For Paperwork Reduction Act Notice, see the separate instructions.

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2017

Form 990 (2017)

Department of the Treasu Internal Revenue Service 40 ► Go to www.irs.gov/Form990 for instructions and the latest information. For the 2017 calendar year, or tax year beginning 04/01/17, and ending 03/31/18D Employer Identification number C Name of organization WATER ENVIRONMENT ASSOCIATION OF Check if applicable SOUTH CAROLINA Address change 57-0725845 Doing business as Name change Number and street (or P O box if mail is not delivered to street address) 803-358-0658 121 EXECUTIVE CENTER DR RM/STE 115 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/ terminated 791,509 COLUMBIA SC 29210 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending DAVID BAIZE H(b) Are all subordinates included? 121 EXECUTIVE CENTER DRIVE If "No," attach a list (see instructions) COLUMBIA SC 29210 **X** 501(c)(3) 501(c) (insert no 4947(a)(1) or Tax-exempt status WWW.SCWATERS.ORG H(c) Group exemption number Website > Year of formation 1963 SC Form of organization X Corporation Trust M State of legal domicile Association Other > Summary 1 Briefly describe the organization's mission or most significant activities TECHNICAL/EDUCATIONAL ORGANIZATION FOR WATER PROFESSIONALS Governance 2 Check this box ▶ I if the organization discontinued its operations or disposed of more than 25% of its net assets 19 3 Number of voting members of the governing body (Part VI, line 1a) Activities & 19 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 SCANNED APR 1 5 2019 6 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 100 6 6 Total number of volunteers (estimate if necessary) 12,814 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 11,631 b Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year **Current Year** 10,598 9,631 8 Contributions and grants (Part VIII, line 1h) 496,997 490,583 9 Program service revenue (Part VIII, line 2g) 22,151  $38,82\overline{1}$ 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 193,518 222,341 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 761*.*376 723,264 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 138,050 136,282 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 602,530 447,025 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line RECEIVED 740,580 583,307 -17,316 178,069 19 Revenue less expenses Subtract line 18 from line 12 Assets or Balances Beginning of Current Year End of Year SO-S 864 476.918 662 862 FEB 21 2019 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 476 918 662,862 22 Net assets or fund balances Subtract line 21 from line 20 OGDEN. UT Signature Block Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparar (other than officer) is based on all information of which preparer has any knowledge Sign EXECUTIVE DIRECTOR DAVID BAIZE Here Type or print name and title Print/Type preparer's name Check Paid 02/12/19 self-employed P00905863 MATTHEW P HODGES CPA Preparer 57-0692602 BURKETT BURKETT BURKETT Firm's EIN ▶ Firm's name **Use Only** PO BOX 2044 803-794-3712 WEST COLUMBIA, SC 29171 Phone no X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Check if Schedule O contains a response or note to any line in this Part II!  Bently identifies the organization smason  TECHNICAL/EDUCATIONAL ORGANIZATION FOR WATER PROFESSIONALS  2 Did the organization undertake any significant program services during the year which were not listed on the price form 800 or 900-82?  If "Yes," describe these new services on Schedule 0  3 Did the organization creates conducting, or make significant changes in how it conducts, any program services across of the organization should be capital to the organization of the organization should be capital to the organization should be capital to the organization should be capital to the organization of the organization should be capital to the organization should be capital to the organization organization should be capital to the organization should be capital to the organization should be capital to the organization of the organization should be capital to the organization organization should be capital to the organization should be capital to the organization of the organization should be capital to th		WATER ENVIRONMENT tatement of Program Serving		725845	Page 2
Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-E27  If "Yes," describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program services on Schedule O  The "Secretable these changes on Schedule O  Discribe the organization's program service accompliatments for each of its three largest program services, as measured by expenses Section 50 ((c)) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, "any, for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, "any, for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, "any, for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, "any, for each program service (C)) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue \$  400, 51  Conferences, Seminars, a MTGS FOR ORGANIZATION & (Revenue \$  The Organization of the Conference o	CI	heck if Schedule O contains		Part III	
prior Form 390 or 990-E2?  In 'Yes, '&scatche these new services on Schedule O  Double organization cease conducting, or make significant changes in how it conducts, any program services?  In 'Yes, 'describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) anganizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  (Code ) (Expenses \$ 402, 790 including grants of \$ ) (Revenue \$ 490, 51 OISTRICTS; PUBLICATION OF TECHNICAL MAGAZINE FOR MEMBERS; MISCELLANOUS ACTIVITIES RELATED TO THE ORGANIZATION'S EXEMPT PURPOSE  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )	1 Briefly descr	ribe the organization's mission AL/EDUCATIONAL OR	GANIZATION FOR WATER PR	OFESSIONALS	
services?	prior Form 9	90 or 990-EZ?	· ·	t listed on the	Yes X No
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code ) (Expenses \$ 402,790 including grants of \$ ) (Revenue \$ 490,51 CONFERENCES, SEMINARS, & MTGS FOR ORGANIZATION & DISTRICTS; PUBLICATION of TECHNIZAL MAGAZINE FOR MEMBERS; MISCELLANOUS ACTIVITIES RELATED TO THE ORGANIZATION'S EXEMPT PURPOSE  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4d Other program services (Describe in Schedule O) including grants of \$ ) (Revenue \$ )	services?			ogram	Yes X No
CONFERENCES, SEMINARS, & MTGS FOR ORGANIZATION & DISTRICTS; PUBLICATION OF TECHNICAL MAGAZINE FOR MEMBERS; MISCELLANOUS ACTIVITIES RELATED TO THE ORGANIZATION'S EXEMPT PURPOSE  4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$  4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$  4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )	4 Describe the expenses S	e organization's program service ad section 501(c)(3) and 501(c)(4) org	ecomplishments for each of its three largest pro- anizations are required to report the amount of g		
4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$  4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )  4e Total program service expenses ▶ 402,790	CONFERENCE DISTRICE MISCELLE	NCES, SEMINARS, & TS; PUBLICATION O ANOUS ACTIVITIES	MTGS FOR ORGANIZATION FOR TECHNICAL MAGAZINE FO	& R MEMBERS;	490,583
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4d Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4e Total program service expenses ▶ 402,790	4b (Code	) (Expenses \$	including grants of \$	) (Revenue \$	
4d Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )  4e Total program service expenses ▶ 402,790					
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4e Total program service expenses ► 402,790	· -				
				Revenue \$	)
AA Form 990		ani service expenses	102,100		Form <b>990</b> (201

