DLN: 93493313038388 **Return of Organization Exempt From Income Tax** Form **990** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

☑ Yes ☐ No

Form **990** (2017)

Cat No 11282Y

2017

		of the Treasu enue Service	Information a	social security numbers on this about Form 990 and its instruct				C	pen to Public Inspection			
A F	or th	e 2017 c	alendar year, or tax year be	eginning 01-01-2017 ,and	ending 12-	31-2017						
	dress me ch	- 1	C Name of organization CREDIT UNIONS IN THE STATE BOEING EMPLOYEES CREDIT UI Doing business as				D Employ 91-021		ication number			
Fina	al retur	rn/terminated d return		: If mail is not delivered to street ad	all is not delivered to street address) Room/suite E Telephone num							
		a return Ion pending	12770 CATEMAY DD C MATICTO		iress) Room,	suite	(206) 4	39-5700				
			City or town, state or province, TUKWILA, WA 98168	country, and ZIP or foreign postal o	ode		G Gross re	eceints \$ 7!	57,129,190			
			F Name and address of prin	ncipal officer		H(a) Is	s this a group re	•	5,,,125,,130			
			BENSON PORTER 12770 GATEWAY DR S MAIL TUKWILA, WA 98168	STOP 1011-1		Н(b) А	ubordinates? re all subordina	tes	□Yes ☑No □Yes □No			
I Ta	(-exe	mpt status	☐ 501(c)(3) ☑ 501(c)(14	4) ◀ (Insert no)) or 527		ncluded? f "No," attach a	list (see				
J W	ebsit	te:► WW	VW BECU ORG			H(c) G	iroup exemption	number	>			
K Forr	n of o	rganization	✓ Corporation ☐ Trust ☐	Association ☐ Other ►		L Year of	formation 1935	M State WA	of legal domicile			
Pa	rt I	_	mary									
nce		BECU IS A PROMOTIN INTEREST	A COOPERATIVE SOCIETY ORG NG THRIFT AMONG ITS MEMBE	on or most significant activities ANIZED UNDER WASHINGTON ERS AND CREATING A SOURCE E PHILOSOPHY OF "PEOPLE HEI DUCTS AND SERVICES	LAW AS A NOF CREDIT	FOR THEM	AT FAIR AND RE	ASONAB	LE RATES OF			
шa												
o Ve												
Activities & Governance	2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net asse 3 Number of voting members of the governing body (Part VI, line 1a)								9			
<u>6</u>		3	9									
Ĭ		Number of Total num	5	2,220								
Ac	6	Total nun	mber of volunteers (estimate if	f necessary)				6	0			
	7a	Total unr	elated business revenue from	Part VIII, column (C), line 12				7a	1,569,870			
	Ь	Net unrel	lated business taxable income	from Form 990-T, line 34 .				7b	829,803			
	۰	Contribut	tions and grants (Part VIII line	o 1h)			Prior Year	0	Current Year			
enua		8 Contributions and grants (Part VIII, line 1h)							632,310,731			
Ravel		_	•	(A), lines 3, 4, and 7d)			71,955,		92,813,840			
—	11	Other rev	venue (Part VIII, column (A), l	ines 5, 6d, 8c, 9c, 10c, and 11	e)		963,	507	3,333,052			
	12	Total rev	enue—add lines 8 through 11	(must equal Part VIII, column	(A), line 12)		633,912,	726	728,457,623			
				IX, column (A), lines 1–3) .			2,519,	118	4,167,680			
				X, column (A), line 4)				0	0			
SS		-		e benefits (Part IX, column (A)) <u> </u>	150,596,	023	198,675,839			
Expenses			raising expenses (Part IX, column (column (A), line 11e)				4				
ੜੋ			- , , , ,	nes 11a–11d, 11f–24e)			270,833,	955	319,700,311			
				equal Part IX, column (A), line			423,949,		522,543,830			
	19	Revenue	less expenses Subtract line 1	8 from line 12			209,963,	630	205,913,793			
Ces Ses						Begin	ning of Current Y	'ear	End of Year			
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)				16,355,135,	100	17,840,296,958			
A B			pilities (Part X, line 26)				14,654,277,		15,929,293,578			
ξĒ	22	Net asset	ts or fund balances Subtract l	ine 21 from line 20			1,700,857,	750	1,911,003,380			
Pai			ature Block									
know	edge	and belie		xamined this return, including of plete Declaration of preparer (
any k	nowi	eage I.										
		****** Signati	* ure of officer				2018-11-09 Date					
Sign Here	:											
			s BARTELS SVP FINANCE/CFO or print name and title									
			Print/Type preparer's name WENDY CAMPOS	Preparer's signature WENDY CAMPOS		Date 2018-11-07		PTIN P00448102	<u> </u>			
Paid		self-employe							-			
Firm's address Soft W DIVERSIDE AVENUE STE 1900					Firm's EIN > 91	-0189318						
Use	\sim		Firm's address 🏲 601 W RIVERSIDE	AVENUE STE 1800			Phone no (509)	747-2600				

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2017)				Page 2								
Par	t IIII Stateme	nt of Program Service Acc	complishments										
	Check if Sc	hedule O contains a response oi	note to any line in this Part III .		🗹								
1		e organization's mission	·										
THRI TO T	FT AMONG ITS MEM	IBERS AND CREATING A SOURC	WASHINGTON LAW AS A NONPROF E OF CREDIT FOR THEM AT FAIR AN WILL STRIVE TO SERVE THESE ME	ND REASONABLE INTEREST RATE:	BECU IS DEDICATED								
2	Did the organization	on undertake any significant pro	gram services during the year which	h were not listed on									
	the prior Form 990	or 990-EZ?			☐ Yes 🗹 No								
	If "Yes," describe	these new services on Schedule	0										
3		Did the organization cease conducting, or make significant changes in how it conducts, any program											
		these changes on Schedule O			☐ Yes ☑ No								
4	Describe the organ Section 501(c)(3)	nization's program service accor	nplishments for each of its three lar required to report the amount of g service reported	gest program services, as measui rants and allocations to others, th	red by expenses ne total								
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)								
	See Additional Data	, (g g	, (4	,								
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)								
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)								
4d	Other program se	rvices (Describe in Schedule O)											
	(Expenses \$		grants of \$) (Revenue \$)								
4e	Total program s	ervice expenses ▶											

Checklist of Required Schedules

11f

12a

12b

14b

15

16

17

18

19

Yes

Yes

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

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Page 3

5

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒

No Nο 6 Nο Nο 8

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable

Nο Nο a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 11b

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏 11e Yes

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

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Nο

Νo

Nο

Part IV	Checklist of Required Schedules (continued	1)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

organization? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🥞

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

22

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Form 990 (2017)

Yes

orm	990 (2017)			Page !
Par				_
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	Enterthe growth and are Box 2 of France 1000 Fator 0 of eath and backles		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 3 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		140
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 00	

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Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI	• •		✓
Se.	ection A. Governing Body and Management		V	N.
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	-		
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
Se	ection C. Disclosure			110
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records TINA WALLACE 12770 GATEWAY DR S TUKWILA, WA 98168 (206) 439-5700			

