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Form 990-PF

Return of Private Foundation

OMB No 1545-0052

Department of the Treasury
Internal Revenue ServiceDo not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

2017

Open to Public Inspection

For calendar year 2017 or tax year beginning

, and ending

Name of foundation GILL FOUNDATION		A Employer identification number 84-1264186
Number and street (or P.O. box number if mail is not delivered to street address) 1550 WEWATTA STREET		B Telephone number 303-292-4455
City or town, state or province, country, and ZIP or foreign postal code DENVER, CO 80202		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 210,935,387.		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>
J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received		100.		N/A	
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments		13,987.	13,987.		STATEMENT 1
4 Dividends and interest from securities		1,949,414.	1,961,584.		STATEMENT 2
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		5,037,311.			
b Gross sales price for all assets on line 6a		52,639,899.			
7 Capital gain net income (from Part IV, line 2)			1,531,077.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income		251,712.	25,534.		STATEMENT 3
12 Total. Add lines 1 through 11		7,252,524.	3,532,182.		
13 Compensation of officers, directors, trustees, etc		755,487.	13,213.		742,274.
14 Other employee salaries and wages		1,411,957.	41,059.		1,407,112.
15 Pension plans, employee benefits		603,351.	15,629.		587,916.
16a Legal fees STMT 4		70,475.	0.		69,632.
b Accounting fees STMT 5		65,975.	0.		65,975.
c Other professional fees STMT 6		1,693,385.	1,345,816.		767,104.
17 Interest			14,639.		
18 Taxes STMT 7		200,588.	1,207.		1,115.
19 Depreciation and depletion		43,548.	0.		
20 Occupancy		158,989.	0.		40,947.
21 Travel, conferences, and meetings		768,257.	0.		741,184.
22 Printing and publications		39,504.	0.		39,504.
23 Other expenses STMT 8		530,333.	6,494.		504,682.
24 Total operating and administrative expenses. Add lines 13 through 23		6,341,849.	1,438,057.		4,967,445.
25 Contributions, gifts, grants paid		10,763,345.			13,005,780.
26 Total expenses and disbursements. Add lines 24 and 25		17,105,194.	1,438,057.		17,973,225.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		<9,852,670.>			
b Net investment income (if negative, enter -0-)			2,094,125.		
c Adjusted net income (if negative, enter -0-)				N/A	

Part II Balance Sheets				Attached schedules and amounts in the description column should be for end-of year amounts only		
				Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing		3,087,677.	1,234,847.	1,234,847.
	2	Savings and temporary cash investments		3,709,010.	3,538,165.	3,538,165.
	3	Accounts receivable ▶ 151.				
		Less: allowance for doubtful accounts ▶		14.	151.	151.
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable ▶				
		Less: allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges		87,415.	18,355.	18,355.
	10a	Investments - U.S. and state government obligations STMT 9		1,414,026.	1,505,584.	1,505,584.
	b	Investments - corporate stock STMT 10		64,584,839.	72,026,143.	72,026,143.
	c	Investments - corporate bonds STMT 11		2,905,139.	3,193,322.	3,193,322.
	Liabilities	11	Investments - land, buildings, and equipment basis ▶			
		Less: accumulated depreciation ▶				
12		Investments - mortgage loans				
13		Investments - other STMT 12		117,772,633.	121,097,212.	121,097,212.
14		Land, buildings, and equipment: basis ▶ 1,480,546.				
		Less: accumulated depreciation STMT 13 ▶ 52,787.		4,618,270.	1,427,759.	1,427,759.
15		Other assets (describe ▶ STATEMENT 14)		732,265.	6,893,849.	6,893,849.
16		Total assets (to be completed by all filers - see the instructions. Also, see page 1, item i)		198,911,288.	210,935,387.	210,935,387.
17		Accounts payable and accrued expenses		432,718.	467,674.	
18		Grants payable		3,203,435.	961,000.	
Net Assets or Fund Balances	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
	22	Other liabilities (describe ▶)		248,500.	823,607.	
	23	Total liabilities (add lines 17 through 22)		3,884,653.	2,252,281.	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 24 through 26, and lines 30 and 31.				
	24	Unrestricted		195,026,635.	208,683,106.	
	25	Temporarily restricted				
	26	Permanently restricted				
		Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg., and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds				
30	Total net assets or fund balances		195,026,635.	208,683,106.		
31	Total liabilities and net assets/fund balances		198,911,288.	210,935,387.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	195,026,635.
2	Enter amount from Part I, line 27a	2	<9,852,670.>
3	Other increases not included in line 2 (itemize) ▶ UNREALIZED GAIN ON INVESTMENTS	3	23,984,941.
4	Add lines 1, 2, and 3	4	209,158,906.
5	Decreases not included in line 2 (itemize) ▶ PROVISION FOR DEFERRED EXCISE TAX	5	475,800.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	208,683,106.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SALE OF PUBLICLY TRADED SECURITIES			VARIOUS	VARIOUS
b SEE ATTACHMENT B			VARIOUS	VARIOUS
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 52,639,899.		52,329,086.	310,813.
b			1,220,264.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			310,813.
b			1,220,264.
c			
d			
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	1,531,077.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2016	15,140,950.	190,815,024.	.079349
2015	21,320,400.	215,409,352.	.098976
2014	16,601,844.	225,414,716.	.073650
2013	17,871,015.	218,421,663.	.081819
2012	19,867,666.	217,269,248.	.091443