## **Checklist of Required Schedules**

- Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III
- Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III
- Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable
  - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI
  - b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
  - c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
  - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
  - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
  - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
  - b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
  - Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
- Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III

_	_	
	Yes	No
1	X	v
2		<u>X</u>
3		<u>x</u>
4		<u>x</u>
5		<u>x</u>
		•
6		X
7		x
8		x
9		x
10	x	
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11a		X
11b	Х	
11c		x
444		x
11d 11e		X
110		
11f		X
12a	X	
12b		x
13		X
14a		X
14b		x
15		x
16		x
17		x
18		х
19		х
 For	m 990	(2017)

#### Checklist of Paguired Schodules (continued)

	Checklist of Required Schedules (continued)		,	
			Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<b>—</b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Ļ	X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ł	
	employees? If "Yes," complete Schedule J	23	<u> </u>	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			İ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			П
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ł	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	[	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			1
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		1	
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			T
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		Ī	T
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		1	1
	Part VI	37		Ιx

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

38

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	19				
	If there are material differences in voting rights among members of the governing body, or				•		
	if the governing body delegated broad authority to an executive committee or similar					**	
	committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	19				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			iii ii			
	any other officer, director, trustee, or key employee?			L	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct						
	supervision of officers, directors, or trustees, or key employees to a management company or other person?				3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	I		ļ	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			ļ.	5		X
6	Did the organization have members or stockholders?			-	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			1	_		v
	one or more members of the governing body?			-	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						v
	stockholders, or persons other than the governing body?		h a &a 11.	×	7b	***	X
8	Did the organization contemporaneously document the moetings held or written actions undertaken during the year	ır by t	ne roll		**************************************	X	\$ <b>****</b>
a	The governing body?			<u></u>	8a 8b	$\frac{\hat{\mathbf{x}}}{\mathbf{x}}$	
b	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			⊢	80		
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter-	nal F	Reven	ue Code	- 1		
	THE STATE OF THE COOK OF THE THE STATE OF TH				<u></u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			[·	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			Γ			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			Ŀ	10ь	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	om?		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	onflicts	?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"						
	describe in Schedule O how this was done			L'	12c	X	
13	Did the organization have a written whistleblower policy?			- L	13	X	
14	Did the organization have a written document retention and destruction policy?				14	X	
15	Did the process for determining compensation of the following persons include a review and approval by						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				****	<b>******</b>	
a	The organization's CEO, Executive Director, or top management official				15a		<u>x</u>
b	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			33	15b		
46-				Ĭ			
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			8	 16a	*********	X
b	with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			×	ioa iiii		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
	organization's exempt status with respect to such arrangements?			RS	16b	*********	8X888888X
Sec	tion C. Disclosure			<u> </u>			
17	List the states with which a copy of this Form 990 is required to be filed ▶ SC						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	1(c)(3	)s only	<b>'</b> )			
	available for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	st pol	icy, an	d			
	financial statements available to the public during the tax year						
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ds 🕨	•				
	ONNE MULHERIN 121 EXECUTIVE CENTER DRIVE SC. 2921	Λ		803-	250	2_^	650
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Section A.

