

C&E
927Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

- ▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No 1545-0052

2017

Open to Public Inspection

For calendar year 2017 or tax year beginning

02/01, 2017, and ending

01/31, 2018

Name of foundation WORKDAY FOUNDATION		A Employer identification number 46-0563684
Number and street (or P O box number if mail is not delivered to street address) FOUNDATION SOURCE 501 SILVERSIDE RD		B Telephone number (see instructions) (800) 839-1754
City or town, state or province, country, and ZIP or foreign postal code WILMINGTON, DE 19809-1377		C If exemption application is pending, check here ☐
G Check all that apply ☐ Initial return ☐ Final return ☐ Address change ☐ Initial return of a former public charity ☐ Amended return ☐ Name change		D 1 Foreign organizations, check here ☐ 2 Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 38,680,858.		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐
J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received (attach schedule)		22,000.			
2 Check ☐ if the foundation is not required to attach Sch. B.					
3 Interest on savings and temporary cash investments		107,127.	107,127.		
4 Dividends and interest from securities		101,088.	101,088.		
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		4,926,030.			
b Gross sales price for all assets on line 6a 11,264,332.					
7 Capital gain net income (from Part IV, line 2)			9,747,030.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11		5,156,245.	9,955,245.		
13 Compensation of officers, directors, trustees, etc.		0.			
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees (attach schedule) ATCH 1		3,630.			3,630.
b Accounting fees (attach schedule) ATCH 2		23,868.			23,868.
c Other professional fees (attach schedule) [3]		49,793.	48,033.		1,760.
17 Interest					
18 Taxes (attach schedule) (see instructions) [4]		184,346.			
19 Depreciation (attach schedule) and depletion					
20 Occupancy					
21 Travel, conferences, and meetings		28,010.			28,010.
22 Printing and publications					
23 Other expenses (attach schedule) ATCH 5		123,225.			123,225.
24 Total operating and administrative expenses. Add lines 13 through 23.		412,872.	48,033.		180,493.
25 Contributions, gifts, grants paid		2,617,566.			2,539,776.
26 Total expenses and disbursements. Add lines 24 and 25		3,030,438.	48,033.	0.	2,720,269.
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements		2,125,807.			
b Net investment income (if negative, enter -0-)			9,907,212.		
c Adjusted net income (if negative, enter -0-)					

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	8,254,525.	14,729,082.	14,729,082.
	3	Accounts receivable ▶			
		Less allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments - U S and state government obligations (attach schedule) .			
	b	Investments - corporate stock (attach schedule) ATCH. 6	17,483,849.	13,135,099.	23,951,776.
	c	Investments - corporate bonds (attach schedule)			
	Liabilities	11	Investments - land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶		
12		Investments - mortgage loans			
13		Investments - other (attach schedule)			
14		Land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
15		Other assets (describe ▶)			
16		Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	25,738,374.	27,864,181.	38,680,858.
17		Accounts payable and accrued expenses			
18		Grants payable			
19		Deferred revenue			
20		Loans from officers, directors, trustees, and other disqualified persons . .			
21	Mortgages and other notes payable (attach schedule)				
22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26, and lines 30 and 31.			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☒ and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds			
	28	Paid-in or capital surplus, or land, bldg, and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds . .	25,738,374.	27,864,181.	
	30	Total net assets or fund balances (see instructions)	25,738,374.	27,864,181.	
	31	Total liabilities and net assets/fund balances (see instructions)	25,738,374.	27,864,181.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	25,738,374.
2	Enter amount from Part I, line 27a	2	2,125,807.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	27,864,181.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	27,864,181.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1 a SEE PART IV SCHEDULE					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69					
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))		
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	9,747,030.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8 }			3	0.	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2016	2,210,751.	34,522,389.	0.064038
2015	1,915,538.	36,792,789.	0.052063
2014	1,796,972.	42,453,472.	0.042328
2013	431,908.	35,280,571.	0.012242
2012		12,713,887.	
2 Total of line 1, column (d)			2 0.170671
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years			3 0.034134
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5			4 36,700,069.
5 Multiply line 4 by line 3.			5 1,252,720.
6 Enter 1% of net investment income (1% of Part I, line 27b).			6 99,072.
7 Add lines 5 and 6.			7 1,351,792.
8 Enter qualifying distributions from Part XII, line 4. If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions			8 2,798,059.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)		1	99,072.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		2	
3 Add lines 1 and 2		3	99,072.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		4	0.
5 Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-		5	99,072.
6 Credits/Payments			
a 2017 estimated tax payments and 2016 overpayment credited to 2017	6a	227,019.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d		7	227,019.
8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	127,947.
11 Enter the amount of line 10 to be Credited to 2018 estimated tax ☐ 127,947. Refunded ☐		11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ _____ (2) On foundation managers ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions ☐ CA, DE, ☐		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► FOUNDATION SOURCE Telephone no ► 800-839-1754 Located at ► 501 SILVERSIDE ROAD, SUITE 123 WILMINGTON, DE ZIP+4 ► 19809-1377		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here ► 15 and enter the amount of tax-exempt interest received or accrued during the year		
16 At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ►		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	
Organizations relying on a current notice regarding disaster assistance, check here ► ☐		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2017?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2017? ☐ Yes ☒ No If "Yes," list the years ► , , ,		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ► , , ,		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2017)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2017?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes	☒ No
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes	☒ No
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes	☒ No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	☒ Yes	☐ No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes	☒ No
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	5b	X
Organizations relying on a current notice regarding disaster assistance, check here	☐	
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . ATCH 7	☒ Yes	☐ No
If "Yes," attach the statement required by Regulations section 53.4945-5(d)		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes	☒ No
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b	X
If "Yes" to 6b, file Form 8870		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes	☒ No
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 8		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000.