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours	than c	ne bo	ox, u n off	t che inles ficer	r and a	son	(D) Reportable compensation from the organization (W-	portable Reportable pensation compensation from related) ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trust⊭ë	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MI3C)		organizati relat organiza	ed
See /	Addıtıonal Data Table						<u> </u>						
											+		
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1b S	Sub-Total		<u> </u>	<u>. </u>	Щ.		<u> </u>				\top		
_	Total from continuation sheets to Pa	art VII, Sectio					•		9,787,681		0		
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the o		to thos		ed al	bove	e) who	rece			<u> </u>		1,207,620
												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>			ee, ke	ey er •	mple •	oyee, o	or hi	ghest compensated	employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organizations individual									n the	4	Yes	
5	Did any person listed on line 1a receiv services rendered to the organization					,			_	vidual for	5		No
Se	ection B. Independent Contract	ors											
1	Complete this table for your five higher from the organization Report comper	est compensate	d indepo alendar	ender year	nt co end	ntra Ing	actors with o	that r wit	received more than	n \$100,000 of cor n's tax year	npen	sation	
		(A) and business addre		•						(B) ription of services		(C Comper	
PSCU	FINANCIAL SERVICES	The Dabiness dad to							ONLINE BAN	•			,884,941
ST PE	CARILLON PKWY TERSBURG, FL 33716 EV CNS								FINANCIAL	SERVICES		11	,524,390
5325	S MOORLAND RD BERLIN, WI 53151								TIV WED	JERVICES			,32 1,330
MAST	ERCARD INTERNATIONAL								FINANCIAL	SERVICES		9	,413,068
PURC	PURCHASE STREET HASE, NY 10577									0. ADVEDTICE::-		_	012.222
	BRAND MECHANICS FIFTH AVE SUITE 2600								BRANDING	& ADVERTISING		8	,912,308
SEAT	TIE, WA 98101 IEXIONS LOYALTY								ADMINITOTO	ATION OF LOYALTY			031.073
	CAROUSEL LANE								REWARDS	ATION OF LOYALTY		/	,921,972
RICH	MOND, VA 23294 Total number of independent contractor	s (including but	not lim	ıted t	n th	056	listed	ahov	(e) who received m	ore than \$100 00	Ω of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ► 286

Part	VIII Statement of	Revenue						Page 9
			ponse or note to any	line in this Part	VIII			🗆
				(A) Total revenue	e: fu	(B) ated or xempt nction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigr	ns 1a			re	venue		512-514
iributions, Gifts, Grants Other Similar Amounts	b Membership dues .		<u> </u>					
Gra nou	c Fundraising events		<u> </u>					
S. (An	d Related organization							
Giff ilar	e Government grants (co		<u> </u>					
s, m	f All other contributions,							
tion series	and similar amounts no above	ot included 1f						
ig #	g Noncash contributio	ns included						
Contributions, Gifts, Grants and Other Similar Amounts	· 							
<u>ۃ ت</u>	h Total.Add lines 1a-1	f						
	_		Business					
15.	2a LOAN INTEREST INCOME	Ē			50,747,147 26,390,143	460,747 125,395		920
oŽ J	b FEE INCOME c CONTRACT INCENTIVE II	NCOME			14,772,526	14,772		530
<u>۲</u>	d DERIVATIVE INCOME	INCOME			12,882,379	12,882		
ુર જે	e BROKER INCOME			523000	8,347,466	8,347	,466	
Program Service Revenue	f All other program ser	vice revenue			9,171,070	9,024	,227 146,	843
یّن	gTotal.Add lines 2a-2f		632,3	10,731				
	3 Investment income (in		. interest, and other	1				
	sımılar amounts) .		•	89,915	,451			89,915,451
	4 Income from investme			<u> </u>				
	5 Royalties	(ı) Real	(II) Personal					
	6a Gross rents	(I) Real	(II) Personal	-				
		5,298,74						
	b Less rental expenses	2,393,89	'1					
	c Rental income or	2,904,85	:5	-				
	(loss)	<u> </u>]	055			2 004 055
	d Net rental income or	(I) Securities	(II) Other	2,904	,855			2,904,855
	7a Gross amount from sales of assets other than inventory	20,116,44		,				
	b Less cost or other basis and sales expenses	16,819,67	9,458,001					
	C Gain or (loss)	3,296,77	3 -398,384	-]				
	d Net gain or (loss) .		•	2,898	,389			2,898,389
Other Revenue	8a Gross income from fu (not including \$ contributions reporte See Part IV, line 18	of d on line 1c)	a l					
Rev	b Less direct expenses	sI	ь	-				
e –	c Net income or (loss)	from fundraising e	events					
÷	9a Gross income from ga See Part IV, line 19							
_	Sec rare IV, inte 13		 a					
	b Less direct expenses	sI	ь]				
	c Net income or (loss)		ities	_				
	10aGross sales of invento returns and allowance	es	a					
	b Less cost of goods s	old	b]				
	C Net income or (loss)							
	Miscellaneous 11a _{CUSO} INVESTMENTS		Business Code 525990	428	,197		428,197	
		•	323330	120	,157		420,137	
	b							
	c							
	d All other revenue .		+					
	e Total. Add lines 11a-	-11d		420	,197			
	12 Total revenue. See	Instructions .				621 460 255	. Fac a=-	05 710 411
			<u> </u>	728,457	,023	631,169,058	1,569,870	95,718,695 Form 990 (2017)

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Forr	n 990 (2017)				Page 10
	rt IX Statement of Functional Expenses cion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,167,680			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	7,378,659			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	147,763,300			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	10,203,015			
9	Other employee benefits	20,809,399			
10	Payroll taxes	12,521,466			
11	Fees for services (non-employees)				
a	Management				
Ŀ	Legal	2,490,676			
c	: Accounting	1,784,596			
c	Lobbying	154,914			
	Professional fundraising services See Part IV, line 17				
f	Investment management fees	447,734			
ç	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	28,271,363			
12	Advertising and promotion	22,999,198			
13	Office expenses	16,750,733			
14	Information technology	25,843,115			
15	Royalties				
16	Occupancy	16,401,327			
17	Travel	1,830,088			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	1,653,395			
20	Interest	58,711,185			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,535,145			
23	Insurance	1,003,230			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a UBI TAX EXPENSE	378,915			
	b PRODUCT COST & SERVICIN	81,613,001			
	c PROVISION FOR LOAN LOSS	37,554,144			
	d REFUNDED INTEREST	1,255,622			

1,021,930

Form **990** (2017)

522,543,830

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18

19

20

21

23

24

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27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

259,713,541

628.007.698

10,890,856

11.932.161.117

27.738.688

160,144,627

88.085.845

3.327.032

721,473,746

151,219,341

15.653.846.986

15,929,293,578

0

1,911,003,380

1,911,003,380

17.840.296.958

Form **990** (2017)

4,008,753,808

(B)

End of year

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX .

Cash-non-interest-bearing .

Savings and temporary cash investments . . . Pledges and grants receivable, net . .

Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete

II of Schedule L Part II of Schedule L

Assets

Notes and loans receivable, net .

Inventories for sale or use .

Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other

10a basis Complete Part VI of Schedule D

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

10b

Less accumulated depreciation Investments—publicly traded securities .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

150.091.752

310,236,379

8 18.033.851 9 139.355.722 10c 115.413.884 11

4,014,632,657

3.327.032

612,457,326

92,884,561

5,978,334

166.607.430

14.388.807.025

14,654,277,350

1,700,857,750

1,700,857,750

16.355.135.100

16,355,135,100

10.327.181.734

(A)

Beginning of year

285,398,264

829,083,639

10,250,991

1

2 3

4

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12

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14

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23

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25

26

27

28

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30 0

31

32

33

34

17,840,296,958 16 17 116,374,629 18 19 7,852,622 20 21

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2	Total expenses (must equal Part IX, column (A), line 25)	2	522,
3	Revenue less expenses Subtract line 2 from line 1	3	205,
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,700,
5	Net unrealized gains (losses) on investments	5	23,

Form 990 (2017)

Reconcilliation of Net Assets

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Part XI

Part XII

Schedule O

913.793

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

No

No

Form 990 (2017)

Page **12**

4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,700,857,750
5	Net unrealized gains (losses) on investments	5	23,744,677
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-19,512,840
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,911,003,380
ar	XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		 🗆

Additional Data



Software ID: Software Version:

EIN: 91-0219435

Form 990 (2017)

Form 990, Part III, Line 4a:

TOTAL 1.081,077 MEMBERS, 124,174 NEW MEMBERS FOR 2017, 154,853 LOANS ORIGINATED TOTALING \$8,272,292,727

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	family flours	ā	a uii	ectt		ustee.	,	01 ga1112at1011	/W 2/1000	mom the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DAVID YONCE CHAIRPERSON	6 00	X		×				50,000	0	0
PORSCHE EVERSON VICE CHAIRPERSON THROUGH 4/20/17	6 00	х		х				24,849	0	0
WILLIAM LONGBRAKE DIRECTOR	6 00	х						45,000	0	0
ROGER MAULDIN DIRECTOR	6 00	X						42,500	0	0
DESIREE SERR DIRECTOR	6 00	Х						42,125	0	0

42,500

42,500

17,912

17,912

24,849

0

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6 00

6 00

6 00

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DIRECTOR
DESIREE SERR
DIRECTOR
DENIS FARMER

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DEBRA SOMBERG

WILL DAUGHERTY

.......

