluntary employees beneficiary organizations (see particulous) Compilere Part I of Schedule   7   7   7   7   7   7   7   7   7				(A)		(B)
2 Savings and temporary cash investments		1	<del></del>	7,610	1	75,456
3   Pledges and grants receivable, net   4   Accounts receivable, net   4   Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees   Compiete Part II of Schedule   Loans and other receivables from other designatified periods is a strined under section   5   Loans and other receivables from other designatified periods is a strined under section   5   Loans and other receivables from other designatified periods is a strined under section   5   Loans and other receivables from other designatified periods is a strined under section   5   Loans and other receivables from other designation   5   Loans and loans receivable, net.   7   7   7   7   7   7   7   7   7		-		386,633	2	418,884
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees. key employees, and highest compensated employees Complete Part I of Schedule L 6 Loans and other receivables from other disqualitied persons (as defined under section as and other receivables from other disputations) and sponsoring organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 1,738 9 5,293 10a Land, buildings, and equipment cost or other basis Complete Part II of Schedule D 10a Land, buildings, and equipment cost or other basis Complete Part II of Schedule D 11 Investments - publicly traded securities 12 Investments - solution securities See Part IV, line 11 13 Investments - program-related See Part IV, line 11 14 Invangible assets 15 Other assets See Part IV, line 11 16 Total assets Add lines 1 through 15 (must equal line 34) 395, 981 16 499, 633 17 Accounts payable and accrued expenses, 18 Grants payable and accrued expenses, 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities Add lines 17 through 25, or and liabilities of through 34, and lines 33 and 34.  26 Total liabilities and trough 34, or and account liability Complete Part IV of Schedule D 26 Total liabilities Add lines 17 through 25, or and liabilities and complete Part IV of Schedule D 27 Total liabilities Add lines 17 through 25, or and liabilities and complete Part IV of Schedule D 28 Total liabilities Add lines 17 through 35, or and lines 33 and 34.  29 Unrestricted net assets 29 Permanentiry restricted net assets 2					3	
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule L  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Part II of Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D  Complete Iller Schedule D		4			4	
Complete Part II of Schedule		5				<del></del>
4 958(f)(1), persons described in section 4988(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 7 Notes and loans receivable, net. 7 8 Inventories for sale or use. 9 9 Prepard expenses and deferred charges			trustees, key employees, and highest compensated employees		} {	
9 Prepaid expenses and deferred charges		6	Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
9 Prepaid expenses and deferred charges	ets	7	Notes and loans receivable, net		7	
10 a   Land, buildings, and equipment cost or Other basis Complete Part VI of Schedule D   10 a   10 c	Ass	8	Inventories for sale or use			<del></del>
other basis Complete Part VI of Schedule D b Less accumulated depreciation	_	9	Prepaid expenses and deferred charges	1,738	9	5,293
10   10   10   10   10   10   10   10		10 a	Land, buildings, and equipment cost or			
11   Investments - publicly traded securities   11   12   11   12   11   12   11   12   11   13   13		{	·			
12   Investments - other securities See Part IV, line 11   13   Investments - program-related See Part IV, line 11   13   14   Intangible assets   14   15   Other assets See Part IV, line 11   15   15   15   16   17   17   18   17   18   18   18   19   19   19   19   19		b	•			
13		l .				
14 Intangible assets See Part IV, line 11 15 Other assets See Part IV, line 11 15 Other assets See Part IV, line 11 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 395, 981 16 499, 633 17 Accounts payable and accrued expenses 17 18 18 Grants payable and accrued expenses 18 19 Deferred revenue 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 3 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Organizations that follow SFAS 117 (ASC 958), check here  and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets 28 Temporanity restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here  30 Organizations that do not follow SFAS 117 (ASC 958), check here  31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 31 Pard-in or capital surplus, or land, building, or equipment fund 395, 981 31 4 499, 633 31 Total liabilities and net assets/fund balances 395, 981 3		ļ				
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable		13				
16 Total assets. Add lines 1 through 15 (must equal line 34)		1				
17 Accounts payable and accrued expenses		1		305 001		100 600
