

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017Open to Public
Inspection

A For the 2017 calendar year, or tax year beginning and ending

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization: **RURAL DEVELOPMENT INITIATIVES, INC.**
 Doing business as
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
150 SHELTON-MCMURPHEY BLVD. 201
 City or town, state or province, country, and ZIP or foreign postal code
EUGENE, OR 97401

D Employer identification number: **93-1073746**

E Telephone number: **(541) 684-9077**

G Gross receipts \$: **1,315,060.**

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☒ No
 If "No," attach a list (see instructions)

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c)() (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: **WWW.RDIINC.ORG**

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: **1991** **M** State of legal domicile: **OR**

H(c) Group exemption number

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: **RDI DEVELOPS NETWORKS OF RURAL LEADERS, REVITALIZES RURAL ECONOMIES, AND ELEVATES RURAL PRIORITIES.**

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a) **3**

4 Number of independent voting members of the governing body (Part VI, line 1b) **11**

5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) **22**

6 Total number of volunteers (estimate if necessary) **75**

7a Total unrelated business revenue from Part VIII, column (C), line 12 **0.**

7b Net unrelated business taxable income from Form 990-T, line 34 **0.**

Revenue

8 Contributions and grants (Part VIII, line 1h) **489,461.**

9 Program service revenue (Part VIII, line 2g) **1,754,944.**

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) **5,328.**

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) **6,094.**

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) **2,255,827.**

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) **122,616.**

14 Benefits paid to or for members (Part IX, column (A), line 4) **0.**

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) **1,585,690.**

16a Professional fundraising fees (Part IX, column (A), line 11e) **0.**

b Total fundraising expenses (Part IX, column (D), line 25) **9,062.**

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) **800,086.**

18 Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25) **2,508,392.**

19 Revenue less expenses - Subtract line 18 from line 12 **-252,565.**

Net Assets or Fund Balances

20 Total assets (Part X, line 16) **1,543,084.**

21 Total liabilities (Part X, line 26) **239,662.**

22 Net assets or fund balances - Subtract line 21 from line 20 **1,303,422.**

	Prior Year	Current Year
8	489,461.	1,177,124.
9	1,754,944.	130,448.
10	5,328.	4,384.
11	6,094.	3,104.
12	2,255,827.	1,315,060.
13	122,616.	5,000.
14	0.	0.
15	1,585,690.	1,218,444.
16a	0.	0.
17	800,086.	558,925.
18	2,508,392.	1,782,369.
19	-252,565.	-467,309.
20	1,543,084.	997,929.
21	239,662.	109,594.
22	1,303,422.	888,335.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *Heidi Khokhar* Date: **7/25/2018**

Type or print name and title: **Heidi Khokhar Executive Director**

Paid Preparer

Print/Type preparer's name: **YEE LEE MCGEE** Preparer's signature: *Yee Lee McGee* Date: **3/30/18** Check ☐ self-employed PTIN: **P01294356**

Firm's name: **GARY MCGEE & CO. LLP** Firm's EIN: **93-1073746**

Firm's address: **808 S.W. THIRD AVENUE, SUITE 700 PORTLAND, OR 97204** Phone no. (503) **222-2515**

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☒ No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒ X**1** Briefly describe the organization's mission

RDI STRENGTHENS RURAL PEOPLE, PLACES, AND ECONOMIES IN THE PACIFIC NORTHWEST.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code _____) (Expenses \$ **462,014.** including grants of \$ _____) (Revenue \$ **2,066.**)
NETWORKING AND PROGRAM DEVELOPMENT - RDI SERVES AS A NATIONAL WEALTHWORKS PARTNER, PROVIDING FEEDBACK AND SHARING OUR NORTHWEST PERSPECTIVE AND RESULTS WITH THIS INTERSTATE PROGRAM. RDI ALSO PLAYS A ROLE WITH THE OREGON RURAL DEVELOPMENT COUNCIL (ORDC), WHICH STRENGTHENS RURAL OREGON THROUGH COLLABORATION AMONG PARTNERS AND RURAL COMMUNITIES. IN APRIL 2017, RURAL LEADERS AND STAKEHOLDERS CONVENED AT THE OREGON STATE LIBRARY IN SALEM FOR RURAL OREGON DAY TO SHARE INFORMATION ABOUT RURAL OREGON PRIORITIES WITH STATE LEADERSHIP IN AN EFFORT TO HELP ELEVATE RURAL VOICES AND PRIORITIES.

