Form	990
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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public Inspection

	A F	or the 20	117 calendar year, or tax year beginning A.	PR 1, 2017 and	ending M	AR 31, 2018	5		
	B Ci	neck if oplicable	C Name of organization			D Employer identif	ication number		
		Address change	GRANITE UNITED WAY						
		Name change	Doing business as		02-6006033				
		Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone numb			
		Final return/	22 CONCORD STREET, FLO	·	l	· ·	3)625-6939		
		termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	9,357,319.		
		Amended return	MANCHESTER, NH 03101			H(a) Is this a group			
		Applica- tion	F Name and address of principal officer SEA			for subordinate	s? Yes X No		
't		pending	22 CONCORD STREET, MANC			H(b) Are all subordinates	included? Yes No		
,			5. States 223 SS ((S/S) 22 SS ((S/S)		or 527	1	a list (see instructions)		
			► WWW.GRANITEUW.ORG		<del></del>	H(c) Group exempti			
			nanization: X Corporation Trust As	sociation Other	L Year	of formation: 1927	M State of legal domicile: NH		
'	:Fa		efly describe the organization's mission or most	exercises of activities CFF	SCHEDII	T.F. O			
	Se	<b>1</b> Bri	eny describe the organization's mission or most	significant activities SEE	SIGHED U	TP O			
	Governance	2 Ch	eck this box	ntinued insignerations or dispo	SBd M more	than 25% of its net a	ecete		
	Ş.	3 Nu	mber of voting members of the governing body	(Hart VI line 1a)	181	3	1		
	ဖွ	4 Nu	mber of independent voting members of the gov	verning body (Part VI)	IRS-OS	4	3.4		
9770	<b>8</b>	<b>5</b> To	al number of individuals employed in calendar y	rear 2017 (Part V, line 2a)	اعل	5			
2 2018	Activities		al number of volunteers (estimate if necessary)	W SEAL II		6	3629		
~	ţ	7 a To	al unrelated business revenue from Part VIII, co	lumn (C) line 12	W.24 .92	7a			
~		b Ne	t unrelated business taxable income from Form	990 T, line 34	<del></del>		0.		
<u></u>	}					Prior Year	Current Year		
20	<b>9</b>		ntributions and grants (Part VIII, line 1h)		[	8,439,269			
	Revenue		ogram service revenue (Part VIII, line 2g)			120 105	0.		
	è l		restment income (Part VIII, column (A), lines 3, 4,	•		120,195			
200			ner revenue (Part VIII, column (A), lines 5, 6d, 8c			184,767 8,744,231			
SCA HINED OCT			tal revenue - add lines 8 through 11 (must equal ants and similar amounts paid (Part IX, column (			2,005,635			
<b>S</b>			nefits paid to or for members (Part IX, column (A	•	<u> </u>	0	. 0.		
Ø	S		laries, other compensation, employee benefits (I			3,263,400	<del></del>		
	Expenses		ofessional fundraising fees (Part IX, column (A), I			0	. 0.		
	Đ.	1	tal fundraising expenses (Part IX, column (D), line		79.	, *			
	Û	17 Ot	ner expenses (Part IX, column (A), lines 11a-11d			3,631,358			
		<b>18</b> To	tal expenses Add lines 13-17 (must equal Part I	X, column (A), line 25)	<u> </u>	8,900,393			
		<b>19</b> Re	venue less expenses. Subtract line 18 from line	12		-156,162	<del></del>		
	Assets or Balances				Be	ginning of Current Year			
	Sset	<b>20</b> To	tal assets (Part X, line 16)		}	7,928,672			
	etA		tal liabilities (Part X, line 26)		}	3,930,731			
	푆		t assets or fund balances. Subtract line 21 from Signature Block	line 20		3,997,941	4,080,467.		
I			s of perjury, I declare that I have examined this return,	including accompanying cohedule	e and ctatem	ents and to the hest of	my knowledge and helief it is		
		-	nd complete Declaration of preparer (other than office				ny knowieuge and belief, it is		
	1140,	0011005,0	X Wall I	n) is based on an intermediation of it	mon propurer	Nas any knowedge.			
	Sigr	,	Signature of officer			Date			
	Her	í	PATRICK M. TUFTS, PRES	IDENT & CEO		8-	13-2018		
			Type or print name and title			_			
			int/Type preparer's name	Preparer's signature	AU	Date Check	PTIN		
	Paid		ELLI D'AMORE	Kelli Warnore	, AU	<del></del>	oyed P01402985		
	Prep	F		& COMPANY, P.A.		Firm's EIN	02-0327524		
	Use Only   Firm's address   70 COMMERCIAL STREET, 4TH FLOOR						00 004 5055		
			CONCORD, NH 0330			Phone no. 6	03-224-5357		
			discuss this return with the preparer shown abo				X Yes No 250rm 990 (2017)		
	/3200	01 11-28-1	<ul> <li>LHA For Paperwork Reduction Act Notice</li> </ul>	e, see the separate instructi	UHS.	4			

	990 (2017) GRANITE UNITED WAY 02-6006033 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
	GRANITE UNITED WAY ENGAGES 20,000 DONORS, THOUSANDS OF VOLUNTEERS, AND
	HUNDREDS OF LOCAL DECISION MAKING VOLUNTEERS TO RAISE AND INVEST
	CRITICAL DOLLARS FOR OUR COMMUNITIES. WE ARE LEADING CHANGE AS IT
	RELATES TO CREATING MORE EFFICIENT AND COLLABORATIVE NOT FOR PROFITS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ 5,877,869. including grants of \$ 1,959,583.) (Revenue \$ 7,370,073.)
	GRANITE UNITED WAY UTILIZES A VOLUNTEER-DRIVEN PROCESS TO INVEST
	RESOURCES IN INITIATIVES AND PROGRAMS WHICH MAKE A DIFFERENCE IN
	300,000 LIVES THROUGHOUT NH AND VT. BY TAPPING THE COMMUNITY'S
	EXPERTISE AND RESOURCES, WE EFFICIENTLY AND EFFECTIVELY REACH PEOPLE IN
	IMMEDIATE NEED AND SOLVE PROBLEMS FOR THE LONG TERM. WE TARGET ISSUES
	AT THE HEART OF A HEALTHY COMMUNITY AND OUR EFFORTS ARE FOCUSED ON
	THREE BROAD AREAS OF IMPACT: EDUCATION AND LIFELONG LEARNING, PHYSICAL
	AND MENTAL HEALTH, AND WELLNESS AND ECONOMIC STABILITY.
4b	(Code) (Expenses \$ 446,977. including grants of \$) (Revenue \$ 273,160.)
	GRANITE UNITED WAY IS THE MANAGING MEMBER OF THE NH 2-1-1 PARTNERSHIP
	TO PROMOTE THE HEALTH AND WELL BEING OF ALL NEW HAMPSHIRE RESIDENTS BY
	SUPPORTING A COMPREHENSIVE STATEWIDE INFORMATION AND REFERRAL (I&R)
	SYSTEM THAT REMOVES BARRIERS TO ACCESS HEALTH AND HUMAN SERVICES. THIS
	STATEWIDE I&R SERVICE IS ACCESSIBLE BY PHONE BY DIALING 2-1-1, ANY
	TIME, ANY DAY, AND THROUGH A SEARCHABLE DATABASE (WWW.211NH.ORG) ON THE
	WEB GUARANTEEING UNIVERSAL ACCESSIBILITY.
4-	(Code) (Expenses \$ 1,094,084. including grants of \$) (Revenue \$1,094,219.)
4c	(Code) (Expenses \$ 1,094,084. Including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$
	HEALTH NETWORK, CARROLL COUNTY COALITION FOR PUBLIC HEALTH, AND THE
	SOUTH CENTRAL PUBLIC HEALTH NETWORK. ALL THREE NETWORKS WORK TO PREVENT
	SUBSTANCE ABUSE AMONG YOUTH AND YOUNG ADULTS BY BRINGING TOGETHER
	INDIVIDUALS AND ORGANIZATIONS FROM A VARIETY OF SECTORS OF THE
	COMMUNITY TO CREATE A COMPREHENSIVE, DATA-DRIVEN, EVIDENCE-BASED ACTION
	PLAN TO ADDRESS THESE ISSUES. KEY STRATEGIES IMPLEMENTED BY THE
	COALITIONS INCLUDE BUILDING CAPACITY, DISSEMINATING INFORMATION,
	PROVIDING EDUCATION AND SUPPORT, OFFERING ALTERNATIVES, AND ENCOURAGING
	POSITIVE, HEALTHY COMMUNITY NORMS, LAWS AND POLICIES REGARDING ALCOHOL, TOBACCO AND OTHER DRUGS. RESEARCH HAS SHOWN THE EFFECTIVENESS OF
	COMMUNITY COALITIONS IN CREATING CHANGE AND CONTRIBUTING TO SIGNIFICANT
44	
<b>4</b> 0	Other program services (Describe in Schedule O) (Expenses \$ 419,950. including grants of \$ ) (Revenue \$ 438,156.)
40	П 000 000
<u>4e</u>	Total program service expenses ► 7,838,880.



