Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 1802

2017

Open to Public Inspection

	A	For the	2017 cale	endar year, or tax year begi	inning N	farch 1	, 20	17, and end	ding	<u>Febru</u>		, 20 ₁₈	
	В	Check if	applicable	C Name of organization Natio	nal Rural Water	Associati	on				D Employ	er identification n	umber
	Address change Doing business as											73-1006395	
		Name ch	-	Number and street (or P O b	oox if mail is not del	ivered to str	eet address)	Room	/surte		E Telepho	ne number	
		Initial retu	_	2915 S. 13th Street						1		580-252-0629	
	$\bar{\sqcap}$		n/terminated		ce, country, and ZIF	or foreign p	ostal code						
	$\overline{\Box}$	Amended		Duncan, OK 73533		_				l	G Gross re	eceipts \$ 4	2,956,417
	Ħ		on pending	F Name and address of princip	al officer. Sam I	Nade, Elg	in OK			H(a) is this a on	a group return for subordinates? Yes No		
	_	, ippliodit	on pending		Julii (rade, Eig	, 🔾					s included? Ve	
		Tay-even	npt status	501(c)(3) 🗸 5	501(c)(6) ◀	(insert no.)	4947(a)(1	or 527				a list (see instruction	
		Website:		w.nrwa.orq	001(0)(0) 1	(macre no)		/ Oi Oz.,		H(c) Group	exemption	number >	
	_				Association Oth	er ▶	1	L Year of for	mation	1976		of legal domicile	ОК
	_	art I	Summ			-				1070			
				escribe the organization's	s mission or mo	st signific	eant activi	ties To s	trena	then state	asssocia	ations	
	0	•	Dilony de	, compo mo organización o	3 1111001011 01 1110	ot oiginii	Jan aour		9				
	anc												
	Ĕ	2	Check th	nis box ▶ ☐ if the organiz	ation discontin	ued its or	erations o	or disnose	d of r	nore than	25% of	its net assets.	
	<u>Š</u>			of voting members of the				•			3		49
	8			. 6		· · · · · · · · · · · · · · · · · · ·	la a al . (Da	430 8-4	b) .		4		0
	es es	5	Total nun	nher of individuals emplo	oved in calenda	r voa r 20	1 7 (Part V	line 2a)	~		5	-	28
	Activities & Governance	6	Total nun	of independent voting me mber of individuals emplo mber of volunteers (estima	ate if necessar	vi F	ECE	VED,	J.		6		0
	Act			related business revenue		,,,	***		တ္တ		7a		79,135
<u>€</u>	•			lated business taxable in				2019	5-03		7b		10,100
2019		-	1101 411101	iatoa baomoco tartabio ini	001110 1101111 011	<u> </u>	WALLA I		21	Prior Ye		Current Y	ear
0	_	8	Contribut	tions and grants (Part VIII	I. line 1h)	1	OGDEN	J UT.	7	39	,811,800	4	0,085,669
~	Revenue			service revenue (Part VIII			7601				,978,591	T	1,611,558
C	š		_	ent income (Part VIII, colu		4. and 70	(t				119,460	1	119,571
MAR	ď			venue (Part VIII, column (A					-	1	,671,837		1,139,619
				enue—add lines 8 through	•						,581,688	ı	2,956,417
SCANNED				nd similar amounts paid (•	,048,322		3,928,169
Z				paid to or for members (F	-						0	-	0
Z	(D			other compensation, empl						4	,094,973		4,195,442
\ddot{c}	Ş			onal fundraising fees (Par	•						0		0
Š	Expenses			draising expenses (Part I				0					
	ŭ			penses (Part IX, column (3	,844,402		2,858,535
			-	penses. Add lines 13-17 (e 25)			,987,697		0,982,146
	1		•	less expenses. Subtract	•			-			,593,991	 	1,974,271
	≥ 8			<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>					Beg	inning of Cui		End of Ye	
	t Assets or id Balances	20	Total ass	sets (Part X, line 16) .						41	,799,652	4	6,402,077
	S Ba	21		pilities (Part X, line 26)							,028,033		0,938,661
	캶			ts or fund balances. Subt	tract line 21 fro	m line 20					,771,619		5,463,416
		rt II		ture Block			•						
	_		<u>_</u>	ry, I declare that I have examine	ed this return, inclu	ding accomp	panying sche	edules and sta	atemer	nts, and to th	e best of	my knowledge and	belief, it is
				lete Declaration of preparer (oth									
				laudette at	wood	· .					12/1	4/18	
	Sig	n	Signa	ature of officer						Dat	е	• 7	
	He	re	M	Audotte Atura	od, CFO)							
		1	Туре	e or print name and title									
	Pa	 id	Pnnt/Ty	pe preparer's name	Preparer's	signature			Date		Check	T f PTIN	
	_	-	-								self-em		
		eparei e Only	I	name >						Firm	s EIN ▶		
	US			address ▶							ne no		
	May	the IR		s this return with the prep	parer shown ab	ove? (see	Instruction	ons)			• •	🔲 Ye	s 🗌 No
	For	Paperw	ork Redu	ction Act Notice, see the s	eparate instruc	tions.		Cat	t. No. 1	1282Y		Form	990 (2017)

Form 99	90 (2017)	Page
Part		
		any line in this Part III
1	Briefly describe the organization's mission	
	To cultivate opportunities for state associations to be successfu	ul for the benefits of their members.
2	Did the organization undertake any significant program servi	uces during the year which were not listed on the
_	prior Form 990 or 990-EZ?	
3	If "Yes," describe these new services on Schedule O.	ant abangoo in how it conducts one program
3	Did the organization cease conducting, or make significal services?	
	If "Yes," describe these changes on Schedule O.	· · · · · · · · · · · · · · · · · · ·
4		nto for each of its three largest program convece so messured b
4		nts for each of its three largest program services, as measured to required to report the amount of grants and allocations to other
	the total expenses, and revenue, if any, for each program ser	
4a	(Code:) (Expenses \$ including gr	rants of \$) (Revenue \$)
-14		
4b	(Code:) (Expenses \$ including gra	rants of \$) (Revenue \$
	() (, , , , , , , , , , , , , , , , , , , ,
		,
4c	(Code.) (Expenses \$ including gra	rants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$
4e	Total program service expenses ▶	

DIJOR

rart	Checklist of hequired schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1 2	-	1
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	-	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	5		
7	"Yes," complete Schedule D, Part I	6		√
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	7		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓ ✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	-	,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		✓
J	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
		Forn	990	/2017\

Part	Checklist of Required Schedules (continued)			
	D. I.I		Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b	-	<u> </u>
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	√	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	•	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	-	√
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
38	Part VI	37	✓	✓
		Forn	n 990	(2017)