CONTINUED ON SCHEDULE O:

4b (Code _____) (Expenses \$ **375,200.** including grants of \$ **5,000.**) (Revenue \$ **30,839.**)
DEVELOP NETWORKS OF RURAL LEADERS - IN 2017, RDI TOOK OUR NEWLY ADAPTED LEADERSHIP TRAINING CURRICULUM, WITH A DIVERSITY, EQUITY, AND INCLUSION LENS, AND LAUNCHED THE RURAL COMMUNITY LEADERSHIP PROGRAM IN WASHINGTON. OVER 130 INDIVIDUALS FROM MASON COUNTY, SKAMANIA COUNTY, YAKIMA VALLEY, AND WALLA WALLA PARTICIPATED IN 2017. IN AN EFFORT TO MAKE OUR PROGRAMS ACCESSIBLE TO ALL, RDI TRANSLATED THE ENTIRE RURAL COMMUNITY LEADERSHIP CURRICULUM INTO SPANISH AND ADJUSTED THE CURRICULUM TO BE CULTURALLY RESPONSIVE TO THE NEEDS OF SPECIFIC AUDIENCES. IN 2017, THE FIRST SPANISH-SPEAKING COHORT WAS HELD IN OREGON'S WESTERN TREASURE VALLEY IN PARTNERSHIP WITH EUVALCREE, A LATINO-LED AND COMMUNITY FOCUSED NONPROFIT ORGANIZATION.
 CONTINUED ON SCHEDULE O:

4c (Code _____) (Expenses \$ **369,992.** including grants of \$ _____) (Revenue \$ **96,143.**)
REVITALIZE RURAL ECONOMIES - MODELED AFTER SUCCESSFUL PROGRAMS IN THE EASTERN U.S., RDI'S WEALTHWORKS NORTHWEST PROGRAM PROVIDES COACHING AND TECHNICAL ASSISTANCE TO RURAL REGIONS IN OREGON AND IDAHO TO HELP IDENTIFY BUSINESS OPPORTUNITIES. IN 2017, RDI WORKED WITH COLUMBIA PACIFIC ECONOMIC DEVELOPMENT DISTRICT (COL-PAC) TO HIRE A SMALL FISHERIES VALUE CHAIN COORDINATOR TO HELP INCREASE THE WEALTH AND WELL-BEING OF SMALL COMMERCIAL FISHING BOAT OWNERS, CREWS, AND FISH PROCESSORS/RETAILERS IN GARIBALDI AND THE WIDER REGION. RDI ALSO WORKED IN WHEELER COUNTY TO PROVIDE SMALL BUSINESS TECHNICAL ASSISTANCE TO TWO BUSINESSES AND HELPED EACH SECURE KEY INVESTMENTS FOR EQUIPMENT AND OTHER CAPITAL EXPENDITURES.
 CONTINUED ON SCHEDULE O:

4d Other program services (Describe in Schedule O)(Expenses \$ **97,304.** including grants of \$ _____) (Revenue \$ **1,400.**)**4e** Total program service expenses **1,304,510.**

Part IV Checklist of Required Schedules

- 1** Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?
If "Yes," complete Schedule A
- 2** Is the organization required to complete Schedule B, Schedule of Contributors?
- 3** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4** **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- 5** Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- 6** Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7** Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8** Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9** Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- 10** Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11** If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
- a** Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
- b** Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
- c** Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
- d** Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
- e** Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
- f** Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a** Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
- b** Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- 13** Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a** Did the organization maintain an office, employees, or agents outside of the United States?
- b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15** Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
- 16** Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
- 17** Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I
- 18** Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19** Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