Form 990 (2017) GRANITE UNITED WAY
Part IV Checklist of Required Schedules

			Van	N <sub>-</sub>
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
1		1	х	
2	If "Yes," complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		- 43	
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
7	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		-	
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		,	
	as applicable	. An		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d			Ì	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	ļ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u></u>	_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	]		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	ļ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
14a		14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			[
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		ĺ	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45	}	v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46	ļ	v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<del> </del>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	}	X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Δ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	]	X
10	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	<del> </del>	
19	complete Schedule G, Part III	19	}	x
	complete ochedule d <sub>i</sub> Falt III		990	(2017)

Form 990 (2017) GRANITE UNITED WAY
Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	Ì		
	Schedule K If "No", go to line 25a	24a		<u> X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	<b> </b>	·	
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		Х
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	,	7 × 1	
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3.7
	contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		<b>.</b>
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- SZ		-21
33	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V, line 1	34		<u> x</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	<u> </u>		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u></u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197			
	Note. All Form 990 filers are required to complete Schedule O	38	X_	
		Form	990	(2017)

	990 (2017) GRANITE UNITED WAY	02-6006	<u>U 3 3</u>	P	age 5
Par					
	Check if Schedule O contains a response or note to any line in this Part V			T	ليا
	5 - 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	د د ا د ا	Γ—	Yes	No
_	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 33	}		]
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming	] .		
_	(gambling) winnings to prize winners?	1 1	<u>1c</u>	X	
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,	01			]
	filed for the calendar year ending with or within the year covered by this return	2a 81		3.5	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined for the control of the control		2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)	İ	1	<u> </u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		_3a_		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other			Į į	]
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	_4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>		X
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?	_5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		<u>5c</u>	<b>!</b>	ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit	ļ		
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				527
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a_		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		ļ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	ļ		)
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	ļ <sup>*</sup> .	1	,
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e_		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	ract?	7f	ļ	X
g	If the organization received a contribution of qualified intellectual property, did the organization file February	orm 8899 as required?	7g	<u> </u>	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h	ļ	ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the		. *	
	sponsoring organization have excess business holdings at any time during the year?		8	<u> </u>	<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			`	
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a	<u> </u>	<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	<u></u>	
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter.		, ,		
а	Gross income from members or shareholders	11a	1	,	ĺ
b	Gross income from other sources (Do not net amounts due or paid to other sources against			,	`.
	amounts due or received from them)	116			13
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		<u> </u>
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	]		44
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		`	<u>L</u> .	2
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O			1 .	
b	Enter the amount of reserves the organization is required to maintain by the states in which the		] .	:	,
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c	<u></u>	^ ;	*
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	L	X

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

02-6006033 Form 990 (2017) GRANITE UNITED WAY Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year 1a 34 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 34 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х 3 of officers, directors, or trustees, or key employees to a management company or other person? Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a Х b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a X 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c X in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 14 X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶NH Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Own website X Another's website ☐ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records CINDY READ - 603-625-6939

22 CONCORD ST, FLOOR 2, MANCHESTER,

03101

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any related	organization compensat								
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	(do		Posi heck r		than o	one	Reportable	Reportable	Estimated
	hours per					s both r/trusi		compensation	compensation	amount of
	week		,G (a)					from	from related	other
	(list any hours for	trustee or director			ľ	_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	0.0	ee Ee	( (		ge		(W-2/1099-MISC)	(11-2) 1033 (11130)	organization
	organizations	truste	l trus	{ {	yee	m pe		(** 2) (********************************		and related
	below	duali	Institutional trustee	L.	oldm	stco	تة			organizations
	line)	Individual t	Institu	Officer	Key employee	Highest compensated employee	Former			
(1) JAMES SCAMMON	1.00									
DIRECTOR		X		$\sqcup$		_		0.	0.	0.
(2) JEFFERY SAVAGE	1.00									
DIRECTOR		X			<u> </u>			0.	0.	0.
(3) GARY SHIRK	1.00			}				_	_	_
DIRECTOR		X						0.	0.	0.
(4) DEAN J.CHRISTON	1.00	}			}					,
DIRECTOR		X	ļ	_	<u> </u>	ļ.,		0.	0.	0.
(5) RODNEY TENNEY	1.00		ļ		}					
DIRECTOR	<del>                                     </del>	X	<u> </u>					0.	0.	0.
(6) WILLIAM D. BEDOR	1.00		ļ							
SECRETARY	<del></del>	X	<u> </u>	X	-	<u> </u>		0.	0.	0.
(7) JEREMY VEILLEUX	2.00	٠,		3.						_
TREASURER	1 00	X		X				0.	0.	0.
(8) KATHLEEN BIZARRO-THUNBERG	1.00	x	1			[		0.	0.	0.
DIRECTOR	2.00	^	-	-		├				
(9) SEAN OWEN	2.00	X	ţ	X		<b>1</b>		0.	0.	0.
CHAIRMAN OF THE BOARD	1.00	<u></u>		Δ.		├		ļ <del>-</del>	·	
(10) EVAN SMITH DIRECTOR	1.00	x	İ		(	Ì		0.	0.	0.
(11) NANNU NOBIS	1.00	1	-		<del>                                     </del>	<del>                                     </del>		† <del>-</del>		<u> </u>
IMMEDIATE PAST CHAIR	1.00	x	ŀ	1			}	0.	0.	0.
(12) JOSEPH PURINGTON	1.00									
DIRECTOR		X	Ì		1		}	0.	0.	0.
(13) JOSEPH CARELLI	1.00									
DIRECTOR		X	<u> </u>		L			0.	0.	0.
(14) PAUL FALVEY	1.00	}			}					
DIRECTOR		X		<u> </u>		<u> </u>	L	0.	0.	0.
(15) STEVEN C. WEBB	1.00	1			}				}	
CHAIR		X	<u> </u>	<u> </u>	<u> </u>	ļ	_	0.	0.	0.
(16) HEATHER LAVOIE	2.00	1	}		{	}		_	-	
FIRST VICE CHAIR		X		X	Ļ	<u> </u>	<u> </u>	0.	0.	0.
(17) JOHN MERCIER	1.00	X	}	}	ļ	}	}	0.	0.	0.