Part		<u> </u>		
	Check if Schedule O contains a response or note to any line in this Part V			
4.	Tit. II		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	√	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	ı		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	74		,
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	l		
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ا ا		,
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
U	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	 		
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, no a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . Section 501(c)(7) organizations. Enter:	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b	12a		
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . [12b] Section 501(c)(29) qualified nonprofit health insurance issuers.			
ıs a	Is the organization licensed to issue qualified health plans in more than one state?	13a		-
a	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	اـــا		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
h	If "Ves." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14h	· I	

romi 9	50 (2017)			Page 0
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O S			
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		. ✓
Secti	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or			
	of the governing body delegated broad authority to an executive committee or similar	İ		
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
2	any other officer, director, trustee, or key employee?	2	—	1
3	Did the organization delegate control over management duties customarily performed by or under the direct	-		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6	1	Ť
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	✓	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	\	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	✓	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		,	
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	✓	ļ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	100	_	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	√	-
ь		120	V	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13	Did the organization have a written whistleblower policy?	13	<u> </u>	
14	Did the organization have a written document retention and destruction policy?	14	*	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	$\overline{\checkmark}$	
b	Other officers or key employees of the organization	15b	Ť	1
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Oklahoma			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	•	
	National Rural Water Association; 2915 S. 13th Street; Duncan, OK 73533-9086; 580-252-0629			

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0	2	^	_	

	(2017)

Part VII	Compensation of Officers, Di	rectors, Trustees,	Key Employees,	Highest Compensated	Employees, and
	Independent Contractors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization r	nor any relate	d org	anız	atic	n c	ompe	ensa	ated any currer	nt officer, director	r, or trustee	
				(6	C)						
(A)	(B)	l			ition			(D)	(E)	(F)	
Name and Title	Average	(do not check more than on box, unless person is both a						Reportable	Reportable	Estimated	
	hours per	office	er and			or/trus		compensation	compensation from	amount of	
	week (list any hours for	Individual trustee or director	Ins	윺	ē	en E	Fo	from the	related organizations	other compensation	
	related	lvid	<u>\$</u>	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the	
	organizations below dotted	ot or	Į į		탕	9 G	`	(W-2/1099-MISC)		organization and related	
	tine)	rust	Institutional trustee		yee	npe				organizations	
		8	stee			Highest compensated employee					
			<u> </u>	ļ		8.					
(1) Steve Fletcher	0										
President - Illinois		✓						0	o		0
(2) Kent Watson	0										
Sr. Vice President - Texas		✓						0	o		0
(3) David Baird	o										
Vice President - Delaware		✓						0	o,		0
(4) John O'Connell	0										
Secretary - New York		✓						0	0		0
(5) Glen Womack	0										
Treasurer - Louisiana		✓						0	0		0
(6) Phillip Combs	<u> </u>					1					
Director-at-large - Tennessee		✓	ļ		<u> </u>	ļ	ļ	0	0		0
(7) Wilmer Melton	0							1			
Director-at-large - North Carolina		✓		ļ				0	0		0
(8) Pat Williams	0										
Director-at-large - California		✓						0	o		0
(9) Charles Hilton	0										
Immedicate Past President - South Carolina		✓					<u></u>	0	0		0
(10) Randolph Hall	0				ļ						
Director - Alabama		✓					ļ	0	0		0
(11) Jana Littlewood	0						ļ				
Director - Alaska		✓	<u></u>	L	L			0	0		0
(12) Dannie McMillan	0			ĺ				1			
Director - Colorado		✓		<u> </u>				0	0		0
(13) Ed Bailey	0										
Director - Connecticut and Rhode Island		✓			L.			0	0		0
(14) Robert Munro	0										
Director - Florida		✓						0	0		0

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, aı	nd I	lighe	st C	ompensated E	mployees (cont	inued)	
					(6	C)					7	
	(A)	(B)				ition			(D)	(E)	(F)	
	Name and title	Average					e than e		Reportable	Reportable	Estimate	ed
	raine and the	hours per					or/trus		compensation	compensation from		
		week (list any				1	_	<u> </u>	from	related	other	
		hours for related	4 ₹	Stat	Officer	Key employee	를를	Former	the organization	organizations (W-2/1099-MISC)	compensa from th	
		organizations	g r	🗧	4	풀	ye st	ª	(W-2/1099-MISC)	(11 2, 1000 11,100)	organizat	
		below dotted	익井	교		ş	l " ön		İ		and relat	
		line)	Individual trustee or director	Institutional trustee		ě	pen				organizati	ons
			rō.	tee			Highest compensated employee					
					_		ă,	ļ				
(15)	Doug Anderton	0			ĺ							
	or - Georgia		✓						0		0	
	Earl Ichimura	0	,									
	or - Hawaii		✓						0		0	
(17) E	Bob Culver	0				ļ						
	or - Idaho		✓			ļ		ļ	0)	0	_ (
(18)	om Speer	00										
Directo	or - Indiana		✓_						0		0	(
(19) p	Randy Pleima	0					i	l			İ	
	or - Iowa		✓						o	·	o	C
(20) E	Bill Shroyer	0										
Directo	or - Kansas		✓						o		o	C
(21)	David Peterson	0										
Directo	or - Kentucky		✓						0		О	C
(22)	eff Day	0								, i		
	or - Maine		✓			Ì			ا ا		o	c
	John Sasur	0									-	_
	or - Massachusetts	ļ <u>-</u>	1						ا ا		o	
		0				<u> </u>	 		ļ		1	_ `
		·	1						ا ا		o	,
	or - Michigan	0									 	`
	es Anderson	U	1									
	or - Minnesota		V	Ш		L	l	_	0		0	C
	Sub-total			•	•							
C	Total from continuation sheets to Part	-		•	•							
	Total (add lines 1b and 1c)						<u> </u>		<u> </u>	L		_
2	Total number of individuals (including but		l to th	ose	list	ed	above	e) w	ho received m	ore than \$100,0	i00 of	
	reportable compensation from the organi	zation >										
_											Ye	s No
3	Did the organization list any former of								loyee, or high	est compensat		
	employee on line 1a? If "Yes," complete s										. 3	
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater that	an \$1	50,	000	? /:	"Ye	s, "	complete Sch	nedule J for su	ich and a	
	ındıvıdual										4	
5	Did any person listed on line 1a receive of	r accrue co	mpei	nsat	ion	froi	m any	uni	related organiz	ation or individ	ual E	
	for services rendered to the organization'	? If "Yes," c	ompl	ete .	Sch	iedu	ıle J f	or s	uch person		. 5	
Section	on B. Independent Contractors											
1	Complete this table for your five highest of	compensate	ed inc	depe	ende	ent	contr	acto	ors that receive	ed more than \$1	00.000 of	
	compensation from the organization Rep											tax
	year.							,			3	
	(A)								(B)		(C)	-
	Name and business add	ress							Description of s	ervices	Compensation	1
	-											
						_					·	
							-					
2	Total number of independent contractor	rs (includin	na hu	t no	ot 1	ımıt	ed to	th	ose listed abo	ove) who		
-	received more than \$100,000 of compens		-							,		