2 Total of line 1, column (d)	2	.425237
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.085047
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5	4	198,584,758.
5 Multiply line 4 by line 3	5	16,889,038.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	20,941.
7 Add lines 5 and 6	7	16,909,979.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	19,391,739.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1.

Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)

b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b

c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).

2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)

3 Add lines 1 and 2

4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)

5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-

6 Credits/Payments:

a 2017 estimated tax payments and 2016 overpayment credited to 2017

b Exempt foreign organizations - tax withheld at source

c Tax paid with application for extension of time to file (Form 8868)

d Backup withholding erroneously withheld

7 Total credits and payments. Add lines 6a through 6d

8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached

9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed

10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid

11 Enter the amount of line 10 to be credited to 2018 estimated tax

212,826. Refunded

Part VII-A Statements Regarding Activities

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

c Did the foundation file Form 1120-POL for this year?

d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:

(1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.

e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.

2 Has the foundation engaged in any activities that have not previously been reported to the IRS?

If "Yes," attach a detailed description of the activities.

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes

4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?

b If "Yes," has it filed a tax return on Form 990-T for this year?

5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?

If "Yes," attach the statement required by General Instruction T

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:

• By language in the governing instrument, or

• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV

8a Enter the states to which the foundation reports or with which it is registered. See instructions.

CO, CA, NY

b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," complete Part XIV

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

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Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.GILLFOUNDATION.ORG</u>	13	X
14 The books are in care of ► <u>PENNY HAMILTON, COO</u> Telephone no. ► <u>303-292-4455</u> Located at ► <u>1550 WEWATTA STREET, DENVER, CO</u> ZIP+4 ► <u>80202</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year	15	N/A
16 At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2017?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2017? If "Yes," list the years ►	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	2b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2017.)	N/A	3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2017?	4b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

N/A

Organizations relying on a current notice regarding disaster assistance, check here

☒

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

X

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 16		755,487.	99,931.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SKYLER MASEN DAVIS - 1550 WEWATTA STREET SUITE 720, DENVER, CO 80202	DIRECTOR OF SPECIAL PROJECTS 40.00	144,823.	16,929.	0.
BRANDIE BALKEN - 1550 WEWATTA STREET SUITE 720, DENVER, CO 80202	DIRECTOR OF PROGRAMS 40.00	130,461.	24,917.	0.
PENNY HAMILTON - 1550 WEWATTA STREET SUITE 720, DENVER, CO 80202	DIRECTOR OF FINANCE & ADMIN 40.00	125,217.	27,134.	0.
DENISE WHINNEN - 1550 WEWATTA STREET SUITE 720, DENVER, CO 80202	DIRECTOR CO PROGRAMS 40.00	115,859.	27,594.	0.
JACE WOODRUM - 1550 WEWATTA STREET SUITE 720, DENVER, CO 80202	DIRECTOR OF COMMUNICATIONS 40.00	102,657.	16,313.	0.

