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DLN: 93492317017788

Form 990-EZ

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990-EZ and its instructions is at www.irs.gov/form990ez.

OMB No 1545-1150

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2017 calendar year, or tax year beginning 01-01-2017, and ending 12-31-2017

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

THE SOCIETY FOR HUMAN RESOURCE
MGMT OF NEW MEXICO STATE COUNCIL

Number and street (or P O box, if mail is not delivered to street address)Room/suite

PO BOX 95493

City or town, state or province, country, and ZIP or foreign postal code

ALBUQUERQUE, NM 871995493

D Employer identification number

85-0373836

E Telephone number

(505) 205-8055

F Group Exemption Number

G Accounting Method

☒ Cash

☐ Accrual

Other (specify)

H Check

☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website:

SHRMNM.ORG

J Tax-exempt status (check only one)

☐ 501(c)(3)

☒ 501(c)(6)

(insert no)

☐ 4947(a)(1)

☐ 527

K Form of organization

☐ Corporation

☐ Trust

☒ Association

☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts

If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ

\$ 63,199

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)				
Check if the organization used Schedule O to respond to any question in this Part I				
Revenue	1	Contributions, gifts, grants, and similar amounts received	1	21,627
	2	Program service revenue including government fees and contracts	2	41,204
	3	Membership dues and assessments	3	
	4	Investment income	4	45
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
Expenses	c	Less direct expenses from gaming and fundraising events	6c	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
	7a	Gross sales of inventory, less returns and allowances	7a	
	b	Less cost of goods sold	7b	
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)	8	323
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	63,199
	10	Grants and similar amounts paid (list in Schedule O)	10	1,639
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
Net Assets	13	Professional fees and other payments to independent contractors	13	1,851
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	179
	16	Other expenses (describe in Schedule O)	16	76,413
	17	Total expenses. Add lines 10 through 16	17	80,082
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-16,883
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	53,632
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0
	21	Net assets or fund balances at end of year Combine lines 18 through 20	21	36,749

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421

Form 990-EZ (2017)

Part II

Balance Sheets (see the instructions for Part II)
Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	53,632	22	36,749
23 Land and buildings		23	
24 Other assets (describe in Schedule O)		24	
25 Total assets	53,632	25	36,749
26 Total liabilities (describe in Schedule O).	0	26	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	53,632	27	36,749

Part III

Statement of Program Service Accomplishments (see the instructions for Part III)
Check if the organization used Schedule O to respond to any question in this Part III ☒

What is the organization's primary exempt purpose?
TO PROMOTE THE MISSION OF THE SOCIETY FOR HUMAN RESOURCES MANAGEMENT (SHRM), TO SERVE THE NEEDS OF HUMAN RESOURCES PROFESSIONALS AND ADVANCE THE HUMAN RESOURCES PROFESSION WE AIM TO CONNECT HUMAN RESOURCE PROFESSIONALS THROUGHOUT NEW MEXICO, TO PROVIDE SUPPORT TO AFFILIATE SHRM CHAPTERS IN OUR STATE, AND TO ACT AS A CONDUIT IN THE COMMUNICATION NETWORK BETWEEN NATIONAL SHRM AND LOCAL CHAPTERS WE ARE VOLUNTEER LEADERS DEDICATED TO THE HUMAN RESOURCES PROFESSION

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)

28 See Additional Data Table		
(Grants \$) If this amount includes foreign grants, check here ☐	28a	
29	29a	
(Grants \$) If this amount includes foreign grants, check here ☐		
30	30a	
(Grants \$) If this amount includes foreign grants, check here ☐		
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here ☐	31a	
32 Total program service expenses (add lines 28a through 31a) ☐	32	

Part IV

List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)
Check if the organization used Schedule O to respond to any question in this Part IV. ☒

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
BARBARA MARCUS PRESIDENT	5 00	0	0	0
LINDA STRAUSS DIRECTOR	0 50	0	0	0
RENE YODER DIRECTOR	0 50	0	0	0
ROBERT DANIEL DIRECTOR	0 50	0	0	0
ILENE COLINA DIRECTOR	0 50	0	0	0
MAGDALENA VIGIL-TULAR DIRECTOR	0 50	0	0	0
MARK CHRISTENSEN DIRECTOR	0 50	0	0	0
JAMIE WAGONER VICE PRESIDENT	0 50	0	0	0
KEVIN GICK DIRECTOR	0 50	0	0	0
MIKE BROWN DIRECTOR	0 50	0	0	0
CINDY MURPHY DIRECTOR	0 50	0	0	0
MELISSA DEL FERRARO DIRECTOR	0 50	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☒

