

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

PROMOTE THE SOCIAL AND ECONOMIC WELFARE OF MEMBERS OF IRAS AND TRADITIONAL COUNCILS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code)	(Expenses \$	9,068,959	including grants of \$	1,221,349	(Revenue \$)
See Additional Data						

4b	(Code)	(Expenses \$	7,747,621	including grants of \$	843,565	(Revenue \$)
See Additional Data						

4c	(Code)	(Expenses \$	2,951,568	including grants of \$	1,758,001	(Revenue \$)
See Additional Data						

(Code)	(Expenses \$	2,003,109	including grants of \$	10,180	(Revenue \$)
NATURAL RESOURCES DIVISION THE NATURAL RESOURCES DIVISION (NRD) CONDUCTS RESEARCH PROJECTS AND ADVOCATES FOR TRIBES' CONTINUED SUBSISTENCE USES IN FEDERAL AND STATE RESOURCE MANAGEMENT DECISION MAKING AND ENCOURAGES THE USE OF TRADITIONAL KNOWLEDGE REGARDING NATURAL RESOURCES INCLUDING THE ECOSYSTEM, LAND, FISH, ANIMALS AND BIRDS IN THE BERING STRAIT REGION					

4d Other program services (Describe in Schedule O)

(Expenses \$	2,003,109	including grants of \$	10,180	(Revenue \$)
--------------	-----------	------------------------	--------	---------------

4e Total program service expenses 21,771,257

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	25,538,116			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,635,217			
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f ▶		27,173,333			
Program Service Revenue		Business Code				
	2a CHILDCARE REVENUE	624410	177,108	177,108		
	b _____					
	c _____					
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f ▶		177,108			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		155,576		8,539	147,037
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
	6a Gross rents	(i) Real (ii) Personal				
		12,160				
	b Less rental expenses					
	c Rental income or (loss)	12,160				
	d Net rental income or (loss) ▶		12,160	12,160		
	7a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
		351,992				

Form 990, Part III, Line 4c:

ADMINISTRATION DIVISION THE ADMINISTRATION DIVISION OVERSEES OPERATIONS, DEVELOPS STRATEGIC ACTIONS, AND FACILITATES INTERAGENCY PARTNERSHIPS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK KATCHATAG CHAIRMAN	4 10	X		X				16,500	0	0
ROBERT KEITH 2ND VICE CHA	2 70	X		X				6,540	0	0
MERLIN KOONOOKA DIRECTOR	2 40	X						5,700	0	0
CHARLIE FITKA JR DIRECTOR	2 30	X						5,400	0	0
BENJAMIN PAYENNA 1ST VICE CHA	2 20	X		X				5,250	0	0
LINCOLN SIMON DIRECTOR	2 10	X						5,100	0	0
CHASE GRAY SGT AT ARMS	2 00	X						4,800	0	0
IRENE NAVARRO TREASURER	1 90	X		X				4,500	0	0
LARRY KAVA DIRECTOR	1 60	X						3,900	0	0
LUCY OQUILLUK DIRECTOR	1 60	X						3,900	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHNSON ENINGOWUK DIRECTOR	1 60	X						3,900	0	0
AXEL JACKSON DIRECTOR	1 60	X						3,900	0	0
ANNA M OXEREOK DIRECTOR	1 60	X						3,900	0	0
SHARON SPARKS DIRECTOR	1 60	X						3,900	0	0
MICHAEL JAMES DIRECTOR	1 50	X						3,600	0	0
KIRSTEN TIMBERS SECRETARY	1 50	X		X				3,600	0	0
BETTY ANN SOOLOOK DIRECTOR	1 50	X						3,600	0	0
ELSIE CHEEMUK DIRECTOR	1 10	X						2,700	0	0
RONALD KIRK DIRECTOR	1 10	X						2,700	0	0
DORA AHKINGA DIRECTOR	0 90	X						2,100	0	0