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ATCH 9		70,715.
Total number of others receiving over \$50,000 for professional services		►

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 SIGNATURE EVENTS - COMPANY-WIDE VOLUNTEER OR GIVING OPPORTUNITIES THAT ARE UNIFIED SERVICE MOMENTS ACROSS A THEME (HUNGER, WORKFORCE DEVELOPMENT, EDUCATION, ETC.)	28,967.
2 GIRLS WHO CODE - SUMMER CAMP TEACHING COMPUTER SCIENCE PROGRAMMING TO GIRLS	9,514.
3 WORKFORCE WEEK - EMPLOYEES IN WORKDAY OFFICES AROUND THE WORLD HELP JOBSEEKERS FROM UNDERSERVED COMMUNITIES BUILD CAREER SKILLS	3,600.
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2		Amount
1	NONE	
2		
All other program-related investments See instructions		
3	NONE	
Total. Add lines 1 through 3		

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	25,322,589.
b	Average of monthly cash balances	1b	11,936,364.
c	Fair market value of all other assets (see instructions).	1c	
d	Total (add lines 1a, b, and c)	1d	37,258,953.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	37,258,953.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	558,884.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	36,700,069.
6	Minimum investment return. Enter 5% of line 5	6	1,835,003.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	1,835,003.
2a	Tax on investment income for 2017 from Part VI, line 5	2a	99,072.
b	Income tax for 2017 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b	2c	99,072.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,735,931.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,735,931.
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	1,735,931.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	2,720,269.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	77,790.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,798,059.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	99,072.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,698,987.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				1,735,931.
2 Undistributed income, if any, as of the end of 2017				
a Enter amount for 2016 only.			1,117,277.	
b Total for prior years 20 <u>15</u> , 20 <u>14</u> , 20 <u>13</u>				
3 Excess distributions carryover, if any, to 2017				
a From 2012				
b From 2013				
c From 2014				
d From 2015				
e From 2016				
f Total of lines 3a through e				
4 Qualifying distributions for 2017 from Part XII, line 4 ▶ \$ <u>2,798,059.</u>				
a Applied to 2016, but not more than line 2a			1,117,277.	
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2017 distributable amount.				1,680,782.
e Remaining amount distributed out of corpus.				
5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2016 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2017 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2018.				55,149.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2012 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2018. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				
a Excess from 2013				
b Excess from 2014				
c Excess from 2015				
d Excess from 2016				
e Excess from 2017				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2017, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2017	(b) 2016	(c) 2015	(d) 2014	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter:					
(1) Value of all assets.					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year ATCH 10				
Total			▶ 3a	2,617,566.
b Approved for future payment				
Total			▶ 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions)
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments .			14	107,127.	
4 Dividends and interest from securities			14	101,088.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	4,926,030.	
9 Net income or (loss) from special events . . .					
10 Gross profit or (loss) from sales of inventory . .					
11 Other revenue a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal Add columns (b), (d), and (e)				5,134,245.	
13 Total. Add line 12, columns (b), (d), and (e)				5,134,245.	

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Name of the organization

WORKDAY FOUNDATION

Employer identification number

46-0563684

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **WORKDAY FOUNDATION**Employer identification number
46-0563684**Part I** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PURE STORAGE C/O TODD WHEELER 650 CASTRO ST #400 MOUNTAIN VIEW, CA 94041	\$ 21,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization **WORKDAY FOUNDATION**

Employer identification number

46-0563684

Part II **Noncash Property** (see instructions) Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization **WORKDAY FOUNDATION**

Employer identification number

46-0563684

Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this information once See instructions) ► \$ _____*
 Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

ATTACHMENT 1

FORM 990PF, PART I - LEGAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
DOCUMENT REVIEW/DRAFTING	363.			363.
GENERAL CONSULTATIONS	3,267.			3,267.
TOTALS	<u>3,630.</u>			<u>3,630.</u>

ATTACHMENT 2

FORM 990PF, PART I - ACCOUNTING FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
AUDIT SUPPORT	23,179.			23,179.
TAX RETURN REVIEW	689.			689.
TOTALS	<u>23,868.</u>			<u>23,868.</u>

ATTACHMENT 3

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>CHARITABLE PURPOSES</u>
INVESTMENT MANAGEMENT SERVICES	48,033.	48,033.	
PHILANTHROPIC CONSULTING SRVCS	1,760.		1,760.
TOTALS	<u>49,793.</u>	<u>48,033.</u>	<u>1,760.</u>

ATTACHMENT 4FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
990-PF ESTIMATED TAX FOR 2018	145,500.
990-PF EXTENSION FOR 2017	38,846.
TOTALS	<u>184,346.</u>

ATTACHMENT 5

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
ADMINISTRATIVE FEES	70,715.	70,715.
FOUNDATION DUES & MEMBERSHIPS	20,500.	20,500.
REGISTERED AGENT FEE	598.	598.
SIGNATURE EVENTS - DCA	14,119.	14,119.
STATE OR LOCAL FILING FEES	210.	210.
PROCESSING FEES	17,083.	17,083.
TOTALS	<u>123,225.</u>	<u>123,225.</u>

FORM 990PF, PART II - CORPORATE STOCK

ATTACHMENT 6

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
BLACKROCK INDEX FDS INTL FD K	155,000.	192,499.
BLACKROCK S&P 500 INDEX FUND K	90,000.	126,564.
BLACKROCK SMALL CAP INDEX FUND	20,000.	27,871.
ETF SPDR SERIES TRUST	13,527.	13,478.
GOLDMAN SACHS TACTICAL TILT IM	310,000.	322,600.
ISHARES BARCLAYS 1-3 YR CD BD	3,617,749.	3,593,135.
ISHARES U.S. AGGREGATE BOND IN	1,082,698.	1,068,790.
SPDR DJ WILSHIRE INT	13,909.	14,721.
STATE STREET HEDGED INTL DEV E	155,000.	180,649.
VANGUARD FTSE EMERGING MARKETS	40,694.	56,319.
VANGUARD SHORT TERM INFLATION	424,306.	419,606.
WORKDAY INC	7,212,216.	17,935,544.
TOTALS	<u>13,135,099.</u>	<u>23,951,776.</u>

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
11264332.		PUBLICLY-TRADED SECURITIES 1,517,302.					9,747,030.	
TOTAL GAIN (LOSS)							<u>9,747,030.</u>	

ATTACHMENT 7FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY LIMITED
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 09/29/2015
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED: 11,500.
ANY DIVERSION? NO
DATES OF REPORTS: 5/31/16 & 6/16/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY LIMITED
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 02/03/2017
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/21/2016
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT THE FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 10,000.
ANY DIVERSION? NO
DATES OF REPORTS: 6/20/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/25/2016
GRANT AMOUNT: 15,000.
GRANT PURPOSE: TO SUPPORT FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 15,000.