Part VII Section A. Officers, Directors, Trust	ees, Key E	mplo	yees	s, aı	nd F	lighes	st C	ompensated E	mployees (contini	ued)	
				•	C)							
(A)	(B)	(40.0			ition	e than c		(D)	(E)	(F)		
Name and title	Average					is both		Reportable	Reportab		Estimated	
	hours per	office	er and	dad	lirect	or/trust	tee)	compensation	compensation		amount of other	
	week (list any hours for	요필	2	Q	₩.	읔픋	Form	from the	related organization		compensation	1
	related	물	2	Officer	٩	9 3	1	organization	(W-2/1099-N		from the	
	organizations	용률	ğ	Ι.	큫	8 2	י ו ו	(W-2/1099-MISC)			organization and related	
	below dotted line)	֓֞֓֓֓֟֟֟ <u>֚֟֟</u>	<u>일</u>		Key employee	ğ					organizations	1
		Individual trustee or director	Institutional trustee		"	95					ū	
	1	l	8			Highest compensated employee						
(15) Mark Kerns	0	<u> </u>			╁	· · ·	\vdash			$\neg \uparrow$		
Director - Oregon		1						0)	0		C
(16) George Crum	0				<u> </u>		-					
Director - Pennsylvania		1						l 0		0		(
(17) Larry Wasland	0											
Director - South Dakota		1				ŀ		1 0		0		(
(18) Paul Fulgham	0							-				
Director - Utah		1			l		ŀ	ا ا		0		(
(19) Ed Savage	0							-				
Director - Vermont		1				1	ł	0	,	o		0
(20) Tom Delbridge	0								· · · · · ·			
Director - Virginia	·	1				1	ŀ	1 0		0		C
(21) Lance Hoyt	0							1				
Director - Washington	-	1						0	,	o		c
(22) Michael McNulty	0							-		寸		
Director - West Virginia	<u> </u>	1						0)	o		c
(23) Roger Freund	0										•	
Director - Wisconsin		1						a		0		C
(24) Earl McKinney	0					<u> </u>		•				
Director - Wyoming	 	1						0	1	o		c
(25) G. Sam Wade	47									7		
CEO - Elgin, OK	·····			1				334,815		0		c
1b Sub-total							┢	334,815	 	0		0
c Total from continuation sheets to Part	VII. Sectio	n A					•	33.13.13				
d Total (add lines 1b and 1c)							•					
Total number of individuals (including but							e) w	ho received m	ore than \$1	00.000	O of	
reportable compensation from the organi							٠, ٠٠			,		
		•									Yes	No
3 Did the organization list any former of	ficer, dırec	tor, c	or tr	uste	ee,	key e	emp	oloyee, or high	est compe	nsate		
employee on line 1a? If "Yes," complete 3											3	
4 For any individual listed on line 1a, is the	sum of re	portal	ble (com	npei	nsatio	n a	nd other comp	ensation fr	om the	e T	
organization and related organizations												
individual	-										4	
5 Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	froi	m any	un	related organiz	zation or inc	dividua	al l	-
for services rendered to the organization											5	
Section B. Independent Contractors												
Complete this table for your five highest of	compensate	ed inc	dep	end	ent	contr	acto	ors that receive	ed more tha	ın \$10	0,000 of	
compensation from the organization. Rep												х
year.	•						•			,	_	
(A)				• • •			l	(B)			(C)	
Name and business add	ress							Description of s	ervices		Compensation	
			-				<u> </u>					-
	· · · · · · · · · · · · · · · · · · ·											
	_						ļ					
							1					
2 Total number of independent contractor	rs (includir	ng bu	ıt n	ot l	limit	ed to	th	ose listed ab	ove) who			
received more than \$100,000 of compens												

								_				
Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (co	ntiņ	ued)
					(0	C)						
	(A)	(B)	١			ition			(D)	(E)		(F)
	Name and title	Average					than one south		Reportable	Reportable		Estimated
	Trains and this	hours per					or/trusi		compensation	compensation f	rom	amount of
		week (list any	2 5	5	0	7	gт	Í	from	related		other
		hours for related	Individual trustee or director	Institutional truste	Officer	Key employee	遺호	Former	the organization	organization: (W-2/1099-MIS		compensation from the
		organizations	3 E	盲	약	胃	oyer	<u> </u>	(W-2/1099-MISC)	(17 23 1000 14110	~	organization
		below dotted	약별	nal		οj	e Si					and related
		line)	ıste	훒		8	pen					organizations
			ŏ	l ee			Highest compensated employee				- 1	
							ä				_	
(15)	Mack Lee	0										
Directe	or - Mississippi		✓						0		0	
(16) <u>(</u>	David Waller	0									ŀ	
Direct	or - Missouri		✓						a)	0	
(17)	lim Magone	0										
	or - Montana	T	✓						0	d	0	ĺ
	Fom Goulette	0		П								
	or - Nebraska		1						0		0	4
	Cameron McKay	0	Ť	Н					<u> </u>		┪	`
	or - Nevada	† <u>v</u>	1						١ ,			,
			_	Н				-	ļc		٩	
	Bruce Bottomley	0	,						_			
	or - New Hampshire	_	V			ļ		-	ļ <u>c</u>		_0	
	James Mackie	0	,					1			ł	
	or - New Jersey		_					<u> </u>	ļ <u> </u>		0	
(22)	Iohn Jones	0							1			
Directo	or - New Mexico		✓						c		0	
(23) n	Michelle Schommer	0										
Directo	or - North Dakota		✓						0		O	
(24) 1	om Reese	0										
	or - Ohio		1								o	
	Robert Moore	0						<u> </u>				· · · · · · · · · · · · · · · · · · ·
	or - Oklahoma	ļ <u>×</u>	1						0		٨	,
1b	Sub-total		,					—	0		0	
c	Total from continuation sheets to Part	VII Sectio	 n Δ	•	•	• •	•		0		0	· · · · · · · · · · · · · · · · · · ·
d	Total (add lines 1b and 1c)	•		•	•	•	•				0	
							<u> </u>	<u> </u>		L) - f
2	Total number of individuals (including but		i to th	ose	IIST	ea a	above	e) W		ore than \$100),000) of
	reportable compensation from the organi	zation							11_			
_												Yes No
3	Did the organization list any former of							emp	ployee, or high	iest compens	sated	
	employee on line 1a? If "Yes," complete S										•	3
4	For any individual listed on line 1a, is the	sum of rep	oortal	ole d	com	per	nsatio	n a	nd other comp	ensation fror	n the	
	organization and related organizations	greater that	an \$1	50,0	000	? //	"Ye	s, "	complete Sch	edule J for	sucl	ן בי [[[[
	indıvıdual											4
5	Did any person listed on line 1a receive of	r accrue co	mpei	ารat	ion	fror	n any	un un	related organiz	ation or indiv	ıdua	
	for services rendered to the organization's	? If "Yes," c	ompl	ete :	Sch	edu	ıle J f	or s	such person			5
Section	on B. Independent Contractors											
1	Complete this table for your five highest of	compensate	ed inc	iene	nde	ent	contr	acto	ors that receive	ed more than	\$100	0.000 of
•	compensation from the organization. Rep											
	year.	on compo					4.0	٠. <i>,</i>	, oa. o. a g		· · · ·	gamzanonotan
	<u> </u>							Ι				(0)
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensation
0								\vdash				
								<u> </u>				·
								L				
_2	Total number of independent contracto	rs (includir	ng bu	t no	ot I	ımıt	ed to	th	iose listed abo	ove) who		
	received more than \$100,000 of compens	ation from t	he or	ganı	zati	on I	>		1			