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0		
b Did the organization file Form 1120-POL for this year?	37b	
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ , section 4955 ▶		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41 List the states with which a copy of this return is filed ▶ NM		
42a The organization's books are in care of ▶ MAITA SWARTZ Telephone no ▶ (505) 293-2000 Located at ▶ 3813 ACADEMY PARKWAY SOUTH NE ALBUQUERQUE, NM ZIP + 4 ▶ 87109		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	No
If "Yes," enter the name of the foreign country ▶		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
c At any time during the calendar year, did the organization maintain an office outside the U S ?	42c	No
If "Yes," enter the name of the foreign country ▶		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c Did the organization receive any payments for indoor tanning services during the year?	44c	No
d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	No

Part VI Section 501(c)(3) organizations only
All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.
Check if the organization used Schedule O to respond to any question in this Part VI ☐

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	
49b	If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ►

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ►

52 Did the organization complete Schedule A? **NOTE.** All Section 501(c)(3) organizations must attach a completed Schedule A ► ☐ **Yes** ☐ **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2018-11-12 Date	
	BARBARA MARCUS, PRESIDENT Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name ROBERT A DEPASQUALE	Preparer's signature	Date	Check ☐ if self-employed PTIN P00446108
	Firm's name ► PULAKOS CPAS PC			Firm's EIN ► 85-0219147
	Firm's address ► 5921 JEFFERSON STREET NE ALBUQUERQUE, NM 87109			Phone no. (505) 338-1500

May the IRS discuss this return with the preparer shown above? See instructions ► ☒ **Yes** ☐ **No**

Additional Data

Software ID:

Software Version:

EIN: 85-0373836

Name: THE SOCIETY FOR HUMAN RESOURCE
MGMT OF NEW MEXICO STATE COUNCIL

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)	
28	MEMBERSHIP INITIATIVETHE SHRM NEW MEXICO STATE COUNCIL APPROACHED INCREASING MEMBERSHIP AS A STRATEGIC ADVANTAGE BOTH FOR THE INDIVIDUAL HR PROFESSIONAL NOT YET A MEMBER AND AS AN INCENTIVE FOR CHAPTERS AS WELL AS AN ADVANTAGE TO THE INDIVIDUAL HR PROFESSIONAL, AN E BLAST WAS SENT TO ALL HR PROFESSIONALS IN NEW MEXICO ENCOURAGING JOINING SHRM, SHARING THE VALUES OF BEING A SHRM MEMBER THEN SHRM NM OFFERED EACH CHAPTER A \$20 INCENTIVE FOR EACH NEW MEMBER THE SHRM NM STATE COUNCIL ISSUED AN E BLAST TO ALL SHRM MEMBERS ENTITLED "BACK TO SHRM" AT THE BEGINNING OF SEPTEMBER, 2017 WHICH COINCIDED WITH THE BEGINNING OF THE (BACK TO) SCHOOL YEAR IN THIS E BLAST WE ENCAPSULATED MANY OF THE ISSUES HR PROFESSIONALS ARE CURRENTLY AND CONSTANTLY FACING - AND CONCLUDED BY ASKING HOW ONE KEEPS UP WITH THE EVER-CHANGING, FAST-PACED ENVIRONMENT IN WHICH WE ARE OPERATING ON A DAILY BASIS THE E BLAST URGED THAT THE RECIPIENT JOIN SHRM, A LOCAL CHAPTER, GET INVOLVED BY VOLUNTEERING, SHARE LEARNED INFORMATION AND EXPERTISE, ALL TO REAP THE BENEFITS BY BELONGING TO OUR PROFESSIONAL HR ORGANIZATIONS WE ALSO APPEALED THROUGH OUR MEMBERSHIP DIRECTOR, TO EACH OF THE CHAPTER PRESIDENTS AND INDICATED THAT THE SHRM NM STATE COUNCIL WOULD MATCH THE \$20 THAT SHRM NATIONAL PROVIDES TO EACH CHAPTER FOR EACH NEW SHRM MEMBER WHO JOINS SHRM BETWEEN SEPTEMBER 1ST THROUGH DECEMBER 31, 2017 THE AWARDS WILL TAKE PLACE IN 2018 AT THE QUARTERLY SHRM NM STATE COUNCIL BOARD MEETING IN APRIL THE MEMBERSHIP INITIATIVE WAS A CREATIVE AND WELL-PLANNED OUT EFFORT FOCUSING ON INCREASING MEMBERSHIP THE QUARTERLY REPORT FOR 12/31/17 INDICATED THAT THE OVERALL RESULTS SHOWED A DROP OF 2% IN OVERALL MEMBERSHIP BUT AN INCREASE IN AT-LARGE SHRM MEMBERS BY 10% AND THE STATE COUNCIL BOARD LOOKS FORWARD TO GREAT OPPORTUNITIES TO CONTINUE ANOTHER CAMPAIGN IN 2018, PARTICULARLY WITH THE NEW INTEREST FROM THE NAVAJO NATION AND THE PENDING SUCCESS OF OUR 2018 STATE CONFERENCE DIVERSITY EFFORTINTRODUCING A NATIVE AMERICAN TRACK TO THE 2018 SHRM NM STATE CONFERENCEINITIATED BY THE SHRM NM STATE COUNCIL DIVERSITY DIRECTOR, THE IDEA OF A SPEAKERS' TRACK FOCUSING ON HR TOPICS PERTINENT TO THE NEW MEXICO NATIVE AMERICAN POPULATION WAS INTRODUCED THE GOAL WAS TO SERVE THE HR PROFESSIONALS IN THE NATIVE AMERICAN COMMUNITIES THROUGHOUT THE NEW MEXICO AND ARIZONA NAVAJO NATION BY PRESENTING TOPICS OF PARTICULAR INTEREST TO THE GROUP AS WELL AS OTHERS TO GAIN KNOWLEDGE AND UNDERSTANDING THROUGH THE DIVERSE OFFERINGS OF THE TRACK A COLLABORATION BETWEEN THE SPEAKERS' COMMITTEE FOR THE STATE CONFERENCE, THE DIVERSITY DIRECTOR AND THE STATE DIRECTOR AND DIRECTOR ELECT BEGAN IN THE FALL OF 2017 AND THROUGH THEIR EFFORTS CREATED AND FORMED A ONE-DAY NATIVE AMERICAN TRACK FOR THE 2018 SHRM NM STATE CONFERENCE ALONG WITH THE TRACK ALL CONFERENCE ATTENDEES WILL BE ABLE TO HEAR A KEYNOTE SPEAKER WHO IS A CHRO IN THE NATIVE AMERICAN COMMUNITY, SHARE HER STORY WITH OTHER HR PROFESSIONALS THE TRACK IS DESIGNED TO FOCUS ON THE NEEDS AND PRIORITIES OF HR PROFESSIONALS SERVING THE NATIVE AMERICAN COMMUNITIES IN THE STATES OF NEW MEXICO AND NEARBY ARIZONA COMMUNITIES AS WELL IT WILL ALSO OFFER A DAY OF NETWORKING OPPORTUNITY, VENDOR INTEREST IN THE COMMUNITY AND AN OPPORTUNITY FOR A RECOGNITION OF THE DIVERSITY AND INCLUSION THAT IS NEW MEXICO A NUMBER OF POSITIVE OUTCOMES AND COLLABORATIVE RESULTS HAVE ALREADY OCCURRED AN HR GROUP MEETING AT FORT DEFANCE AZ UNDER THE AUSPICES OF THE FOUR CORNERS SHRM CHAPTER IN FARMINGTON, NM, A NEW INTEREST IN THE STATE CONFERENCE FROM THE NATIVE AMERICAN HR ASSOCIATION, AND A JUMP IN CONFERENCE REGISTRATION DUE TO THE NATIVE AMERICAN TRACK EMERGING HR PROFESSIONALS SPONSORSHIP EFFORTA MAJOR FOCUS FOR THE SHRM NM STATE COUNCIL IS THE DEVELOPMENT AND SUPPORT OF THE EMERGING PROFESSIONAL IN THE FIELD OF HUMAN RESOURCES WHO ARE OUR FUTURE THE STATE COUNCIL WAS ABLE TO SUPPORT TWO STUDENT NM SHRM CHAPTERS BY SPONSORING TWO UNFORGETTABLE