Total number of other employees paid over \$50,000

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
WORKPLACE ELEMENTS, LLC	NEW OFFICE	
2501 BLAKE STREET, DENVER, CO 80205	BUILDING-CONTRACTOR	566,526.
MAX CONSTRUCTION, INC.	NEW OFFICE	
835 DELAWARE STREET, DENVER, CO 80204	BUILDING-CONTRACTOR	455,057.
SUMMIT ROCK ADVISORS, LLC		
9 W 57TH ST, 12TH FLOOR, NEW YORK, NY 10019	INVESTMENT ADVISORS	396,944.
NEXUSTEK - 5889 S. GREENWOOD PLAZA BLVD, SUITE		
201, GREENWOOD VILLAGE, CO	IT SERVICES	254,372.
CIVITAS PUBLIC AFFAIRS GROUP, LLC		
409 7TH ST, NW, STE 350, WASHINGTON, DC 20004	CONSULTING	167,670.
Total number of others receiving over \$50,000 for professional services		8

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
SEE STATEMENT 17	1,285,849.
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	198,340,480.
b	Average of monthly cash balances	1b	3,268,411.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	201,608,891.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	201,608,891.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	3,024,133.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	198,584,758.
6	Minimum investment return. Enter 5% of line 5	6	9,929,238.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	9,929,238.
2a	Tax on investment income for 2017 from Part VI, line 5	2a	20,941.
b	Income tax for 2017. (This does not include the tax from Part VI.)	2b	8,825.
c	Add lines 2a and 2b	2c	29,766.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	9,899,472.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	9,899,472.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	9,899,472.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	17,973,225.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	1,418,514.
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	19,391,739.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	20,941.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	19,370,798.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Form 990-PF (2017)

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				9,899,472.
2 Undistributed income, if any, as of the end of 2017				
a Enter amount for 2016 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2017:				
a From 2012	9,266,682.			
b From 2013	7,048,752.			
c From 2014	5,529,657.			
d From 2015	10,606,074.			
e From 2016	5,957,148.			
f Total of lines 3a through e	38,408,313.			
4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ 19,391,739.				
a Applied to 2016, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2017 distributable amount				9,899,472.
e Remaining amount distributed out of corpus	9,492,267.			
5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	47,900,580.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2016. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2017. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2018				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2012 not applied on line 5 or line 7	9,266,682.			
9 Excess distributions carryover to 2018. Subtract lines 7 and 8 from line 6a	38,633,898.			
10 Analysis of line 9:				
a Excess from 2013	7,048,752.			
b Excess from 2014	5,529,657.			
c Excess from 2015	10,606,074.			
d Excess from 2016	5,957,148.			
e Excess from 2017	9,492,267.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2017, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section

☐ 4942(j)(3) or ☐ 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

b 85% of line 2a

c Qualifying distributions from Part XII, line 4 for each year listed

d Amounts included in line 2c not used directly for active conduct of exempt activities

e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test - enter:

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed

c "Support" alternative test - enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 18

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
SEE ATTACHMENT C	N/A		SEE ATTACHMENT C	13,005,780.
Total			3a	13,005,780.
b Approved for future payment				
SEE ATTACHMENT D	N/A		SEE ATTACHMENT D	961,000.
Total			3b	961,000.

Form 990-PF (2017)

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
INTEREST AND DIVIDENDS	13,987.	13,987.	
TOTAL TO PART I, LINE 3	13,987.	13,987.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
INTEREST AND DIVIDENDS	1,949,414.	0.	1,949,414.	1,961,584.	
TO PART I, LINE 4	1,949,414.	0.	1,949,414.	1,961,584.	

