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Form 990
Department of the Treasury Internal Revenue Service

A For the 2017 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

April 1

nder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2017, and ending

March

20 **17**Open to Public

, 20 18

Open to Public Inspection

	6	nkoabla	C Name of organization			١٥	Employer lue	nuncation n	lumber	
, c	heck if a	pplicable	P.E.O. Sisterhood NE	State Chapter						
	Addre		Doing business as				47-6	031043	3	
	Name	change	Number and street (or P O box if mail is	not delivered to street address)	Room/suite	E	Telephone nu	mber		
	Initial	return	3700 Grand Ave		}]	515	255 31	.53	
		return/	City or town, state or province, country,	and ZIP or foreign postal code						
	termir Amen	ded	Des Moines, IA 50312	-2899		G	Gross receipts	s \$	625	016
 	return Applic	ation	F Name and address of principal officer			H(a) is this a grou	up return for	Yes	X No
L_	pendi	ng		ak - sama as C abaya	Œ	~ / Lu	subordinates		Yes	N
_			Lisa Gatzemeyer Helmi			157 7	b) Are all subord			
		empt st		4) ◄ (insert no) 4947(a)(1)	or 52.7			tach a list (se		
	Websi	te: 🕨	www.peointernational.		<u> </u>		c) Group exem			
<u>_</u>		of organ	nization Corporation Trust X	Association Other	L Year of	formation	1890 M	State of leg	al domicile	<u>IA</u>
P	art I	Su	ımmary							
	1	Briefly	y describe the organization's mission o	r most significant activities. Women	's_membe	rship	organi	zation		
ė	ļ	sup	porting six philanthrop	oic projects for wome	n. Thes	e are	schola	rship,	grant	 [,
and	l	loar	n and award programs ar	nd a women's college	owned by	the o	organiz	ation.		
Governance	2		k this box > If the organization d							
Š	3		per of voting members of the governing					3		5
⊛ •	_		per of independent voting members of t					4		5
	4									
Activities	5		number of individuals employed in cale					5		1
Ę	6		number of volunteers (estimate if necess					6		60
⋖	7a		unrelated business revenue from Part V	• •				7a		
	b	Net ur	nrelated business taxable income from	Form 990-T, line 34	<u></u>	<u></u>	<u> </u>	7b		
					1	P	rior Year		Current Y	'ear
4.	8	Contri	ibutions and grants (Part VIII, line 1h)		[587,2	87	594	, 951
ž	9		am service revenue (Part VIII, line 2g)							
Revenue	10		tment income (Part VIII, column (A), line				39,4	58	21	,241
ď			revenue (Part VIII, column (A), lines 5,				2,9			
	11									5,379
	12		revenue - add lines 8 through 11 (must				629,6			571
			s and similar amounts paid (Part IX, colu				307,1	56	305	,518
			its paid to or for members (Part IX, colu-							
S.	15	Saları	es, other compensation, employee bene	efits (Part IX, column (A), lines 5-10).	<u>.</u> [19,2	71	19	,662
Expenses	16 a	Profes	ssional fundraising fees (Part IX, column	(A), line 11e)						
ę	b		fundraising expenses (Part IX, column (I							
ij	17	Other	expenses (Part IX, column (A), lines 11	a-11d, 11f-24e)			268,7	64	299	,050
			expenses Add lines 13-17 (must equal				595,1			,230
			nue less expenses Subtract line 18 from				34,4			,659
e o	13	Reven	ide less expenses Subtract line to from	rimle 12		Reginning	of Current Y		End of Yea	
25				•	- 2 2 1 F		<u></u>			
sse 3ala	20		assets (Part X, line 16)		· · ; ;		762,4	68	/5/	,809
Net Assets Fund Balanc	21		liabilities (Part X, line 26)	from line 20 AliG 1 4 2018	₹· · ·					
			ssets or fund balances Subtract line 21	from line 20A.U.U. 1 .444.	<u> </u>		762,4	68]	757	<u>,809</u>
_	rt II		gnature Block							
			of perjury, I declare that I have examined this complete. Declaration of preparer (other than					my knowle	dge and b	elief, it is
tiut	e, corre	T. and	Complete Declaration of preparer (other than	officer) is based on air information of will	cii preparei nas	any knowi	eage			
			Talling a. Sopra	(8/0	1/18		
3ig			Signature of officer				Date			
Нe	re		Kathy A. Soppe, Direct	or of Finance						
		🕨 :	Type or print name and title	01 01 111111100						
		Print	Type preparer's name	Preparer's signature	Date			. PTIN		
aid	t	}	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		32.0		Check	." }		
re	parer			L			self-employe			
	Only	Firm's	name 🕨			Firr	n's EIN 🕨			
			address ►			Pho	опе по		· · · · · ·	
Иa	y the	IRS di	scuss this return with the preparer	shown above? (see instructions)	<u></u>	<u> </u>		<u></u> ¯	Yes	No
or	Paper	work F	Reduction Act Notice, see the separate	e instructions.					Form 990	(2017)
	-						\circ			•