	Yes	No
1	X	
2	X	
3		X
4		X
5		X
6		X
7		X
8		X
9		X
10	X	
11a	X	
11b		X
11c		X
11d	X	
11e		X
11f		X
12a	X	
12b		X
13		X
14a		X
14b		X
15		X
16		X
17		X
18		X
19		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		
Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	28	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	22	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	N/A	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	N/A	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	N/A	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	N/A	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	N/A	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	N/A	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	N/A	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	N/A	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	11	
b Enter the number of voting members included in line 1a, above, who are independent	11	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **OR**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records. ►
DHENUKA HOFFMAN - 541-684-9077
150 SHELTON-MCMURPHEY BLVD., SUITE 201, EUGENE, OR 97401

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	133,234.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,043,890.				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f		1,177,124.				
	Program Service Revenue	2 a	OTHER CONTRACTS	Business Code 611430	118,553.	118,553.		
		b	PROGRAM FEES	611430	11,895.	11,895.		
c								
d								
e								
f		All other program service revenue						
g		Total. Add lines 2a-2f		130,448.				
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts)		4,384.			4,384.
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	(i) Real (ii) Personal					
		Less rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other					
		Less cost or other basis and sales expenses						
		Gain or (loss)						
		Net gain or (loss)						
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
		Less direct expenses	b					
		Net income or (loss) from fundraising events						
	9 a	Gross income from gaming activities See Part IV, line 19	a					
		Less direct expenses	b					
		Net income or (loss) from gaming activities						
	10 a	Gross sales of inventory, less returns and allowances	a					
Less: cost of goods sold		b						
Net income or (loss) from sales of inventory								
Miscellaneous Revenue			Business Code					
11 a	OTHER	900099	3,104.			3,104.		
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d		3,104.				
12	Total revenue. See instructions.		1,315,060.	130,448.	0.	7,488.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,000.	5,000.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	220,554.	58,086.	161,621.	847.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	787,899.	629,130.	153,203.	5,566.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	19,787.	16,113.	3,532.	142.
9 Other employee benefits	83,843.	67,598.	15,642.	603.
10 Payroll taxes	106,361.	73,732.	31,944.	685.
11 Fees for services (non-employees):				
a Management				
b Legal	1,556.		1,556.	
c Accounting	19,990.		19,990.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	182,817.	153,715.	29,102.	
12 Advertising and promotion	1,770.	103.	1,624.	43.
13 Office expenses	31,700.	3,655.	27,808.	237.
14 Information technology	41,165.	462.	40,703.	
15 Royalties				
16 Occupancy	62,153.	12,144.	50,009.	
17 Travel	121,061.	89,189.	31,872.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	50,677.	48,076.	2,601.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	16,686.		16,686.	
23 Insurance	6,444.		6,444.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CURRICULUM MATERIALS	14,186.	13,791.	384.	11.
b STAFF DEVELOPMENT	8,720.	2,241.	6,479.	
c ALLOC. OF SHARED COSTS	0.	131,475.	-132,403.	928.
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,782,369.	1,304,510.	468,797.	9,062.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	53,279.	1	63,775.
	2 Savings and temporary cash investments	999,350.	2	478,743.
	3 Pledges and grants receivable, net	65,000.	3	15,500.
	4 Accounts receivable, net	36,641.	4	12,095.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	17,568.	9	17,950.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 127,909.		
	b Less accumulated depreciation	10b 117,193.	24,318.	10c 10,716.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities See Part IV, line 11		12	
	13 Investments - program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	346,928.	15	399,150.
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,543,084.	16	997,929.	
Liabilities	17 Accounts payable and accrued expenses	125,912.	17	104,944.
	18 Grants payable		18	
	19 Deferred revenue	113,750.	19	4,650.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	239,662.	26	109,594.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,072,323.	27	545,767.
	28 Temporarily restricted net assets	227,099.	28	338,568.
	29 Permanently restricted net assets	4,000.	29	4,000.
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,303,422.	33	888,335.
34 Total liabilities and net assets/fund balances	1,543,084.	34	997,929.	

Form 990 (2017)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,315,060.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,782,369.
3	Revenue less expenses. Subtract line 2 from line 1	3	-467,309.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,303,422.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	52,222.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	888,335.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Form 990 (2017)

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

RURAL DEVELOPMENT INITIATIVES, INC.