18   Grants payable   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   22   Escrow or custodial account liability Complete Part IV of Schedule D   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L   22   23   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   25   26   26   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D   25   26   Organizations that follow SFAS 117 (ASC 958), check here						499,633
19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25.  27 Total liabilities. Add lines 17 through 25.  28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances 32 Total liabilities and net assets/fund balances 33 Total liabilities and net assets/fund balances 34 Total liabilities and net assets/fund balances 35 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total liabilities and net assets/fund balances 38 Total liabilities and net assets/fund balances		1				<del></del>
20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25. 27 Total liabilities. Add lines 17 through 25. 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here   29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here   21 Audi-in or capital stock or trust principal, or current funds 21 Retained earnings, endowment, accumulated income, or other funds 21 Retained earnings, endowment, accumulated income, or other funds 21 Total liabilities and net assets/fund balances 395, 981 32 499, 633 30 Total liabilities and net assets/fund balances 395, 981 34 499, 633		}				<del></del>
Escrow or custodial account liability Complete Part IV of Schedule D						
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		1	Factory or custodial account liability Complete Bort IV of Schedule D			
trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	"				21	
24 Unsecured notes and loans payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	Ę.	122				
24 Unsecured notes and loans payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	ij				22	
24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25.  27 Organizations that follow SFAS 117 (ASC 958), check here  28 Temporarily restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here  29 Organizations that do not follow SFAS 117 (ASC 958), check here  30 Capital stock or trust principal, or current funds  10 Capital stock or trust principal, or current funds  11 Paid-in or capital surplus, or land, building, or equipment fund  12 Retained earnings, endowment, accumulated income, or other funds  13 Total net assets or fund balances  14 University and third particles there  25 Description and the same and net assets/fund balances  26 University and third particles and net assets/fund balances  27 Description and the same and net assets/fund balances  28 Description and the same and net assets/fund balances  29 Description and the same and net assets/fund balances  20 Description and the same and net assets/fund balances  21 Description and the same and net assets/fund balances  22 Description and the same and net assets/fund balances  23 Description and the same and net assets/fund balances  24 Description and the same and net assets/fund balances  25 Description and the same and net assets/fund balances  26 Description and the same and net assets/fund balances  27 Description and the same and net assets/fund balances  28 Description and the same and net assets/fund balances  29 Description and the same and net assets/fund balances  20 Description and the same and net assets/fund balances  21 Description and the same and net assets/fund balances  23 Description and the same and net assets/fund balances  24 Descripti	Ε:	23				
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		1				
parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		1				
of Schedule D		1	• • • • • • • • • • • • • • • • • • • •			
Total liabilities. Add lines 17 through 25					25	
Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets  28 Temporarily restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117 (ASC 958), check here organizations that do not follow SFAS 117		26	Total liabilities. Add lines 17 through 25		$\overline{}$	
30   Capital stock or trust principal, or current funds   30	es		Organizations that follow SFAS 117 (ASC 958), check here ▶ and			
30   Capital stock or trust principal, or current funds   30	anc	27			27	
30   Capital stock or trust principal, or current funds   30	Baj	28	Temporarily restricted net assets		28	
30   Capital stock or trust principal, or current funds   30	힏	29	Permanently restricted net assets		29	
30   Capital stock or trust principal, or current funds   30	or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34.			
Paid-in or capital surplus, or land, building, or equipment fund   31			Capital stock or trust principal, or current funds		30	
33 Total net assets or fund balances 395, 981 32 499, 633 499, 633 Total liabilities and net assets/fund balances 395, 981 34 499, 633	SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
34 Total liabilities and net assets/fund balances 395, 981 34 499, 633	t A	32	Retained earnings, endowment, accumulated income, or other funds	395,981	32	499,633
34 Total liabilities and net assets/fund balances. 395, 981 34 499, 633	Š	33	Total net assets or fund balances	395,981	33	499,633
	_	34	Total liabilities and net assets/fund balances	395,981	34	499,633