JSA 7E1010 1 000 ?

NE 10

(Expenses \$

4d Other program services (Describe in Schedule O)

4e Total program service expenses ▶

including grants of \$

549,622



Checklist of Required Schedules Part IV No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." Х 2 is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?....... 2 Χ Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes." complete Schedule C. Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or Χ Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. 11 VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." Χ b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more 11b Χ c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Χ 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Х 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X...... 11f Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. 12b Χ Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?.......... Х b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Х Form 990 (2017)

Part i	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	?	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	ÌÌ		l
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		·	
	through 24d and complete Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
204	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	- (Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	- -		
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L. Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	- [Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30]	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N</i> ,			
J 1	Part I	31	1	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N, Part II	32	İ	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
•	or IV, and Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36	ſ	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		$\overline{}$	
. ,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,]	
	Part VI	37)	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
55	19? Note. All Form 990 filers are required to complete Schedule O	38	х	
			000	

Form **990** (2017)

Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u>···</u>	· · · ·	<u></u>
	5 teaths sumber reported in Box 2 of Form 1006. Enter 0 if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			ļ
С	reportable gaming (gambling) winnings to prize winners?	1c	Х	i
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		- -	
Za	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	ĺ
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 2	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		!	
	(FBAR)			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X	<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	_X	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		1
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.		1
	required to file Form 8282?	7с		
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		i
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
O	sponsoring organizations maintaining donor advised rainds. Did a donor advised raind maintained by the	8		Į
9	Sponsoring organizations maintaining donor advised funds.			
_	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	ĺ		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	Ì	}	
11	Section 501(c)(12) organizations. Enter	ł	- {	
а	Gross income from members or shareholders	ļ		
b	Gross income from other sources (Do not net amounts due or paid to other sources		[
	against amounts due or received from them)		ł	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.5		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O		}	
b	Enter the amount of reserves the organization is required to maintain by the states in which	ļ	ļ	
	the organization is licensed to issue qualified health plans	İ	İ	
	Enter the amount of reserves on hand	14a		
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14h		

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI			
Sect	ion A. Governing Body and Management			
0001			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	5		
b	Enter the number of voting members included in line 1a, above, who are independent	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	t		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х
	Did the organization become aware during the year of a significant diversion of the organization's assets?	1		X
5			Х	
6	Did the organization have members or stockholders?	ļ.——		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?		x_	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
_	the year by the following	´		l
а	The governing body?	8a	Х	!
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a			
J	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenu		.)	
			Yes	No
40-	Old the organization have local chapters, branches, or affiliates?	10a	Х	
	Did the organization have local chapters, branches, or affiliates?			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters	10b	X	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a		 -
b	· · · · · · · · · · · · · · · · · · ·	40-	.,	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	 -
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		.,	
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,] ,,	j
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	<u> </u>	X
14	Did the organization have a written document retention and destruction policy?	14	Х	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval b	1	1	1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	,		
а	The organization's CEO, Executive Director, or top management official			X
b	Other officers or key employees of the organization	15b	ļ	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			ĺ
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	it)		
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	s -		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	e		j
Sect	ion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ▶ None			
17		on F01/	2)/2)0	0010
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of financial statements available to the public during the tax year		policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and reconstantly A. Soppe, 3700 Grand Ave, Des Moines, IA 50312 (515)255-3153	rds ►		

orm 99	0 (20	1	7)	
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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Сh	eck if Schedule (contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor	any related	orga	nıza	ation	COI	mpen	sate	ed any current offic	er, director, or trus	stee
(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Lisa Gatzemeyer Helmick	25									
President	23	x		x				0	0	0
(2) Nancy Kennedy Wheeler	20							<u> </u>		
Vice President		Х		Х				0	0	0
(3) Peggy Brendel	15									2323
Organizer		Х		Х				o	0	0
(4) Sherry Erlewine	10									
Treasurer		Х		Х				0	0	0
(5) Hillary Watter	10									
Secretary		Х		Х				0	0	0
(6)									. , .	
(7)										
(8)										
(9)										
(10)										
(11)		_								
(12)										
(13)										
(14)							_			