CONT'D ON NEXT PAGE

ATTACHMENT 7 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

ANY DIVERSION? NO
DATES OF REPORTS: 6/20/17, 9/14/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 09/29/2017
GRANT AMOUNT: 8,000.
GRANT PURPOSE: TO SUPPORT FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/21/2016
GRANT AMOUNT: 15,000.
GRANT PURPOSE: TO SUPPORT ST. VINCENT'S CBS PROJECT
AMOUNT EXPENDED: 15,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/1/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: THE SOCIAL MOBILITY FOUNDATION
GRANTEE'S ADDRESS: 43-47 LEADENHALL MKT, FL 1 AND 2
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC3V 1LR
GRANT DATE: 07/06/2015
GRANT AMOUNT: 5,000.
GRANT PURPOSE: TO SUPPORT THE TECHNOLOGY PROJECT
AMOUNT EXPENDED: 5,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/31/16 & 10/17/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED

CONT'D ON NEXT PAGE

ATTACHMENT 7 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/09/2018
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT ST. VINCENT'S CBS PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: DIANA AWARD
GRANTEE'S ADDRESS: 120 MOORGATE, 2ND FLOOR
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC2M 6UR
GRANT DATE: 01/30/2018
GRANT AMOUNT: 30,000.
GRANT PURPOSE: TO SUPPORT THE MENTORING PROGRAMME
AMOUNT EXPENDED: 30,000.
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY LIMITED
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/31/2018
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: CODE YOUR FUTURE
GRANTEE'S ADDRESS: 106 OXLEY CLOSE
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM SE1 5HP
GRANT DATE: 01/31/2018
GRANT AMOUNT: 30,000.
GRANT PURPOSE: TO SUPPORT THE SOFT-SKILL TRAINING AND SUPPORT FOR
REFUGEES
AMOUNT EXPENDED:

CONT'D ON NEXT PAGE

ATTACHMENT 7 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS #1, CHQ BLDG
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/31/2018
GRANT AMOUNT: 25,000.
GRANT PURPOSE: TO BUILD THE CAPICITY OF GLOBAL VOLUNTEERS THROUGH THE
DEVELOPMENT OF E-LEARNING MODULES.

AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS UNIT 1, CHQ BUILDING
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/25/2017
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP SUPPORT THE BUILD E-LEARNING MODULES PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 11/17/2016
GRANT AMOUNT: 8,000.
GRANT PURPOSE: TO SUPPORT THE FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 7,992.
ANY DIVERSION? NO
DATES OF REPORTS: 3/6/18
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

CONT'D ON NEXT PAGE

ATTACHMENT 7 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: DIANA AWARD
GRANTEE'S ADDRESS: 120 MOORGATE, 2ND FLOOR
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC2M 6UR
GRANT DATE: 01/31/2017
GRANT AMOUNT: 30,000.
GRANT PURPOSE: TO HELP SUPPORT THE TRAINING AND MENTORING PROGRAM
AMOUNT EXPENDED: 30,000.
ANY DIVERSION? NO
DATES OF REPORTS: 9/15/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 8

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
ANEEL BHUSRI FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	CHAIRMAN OF BOARD, DIR 1.00	0.	0.	0.
DAVE DUFFIELD* FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377 *RESIGNED FROM FOUNDATION IN FYE 2018	CHAIRMAN OF BOARD, DIR 1.00	0.	0.	0.
ANTHONY LA RUSSA JR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CAROL LINDSTROM FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
JAMES P SHAUGHNESSY FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	SEC, TREAS 1.00	0.	0.	0.

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 8 (CONT'D)

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
STEPHEN E TAYLOR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
GEORGE J TENET FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CARRIE VAROQUIERS FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	EXECUTIVE DIR 20.00	0.	0.	0.
J STEVEN YOUNG FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
GRAND TOTALS		0.	0.	0.

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALSATTACHMENT 9

<u>NAME AND ADDRESS</u>	<u>TYPE OF SERVICE</u>	<u>COMPENSATION</u>
FOUNDATION SOURCE 55 WALLS DRIVE, 3RD FLOOR FAIRFIELD, CT 06824	ADMINISTRATIVE	70,715.
TOTAL COMPENSATION		<u>70,715.</u>

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 10

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND
FOUNDATION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
ABODE SERVICES 40849 FREMONT BLVD FREMONT, CA 94538	GENERAL & UNRESTRICTED	5,000
ABODE SERVICES 40849 FREMONT BLVD FREMONT, CA 94538	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	575
ABODE SERVICES 40849 FREMONT BLVD FREMONT, CA 94538	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	283
ACHIEVE MINNEAPOLIS 2829 UNIVERSITY AVE SE STE 850 MINNEAPOLIS, MN 55414	GENERAL & UNRESTRICTED	4,000
AMERICAN LIVER FOUNDATION 39 BROADWAY 27TH FL NEW YORK, NY 10006	GENERAL & UNRESTRICTED	3,000
ATLANTA COMMUNITY FOOD BANK INC 732 JOSEPH E LOWERY BLVD NW ATLANTA, GA 30318	GENERAL & UNRESTRICTED	2,500

ATTACHMENT 10

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BELLA VISTA ELEMENTARY SCHOOL 1050 TRUMPET VINE LN SAN RAMON, CA 94582	N/A GOV	GENERAL & UNRESTRICTED	2,500
BELLA VISTA ELEMENTARY SCHOOL 1050 TRUMPET VINE LN SAN RAMON, CA 94582	N/A GOV	MINDFULNESS ROOM MAKEOVER PROJECT	5,000
BERKELEY EAST BAY HUMANE SOCIETY INC 2700 9TH ST BERKELEY, CA 94710	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	965
BERKELEY EAST BAY HUMANE SOCIETY INC 2700 9TH ST BERKELEY, CA 94710	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	491
BERKELEY EAST BAY HUMANE SOCIETY INC 2700 9TH ST BERKELEY, CA 94710	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	490
BLUE OAKS CHURCH 6601 OWENS DR STE 230 PLEASANTON, CA 94588	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,700