HUMAN RESOURCES EXPERIENCES FOR EACH OF THE UNIVERSITY CHAPTERS THIS ALSO WAS ENHANCED BY INVITING STUDENT MEMBERS OF THESE ORGANIZATIONS TO SERVE ON THE STATE COUNCIL BOARD AS EMERGING HR PROFESSIONALS THE SHRM STUDENT CHAPTER OF NEW MEXICO STATE UNIVERSITY ATTENDED THE SHRM STUDENT CASE COMPETITION IN HOUSTON, TX IN MARCH 2017 SPONSORED FINANCIALLY BY THE STATE COUNCIL SIX STUDENTS COMPETED AT THE GRADUATE LEVEL ALTHOUGH THEY DID NOT PLACE THE STUDENTS WERE PLEASED WITH THEIR PRESENTATION AS WELL AS WITH THE FEEDBACK THEY RECEIVED BY THE JUDGES IN THE THANK YOU NOTE THAT THEY SENT TO THE STATE COUNCIL, THEY SAID THAT "THEY ARE OVERJOYED WE WERE ABLE TO CHALLENGE OUR MINDS AND EXPAND OUR ABILITIES AT THIS EVENT" ALONG WITH THE COMPETITION THEY WERE ABLE TO NETWORK AND MEET WITH PEERS WITHIN THE INDUSTRY TO INITIATE POTENTIAL VALUABLE PROFESSIONAL RELATIONSHIPS THE SHRM STUDENT CHAPTER AT THE UNIVERSITY OF NEW MEXICO WENT A DIFFERENT ROUTE AND HELD A "UNM SHRM & SHRM NEW MEXICO NETWORKING MIXER" WHICH WAS AN EARLY EVENING EVENT HELD IN THEIR STUDENT UNION BUILDING QUESTIONS TO PROMOTE DISCUSSION WERE PLACED ON THE TABLES IN THE ROOM THE PRESENCE OF 7 HR PROFESSIONALS, SEVERAL OF WHOM WERE SHRM NM BOARD MEMBERS, AND 7 EMERGING PROFESSIONALS LED TO A SMALL, INTIMATE GROUP WHERE IDEAS, STORIES AND EXPERIENCES COULD BE SHARED AND PROFESSIONAL RELATIONSHIPS COULD BE INITIATED ALTHOUGH WE RECEIVED POSITIVE RESPONSES FROM BOTH GROUPS FOR THE SPONSORSHIPS, THE REAL IMPACT OF THESE EVENTS MAY ACTUALLY PRODUCE FUTURE RESULTS SIMILAR TO THE STORY OF THE EMERGING PROFESSIONAL WHO SERVED ON THE 2017 STATE COUNCIL BOARD ARMANDO LARA RECEIVED HIS DEGREES WITH AN EMPHASIS IN HR FROM UNM WHILE WORKING FOR TEAM MOBIL DURING 2017 HE ALSO WORKED AS AN HR INTERN AND WAS THEN PROMOTED TO AN HR SPECIALIST AT TEAM MOBIL THE HR PROFESSIONAL OF THE YEAR AWARD CONTINUATIONRECOGNIZING THOSE IN THE NEW MEXICO HR COMMUNITY WHO HAVE SHOWN TO EXEMPLIFY THE HR PROFESSION HAS LONG BEEN AN OBJECTIVE OF THE SHRM NM STATE COUNCIL NEWLY INTRODUCED IN 2016, THE STATE COUNCIL DEVELOPED A BOARD POSITION FOCUSING ON AN ANNUAL PRESENTATION OF THE HR PROFESSIONAL OF THE YEAR AWARD TO SOMEONE WHO DEMONSTRATES THE HIGHEST STANDARDS OF HR EXCELLENCE AFTER THE FIRST YEAR'S POSITIVE RESPONSE, THE QUESTION WAS WHETHER THE AWARD WAS SUSTAINABLE IN EARLY 2017, A CALL WENT OUT FROM THE STATE COUNCIL AWARDS DIRECTOR VIA EMAIL, E BLAST, SOCIAL MEDIA AND THROUGH CHAPTER AND SHRM NM COUNCIL WEBSITES FOR NOMINATIONS THE FIRST AWARD UNDER THE NEW PROGRAM WAS GIVEN AT THE STATE CONFERENCE IN 2016 THE FIRST CHALLENGE WAS WHEN TO AWARD THE 2017 AWARD BECAUSE THERE WAS NO STATE CONFERENCE HOWEVER, DUE TO THE PROGRAMMING EFFORTS OF THE PROFESSIONAL DEVELOPMENT DIRECTOR, A VERY SUCCESSFUL AND WELL-ATTENDED LEGISLATIVE CONFERENCE WAS HELD DURING THE SAME TIME OF YEAR AND THE AWARD WAS PRESENTED AT THAT TIME THE EXPERIENCE GAINED THE FIRST YEAR WAS UTILIZED AS LEARNING TOOLS FOR THE NEXT YEAR IN THE AREAS OF QUESTION FORMATION, JUDGING, EVALUATING SUBMISSIONS, AND CHOOSING FINALISTS ALTHOUGH THERE WERE ALMOST THE SAME NUMBER OF CANDIDATES, 16 IN 2016 WITH 9 FINALISTS AND 17 IN 2017 WITH 8 FINALISTS, IT WAS CLEAR THAT THE DIRECTOR AND JUDGING PANEL FOCUSED IN ON THE FINALISTS WITH CORSAGES AND ACKNOWLEDGEMENTS BOTH IN THE WRITTEN PROGRAM AND DURING THE PRESENTATION AND THE HR PROFESSIONAL WHO ACCEPTED THE AWARD WAS ABLE TO ACKNOWLEDGE ALL OF THE OTHERS WHO SHARED IN THE NOMINATION BUT WOULD THE AWARD CONTINUE TO GROW? THE EFFORTS OF THE COUNCIL ARE BEING REWARDED BY A GROWING NUMBER OF CANDIDATES THERE WERE 20 CANDIDATES AND THE AWARD WENT TO A PROFESSIONAL OUTSIDE THE CONCENTRATION OF HR PROFESSIONALS AND WAS AWARDED TO AN HR DIRECTOR OUT OF CLOVIS NM THE DIVERSITY OF THE CANDIDATES GROWS BROADER EACH YEAR WITH DIFFERENT ROLES IN THE HR PROFESSION AND VARIOUS FIELDS OF ENDEAVOR WITHIN THE NEW MEXICO BUSINESS AND PROFESSIONAL COMMUNITY THE SUSTAINABILITY QUESTION IS ANSWERED WITH AN ENTHUSIASTIC STATEWIDE YES!	28a	0
(Grants \$ 0) If this amount includes foreign grants, check here . . . ☐			