	990 (2017) t VII Section A. Officers, Directors, Tro	ustees Ke	, Em	nlo			nd H	liah	nest Compensate	d Employe	05 (00)	atini in di	Page
Par	t VII Section A. Officers, Directors, Tru (A) Name and title	(B)	(do r	not c	Pos heck	C) sition	e than o	one	(D) Reportable	(E)		(F)
		hours per week (list any hours for related organizations below dotted line)					Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation related organization (W-2/1099-N	ins	ot compe fron organ and r	unt of her ensation in the eization related ezations
(15)													
(16)								-					
(17)						-							
(18)													
(19)					-								
(20)								<u> </u>					
(21)													
(22)													
(23)						i							
(24)				-		-						 .	
(25)						-							
С	Sub-total Total from continuation sheets to Part VII, Total (add lines 1b and 1c)	Section A	 	e li	 	 	 	▶ b who	o received more th	nan \$100,00	00 of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete Sche	ficer, directe	or, o	r tr	uste lual	ee,	key	em _l	ployee, or highes	st compens	ated	3 Y	es No
4	For any individual listed on line 1a, is the organization and related organizations of individual	sum of re greater than	portai า \$1	ble 50,0	con	npe	nsatio	n a s,"	and other compen complete Schedu	sation from ule J for s	the uch	4	x
5	Did any person listed on line 1a receive of for services rendered to the organization? If	or accrue co	mper	nsat	ion	fror	n an	ur ur	nrelated organizati	on or individ	dual	5	Х
Sec	ion B. Independent Contractors												
1	Complete this table for your five highest co compensation from the organization Report year	mpensated compensat	indep	end r th	ent e ca	cor alen	itracto dar ye	ors ear	that received more ending with or wit	e than \$100 hin the orga	,000 of nization	f n's tax	
	(A) Name and business ad	dress							(B) Description of se	rvices	Со	(C) mpensat	ion
Nor	e							-					
				_				_					
2	Total number of independent contractor received more than \$100,000 of compensate						ted t	:0	those listed abov	ve) who			
JSA 7E 105	60 1 000											Form 9	90 (2017

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from to under sections 512-514
1a	Federated campaigns 1a				
b	Membership dues	640			
С	Fundraising events 1c				
d	Related organizations 1d		1		
е	Government grants (contributions) 1e		1		
1a b c d e f	All other contributions, gifts, grants, and similar amounts not included above . 1f 263,	311			
g	Noncash contributions included in lines 1a-1f \$				
1 11.	Total. Add lines 1a-1f	. ▶ 594,951		·	
	Business	Code			
2a					
b					
С					
d					
е					
2a b c d e f	All other program service revenue				
	Total. Add lines 2a-2f				
3	Investment income (including dividends, inter	·			21 24
	and other similar amounts)				21,24
5	Income from investment of tax-exempt bond proceeds				
"	Royalties				-
	Construction of the constr	 			
6a	Gross rents				
b	Less rental expenses				
C d	Rental income or (loss)	—			
7a	Gross amount from sales of (i) Secunties (ii) Oth				
'-	assets other than inventory		1		
Ь	Less cost or other basis				
6	and sales expenses		}		
	Gain or (loss)				
d	Net gain or (loss)	. ▶			
8a	Gross income from fundraising				
b	events (not including \$	}			}
.	of contributions reported on line 1c)				
	See Part IV, line 18				
ь	Less direct expenses b		Ì		
С	Net income or (loss) from fundraising events	. ▶			
9a	Gross income from gaming activities See Part IV, line 19				
b	Less direct expenses b				1
C	Net income or (loss) from gaming activities	. ▶			
10a	Gross sales of inventory, less returns and allowances	824			
Ь	Less cost of goods sold b 5,	445			
	Net income or (loss) from sales of inventory	. ▶ 3,379	3,379		
	Miscellaneous Revenue Business	Code	T		
11a					
b					
C					
1	All other revenue	1	1		1