732007 11-28-17

Page 7

Part VII   Section A. Officers, Directors (A)	(B)			(C	;)			(D)	(E)	(F)
Name and title	Average hours	(cl		Posi			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related	stee or director				Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related
	organizations below line)	Individual tru	Institutional trustee	Officer	Key employee	Highest com	Former			organizations
27) RICHARD WYMAN DIRECTOR	1.00	X			3			0.	0.	0
28) SALLY ANN KRAFT DIRECTOR	1.00	x						0.	0.	0
29) LAWRENCE MAJOR	1.00	x						0.	0.	
30) PAUL MERTZIC DIRECTOR	1.00	X						0.	0.	
(31) ANTHONY SPELLER	1.00	X						0.	0.	
OIRECTOR (32) CASS WALKER	1.00	X						0.	0.	. (
DIRECTOR  (33) JOSEPH KENNEY	1.00	X						0.	0.	(
OIRECTOR (34) ANNA THOMAS	1.00	X	<del> -</del> -		<del></del> -			0.	0.	(
CHAIR (35) PATRICK TUFTS	40.00	^		v						1
PRESIDENT & CEO (36) CINDY READ	40.00	-	_	X		-		163,089.	0.	15,729
CFO				X			}	91,268.	0.	12,874
		-								
		-				-				
		-								
		<del>  -</del>								
Total to Part VII, Section A, line 1c		ــــــــــــــــــــــــــــــــــــــ	1	<u> </u>	L	Щ_	L	254,357.		28,603

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (B) Related or (D) Revenue excluded from tax under (A) Total revenue business exempt function sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b **b** Membership dues c Fundraising events 1c 1d d Related organizations 1e 1,246,852. e Government grants (contributions) f All other contributions, gifts, grants, and 1f 7,783,041 similar amounts not included above 34,929. g Noncash contributions included in lines 1a-1f \$ 9,029,893 h Total. Add lines 1a-1f Business Code Program Service Revenue All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 94,176. 94,176 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 87,535. 6 a Gross rents 0. **b** Less rental expenses 87,53<u>5</u> c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) 383 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue ķ including \$ contributions reported on line 1c) See Part IV, line 18 Š., b Less direct expenses 3 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 86,667 86,667. 900099 11 a RETURNED GRANTS 58,479 58,479. 900099 b ADMINISTRATIVE FEES 569 569 900099 c MISCELLANEOUS INCOME d All other revenue <u>145,715</u>. e Total. Add lines 11a-11d 181. 357,319 145 Total revenue. See instructions. Form 990 (2017)