Employer identification number
93-1073746

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university _____
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

g. Provide the following information about the supported organization(s)						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	554,672.	614,737.	591,020.	489,461.	1,177,124.	3,427,014.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	554,672.	614,737.	591,020.	489,461.	1,177,124.	3,427,014.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,784,479.
6 Public support. Subtract line 5 from line 4						1,642,535.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7 Amounts from line 4	554,672.	614,737.	591,020.	489,461.	1,177,124.	3,427,014.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,196.	2,191.	5,107.	5,328.	4,384.	19,206.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	858.	3,479.	11,287.	6,094.	3,104.	24,822.
11 Total support. Add lines 7 through 10						3,471,042.
12 Gross receipts from related activities, etc. (see instructions)					12	8,667,012.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	47.32	%
15 Public support percentage from 2016 Schedule A, Part II, line 14	15	47.47	%

16a **33 1/3% support test - 2017.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2016.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2017.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2016.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	☐	The organization satisfied the Activities Test. Complete line 2 below.
b	☐	The organization is the parent of each of its supported organizations. Complete line 3 below.
c	☐	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
2 Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	
2a	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	
2b	Yes	No
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	
3a	Yes	No
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	
3b	Yes	No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.35	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions		
9	Distributable amount for 2017 from Section C, line 6		
10	Line 8 amount divided by line 9 amount		

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
e	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2017 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions			
7	Excess distributions carryover to 2018. Add lines 3j and 4c			
8	Breakdown of line 7			
a	Excess from 2013			
b	Excess from 2014			
c	Excess from 2015			
d	Excess from 2016			
e	Excess from 2017			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME (\$24,822)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public
Inspection

Name of the organization

RURAL DEVELOPMENT INITIATIVES, INC.

Employer identification number

93-1073746

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.

a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	346,928.	328,422.	333,318.	322,964.	230,465.
b Contributions					61,918.
c Net investment earnings, gains, and losses	52,222.	18,506.	-4,896.	10,354.	30,581.
d Grants or scholarships					
e Other expenditures for facilities and programs	350,000.				
f Administrative expenses					
g End of year balance	49,150.	346,928.	328,422.	333,318.	322,964.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment $\blacktriangleright$ 88.90 %

b Permanent endowment $\blacktriangleright$ 8.10 %

c Temporarily restricted endowment $\blacktriangleright$ 3.00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(i), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		31,994.	31,994.	0.
d Equipment		95,915.	85,199.	10,716.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				10,716.

Schedule D (Form 990) 2017

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN ASSETS HELD BY THE OREGON	
(2) COMMUNITY FOUNDATION	399,150.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	
	399,150.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	1,367,282.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains (losses) on investments	2a	
	b Donated services and use of facilities	2b	
	c Recoveries of prior year grants	2c	
	d Other (Describe in Part XIII)	2d	52,222.
	e Add lines 2a through 2d	2e	52,222.
3	Subtract line 2e from line 1	3	1,315,060.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	b Other (Describe in Part XIII)	4b	
	c Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,315,060.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,782,369.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities	2a	
	b Prior year adjustments	2b	
	c Other losses	2c	
	d Other (Describe in Part XIII)	2d	
	e Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	1,782,369.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	b Other (Describe in Part XIII)	4b	
	c Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,782,369.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

BOARD DESIGNATED ENDOWMENT: THE BOARD INTENDS TO HOLD THE PRINCIPAL OF THE ENDOWMENT FUND IN PERPETUITY AND USE THE EARNINGS FROM THE FUND FOR OPERATING ACTIVITIES. THE FUND WILL BE USED TO ATTRACT ADDITIONAL DONOR RESTRICTED ENDOWMENT FUNDS.

PERMANENTLY DONOR RESTRICTED ENDOWMENT: ONLY THE EARNINGS FROM THIS ENDOWMENT MAY BE USED FOR OPERATIONS. THE PRINCIPAL IS PERMANENTLY RESTRICTED.

EARNINGS FROM BOTH BOARD DESIGNATED AND DONOR RESTRICTED ENDOWMENTS ARE USED TO SUPPORT GENERAL OPERATING ACTIVITIES.