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER PARTNERSHIP INCOME FROM K-1 ACTIVITIES	0.	22,326.	
REGISTRATION FEES	244,082.	0.	
CLASS ACTION SETTLEMENTS	363.	363.	
LEASE INCOME - PARKING LOT	2,845.	2,845.	
PROPERTY TAX REFUND	4,422.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	251,712.	25,534.	

FORM 990-PF LEGAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL EXPENSES	70,475.	0.		69,632.
TO FM 990-PF, PG 1, LN 16A	70,475.	0.		69,632.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PKF O'CONNOR DAVIES-ACCOUNTING FEES	65,975.	0.		65,975.
TO FORM 990-PF, PG 1, LN 16B	65,975.	0.		65,975.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PARTNERSHIP MANAGEMENT FEES	172,753.	617,974.		0.
CUSTODIAL FEES	330,898.	330,898.		0.
ADVISORY FEES	396,944.	396,944.		0.
CONSULTING FEES	792,790.	0.		767,104.
TO FORM 990-PF, PG 1, LN 16C	1,693,385.	1,345,816.		767,104.

FORM 990-PF

TAXES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
STATE TAXES	7,239.	0.		0.
FOREIGN TAXES	0.	1,207.		0.
FEDERAL EXCISE TAX	192,234.	0.		0.
PROPERTY TAXES	1,115.	0.		1,115.
TO FORM 990-PF, PG 1, LN 18	200,588.	1,207.		1,115.

FORM 990-PF

OTHER EXPENSES

STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL PROCESSING FEES	12,603.	0.		12,603.
TEMPORARY STAFF	4,819.	0.		4,819.
OFFICE AND OTHER EXPENSES	70,366.	0.		70,994.
REPAIRS AND MAINTENANCE	100,529.	0.		101,768.
TECHNOLOGY	234,021.	0.		211,840.
PROFESSIONAL DEVELOPMENT	14,836.	0.		14,836.
DUES	35,283.	0.		35,283.
SPONSORSHIPS	3,500.	0.		3,500.
INSURANCE	35,462.	0.		36,619.
CREDIT CARD FEES	12,420.	0.		12,420.
BANK FEES	6,494.	6,494.		0.
TO FORM 990-PF, PG 1, LN 23	530,333.	6,494.		504,682.

FORM 990-PF

U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS

STATEMENT 9

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
U.S. GOVERNMENT SECURITIES - SEE ATTACHMENT A	X		1,505,584.	1,505,584.
TOTAL U.S. GOVERNMENT OBLIGATIONS			1,505,584.	1,505,584.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			1,505,584.	1,505,584.

FORM 990-PF

CORPORATE STOCK

STATEMENT 10

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
EQUITIES - SEE ATTACHMENT A	72,026,143.	72,026,143.
TOTAL TO FORM 990-PF, PART II, LINE 10B	72,026,143.	72,026,143.

FORM 990-PF	CORPORATE BONDS	STATEMENT 11
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORPORATE BONDS - SEE ATTACHMENT A	3,193,322.	3,193,322.
TOTAL TO FORM 990-PF, PART II, LINE 10C	3,193,322.	3,193,322.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT 12	
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ASSET BACKED SECURITIES - SEE ATTACHMENT A	FMV	534,715.	534,715.
HEDGE FUNDS - SEE ATTACHMENT A	FMV	97,747,179.	97,747,179.
PRIVATE EQUITIES - SEE ATTACHMENT A	FMV	22,815,318.	22,815,318.
TOTAL TO FORM 990-PF, PART II, LINE 13		121,097,212.	121,097,212.