# Form 990 (2017) GRANITE UNITED WAY Part IX Statement of Functional Expenses

6 Compensation not included above, to disqualitied persons (as defined under section 4958(r)(3)(8) 7 Other salaries and wages 8 Penson plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 172,584. 46,401. 8,437. 17,746 18 Payroll stars 172,532. 107,280. 255,483. 39,769 18 Pesson plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 19 Cheer employee benefits 10 Payroll stars 11 Fees for services (non-employees) 11 Fees for services (non-employees) 12 Advantagement 13 Legal 14 Legal 15 Caccounting 16 Lobbying 17 Investment management fees 17 Caccounting 18 Possible and the services of the servic	Secti	on 501(c)(3) and 501(c)(4) organizations must com			mplete column (A)	
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organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16  4 Senetifs paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4988(k)(3)(8)  7 Other salaries and wages 8 Person plan acrusials and contributions (include section 401(k) and 403(b) employer contributions (include section 401(k) and 403(k) and		individuals See Part IV, line 22				
Individuals   See Part M, Inter 15 and 16	3	Grants and other assistance to foreign				
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287,543   148,573   96,907   42,063	4	Benefits paid to or for members				
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11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (It line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 Advertising and promotion 13 Office expenses 1 128, 215. 63, 393. 8, 063. 56, 759 14 Information technology 15 Royalties 16 Occupancy 17 Trayen 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11, 445. 8, 930. 982. 1, 533 21 Payments to affiliates 22 Depreciation, depletion, and amortization 24 Other expenses in line 24e. If line 24e amount, list line 24e expenses on to covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule 0.) DONOR DESIGNATIONS b PUBLIC HEALTH NETWORK G C OTHER SPECIFIC PROGRAMS 1 TELEPHONE, COMMUNICATIO e All other expenses 1 All other expenses 2 Joint expenses Add lines 1 through 24e 9, 372, 721. 7, 838, 880. 581, 762. 952, 079 2 Joint expenses Add lines 1 through 24e 1 Joint expenses Add lines 1 through 24e 1 Joint expenses Intereor to lourn (B) pint osts from a combined	_					
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b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  2 Advertising and promotion 13 Office expenses 13,862. 8,625. 2,044. 3,193  2 Advertising and promotion 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11,445. 8,930. 982. 1,533 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Office expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule O.) 2 DONOR DESTGINATTIONS b PUBLIC HEALTH NETWORK G C OTHER SPECIFIC PROGRAMS d TELEPHONE, COMMUNICATIO e All other expenses 10 Logal Spin (List miscellaneous expenses and covered above. List miscellaneous expenses on the covered above. List miscellaneous expenses on the covered above. List miscellaneous expenses on the 24e. If line 24e amount, list line 24e expenses on Schedule O.) a DONOR DESTGINATTIONS b PUBLIC HEALTH NETWORK G 616, 159. 61		`				
c Accounting d Lobbyring e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)  2 Advertising and promotion  3 Office expenses  1 128,215. 63,393. 8,063. 56,759  1 Information technology  1 Royalties  1 Payments of travel or entertainment expenses for any federal, state, or local public officials for any federal, state, or local public officials of the est of above, (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on tovered above, (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Sch O.)  2 Dopor DESIGNATIONS  2 DONOR DESIGNATIONS  3 TELEPHONE, COMMUNICATIO of All of the expenses Add lines 1 through 24e of Joint costs from a combined of the column (B) pint cost						
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  2 Advertising and promotion 3 Office expenses 128,215. 63,393. 8,063. 56,759  Information technology Royalities Royalities Cocupancy 177,991. 110,675. 26,289. 41,027 Travel 28,366. 17,638. 4,190. 6,538  Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 11,445. 8,930. 982. 1,533 Payments to affiliates 79,826. 49,636. 11,790. 18,400 Expenses, literize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schoule (A) amount, list line 24e expenses		_	33 500	20 830	1 018	7 722
e Professional fundraising services. See Part IV, line 17 f Investment management fees 9		<del>-</del>	33,300.	20,030.	4,540.	1,144
1   Investment management fees   13,862.   8,625.   2,044.   3,193		, ,				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)  2 Advertising and promotion  3 Office expenses  1 128, 215. 63, 393. 8, 063. 56, 759  14 Information technology  Royalties  Royalties  6 Occupancy  1 77 Travel  2 8, 366. 17, 638. 4, 190. 6, 538  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  11, 445. 8, 930. 982. 1, 533  21 Payments to affiliates  22 Depreciation, depletion, and amortization  13 Insurance  4 Other expenses. Itemze expenses not covered above, (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule 0.)  a DONOR DESIGNATIONS  b PUBLIC HEALTH NETWORK G 616, 159. 61			12 062	0 625	2 044	2 102
Column (A) amount, list line 11g expenses on Sch 0.   35,060.   21,801.   5,178.   8,081		<u> </u>	13,802.	0,043.	2,044.	3,193
12 Advertising and promotion 3 Office expenses 1 Diffice expenses 1 Diffice expenses 1 Diffice expenses 1 Difficults 1 Dif	g		25 060	21 001	r 170	0 001
128			35,060.	21,801.	5,1/8.	8,081
14	12		100 015			
15   Royalties   177,991.   110,675.   26,289.   41,027   17   17   17   17   17   17   17	13	•	128,215.	63,393.	8,063.	56,759
177,991.   110,675.   26,289.   41,027	14	Information technology				
17   Travel   28,366.   17,638.   4,190.   6,538     18   Payments of travel or entertainment expenses for any federal, state, or local public officials     19   Conferences, conventions, and meetings   42,111.   26,184.   6,220.   9,707     20   Interest   11,445.   8,930.   982.   1,533     21   Payments to affiliates   79,826.   49,636.   11,790.   18,400     22   Depreciation, depletion, and amortization   79,927.   62,366.   6,858.   10,703     23   Insurance   36,348.   22,601.   5,369.   8,378     24   Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)   a   DONOR DESIGNATIONS   2,190,178.   2,190,178.     b   PUBLIC HEALTH NETWORK G   616,159.   616,159.     c   OTHER SPECIFIC PROGRAMS   529,173.   529,173.     d   TELEPHONE, COMMUNICATIO   103,117.   64,119.   15,230.   23,768     e   All other expenses   80,615.   60,288.   7,938.   12,389     25   Total functional expenses Add lines 1 through 24e   9,372,721.   7,838,880.   581,762.   952,079	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)  a DONOR DESIGNATIONS  b PUBLIC HEALTH NETWORK G  c OTHER SPECIFIC PROGRAMS  d TELEPHONE, COMMUNICATIO  e All other expenses  10 A Donor Complete this line only if the organization reported in column (B) joint costs from a combined	16	Occupancy				
for any federal, state, or local public officials  19	17	Travel	28,366.	17,638.	4,190.	6,538
19   Conferences, conventions, and meetings   42,111.   26,184.   6,220.   9,707	18	Payments of travel or entertainment expenses				
20   Interest   11,445.   8,930.   982.   1,533     21   Payments to affiliates   79,826.   49,636.   11,790.   18,400     22   Depreciation, depletion, and amortization   79,927.   62,366.   6,858.   10,703     23   Insurance   36,348.   22,601.   5,369.   8,378     24   Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule 0.)   a DONOR DESIGNATIONS   2,190,178.   2,190,178.     b PUBLIC HEALTH NETWORK G   616,159.   616,159.     c OTHER SPECIFIC PROGRAMS   529,173.   529,173.     d TELEPHONE, COMMUNICATIO   103,117.   64,119.   15,230.   23,768     e All other expenses   80,615.   60,288.   7,938.   12,389     25   Total functional expenses Add lines 1 through 24e   9,372,721.   7,838,880.   581,762.   952,079     26   Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined		for any federal, state, or local public officials				
Payments to affiliates   79,826.	19	Conferences, conventions, and meetings	42,111.	26,184.	6,220.	9,707
Payments to affiliates   79,826.   49,636.   11,790.   18,400	20	Interest	11,445.	8,930.	982.	1,533
Depreciation, depletion, and amortization   79,927.   62,366.   6,858.   10,703	21	Payments to affiliates	79,826.	49,636.	11,790.	18,400
23   Insurance   36,348.   22,601.   5,369.   8,378     24   Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)   a   DONOR DESIGNATIONS   2,190,178.   2,190,178.     b   PUBLIC HEALTH NETWORK G   616,159.   616,159.     c   OTHER SPECIFIC PROGRAMS   529,173.   529,173.     d   TELEPHONE, COMMUNICATIO   103,117.   64,119.   15,230.   23,768     e   All other expenses   80,615.   60,288.   7,938.   12,389     25   Total functional expenses Add lines 1 through 24e   9,372,721.   7,838,880.   581,762.   952,079     26   Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined	22	Depreciation, depletion, and amortization	79,927.		6,858.	10,703
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)  a DONOR DESIGNATIONS b PUBLIC HEALTH NETWORK G c OTHER SPECIFIC PROGRAMS d TELEPHONE, COMMUNICATIO e All other expenses  80,615. 616,159. 529,173. 529,173. 64,119. 15,230. 23,768 80,615. 60,288. 7,938. 12,389 25 Total functional expenses Add lines 1 through 24e 9,372,721. 7,838,880. 581,762. 952,079	23	Insurance	36,348.	22,601.		8,378
24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       2,190,178.       2,190,178.         a DONOR DESIGNATIONS       2,190,178.       2,190,178.         b PUBLIC HEALTH NETWORK G       616,159.       616,159.         c OTHER SPECIFIC PROGRAMS       529,173.       529,173.         d TELEPHONE, COMMUNICATIO       103,117.       64,119.       15,230.       23,768         e All other expenses       80,615.       60,288.       7,938.       12,389         25 Total functional expenses Add lines 1 through 24e       9,372,721.       7,838,880.       581,762.       952,079         26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined       7,938.       12,389	24					, , , , , , , , , , , , , , , , , , ,
amount, list line 24e expenses on Schedule 0.)  a DONOR DESIGNATIONS  b PUBLIC HEALTH NETWORK G  c OTHER SPECIFIC PROGRAMS  d TELEPHONE, COMMUNICATIO  e All other expenses  Total functional expenses Add lines 1 through 24e  2, 190, 178.  2, 190, 178.  616, 159.  616, 159.  529, 173.  529, 173.  64, 119.  15, 230.  23, 768  80, 615.  60, 288.  7, 938.  12, 389  25 Total functional expenses Add lines 1 through 24e  9, 372, 721.  7, 838, 880.  581, 762.  952, 079  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined				, ,		** *
a DONOR DESIGNATIONS b PUBLIC HEALTH NETWORK G c OTHER SPECIFIC PROGRAMS d TELEPHONE, COMMUNICATIO e All other expenses  Total functional expenses Add lines 1 through 24e  2,190,178. 2,190,178. 616,159. 616,159. 529,173. 529,173. 64,119. 15,230. 23,768 80,615. 60,288. 7,938. 12,389 25 Total functional expenses Add lines 1 through 24e 9,372,721. 7,838,880. 581,762. 952,079			. · · · · · · · · · · · · · · · · · · ·			
b PUBLIC HEALTH NETWORK G c OTHER SPECIFIC PROGRAMS d TELEPHONE, COMMUNICATIO e All other expenses  Total functional expenses Add lines 1 through 24e  25 Total functional expenses Add lines 1 through 24e  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined	а		2,190,178.	2,190,178.		
c         OTHER SPECIFIC PROGRAMS         529,173.         529,173.           d         TELEPHONE, COMMUNICATIO         103,117.         64,119.         15,230.         23,768           e         All other expenses         80,615.         60,288.         7,938.         12,389           25         Total functional expenses Add lines 1 through 24e         9,372,721.         7,838,880.         581,762.         952,079           26         Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined         7,938.         581,762.         952,079				<del></del>		
d         TELEPHONE, COMMUNICATIO         103,117.         64,119.         15,230.         23,768           e         All other expenses         80,615.         60,288.         7,938.         12,389           25         Total functional expenses Add lines 1 through 24e         9,372,721.         7,838,880.         581,762.         952,079           26         Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined         7,838,880.         581,762.         952,079						
e All other expenses 80,615. 60,288. 7,938. 12,389  25 Total functional expenses Add lines 1 through 24e 9,372,721. 7,838,880. 581,762. 952,079  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined					15.230.	23,768
25 Total functional expenses Add lines 1 through 24e 9,372,721. 7,838,880. 581,762. 952,079  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined						
Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined						
reported in column (B) joint costs from a combined			2,2,2,121.	7,030,000.	30277020	332,013
	20					
aducational campaign and fundraigns collectation		* **				
educational campaign and fundraising solicitation.		· — ·				
Check here Inf following SOP 98-2 (ASC 958-720)			<u> </u>			Form <b>990</b> (2017