Par	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, aı	nd H	lighe	st C	ompensated E	mployees (cont	nued)		
	(A) Name and title	(B) Average			Pos neck		e than o		(D) Reportable	(E) Reportable	Est	(F)	
		hours per week (list any hours for related organizations below dotted line)	office Individua				Highest compensated		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	comp fro orga and	ount of other pensation om the anization I related nizations	
(15)	Matthew Holmes	51											
	y CEO - Medicine Park, OK				✓	_			217,800		<u> </u>		
	Claudette Atwood	50	1		,								_
	Duncan, OK				✓				296,409		9		
	William Simpson ative Director - Washington, DC	44				/			401,189				,
	Michael Keegen	42				Ť			401,165		1		
	lative Analyst - Washington, DC	72					1		337,995				C
	Michael Harris	42											
	ting - Duncan, OK						✓		123,142				C
(20)	Brendan Murphy	41						Ì					
	t Manager - Norman, OK						✓	<u> </u>	112,948	9	<u> </u>		0
	Bill O'Connell	41					,						
	ct Manager - Duncan, OK	44		\vdash			✓		112,948)		0
	Brian Churchman CFO - Duncan, OK	41				/			120,374	,			o
		40				Ť			120,374	'). 		
•	Brad Keed alyst - Duncan, OK	70					1		112,421				o
	Michael Preston	45							1				
~	ative Analyst - Washington, DC						✓	L	129,596				O
	George Hanson	0											
	or - Maryland		✓						0				0
	Sub-total						-	>	1,964,822		1		0
	Total (and lines 4b and 4c)			•	-				334,815	i	1		0
2								<u> </u>	2,299,637		<u> </u>		0
	Total number of individuals (including but reportable compensation from the organi		i to th	ose	IIST	ea a	above	e) W	no received m	ore than \$100,0	UU 01	Yes	No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>	•	,			•	•			est compensat	ed 3		√
4	For any individual listed on line 1a, is the organization and related organizations individual	greater that	an \$1	50,0							ch		
5	Did any person listed on line 1a receive of for services rendered to the organization	r accrue co	mper	nsat						 ation or individi	ual 4		
Section	on B. Independent Contractors	-, -	1										•
1	Complete this table for your five highest compensation from the organization. Rep												x
	year. (A) Name and business add	ress							(B) Description of s	ervices	(C) Compens		
Vairb !	Heard dba Key Impact Strategies, LLC; P.O. E		oct D-	nin*	MC	207	72	100	bying		22poii		
Keitn	Heard dda Rey Impact Strategies, EEC; P.O. B	SOX 1216; W	estro	лпц,	IVIS	397	/3	LOD	bying				0,000
							-						—
			_							-	1		

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization ▶

Par	t VIII	Statement of Reve						
		Check if Schedule O	contains a	esponse or note to				
					(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
Grants	1a	Federated campaigns	$\overline{}$. $\underline{\square}$	a				
Gra	b	Membership dues .	[1	b 1,180,611				
A, C	С	•		lc				
ië ë	d	Related organizations		ld				
ns, Sim	e	Government grants (cont		e 38,905,058				
er S	f	All other contributions, gift						
듗뙅		and similar amounts not inclu		lf				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include		\$				
	h	Total. Add lines 1a-1f	• •	Business Code	40,085,669			
Program Service Revenue	20	Tech. Asst. for FmHA Lo	oone		4 200 045			
Şe Ke	2a b	Interest Income - Loans		900099	1,289,945			
9	C			900099	127,892			
Ĭ.	d							
Š	e			1				
grar	f	All other program servi			193,721			
P.	g	Total. Add lines 2a-2f		*****	1,611,558			
	3	Investment income (i	including di	vidends, interest,	1,0.1,000			
		and other similar amou	unts)	▶	119,571			119,571
	4	Income from investment	of tax-exemp	t bond proceeds ▶	·			· ·
	5	Royalties		▶ [
		[(ı) Real	(II) Personal				
	6a	Gross rents		0				
	b	Less rental expenses		0				
	c_	_Rental income or (loss) _ L		<u>o</u>				
	_d	Net rental income or (le			0			ļ
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
	_	assets other than inventory		0				
	b	Less cost or other basis and sales expenses .						
		Gain or (loss)		0				
	c d	Net gain or (loss)		0	0			
	"	iver gain or (loss) .			- 0			1
venue	8a	Gross income from fur events (not including \$						
Other Rev		of contributions reported See Part IV, line 18 .		a 0				
t		Less: direct expenses		b 0				
		Net income or (loss) fro			0			· · · · · · · · · · · · · · · · · · ·
	9a	Gross income from gan						
		See Part IV, line 19 .		_	İ			
		Less. direct expenses		b 0				
	C	Net income or (loss) fro			0			
	iua	Gross sales of inv						
	h			a 15,154 b 0				
	b	Less: cost of goods so Net income or (loss) fro			45.454			45.454
	U	Miscellaneous Re		Business Code	15,154			15,154
	11a		.		005 103	995,183		
		Meetings Advertising			995,183 79,135		79,135	
	C	Affinity Programs			50,147	50,147	79,133	
	d	All other revenue .		300033		30,147		
	e	Total. Add lines 11a-1		•	1,124,465			
	12	Total revenue See ins			1,124,400	4 045 000	70	

	90 (2017)		· · · · · · · · · · · · · · · · · · ·	·	Page 10
	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon				
8b, 9b	nt include amounts reported on lines 6b, 7b, n, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	33,928,169		ı 	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0		,	, ,,
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	2,299,638			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	o			
7	Other salaries and wages	702,895			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	210.177	į		
9	Other employee benefits	753,038			
10	Payroll taxes	229,694			
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	105,251			
c d	Accounting Lobbying	35,010			
e	Professional fundraising services See Part IV, line 17	339,524			
f	Investment management fees	83,045			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses	231,504			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	174,231			
17	Travel	620,489			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	486,679			
20	Interest	486,679			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	9,196			
23	Insurance	43,772			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) and the 26e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e amount exceeds 10% of line 25e am				
	(A) amount, list line 24e expenses on Schedule O.)				
a	Member Services	56,069			
b	Other Operating Expense	673,765			
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	40,982,146			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	,			_