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

2c

3a

Х

Х

Schedule O

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for Instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Tax)	(see se parate instructions), ther		rax) (see separate in	istructions) or Form 550-1	=2, Part V, line 350 (Prox)
	Section 501(c)(4), (5), or (6) org	anizations Complete Part III			
Nam	e of organization			Employer ide	ntification number
Р.	E.O. Sisterhood AZ	State Chapter		86-6037	
Par		organization is exempt under			
1	Provide a description of the	organization's direct and indirect p	oolitical campaign a	ctivities in Part IV (see in	structions for
	definition of "political campa	·			
2		xpenditures (see instructions)			
3_		campaign activities (see instruction			
Par		organization is exempt under s			
1		cise tax incurred by the organizatio			
2	Enter the amount of any exc	cise tax incurred by organization m	anagers under secti	on 4955 ▶ \$	
3	If the organization incurred	a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV			<del></del>	
Par	t I-C Complete if the c	organization is exempt under	section 501(c), ex	ccept section 501(c)(3	).
1	Enter the amount directly e	expended by the filing organization	n for section 527 ex		-
	activities			▶\$	
2	Enter the amount of the filir	ng organization's funds contributed	l to other organizati		ı-
		es		▶\$	
3	Total exempt function expe	enditures Add lines 1 and 2 En	ter here and on Fo	orm 1120-POL,	•
<b>4 5</b>	Enter the names, addresses organization made payment the amount of political continuous	e Form 1120-POL for this year? and employer identification numb is For each organization listed, entributions received that were promined or a political action committee (listed).	er (EIN) of all section ter the amount paid optly and directly de	on 527 political organiza if from the filing organization divered to a separate po	ations to which the filing cation's funds. Also enter ditical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
(1)					
(2)					
(3)					
(4)					<u> </u>
(5)					
(6)					

Schedule C ( Form 990 or 990-EZ) 2017					Page 2
	ganization is ex	empt under sectio	n 501(c)(3) and	filed Form 5768 (elec	
		an affiliated group (an of excess lobbying exp		ach affiliated group mem	ber's name,
B Check ► if the filing organi	zation checked bo	x A and "limited contr	ol" provisions app	oly	
	on Lobbying Exp tures" means am	enditures ounts paid or incurred	l.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to	influence public of	oinion (grass roots lob	bying)		
b Total lobbying expenditures to	_	• •	•, • • • • •		
c Total lobbying expenditures (a	dd lines 1a and 1b)			· · · · · · · · · · · · · · · · · · ·	
d Other exempt purpose expend					
e Total exempt purpose expendi	tures (add lines 1c	and 1d)			
f Lobbying nontaxable amount columns	Enter the amour	nt from the following	table in both		
If the amount on line 1e, column (	a) or (b) is: The lobb	ying nontaxable amount	is:		
Not over \$500,000	20% of ti	ne amount on line 1e			
Over \$500,000 but not over \$1,00	0,000 \$100,000	plus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$1,	500,000 \$175,000	plus 10% of the excess	over \$1,000,000		
Over \$ 1,500,000 but not over \$17	,000,000 \$225,000	plus 5% of the excess	over \$1,500,000		
Over \$ 17,000,000	\$1,000,0				
g Grass roots nontaxable amoun	•		<b>)</b>		<del> </del>
h Subtract line 1g from line 1a I					
i Subtract line 1f from line 1c If					
j If there is an amount other t			-		
reporting section 4911 tax for				<u>,,.,</u>	Yes No
		veraging Period Unde			
(Some organizations the		501(h) election do no rate instructions for	•		ns below.
	Lobbying Ex	penditures During 4-Y	ear Averaging Pe	riod	
Calendar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					