3,379

619,571

21,241 Form **990**(2017)

Part IX Statement of Functional Expenses

Section :	501(c)(3) and 501(c)(4)	organizations must	complete all columns	All other orga	nızatıons must	complete columi	1 (A)
	Check if Schedule	O contains a respo	onse or note to any line	in this Part IX			

	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	305,518	305,518		
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees			1	
6	Compensation not included above, to disqualified				
_	persons (as defined under section 4958(f)(1)) and		[
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	18,250	6,083	12,167	
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
	Other employee benefits	1,412	471	941	
	Payroll taxes				
	Fees for services (non-employees)				
	Management , ,				
	Legal	7,146		7,146	
	Accounting	7,140		7,140	
	Lobbying See Best 17 less 4.7				
	Professional fundraising services See Part IV, line 17. Investment management fees				····
9	Other. (If line 11g amount exceeds 10% of line 25 column (A) amount list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	- 44				-
14	Information technology	3,350			3,350
15	Royalties				
16	Occupancy				
	Travel	57,293	19,098	38,195	
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	563	188	375	
	Interest				
21		212,047	212,047		
22	Depreciation, depletion, and amortization				
23	Insurance				
24					
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
	Operating Expense	3,948	1,316	2,632	
b	Board/Committee Expense	14,703	4,901	9,802	
c					
d					
е	All other expenses				
	Total functional expenses Add lines 1 through 24e	624,230	549,622	71,258	3,350
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				
ISA					5 000 (0043)

Balance Sheet Part X Beginning of year End of year 217,597 243,497 1 2 2 3 3 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Assets 7 8 R 9 10a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10c 518,971 11 540,212 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 14 15 15 762,468 757,809 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 17 17 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties..... 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X. 25 Total liabilities. Add lines 17 through 25. 26 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. or Fund Balances 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here | X | and complete lines 30 through 34. Net Assets 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 757,809 762,468 32 32 757,809 762,468 33 33

Total liabilities and net assets/fund balances.........

762,468

757,809

34

If the organization changed either its oversight process or selection process during the tax year, explain in

3a

Х

Form 990 (2017)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

Schedule O

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

Department of the Treasury

b If "Yes," describe in Part IV

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-B If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations Complete Part III Employer identification number Name of organization 47-6031043 P.E.O. Sisterhood NE State Chapter Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Volunteer hours for political campaign activities (see instructions). Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955. Enter the amount of any excise tax incurred by organization managers under section 4955 . . . > \$ Yes Νo Yes Nο

	327 exempt function activiti	159		- -	
3		enditures Add lines 1 and 2 En		· '	
4 5	Enter the names, addresses orga nization made payment the amount of political conf	e Form 1120-POL for this year? and employer identification numb its. For each organization listed, entributions received that were promind or a political action committee (Fig. 1).	er (EIN) of all section ter the amount paic optly and directly de	on 527 political organiz I from the filing organiz livered to a separate po	ations to which the filing zation's funds. Also enter plitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
1)					

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section

(2) (3)(4)(5) (6)For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017					Page 2
Part II-A Complete if the section 501(h)).	organization is exer	npt under sectior	1 501(c)(3) and fil	ed Form 5768 (ele	ction under
	anization belongs to an expenses, and share of			affiliated group mem	iber's name,
B Check ► if the filing org	anization checked box	A and "limited contro	I" provisions apply		
	its on Lobbying Expen nditures" means amou)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures b Total lobbying expenditures c Total lobbying expenditures d Other exempt purpose exper e Total exempt purpose exper f Lobbying nontaxable amount columns If the amount on line 1e, columns	to influence a legislative (add lines 1a and 1b) . Inditures	e body (direct lobby) nd 1d) from the following	ng)		
Not over \$500,000		amount on line 1e			
Over \$500,000 but not over \$1	,000,000 \$100,000 p	lus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$	\$1,500,000 \$175,000 p	lus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$	\$17,000,000 \$225,000 p	lus 5% of the excess o	ver \$1,500,000		
Over \$17,000,000	\$1,000,000				
g Grassroots nontaxable amoh Subtract line 1g from line 1gi Subtract line 1f from line 1c	If zero or less, enter -0-	,) -	<i>.</i>		
j If there is an amount othe					
reporting section 4911 tax f		raging Period Under		• • • • • • • • • •	Yes No
(Some organizations	that made a section 50		• •	all of the five colum	ane halaw
(Some organizations		te instructions for l	•		ms below.
	Lobbying Expe	nditures During 4-Ye	ear Averaging Perio	d	
Calcardar year (or fiscal year	(2) 2014	(b) 2015	(a) 2016	(d) 2017	(a) Total