		Check if Schedule O contains a response or not	te to any li	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			327,047.	1	436,074.
	2	Savings and temporary cash investments			400,551.	2	251,648.
1	3	Pledges and grants receivable, net			3,796,908.	3	3,619,219.
	4	Accounts receivable, net				4	
}	5	Loans and other receivables from current and fo	ers, directors,				
		trustees, key employees, and highest compensation	ated emplo	oyees Complete			_
		Part II of Schedule L	Į		5		
	6	Loans and other receivables from other disquali	fied perso	ns (as defined under			
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
ts		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net				7	
ř	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			53,027.	9	36,828
	10a	Land, buildings, and equipment cost or other	1 1			.*	
		basis Complete Part VI of Schedule D	10a	1,846,356.	, e <sup>c</sup>		,
ŀ	ь	Less accumulated depreciation	10b	558,493.	1,028,072.	10c	1,287,863
	11	Investments - publicly traded securities	<u> </u>		621,024.	11	666,959
	12	Investments - other securities. See Part IV, line 1	11			12	
	13	Investments - program-related See Part IV, line		ļ		13	
	14	Intangible assets				14	
ļ	15	Other assets See Part IV, line 11			1,702,043.	15	1,797,163
	16	Total assets. Add lines 1 through 15 (must equi	al line 34)	İ	7,928,672.	16	8,095,754
	17	Accounts payable and accrued expenses			175,093.	17	246,097
Ì	18	Grants payable			3,442,552.	18	3,468,982
	19	Deferred revenue		44,246.	19	48,450	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete	Part IV of	Schedule D	29,420.	21	23,795
က္	22	Loans and other payables to current and former			, , , , , , , , , , , , , , , , , , ,		1
<u>≅</u>		key employees, highest compensated employee		i			
Liabilities		Complete Part II of Schedule L	,			22	
<b>-</b>	23	Secured mortgages and notes payable to unrela	ated third	parties	239,420.	23	227,963
- }	24	Unsecured notes and loans payable to unrelate		•		24	
	25	Other liabilities (including federal income tax, pa					
-		parties, and other liabilities not included on lines	-			i '	
ĺ		Schedule D	,	,		25	
	26	Total liabilities. Add lines 17 through 25			3,930,731.	26	4,015,287
7		Organizations that follow SFAS 117 (ASC 958	3), check I	nere X and			, ,
တ္		complete lines 27 through 29, and lines 33 and			*		* *
Net Assets or Fund Balances	27	Unrestricted net assets		ĺ	-765,958.	27	-386,051
ala	28	Temporarily restricted net assets		4,663,502.	28	4,323,866	
2	29	Permanently restricted net assets		100,397.		142,652	
<b>ş</b> │		Organizations that do not follow SFAS 117 (A	check here 🕨 🔲	* (			
5		and complete lines 30 through 34.			; · · · · · · · · · · · · · · · · · · ·		
SI	30	Capital stock or trust principal, or current funds		,	*	30	A A 44 4
SSE	31	Paid-in or capital surplus, or land, building, or ed		fund		31	
5	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			3,997,941.	33	4,080,467
j	34	Total liabilities and net assets/fund balances			7,928,672.		8,095,754
							Form <b>990</b> (201

orm	990 (2017) GRANITE UNITED WAY	02-60	06033	Page	<u> 12</u>
Par	t XI Reconciliation of Net Assets			_	
	Check if Schedule O contains a response or note to any line in this Part XI		<del></del> -		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,357		
2	Total expenses (must equal Part IX, column (A), line 25)	_2	9,372		
3	Revenue less expenses. Subtract line 2 from line 1	3		,40	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,997		
5	Net unrealized gains (losses) on investments	5		5,67	<u>'7.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in the assets or fund balances (explain in Schedule O)	9	103	3,60	<u>)5.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,080	),46	<u>57.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	·	<del>- · ,</del>		X
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		3	
	separate basis, consolidated basis, or both			.	
	Separate basis Consolidated basis Both consolidated and separate basis		s. (		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<del></del>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both			. `.	
	X Separate basis Consolidated basis Both consolidated and separate basis		- 1	` *	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,	1		3.5
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<del></del>	3b	X	
			Form	<b>990</b> (2	2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Nam	e of t	the organization					ļE		identification number
D-	-4 I		ITE UNITED			1\0		0	2-6006033
Pa		Reason for Public (							
	organ	ization is not a private found							
1	닉	A church, convention of chi					I)(A)(i).		( ) (
2	님	A school described in secti							
3	片	A hospital or a cooperative					•		the been delle en en
4		A medical research organiza	ation operated in coi	njunction with a nospital	described	In sectio	n 170(0)(1)(A)(i	II). Enter	the nospital's name,
_	$\overline{}$	city, and state.		U					
5	Ш	An organization operated for		liege or university owned	or operat	ed by a go	overnmental un	iit describ	ped in
		section 170(b)(1)(A)(ıv). (C			4: 47	20/L-1/41/A1	6.3		
6	$\mathbf{x}$	A federal, state, or local gov	_						public described in
7	لها	An organization that norma		ntiai part of its support i	iom a gov	emmentai	unit or from the	e general	public described in
	$\Box$	section 170(b)(1)(A)(vi). (Constitution A community trust describe		(4)(A)(vi) (Complete Bor	· II \				
8 9	H	An agricultural research org				d in conii	inction with a la	and-arant	college
3	ш	or university or a non-land-g							
		university	grant conege or agric	altare (see instructions)	Linter the	namo, on	y, and state or t	ine coneg	0.01
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sur	port from	contribution	ons membersh	in fees, a	and gross receipts from
		activities related to its exen		·	•				•
		income and unrelated busin	•	•					<del>-</del>
		See section 509(a)(2). (Cor	mplete Part III.)	,		,	, ,		
11		An organization organized a		ively to test for public sa	fety See s	section 50	09(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functio	ons of, or to car	ry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 50	9(a)(3). (	Check the box in
		lines 12a through 12d that	describes the type o	of supporting organization	n and com	iplete lines	s 12e, 12f, and	12g.	
а		Type I. A supporting orga	anızatıon operated, s	upervised, or controlled	by its sup	ported org	ganization(s), ty	pically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority o	of the dire	ctors or trustee	s of the s	supporting
		organization You must o	complete Part IV, Se	ections A and B.					
b		☐ Type II. A supporting org							
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manag	e the sup	ported
		organization(s) You mus	•						
C	<u> </u>	☐ Type III functionally integrated in terms of the property of the prope						/ integrat	ed with,
		its supported organizatio		-	•				
d	L	☐ Type III non-functionally	=						
		that is not functionally int	•	• •	•		•	an attent	iveness
		requirement (see instruct						L Tues III	
е		Check this box if the orga functionally integrated, or					атурет, турет	i, Type iii	
	Ent	er the number of supported	**	many integrated support	ing organia	Zation			
f		vide the following information	•	ed organization(s)					
g		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga	nization listed ng document?	(v) Amount of r	nonetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	tructions)	support (see instructions)
				above (see instructions)					
						ļ			
Tota	al				L	*, *, * *			L