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing . . 640,617 1,143,808 2 Savings and temporary cash investments . . . 2 11,698,015 14,271,016 3 Pledges and grants receivable, net . . 5,226,281 3 4,369,109 745,939 4 4 366,260 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees 0 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 0 6 7 Notes and loans receivable, net 3,885,003 7 3,922,092 Inventories for sale or use 8 32,238 8 30,245 Prepaid expenses and deferred charges . 103,233 89,979 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2.135.643 10b 32,010 10c **b** Less: accumulated depreciation 2,112,830 22,813 11 Investments—publicly traded securities 19,436,316 11 22,186,755 12 Investments—other securities. See Part IV, line 11 0 12 0 Investments—program-related. See Part IV, line 11 13 0 13 0 0 14 14 Intangible assets 0 15 Other assets See Part IV, line 11 15 O 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 41,799,652 46,402,077 17 17 846,795 902,928 18 4,379,597 18 Grants payable. 4,287,749 5,801,641 19 19 5,747,984 20 20 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 n Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 o 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 o 0 Unsecured notes and loans payable to unrelated third parties . . . 0 24 24 0 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 0 Total liabilities. Add lines 17 through 25 26 11,028,033 10,938,661 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and **Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 25,871,61₉ 27 30,363,416 0 28 28 29 Permanently restricted net assets. 4,900,000 29 5,100,000 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. þ 30 30 Capital stock or trust principal, or current funds Net Assets 0 0 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 o 0 32 Retained earnings, endowment, accumulated income, or other funds 32 0 0 33 30,771,619 33 35,463,416 Total liabilities and net assets/fund balances 41,799,652 34 46,402,077

Form **990** (2017)

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

За

3b

Form **990** (2017)

Schedule O.

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2017

Open to Public Inspection

Employer identification number

	al Rural Water Association		73-1006395
Pai			ds or Accounts.
	Complete if the organization answered		1.5
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year	r advisara in vinitar that the coate h	
5	funds are the organization's property, subject to the		
6		_	
6	Did the organization inform all grantees, donors, only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		
Par	t II Conservation Easements.		res _ No
	Complete if the organization answered	"Yes" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the		
•	Preservation of land for public use (e.g., recrea		a historically important land area
	Protection of natural habitat		a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contributio	n in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ts	2b
С	Number of conservation easements on a certified	historic structure included in (a) .	. 2c
d	Number of conservation easements included in	(c) acquired after 7/25/06, and not of	on a
	historic structure listed in the National Register		· 2d
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, or term	ninated by the organization during the
4	Number of states where property subject to conse	invation assement is located	
4 5	Does the organization have a written policy re		pection handling of
5	violations, and enforcement of the conservation ea		· · · · Tyes No
6	Staff and volunteer hours devoted to monitoring, inspec		
J		ang, nanding of violations, and emoloning o	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectii	ng handling of violations, and enforcing o	conservation easements during the year
•	► \$	ig, harding of violations, and emorning c	sonservation casements doming the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easem	ents	
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SF	AS 116 (ASC 958), not to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the	footnote to its financial statements that	describes these items.
b	If the organization elected, as permitted under S		
	works of art, historical treasures, or other similar		ucation, or research in furtherance of
	public service, provide the following amounts relat	_	
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art		
	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1		· · · · ▶ \$
h	Assets included in Form 990, Part X		▶ ♦

_	^
Page	4

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures	, or O	ther Similar	Assets (continued	J)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and of							
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams		
b	☐ Scholarly research		е	☐ Other	r				
С	☐ Preservation for future generations								
4	Provide a description of the organiza XIII.	tion's collections	and expl	ain how t	hey further	the or	ganization's ex	empt purpose in Pa	art
5	During the year, did the organization								
	assets to be sold to raise funds rather		ained as i	part of the	e organizat	ion's co	ollection?	· 🗌 Yes 🗌 N	0
	Complete of the organization 990, Part X, line 21.	answered "Yes					•		
1a	Is the organization an agent, trustee						r other assets	not	_
_						•		☐ Yes ☐ N	0
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	llowing to	able:		1	Amount	_
_	Deginning helenes					4.		Amount	—
ч С	Beginning balance			•		10			—
d e	Distributions during the year					16	-		—
f	Ending balance					11	+		—
2a	Did the organization include an amount						<u> </u>	ıtv? ☐ Yes ☐ N	_ o
	If "Yes," explain the arrangement in P							-	_
	Endowment Funds.								_
	Complete if the organization	answered "Yes	" on For	m 990, f	Part IV, line	e 10.			
		(a) Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years b	ack (e) Four years back	<u>k</u>
1a	Beginning of year balance								_
b	Contributions								_
С	Net investment earnings, gains, and								
	losses				<u> </u>		····		_
d e	Grants or scholarships Other expenditures for facilities and								—
·	programs								
f	Administrative expenses								—
g	End of year balance								_
2	Provide the estimated percentage of t	the current year er	nd balanc	e (line 1g	, column (a)) held	as:	L	_
а	Board designated or quasi-endowmen	nt ▶	%	. •	•	.,			
b	Permanent endowment ▶	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and	2c should equal 1							
3a	Are there endowment funds not in the	e possession of th	ne organi	zation the	at are held	and ad	ministered for		_
	organization by:							Yes No	<u> </u>
	(i) unrelated organizations							. 3a(i)	_
L	(ii) related organizations			and an Ca	Shadula DO	•		3a(ii)	—
ь 4	If "Yes" on line 3a(ii), are the related of Describe in Part XIII the intended uses					• •		. 3b	—
Part			on a chac	Willelk it	1103				_
I air	Complete if the organization		" on For	m 990. F	Part IV. line	e 11a	See Form 99	0. Part X line 10	
	Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book value	_
	Decemplian of property	(investm			ther)		epreciation	(4) 20011 12:00	
1a	Land	.			10,000	البرية		10,00	00
b	Buildings				416,292		416,292		0
С	Leasehold improvements .		-	-	1,544,369		1,544,369	·	0
đ	Equipment				49,343		49,343		0
е	Other				115,639		102,826	12,8	<u>13</u>
Total.	Add lines 1a through 1e (Column (d) n	nust equal Form 9	90, Part)	(, column	i (B), line 10)c.) .	. ▶	22,81	13

Part VII	Investments - Other Securities			·	
	Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	1	(b) Book value		hod of valuation -of-year market value
(1) Financia	derivatives				
	neld equity interests				•
(3) Other					
(A)					
(B)	•••••				
(C)			_		
(D)					
(E) (F)				 	·
(G)					
(H)					
	b) must equal Form 990, Part X, col (B) line 12) ▶				
Part VIII	Investments—Program Related	······································		l	
	Complete if the organization ans		rm 990. Part IV. lin	e 11c. See Form	990. Part X. line 13.
	(a) Description of investment		(b) Book value		thod of valuation
	,			Cost or end	-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					,
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13)		_		
Part IX	Other Assets.		000 David IV IV.	- 44 d O E	000 D-4V P 45
	Complete if the organization ansi	Wered "Yes" ON FO a) Description	rm 990, Part IV, lin	e 11a. See Form	(b) Book value
	Įc.	n Description			(b) Book value
(1)					
(2)					
(3)			-		
<u>(4)</u> (5)					
(6)	· · · · · · · · · · · · · · · · · · ·				
(7)	• • • • • • • • • • • • • • • • • • • •				
(8)		** * *			
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, co	ol (B) line 15)			
Part X	Other Liabilities.	•			
	Complete if the organization answ	wered "Yes" on Fo	rm 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.				
1.	(a) Description of liability	(b) Book value			
(1) Federal ır	come taxes				
(2)					
(3)			·		
(4)			ı		
(5)					
(6)					
(7)					
(8)					
(9)	h) must a sual Form 000 Post V and /DLine 051 h				
rotar (Column (t	b) must equal Form 990, Part X, col (B) line 25) 🕨				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