Part XIII Supplemental Information *(continued)*

PART XI, LINE 2D - OTHER ADJUSTMENTS:

NET INCREASE IN THE BENEFICIAL INTEREST IN ASSETS HELD BY

OCF 52,222.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public
Inspection

Name of the organization

RURAL DEVELOPMENT INITIATIVES, INC.

Employer identification number
93-1073746

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

NETWORKING AND PROGRAM DEVELOPMENT - CONTINUE:

IN 2017, RDI BEGAN PLANNING FOR THE NEXT REGARDS TO RURAL CONFERENCE TO
BE HELD IN MAY 2018. A GOAL OF THE CONFERENCE HAS ALWAYS BEEN TO
STRENGTHEN AND CELEBRATE RURAL PEOPLE, PLACES, AND ECONOMIES, AND IN
2018 WE ARE HIGHLIGHTING THE INTERCONNECTEDNESS BETWEEN RURAL AND
URBAN. FOR THE FIRST TIME AT REGARDS TO RURAL, ATTENDEES WILL HAVE THE
OPPORTUNITY TO ENGAGE IN DIALOGUE WITH LEGISLATORS AND OTHER
DECISION-MAKERS AROUND KEY ISSUES THAT AFFECT RURAL; WE WILL LOOK TO
IDENTIFY LEVERAGE POINTS, RAISE THE COLLECTIVE CONSCIOUSNESS ON THE
IMPORTANCE OF RURAL, AND MAKE A BUSINESS CASE FOR RURAL ENGAGEMENT AND
INVESTMENT.

RDI STAFF PARTNERED WITH AND SUPPORTED BUSINESS OREGON'S RURAL
OPPORTUNITY INITIATIVE, A STRATEGY TO UNIFY AND STRENGTHEN EXISTING
BUSINESS DEVELOPMENT RESOURCES TO BUILD RURAL PROSPERITY THROUGH
CAPACITY-BUILDING GRANTS. RDI PARTICIPATED ON A COLLABORATIVE
EVALUATION AND SELECTION PANEL AND IDENTIFIED OPPORTUNITIES TO CONNECT
RESOURCES AND SUPPORT WHERE AND WHEN APPROPRIATE. THE OVERARCHING GOAL
OF THE INITIATIVE IS TO POSITION RURAL COMMUNITIES FOR SUCCESS AS THEY
STRENGTHEN ENTREPRENEURSHIP-BASED ECONOMIC DEVELOPMENT IN THEIR
COMMUNITIES.

RDI WAS A TRAINING SPONSOR OF THE FIRST CLASS OF THE OREGON CERTIFIED
ECONOMIC DEVELOPER PROGRAM. THE FORMAL PROFESSIONAL DEVELOPMENT
PROGRAM, AIMED AT ENSURING OREGON'S ECONOMIC DEVELOPMENT PROFESSIONALS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization

RURAL DEVELOPMENT INITIATIVES, INC.

Employer identification number

93-1073746

RECEIVE THE MOST CURRENT AND RELEVANT TRAINING IN TOPICS PERTAINING TO THE PRACTICE OF ECONOMIC DEVELOPMENT, PROVIDED PROFESSIONAL DEVELOPMENT SCHOLARSHIPS TO RURAL COMMUNITIES. THE PROGRAM IS TAILORED TO PROVIDE A BROAD-BASED KNOWLEDGE OF ECONOMIC OPPORTUNITIES AND TRENDS, CORE COMPETENCIES, AND TOOLS REQUIRED TO COMPETE IN TODAY'S GLOBAL ECONOMY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

DEVELOP NETWORKS OF RURAL LEADERS - CONTINUE:

RDI DELIVERED THE LEARN-BY-DOING GRANT WRITING WORKSHOP SERIES TO COMMUNITY LEADERS AND MEMBERS FROM NONPROFIT AND COMMUNITY-BASED ORGANIZATIONS IN INDEPENDENCE AND COTTAGE GROVE. EIGHTY-TWO PARTICIPANTS ATTENDED THE FOUR WORKSHOPS IN EACH REGION WITH THE GOAL OF INCREASING THEIR GRANT FUNDING THROUGH CAPACITY BUILDING. ATTENDEES WORK ON THE ELEMENTS OF ACTUAL GRANT PROPOSALS (RECEIVING PERSONALIZED CRITIQUE), NETWORK WITH OTHER LOCAL GRANT WRITERS, BUILD RELATIONSHIPS FOR FUTURE WORK, AND MEET WITH POTENTIAL FUNDERS.