	Lobbying Exper	nditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
2a Lobby ing nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grass roots nontaxable amount					
e Grass roots ceiling amount (150% of line 2d, column (e))					
f Grass roots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2017

		(election under section 501(h)).	(8	3)		(b)		
		Yes," response on lines 1a through 1i below, provide in Part IV a detailed	Yes	No	<u> </u>	Amou		
aesa		of the lobbying activity	162	NO -		411100		
1	During	the year, did the filing organization attempt to influence foreign, national, state or local						
	legislat	ion, including any attempt to influence public opinion on a legislative matter or						
		dum, through the use of	1					
а	Volunte	ers ⁹			-			
b		aff or management (include compensation in expenses reported on lines 1c through 1i)?.			-			
С		advertisements?			 			
ď	-	s to members, legislators, or the public?			 			
е		ations, or published or broadcast statements?						
f		to other organizations for lobbying purposes?						
g		contact with legislators, their staffs, government officials, or a legislative body? demonstrations, seminars, conventions, speeches, lectures, or any similar means?			 			
h i		activities?						
j		Add lines 1¢ through 1i						
a 2a		activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b		enter the amount of any tax incurred under section 4912						
c		enter the amount of any tax incurred by organization managers under section 4912						
d	If the fi	ling organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Pa	rt III-A	Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection			
		501(c)(6).				—т		F
					Г	_	Yes	No
1	Were s	ubstantially all (90% or more) dues received nondeductible by members?			• • • • }-	1	X	
2	Did the	organization make only in-house lobbying expenditures of \$2,000 or less? \aleph_0 organization agree to carry over lobbying and political campaign activity expenditures from	ne.			3	X	X
		Complete if the organization is exempt under section 501(c)(4), section 501				<u>-</u>		_^_
ı q		501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"				ine	3. is	
		answered "Yes."		,	,		.,	
1	Dues, a	ssessments and similar amounts from members			1			
2	Section	162(e) nondeductible lobbying and political expenditures (do not include amou	nts d	of				
	politica	l expenses for which the section 527(f) tax was paid).						
а	Current	year			2a			
b	-	ver from last year			2b			
C					2c			
3		ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due			3			
4		es were sent and the amount on line 2c exceeds the amount on line 3, what portion						
		does the organization agree to carryover to the reasonable estimate of nondeductible lo	•	-				
5	and pol	itical expenditure next year?			5			
	rt IV	Supplemental Information	<u></u> :	···	<u> </u>			
		descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated	arou	ip list). Part II-	A. lir	es 1	and
		ctions), and Part II-B, line 1. Also, complete this part for any additional information	•		,			
								
								

Schedule C (F	form 990 or 990-EZ) 2017	Page 4
Part IV	Form 990 or 990-EZ) 2017 Supplemental Information (continued)	
		-