XIII Supplemental Information (continued)	
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	••••
	<i>,,,,,,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,
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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number 73-1006395 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance National Rural Water Association Name of the organization Part I

% □ Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV. line 21. for any recipient that received more than \$5,000. Part II can be dublicated if additional space is needed. ✓ Yes the selection criteria used to award the grants or assistance?

330, Fall IV, III E Z I, I	or any recipient	mar received m	ore than \$5,000.	Part II can be di	uplicated it addit	990, har in, intezt, for any recipient that received more than \$5,000. Part it can be duplicated it additional space is needed.	
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Alabama Rural Water Assoc.			_				
Montgomery, AL		501(c)(6)	783,313		Other	N/A	Sub-award
(2) Alaska Rural Water Assoc,			ì				
Wasilla, AK		501(c)(3)	958,024		Other	N/A	Sub-award
(3) Rural Water of Arizona							
Apache Junction, AZ		501(c)(6)	501,175		Other	N/A	Sub-award
(4) Arkansas Rural Water Assoc.							
Lonoke, AR		501(c)(6)	891,914		Other	N/A	Sub-award
(5) Atlantic State Water & Waste-			1				
water Assoc., Suffield, CT		501(c)(6)	405,680		Other	N/A	Sub-award
(6) California Rural Water Assoc.			-				
Sacramento, CA		501(c)(6)	958,837		Other	N/A	Sub-award
(7) Colorado Rural Water Assoc.			,				
Pueblo West, CO		501(c)(6)	775,766		Other	N/A	Sub-award
(8) Delaware Rural Water Assoc.							
Milford, DE		501(c)(6)	546,879		Other	A/A	Sub-award
(9) Florida Rural Water Assoc.							
Tallahassee, FL		501(c)(3)	688,189		Other	N/A	Sub-award
(10) Georgia Rural Water Assoc.			-				
Barnesville, GA		501(c)(3)	678,353		Other	N/A	Sub-award
(11) Hawaii Rural Water Assoc.			ı				
Kamuela, Hi		501(c)(3)	998,416		Other	N/A	Sub-award
(12) Idaho Rural Water Assoc.							
Boise, ID		501(c)(3)	678,897		Other	N/A	Sub-award
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	501(c)(3) and gov	ernment organiza	tions listed in the li	ne 1 table .			13
	rganizations lıstec	in the line 1 table					36
							**

Schedule I (Form 990) (2017)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017)

(a) Type of grant or assistance					
	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
7 Supplemental Information. Provide the information required in Part I. Interpretation (h): and any other additional information.	de the information re	equired in Part I. In	e 2. Part III column	(b): and any other addit	ional information
Each state affiliate is required to have a set of books for eacyh program they have and submit a monthly financial statement. We review the financials and if warranted, the state is ask to submit a detailed general ledger and/or copies of supported documentation for items we feel are not allowable.	or eacyn program they oorted documentation f	have and submit a monthly financi for items we feel are not allowable.	onthly financial stateme ot allowable.	nt. We review the financial	s and if warranted, the state is ask to
The state affiliate is also required to submit an annual audit and their detailed budget. These are also reviewed	audit and their detailed	d budget. These are a	ilso reviewed.		
\$,		•,			
	~-				
••					
		_			

SCHEDULE 1-1 (Form 990)

Name of the organization

National Rural Water Association

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

Continuation Sheet for Schedule I (Form 990)

2009

OMB No 1545-0047

Open to Public Inspection

1006395

Employer identification number

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(h) Purpose of grant or assistance

}	
assistance	

(g) Description of non-cash assistance

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Other

794,916

501(c)(6)

Illinois Rural Water Assoc. (a) Name and address of organization or government

Taylorv⊞e, iL

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Other

Sub-award

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651,602

691,507

501(c)(6)

501(c)(6)

lowa Rural Water Assoc.

Newton, IA

Kansas Rural Water Assoc.

Seneca, KS

Alliance of Indiana Rural Water

Assoc., Franklin, IN

501(c)(3)

750,622

Sub-award

٧

Other

Sub-award

٧

Other

782,743

Sub-award

٨

Other

673,255

501(c)(6)

Louisiana Rural Water Assocv.

Kinder, LA

Maine Rural Water Assoc.

Richmond, ME

Kentucky Rural Water Assoc.

Bowling Green, KY

501(c)(6)

513,749

536,740

501(c)(6)

501(c)(6)

501(c)(3)

Michigan Rural Water Assoc.

Harrison, MI

Mass Rural Water Assoc.

Northfield, MA

Maryland Rural Water Assoc.

Woodbine, MD

Minnesota Rural Water Assoc.

ELbow Lake, MN

501(c)(6)

488,065

804,707

Sub-award

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Other

Sub-award

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Sub-award

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Other

Sub-award

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Other

Sub-award

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Other

Sub-award

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Other

838,544

501(c)(3)

Mississippi Rural Water Assoc.

Raymond, MS

Missouri Rural Water Assoc.

Ashland, MO

774,231

501(c)(3)

Schedule I-1 (Form 990) 2009

Sub-award

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Sub-award

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646,738

501(c)(3)

Montana Rural Water Assoc.

Great Falls. MT

Nebraska Rural Water Assoc

501(c)(6)

896,586

553,288

501(c)(6)

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Cat. No. 51026W

Sub-award

Sub-award

(f) Method of valuation (book, FMV, appraisal, other)

(c) IRC section if (d) Amount of cash grant applicable assistance

(P) EIN

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	Φ
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Schedule 1-1 (Form 990) 2009

Part II	Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	Assistance to Ir	ndividuals in the U	nited States (Sche	dule I (Form 990), Part	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
			-			
					5	
			-			
			_		2000000	
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			_			
	٠					Schedule I-1 (Form 990) 2009

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part III or Part III.