Schedule A (Form 990 or 990-EZ) 2017 GRANITE UNITED WAY 02-60060

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and		1				
	membership fees received. (Do not						
	include any "unusual grants ")	7398801.	7306566.	8100383.	8439269.	9029893.	40274912.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					·	
3	The value of services or facilities			i.			l.
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	7398801.	7306566.	8100383.	8439269.	9029893.	40274912.
5	The portion of total comtributions						
	by each person (other than a	*				*	
	governmental unit or publicly	4		<i>'</i> .	, , , , , , , , , , , , , , , , , , ,		
	supported organization) included	, ,		,	`		
	on line 1 that exceeds 2% of the		2	*	* *	*	
	amount shown on line 11,	· , , , , , , , , , , , , , , , , , , ,			٠ ٧		
	column (f)		15,			*> ,	48,472.
	Public support. Subtract line 5 from line 4		7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		<u>.</u>	· · · · · · · · · · · · · · · · · · ·	40226440.
Sec	ction B. Total Support				<del> </del>	r	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	7398801.	7306566.	8100383.	8439269.	9029893.	40274912.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,					404 544	064 140
	and income from similar sources	174,576.	148,914.	173,574.	185,365.	181,711.	864,140.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				62 500	50.040	401 160
	assets (Explain in Part VI)	146,008.		60,849.		59,048	491,162.
11	• •	L*′		<u> </u>	5 X 8 X	` T	41630214.
12	Gross receipts from related activities					12	
13	•		s first, second, thir	d, fourth, or fifth t	ax year as a section	n 501(c)(3)	<b>.</b> —
<u></u>	organization, check this box and sto		roontago		-		
	ction C. Computation of Pub					44	96.63 %
14	Public support percentage for 2017			column (t))		14	96.63 % 96.41 %
15				- l 40 and l	14 - 22 1/20/	15	
16	a 33 1/3% support test - 2017. If the				14 IS 33 1/3% OF I	nore, check this c	DOX and ►X
	stop here. The organization qualifies				1 line 1E io 22 1/20	Cormore check	
	33 1/3% support test - 2016. If the				1 lifte 15 is 33 1/37	o of filore, check	LI IIS DOX
	and stop here. The organization qua				0 12 160 or 16b	and line 14 is 100	6 or more
17	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fa					in vi now the orga	A FIIZALION
	meets the "facts-and-circumstances"					17a and line 15 :	► 10% or
ı	10% -facts-and-circumstances tes						
	more, and if the organization meets t						,. 
	organization meets the "facts and-cir						ne L
<u>18</u>	Private foundation. If the organization	on ala not check a	DOX OF TIPE 13, 15	a, 100, 1/a, 01 1/			0 or 990-EZ\ 2017

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below please complete Part II.)

Sad	qualify under the tests listed better A. Public Support	elow, please com	plete Part II)	_		/	
		(2) 2012	(b) 2014	(a) 2015	(4) 2016	(2) 2017 /	
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017 /	(f) Total
'	Gifts, grants, contributions, and membership fees received (Do not					/	
	include any "unusual grants")					] /	
_	,					/	
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in					/	
	any activity that is related to the					/	
	organization's tax-exempt purpose					- <del>-/</del>	
3	Gross receipts from activities that					-/	
	are not an unrelated trade or bus-					/	
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to				l /		
	or expended on its behalf						
5	The value of services or facilities				/		
	furnished by a governmental unit to						
	the organization without charge				//		
6	Total, Add lines 1 through 5				ji ji		
7 <i>a</i>	Amounts included on lines 1, 2, and				1		
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received				/		<u> </u>
	from other than disqualified persons that				ľ		
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b			//			
	Public support. (Subtract line 7c from line 6)			<del>'</del>	*		
	ction B. Total Support	×× ×	<u> </u>	·/	<u> </u>	\$ 18540 88 85	
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	(4) 20 10	10,20	( <b>0</b> ) <u>1</u>	(4) 2010	(0) 2011	17.10.0.
_	Gross income from interest,			<del> </del>			
	dividends, payments received on			/			
	securities loans, rents, royalties, and income from similar sources			/			
_	Unrelated business taxable income			//		<del> </del>	<del></del>
Ľ		}		/			
	(less section 511 taxes) from businesses acquired after June 30, 1975			/			
	,						<del></del>
_	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,			ľ			
	whether or not the business is						
	regularly carned on		/				
12	Other income Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12)	<u></u>					
14	First five years. If the Form 990 is for	r the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organiza	ation,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				·····
15	Public support percentage for 2017 (I	line 8, column (f) d	livided by/line 13, d	column (f))		15	%
16	Public support percentage from 2016	Schedule A, Part	: III, line 15			16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage			,	
17	Investment income percentage for 20	)17 (line 10c, colui	mn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from :	<b>2016</b> Schedule A,	Part jll, line 17			18	%
19a	33 1/3% support tests - 2017. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 17	
	more than 33 1/3%, check this box a		//				
b	33 1/3% support tests - 2016. If the		H				nd
-	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	Na
	168	No
1	-	
2		
3a		
. 3b		
<b>3c</b>		
4a		
4b	*	
<b>4b</b>		` ;
- 1	*	
4c		ŝ
5a	2 . 2	
5b		, š,
5c		
** cear		
6		
-		
7		_
8	<del></del> -	**
9a	^	`
9b		
9c	~	^ ~-
· · · · · · · · · · · · · · · · · · ·		
10a	_	

<u>Sche</u>	dule A (Form 990 or 990-EZ) 2017 GRANITE UNITED WAY		0	2-6006033 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov 20, 1970 (explain in f	Part VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	*	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		*	. **
	instructions for short tax year or assets held for part of year).			3 2
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
—е	Discount claimed for blockage or other	ž*		
	factors (explain in detail in Part VI)	š* .	· · · · · · · · · · · · · · · · · · ·	£ . £
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,	Ì		
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recovenes of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8_		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	* * *	
2	Enter 85% of line 1	2	*	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	***	
4	Enter greater of line 2 or line 3	4	,,,	
5	Income tax imposed in prior year	5	<u> </u>	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6	*	<u></u>
7	Check here if the current year is the organization's first as a non-functional	lv intear	ated Type III supporting org	anization (see

instructions).

Pai	Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions			Current Year
_1_	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions		· · · · · · · · · · · · · · · · · · ·	
7	Total annual distributions. Add lines 1 through 6			7777
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions	,		
9_	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
_1	Distributable amount for 2017 from Section C, line 6		^5	
2	Underdistributions, if any, for years prior to 2017 (reason-			` ,
	able cause required- explain in Part VI) See instructions	<u>,</u>		
3	Excess distributions carryover, if any, to 2017	* *,	,	, ,
а	A CONTRACTOR OF THE PARTY OF TH	* * '/ * * '		′ .
b	From 2013	\$\.\dots	ν, ' Δ΄,	<b>1</b>
_ с	From 2014	****	<i>\$'</i> ,	****
d	From 2015	* į.		****
	From 2016	\$.\$ *	** .5° g	***
f	Total of lines 3a through e		1 .7.	, ","
g	Applied to underdistributions of prior years	ž,		22
	Applied to 2017 distributable amount		' ( ' )	
i	Carryover from 2012 not applied (see instructions)	` '×.	7 Yes 232	\$- T
نــــــــــــــــــــــــــــــــــــــ	Remainder Subtract lines 3g, 3h, and 3i from 3f		, , , , , , , , , , , , , , , , , , ,	* *
4	Distributions for 2017 from Section D,		7,1, 7	
	line 7: \$	## A	, ,	, į
a	Applied to underdistributions of prior years	; <b>\$</b> \$		, ,
_b	Applied to 2017 distributable amount	i ist	8 ( £ 4)	
С	Remainder Subtract lines 4a and 4b from 4		***	^,
5	Remaining underdistributions for years prior to 2017, if	\$		,
	any. Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI. See instructions	, , ,		
6	Remaining underdistributions for 2017. Subtract lines 3h	, .	, ,	
	and 4b from line 1 For result greater than zero, explain in		* ;	
	Part VI See instructions		, , ,	
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			2
8	Breakdown of line 7	v		
a	Excess from 2013	,	,* ^#	
b	Excess from 2014		\$ **	
С	Excess from 2015	ěζ		
d	Excess from 2016	***		v :
e	Excess from 2017	*	× , , , , ,	