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BOUNTIFUL COMMUNITY FOOD PANTRY PO BOX 38 BOUNTIFUL, UT 84011	N/A PC		GENERAL & UNRESTRICTED	5,000
BOYS & GIRLS CLUBS OF GREATER SALT LAKE PO BOX 57071 MURRAY, UT 84157	N/A PC		STEM DIVERSITY AND INCLUSION PROJECT	50,000
BOYS AND GIRLS CLUB OF HAWAII 345 QUEEN ST HONOLULU, HI 96813	N/A PC		GENERAL & UNRESTRICTED	2,342
BOYS AND GIRLS CLUB OF HAWAII 345 QUEEN ST HONOLULU, HI 96813	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,400
BOYS AND GIRLS OF NORTH LAKE TAHOE 8125B STEELHEAD AVE KINGS BEACH, CA 96143	N/A PC		BIKE RODEO PROJECT	7,500
BUSINESS IN THE COMMUNITY LIMITED 32 LOWER O'CONNELL ST DUBLIN IRELAND 1	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	11,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
BUSINESS IN THE COMMUNITY LIMITED 32 LOWER O'CONNELL ST DUBLIN IRELAND 1	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	11,500
CANINE COMPANIONS FOR INDEPENDENCE PO BOX 446 SANTA ROSA, CA 95402	N/A PC		GENERAL & UNRESTRICTED	2,500
CENTER FOR MEDIA CHANGE INC 439 INTERNATIONAL BLVD STE 1 OAKLAND, CA 94606	N/A PC		GENERAL OPERATING SUPPORT FOR HACK THE HOOD PROJECT	50,000
CHEMOCESSORIES 1200 AVIATION BLVD STE 102 REDONDO BEACH, CA 90278	N/A PC		GENERAL & UNRESTRICTED	5,000
CHRISTIAN HERALD ASSN INC PO BOX 2000 THE MURRAY HILL STA NEW YORK, NY 10016	N/A PC		GENERAL & UNRESTRICTED	1,000
CHRISTIAN HERALD ASSN INC PO BOX 2000 THE MURRAY HILL STA NEW YORK, NY 10016	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
CHRISTMAS IN THE CITY INC 45 FRANKLIN ST BOSTON, MA 02110	N/A PC		BOSTON OFFICE HELPS CHRISTMAS IN THE CITY PROJECT	1,000
CITIZENS OF THE WORLD CHARTER SCHOOLS - LOS ANGELE 5371 WILSHIRE BLVD STE 200 LOS ANGELES, CA 90036	N/A PC		GENERAL & UNRESTRICTED	6,500
CODE ORG 1501 4TH AVE STE 900 SEATTLE, WA 98101	N/A PC		GENERAL & UNRESTRICTED	25,000
CODE YOUR FUTURE 106 OXLEY CLOSE LONDON UNITED KINGDOM SE1 5HP	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	30,000
COMMUNITY ASSISTANCE CENTER INC 1130 HIGHTOWER TRL SANDY SPRINGS, GA 30350	N/A PC		GENERAL & UNRESTRICTED	3,000
COMMUNITY FOOD SHARE INC 650 S TAYLOR AVE LOUISVILLE, CO 80027	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
COVENANT HOUSE CALIFORNIA 1325 N WESTERN AVE LOS ANGELES, CA 90027	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	436
DE MARILLAC ACADEMY 175 GOLDEN GATE AVE SAN FRANCISCO, CA 94102	N/A PC		MINDFULNESS PROGRAMMING AND RELATED ACTIVITIES FUND	5,000
DIANA AWARD 120 MOORGATE, 2ND FL LONDON UNITED KINGDOM EC2M 6UR	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	30,000
DIRECT RELIEF 6100 WALLACE BECKNELL RD SANTA BARBARA, CA 93117	N/A PC		GLOBAL DISASTER RESPONSE PROGRAMS	25,000.
DISTRIBUTIVE EDUCATION CLUBS OF AMERICA 1908 ASSOCIATION DR RESTON, VA 20191	N/A PC		GENERAL & UNRESTRICTED	3,500.
DISTRIBUTIVE EDUCATION CLUBS OF AMERICA 1908 ASSOCIATION DR RESTON, VA 20191	N/A PC		CAREER WORKSHOP PROJECT	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
DOWNTOWN COLLEGE PREP FOUNDATION 1400 PARKMOOR AVE SAN JOSE, CA 95126	N/A SO I		TEAM HOLIDAY GIVING AND DOING EVENT	1,000
DREAM CORPS 436 14TH ST STE 920 OAKLAND, CA 94612	N/A PC		#YESWECODE CONNECTING 100,000 LOW-OPPORTUNITY YOUTH TO THE TECHNOLOGY SECTOR PROJECT	100,000
EAST FT BEND HUMAN NEEDS MINISTRY INC PO BOX 1611 STAFFORD, TX 77497	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	100
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED	350
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	926
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	649
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	7,113
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	220
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,317
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	392
EDMUND RICE SCHOOLS TRUST LIMITED MEADOW VALE, CLONKEEN RD DUBLIN IRELAND A94 YN96	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	8,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
EDMUND RICE SCHOOLS TRUST LIMITED MEADOW VALE, CLONKEEN RD DUBLIN IRELAND A94 YN96	N/A NC	EXPENDITURE RESPONSIBILITY GRANT	10,000
EQUINE THERAPY INC 3146 AKAHI ST LIHUE, HI 96766	N/A PC	GENERAL & UNRESTRICTED	6,863
EQUINE THERAPY INC 3146 AKAHI ST LIHUE, HI 96766	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	893
FAMILY GIVING TREE 606 VALLEY WAY MILPITAS, CA 95035	N/A PC	GENERAL & UNRESTRICTED	5,000
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC	FAMILY SUPPORT PROGRAM	5,000
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	501

FORM 990PF, PART XV -- GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	772
FERTILE GROUNDWORKS 4743 E AVE LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED	3,000
FIRST GRADUATE 3130 20TH ST STE 275 SAN FRANCISCO, CA 94110	N/A PC		GENERAL & UNRESTRICTED	2,500
FRIENDS OF THE URBAN FORESTS 1007 GENERAL KENNEDY AVE STE 1 SAN FRANCISCO, CA 94129	N/A PC		GENERAL & UNRESTRICTED	4,000
FRISCO FAMILY SERVICES CENTER PO BOX 1387 FRISCO, TX 75034	N/A PC		BACK TO SCHOOL FUN FAIR PROJECT	2,500
FRISCO FAMILY SERVICES CENTER PO BOX 1387 FRISCO, TX 75034	N/A PC		MEAL BOX COLLECTION - THANKSGIVING PROJECT	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

<u>RECIPIENT NAME AND ADDRESS</u>	<u>FOUNDATION STATUS OF RECIPIENT</u>	<u>PURPOSE OF GRANT OR CONTRIBUTION</u>	<u>AMOUNT</u>
FUNDACION ADSIS PENASCALES 14, LOCAL IZQUIERDO MADRID SPAIN 28028	N/A PC	GENERAL & UNRESTRICTED	53,340
GIRLS INCORPORATED OF ALAMEDA COUNTY 510 16TH ST OAKLAND, CA 94612	N/A PC	INTERNATIONAL COMMUNITY SCHOOL / THINK COLLEGE NOW IN FRUITVALE PROJECT	1,000
GIRLS WHO CODE INC 28 W 23RD ST 4TH FL NEW YORK, NY 10010	N/A PC	GIRLS WHO CODE SUMMER IMMERSION PROGRAM AT WORKDAY AND M&E PROJECT	125,000
GIRLS WHO CODE INC 28 W 23RD ST 4TH FL NEW YORK, NY 10010	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	44
GLIDE MEMORIAL UNITED METHODIST CHURCH 330 ELLIS ST SAN FRANCISCO, CA 94102	N/A PC	GENERAL & UNRESTRICTED	1,000
GREATER CHICAGO FOOD DEPOSITORY 4100 W ANN LURIE PL CHICAGO, IL 60632	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	507