	7) WATER ENVIRONMENT	ASSOCIATION	OF 57-0	0725845	Page
Part VII	Compensation of Officers, D	irectors, Trustees, I	Key Employees	, Highest Compens	sated Employees, and
	Independent Contractors				
	Chack if Schadula O contains	a recoonce or note to	any line in this [	Dart VII	

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any	bo	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			s both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) JAY DARBY						П	一			····
	1.00									
PAST PRESIDENT	0.00	X					. 1	0	ol	0
(2) JEREMY BRASHEARS		1				$\Box$	$\neg$			
(-,	16.00		:				. !			
PRESIDENT	0.00	X						o	o	0
(3) ELIZABETH WILLIA		<del> </del> -	$\vdash$			$\Box$	$\dashv$	<u> </u>		
(8) = = = = = = = = = = = = = = = = = = =	15.00									
PRESIDENT ELECT	0.00	x				1 1		О	o	0
(4) BILL DAVIS	0.00	125		_	<del>                                     </del>	$\vdash$	$\dashv$	<del></del>		
(4) BILL BRVIS	2.00				ŀ					
1ST VICE PRESIDENT	0.00	x					.	o	o	0
(5) KEVIN ANDERSON	0.00	┢			-			<u> </u>		
(5) REVIN ANDERSON	1.00				į					
000 11100 DDEGIDEUM		<b>.</b>								^
2ND VICE PRESIDENT	0.00	X			-	$\vdash$		0	0	0
(6) BETH THOMPSON	2 00									
	3.00									
SECRETARY	0.00	X				$\sqcup$		0_	0	0
(7) MADELINE ZIMMERN					į		.			
	5.00	1								
TREASURER	0.00	X					ightharpoonup	0	0	0
(8) CHRIS TAYLERSON									ľ	
	0.50				į		.			
SENIOR WEF DELEGATE	0.00	X						0	0	0
(9) GLEN MCMANUS										
	1.00									
JUNIOR WEF DELEGATE	0.00	X		L	L			0	0	0
10) SHARON CHURCH							Π			
	5.00									
CHAIR BLUE RIDGE DIS	0.00	X		l	L			0	0	0
11) CLINT RILEY							П			
	3.00									
CHAIR CAPITAL DISTRI	0.00	X	l l	ı	I	ı I	. 1	0	o	0

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unk ficer a	Pos check ess pe	rson i Irecto	than o s both r/truste		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted	$\vdash$			,	r/truste	١١		organizations	compensation
		stee	onal trustee	cer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12) CHAD BYARS	9.00									
CHAIR CATAWBA DISTRI (13) AJ AGIN	0.00	X	$\vdash$	┝	$\vdash$			0	0	0
CHAIR LOW COUNTRY DI	1.50 0.00	x						0	0	0
(14) ALAN MEHRZAD										
CHAIR LOWER SAVANNAH	2.00 0.00	x	<u> </u>					0	0	0
(15) BILL TRAYNOR	1.00									
CHAIR PEE DEE DISTRI	0.00	x						0	0	0
(16) PAPU TAFAO										
CUATE CES TOTAND DIC	2.00	x	İ					0	0	o
CHAIR SEA ISLAND DIS		^	+	<u> </u>	H	$\vdash$				•
(-/,	1.00		-							
CHAIR SWAMP FOX DIST		X		_	_			0	O	0
(18) WILLIAM HAWK	1NS 3.00									
CHAIR UPPER SAVANNAH		x			ĺ			0	0	0
(19) WALTER ROGER		-	T	†		T				
•	1.00		ļ							_
CHAIR WACCAMAW DISTR	0.00	X					Ļ	0	0	
1b Sub-total c Total from continuation sh	eets to Part VII	Sect	ion	Δ				37,272	37,272	6,260
d Total (add lines 1b and 1c)	sets to rait vii,	0000					•	37,272	37,272	6,260
2 Total number of individuals (	including but not	limite	ed to	thos	se lis	ted a	bov	e) who received more than	\$100,000 of	· -
reportable compensation from	n the organizatio	n ▶	<u> </u>						<del></del>	Yes No
3 Did the organization list any								oyee, or highest compensa	ited	3 X
employee on line 1a? If "Yes  For any individual listed on li organization and related orga	ne 1a, is the sum	of re	eport	table	con	npens	satio			
<ul> <li>individual</li> <li>Did any person listed on line for services rendered to the</li> </ul>									ındıvıdual	5 X
Section B. Independent Contrac										1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Complete this table for your compensation from the orga	five highest comp	ensa	ated ensa	inde	pend for t	dent of	onti	ractors that received more dar year ending with or with	than \$100,000 of hin the organization's tax ye	ear
	(A) nd business address								(B) tion of services	(C) Compensation
-										
	_									
	·									
								<del></del>		
	•								<u> </u>	
Total number of independen received more than \$100,00								se listed above) who	0	

Form **990** (2017)