MICHELLE ETEN - THROUGH 42017

DIRECTOR/AUDIT COMMITTEE CHAIR

JESSIE WOOLLEY-WILSON

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer compensation from the from related from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours			recto	or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
SUSAN ERLICH DIRECTOR/AUDIT COMMITTEE MEMBER	6 00	х						42,500	0	0
JOHN PORTER PRESIDENT/CEO	40 00			×				1,316,542	0	227,466
MIKE RYAN GENERAL COUNSEL/CORP SECRETARY	40 00			x				345,268	0	44,643
TONY HARRIS	40 00			х				164,869	0	40,731

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887,029

560,433

591,273

547,496

298,940

607,069

0

0

0

3,672

61,600

111,088

108,411

11,443

67,651

40 00

40 00

40 00

40 00

40 00

40 00

................

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MIKE RYAN					
GENERAL COUNSEL/CORP SECRETARY					
TONY HARRIS					
SR CORP COUNSEL/ASST SECRETARY					
PARKER CANN					

......

SVP/GENERAL COUNSEL THROUGH 1/3/17

SVP MARKETING & CO-OP AFFAIRS

......

SVP CHIEF LENDING OFFICER

THOMAS BERQUIST

MICHAEL STRAND

THOMAS MORGAN

MELBA BARTELS

MELANIE WALSH

SVP HUMAN RESOURCES

SVP/CIO

SVP/CFO

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	ecto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DOUGLAS MARSHALL SVP RETAIL	40 00			×				531,218	0	129,316
JOHN STEWART SVP/CHIEF RISK OFFICER	40 00			×				496,782	0	82,504
LORRAINE STEWART VP MORTGAGE LENDING	40 00				×			283,956	0	52,647
DANA GRAY VP SMALL BUSINESS	40 00					х		379,635	0	62,034

403,763

339,673

625,000

40,692

47,961

50,939

64,822

VP SMALL BUSINESS LINNEA WEXLER

......

SR COMM RELATIONSHIP MGR

SHAWN MULQUEENEY

KATHY ELSER

FORMER SVP/CFO

VP IT BUSINESS SOLUTIONS

and Independent Contractors

MICHAEL QUAMMA 676,769 Х VP TREASURY THROUGH 10/18/17 40 00 DEBORAH TAGLIALAVORE 339,319 Х DIRECTOR BUSINESS LENDING

Х

40 00

40 00

40 00

0.00

......

efil	e GRAPHIC prii	nt - DO N	NOT PROCESS	As Filed Dat	a -		DI	LN:	93493313	038388
SCI	HEDULE C		Political (Campaign	and Lobby	ing Activ	ities		OMB No 1	
(For EZ)	m 990 or 990-	For Org	ganızations Exer	mpt From Inco	me Tax Under se	ection 501(c)	and section 5	27	20	17
	Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ. Department of the Treasurant neural Revenue Service ►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.									
Sifthe Sifthe (Prox.	ection 501(c)(3) orgection 501(c) (other section 527 organization ans section 501(c)(3) organization ans organization ans (y Tax) (see separ Section 501(c)(4), (see of the organization ans the of the organization the Section 501(c)(4), (see of the organization of the organization the separ of the organization the organization that is not the organization of the organization that is not the organization of the organization	ganizations er than sec zations. Co wered "Ye rganization ganization wered "Ye tate instruction (6) o lion state of Water OF Water OF Water OF Water OF Water Instruction ganization ganiza	s Complete Parts I- tion 501(c)(3)) orga- implete Part I-A onlies" on Form 990, F is that have ROT fill es" on Form 990, F ctions), then rganizations Comp	Part IV, Line 3, oi A and B Do not of anizations Comply Part IV, Line 4, oi orm 5768 (election ed Form 5768 (el Part IV, Line 5 (P	r Form 990-EZ, Par	below Do not on the control of the c	complete Part I-E bbbying Activiti Part II-A Do not blete Part II-B Do	es), comp o not	then plete Part II-E complete Pa Z, Part V, line	3 art II-A e 35 c
	ING EMPLOYEES CREE						91-0219435	-:	4:	
					section 501(c)					
1 2 3	"political campaig Political campaign Volunteer hours fo	in activities n activity e or political	s") xpenditures (see in campaign activities	structions) s (see instructions	<u>'</u>		(see instructions	s for \$ _	definition of	36,600
Part	I-B Complet	e if the	organization is	exempt under	section 501(c)	(3).				
1		•	•	-	under section 4955		>	\$_		
2		•	•	-	nagers under section	n 4955	•	\$_		
3	_		a section 4955 tax,	did it file Form 4	720 for this year?				☐ Yes	☐ No
4a	Was a correction	made?							☐ Yes	☐ No
b	If "Yes," describe				=04()		=047.37			
	_				r section 501(c)	-				
1					r section 527 exemp			\$_		36,600
2	function activities		ng organization s ful	nas contributea to	o other organization	is for section 52	/ exempt ▶	\$_		
3	Total exempt fund	ction exper	nditures Add lines :	1 and 2 Enter he	re and on Form 112	0-POL, line 17b	>	\$_		36,600
4	Did the filing orga	anızatıon fi	le Form 1120-PO L	for this year?					✓ Yes	□ No
5	organization made of political contrib	e payment outions rec	s For each organiz eived that were pro	ation listed, enter mptly and directl ^e	(EIN) of all section the amount paid fr y delivered to a sep needed, provide inf	om the filing or arate political of	ganızatıon's fund rganızatıon, such	ds A	lso enter the	
	(a) Name		(b) Add	ress	(c) EIN	`fı) Amount paid fi ling organizatior nds If none, en -0-	ı's	(e) Amo political cor received and and directly to a separa organization enter	ntributions d promptly delivered te political n If none,
1 Se	e Addıtıonal Data T	able								
2										
3										
4										
5										
6 For Pa	aperwork Reduction	Act Notice	, see the instruction	s for Form 990 or	990-EZ.	Cat No E000	45 Schedule (· (Fo	rm 990 or 990	1-F7) 2017

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures activity

Volunteers?

Media advertisements?

Mailings to members, legislators, or the public?

1

3

5

Part IV

PART I-A, LINE 1

expenditure next year?

Return Reference

(b)

Amount

(a)

No

Yes

3

4

5

Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b 2c С Total

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

RUNNING FOR WASHINGTON STATE ELECTED POSITIONS

Explanation

IN 2017. BECU CONTRIBUTED PRIMARILY TO THE ELECTION CAMPAIGNS OF VARIOUS INDIVIDUALS

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Additional Data

Software ID:

Software Version:

EIN: 91-0219435

Name: CREDIT UNIONS IN THE STATE OF WASHINGTON

BOEING EMPLOYEES CREDIT UNION

(a)Name	(b)Address	(c) EIN	(d)	(e)
(a)name	(e)/idaless	(6) ==:	Amount paid from filing organization's funds If none, enter -0-	Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
COMMITTEE TO ELECT STEVE HOBBS	3309 114TH DR NE LAKE STEVENS, WA 98258	204733784	500	
DEMOCRATIC GOVERNORS ASSOCIATION	1225 EYE ST NW SUITE 1100 WASHINGTON, DC 20005	521304889	25000	
FRIENDS FOR THOMAS MCLEOD	PO BOX 88903 TUKWILA, WA 98138	821394108	250	
FRIENDS OF ANN RIVERS	PO BOX 40418 OLYMPIA, WA 98504	271512372	-400	
FRIENDS OF DOW CONSTANTINE	603 STEWART ST STE 819 SEATTLE, WA 98101	264389886	1000	
FRIENDS OF DUANE DAVIDSON	PO BOX 277 RICHLAND, WA 99352	810970401	500	
FRIENDS OF JINYOUNG ENGLUND	PO BOX 302 WOODINVILLE, WA 98072	821123212	500	
FRIENDS OF MANKA DHINGRA	17221 NE 115TH CT REDMOND, WA 98052	815223744	500	
FRIENDS OF PATTY KUDERER	PO BOX 23037 SEATTLE, WA 98102	475315866	500	
FRIENDS OF PHIL FORTUNATO	PO BOX 2201 AUBURN, WA 98071	821366387	500	
FRIENDS OF VANDANA SLATTER	11900 NE 1ST STREET SUITE 300 BELLEVUE, WA 98005	461880322	250	
FRIENDS OF ZAK IDAN	PO BOX 88903 TUKWILA, WA 98138	821171155	250	
HOUSE DEMOCRATIC CAMPAIGN COMMITTEE	4130 1ST AVENUE SOUTH SUITE D SEATTLE, WA 98134	916178946	1000	
HOUSE REPUBLICAN ORGANIZATIONAL COMMITTE	PO BOX 7222 OLYMPIA, WA 98507	916177625	1000	
JAN ANGEL FOR STATE SENATE	5184 GRANADA PL SE PORT ORCHARD, WA 98367	461415980	500	
PEOPLE FOR DE'SEAN QUINN	PO BOX 88903 TUKWILA, WA 98138	821203336	250	
PEOPLE FOR REBECCA SALDANA	PO BOX 20776 SEATTLE, WA 98102	814617205	500	
SENATE REPUBLICAN CAMPAIGN COMMITTEE	PO BOX 11025 OLYMPIA, WA 98508	910987396	1000	
SHELLY FOR STATE	PO BOX 37 ADDY, WA 99101	680674661	500	
STEVE KIRBY CAMPAIGN	9415 TACOMA AVE SOUTH TACOMA, WA 98444	711000906	1000	
WASHINGTON SENATE DEMOCRATIC CAMPAIGN	4130 1ST AVENUE SOUTH SUITE D SEATTLE, WA 98134	462614068	1000	
COMMITTEE TO ELECT JACQUELIN MAYCUMBER	181 FISH HATCHERY ROAD REPUBLIC, WA 99166	821133084	250	
PEOPLE TO ELECT VERNA SEAL	PO BOX 88903 TUKWILA, WA 98138	821201044	250	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493313038388

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** CREDIT UNIONS IN THE STATE OF WASHINGTON BOEING EMPLOYEES CREDIT UNION 91-0219435 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

 ${f d}$ Equipment .

Par	t IIII	Organizations Ma	aintaining Col	lections o	of Art, His	stori	cal T	reası	ires, oi	r Other	Similar A	ssets (c	ontinued _.)
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other	r records, cl	heck a	any of	the fo	llowing t	hat are a	significant i	use of its	collection	ו
а		Public exhibition				d		Loan	or exch	ange prog	ırams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	e generations											
4	Provide Part	de a description of the		lections and	d explain ho	w the	y furtl	ner the	e organiz	zation's ex	kempt purpo	ose in		
5		ng the year, did the orga s to be sold to raise fur									nılar	☐ Yes	. 🗆	No
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Form	990	, Part	IV, lı	ne 9, o	r reporte	ed an amou), Part
1a		e organization an agent ded on Form 990, Part)		an or other	ıntermediai	ry for	contri	bution	s or othe	er assets	not	☐ Yes		No
ь	If "Y∈	es," explain the arrange	ement in Part XIII	and comple	ete the follo	wing	table				Α	mount		
С		nning balance		,		_				1c				
d	Addıt	ions during the year								1d				
е		butions during the year	-							1e				
f	Endın	ng balance								1f				
2a	Dıd tl	he organization include	an amount on Fo	rm 990, Pai	rt X, line 21	L, for	escrow	or cu	stodial a	ccount lia	ability?	☐ Yes	, _□	No
b	If "Ye	es," explain the arrange	ment in Part XIII	Check here	e if the exp	lanatı	on has	been	provide	d in Part)	XIII		. \square]
Pa	rt V	Endowment Fund	ds. Complete ıf	the organ	ızatıon an	swer	ed "Y	es" or	n Form	990, Par	t IV, line 1	LO.		
				(a)Currer	nt year	(b) Pr	rior yea	r	(c) Two y	ears back	(d)Three ye	ars back	(e) Four ye	ears back
1a	Beginn	ning of year balance .												
		outions												
		vestment earnings, gair						_						
		or scholarships												
	and pr	expenditures for facilitie ograms	es											
f	Admını	istrative expenses .												
g	End of	year balance												
2	Provid	de the estimated percei	ntage of the curre	nt year end	d balance (I	ıne 1g	g, colu	mn (a)) held a	s				
а	Board	d designated or quasi-e	ndowment 🟲											
b	Perm	anent endowment 🟲												
С	Temp	porarily restricted endov	wment 🟲											
	The p	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100	0%									
3а		here endowment funds	not in the posses	sion of the	organizatio	n that	are h	eld an	d admın	stered fo	r the			
	_	nization by nrelated organizations				_	_					3a	(i) Yes	No
		elated organizations .				•	•	•				3a(+
b		es" on 3a(II), are the rel		s listed as i	required on	Sche	dule R	?					b	
4		ribe in Part XIII the inte	_											
Pai	rt VI	Land, Buildings,												
		Complete if the ord										•		
	Descri	iption of property	(a) Cost or oth (investme		(b) Cost or	other	basis (other)	(c) Acc	umulated o	lepreciation	(c	i) Book va	lue
1a	Land						22,79	94,549						22,794,549
b	Buildin	igs					105,67	70,639			28,010,084			77,660,555
		nold improvements					31,33	35,932			23,324,108			8,011,824
		nent						29,680			93,450,613			30,779,067

26,205,579

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

20,898,632

160,144,627

5,306,947

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	he organization answ	vered "Yes" on Form 9	90, Part IV, line 11b.
(a) Description of security or category	(b) Book value		od of valuation
(including name of security) (1) Financial derivatives	4,021,071	Cost of end-c	of-year market value F
(2) Closely-held equity interests			
(A) INVESTMENT IN STOCK	16,048,800		F
(B) HELD TO MATURITY & AVAILABLE FOR SALE INVESTMENTS (C)	3,988,683,937		F
(D)			
(E)			
(F)			
(G)			
(H)			_
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. ▶	4,008,753,808		
Complete if the organization answered 'Yes' on F			
(a) Description of investment	(b) Book value		od of valuation f-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			_
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answered		rt IV, line 11d See Form	990, Part X, line 15
(1) Description	n —		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			. •
Part X Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	answered Yes on Fo	rm 990, Part IV, line I	.1e or 11f.
1. (a) Description of liability	(b) B	ook value	
(1) Federal income taxes SHARES AND DEPOSITS	1	.5,592,583,636	
DIVIDENDS PAYABLE		2,653,557	
OTHER LIABILITIES		2,099,142	
OUTSTANDING CHECKS (5)		56,510,651	
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		.5,653,846,986	ements that renewts the
2. Liability for uncertain tax positions In Part XIII, provide the text of organization's liability for uncertain tax positions under FIN 48 (ASC 3)		_	

Part XI

2

b

5

1

2

c

d

3

Part XII

Schedule D (Form 990) 2017

Page 4

9,836,376 726,966,396

1,491,227

728,457,623

523,874,691

2,393,891

1,063,030

522.543.830

Schedule D (Form 990) 2017

521,480,800

е	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, li
а	Investment expenses not included on Form

d	Other (Describe in Part XIII)
е	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, li
а	Investment expenses not included on Form
b	Other (Describe in Part XIII)

Add lines 4a and 4b

-	
art XIII)..........	
n 2d	
n line 1	
Form 990, Part VIII, line 12, but not on lin	e 1
s not included on Form 990, Part VIII, line 7	'b
art XIII)..........	