FORM 990PF, PART XV -- GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GREENWOOD CHARTER SCHOOL 840 N HWY 89 HARRISVILLE, UT 84404	N/A PC		MINDFULNESS AND WELLBEING EDUCATION PROJECT	5,000
HABITAT FOR HUMANITY INTERNATIONAL INC 814 MIMOSA BLVD ROSWELL, GA 30075	N/A PC		GENERAL & UNRESTRICTED	5,000
HABITAT FOR HUMANITY INTERNATIONAL INC 121 HABITAT ST AMERICUS, GA 31709	N/A PC		GENERAL & UNRESTRICTED	4,000
HABITAT FOR HUMANITY INTERNATIONAL INC 121 HABITAT ST AMERICUS, GA 31709	N/A PC		HABITAT HAMMERS BACK- HABITAT FOR HUMANITY'S LONG-TERM HURRICANE RECOVERY PLAN PROJECT	150,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC		GENERAL & UNRESTRICTED	9,500
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC		FEBRUARY 3RD VOLUNTEER EVENT	6,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	HABITAT FOR HUMANITY HOUSE BUILDING PROJECT	6,000.
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	HOME CONSTRUCTION TEAM BUILDING PROJECT	6,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	MARCH 31 VOLUNTEER EVENT w/ WORKDAY	4,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	WORKDAY PLAYHOUSE BUILD PROJECT	2,000
HABITAT FOR HUMANITY INTERNATIONAL INC - TWIN CITY 1954 UNIVERSITY AVE W SAINT PAUL, MN 55104	N/A PC	4397 121ST AVE NE, BLAINE BUILD PROJECT	2,500
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC	GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC		GIFT WRAPPING EVENT	2,500
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC		THANKSGIVING DINNER EVENT	2,500
HELLO WORLD FOUNDATION DBA CODERDOJO FOUNDATION DOGPATCH LABS UNIT 1, THE CHQ BLDG DUBLIN IRELAND 1	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	25,000
HERMANAS UNIDAS INC 1126 N GAGE AVE LOS ANGELES, CA 90063	N/A PC		GENERAL & UNRESTRICTED	5,000
HIDDEN GENIUS PROJECT 2934 TELEGRAPH AVE OAKLAND, CA 94609	N/A PC		IMMERSION PROGRAM	50,000
HOUSTON FOOD BANK 535 PORTWALL ST HOUSTON, TX 77029	N/A PC		HURRICANE HARVEY VOLUNTEER EVENT	2,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HOUSTON FOOD BANK 535 PORTWALL ST HOUSTON, TX 77029	N/A PC	SOUTH TOLA QBR VOLUNTEERING EVENT	1,000
HUMANE SOCIETY OF CHARLOTTE INC 2700 TOOMEY AVE CHARLOTTE, NC 28203	N/A PC	GENERAL & UNRESTRICTED	1,000
HUNGER TASK FORCE INC 201 S HAWLEY CT MILWAUKEE, WI 53214	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	508
INNER-CITY COMPUTER STARS FOUNDATION 415 N DEARBORN CHICAGO, IL 60654	N/A PC	BUSINESS, LEADERSHIP & TECHNOLOGY SKILLS TRAINING PROGRAM	75,000
INTERNATIONAL RESCUE COMMITTEE 440 GRAND AVE STE 500 OAKLAND, CA 94610	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	477
INTERNATIONAL RESCUE COMMITTEE INC 122 E 42ND ST 12TH FL NEW YORK, NY 10168	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	519

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
IRVINE RANCH CONSERVANCY 4727 PORTOLA PKWY IRVINE, CA 92620	N/A PC	GENERAL & UNRESTRICTED	3,200
JACKSON MIDDLE SCHOOL 10625 SW 35TH AVE PORTLAND, OR 97219	N/A GOV	GENERAL & UNRESTRICTED	1,000
JESSE D SCOTT ELEMENTARY SCHOOL 5700 N BRUCE ST NORTH LAS VEGAS, NV 89081	N/A GOV	YOGA, WELLNESS AND MINDFULNESS FOR STUDENTS PROJECT	5,000
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST STE 400 SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	2,500
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST STE 400 SAN FRANCISCO, CA 94104	N/A PC	TECHNOLOGY PATHWAYS PROJECT	75,000
JOBTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC	GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA 3003 OAK RD STE 109 WALNUT CREEK, CA 94597		N/A PC		TRI-VALLEY JA DIVISION	2,500
JUNIOR ACHIEVEMENT OF NORTHERN CALIFORNIA 3003 OAK RD STE 109 WALNUT CREEK, CA 94597		N/A PC		CAREER COUNSELING AND GUIDANCE FOR JUNIOR ACHIEVEMENT PROJECT	4,000
JUNIOR ACHIEVEMENT OF THE UPPER MIDWEST 1800 WHITE BEAR AVE N MAPLEWOOD, MN 55109		N/A PC		GENERAL & UNRESTRICTED	1,000
JUNIOR ACHIEVEMENT OF THE UPPER MIDWEST 1800 WHITE BEAR AVE N MAPLEWOOD, MN 55109		N/A PC		BIZTOWN PROJECT	2,500
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566		N/A PC		GENERAL & UNRESTRICTED	5,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566		N/A PC		DOMESTIC FOOD SECURITY PROGRAM	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A PC		US AID RELIEF PROGRAM	1,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A PC		US FOOD AID PROGRAM	1,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A PC		US MEAL AID PROGRAM	1,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A PC		WORKDAY TEAM PACKING MEALS PROJECT	1,000
LARPBO LOS ANGELES RESPONSIBLE PIT BULL OWNERS INC 16633 VENTURA BLVD STE 600 ENCINO, CA 91436	N/A PC		GENERAL & UNRESTRICTED	5,000
LARRY C KENNEDY SCHOOL 2702 E OSBORN PHOENIX, AZ 85016	N/A GOV		GENERAL & UNRESTRICTED	3,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
LARRY C KENNEDY SCHOOL 2702 E OSBORN PHOENIX, AZ 85016	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,612
LARRY C KENNEDY SCHOOL 2702 E OSBORN PHOENIX, AZ 85016	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	75
LARRY C KENNEDY SCHOOL 2702 E OSBORN PHOENIX, AZ 85016	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	439
LARRY C KENNEDY SCHOOL 2702 E OSBORN PHOENIX, AZ 85016	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	14
LARRY C KENNEDY SCHOOL 2702 E OSBORN PHOENIX, AZ 85016	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,670
LARRY C KENNEDY SCHOOL 2702 E OSBORN PHOENIX, AZ 85016	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	7,122