COMMUNITY MEMBERS GAINED NEW AND ADVANCED LEADERSHIP SKILLS AT RDI'S RURAL SKILL BUILDER TRAINING IN 2017. DRAWING MORE THAN 160 PEOPLE, THE ONE-DAY WORKSHOPS WERE HELD IN THREE REGIONS. COMMUNITY MEMBERS FROM NORTHWEST OREGON/SOUTHWEST WASHINGTON, EASTERN OREGON, AND SOUTHWEST OREGON CAME TOGETHER TO LEARN TO EFFECTIVELY FACILITATE COMMUNITY WORK, FUND COMMUNITY PROJECTS, LEAD ACROSS CULTURES AND GENERATIONS, AND MORE IN ORDER TO HELP THEM AS THEY WORK TO BENEFIT THEIR RURAL COMMUNITIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

REVITALIZE RURAL ECONOMIES - CONTINUE:

RDI'S PASOS AL XITO (STEPS TO SUCCESS) TRAININGS TEACH FINANCIAL

Name of the organization

RURAL DEVELOPMENT INITIATIVES, INC.

Employer identification number

93-1073746

LITERACY AND SMALL BUSINESS DEVELOPMENT TO RURAL LATINOS. IN 2017, LATINO COMMUNITY MEMBERS ATTENDED PASOS AL XITO TRAININGS IN TILLAMOOK AND YAMHILL COUNTIES. PARTICIPANTS RECEIVED FACILITATED CURRICULUM AS WELL AS ACCESS TO TECHNICAL ASSISTANCE AND FOLLOW-UP COACHING, ALONG WITH FOLLOW-UP WORKSHOPS FEATURING LOCAL EXPERTS AND RESOURCES AND A DEEPER DIVE INTO BUSINESS TOPICS. THE PROGRAM INCREASES KNOWLEDGE, CONFIDENCE, AND SKILLS IN THE FINANCIAL ARENA AND IN STARTING AND MANAGING SMALL BUSINESSES.

RDI'S ECONOMIC VITALITY ROADMAPS PROGRAM WORKS WITH A LOCAL STEERING TEAM TO BUILD CAPACITY FROM WITHIN THE COMMUNITY. IT INVOLVES A THREE-PART PROCESS THAT INCLUDES A FACT-BASED ASSESSMENT, PRIORITY-SETTING WORKSHOP, AND THE DEVELOPMENT OF A FOCUSED ACTION PLAN TO HELP SHAPE THE FUTURE OF ECONOMIC VITALITY IN A COMMUNITY. FIVE COMMUNITIES PARTICIPATED IN THE ROADMAPS PROCESS IN 2017: APPELEGATE VALLEY, DALLAS, LA PINE, MYRTLE CREEK, AND ONTARIO. COMMUNITY MEMBERS ATTEND PUBLIC MEETINGS AND FORM ACTION TEAMS TO FOCUS ON THEIR LOCAL CHALLENGES.

RDI'S BUSINESS RETENTION AND EXPANSION PROGRAM HELPS EXISTING, LOCAL BUSINESSES SUCCEED. OUR CERTIFIED AND TRAINED PROFESSIONALS WORK HAND-IN-HAND WITH LOCAL LEADERS TO HELP EXISTING BUSINESSES GROW AND CREATE NEW JOBS. RDI HAS BEEN WORKING IN FOUR COMMUNITIES: THE DALLES AND VENETA, WITH PARTICIPATION FROM 53 LOCAL BUSINESSES, AND ESTACADA AND LA PINE WHERE 55 BUSINESSES PARTICIPATED. OVER TWO DOZEN PARTICIPATING BUSINESSES RECEIVED SOME LEVEL OF SUPPORT AND FOLLOW-UP ASSISTANCE OR CONNECTION TO RESOURCES IN 2017.