Open to Public Inspection

OMB No 1545-0047

michigal novelide Colvice		· Mana · · · · · · · · · · · · ·				
Name of the organization					Employer ident	Employer identification number
National Rural Water Association					73	1006395
Part Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990)	ner Assistance to G	overnments and Or	ganizations in the	United States (Sci	edule I (Form 990)	, Part II.)
(a) Name and address of organization or government	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Nevada Rural Water Assoc. Carson City, NV	501(c)(6)	554,851		Other	N/A	Sub-award
Granite State Rural Water Assoc. Walpole, NH	501(c)(6)	533,581		Other	N/A	Sub-award
New Jersey Water Assoc. Waretown, NJ	501(c)(6)	527,242		Other	N/A	Sub-award
New Mexico Rural Water Assoc Albuquerque, NM	501(c)(6)	830,846		Other	N/A	Sub-award
New York Rural Water Assoc. Claverack, NY	501(c)(6)	883,362		Other	N/A	Sub-award
North Carolina Rural Water Assoc. Welcome, NC	501(c)(6)	791,734		Other	N/A	Sub-award
North Dakota Rural Water Systems Assoc., Bismarck, ND	501(c)(3)	544,828		Other	N/A	Sub-award
Ohio Rural Water Assoc Zanesville, OH	501(c)(6)	670,607		Other	N/A	Sub-award
Oklahoma Rural Water Assoc. Oklahoma City OK	501(c)(6)	763,589		Other	N/A	Sub-award
Oregon Assoc. of Water Utilities Independence, OR •	501(c)(6)	712,811		Other	N/A	Sub-award
Pennsylvanie Rural Water Assoc. Bellefonte, PA	, 501(c)(6)	692,050		Other	N/A	Sub-award
South Carolina Rural Water Assoc. Clinton, SC	501(c)(6)	667,716		Other	N/A	Sub-award
South Dakota Assoc. of Rural Water Systems, Sioux Falls, SD	, 501(c)(6)	,681,237		Other	N/A	Sub-award
Tennessee Assoc. of Utilities Districts, Murfreesboro TN	501(c)(6)	650,257		Other	N/A	Sub-award
Texas Rural Water Assoc. Austin, TX	501(c)(6)	891,931		Other	N/A	Sub-award

For Privacy, Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51026W

Schedule 1-1 (Form 990) 2009

Schedule I-1 (Form 990) 2009

Schedule I-1 (Scredule 1-1 (Form 99J) 2009 Doct 11 Continuation of Grants and Other Assistance to Individuals in the United States (School 16 of 17 000) Boot 113	Accietance to I	II off ai alcubiniba	Otopo (Cobo	1 (C) (000) C)	Page Z
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
			,			
• : •						

Schedule I-1 (Form 990) 2009

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

Open to Public Inspection

Employer identification number

OMB No 1545-0047

Schedule I-1 (Form 990) 2009 (h) Purpose of grant or assistance Sub-award Sub-award Sub-award Sub-award Sub-award Sub-award Sub-award 1006395 Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II.) (g) Description of non-cash assistance ٨ ٨ ٨ Ą ٨ ٤ ۲ (f) Method of valuation (book, FMV, appraisal, other) Cat. No. 51026W Other Other Other Other Other Other Other (c) IRC section if (d) Amount of cash grant applicable assistance 536,349 775,356 572,643 634,718 675,251 564,246 530,228 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(3) 501(c)(6) 501(c)(3) 501(c)(6) 501(c)(6) 501(c)(6) 501(c)(6) (b) EIN National Rural Water Association Rural Water Assoc. of Utah Vermont Rural Water Assoc. West Virginia Rural Water Assoc. Evergreen Rural Water Assoc. of (a) Name and address of organization or government Wisconsin Rural Water Assoc. Wyoming Assoc , of Rural Water Systems, Glenrock, WY Virginia Rural Water Assoc Washington, Shelton, WA Essex Junction, VT Buena Vista, VA Scott Depot, WV Ploiver, WI Alpine, UT

Page 2 Schedule I-1 (Form 990) 2009 (f) Description of non-cash assistance Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.) (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant. (b) Number of recipients (a) Type of grant or assistance Schedule I-1 (Form 990) 2009

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

OMB No 1545-0047 20**17**

Open to Public Inspection

73-1003695

► Attach to Form 990.

Solution Form 990.

Solution Form 990 for instructions and the latest information. Department of the Treasury Internal Revenue Service Name of the organization Employer identification number National Rural Water Association

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 ✓ Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ✓ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. 5a Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 9

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report cominstructions, on row (ii). Do not list any individuals that aren't listed on Form 990. Part VII	nsatic any ir	in must be reported individuals that aren't		र्त compensation fr Part VII.	Schedule J, report compensation from the organization on row (i) and from related organizations, described in the ed on Form 990. Part VII.	on row (I) and from	related organization	ns, described in the
Note: The sum of columns (B)(i)-(ii) for each listed individual must	for ea	ch listed individual m	ust equal the total amount of Form 990,	Form 990,	Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	a, applicable colum	in (D) and (E) amounts	s for that individual.
		(B) Breakdown c	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Bettrement and	oldovateold (C)	Total of some	contespending (3)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	(b) Not leavable benefits	(E) (D)(B) (B)(J)(D)	in column (B) reported as deferred on prior Form 990
	Ξ	334,707	108	0			334,815	
1G. Sam Wade, CEO	Ξ			F	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	(E)	217,692	108	0			217,800	
2Matthew Holmes, Deputy CEO								
	= :	296,301	108	0			296,409	
3Claudette Atwood, CFO								
William Simpson, Legislative	= :	351,081	50,108	0			401,189	
4Director	Ξ							
Michael Keegan, Legislative 5Analyst	3 3	337,887	108	0			337,995	
Michael Preston. Legislative	Ξ	129,488	108	0			129,596	
6Analyst	▣				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		
-	E	120,266	108	0			120,374	
7Brian Churchman, Deputy CFO	(ii)			# 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	1			
	€	112,840	108	0			112.948	
8Bill O'Connell, Project Manager	€			1				
Brendan Murphy, Project	(<u>)</u>	112,840	108				112,948	
9Manager	(ii)						1	
	Ξ	112,313	108	0			112,421	
10Brad Reed, IT Analyst	Ξ							
	=	123,034	108	0			123,142	
11Michael Harris, Marketing	(ii)	•				1	1	· · · · · · · · · · · · · · · · · · ·
	Ξ							
12	Ξ						111111111111111111111111111111111111111	1
	Ξ			-				
13	Ξ		3 3 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	 		• • • • • • • • • • • • • • • • • • •		; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
	Ξ							
14	Ξ	:		<u></u>				
	€			_				
15	(E)				1			
	€							
16	▣			_				1
							Sch	Schedule J (Form 990) 2017

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part or any additional information.										Schedule J (Form 990) 2017
5b, 6a, 6b, 7, and 8, and fe										
1a, 1b, 3, 4a, 4b, 4c, 5a, 5										
ons required for Part I, lines										
information, explanation, or descripting										
Provide the informatio or any additional infor										