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
LEUKEMIA & LYMPHOMA SOCIETY-GREATER SAN FRANCISCO 101 MONTGOMERY ST, STE 750 SAN FRANCISCO, CA 94104	N/A	PC	GENERAL & UNRESTRICTED	2,500
MALAMA KAUAI 2727 KAUAPEA RD KILAUEA, HI 96754	N/A	PC	SALES CLUB VOLUNTEER EVENT	12,000
MALAMA KAUAI 2727 KAUAPEA RD KILAUEA, HI 96754	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	435
MALAMA KAUAI 2727 KAUAPEA RD KILAUEA, HI 96754	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	39
MEDSHARE INTERNATIONAL 3240 CLIFTON SPRINGS RD DECATUR, GA 30034	N/A	PC	GENERAL & UNRESTRICTED	4,000
MEMORIAL SLOAN-KETTERING CANCER CENTER 633 3RD AVE 28TH FL NEW YORK, NY 10017	N/A	PC	GENERAL & UNRESTRICTED	1,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR.ATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
MERCY CORPS 45 SW ANKENY ST PORTLAND, OR 97204	N/A PC	HUMANITARIAN DISASTER RESPONSE PROJECT	25,000
MISSION GRADUATES 3040 16TH ST SAN FRANCISCO, CA 94103	N/A PC	GENERAL & UNRESTRICTED	2,500
MOVEMBER FOUNDATION PO BOX 1595 CULVER CITY, CA 90232	N/A PC	GENERAL & UNRESTRICTED	2,500
NATIONAL MULTIPLE SCLEROSIS SOCIETY 733 3RD AVE 3RD FL NEW YORK, NY 10017	N/A PC	GENERAL & UNRESTRICTED	500.
NEW STAR FAMILY CENTER 14221 HAWTHORNE BLVD HAWTHORNE, CA 90250	N/A PC	GENERAL & UNRESTRICTED	2,500
NORTHERN VIRGINIA FAMILY SERVICE 10455 WHITE GRANITE DR STE 100 OAKTON, VA 22124	N/A PC	GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
NPOWER NY INC 3 METRO TECH CENTER BROOKLYN, NY 11201	N/A PC		NPOWER'S TECH FUNDAMENTALS PROGRAM - SAN FRANCISCO BAY AREA	50,000
OAKLAND FOOD PANTRY PO BOX 24965 OAKLAND, CA 94623	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	487
OAKLAND HOMEGROWN PROJECT PO BOX 22240 OAKLAND, CA 94623	N/A PC		GENERAL & UNRESTRICTED	1,000
OAKLAND HOMEGROWN PROJECT PO BOX 22240 OAKLAND, CA 94623	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	992
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED	1,060
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		CANNED FOOD DRIVE PROJECT	5,877

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	HOLIDAY MEAL FOR THE HOMELESS PROJECT		1,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC			
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC			
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	SERVING LUNCH PROJECT		1,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC			
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC			
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)		3,585
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC			
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC			
OSHKOSH AREA SCHOOL DISTRICT PO BOX 3048 OSHKOSH, WI 54903	N/A GOV	MINDFULNESS PROGRAMMING AT READ ELEMENTARY SCHOOL PROJECT		5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PARTNERS IN COMMUNITY DEVELOPMENT 1421 WHISPERING OAKS WAY PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	2,000
PER SCHOLAS INC 804 E 138TH ST, 2ND FL BRONX, NY 10454	N/A PC	PER SCHOLAS IT TRAINING PROJECT	100,000.
PROJECT NIGHT NIGHT 1800 GOUGH ST SAN FRANCISCO, CA 94109	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	9,000
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUD 5301 CASE AVE PLEASANTON, CA 94566	N/A PC	HEARST ELEMENTARY SCHOOL PTA DIVISION	5,000
REDF 2 EMBARCADERO CTR STE 650 SAN FRANCISCO, CA 94111	N/A PC	EXPANDING THE EMPLOYMENT SOCIAL ENTERPRISE MODEL IN THE BAY AREA AND NATIONALLY	75,000
REGIONAL PARKS FOUNDATION PO BOX 21074 CRESTMONT STA OAKLAND, CA 94620	N/A PC	GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
RESILIENT CODERS INC 50 MILK ST 16TH FL BOSTON, MA 02109	N/A PC	BOOTCAMP PROJECT	50,000
RESOURCE AREA FOR TEACHING 1355 RIDDER PARK DR SAN JOSE, CA 95131	N/A PC	GENERAL & UNRESTRICTED	2,500
RISE AGAINST HUNGER 3733 NATIONAL DR STE 200 RALEIGH, NC 27612	N/A PC	GENERAL & UNRESTRICTED	2,944
RONALD MCDONALD HOUSE CHARITIES UPPER MIDWEST 818 FULTON ST SE MINNEAPOLIS, MN 55414	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	385.
ROSIES PLACE INC 889 HARRISON AVE BOSTON, MA 02118	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	500
SALT LAKE CITY CORPORATION PARKS & PUBLIC LANDS 1965 W 500 S SALT LAKE CITY, UT 84104	N/A GOV	GENERAL & UNRESTRICTED	5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SAN FRANCISCO PUBLIC HEALTH FOUNDATION 375 LAGUNA HONDA BLVD, B 303 SAN FRANCISCO, CA 94116		N/A PC	GENERAL & UNRESTRICTED	2,500
SAVE THE BAY 1330 BROADWAY, STE 1800 OAKLAND, CA 94612		N/A PC	GENERAL & UNRESTRICTED	2,500
SECOND HARVEST FOOD BANK OF SANTA CLARA AND SAN MA 750 CURTNER AVE SAN JOSE, CA 95125		N/A PC	GENERAL & UNRESTRICTED	2,000
SHELTERKIDS INC 177 W PRICE AVE SALT LAKE CTY, UT 84115		N/A PC	TEAM VOLUNTEERING WITH SLC YOUTH SERVICES PROJECT	3,000
SHELTERKIDS INC 177 W PRICE AVE SALT LAKE CTY, UT 84115		N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	457
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551		N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	501

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	475
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,584
SOCIAL GOOD FUND PO BOX 5473 RICHMOND, CA 94805	N/A PC	TRIVALLEY CODERDOJO PROJECT	2,000
SPARK PROGRAM INC 223 W JACKSON BLVD STE 520 CHICAGO, IL 60606	N/A PC	SPARK CAREER EXPLORATION & SELF-DISCOVERY PROGRAM	12,500
SPECIAL RECREATION SERVICES INC PO BOX 7178 RENO, NV 89510	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	25
SPECIAL RECREATION SERVICES INC PO BOX 7178 RENO, NV 89510	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,680