TY 2017 Transfers Personal Benefits Contracts Declaration

Name: THE SOCIETY FOR HUMAN RESOURCE
MGMT OF NEW MEXICO STATE COUNCIL

EIN: 85-0373836

Declaration: THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization
THE SOCIETY FOR HUMAN RESOURCE
MGMT OF NEW MEXICO STATE COUNCIL

Employer identification number

85-0373836

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 4 - OTHER INVESTMENT INCOME	DESCRIPTION INTEREST FROM CHECKING AMOUNT 45

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990- EZ, PART I, LINE 8 - OTHER REVENUE	DESCRIPTION JOB POSTING AMOUNT 323

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990- EZ, PART I, LINE 10 - PAYMENTS TO AFFILIATES	AFFILIATE NAME SHRM FOUNDATION AMOUNT OF PAYMENT 1,639

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES	DESCRIPTION INSURANCE AMOUNT 799 DESCRIPTION MISCELLANEOUS AMOUNT 1,448 DESCRIPTION NM LEADERSHIP CONFERENCE MEALS AMOUNT 3,304 DESCRIPTION NM LEADERSHIP CONFERENCE PER DIEM AMOUNT 1,195 DESCRIPTION NM LEADERSHIP CONFERENCE SPEAKER AMOUNT 538 DESCRIPTION NM LEADERSHIP CONFERENCE HOTELS AMOUNT 816 DESCRIPTION NM LEADERSHIP ROOM RENTALS AMOUNT 624 DESCRIPTION SHRM CONFERENCES AMOUNT 11,931 DESCRIPTION OPERATION SUPPLIES AMOUNT 423 DESCRIPTION OPERATION MEALS AMOUNT 1,505 DESCRIPTION OPERATION MARKETING/PUBLIC RELATIONS AMOUNT 592 DESCRIPTION OPERATION REIMBURSEMENT AMOUNT 393 DESCRIPTION WEBSITE AMOUNT 622 DESCRIPTION GIFTS AMOUNT 1,792 DESCRIPTION NM LEGISLATIVE CONFERENCE AV AMOUNT 3,380 DESCRIPTION NM LEGISLATIVE CONFERENCE SPEAKER AMOUNT 1,449 DESCRIPTION NM LEGISLATIVE CONFERENCE MEALS AMOUNT 14,614 DESCRIPTION NM LEGISLATIVE CONFERENCE EVENT PLANNING AMOUNT 4,615 DESCRIPTION NM LEGISLATIVE PRINTING/GRAPHICS AMOUNT 1,545 DESCRIPTION NM LEGISLATIVE GUEST ROOMS AMOUNT 124 DESCRIPTION STATE CONFERENCE REGISTRATION SYSTEM AMOUNT 4,506 DESCRIPTION STATE CONFERENCE TRAVEL AMOUNT 12,897 DESCRIPTION STATE CONFERENCE MATERIALS AMOUNT 73 DESCRIPTION STATE CONFERENCE MEALS AMOUNT 3,729 DESCRIPTION COUNCIL INITIATIVES AMOUNT 3,499 TOTAL TO FORM 990-EZ, LINE 16 76,413