Schedule C (Form 990 or 990-EZ) 2017

Grassroots ceiling amount
 (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Par	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	For	m 5768	3		
	each "Yes," response on lines 1a through 1: below, provide in Part IV a detailed	(a	)		(b)		
	-	Yes	No		Amou	ınt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
•	legislation, including any attempt to influence public opinion on a legislative matter or	ļ					
	referendum, through the use of	ļ					
а	Volunteers?	ļ					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
C	Media advertisements?						
d	Mailings to members, legislators, or the public?						
e	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
i	Total Add lines 1c through 1						
J 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		ĺ				
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		l				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	1	Ì				
Pai	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	:)(5),	or s	ection			
	501(c)(6).						
					T	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			[	1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	Х	
3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	the	prior	year?	3		X
Pai	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)						
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," (	R (t	) Pa	rt III-A,	line :	3, is	
	answered "Yes."						
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount	ts c	f				
_	political expenses for which the section 527(f) tax was paid).			1			
а	Current year		!	2a			
b	Carryover from last year			2b			
c	Total		[	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		[	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lob		J	{			
	and political expenditure next year?		• l	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	<u></u>	[	5			
Pa	rt IV Supplemental Information						
	vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated	grou	p list	, Part II	-A, lın	es 1	and
2 (se	ee instructions), and Part II-B, line 1 Also, complete this part for any additional information						

Schedule C (	Form 990 or 990-EZ) 2017	Page 4
Part IV	Supplemental Information (continued)	
		<del></del>
		<del></del>
<del>-</del>		
·········		

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for Instructions and the latest information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

P.E	O. Sisterhood AZ State Chapter		86-6037150
Pai		rised Funds or Other Similar Funds	or Accounts.
	Complete if the organization answered	I "Yes" on Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono	r advisors in writing that the assets hel	d in donor advised
	funds are the organization's property, subject to th		
6	Did the organization inform all grantees, donors,		
	only for charitable purposes and not for the bene	efit of the donor or donor advisor, or for	any other purpose
	conferring impermissible private benefit?	<u></u>	Yes No
Pa	t II Conservation Easements.		
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., red		on of a historically important land area
	Protection of natural habitat	Preservation	on of a certified historic structure
	Preservation of open space		and the forms of a second section
2	Complete lines 2a through 2d if the organization h	neid a qualified conservation contribution	Held at the End of the Tax Year
	easement on the last day of the tax year		<del></del>
а	Total number of conservation easements		2a   2b
b	Total acreage restricted by conservation easement Number of conservation easements on a certified		2c
C	Number of conservation easements included in (		
d	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tra		
3	tax year >	Hoteliod, foldadda, oxilligalbiliod, of terri	' Timated by the organization daming the
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re		ection, handling of
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspe		
	<b></b>		
7	Amount of expenses incurred in monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text		ncial statements that describes the
	organization's accounting for conservation easement III Organizations Maintaining Collection		or Similar Assets
Fa	rt     Organizations Maintaining Collection Complete if the organization answered		iei Silililai Assets.
			a revenue etatament and balance shoot
1a	If the organization elected, as permitted under S works of art, historical treasures, or other similablic service, provide, in Part XIII, the text of the	lar assets held for public exhibition, ed	ducation, or research in furtherance of
b	If the organization elected, as permitted under	SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other simi public service, provide the following amounts rela		ducation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line	1.	<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of a	art historical treasures or other similar	r assets for financial dain, provide the
_	following amounts required to be reported under		
а	Revenue included on Form 990, Part VIII, line 1		
b_	Assets included in Form 990, Part X	<u></u>	<u> ▶ \$</u>
Ear	Panerwork Reduction Act Notice, see the Instructions for	35 Earm 000	Schedule D (Form 990) 2017