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SPECIAL RECREATION SERVICES INC PO BOX 7178 RENO, NV 89510	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	237
SUNSHINE NEVADA ORGANIZATION 2915 LAKE E DR LAS VEGAS, NV 89117	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	25
SUNSHINE NEVADA ORGANIZATION 2915 LAKE E DR LAS VEGAS, NV 89117	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	77
SUNSHINE NEVADA ORGANIZATION 2915 LAKE E DR LAS VEGAS, NV 89117	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	26
SUNSHINE NEVADA ORGANIZATION 2915 LAKE E DR LAS VEGAS, NV 89117	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	237
SUNSHINE NEVADA ORGANIZATION 2915 LAKE E DR LAS VEGAS, NV 89117	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,680

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SUNSHINE NEVADA ORGANIZATION 2915 LAKE E DR LAS VEGAS, NV 89117	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	289
SURFRIDER FOUNDATION PO BOX 6010 SAN CLEMENTE, CA 92674	N/A PC	GENERAL & UNRESTRICTED	3,000
SWARTZ UPPER ELEMENTARY SCHOOL 400 LINCOLN HILL DR MONROE, LA 71203	N/A GOV	MINDFULNESS EDUCATION PROJECT	5,000
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC 7900 EDGEWATER DR OAKLAND, CA 94621	N/A PC	GENERAL & UNRESTRICTED	9,500
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC 7900 EDGEWATER DR OAKLAND, CA 94621	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,503
THE CRAYON INITIATIVE 540 GLASGOW CIR DANVILLE, CA 94526	N/A PC	GENERAL & UNRESTRICTED	4,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
THE HOME FOR LITTLE WANDERERS INC 10 GUEST ST STE 3 BOSTON, MA 02135	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	38
THE HOME FOR LITTLE WANDERERS INC 10 GUEST ST STE 3 BOSTON, MA 02135	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	854
THE HOME FOR LITTLE WANDERERS INC 10 GUEST ST STE 3 BOSTON, MA 02135	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	113
THE HUMANE SOCIETY OF BOULDER VALLEY INC 2323 55TH ST BOULDER, CO 80301	N/A PC	GENERAL & UNRESTRICTED	1,500
THE LEONARDO 209 E 500 S SALT LAKE CITY, UT 84111	N/A PC	GENERAL & UNRESTRICTED	1,000
THE STRIDE CENTER 1212 BROADWAY STE 400 OAKLAND, CA 94612	N/A PC	GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
THE STRIDE CENTER 1212 BROADWAY STE 400 OAKLAND, CA 94612	N/A PC	TECH CAREERS FOR SOCIAL JUSTICE PROJECT	100,000
THREE SQUARE 4190 N PECOS RD LAS VEGAS, NV 89115	N/A PC	BACKPACK FOR KIDS PROGRAM	7,000
TIPPING POINT COMMUNITY 220 MONTGOMERY ST SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	125,000
TIPPING POINT COMMUNITY 220 MONTGOMERY ST SAN FRANCISCO, CA 94104	N/A PC	TIPPING POINT EMERGENCY RELIEF FUND	50,000
TREE UTAH 824 S 400 W STE B121 SALT LAKE CTY, UT 84101	N/A PC	GENERAL & UNRESTRICTED	1,000
TRI-VALLEY HAVEN FOR WOMEN PO BOX 2190 LIVERMORE, CA 94551	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	502

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
TRI-VALLEY HAVEN FOR WOMEN PO BOX 2190 LIVERMORE, CA 94551	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	500
TURN COMMUNITY SERVICES INC PO BOX 1287 SALT LAKE CTY, UT 84110	N/A PC	GENERAL & UNRESTRICTED	1,700
TURN COMMUNITY SERVICES INC PO BOX 1287 SALT LAKE CTY, UT 84110	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,289
UNITED NEGRO COLLEGE FUND INC 1805 7TH ST, NW WASHINGTON, DC 20001	N/A PC	UNCF INNOVATION SUMMIT PROJECT	5,000
UNIVERSITY OF DUBLIN FUND CAHILL GORDON R LLP 80 PINE ST NEW YORK, NY 10005	N/A PC	BRIDGE 21 TRANSITION PROGRAM	17,000
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC		GLOBAL IT PROFESSIONALS PROJECT	75,000
UTAH FOOD BANK 3150 S 900 W SALT LAKE CITY, UT 84119	N/A PC		GENERAL & UNRESTRICTED	1,000
UTAH FOOD BANK 3150 S 900 W SALT LAKE CITY, UT 84119	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,016
VALLEY HUMANE SOCIETY INC 3670 NEVADA ST PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	2,500
VMC FOUNDATION 2400 MOORPARK AVE STE 207 SAN JOSE, CA 95128	N/A PC		GENERAL & UNRESTRICTED	6,600
WAGS AND WALKS 1946 WESTHOLME AVE LOS ANGELES, CA 90025	N/A PC		GENERAL & UNRESTRICTED	4,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 10 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC		YEAR UP'S CAREER AND TECHNICAL TRAINING PROGRAM	500,000
YEAR UP INC - BAY AREA CHAPTER 80 SUTTER ST SAN FRANCISCO, CA 94104	N/A PC		GENERAL & UNRESTRICTED	3,500
YEAR UP INC - CHICAGO 223 W JACKSON BLVD STE 400 CHICAGO, IL 60606	N/A PC		GENERAL & UNRESTRICTED	100,000
YOUNG MENS CHRISTIAN ASSOCIATION OF METROPOLITAN A 101 MARIETTA ST NW STE 1100 ATLANTA, GA 30303	N/A PC		GENERAL & UNRESTRICTED	2,500
MID-PENINSULA BOYS & GIRLS CLUB INC 200 N QUEBEC ST SAN MATEO, CA 94401	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,144
JOBTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC		SPONSORSHIP OF JOBTRAIN'S ECONOMIC OPPORTUNITY AWARDS	10,000.
TOTAL CONTRIBUTIONS PAID				<u>2,617,566</u>
TOTAL PART I, LINE 25, COLUMN (A) AND PART XV, LINE 3A				\$2,617,566
LESS GRANT NOT TREATED AS A QUALIFYING DISTRIBUTION				\$ 77,790
TOTAL PART I, LINE 25, COLUMN (D)				<u><u>\$2,539,776</u></u>

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method of Determining value of donated items: Purchase Price