Part Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe nd a d	rson i	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1. 2.100 m.)	organization and related organizations
(20) HEATHER BEARI FORMER EXEC DIRECTOR	40.00 0.00			x				37,272	37,272	6,260
(21) DAVID BAIZE EXECUTIVE DIRECTOR	40.00			x				0	0	0
				}						
1b Sub-total c Total from continuation she	nets to Part VII	Sect	ion				<b>&gt;</b>	37,272	37,272	6,260
d Total (add lines 1b and 1c)  Total number of individuals (in reportable compensation from	ncluding but not	limite			se lis	ited a	abov	ve) who received more than	\$100,000 of	Yes   No
<ul> <li>Did the organization list any for employee on line 1a? If "Yes,</li> <li>For any individual listed on line organization and related organization.</li> </ul>	"complete Sche	dule of re	<i>J fo</i> eport	<i>r suc</i> table	h ind	dividi npen:	<i>ual</i> satio	on and other compensation	from the	3
5 Did any person listed on line for services rendered to the o Section B. Independent Contract	rganization? <i>If "</i> ' ors	Yes,	' con	nplet	e Sc	hedu	ile J	l for such person		5
Complete this table for your fi compensation from the organ	ization. Report o							ndar year ending with or with		ear (C)
Name and	(A) d business address							Descrip	(C) Compensation	
,										
										,,,,
2 Total number of independent received more than \$100,000								ose listed above) who		

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (C) Unrelated (D) (B) Related or Revenue excluded from tax exempt business revenue function 187 512-514 revenue iffs, Grants Corresponding Federated campaigns 1a b Membership dues 1b c Fundraising events 1c 를 B ١d d Related organizations ապայն itributions, ( Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above miner 9,63. 11 ધ્ય q Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 9,631 Program Service Revenue કરેલોલાલા જ Huen Lodo 3.79 262,420 262,420 ANNUAL CONFERENCE 2a 140,439 140,439 WORKSHOPS & SEMINARS 38,153 38,153 MEMBERSHIP DUES 36,757 36,757 DISTRICT DUES 12,814 541800 12,814 JOURNAL PUBLISHING FEES All other program service revenue www. 490,583 10.6.60.6000.c g Total. Add lines 2a-2f Investment income (including dividends, interest, 11,793 11,793 and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (iii) Personal erijijijijijije ba Gross rents Less rental exps Rental inc or (loss) Net rental income or (loss) Gross amount from (ii) Other (i) Securities sales of assets 57,161 other than inventory \*\*\*\*\*\*\*\*\*\*\* Symmotic ex-Less cost or other me 4.43 30,133 basis & sales expe كالمداد لاشكرا 3 27,028 Gain or (loss) 27. 028 27,028 Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ Ģ. ...... «<u>۷</u>۷) of contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses ٠. ▶ c Net income or (loss) from fundraising events 9a Gross income from gaming activities. militie 40000 ज्यासम्बद्धः (gair Sec Part IV, line 19 gyminin 11111 15.00 b Less direct expenses ▶ c Net income or (loss) from gaming activities 0.00 ·· 20.500.000\*\* 10a Gross sales of inventory, less ....),,,,,,,,,, 000000.000.000 returns and allowances b b Less, cost of goods sold Þ Net income or (loss) from sales of inventory 4 XX . . . Miscellaneous Revenue Buan Códo 115,261 115,261 11a COMMITTEES 102,795 102,795 DISTRICT MEETINGS EVENT & SPO 3,480 3,480 DISTRICT ADVERTISING 805 805 All other revenue 222,341 Total. Add lines 11a-11d 761,376 738,931 12,814 ▶ Total revenue. See instructions

### Form 990 (2017) **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (D) Do not include amounts reported on lines 6b, Program service expenses Total expenses Fundraising Management and 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals, See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 29,339 5,507 34,846 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 69,285 14,299 54,986 Other salaries and wages Pension plan accruals and contributions (include 4,231 910 3,321 section 401(k) and 403(b) employer contributions) 20,328 3,293 17,035 Other employee benefits 7,592 3,027 4,565 Payroll taxes Fees for services (non-employees) 19,270 19,270 Management 6,756 6,756 **b** Legal 7,252 7,722 470 c Accounting Lobbying Professional fundraising services See Part IV, line 17 1,707 1,707 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 18,265 18,265 13 Office expenses 14 Information technology 15 Royalties 29,683 14,841 14,842 16 Occupancy 1,618 1,618 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 81,611 81,611 Conferences, conventions, and meetings 19 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 2,603 2,603 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24é expenses on Schedule O.) 195,133 195,133 COMMITTEE EXPENSES 28,823 CONFERENCE EXPENSES 28,823 22,500 22,500 SCHOLARSHIP AWARDS 12,970 12,970 DISTRICT OTHER d 9,820 8,544 18,364 All other expenses 402,790 180,517 <del>5</del>83,307 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720)