	ule D (F orm 990) 2017			<del></del>						age Z
Par										,
3	Using the organization's acquisition		other record	ds, check	any of	the follow	ring that are a si	gnificant	use o	fits
	collection items (check all that app	ly)		_						
а	Public exhibition		d	Loan o	r exchar	ige prograi	ns			
b	Scholarly research		е	Other						
С	Preservation for future gene	rations								_
4	Provide a description of the organ	nization's collections	s and expla	in how t	hey furth	ner the org	ganization's exem	pt purpos	se in	Part
-	XIII		•		•					
5	During the year, did the organization	on solicit or receive o	donations of	f art. histo	orical trea	asures, or	other similar			
3	assets to be sold to raise funds rath							Yes		No
Par	t IV Escrow and Custodial Ar		aniou do par		. 3	70110 001101		1 1 1 1 0 0		1.10
rai	Complete if the organization	tion answered "Ye	s" on Form	990 Pa	art IV lir	e 9 or re	norted an amou	nt on Fo	rm	
	990, Part X, line 21.	ion answered Te	0 0111 01111	. 000, 1 2	AI C I V , III	ic 0, 0, 10	ported an amou	iii oii i o	1111	
4-	Is the organization an agent, truste	a custodian ar ath	or intermed	any for co	antributio	ne or other	r accete not			
1 a										1
_	included on Form 990, Part X?		-1-1-1-1-5-11				• • • • • • • •	Yes	L	No
b	If "Yes," explain the arrangement i	n Part XIII and com	piete the foil	owing tab	ie _					
					_		Amount			
	Beginning balance									
d	Additions during the year				[	ld		<del></del>		
е	Distributions during the year				· · · · <u>L</u>	le				
f	Ending balance									
2a	Did the organization include an am	ount on Form 990,	Part X, line	21, for e	scrow or	custodial	account liability?	Yes		No
b	If "Yes," explain the arrangement i	n Part XIII Check h	ere if the ex	planation	has beei	n provided	on Part XIII		.[_	1
Par	V Endowment Funds.			_						
	Complete if the organizat	ion answered "Ye	s" on Form	990, Pa	irt IV, lin	e 10.				
		(a) Current year	(b) Prior	year	(c) Two	years back	(d) Three years back	(e) Fou	years b	back
4 =	Decimaling of year holones			-				<del>                                     </del>	<u> </u>	
	Beginning of year balance							<del> </del>		
	Contributions		-					<del></del>		
С	Net investment earnings, gains,		}							
	and losses							<del></del>		
	Grants or scholarships	<del></del>	<del></del>				<del></del>			
е	Other expenditures for facilities		ļ	ì			•			
	and programs		ļ							
f	Adm inistrative expenses		ļ							
g	End of year balance		L	1						
2	Provide the estimated percentage	of the current year	end balance	(line 1g,	column (	a)) held as				
а	Board designated or quasi-endown	nent ►	_%							
b	Permanent endowment ▶	%								
C	Temporarily restricted endowment	<b>&gt;</b> %								
	The percentages on lines 2a, 2b, a	and 2c should equal	100%							
3a	Are there endowment funds not in	the possession of the	he organiza	tion that a	are held	and admir	istered for the			
	organization by	•	•					ſ	Yes	No
	(i) unrelated organizations	. <b></b>						3a(i)	$\neg \tau$	
	(ii) related organizations									
h	If "Yes" on line 3a(ii), are the relate							·		
4	Describe in Part XIII the intended in	•								
	t VI Land, Buildings, and Equ		tion a crice.	Willow Ton				·		
r al	Complete if the organiza	tion answered "Ye	s" on Forn	n <u>990,</u> Pa	art IV, li	ne 11a. S	ee Form 990, Pa	<u>art X, line</u>	10	
	Description of property		other basis	(b) Cost o			umulated	(d) Book va	lue	
4 -	Load		tment)	(ot	her)	depr	eciation	<del>-</del>		
1a			<del>}</del>			+				
þ	Buildings					<del></del>	··· <del></del>			
C	Leasehold improvements									
d	Equipment					<u> </u>				
e	Other									
Tota	II. Add lines 1a through 1e (Column	(d) must equal For	n 990, Part 2	X, column	(B), line	10c)	▶			