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Open to Public

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Employer identification number Name of the Organization Sisterhood NE State Chapter 47-6031043 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) . . 3 Aggregate value at end of year. 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Nο Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ ____ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ĸ 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Par	Organizations Maintaining Co	llections of	Art, Hist	orical T	reasur	es,	or Oth	ner Simil	ar Asse	ts (conti	nued)
3	Using the organization's acquisition, acc	cession, and	other recor	ds, chec	k any o	f the	follow	ing that a	are a sign	nificant us	e of its
	collection items (check all that apply)			_							
а	Public exhibition		d [Loan	or excha	ange	program	ns			
b	Scholarly research		e	Other							
C	Preservation for future generations	;									
4	Provide a description of the organizatio	n's collections	s and expla	ain how	they fur	ther	the org	ganızatıon	's exemp	t purpose	ın Part
	XIII										
5	During the year, did the organization solid									,	
	assets to be sold to raise funds rather tha		ained as pa	rt of the	organiza	ation'	s collec	ction?		Yes	No
	Complete if the organization are 990, Part X, line 21	nswered "Ye								t on Forn	า
1 a	Is the organization an agent, trustee, cus	stodian or oth	er intermed	liary for c	ontribut	tions	or othe	r assets no	ot		
	included on Form 990, Part X?								[Yes	No
b	If "Yes," explain the arrangement in Part	XIII and com	plete the fo	llowing tal	ole						
									mount		
С	Beginning balance					1c					
ď	Additions during the year					1d					
е	Distributions during the year										
f	Ending balance					1f					
	Did the organization include an amount of									Yes	No
	If "Yes," explain the arrangement in Part	XIII Check h	ere if the e	xplanation	has be	en pr	ovided	on Part XII	<u>!</u>		
Par				- 000 5	\ \ /	: 4					
	Complete if the organization ar							(4) =:		(-)-	
	(a)	Current year	(b) Prio	r year	(c) Tw	o year	S Dack	(d) Three	ears back	(e) Four ye	ears back
1 a	Beginning of year balance				 					<u> </u>	
b	Contributions				 			 			
С	Net investment earnings, gains,		}		}						
	and losses		 					 			
d	Grants or scholarships	 	 		 			 			
9	Other expenditures for facilities				}			1		}	
_			 		 						
f			 		 						
g	End of year balance			. () 4 .		(-)		L		L	
2 a	Provide the estimated percentage of the Board designated or quasi-endowment		end balanc %	e (IIne 1g,	, column	ı (a))	neid as				
		%									
C	Temporarily restricted endowment ▶	%									
	The percentages on lines 2a, 2b, and 2c	•									
3 a	Are there endowment funds not in the po	ossession of t	he organiza	ation that	are held	d and	d admir	nistered for	the	136	
	organization by										es No
	(i) unrelated organizations									3a(ı)	
	(ii) related organizations									3a(ii)	
	If "Yes" on line 3a(ii), are the related org		· ·			· ·				3b	
4	Describe in Part XIII the intended uses of VI Land, Buildings, and Equipment		ation's endo	wment tu	nds						
Fel	Complete if the organization a	nswered "Ye	es" on Fori	n 990, F	Part IV,	line	11a S	ee Form	990, Par	rt X, line 1	10
	Description of property	(a) Cost or	r other basis	(b) Cost	or other ba		(c) Acc	umulated) Book value	
1 a	Land		stment)	<u>`</u>	ther)		аерг	eciation			
b	Buildings			Ì							
c	Leasehold improvements			Ì		7					
d	Equipment			1		-+					
	Other			 							
Tota	II. Add lines 1a through 1e (Column (d) m	ust equal For	m 990 Part	X colum	n (B) Im	e 10	c)		 		
	n. r.aa iinee ta tiiroogii te (oolaliiii (u) li.	.co. cquai i oii	., 550, r art	A, Joidin	. (3), 111	.5 /0	~ / · · ·	<u> </u>	<u> </u>		

Schedule D (F				Page
Part VII	Investments - Other Securities.			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b See Form 990, Part X	, line 12
_	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financia	al derivatives			
	-held equity interests		 	
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)		· · · · · · · · · · · · · · · · · · ·		
(H)	(h)			
	Investments - Program Related.	<u> </u>		
Part VIII	Complete if the organization answered	l "Yes" on Form 990	Part IV line 11c See Form 990 Part X	line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation	, 11110 10
	(a) Description of investment	(b) Book value	Cost or end-of-year market value	
_(1)				
(2)				
(3)				
		<u></u>		
(5)				
(6)		 		
(7)				
(8)				
(9)	n (b) must equal Form 990, Part X, col (B) line 13)	<u></u>		
Part IX	Other Assets.			
		l "Yes" on Form 990	, Part IV, line 11d See Form 990, Part X	, line 15
		scription		Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5) (600 5) (7) (7)	45)		
Part X	umn (b) must equal Form 990, Part X, col (B) lo Other Liabilities. Complete if the organization answered line 25		, Part IV, line 11e or 11f See Form 990,	Part X,
1.	(a) Description of liability	(b) Book value	e	
	ral income taxes			
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
i otal (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)			