Form 990 (2017) WATER ENVIRONMENT ASSOCIATION OF

		Balance Sheet				
		Check if Schedule O contains a response or note to	any line in this Part X		ı ·	(
				(A)		(B)
		<u> </u>		Beginning of year		End of year
	1	Cash—non-interest bearing		611,250		749,758
	2	Savings and temporary cash investments		380,150		418,619
	3	Pledges and grants receivable, net			3	ļ
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former office	cers, directors,			
		trustees, key employees, and highest compensated empl	loyees			
		Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified person				
		4958(f)(1)), persons described in section 4958(c)(3)(B), a				
		sponsoring organizations of section 501(c)(9) voluntary e				
ets		organizations (see instructions) Complete Part II of Sche		6		
Assets	7	Notes and loans receivable, net		<del></del>	7	
•	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	1		` 9 ****	111111111111111111111111111111111111111
	10a	Land, buildings, and equipment cost or			*	
	١.	other basis Complete Part VI of Schedule D	10a		40-	
	l	Less accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities		485,518	11	494,485
	12	Investments—other securities See Part IV, line 11		465,516	12 13	494,403
	13	Investments—program-related. See Part IV, line 11			14	
	14	Intangible assets Other assets See Part IV, line 11			15	
	15 16	·	`	1,476,918		1,662,862
_	17	Total assets. Add lines 1 through 15 (must equal line 34 Accounts payable and accrued expenses		2/1/0/520	17	2,002,002
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of	Schedule D		21	
w	22	Loans and other payables to current and former officers.				
ij		trustees, key employees, highest compensated employee				
Liabilities	1	disqualified persons Complete Part II of Schedule L	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	22	
ٿ	23	Secured mortgages and notes payable to unrelated third	parties		23	
	24	Unsecured notes and loans payable to unrelated third pa			24	
	25	Other liabilities (including federal income tax, payables to				
	1	parties, and other liabilities not included on lines 17-24)				
	1	of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0	26	, 0
		Organizations that follow SFAS 117 (ASC 958), check	there ▶ X and			
Ses		complete lines 27 through 29, and lines 33 and 34.				
a	27	Unrestricted net assets		1,048,688	27	1,220,267
Fund Balances	28	Temporarily restricted net assets		125,437	28	139,802
밑	29	Permanently restricted net assets	<del></del> -	302,793	29	302,793
Ţ		Organizations that do not follow SFAS 117 (ASC 958)	, check here 🕨 📗 and			
Net Assets or		complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or equipment			31_	
Net	32	Retained earnings, endowment, accumulated income, or	other funds	1 480 000	32	1 660 060
_	33	Total net assets or fund balances		1,476,918		1,662,862
	34	Total liabilities and net assets/fund balances	<u>.</u>	1,476,918	34	1,662,862

огт	990 (2017) WATER ENVIRONMENT ASSOCIATION OF 57-0725845			Pa	ge <b>12</b>
	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	· ·			بليل
1	Total revenue (must equal Part VIII, column (A), line 12)	1		761,	
2	Total expenses (must equal Part IX, column (A), line 25)	2		583,	
3	Revenue less expenses Subtract line 2 from line 1	3		178,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	<u>,476,</u>	
5	Net unrealized gains (losses) on investments	5		7,	<u>875</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1	,662,	<u>862</u>
· >-	Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			2b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				<b>'</b>
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?			3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or oudite, evelop why in Schodule O and describe any stope taken to undergo such audite		1	3h	

Form **990** (2017)

DAA

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

WATER ENVIRONMENT ASSOCIATION OF

OMB No. 1545-0047

Employer identification number

SOUTH CAROLINA 57-0725845 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II ) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s)

		, , , , , , , , , , , , , , , , , , , ,				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)	-					
(E)						
Total						,

organization 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part yl how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