	Complete if the organization answered	T	, Part IV, line		
	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of value Cost or end-of-year ma	
	al derivatives			<del></del>	
•	held equity interests				
					<del></del>
(A)		<del> </del>		<del></del>	<del></del>
(B)				<del></del>	
(C) (D)		<del> </del>	<del> </del> -		
(E)		<del> </del>			<del></del>
(F)					
(G)					
(H)				<del> </del>	
	n (b) must equal Form 990, Part X, col (B) line 12)				
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	, Part IV, line	11c See Form 99	0, Part X, line 13
	(a) Description of investment	(b) Book value		(c) Method of value Cost or end-of-year me	
(1)					
(2)	·				
(3)					
_(4)			 <del></del>	<del></del>	
(5)					<del></del>
(7)				<del></del>	<del></del>
(8)		<del></del>		······································	
(9)		<del> </del>		<del> </del>	
	(b) must equal Form 990, Part X, col (B) line 13)	L			
Part IX	Other Assets. Complete if the organization answered	l "Yes" on Form 990 escription	, Part IV, line	11d See Form 99	0, Part X, line 15 (b) Book value
Part IX (1)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2) (3)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2) (3) (4)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2) (3) (4) (5)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answered	<del></del>	, Part IV, line	11d See Form 99	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered	scription		11d See Form 99	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answered (a) De  umn (b) must equal Form 990, Part X, col. (B) I  Other Liabilities. Complete if the organization answered	ine 15)			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Cold	Other Assets. Complete if the organization answered (a) De	ine 15)	, Part IV, line		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation) Part X	Other Assets. Complete if the organization answered (a) De  umn (b) must equal Form 990, Part X, col. (B) I Other Liabilities. Complete if the organization answered line 25.	ine 15)	, Part IV, line		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation her Assets. Complete if the organization answered  (a) De  umn (b) must equal Form 990, Part X, col. (B) I  Other Liabilities. Complete if the organization answered line 25.  (a) Description of liability	ine 15)	, Part IV, line		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation her Assets. Complete if the organization answered  (a) De  umn (b) must equal Form 990, Part X, col. (B) I  Other Liabilities. Complete if the organization answered line 25.  (a) Description of liability	ine 15)	, Part IV, line		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation her Assets. Complete if the organization answered  (a) De  umn (b) must equal Form 990, Part X, col. (B) I  Other Liabilities. Complete if the organization answered line 25.  (a) Description of liability	ine 15)	, Part IV, line		(b) Book value	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation her Assets. Complete if the organization answered  (a) De  umn (b) must equal Form 990, Part X, col. (B) I  Other Liabilities. Complete if the organization answered line 25.  (a) Description of liability	ine 15)	, Part IV, line		(b) Book value	
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(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (2) Liability for (2) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (2) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (2) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (2) (1) (2) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) Total. (Column (2) (1) (1) (2) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) Total. (Column (2) (1) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) Total. (Column (2) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	Other Assets. Complete if the organization answered  (a) De  umn (b) must equal Form 990, Part X, col. (B) I  Other Liabilities. Complete if the organization answered line 25.  (a) Description of liability al income taxes	ine 15)  I "Yes" on Form 990  (b) Book valu  text of the footnote to t	Part IV, line	11e or 11f See Fo	(b) Book value

Part 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	rn.	
1	Total revenue, gains, and other support per audited financial statements	1	677,289
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	_	
С	Recoveries of prior year grants	4	
d	Other (Describe in Part XIII )	-	
e	Add lines 2a through 2d		655 000
3	Subtract line 2e from line 1	3	677,289
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII )	1	
С 5	Add lines 4a and 4b		677,289
Part			011,203
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	573,637
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	4	
b	Prior year adjustments	- 1	
C	Other losses	-	
d	Other (Describe in Part XIII )	-   -	
е	Add lines 2a through 2d		E72 627
3	Subtract line 2e from line 1	3	573,637
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Other (Describe in Part XIII )	4c	
С 5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		573,637
Part	XIII Supplemental Information.		
2, Pari	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, F t XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional infor	mation	
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chedule D (FC	orm 990) 2017	Page <b>5</b>
Part XIII	Supplemental Information (continued)	
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Schedule D (Form 990) 2017

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047	2017

U.