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Donated services and use of facilities . . .

Prior year adjustments

Other (Describe in Part XIII)

Add lines 2a through 2d . .

Subtract line 2e from line 1 .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Donated services and use of facilities

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4	a	
41	ь	

2a 2b

2c

2d

2a

2b

2c

2d

t line 2e from line 1		•				3			
s included on Form 990, Part VIII, line 12, but not on line 1									
nent expenses not included on Form 990, Part VIII, line 7b	4a								
Describe in Part XIII)..............	4b				1,491,227				
es 4a and 4b						4c			
venue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)						5			
Reconciliation of Expenses per Audited Financial Statements With Expenses per F							١.		
Complete if the organization answered 'Yes' on Form 990, Part	: IV, lı	ne 12	2a.						

1

2e

3

2e

7,442,485

2.393.891

2,393,891

а	Investment expenses not include	d on Form 990, Part VII	I, line 7b	4a			
b	Other (Describe in Part XIII) .		[4b	1,063,030		
c	Add lines 4a and 4b					4c	1,063,0
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)						5	522,543,8
Pai	t XIIII Supplemental Info	ormation					
	vide the descriptions required for Pi lines 2d and 4b, and Part XII, lines					V, line	4, Part X, line 2, Part
	Return Reference			Ext	planation		

See Additional Data Table

Page 5		Schedule D (Form 990) 2017	
	ormation (continued)	Part XIII Supplemental Info	
	Explanation	Return Reference	

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 91-0219435 CREDIT UNIONS IN THE STATE OF WASHINGTON Name:

BOEING EMPLOYEES CREDIT UNION

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE CREDIT UNION IS EXEMPT BY STATUTE FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SE CTION 501 OF THE INTERNAL REVENUE CODE OF 1954, HOWEVER, THE CREDIT UNION'S UNRELATED BUSI NESS INCOME IS SUBJECT TO FEDERAL INCOME TAXES THERE WERE NO SIGNIFICANT INCOME TAXES FOR THE YEARS ENDED DECEMBER 31, 2017 OR 2016 ACCOUNTING PRINCIPLES PRESCRIBE A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND

MEASUREMEN T OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE CREDIT UNION HAD NO UNRECOGNIZED TAX POSITIONS AT DECEMBER 31, 2017 OR 2016 IT IS THE CREDIT UNION'S POLICY TO RECORD ANY PENALTIES OR INTEREST ARISING FROM FEDERAL OR STATE TAXES AS A COMPONENT OF NONINTEREST EXPENSE THE CREDIT UNION FILES EXEMPT ORGANIZATION AND UNRELATED BUSINESS INC

OME TAX RETURNS WITH THE FEDERAL JURISDICTION

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 2,393,891

upplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	CUSO INVESTMENT INCOME 428,197 INTEREST EXPENSE 1,063,030

Sı

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 2,393,891

upplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	INTEREST EXPENSE 1,063,030

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Schedule I (Form 990) Department of the Treasury	Co	Governments omplete if the organiz	Other Assistandand Individual ation answered "Yes," Attach to Form le I (Form 990) and its	S in the Unite on Form 990, Part IV n 990.	d States , line 21 or 22.		0	2017 Open to Public Inspection	
Internal Revenue Service Name of the organization						Emp	loyer identific	ation number	
CREDIT UNIONS IN THE STATE BOEING EMPLOYEES CREDIT U	NION					91-0	219435		
	nation on Grants			Alexander and alexander date.	C				
the selection criteria used Describe in Part IV the or	d to award the grants ganization's procedu	or assistance? res for monitoring the u	se of grant funds in the U	nited States	for the grants or assistand		Part IV line	Yes 21 for any regin	□ No
			ditional space is needed	T	T T T T T T T T T T T T T T T T T T T		, raitiv, iiile	T T T T T T T T T T T T T T T T T T T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Desc noncash a	ription of assistance	(h) Purpose of or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
2 Enter total number of sec 3 Enter total number of oth		_					.	_	59 2
For Paperwork Reduction Act Not				Cat No 50055				edule I (Form 990) 2017

BECU MONITORS THE USE OF GRANT FUNDS IN THE U S BY ASKING EACH OF OUR NON-PROFIT GRANT OR DONATION RECIPIENTS TO PROVIDE PERIODIC UPDATES

AND RANDOMLY CONDUCT ON SITE VISITS OF GRANT RECIPIENTS BECU GIFT MATCHING GUIDELINES REQUIRE THE DONEE ORGANIZATION TO PROVIDE PROOF OF

Page **2**

Schedule I (Form 990) 2017

(2) (3)

RECEIPT OF FUNDS AND THEIR FEDERAL TAX IDENTIFICATION NUMBER

(4)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

(5)

(6) (7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference

PART I, LINE 2

Explanation

Schedule I (Form 990) 2017

Additional Data

BUSINESS IMPACT NW

1437 S JACKSON STREET SEATTLE, WA 98144 91-1764008

501(C)(3)

Software ID: **Software Version:** EIN: 91-0219435 Name: CREDIT UNIONS IN THE STATE OF WASHINGTON BOEING EMPLOYEES CREDIT UNION Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applıcable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance or government assistance other) BECU FOUNDATION 91-1703337 501(C)(3) 191,746 PROVIDE ADMINISTRATIVE 12770 GATEWAY DR S TUKWILA, WA 98168 OPERATIONS FOR THE BECU

50,000

FOUNDATION/EMPLOYEE

GIFT MATCH

DONATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applıcable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance CAL ST FULLERTON 33-0567945 501(C)(3) 25,000 DONATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2929 PINE ST EVERETT, WA 98201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance COLLEGE ACCESS NOW 68-0624494 501(C)(3) 42.246 DONATION

SEATTLE, WA 98144	91-2036088	501(C)(3)	85,000		DONATIO
WAY S SUITE A					
3211 MARTIN LUTHER KING JR					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

15500 SE 30TH PL 200 BELLEVUE, WA 98007

DONATION 201(C)(2) 05,000 FOUNDATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 91-0886962 501(C)(3) 10.000 DONATION COMMUNITY COLLEGES OF

SPOKANE FOUNDATION 501 N RIVERPOINT BLVD SUITE 203 SPOKANE, WA 99217

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1930 6TH AVE S 104 SEATTLE, WA 98134

EXPRESS CREDIT UNION 91-0573334 501(C)(14) 647,736 DONATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applıcable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance FINANCIAL BEGINNINGS 20-3530960 501(C)(3) 30,000 DONATION

FORTERRA NW	94-3112461	501(C)(3)	181,250		DONATION
2505 SW SPRING GARDEN STREET SUITE 210 PORTLAND, OR 97219					

901 5TH AVE 2200 SEATTLE, WA 98164

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 91-1342397 501(C)(3) 75.000 DONATION HABITAT FOR HUMANITY SEATTLE-KING COUNTY

560 NACHES AVE SW SUITE 110 RENTON, WA 98057					
HANDS ON CHILDREN'S	91-1405065	501(C)(3)	7,000		DONATION

MUSEUM 414 JEFFERSON ST NE

OLYMPIA, WA 98501

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-2020506 501(C)(3) 6.231 HIGHLINE HIGH SCHOOL DONATION 15675 AUMBAUM BLVD SW

DONATION

17,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

BURIEN, WA 98166

HOPEWORKS SOCIAL
ENTERPRISES
3331 BROADWAY

EVERETT, WA 98201

80-0684608

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance HOUSING DEVELOPMENT 94-3073588 501(C)(3) 45.000 DONATION

DONATION

CONSORTIUM OF SEATTLE- KING COUNTY 1402 3RD AVE 1230 SEATTLE, WA 98101				

85,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

94-3060709

HOUSING HOPE

5830 EVERGREEN WAY EVERETT, WA 98203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-0604913 501(C)(3) 218.000 JUNIOR ACHIEVEMENT OF DONATION WASHINGTON