Support Schedu

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

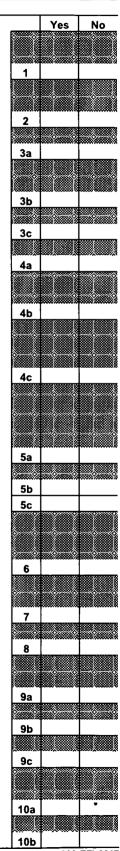
Sec	tion A. Public Support	<u> </u>		<u>, p.case ec</u>					
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	15,542	46,539	12,346	10,598	11,068	96,093		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	395,068	469,203	495,718	491,980	476,331	2,328,300		
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5	410,610	515,742	508,064	502,578	487,399	2,424,393		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons								
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
-	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from								
500	tion B. Total Support						2,424,393		
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
9	Amounts from line 6	410,610	515,742	508,064	502,578	487,399	2,424,393		
		410,010	313,742	300,004	302,370	407,333	2,424,333		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	16,223	24,059	25,963	16,060	11,793	94,098		
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
С	Add lines 10a and 10b	16,223	24,059	25,963	16,060	11,793	94,098		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	7,033	5,113	5,950	4,017	11,814	33,927		
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	144,838	168,661	166,326	193,518	222,341	895,684		
13	Total support. (Add lines 9, 10c, 11, and 12)	578,704	713,575	706,303	716,173	733,347	3,448,102		
14	First five years. If the Form 990 is for the	organization's first	, second, third, fou	urth, or fifth tax yea	r as a section 501	(c)(3)			
	organization, check this box and stop her						<b>•</b>		
Sec	tion C. Computation of Public S	upport Percent	tage						
15	Public support percentage for 2017 (line 8	3, column (f) divided	by line 13, colum	n (f))		15	70.31 %		
16	Public support percentage from 2016 Sch				<del></del> ,		70 18%		
	tion D. Computation of Investme								
17	Investment income percentage for 2017 (		<u>-</u>	, column (f))		17	3 % 3 %		
18	<del></del>								
19a	33 1/3% support tests—2017. If the orga						, I <b>v</b>		
	17 is not more than 33 1/3%, check this b						<b>▶</b> X		
b	• • • • • • • • • • • • • • • • • • • •						▶ □		
20	line 18 is not more than 33 1/3%, check the Private foundation. If the organization di	•	-			-	<b>&gt;</b> -		
20	rnvate roundation. If the organization di	u not check a box (	л ше 14, 19a, or	190, CHECK (HIS DO)	anu see mstructi	8 اال			

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor 7 (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings )



Schedu	ule A (Form 990 or 990-EZ) 2017 WATER ENVIRONMENT ASSOCIATION OF 57-07258	43		Page 5
	Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a	************	············
b	A family member of a person described in (a) above?	11b		<del> </del>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			•
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		******
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0 4	supervised, or controlled the supporting organization	2		
Sect	tion C. Type II Supporting Organizations			
	Many a manufacture the appropriate of discrete and triples of discrete and triples of the discrete of	0	Yes	No.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations		<u> </u>	<u> </u>
<del></del>	ion birta. Type in outpoining organization		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s)		
a				
b		4 1		
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	cuons)		
2	Activities Test Answer (a) and (b) below.		Yes	No
a	D. L. L. H. H. C. H. C. L.			
u	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	20002000000	
ь				
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		T
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	The first state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		<u> </u>

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Schedul	e A (Form 990 or 990-EZ) 2017 WATER ENVIRONMENT ASSOCIATION	ON (	OF 57-0725	845 Page 6
	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>aniza</u>	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	v 20,	1970 (explain in Part VI).S	ee
	instructions. All other Type III non-functionally integrated supporting organizations mus	t com	plete Sections A through E	<u></u>
Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		<del></del>
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		.,
5	Depreciation and depletion +	5		
6	Portion of operating expenses paid or incurred for production or			
coll	ection of gross income or for management, conservation, or			
ma	intenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
ınst	ructions for short tax year or assets held for part of year)			
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other			
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			\
see	e instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	ergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integrated	Туре І	II supporting organization (	see
•				•

Schedule A (Form 990 or 990-EZ) 2017

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Schedule A (Form 990 or 990-EZ) 2017

Part VI See instructions

Breakdown of line 7 a Excess from 2013

**b** Excess from 2014

c Excess from 2015 d Excess from 2016

e Excess from 2017

and 4c

Excess distributions carryover to 2018. Add lines 3)

Schedule A (Form 990 or 990-EZ) 2017 WATER ENVIRONMENT ASSOCIATION OF 5

57-0725845

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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME	DETAIL	
COMMITTEE INCOME	\$	481,937
DISTRICT MEETINGS & EVENTS	\$	387,925
DISTRICT REGISTRATION	\$	745
DISTRICT MISCELLANEOUS REVENUE	\$	5,055
DISTRICT ADVERTISING INCOME	\$	15,180
MISCELLANEOUS REVENUE	\$	2,842
WEFTEC LUNCHEON/RECEPTION	\$	2,000