► Go to www.irs.gov/Form990 for the latest information.

number	
Employer identification number	(
rer iden	07.5007
Employ	,

P.E.O. Sisterhood AZ State Chapter	General Information on Grants and Assistance	
J. Sisterhood	<b>General Inforn</b>	
P.E.O.	Part I	

Department of the Treasury Internal Revenue Service Name of the organization

X 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ey Co							
Nevada, MO 64772	440545271	501(c)(3)	81,910	0			Gen Supp/Schol
	<del></del>						
Des Moines, IA 50312	426078059	501 (c) (3)	27,060	0			Educ Loans
(3) P.E.O. Int'l Peace Scholarship							
Des Moines, IA 50312	426078058	501(c)(3)	38,283	0			Scholarships
(4) P.E.O. Program for Contin Educ							
Des Moines, IA 50312	237405311	501(c)(3)	75,739	0			Educ Grants
(5) P.E.O. Scholar Awards							
Des Moines, IA 50312	421379026	501(c)(3)	41,915	0			Educ Awards
(6) P.E.O. STAR Scholarship							
Des Moines, IA 50312	300583651	501(c)(3)	50,865	0			Scholarships
(7) P.E.O. Foundation							
Des Moines, IA 50312	426094564	501 (c) (3)	31,594	0			Schol/Grants
(8)	 						
(6)							
(10)							
(11)							
(12)							
	government o	organizations list	ted in the line 1 tab	je		<b>A</b> : : : : : : : : : : : : : : : : : : :	7
3 Enter total number of other organizations listed in the line 1 table	ted in the line	1 table				<b>A</b>	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ions for Form 9	90.				Sch	Schedule I (Form 990) (2017)

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Schedule 1 (	Schedule I (Form 990) (2017)
Part III	Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed

art III carl be dapricated if additional space is freeded	ווחוומו שלמכם וא ווכם	ממח	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	!	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Cash payments to indigents	42	63,000	0	N/A	N/A
2					
3					
4					
5					
9					
7					
Part IV Supplemental Information. Provide the information required in Part II hold and any other additional information	vide the informati	on required in P	art I line 2. Part	li column (b): and any o	other additional information

Part I, Line 2--Contributions were forwarded to philanthropies of the International Chapter of the P.E.O.

Sisterhood and to P.E.O. Foundation in Des Moines, IA to be used to further the educational mission of the

P.E.O. Sisterhood. Reports of these organizations are available to all members of P.E.O.

Part II, Line 1(a) -- With the exception of Cottey College, all other organizations share a mailing address of

3700 Grand Ave, Des Moines, IA 50312.

Schedule I (Form 990) (2017)

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

P.E.O. Sisterhood AZ State Chapter	86-6037150
Part VI, Lines 6-7b: The organization's members consist of the ac	tive, dues-paying
members of P.E.O. chapters within the state. Delegates from each	chapter attend
annual state conventions where new officers are elected by the vo	ting members present.
In addition, certain proposed amendments to the bylaws are prese	
Part VI, Line 11b: copies of the final Form 990 were provided to	each member of the
executive board of Arizona Chapter prior to filing. Board member	s are asked to review
the return and respond with any questions, though no formal review	w process is
currently in place.	
Part VI, Line 12c: Conflict of Interest policies and signature pa	ges are distributed
each year to all executive board members and to any committee mem	bers having influence
over financial transactions. Signature pages are collected by th	e state president and
monitored for completion. Any conflicts of interest that arise a	re to be reported
immediately to the affected committee/board, and the remaining me	mbers vote on the
appropriate action.	
Part VI, Line 19: Governing documents, conflicts of interest poli	cy and financial
statements are available to members upon request. These items ar	e not made available
to the general public.	
Part XII, Line 2b: The organization's financial statements were a	udited by an
independent accountant on a cash basis.	