RDI'S FIRST IMPRESSIONS PROGRAM ASSESSES THE TRUE FIRST IMPRESSION OF

Name of the organization

RURAL DEVELOPMENT INITIATIVES, INC.

Employer identification number

93-1073746

DOWNTOWNS TO CATALYZE ACTION FOR IMMEDIATE IMPROVEMENT. IN 2017, THE FIRST IMPRESSIONS PROGRAM WAS EITHER COMPLETED OR UNDERWAY IN WINSTON, OAKLAND, COTTAGE GROVE, OAKRIDGE, MCKENZIE RIVER, AND COQUILLE. TO KICK OFF THE PROGRAM, TEAMS OF VOLUNTEERS FROM NEIGHBORING COMMUNITIES VISIT A COMMUNITY'S DOWNTOWN TO GET A FIRST IMPRESSION. THROUGH PUBLIC MEETINGS, COMMUNITY MEMBERS MAKE PLANS FOR ACTION BASED ON THE AREAS OF STRENGTH AND OPPORTUNITY IDENTIFIED IN THE ASSESSMENT PROCESS.

AS A DOWNTOWN DEVELOPMENT SERVICE, RDI SUPPORTED AND ADVISED THE ILLINOIS VALLEY REGION AS FOLLOW-UP TO THEIR COMMUNITY VISIONING AND STRATEGIC PLANNING PROCESS IN 2016. RDI HELPED THE COMMUNITY FLESH OUT THEIR BUSINESS AND DOWNTOWN DEVELOPMENT PRIORITY AND ASSISTED WITH THE CREATION OF AN ACTION COLLABORATIVE TO MOVE COMMUNITY PROJECTS FORWARD.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ELEVATE RURAL VOICES AND PRIORITIES - IN 2017, RDI CONTINUED TO STRENGTHEN RELATIONSHIPS WITH THE OREGON RURAL DEVELOPMENT COUNCIL (ORDC) AND ASSISTED WITH THE CREATION OF "LISTENING TO RURAL VOICES REPORT 2017: A SUMMARY OF COMMON PRIORITIES IDENTIFIED BY RURAL OREGONIANS." THE REPORT EXAMINES SIX UNIVERSAL PRIORITIES THAT EMERGED FROM DOING A SIDE-BY-SIDE ANALYSIS OF PRIORITIES FROM THREE OREGON ENTITIES: OREGON'S ECONOMIC DEVELOPMENT DISTRICTS, THE GOVERNOR'S REGIONAL SOLUTIONS CENTERS, AND COUNTY COMMISSIONERS. THESE SHARED PRIORITIES AIM TO HELP LIFT ECONOMIES AND ENHANCE THE QUALITY OF LIFE ACROSS RURAL OREGON. RDI ALSO PROVIDED ADMINISTRATIVE AND OTHER SUPPORT SERVICES TO ORDC FOR COMMUNITY FORUMS AND MONTHLY EXECUTIVE COMMITTEE MEETINGS, AND PARTNERED WITH OREGON BUSINESS COUNCIL TO CHOOSE AND DEVELOP RURAL PRIORITIES.

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RDI PARTICIPATED IN THE 2017 PACIFIC NORTHWEST ECONOMIC REGION'S ANNUAL SUMMIT AND THE OREGON COAST ECONOMIC SUMMIT THAT BROUGHT TOGETHER CONGRESSIONAL, STATE, LOCAL, AND TRIBAL LEADERS, PUBLIC POLICY ADVOCATES, ACADEMICS, AND PRIVATE PARTNERS TO DISCUSS A WIDE RANGE OF TOPICS THAT RECOGNIZE THE UNIQUE ECONOMIC DIVERSITY OF OREGON'S COASTAL AND RURAL COMMUNITIES.