FORM 990-PF		DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT		STATEMENT 13
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE	
FURNITURE, EQUIPMENT AND SOFTWARE	108,142.	52,787.	55,355.	
CONSTRUCTION IN PROGRESS	1,372,404.	0.	1,372,404.	
TOTAL TO FM 990-PF, PART II, LN 14	1,480,546.	52,787.	1,427,759.	

FORM 990-PF	OTHER ASSETS		STATEMENT 14
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
DUE FROM CUSTODIAN	691,953.	2,199,448.	2,199,448.
ACCRUED INTEREST	40,312.	41,158.	41,158.
CHARITABLE USE PROPERTY HELD FOR SALE	0.	4,565,477.	4,565,477.
PREPAID FEDERAL EXCISE TAX	0.	87,766.	87,766.
TO FORM 990-PF, PART II, LINE 15	732,265.	6,893,849.	6,893,849.

FORM 990-PF	OTHER LIABILITIES		STATEMENT 15
DESCRIPTION	BOY AMOUNT	EOY AMOUNT	
DEFERRED FEDERAL EXCISE TAX	238,500.	714,300.	
DEFERRED RENT LIABILITY	0.	109,307.	
FEDERAL EXCISE TAX PAYABLE	10,000.	0.	
TOTAL TO FORM 990-PF, PART II, LINE 22	248,500.	823,607.	

FORM 990-PF

PART VIII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 16

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
TIM GILL 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	CO-CHAIR 3.00	0.	0.	0.
SCOTT MILLER 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	CO-CHAIR 10.00	0.	0.	0.
JOHN BARABINO- RESIGNED 9/2017 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	TREASURER 3.00	0.	0.	0.
MARY BONAUTO 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	SECRETARY 4.00	0.	0.	0.
COURTNEY CUFF- RESIGNED 11/2017 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	CEO/PRESIDENT 40.00	331,426.	37,055.	0.
ROBIN HUBBARD 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	COO 40.00	197,979.	32,915.	0.
GAUTAM RAGHAVAN- RESIGNED 3/2017 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	VP OF POLICY 40.00	63,886.	6,657.	0.
BRAD CLARK 1550 WEWATTA STREET SUITE 720 DENVER, CO 80202	VP OF PARTNERSHIP 40.00	162,196.	23,304.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		755,487.	99,931.	0.

FORM 990-PF

SUMMARY OF DIRECT CHARITABLE ACTIVITIES

STATEMENT 17

ACTIVITY ONE

PUBLIC EDUCATION: THE FOUNDATION REACHES OUT TO CORPORATIONS AND MAINSTREAM/CORPORATE FOUNDATIONS TO HELP THEM UNDERSTAND LGBT ISSUES AND THE NEED TO INITIATE OR INCREASE THEIR FUNDING OF LGBT CHARITIES. THIS PROGRAM IS INTENDED TO INCREASE ALLIED AWARENESS OF LGBT CAUSES AND LEGITIMACY. THE FOUNDATION ALSO PROVIDES ONGOING DONOR EDUCATION SERVICES WITH THE PURPOSE OF INCREASING PHILANTHROPIC GIVING TO LGBT ORGANIZATIONS.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 1

1,285,849.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION
PART XV, LINES 2A THROUGH 2D

STATEMENT 18

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED ✓

GRANTSMANAGER@GILLFOUNDATION.ORG

TELEPHONE NUMBER

N/A

FORM AND CONTENT OF APPLICATIONS

A LETTER OF INQUIRY IS REQUIRED BEFORE AN ORGANIZATION WILL BE CONSIDERED FOR FUNDING. IF IT IS DETERMINED THAT AN ORGANIZATION WILL BE CONSIDERED FOR FUNDING, THE ORGANIZATION WILL BE ASKED TO SUBMIT AN APPLICATION AND DIRECTED TO THE APPROPRIATE FORM.

ANY SUBMISSION DEADLINES

RESTRICTIONS AND LIMITATIONS ON AWARDS

FUNDING GUIDELINES ARE AVAILABLE ON THE FOUNDATION'S WEBSITE:
WWW.GILLFOUNDATION.ORG.