1700 WESTLAKE AVE N SEATTLE, WA 98109

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BELLEVUE, WA 98007

MENTOR WASHINGTON 02-0833517 501(C)(3) 15.000 DONATION 15500 SE 30TH PL 200

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-0785826 501(C)(3) 10.000 MUSEUM OF FLIGHT DONATION

9404 E MARGINAL WAYS SEATTLE, WA 98108 NATIONAL CREDIT UNION 39-1383650 501(C)(3) 256.225

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MADISON, WI 53705

DONATION FOUNDATION INC. 5710 MINERAL POINT ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance NORTH SEATTLE EDUCATION 41-2178833 501(C)(3) 10.000 DONATION FUND 9600 COLLEGE WAY N

DONATION

50.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

SEATTLE, WA 98103

NORTHWEST COOPERATIVE
DEVELOPMENT CENTER

407 4TH AVE E 201 OLYMPIA, WA 98501 91-1355457

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 91-0460483 501(C)(6) 22.000 DONATION NORTHWEST CREDIT UNION ASSOCIATION 18000 INTERNATIONAL BLVD

18000 INTERNATIONAL BLVD
SUITE 350
SEATAC, WA 98188

NW CREDIT UNION
FOUNDATION
18000 INTERNATIONAL BLVD

DONATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 350

SEATTLE, WA 98188

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance /COMMUNITY

BENEFIT AWARD

OPEN DOORS FOR MULTICULTURAL FAMILIES 24437 RUSSELL RD 110 KENT, WA 98032	27-1206272	501(C)(3)	35,000		1	DONATION/COMMUNITY BENEFIT AWARD
OUTDOORS FOR ALL	91-1085999	501(C)(3)	15,000			DONATION/COMMUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OUTDOORS FOR ALL FOUNDATION

6344 NE 74TH ST 102 SEATTLE, WA 98115

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance NOITAN

DONATION

7,600

					1
PLYMOUTH HOUSING GROUP	91-1122621	501(C)(3)	6,000		DONA
2113 3RD AVE					
SEATTLE, WA 98121					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PROJECT HOPE SPOKANE

1428 W BROADWAY AVE SPOKANE, WA 99201 26-1417578

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 91-2147601 501(C)(3) 25.000 DONATION REBUILDING TOGETHER

SOUTH SOUND 4019 S ORCHARD ST TACOMA, WA 98466 RICHARD MYLES JOHNSON 95-6141173 501(C)(3) 9.486 DONATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FOUNDATION

2855 E GUASTI RD SUITE 600 ONTARIO, CA 91761

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SEATTE CENTRAL COLLEGE 91-1037870 501(C)(3) 10,000 DONATION

FOUNDATION 1701 BROADWAY SEATTLE, WA 98122					
SEATTLE FOUNDATION	91-6013536	501(C)(3)	25,311		DONATI

SEATTLE, WA 98101

NOITA TOUT LILIH WARNOF POTTE 1900

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-2172486 501(C)(3) 7.500 DONATION SEATTLE GOOD BUSINESS NETWORK 220 2ND AVE S 202 SEATTLE, WA 98104

SEATTLE GOODWILL

91-0568708 501(C)(3) 10.500 DONATION INDUSTRIES 700 DEARBORN PLACE S SEATTLE, WA 98144

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance NATION

SOCIAL VENTURE PARTNERS	91-1894424	501(C)(3)	15,000		DON
220 2ND AVE S 3					
SEATTLE, WA 98104					

1501 NORTH 45TH STREET SEATTLE, WA 98103

SOLID GROUND 23-7421892 501(C)(3) 10,000 DONATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 91-1741624 501(C)(3) 5.100 DONATION SOUTH SOUND OUTREACH SERVICES

1106 MLK JR WAY
TACOMA, WA 98405

SOUTH SEATTLE COLLEGE 91-1122981 501(C)(3) 10,000
FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

6000 16TH AVENUE SW SEATTLE, WA 98106

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 91-1311127 501(C)(3) 108.850 DONATION SPOKANE NEIGHBORHOOD ACTION PARTNERS 3102 W FORT GEORGE WRIGHT DR

DONATION

WRIGHT DR
SPOKANE, WA 98224

FOUNDATION FOR PRIVATE 91-1048245 501(C)(3) 15,000
ENTERPRISE EDUCATION 923 POWELL AVE SW SUITE 100

RENTON, WA 98057

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance UNITED WAY 91-0565555 501(C)(3) 25,000 DONATION

701 N FAIRFAX STREET ALEXANDRIA, VA 22314					
UNITED WAY OF SKAGIT COUNTY	91-0755705	501(C)(3)	15,000		DONATION

831 S BURLINGTON BLVD BURLINGTON, WA 98233

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 91-0606507 501(C)(3) 100.000 DONATION UNITED WAY OF SNOHOMISH COUNTY

3120 MCDOUGALL AVE EVERETT. WA 98201 UNIVERSITY OF WASHINGTON 94-3079432 501(C)(3) 10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SEATTLE, WA 98105

DONATION FOUNDATION 4333 BROOKLYN AVE NE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-1698851 501(C)(3) 8.500 DONATION WASHINGTON ALLIANCE FOR

DONATION

22.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

18560 1ST AVE NE SHORELINE, WA 98155		
SHORLLINE, WA 98133		
WACHINGTON DECA	01 1200406	l

SEATTLE, WA 98118

501(C)(3) WASHINGTON DECA 91-1308496 200 W MERCER ST 207

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance WORLDWIDE FOUNDATION 39-6093210 E01(C)(3) 15 000 DONATION

FOR CREDIT UNIONS INC 5710 MINERAL POINT RD MADISON, WI 53705	33 0033210	301(0)(3)	13,000		DONATION
YOUTH CARE	91-0917079	501(C)(3)	20,500		DONATION

2500 NE 54TH ST SEATTLE, WA 98105

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

ARTS WEST 91-1440032 501(C)(3) 7.100 TEMPLOYEE GIFT MATCH 4711 CALIFORNIA AVE SW

SEATTLE, WA 98116

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1701 98TH AVE NE BELLEVUE, WA 98004

BELLEVUE CHRISTIAN SCHOOL 91-6001781 501(C)(3) 5,461 EMPLOYEE GIFT MATCH

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance CAMP KOREY 20-3829742 501(C)(3) 10.050 TEMPLOYEE GIFT MATCH

EMPLOYEE GIFT MATCH

5,450

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

19031 33RD AVE W 211 LYNNWOOD, WA 98036 HOLY FAMILY SCHOOL

2606 CARPENTER ROAD SE LACEY, WA 98503 91-0973981

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance LICHTHOLISE EAMILY 46-2042522 E01/C1/31 7 0/0 TEMPLOYEE GIFT MATCH

EMPLOYEE GIFT MATCH

LIGHTHOUSE PAPILET	40-2342322	301(0)(3)	7,049		LIMPLOTEE GIFT IN
MINISTRIES NORTHWEST					
22807 43RD AVE S					
KENT, WA 98032					

5.300

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

NORTHWEST HARVEST EMM

PO BOX 12272 SEATTLE, WA 98102 91-0826037

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 91-0750867 501(C)(3) 5.458 EMPLOYEE GIFT MATCH PACIFIC SCIENCE CENTER

FOUNDATION
200 SECOND AVENUE N
SEATTLE, WA 98109

SEATTLE'S UNION GOSPEL 91-0595029 501(C)(3) 8,908

EMPLOYEE GIFT MATCH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MISSION

3800 SOUTH OTHELLO STREET SEATTLE, WA 98118

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SOKA GAKKAT 95-2265667 501(C)(3) 6.146 EMPLOYEE GIFT MATCH

INTERNATIONAL-USA	75 2255507	001(0)(0)	0,210		
606 WILSHIRE BLVD SANTA MONICA, CA 90401					
LEUKEMIA & LYMPHOMA	13-5644916	501(C)(3)	6,520		EMPLOYEE GIFT MATCH