Schedule A (Form 990 or 990-EZ) 2017

Schedule A	(Form 990 or 990-EZ) 2017 GRANITE UNITED WAY	02-6006033 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17. Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Pasection D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	a or 17b, Part III, line 12; es 1 and 2, Part IV, Section C, art V, Section B, line 1e, Part V,
<del></del>		
		<del></del>
<del></del> -		
<del></del>		····
<del></del>		
<del></del>		

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

Employer identification number

Schedule D (Form 990) 2017

OMB No 1545-0047

Da	GRANITE UNITED WAY	d Francis or Other Circles Francis	02-6006033
Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	<u> </u>	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	idvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a history	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structi	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pel	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	hibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1		-
а	Revenue included on Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		UNITED WA							06033 Pa	age <b>2</b>
Par	t III   Organizations Maintaining C	collections of Ar	rt, Histor	ical Tre	easures, c	or Othe	er Simila	r Asse	ts(continued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check an	ny of the f	following tha	t are a s	gnificant i	ise of its	collection item	s
	(check all that apply)									
а	Public exhibition	d	Loa	ın or exch	nange progra	ams				
b	Scholarly research	е	Oth	er						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they	further th	e organizati	on's exe	mpt purpo	se in Pari	: XIII	
5	During the year, did the organization solicit of	r receive donations	of art, histoi	rical treas	sures, or oth	er sımılaı	assets			_
	to be sold to raise funds rather than to be ma								Yes	No
Pai	reported an amount on Form 990, Pal		ete if the org	ganızatıor	answered '	'Yes" on	Form 990	, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod		dary for con	ntribution	s or other as	sets not	ıncluded			
	on Form 990, Part X?		•						Yes X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	liowing tabl	le						
	, .	·	J						Amount	
С	Beginning balance						1c			
d	Addrtions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for esc	row or cu	stodial acco	unt liabi	lity?	X	Yes	No
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	xplanation h	nas been	provided on	Part XIII			X	]
Pa	rt V Endowment Funds. Complete	f the organization an	swered "Ye	es" on Fo	rm 990, Part	IV, line	10			
		(a) Current year	(b) Prior	r year	(c) Two year	rs back	(d) Three y	ears back	(e) Four years	back
1a	Beginning of year balance	155,875.	14	47,597.	14	5,864.	1	39, <u>546.</u>	131	829.
b	Contributions	42,255.								
С	Net investment earnings, gains, and losses	8,275.		8,278.		1,733.		6,318.	7,	717.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	206,405.	15	55,875.	14	7,597.	1	45,864.	139	546.
2	Provide the estimated percentage of the cur	•	e (line 1g, c	column (a	)) held as					
а	Board designated or quasi-endowment	5.00	_%							
	Permanent endowment ► 69.11	%								
С	Temporarily restricted endowment ▶2	<u>5.89</u> %								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the organization	ation that a	re held ar	nd administe	red for t	he organiz	ation	[	
	by								Yes	No
	(i) unrelated organizations								3a(i)	<u>X</u>
	(ii) related organizations								3a(ii)	<u>X</u>
b	If "Yes" on line 3a(ii), are the related organization	•							3b	L
4	Describe in Part XIII the intended uses of the		owment fun	ds						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	<del></del>								
	Description of property	(a) Cost or o	i i	(b) Cost basis (		٠,	ccumulate preciation	ed	(d) Book value	е
	Lond	Dasis (investi			0,000.	ue	PiccialiOII		100,0	00
	Land	ļ			3,441.		237 0	01	1,065,5	
	Buildings	\					237,8		2,4	
	Leasehold improvements	<del> </del>			5,061. 7,854.		<u>2,6</u> 317,9		$\frac{2,4}{119,8}$	
	Equipment Other .	<del> </del>		43	1,054.		1117	· / •	117,0	<u>u / •</u>
	Other  I. Add lines 1a through 1e. (Column (d) must e	orual Form 990, Port	Y column	(B) Ino 1					1,287,8	63
<u>ı vld</u>	i, muu iiries Ta iiriougit Te. (Columni (u) must e	guari vini 330, rait	7, COIGITIE	<u>ו שווון ,נטן</u>	<i>oo /</i>				<del>-,20,,0</del>	<u> </u>

Schedule D (Form 990) 2017

1.	(a) Description of hability	(b) Dook value
(1) Federal	income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Column)	(b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017 GRANITE UNITED WAY  Part XIII   Supplemental Information (continued)	02-6006033 Page 5
TAX-EXEMPT STATUS, DOES NOT HAVE ANY SIGNIFICANT UNRELATED	BUSINESS INCOME
AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUS	TMENT OR
DISCLOSURE IN THE FINANCIAL STATEMENTS. WITH FEW EXCEPTION	IS, THE UNITED
WAY IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE	U.S. FEDERAL OR
STATE TAX AUTHORITIES FOR TAX YEARS BEFORE 2015.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
CHANGE IN VALUE OF BENEFICIAL INTERESTS IN TRUSTS	103,605.
DONOR DESIGNATIONS NETTED WITH REVENUE ON FINANCIAL	
STATEMENTS	-2,190,178.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-2,086,573.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DONOR DESIGNATIONS NETTED WITH REVENUE ON FINANCIAL	
STATEMENTS	2,190,178.

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Part

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2017 Open to Public
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OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

**2** Employer identification number 02-6006033 X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States GRANITE UNITED WAY General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Jomestic Organiz	zations and Domesti	c Governments. C	complete if the orgar	ization answered "Y	es" on Form 990, Part I	/, line 21, for any
	recipient that received more than \$5,000 Part II can be duplicat	5,000 Part II can	be duplicated if addit	cated if additional space is needed	Jed			
1 (2)	1 (2) Name and address of organization	NIE (4)	(c) IBC section	Section (d) Amount of (e) Amount of	(e) Amount of	(f) Method of	Method of (a) Description of	(h) Purpose of grant

recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II can	be duplicated if additi	ional space is need	ped			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
SEE ATTACHED SCHEDULE		501 (C)(3)	1,959,583,	0		,	SEE ATTACHED SCHEDULE
						}	

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) HUMAN SERVICE PROGRAMS THROUGH WAY SYSTEM ACHIEVES MEANINGFUL AND MEASURABLE IMPACT IN OUR THREE AREAS OF CRITICAL COMMUNITY NEED (EDUCATION, HEALTH AND ECONOMIC STABILITY). UNITED AND WITH COMMUNITY PARTNERS IS THE PRIMARY MEANS THROUGH WHICH THE UNITED Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information COMMUNITY NEEDS AND TO IMPROVE THE QUALITY OF LIFE IN OUR SERVICE AREAS. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed WAY RECOGNIZES THAT NON-PROFIT AGENCIES NEED TO BE WELL-MANAGED AND EFFECTIVELY GOVERNED IN ORDER TO APPROPRIATELY RESPOND TO CRITICAL (d) Amount of non-cash assistance (c) Amount of cash grant FACILITATING THE PROVISION OF HIGH QUALITY, (b) Number of recipients GRANITE UNITED WAY (a) Type of grant or assistance PART I, LINE 2: Schedule I (Form 990) (2017) Part III

Page 2

02-6006033

Schedule I (Form 990) (2017)

732291 04-01-17

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 02-6006033

GRANITE UNITED WAY Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII. Section A. line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as, maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations ¥5, ( During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b 4¢ Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 50 1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X 5a a The organization? Х 5b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of X 6a The organization? Х 6b Any related organization? If "Yes" on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2017

GRANITE UNITED WAY

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Page 2

02-6006033

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. Do not list any individuals that aren't listed on Form 990, Part VII

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title	.1	(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(r)-())(a)	in column (b) reported as deferred on prior Form 990
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							Sched	Schedule J (Form 990) 2017

### SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2017

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.
 Go to www.irs.gov/Form990 for the latest information.