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII JSA 7E1270 1 000

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

Part !	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	'n.	
1	Total revenue, gains, and other support per audited financial statements	1	619,571
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
- a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII)]]	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	619,571
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1 1	
b	Other (Describe in Part XIII)	1	
С	Add lines 4a and 4b		
_ 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		619,571
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Reti Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	urn.	
1	Total expenses and losses per audited financial statements	1	624,230
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	}	
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIII)]	
	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1		624,230
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	<u> </u>	
b	Other (Describe in Part XIII)]	
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	624,230
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		4, Part X, line
			
			

Schedule D (Fo	rm 990) 2017	Page 5
Part XIII	Supplemental Information (continued)	
u.t.A.m		

SCHEDULEI (Form 990) Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2017	Open to Public	
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OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

47-6031043

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Chapter	7
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P.E.O.	0.00

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Cottey College, 1000 W Austin							
Nevada, MO 64772	440545271	501(c)(3)	89,283	0			Gen Supp/Schol
(2) P.E.O. Educational Loan Fund							
Des Moines, IA 50312	426078059	501(c)(3)	31,543	0			Educ Loans
(3) P.E.O. Int'l Peace Scholarship							
Des Moines, IA 50312	426078058	501(c)(3)	31,314	0	!		Scholarships
(4) P.E.O. Program for Contin Educ							
Des Moines, IA 50312	237405311	501(c)(3)	33,542	0			Educ Grants
(5) P.E.O. Scholar Awards							
Des Moines, IA 50312	421379026	501(c)(3)	30,808	0			Educ Awards
(6) P.E.O. STAR Scholarship							
Des Moines, IA 50312	300583651	501(c)(3)	35,775	0			Scholarships
(7) P.E.O. Foundation							
Des Moines, IA 50312	426094564	501(c)(3)	9,301	0			Schol/Grants
(8) Nebraska Cottey College Schol							
17314 Poppleton Ave, Omaha, NE 68130	364119449	501(c)(3)	3,500	0			Scholarships
(9) Nebraska P.E.O. Home, 413 N 5th St,							
Beatrice, NE 68310	470379473	501(c)(3)	40,452	0			Elderly Asst
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	government	rganizations lis	ted in the line 1 tab	<u>e</u>			6

3 Enter total number of other organizations listed in the line 1 table.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

JSA 7E1288 1 000

Schedule I (f	Schedule I (Form 990) (2017)					
Part III	Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed	mestic Indivi-	duals. Complete ded	e if the organizat	ion answered "Yes" on F	orm 990, Part IV, line 22
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
7-						
8						

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information

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Part I, Line 2--Contributions were forwarded to philanthropies of the International Chapter of the P.E.O.

Sisterhood and to P.E.O. Foundation in Des Monnes, IA to be used to further the educational mission of the

P.E.O. Sisterhood. Reports of these organizations are available to all members of P.E.O.

Part II, Line 1(a) -- With the exception of Cottey College, Nebraska P.E.O. Home and Nebraska Cottey College

Scholarship Fund, all other organizations share a mailing address of 3700 Grand Ave, Des Moines, IA 50312.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

P.E.O. Sisterhood NE State Chapter 47-6031043 part VI, Lines 6-7b: The organization's members consist of the active, dues-paying members of P.E.O. chapters from within the state. Delegates from each chapter attend annual state conventions where new officers are elected by the voting members present. In addition, certain proposed amendments to the bylaws are presented and voted upon. Part VI, Line 11b: copies of the final Form 990 were provided to each member of the executive board of Nebraska State Chapter prior to filing. Board members are asked to review the return and respond with any questions, though no formal review process is currently in place. Part VI, Line 12c: Conflict of Interest policies and signature pages are distributed each year to all executive board members and to any committee members having influence over financial transactions. Signature pages are collected by the state president and monitored for completion. Any conflicts of interest that arise are to be reported immediately to the affected committee/board, and the remaining members vote on the appropriate action. Part VI, Line 19: Governing documents, conflicts of interest policy and financial statements are available to members upon request. These items are not made available to the general public. Part XII, Line 2b: The organization's financial statements were audited by an independent accountant on a cash basis.