SOCIETY INC 3 INTERNATIONAL DRIVE SUITE 200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

RYE, NY 10573

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 91-1257858 501(C)(3) 5,150 EMPLOYEE GIFT MATCH VASHON ISLAND PET PROTECTORS

12201 SW 243RD ST VASHON, WA 98070					
WILEY CREEK GRATITUDE CAMPOUT NA	20-1726320	501(C)(3)	11,150		EMPLOYEE GIFT MATCH

7414 137TH AVE NE LAKE STEVENS, WA 98258

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

 WORLD VISION FOUNDATION
 48-1255565
 501(C)(3)
 5,271
 EMPLOYEE GIFT MATCH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 9716

FEDERAL WAY, WA 98063

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9331	.3038	388
Sch	edule J	C	ompensati	ion Information	OM	IB No	1545-0	0047
(For	n 990)	For certain Offic		rustees, Key Employees, and Hig	hest	•		
		➤ Complete if the or	ganization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	20	17	/
Denar	tment of the Treasury	▶ Information a		n to Form 990. I (Form 990) and its instructions	is at C	pen t	to Pul	blic
Intern	al Revenue Service			.gov/form990.		Insp	ectio	n
CRE		STATE OF WASHINGTON			Employer identificat	ion nu	ımber	
	ING EMPLOYEES CR		•••		91-0219435			
26	rt I Questi	ons Regarding Compensa	ition				Yes	No
1a				f the following to or for a person liste by relevant information regarding the			103	
		s or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso				
		nification and gross-up paymen	ts 🔽	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ц	Personal services (e g , maid, chaut	feur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	a 1a?	2	Yes	
	•							
3	organization's C	EO/Executive Director Check a	ill that apply Dor	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compens	ation committee		Written employment contract				
	_ '	ent compensation consultant	✓	Compensation survey or study				
	☐ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment?			4a	Yes	
b	Participate in, o	r receive payment from, a supp	lemental nonqual	lified retirement plan?		4b	Yes	
С		r receive payment from, an equ		-		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons ar	id provide the app	plicable amounts for each item in Par	t III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	n?				5a		
b	Any related orga					5b		
	·	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section on tingent on the net earnings of the net earnings of the control of the cont		the organization pay or accrue any				
a	The organization					6a		
b	Any related orga	anization? 6a or 6b, describe in Part III				6b		
7	•	•	on Aline 1a did	the organization provide any nonfixe	d			
•		escribed in lines 5 and 6? If "Ye			u .	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		_
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	uction Act Notice, see the In	structions for Fo	orm 990. Cat No 5	50053T Schedule J	(Form	1990)	2017

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii) Do not list any individuals that are not listed on Form 9 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	990	, Part VII	•	.,	•	·		vidual
(A) Name and Title			kdown of W-2 and/c compensation		(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	
See Additional Data Table		•			•			

Down IIII Complemental Inform								
Part III Supplemental Information								
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference	Explanation							
PART I, LINE 1A	BECU MAINTAINS A MEMBERSHIP AT A SOCIAL CLUB ALL EXECUTIVES HAVE ACCESS TO THE CLUB FOR CONDUCTING MEETINGS AND TO HOST SOCIAL EVENTS THE BENEFIT OF ATTENDING THE CLUB IS NOT TAXABLE TO THE RECIPIENT							
PART I, LINE 4A	KATHY ELSER RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$625,000 MICHAEL QUAMMA RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$208,730							
PART I, LINE 4B	PRESIDENT/CEO \$161,087 ACCRUAL OF 457(F) SERP SVP MARKETING & CO-OP AFFAIRS RECEIVED PAYMENT DUE TO VESTING OF THE SERP IN THE AMOUNT							

Page 3

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

RT I, LINE 4B PRESIDENT/CEO \$161,087 ACCRUAL OF 457(F) SERP SVP MARKETING & CO-OP AFFAIRS RECEIVED PAYMENT DUE TO VESTING OF THE SERP IN THE AMOUNT
OF \$66,549 SVP CHIEF LENDING OFFICER \$52,493 ACCRUAL OF 457(F) SERP SVP/CIO \$38,869 ACCRUAL OF 457(F) SERP SVP HUMAN RESOURCES RECEIVED
PAYMENT DUE TO VESTING OF THE SERP IN THE AMOUNT OF \$150,308 SVP RETAIL \$56,109 ACCRUAL OF 457(F) SERP SVP/CHIEF RISK OFFICER \$30,133
ACCRUAL OF 457(F) SERP

Software ID:

Software Version:

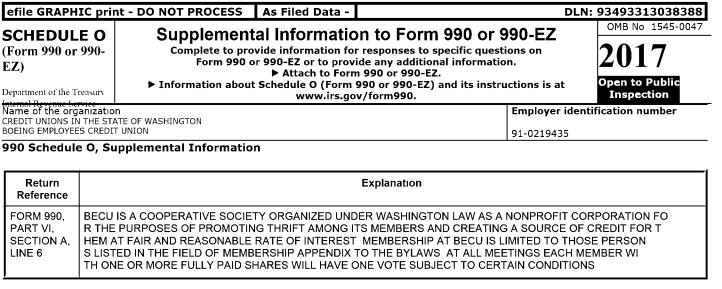
EIN: 91-0219435

Name: CREDIT UNIONS IN THE STATE OF WASHINGTON

BOEING EMPLOYEES CREDIT UNION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Torin 990, Schedule	٠,,	Part II - Officers, D	rectors, Trustees, K	cy Employees, and I	ngnest compensate	a Employees	ı	
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1JOHN PORTER PRESIDENT/CEO	(ı)	667,323	634,081	15,138	208,955	18,511	1,544,008	0
	(11)	0	0	0	0	0	0	0
1MIKE RYAN GENERAL COUNSEL/CORP	(1)	248,400	96,012	856	32,834	11,809	389,911	0
SECRETARY	(11)	0	0	0	0	0	0	0
2TONY HARRIS SR CORP COUNSEL/ASST	(1)	136,385	26,903	1,581	32,274	8,457	205,600	0
SECRETARY	(11)	0	0	0	0	0	0	0
3 PARKER CANN SVP/GENERAL COUNSEL	(1)	8,814	858,138	20,077	2,622	1,050	890,701	0
THROUGH 1/3/17	(11)	0	0	0	0	0	0	0
4THOMAS BERQUIST SVP MARKETING & CO-OP	(1)	280,831	277,532	2,070	46,967	14,633	622,033	0
AFFAIRS	(11)	0	0	0	0	0	0	0
5MICHAEL STRAND SVP CHIEF LENDING	(1)	343,262	245,941	2,070	95,840	15,248	702,361	0
OFFICER	(11)	0	0	0	0	0	0	0
6 THOMAS MORGAN SVP/CIO	(1)	312,298	231,328	3,870	95,029	13,382	655,907	0
	(11)	0	0	0	0	0	0	0
7 MELBA BARTELS SVP/CFO	(1)	254,361	42,674	1,905	3,825	7,618	310,383	0
	(11)	0	0	0	0	0	0	0
8 MELANIE WALSH SVP HUMAN RESOURCES	(1)	268,137	337,604	1,328	53,768	13,883	674,720	0
	(11)	0	0	0	0	0	0	0
9 DOUGLAS MARSHALL SVP RETAIL	(1)	306,905	218,373	5,940 	116,976	12,340	660,534	0
	(11)	0	0	0	0	0	0	0
10 JOHN STEWART SVP/CHIEF RISK OFFICER	(1)	277,266	217,616	1,900	64,790	17,714	579,286	0
	(11)	0	0	0	0	0	0	0
11LORRAINE STEWART VP MORTGAGE LENDING	(ı)	199,483	82,929 	1,544	41,377	11,270	336,603	0
12DANA GRAY	(11)	0	0	0	0	0	0	0
VP SMALL BUSINESS	(I)	257,436	118,245	3,954	48,482	13,552	441,669	0
13LINNEA WEVLED	(11)	0	0	0	0	0	0	0
13 LINNEA WEXLER SR COMM RELATIONSHIP MGR	(ı)	93,974	297,566 	12,223	20,135	20,557 	444,455	0
14MICHAEL QUAMMA	(II) (I)	206,223	235 145	325 404	0	12.200	724 720	0
VP TREASURY THROUGH 10/18/17		200,225	235,145	235,401	35,671	12,290	724,730	
15	(II)	185,622	0 152,416	1,281	0 39,139	11,800	390,258	0
DEBORAH TAGLIALAVORE DIRECTOR BUSINESS	(II)	0	152,710	1,201		11,500	390,230	
LENDING 16SHAWN MULQUEENEY	(1)	215,221	123,359	1,093	50,867	13,955	404,495	
VP IT BUSINESS SOLUTIONS	(II)	0						
17KATHY ELSER	(1)	0	0	625,000	0	0	625,000	-
FORMER SVP/CFO	(11)	0	0	0	0	0	0	
			٥	0	<u> </u>	0	· · · · · · · · · · · · · · · · · · ·	<u> </u>