Description of Property	Units	Date of Distribution	Grant Recipient	Fair Market Value of Property	Book Value of Property	Total Amount of Grant
Grocery items	183	02/17/17	Family House Inc	772	772	\$ 772
Bike "kits" including bikes, helmets and bike locks	16	03/28/17	Mid-Peninsula Boys & Girls Club Inc	2,144	2,144	\$ 2,144
Pet products	193	04/03/17	Berkeley East Bay Humane Society Inc	965	965	\$ 965
Hardware, health, home and grocery items	119	04/13/17	International Rescue Committee Inc	519	519	\$ 519
Health, clothing and grocery items	161	04/13/17	Oakland Food Pantry	487	487	\$ 487
Tote bags, cosmetics, and clothing	133	04/13/17	Shepherds Gate	475	475	\$ 475
Cosmetics, clothing, bedding supplies, luggages and toys	79	04/13/17	Trn-Valley Haven for Women	500	500	\$ 500
Comfort kits	360	04/30/17	Project Night Night	9,000	9,000	\$ 9,000
Catering	N/A	05/22/17	Turn Community Services Inc	2,181	2,181	\$ 2,181
Grocery items and karaoke machine	131	05/22/17	Turn Community Services Inc	1,108	1,108	\$ 1,108
Toys, electronics, arts & crafts, stationary, and seasonal items	167	05/23/17	Boys and Girls Club of Hawaii	2,400	2,400	\$ 2,400
Gardening supplies	41	05/23/17	Equine Therapy Inc	893	893	\$ 893
Sturbucks gift cards	3	05/23/17	Larry C Kennedy School	75	75	\$ 75
Gardening supplies	104	05/23/17	Larry C Kennedy School	439	439	\$ 439
Brushes	3	05/23/17	Larry C Kennedy School	14	14	\$ 14
Exercise equipment	108	05/23/17	Larry C Kennedy School	3,670	3,670	\$ 3,670
Building, office and classroom supplies	390	05/23/17	Larry C Kennedy School	7,122	7,122	\$ 7,122
Gardening supplies	17	05/23/17	Malama Kauai	435	435	\$ 435
Various supplies	20	05/23/17	Malama Kauai	39	39	\$ 39
Gardening supplies and grocery items	1,551	05/25/17	Eden Housing Inc	7,113	7,113	\$ 7,113
Gardening supplies	41	05/25/17	Eden Housing Inc	220	220	\$ 220
Cleaning supplies	871	05/26/17	Eden Housing Inc	649	649	\$ 649
Garden starters, grocery items, food supplies, and games	199	06/20/17	Eden Housing Inc	926	926	\$ 926
Items for supply kits for campers	4	07/24/17	Special Recreation Services Inc	25	25	\$ 25
Supply kits for campers	235	07/24/17	Special Recreation Services Inc	3,680	3,680	\$ 3,680
Bandanas	240	07/24/17	Special Recreation Services Inc	237	237	\$ 237
Items for supply kits for campers	3	07/24/17	Sunshine Nevada Organization	25	25	\$ 25
12 Hula hoops, and various school supplies	Various	07/24/17	Sunshine Nevada Organization	77	77	\$ 77
Sets of party balls	2	07/24/17	Sunshine Nevada Organization	26	26	\$ 26
Bandanas	240	07/24/17	Sunshine Nevada Organization	237	237	\$ 237
Supply kits for campers	235	07/24/17	Sunshine Nevada Organization	3,680	3,680	\$ 3,680
Wire shelving	1	07/24/17	Sunshine Nevada Organization	289	289	\$ 289
Books	3	08/02/17	Girls Who Code Inc	44	44	\$ 44
Morton Williams egift card	1	08/10/17	Christian Herald Assn Inc	500	500	\$ 500
Sam's Club egift cards	3	08/10/17	Community Food Share Inc	500	500	\$ 500
Gift Card	1	08/10/17	Greater Chicago Food Depository	507	507	\$ 507
Kroger gift cards	2	08/10/17	Hunger Task Force Inc	508	508	\$ 508
Grocery items	40	08/10/17	Open Heart Kitchen of Livermore Incorporated	405	405	\$ 405
Costco gift card	1	08/10/17	Rosies Place Inc	500	500	\$ 500
Grocery items	538	08/10/17	The Alameda County Community Food Bank Inc	1,503	1,503	\$ 1,503
Kroger Family of Stores gift cards	2	08/10/17	Utah Food Bank	2,016	2,016	\$ 2,016

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method of Determining value of donated items: Purchase Price

Description of Property	Units	Date of Distribution	Grant Recipient	Fair Market Value of Property	Book Value of Property	Total Amount of Grant
Backpacks filled with supplies	60	09/12/17	Oakland Homegrown Project	992	992	\$ 992
Hygiene care kits	26	09/20/17	Covenant House California	436	436	\$ 436
Toiletry supplies	48	09/20/17	East Ft Bend Human Needs Ministry Inc	100	100	\$ 100
Bikes	6	09/20/17	Tn-Valley Haven for Women	502	502	\$ 502
Teacher appreciation baskets	38	09/21/17	Larry C Kennedy School	2,612	2,612	\$ 2,612
Pet products	54	09/27/17	Berkeley East Bay Humane Society Inc	491	491	\$ 491
Pet products	37	09/27/17	Berkeley East Bay Humane Society Inc	490	490	\$ 490
Grocery items and toys	89	09/27/17	Family House Inc	501	501	\$ 501
Backpacks and supplies	24	09/27/17	International Rescue Committee	477	477	\$ 477
Cleaning supplies, food and hygiene products	125	09/27/17	Shepherds Gate	501	501	\$ 501
Zip lock bags	10	10/04/17	The Home for Little Wanderers Inc	38	38	\$ 38
Hygiene items	816	10/04/17	The Home for Little Wanderers Inc	854	854	\$ 854
Deodorants	103	10/04/17	The Home for Little Wanderers Inc	113	113	\$ 113
Care kits	300	11/01/17	Open Heart Kitchen of Livermore Incorporated	3,585	3,585	\$ 3,585
Gardening supplies	59	11/02/17	Shelterkids Inc	457	457	\$ 457
Photo booth supplies and gift cards	110	11/17/17	Eden Housing Inc	1,317	1,317	\$ 1,317
Toys, home décor and hardware items	31	12/07/17	Shepherds Gate	2,584	2,584	\$ 2,584
Bike "kits" including bikes and helmets	12	12/12/17	Blue Oaks Church	2,700	2,700	\$ 2,700
Grocery items	139	12/14/17	Eden Housing Inc	500	500	\$ 500
Grocery items	109	12/14/17	Eden Housing Inc	392	392	\$ 392
Care kits	120	12/18/17	Abode Services	575	575	\$ 575
Socks and grocery items	35	12/18/17	Abode Services	283	283	\$ 283
Grocery items	44	01/10/18	Ronald McDonald House Charities Upper Midwest	385	385	\$ 385
Total				\$ 77,790	\$ 77,790	\$ 77,790

Form 990-PF, Part III, Line 3 - Other Increases:

\$ -