IN 2017, THE COMMUNITY OF COBURG AND RDI WORKED THROUGH A COLLABORATIVE PROCESS TO CREATE A 20-YEAR COMMUNITY VISION FOR THE CITY. THE KEY OBJECTIVES WERE TO: PRODUCE A 20-YEAR VISION STATEMENT TO GUIDE FUTURE ACTIONS AND SUPPORT ANY FUTURE COMPREHENSIVE PLAN UPDATE; ENGAGE A BROAD AND INCLUSIVE REPRESENTATION OF VOICES IN THE COMMUNITY TO ENSURE THAT THE ASPIRATIONS AND PRIORITIES REFLECTED IN THE VISION WERE COMMUNITY DRIVEN; ENSURE COMMUNITY BUY-IN, AWARENESS, AND COORDINATED FOLLOW-UP ACTIONS FOR THE COBURG COMMUNITY VISION. THE COMMUNITY VISION STATEMENT GENERATED BY THIS PROCESS IS HELPING THE COMMUNITY CREATE TANGIBLE OPTIONS FOR ACTION. RDI ALSO COACHED THE OREGON COMMUNITIES OF SISTERS, JEFFERSON, AND HARNEY COUNTY TO HELP SCOPE COMMUNITY VISIONS FOR THEMSELVES.

IN 2017, RDI ESTABLISHED NEW PARTNERSHIPS AND RELATIONSHIPS TO DIVERSIFY REVENUE SOURCES AND DEVELOPED NEW PROGRAMS AND ADAPTED EXISTING ONES WITH A LENS OF DIVERSITY, EQUITY, AND INCLUSION. RDI CREATED A SECOND ITERATION OF OUR DIVERSITY, EQUITY, AND INCLUSION PLAN, WITH AN EMPHASIS ON BEING RESPONSIVE TO DIFFERENCES IN COMMUNITIES. RDI CONTINUES TO ADAPT OUR PROGRAMS TO BE RESPONSIVE, INCLUDING REDESIGNING OUR LEADERSHIP TRAINING CURRICULUM, WITH A

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DIVERSITY, EQUITY, AND INCLUSION LENS. IN 2017, RDI CREATED AN EQUITY ADVISORY BOARD TO ASSIST IN OUR DIVERSITY, EQUITY, AND INCLUSION EFFORTS. MEMBERS SERVE FOR 12 MONTHS AND WORK TO ENSURE COMMUNITY MEMBERS ARE INVOLVED IN PLANNING, IMPROVEMENT, AND REVIEW OF RDI SERVICES. DIVERSITY, EQUITY, AND INCLUSION CREATE AN IMPORTANT FOUNDATION FOR OUR ORGANIZATION AND MAKE IT POSSIBLE FOR RDI TO SERVE DIVERSE POPULATIONS, BRIDGE DIFFERENCES, AND ULTIMATELY IMPROVE THE VITALITY OF RURAL COMMUNITIES ACROSS THE PACIFIC NORTHWEST.

EXPENSES \$ 97,304. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,400.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 IS FOWARDED TO EACH BOARD MEMBER FOR THEIR REVIEW. REVISIONS SUGGESTED BY BOARD MEMBERS ARE INCORPORATED INTO THE FINAL FORM 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS SIGN A WRITTEN STATEMENT EACH YEAR DISCLOSING ANY POTENTIAL CONFLICTS OF INTEREST. MEMBERS DISCLOSE ANY POTENTIAL CONFLICTS THROUGHOUT THE YEAR WHEN MAKING RECOMMENDATIONS OR VOTING.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD DELEGATES THE TASK OF SETTING KEY EMPLOYEE COMPENSATION TO THE EXECUTIVE COMMITTEE. THE COMMITTEE REVIEWS COMPARABLE INDEPENDENT DATA AND SETS THE COMPENSATION FOR THE EXECUTIVE DIRECTOR.

THE BOARD DELEGATES THE TASK OF SETTING OTHER KEY EMPLOYEE COMPENSATION TO THE FINANCE COMMITTEE. THE COMMITTEE REVIEWS COMPARABLE INDEPENDENT DATA AND SETS THE COMPENSATION.

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FORM 990, PART VI, SECTION C, LINE 19:

COPIES, OR LINKS TO INTERNET POSTINGS OF THE DOCUMENTS, ARE PROVIDED UPON
REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

PROGRAM SERVICE EXPENSES 153,715.

MANAGEMENT AND GENERAL EXPENSES 29,102.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 182,817.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 182,817.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

NET INCREASE IN THE BENEFICIAL INTEREST IN ASSETS HELD BY

OCF 52,222.