Return

Reference	·
FORM 990,	BECU IS A COOPERATIVE SOCIETY ORGANIZED UNDER WASHINGTON LAW AS A NONPROFIT CORPORATION FO
PART VI,	R THE PURPOSES OF PROMOTING THRIFT AMONG ITS MEMBERS AND CREATING A SOURCE OF CREDIT FOR T
SECTION A,	HEM AT FAIR AND REASONABLE RATES OF INTEREST MEMBERSHIP AT BECU IS LIMITED TO THOSE PERSO
LINE 7A	NS LISTED IN THE FIELD OF MEMBERSHIP APPENDIX TO THE BYLAWS AND WHO MAINTAIN A SHARE ACCOU

Explanation

BECTION A, HEM AT FAIR AND REASONABLE RATES OF INTEREST MEMBERSHIP AT BECU IS LIMITED TO THOSE PERSO NS LISTED IN THE FIELD OF MEMBERSHIP APPENDIX TO THE BYLAWS AND WHO MAINTAIN A SHARE ACCOUNT WITH A MINIMUM BALANCE AS SET BY BECU AT ALL MEETINGS EACH MEMBER HAS ONE VOTE SUBJECT TO CERTAIN CONDITIONS

Explanation Return Reference

FORM 990. TAX DIRECTOR. CONTROLLER AND GENERAL COUNSEL REVIEWED FORM 990 PRIOR TO FILING A COPY OF THE FINAL VERSION OF THE FORM 990 IS DISTRIBUTED TO EACH BOARD MEMBER BEFORE IT IS FILED F. OR INFORMATIONAL PURPOSES LINE 11B

PART VI. SECTION B.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD ALONG WITH ALL EMPLOYEES AFFIRMS THEIR ADHERENCE TO BECU'S CONFLICT OF INTEREST REQUIREMENTS IN WRITING ON A YEARLY BASIS (CALLED "ANNUAL CODE OF ETHICS AFFIRMATION" FORM) AUDIT SERVICES AND SECURITY RISK MONITOR FOR ETHICS VIOLATIONS THROUGH ANONYMOUS HOT LI NES AND EMAILS THE AUDIT COMMITTEE ISSUES A YEARLY "WHISTLEBLOWER" LETTER TO ALL EMPLOYEE S ENCOURAGING THEM TO REPORT ANY FRAUD OR ABUSE BY EMPLOYEES OR BOARD MEMBERS ALSO, ALONG WITH THE YEARLY RE-AFFIRMATION OF OUR CODE OF ETHICS, THERE IS A REQUIRED ETHICS REFRESHE R COURSE THE CODE OF ETHICS POLICY OUTLINES HOW CONFLICTS ARE DETERMINED AND REQUIREMENTS FOR DISCLOSURE IF THERE IS AN ACTUAL OR PERCEIVED CONFLICT

990 Schedule O, Supplemental Information Return Explanation

PENSATION REVIEW WAS CONDUCTED IN 2017

Reference

FORM 990,	MARKET COMPENSATION DATA WILL BE GATHERED FOR THE PRESIDENT'S POSITION AND THE OTHER EXECU
PART VI,	TIVE POSITIONS AS PART OF THE BI-ANNUAL COMPETITIVE COMPENSATION ANALYSIS THE COMPENSATIO
SECTION B,	N DATA FOR THE PRESIDENT'S POSITION WILL BE PROVIDED TO THE COMPENSATION COMMITTEE FOR DEV
LINE 15	ELOPING A RECOMMENDATION TO THE BOARD OF DIRECTORS REGARDING ANY COMPENSATION ADJUSTMENT
	THE COMPENSATION COMMITTEE MAY ENGAGE THIRD PARTY CONSULTANTS TO ASSIST WITH THE CEO COMPE
	NSATION REVIEW AND RECOMMENDATIONS THE EXECUTIVE COMPENSATION DATA WILL BE PROVIDED TO TH
	E PRESIDENT FOR DETERMINING ADJUSTMENTS FOR THE OTHER EXECUTIVE POSITIONS THE COMPENSATIO
	N DATA WILL BE GATHERED USING A VARIETY OF INDUSTRY SURVEY SOURCES AND DATA SEGMENTS WHICH
	ARE THEN VALIDATED BY A THIRD PARTY BECU'S COMPENSATION PROGRAM IS ADMINISTERED BY THE H
	UMAN RESOURCES DEPARTMENT AND IS AUDITED BY BECU'S AUDIT SERVICES DEPARTMENT. THE LAST COM

Return Explanation

FORM 990, BECU'S BYLAWS, CORPORATE GOVERNANCE OVERVIEW AND FINANCIAL DATA ARE POSTED AND AVAILABLE TO THE PUBLIC ON THE BECU ORG WEBSITE BECU'S FINANCIAL DATA IS ALSO AVAILABLE TO THE PUBLIC ON THE

Return Explanation
Reference

FORM 990, PART IX, LINE 11G

Return Explanation

Reference	
FORM 990, PART XI,	OTHER COMPREHENSIVE INCOME PENSION & SERP BENEFIT PLANS -19,084,643 CURRENT YEAR CUSO INCOME -428,197
LINE 9	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - SCHEDULE R | Related

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2017

DLN: 93493313038388 OMB No 1545-0047

> Open to Public Inspection

(Form 990)

Department of the Treasury

Internal Revenue Service

► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Information about Schedule R (Form 990) and its instructions is at <u>www.irs.q</u>

Employer identification number Name of the organization CREDIT UNIONS IN THE STATE OF WASHINGTON BOEING EMPLOYEES CREDIT UNION 91-0219435 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (e) (f) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state End-of-year assets Direct controlling Primary activity Total income or foreign country) entity (1) EMPLOYEE BENEFIT FUNDING TRUST EMPLOYEE MEDICAL & PAID WA 9,512,898 287,976,662 BECU 14025 RIVEREDGE DRIVE SUITE 280 TIME-OFF BENEFIT TAMPA, FL 33637 **OBLIGATIONS** Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)BECU FOUNDATION SCHOLARSHIPS WA 501(C)(3) 12770 GATEWAY DR S N/A TUKWILA, WA 98168 91-1703337

(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Figing ((k) Percent owners
								Yes	No		Yes	No	
												\perp	
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Identification of Related Organizates because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line .	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13	(ı) tion 5) cont entity
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		со	untry)									<u>_</u>	
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity.	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1 f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
n. Permburgement hald to related organization(s) for expenses	1n		No

Page **3**

k Lease of facilities, equipment, or other assets from related organization(s)	 1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	 1l Yes	
f m Performance of services or membership or fundraising solicitations by related organization(s)	 1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	 1n Yes	
o Sharing of paid employees with related organization(s)	 1o Yes	
p Reimbursement paid to related organization(s) for expenses	 1р	No
q Reimbursement paid by related organization(s) for expenses	 1q Yes	
r Other transfer of cash or property to related organization(s)	 1r	No

1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017