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information

2017

Employer identification number Name of the organization WATER ENVIRONMENT ASSOCIATION OF 57-0725845 SOUTH CAROLINA Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Per II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes ☐ No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	dule D (Form 990) 2017 WATER EN	VIRONMENT A	ASSOCIATION_	<u>OF</u> 57-0	7 <u>25845</u>	Page 2
***	Organizations Maintainii	ng Collections of	Art, Historical Tr	easures, or Othe	r Similar Assets	(continued)
	Using the organization's acquisition, access collection items (check all that apply)	sion, and other record	s, check any of the follo	owing that are a signifi	cant use of its	
а	Public exhibition	d 🗌	Loan or exchange prog	rams		
b	Scholarly research	e 🗖	Other			
С	Preservation for future generations			,		
4	Provide a description of the organization's	collections and explain	how they further the o	rganization's exempt j	ourpose in Part	
	XIII	•	·			
5	During the year, did the organization solicit	or receive donations of	of art, historical treasure	es, or other similar		
	assets to be sold to raise funds rather than	to be maintained as p	art of the organization'	s collection?		Yes No
	Escrow and Custodial A					
····	Complete if the organization	on answered "Yes'	on Form 990, Par	t IV, line 9, or rep	orted an amount o	n Form
	990, Part X, line 21.				_	
1a	Is the organization an agent, trustee, custo	dian or other intermed	ary for contributions of	other assets not		
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part X	III and complete the fo	llowing table			
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on	Form 990, Part X, line	21, for escrow or cust	odial account liability?		Yes No
b	If "Yes," explain the arrangement in Part X	III Check here if the ex	cplanation has been pro	ovided on Part XIII		
	Endowment Funds.					
	Complete if the organization	on answered "Yes"	on Form 990, Par	t IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	485,938	406,139	465,194	436,304	395,442
b	Contributions	950	46,736	1,560	1,642	
c	Net investment earnings, gains, and					
	losses	43,379	36,565	-22,270	30,770	44,036
d	Grants or scholarships			34,250		
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses		3,501	4,095	3,522	3,174
g	End of year balance	530,268	485,938	406,139	465,194	436,304
	Provide the estimated percentage of the ci		e (line 1g, column (a)) l	held as		
а	Board designated or quasi-endowment ▶					
b	Permanent endowment ► 57.10 %					
c	Temporarily restricted endowment ▶	8.05 %				
	The percentages on lines 2a, 2b, and 2c s	hould equal 100%		•		
3a	Are there endowment funds not in the pos	session of the organiza	ition that are held and	administered for the		
	organization by					Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations					3a(ii) X
b	If "Yes" on line 3a(ii), are the related organ	ızatıons listed as requi	red on Schedule R?			3b
4	Describe in Part XIII the intended uses of t	he organization's endo	wment funds			
	Land, Buildings, and Eq					
	Complete if the organization	on answered "Yes"	<u>' on Form 990, Pai</u>	t IV, line 11a. See	Form 990, Part X	(, line 10.
	Description of property	(a) Cost or other t	pasis (b) Cost or of	ther basis (c) A	Accumulated	(d) Book value
		(investment)	(othe	r) de	preciation	
1a	Land					
b	Buildings					
c	Leasehold improvements					
d	Equipment					
е	Other					
Total	I. Add lines 1a through 1e (Column (d) mus	t equal Form 990, Par	X, column (B), line 10	c)	<b>•</b>	

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Schedule D (F	orm 990) 2017 WATER ENVIRONMENT ASS	OCIATION OF	<u>57-0725845</u>	Page 3
est VI	Investments—Other Securities.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11b. See Form 990, F	Part X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	valuation
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial of	derivatives			
	eld equity interests			
(3) Other <b>M</b>	UTUAL FUNDS-SCHOLARSHIP ACCT	482,235		
(A) COI	RPORATE BONDS-SCHOLARSHIP ACCT	12,250	MARKET	
(B)			<u> </u>	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)			***************************************	
	n (b) must equal Form 990, Fart X, col (B) linc 12) 🕨	494,485	0.000	
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11c. See Form 990, F	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of	
			Cost or end-of-year	ar market value
(1)				
(2)				
(3)				
(4)				
_(5)				
(6)			<u>.                                 </u>	
(7)				
(8)				
(9)				4
	n (b) must equal Form 990, Part X, col (B) line 13 ) ▶			
Partix	Other Assets.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11d. See Form 990, F	i
	(a) Description		* ** . **	(b) Book value
(1)		- "		
(2)				
(3)				
(4)				
(5)			<del></del> .	
(6)		****		
(7)		<del></del>	<del></del>	
(8)		<u>.                                    </u>		
(9) T-4-1 (0-1	(h) word a wal Farms 000 Part V and (B) line 45)			
***************************************	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities.			
Part X	Complete if the organization answered "Yes" on	Form 000 Port IV line	110 or 11f Soo Form	000 Part Y
		roini 990, raitiv, ilie	e He of TH. See Form	550, Fait A,
	line 25.	(h) Pook volvo		
1 (1) Foderal	(a) Description of liability	(b) Book valuo		A
	income taxes			
(2)				
(3)	<u> </u>			
(5)				
101		1	000000 10000000 20000000 20000000 20000000 2000000	( 0000008) 8888888 ( 8888888 8888888 ) 8888888 ( 8888888 ) 888888 ( 888888 ) 888888 ( 888888 ) 888888 ( 888888

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25 ) ▶

(6) (7) (8) (9) Schedule D (Form 990) 2017 WATER ENVIRONMENT ASSOCIATION OF 57-0725845 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 769,251 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 7,875 a Net unrealized gains (losses) on investments 2a 2b **b** Donated services and use of facilities c Recoveries of prior year grants 2c d Other (Describe in Part XIII ) 2d 2e 7,875 e Add lines 2a through 2d 761,376 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII ) c Add lines 4a and 4b 4c 761,376 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 583,307 1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c 2d d Other (Describe in Part XIII.) 2e e Add lines 2a through 2d 583,307 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII ) 4c c Add lines 4a and 4b