GRANITE UNITED WAY

Employer identification number 02-6006033

Part I Types of Property (d) (c) Noncash contribution Check if Number of Method of determining contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 2 3 Art - Fractional interests Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 8 Intellectual property q Securities - Publicly traded Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Miscellaneous Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 16 Real estate - Commercial 17 Real estate - Other Collectibles 18 19 Food inventory Drugs and medical supplies 20 21 Taxidermy 22 Historical artifacts Scientific specimens 23 Archeological artifacts 24 70 34,929. SELLING PRICE (GIFT CARDS AN) Х 25 Other > 26 27 Other Other 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for 30a exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X contributions? 32a int. b If "Yes," describe in Part II If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

describe in Part II

Schedule M	(Form 990) 2017	GRANITE	UNITED	WAY	<u> 02-6006033</u>	Page 2
Part II	Supplemental	Information	. Provide the	information required by Part I, lines 30b, 32b, and	33, and whether the organiza	tion
	is reporting in Part	I, column (b), th	ne number of	contributions, the number of items received, or a contributions, the number of items received, or a contributions.	combination of both Also comp	olete
	this part for any ac	Iditional informa	ition	information required by Part I, lines 30b, 32b, and contributions, the number of items received, or a contributions.		
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#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

GRANITE UNITED WAY	02-6006033					
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
UNITED WAY ADVANCES THE COMMON GOOD BY CREATING OPPORTUNITIES FOR A						
BETTER LIFE FOR ALL. OUR FOCUS IS ON EDUCATION, INCOME A	ND HEALTH -					
THE BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE. UNITED W	AY RECRUITS					
PEOPLE AND ORGANIZATIONS WHO BRING THE PASSION, EXPERTISE	AND RESOURCES					
NEEDED TO GET THINGS DONE.						
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
SYSTEM. OUR FUNDING SUPPORTS NEARLY 680 LOCAL HEALTH AND HUMAN SERVICE						

PROGRAMS AS WELL AS LOCAL, REGIONAL AND STATEWIDE COLLABORATIVE PROBLEM SOLVING EFFORTS SUCH AS 2-1-1 NH AND VT, AND EITC VITA TAX ASSISTANCE OUR FUNDING AND VOLUNTEER EFFORTS CONTRIBUTE MILLIONS OF DOLLARS AND HOURS TO OUR LOCAL COMMUNITIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: REDUCTIONS IN DRUG AND ALCOHOL USE AMONG YOUTH AND YOUNG ADULTS ACROSS THE COUNTRY. THE PHN'S ALSO ENSURE COORDINATED AND COMPREHENSIVE DELIVERY OF ALL ESSENTIAL PUBLIC HEALTH SERVICES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SPECIFIC PROGRAMS - COMMUNITY IMPACT, COMMUNITY NEEDS ASSESSMENT, VOLUNTEER INCOME TAX ASSISTANCE PROGRAM, CONCORD COLD WEATHER SHELTER, STEAM AHEAD, BRING IT PROGRAM, WORKING BRIDGES, SAFE STATION, AMERICORPS, WEST SIDE ROADS, HOUSING ACTION NH, F.I.R.S.T, WHOLE VILLAGE FAMILY RESOURCE CENTER AND VARIOUS OTHER SMALL PROGRAMS. EXPENSES \$ 419,950. INCLUDING GRANTS OF \$ 0. REVENUE \$ 438,156.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

FORM 990, PART VI, SECTION A, LINE 6:

GRANITE UNITED WAY'S BYLAWS STATE THE FOLLOWING: "THE BOARD OF DIRECTORS

SHALL BE THE MEMBERS OF THE CORPORATION". GRANITE UNITED WAY'S BOARD ARE

ALL LOCAL VOLUNTEERS WHO BRING PASSION AND EXPERTISE TO THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OF GRANITE UNITED WAY MAY ELECT MEMBERS OF THE GOVERNING BOARD TO LOCAL COMMITTEES THAT MAKE ALL LOCAL FUNDING DECISIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE IN DETAIL PRIOR TO FILING.

QUESTIONS WERE ADDRESSED TO THE PREPARER AND RESOLVED TIMELY. A FINAL

DRAFT VERSION OF THE RETURN WAS PROVIDED TO THE FULL BOARD OF DIRECTORS

PRIOR TO FILING. THE AUDIT WAS PRESENTED BY THE AUDITING FIRM, NATHAN

WECHSLER & CO., TO THE FULL AUDIT COMMITTEE PRIOR TO THE FILING OF THE FORM

990.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS AND STAFF ANNUALLY SIGN THE CODE OF

ETHICS AND CONFLICT OF INTEREST POLICIES. THE ETHICS CODE STATES "STAFF,

BOARD MEMBERS AND VOLUNTEERS ARE OBLIGATED TO DISCLOSE ANY VIOLATIONS OR

PERCEIVED BREACHES OF THE CODE OF ETHICS OF WHICH THEY ARE AWARE.

DISCLOSURE SHOULD BE MADE TO THE PRESIDENT AND TO THE BOARD CHAIR. ANY

REPORTED BREACHES WILL BE INVESTIGATED AND APPROPRIATE ACTION, IF NEEDED,

WILL BE TAKEN. GRANITE UNITED WAY ENCOURAGES ALL STAFF AND VOLUNTEERS TO BE

PROMPT, OPEN AND FORTHRIGHT IN REPORTING PERCEIVED BREACHES OF THE CODE OF

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization Employer identification number 02-6006033 GRANITE UNITED WAY THE PRESIDENT AND CEO AND BOARD CHAIR HAVE INFORMED THE BOARD THAT NO BREACHES HAVE BEEN REPORTED. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS MEETS TO REVIEW THE STAFF SALARIES, INCLUDING THAT OF THE PRESIDENT AND CEO. THE COMMITTEE REVIEWS COMPARABLE COMPENSATION DATA FROM NH AND FROM UNITED WAYS NATION-WIDE. THE COMMITTEE RECOMMENDS ANY CHANGES NECESSARY TO THE COMPENSATION SCHEDULE. THE BOARD OF DIRECTORS THEN ACTS ON ANY ADJUSTMENTS. THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE STAFF SALARIES AND BENEFITS AND REPORTS TO THE BOARD IF ANY CHANGES ARE NECESSARY. THE BOARD ADOPTS THE SALARIES AND BENEFITS AS PART OF THE ANNUAL BUDGET. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE PERFORMANCE OF THE PRESIDENT AND CEO AND ADOPTS ANY SALARY ADJUSTMENTS NEEDED. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN THE VALUE OF BENEFICIAL INTEREST IN TRUSTS FORM 990, PART XII, LINE 2C: NO CHANGE FROM PRIOR YEARS.