Schedule O (Form 990 or 990-EZ) (2017)	
Name of the organization	Employer identification number
P.E.O. Sisterhood AZ State Chapter	86-6037150
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Schedule O (Form 990 or 990-EZ) (2017)  Name of the organization	Page 2
	Employer identification number
P.E.O. Sisterhood AZ State Chapter	86-6037150
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

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OMB No 1545-0047

Open to Public

**▼** 

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

P.E.O. Sisterhood AZ State Chapter

Partl

Name of the organization Department of the Treasury Internal Revenue Service

Employer identification number 86-6037150

(g) Section 512(b)(13) controlled entity? (f) Direct controlling entity ŝ Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year × (f) Direct controlling Filing Org (e) End-of-year assets (if section 501(c)(3)) Public chanty status (d) Total income 7 (d) Exempt Code section (c)
Legal domicile (state or foreign country) 501(c)(3)Legal domicile (state or foreign country) Scholarship/Grant Arizona (b) Primary activity Primary activity (1) Elizabeth LaForce Scholarship & Grant Fund (a) Name, address, and EIN (if applicable) of disregarded entity Gilbert, AZ 85234 (a)
Name, address, and EIN of related organization 9602 S 157th Pl, (2) EIN: 953671820 Part II Ξ 2 3 (4) (2) (9) ව € 9 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

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Schedule R (Form 990) 2017

(h) Section
Percentage \$12(b)(13)
ownership controlled entity? Yes No (k) Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year (j) General or managing partner? ŝ Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Yes end-of-year assets (g) Share of (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total Yes No псоте Ξ (g) Share of end-of-(C corp. S corp. or trust) year assets (f) Share of total (d) Direct controlling because it had one or more related organizations treated as a partnership during the tax year (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512 - 514) (c) Legal domicile (state or foreign country) (b) Primary activity (d)
Direct controlling
entity (c)
Legal
domicile
(state or
foreign (a)Name, address, and EIN of related organization Primary activity Name, address, and EIN of related organization (1) N/A Part III (1) N/A Part IV (4) (5) 3 3 ₹ 9 (2) (3) 9 (2) 9 0

Schedule R (Form 990) 2017

JSA 7E1308 1 000

Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ated organizations liste	ed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.			1a	×
b Gift, grant, or capital contribution to related organization(s)			1b	×
c Gift, grant, or capital contribution from related organization(s).			10	X
d Loans or loan quarantees to or for related organization(s)			14	×
			16	×
			:	
f Dividends from related organization(s)			4	×
g Sale of assets to related organization(s)			13	×
h Purchase of assets from related organization(s).	•		4	×
i Exchange of assets with related organization(s)			=	×
j Lease of facilities, equipment, or other assets to related organization(s)			;= :: ::	×
k Lease of facilities, equipment, or other assets from related organization(s)	•	•	14 14	×
I Performance of services or membership or fundraising solicitations for related organization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)			Ε : :	×:
			1u ,	×   ?
o Sharing of paid employees with related organization(s)				<
p Reimbursement paid to related organization(s) for expenses			1p	×
q Reimbursement paid by related organization(s) for expenses			1	×
			-	
<ul> <li>Cuther transfer of cash or property to related organization(s)</li> <li>Other transfer of cash or property from related organization(s)</li> </ul>			1 1	<   ×
1 1	s line, including cover	ed relationships and transa	action threshold	
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining	emining
	type (a-s)		amount inw	olved
(1) N/A				
(2)				į
(3)				ŀ
(4)				
(9)				
(9)				
JSA 7E1309 2 000		Sch	Schedule R (Form 990) 2017	990) 201

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (d) (e) (e) (f)	dinzanon occ msu	(c)	g) evcidsion ioi	(e)	Sument partner	(o)	ŧ	6	$\vdash$		8
Name, address, and EIN of entry	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under	Are all partners section 501(c)(3) organizations?	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)		General or managing partner?	Percentage ownership
				Yes No			Yes No	<del>-  </del>	Yes	Ŷ	
(1) N/A								<del></del>			
(2)											
(3)											
(4)											
(5)									-		
(9)											
(2)											
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(13)										<del> </del>	
(14)											
(15)										-	
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Schedule R (F	Supplemental Information	Page 3
Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See Instructions	
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