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

National Rural Water Association	73-1003695
Part VI, Section A	
1a. An executive committee is elected from the full board. This committee has the authority and power	er to make decisions for the full board
and the association.	
6. The voting members of NRWA are the state association, and are also the sub-awardees to our gran	ts.
7a. Each state association is a voting member and has one seat on the board of directors of National	Rural Water Association (NRWA). One
member is elected from each state association and nominated to the board of NRWA. The membershi	p then votes on the nominees at the
annual business meeting that is held each fall.	
7b. The membership is required by the By-Laws of NRWA to approve all By-Law changes that come b	efore the governing board.
Part VI, Section B	
11b. The Form 990 is reviewed by the Finance Committee which consists of members of the governing	g board. Each member is sent a copy
by e-mail and once filed it is posted to the private website specifically for the NRWA Board of Directors	s. The Form 990 is also reviewed by
the auditors as part of the annual audit.	
12c. The poilicy is for board members and is posted on the board's private website and reviewed annu	ually by the Program Review Committee
of the Board of Directors. This committee oversees such policies of the organization.	
15b. The CEO is evaluated by each member of the Board and then the CEO Evaluation Committee, co	nsisting of the President, Senior Vice
President and Vice President, review the evaluations and do a formal evaluation with the CEO. This co	mmittee will recommend salary
adjustments. The recommendation will then be voted on by the Board. The committee will use outsid	e survey's of like organizations to
determine the annual adjustment.	
Part VI, Section C	
19. The governing board's documents, conflict of interest policy and financial statements are made av	ailable through the board's private
website and at each board meeting.	

Schedule O (Forth 990 of 990-EZ) (2017)			Page 2
Name of the organization National Rural Water Association			Employer identification number 73-1003695
National Karal Water Association	····	-2-03	73-1003093
Part VIII			
1e. Government Grants			
Circuit Rider	16,546,045		
Wastewater	9,098,966		
Source Water	6 727 702		
Source Water	6,727,703		
Energy Efficiency	1,440,104		
Revolving Loan	419,920		
EPA Training & Technical Assistance	4 110 027		
LFA Halling & Technical Assistance	4,119,037		
EPA Wastewater	496,130		
Disaster Recovery	35,770		
Environmental Finance Center	21 202		
Environmental Finance Center	21,383		
TOTAL	38,905,058		
•			
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017	Open to Public	Inspection

OMB No 1545-0047

Employer identification number 73-1003695 National Rural Water Association Name of the organization

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)	(2)					
(3)						
(4)		÷				
(2)						
(9)		,				
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	lete if the organization ear.	answered "Yes" o	n Form 990, Pa	ırt IV, line 34, bec	ause it had

One of indicated tax-exempt organizations dufing the tax year.	uilly the tax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling Sentity	(g) Section 512(b)(13) controlled entity?	12(b)(13) silled y?
	-					Yes	Š
(1) Joe & Jean Palmer Endowment Fund	_						
2915 S. 13th Street, Duncan, OK 73533, 73-1593688	Provide scholarships	OK	501(c)(3)	q	PF N/A		>
(2)	-						
(2)	_						
	•						
(4)	-						
(5)	-						
(9)	-						
	,						
(2)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	90.	Cat N	Cat No 50135Y		Schedule R (Form 990) 2017	(Form 99(0) 2017
	-						

Page 2 34,	(k) Percentage ownership								art IV,	(I) Section 512(b)(13) controlled entity?	Yes No							
art IV, line	(J) General or managing partner?	Yes							ırm 990, Pa	(h) Percentage Sec	×							
Form 990, F	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)								l "Yes" on Fc	(g) Share of Peend-of-year assets or								
d "Yes" on	(h) Disproportionate allocations?	Yes No							answered ar.	Share of total income end-c								
on answere	(9) (h) Share of end-of- Disproportionale year assets allocations?								organizatior g the tax ye				<u> </u>					
organizati tax year.	(f) Share of total S income								olete if the trust durin	(e) Type of entity (C corp. S corp. or trust)								
omplete if the	(e) Predominant Sh ncome (related, unrelated, excluded from tax under sections 512—514)								Trust. Comp	(d) Direct controlling entity								
rship. Co			<u>. </u>					-	ration or ed as a co	(c) Legal domicile (state or foreign country)				-				
s a Partne eated as a	(d) Direct controlling entity								s a Corpo	Legal (state or for								
is Taxable a	(c) Legal domicile (state or foreign country)								is Taxable a	(b) Primary activity							:	į
elated Organization or more related orga	(b) Primary activity								elated Organization and one or more rela									
m 990) 2017 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.	(a) Name, address, and EIN of related organization								Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related organization								
Schedule R (Form 990) 2017 Part III Identific because	Name, a relati	(1)	(2)	(3)	(4)	(5)	(9)	(2)	Part IV	Name,		(1)	(2)	(3)	(4)	(5)	(9)	(2)

s R (Form 990) 2017	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.
Schedule R (Fom	Part V

2017	ти 990	Schedule R (Form 990) 2017			•
					(9)
					(5)
					(4)
		No charge	0	0	(3) Joe & Jean Palmer Endowment Fund
1		No charge	0	c	(2) Joe & Jean Palmer Endowment Fund
s	ip fun	12,000 Unused NRWA scholarship funds	12,000 1	٩	(1) Joe & Jean Palmer Endowment Fund
lved	unt invo	(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a – s)	(a) Name of related organization
ds.	reshol	thips and transaction th	luding covered relations	nplete this line, inc	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
> >					
		***			C Other transfer of cash or property to related organization(s)
>					q Reimbursement paid by related organization(s) for expenses
>					
	<u> </u>				
	\\ \				n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).
>					_
>					l Performance of services or membership or fundraising solicitations for related o'ganization(s)
>					k Lease of facilities, equipment, or other assets from related organization(s)
>		· · · · · · · · · · · · · · · · · · ·			j Lease of facilities, equipment, or other assets to related organization(s)
>					i Exchange of assets with related organization(s)
>		÷			h Purchase of assets from related organization(s)
>		19			
<u> </u>					f Dividends from related organization(s)
>					e Loais of loaf gualaftees by related organization(s)
>	_	<u> </u>			
>					
	>	₽			
>					a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
	L GS		unzations listed in Parts	more related orga	Note: Complete line in any entity is listed in Parts in, in, or tv or time schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV?
۰ او	Yes				Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.

Schedule R (Form 990) 2017

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships	garıızatlon. Set	Instructions re	sgarding exclusion	on for cert	ain investment p	arnersnips	١	3		í
Name, address, and EIN of entity	Primary activity	Legal domicile	Predominant	(e) Are all partners		(g) Share of	(n) Disproportionate	Code V—UBI		(K) Percentage
		(state or foreign country)	income (related, unrelated, excluded from tax under	section 501(c)(3) organizations?	total income		allocations?	<i>a</i> -		ownership
			sections 512—514)	Yes No			Yes No		Yes No	
(1)			-							
(2)										
(6)					,					
(4)										
(5)										
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
(12)										
(13)										
(14)	•								_	
(15)										
(16)										
								Sche	dule R (For	Schedule R (Form 990) 2017

Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.
	•••••••••••••••••••••••••••••••••••••••