Part XII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

5

583,307

Schedule D (Form 990) 2017 WATER ENVIRONMENT ASSOCIATION OF Part XIII Supplemental Information (continued)

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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

RONMENT ASSOCIATION OF

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

Open to Public Inspection

OMB No 1545-0047

2017

Internal Revenue Service

Name of the organization

Department of the Treasury

WATER ENVIRONMENT ASSOCIATION OF SOUTH CAROLINA

Employer identification number 57-0725845

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE EXECUTIVE BOARD MEMBERS RECEIVED FORM 990 AND REVIEWED ITS CONTENTS
INDIVIDUALLY. AFTER ALL MEMBERS HAD AN OPPORTUNITY TO REVIEW, THE BOARD
CHAIR, TREASURER, AND EXECUTIVE DIRECTOR APPROVED FORM 990, AS PRESENTED.

THE FOLLOWING IS THE ORGANIZATION'S CONFLICT OF INTEREST POLICY:

A CONFLICT OF INTEREST IS DEFINED AS AN ACTUAL OR PERCEIVED INTEREST BY A
BOARD MEMBER IN AN ACTION THAT RESULTS IN OR HAS THE APPEARANCE OF
RESULTING IN PERSONAL, ORGANIZATIONAL OR PROFESSIONAL GAIN.

A CONFLICT OF INTEREST OCCURS WHEN A BOARD MEMBER HAS A DIRECT OR FIDUCIARY
INTEREST WHICH INCLUDES OWNERSHIP WITH, EMPLOYMENT OF OR BY, CONTRACTUAL
RELATIONSHIP WITH, OR CONSULTATIVE OR CONSUMER RELATIONSHIP WITH A MEMBER
OF THE ORGANIZATION FOR WHICH HE/SHE FUNCTIONS AS SAID BOARD MEMBER.

IT IS IN THE INTEREST OF THE ORGANIZATION, INDIVIDUAL STAFF, AND BOARD
MEMBERS TO STRENGTHEN TRUST AND CONFIDENCE IN EACH OTHER, TO EXPEDITE
RESOLUTION OF PROBLEMS, AND TO MINIMIZE ORGANIZATIONAL AND INDIVIDUAL
STRESS CAUSED BY A CONFLICT OF INTEREST.

BOARD MEMBERS ARE TO AVOID ANY CONFLICT OF INTEREST OR THE APPEARANCE
THEREOF. EVEN THE APPEARANCE OF A CONFLICT OF INTEREST CAN CAUSE
EMBARRASSMENT TO THE ORGANIZATION AND JEOPARDIZE ITS CREDIBILITY. BOARD
MEMBERS ARE TO MAINTAIN INDEPENDENCE AND OBJECTIVITY, FAIRNESS, CIVILITY,
ETHICS AND PERSONAL INTEGRITY EVEN THOUGH LAW, REGULATION OR CUSTOM MAY NOT
REQUIRE THEM.

ANY CONFLICT OF INTEREST, POTENTIAL CONFLICT OF INTEREST OR THE APPEARANCE

WATER ENVIRONMENT ASSOCIATION OF

Employer Identification number

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OF A CONFLICT OF INTEREST IS TO BE REPORTED TO THE EXECUTIVE DIRECTOR AND OTHER BOARD MEMBERS AND MADE A MATTER OF RECORD, EITHER THROUGH A STATEMENT OF DISCLOSURE OR WHEN THE INTEREST BECOMES A MATTER OF BOARD ACTION. ANY BOARD MEMBER HAVING A CONFLICT OF INTEREST SHALL EXCUSE HIMSELF FROM ANY VOTE RELATING TO SUCH CONFLICT; THIS SHOULD NOT PREVENT THE BOARD MEMBER FROM STATING HIS/HER POSITION IN THE MATTER, NOR FROM ANSWERING PERTINENT OUESTIONS FROM OTHER BOARD MEMBERS.

IT IS RESOLVED THAT THIS POLICY BE REVIEWED ANNUALLY OR AS NECESSARY FOR THE INFORMATION AND GUIDANCE OF BOARD MEMBERS, AND THAT NEW BOARD MEMBERS BE ADVISED OF THE POLICY UPON ASSUMING THEIR DUTIES OF OFFICE. THE BOARD'S CHAIRPERSON AND EXECUTIVE DIRECTOR ARE DIRECTED TO ENSURE THAT THIS POLICY IS FOLLOWED, TO THE BEST OF THEIR ABILITY.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ASSOCIATION'S ORGANIZATIONAL MANUAL IS POSTED ON THE WEBSITE.