P.E.O. Sisterhood NE State Chapter 47-6031043	Schedule O	(FORM 990 OF 990-EZ) (2017)	Employer identification number	Page 2
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

P.E.O. Sisterhood NE State Chapter

Part I

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► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

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Employer identification number 47-6031043 Identification of Disregarded Entities. Complete If the organization answered "Yes" on Form 990, Part IV, line 33 ► Attach to Form 990.

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(2)							:
(9)							
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had	e if the organization	n answered	d "Yes" on For	m 990, Part IV,	line 34, because	it had
	סויכ כן וווסוב ובומיכת ימץ בעבוווטו כופמווידמווטוו מתווווט יווכ ימץ ל	ō		•			

(a)	(a)	(0)	(g)	(e)	€	5	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public chanty status (if section 501(c)(3))	trolling /	Section 512(b)(13) controlled entity?	12(b)(13) olled ty?
						Yes	No
(1) Nebraska P.E.O. Home, 413 N 5th St, Beatrice							
NE 68310 EIN 47-0379473	Elderly Asst	Nebraska	501(c)(3) 10	10	N/A		×
(2) Nebraska Cottey College Scholarships, 17314							
Poppleton Ave, Omaha, NE 68130 EIN 36-4119449	Educ. Schol	Nebraska	501(c)(3) 10	10	Filing Org	×	
(3)					i i		
(4)							
(5)							
		•					
(9)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

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Schedule R (Form 990) 2017

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34

Section 512(b)(13) controlled entity? Yes No Schedule R (Form 990) 2017 Percentage ownership 3 Percentage ownership Ξ Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year (I) General or Yes No тападіпд partner? (g) Share of end-of-year assets (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total Disproportorum allocations? Yes No псоше Ξ (g)
Share of end-ofyear assets (e)
Type of entity
(C corp. S corp or trust) (f) Share of total (d)
Direct controlling entity income because it had one or more related organizations treated as a partnership during the tax year Predominant income (related, unrelated, excluded from tax under sections 512 - 514) (c) Legal domicile (state or foreign country) Primary activity (d)

Direct controlling Pentity (c)
Legal
domicile
(state or
foreign (a)
Name, address, and EIN of related organization (b)
Primary activity Name, address, and EIN of related organization JSA 7E1308 1 000 (1) N/A (1) N/A Part IV (2) 4 3 ପ୍ର € 9 9 5 (3) (5) 9 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	2
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ited organizations listed ir	n Parts II-IV?			
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity,	•		-12		×
			9	×	
Gift, grant, or capital contribution from related organization(s)			10		×
Loans or loan quarantees to or for related organization(s)			10		×
Loans or loan quarantees by related organization(s)					×
			<u> </u>		:
Dividends from related organization(s)			<u>= </u> ::	†	4
Sale of assets to related organization(s)					×
Purchase of assets from related organization(s),			두		×
Exchange of assets with related organization(s).			1		×
Lease of facilities, equipment, or other assets to related organization(s)			; -		×
Lease of facilities, equipment, or other assets from related organization(s)			*		×
Performance of services or membership or fundraising solicitations for related organization(s)			=	×	
Performance of services or membership or fundraising solicitations by related organization(s).			E		×
Sharing of facilities equipment mailing lists or other assets with related organization(s)			=	×	
Sharing of paid employees with related organization(s).			2	X	
			-		
Reimbursement paid to related organization(s) for expenses			<u>ਰ</u>		× :
Reimbursement paid by related organization(s) for expenses			::		×
Other transfer of each or property to related organization(s)					×
Other transfer of cash or property from related organization(s).			18		×
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	line, including covered i	relationships and transac	tion threshold	g	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	termining	6u
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		Sche	Schedule R (Form 990) 2017	990) 2	2017

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) Primary activity	(c) Legal domicle (state or foreign country)	(d) Predominant income (related unrelated excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V - UB! amount in box 20 of Schedule K-1 (Form 1065)	(I) General or managing partner?	(k) Percentage ownership
			sections 512-514)	Yes No			Yes No		Yes No	
(1) N/A										
(2)										
(3)										
(4)										
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(14)										
(15)										
(16)	;									
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	Supplemental Information.	Page 5
Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See Instructions	
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