efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493316036848 OMB No 1545-0047 Return of Organization Exempt From Income Tax

2017

Form 990	Neturn of Organization Exempt From moonie Tax
% ₃	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Department of the Treasury Internal Revenue Service	 Do not enter social security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990

-		of the Treas enue Service	urv Information about	t Form 990 and its instructions is at <u>ww</u>		/form990		pen to Public Inspection		
A F	or th	e 2017 d	alendar year, or tax year begin	ning 01-01-2017 , and ending 12-	31-2017					
B Che	ck if a dress	applicable change	C Name of organization San Isabel Electric Association Inc			D Employer 84-03125		ication number		
☐ Ini	tıal re	_	Doing business as							
		d return on pending	Number and street (or P O box if ma 781 E Industrial Blvd	all is not delivered to street address) Room/s	suite	E Telephone (719) 54				
			City or town, state or province, coun Pueblo, CO 81007	try, and ZIP or foreign postal code		G Gross rece	eipts \$ 60),410,976		
			F Name and address of principal	officer	H(a) I	s this a group retu	ırn for			
			Eldon Ryan Elarton 781 E Industrial Blvd Pueblo, CO 81007		ы в н(b) ^д	ubordinates? Are all subordinate ncluded?		□Yes ☑ No □Yes □No		
I Ta	k-exe	mpt status	☐ 501(c)(3) ☑ 501(c)(12) ◄	(insert no) 4947(a)(1) or 527		f "No," attach a lis	st (see	instructions)		
J W	ebsit	te:► wv	vw siea com		H(c) (Group exemption r	number	>		
K Forn	n of o	rganızatıor	Corporation Trust Associ	ciation Other ►	L Year of	formation 1940	M State	of legal domicile CO		
Pa	rt I	Sum	nmary			I				
Activities & Governance		To provid provide e	escribe the organization's mission or e our membership with electric pow xcellent service and maintain the hi needs of our membership	rer and other needed products and serv ghest social and ethical standards as w	vices which ve evaluate	will improve their and utilize new to	quality echnolog	of life We will gies and resources to		
650				continued its operations or disposed of			sets	l -		
≈ 5	l			g body (Part VI, line 1a) the governing body (Part VI, line 1b)			4			
Æ	l		•	endar year 2017 (Part V, line 2a)			5	85		
YC fi	ı		· ·	essary)			6	0		
•	l			VIII, column (C), line 12			7a	0		
	ь	Net unre	elated business taxable income from	Form 990-T, line 34			7b	0		
						Prior Year		Current Year		
햨	l		tions and grants (Part VIII, line 1h)				0	0		
Rəvenue	l	-	service revenue (Part VIII, line 2g)			55,083,87		59,489,593		
ç	l		ent income (Part VIII, column (A), l	, ,		614,13	_	733,790		
	l		venue (Part VIII, column (A), lines	st equal Part VIII, column (A), line 12)		31,12 55,729,12		84,558 60,307,941		
	_		and similar amounts paid (Part IX, c			11,60	_	20,701		
	l		paid to or for members (Part IX, co	• • •		2,116,73		2,559,617		
φ	15	Salaries,	, other compensation, employee bei	nefits (Part IX, column (A), lines 5–10)		3,950,52		481,231		
Expenses	16a	Professi	onal fundraising fees (Part IX, colur	nn (A), line 11e)			0	0		
9	ь	Total fund	draising expenses (Part IX, column (D), lir	ne 25) ▶ 0						
ā	17	Other ex	penses (Part IX, column (A), lines :	11a-11d, 11f-24e)		49,043,01	10	57,246,392		
	l		penses Add lines 13–17 (must equ			55,121,86	57	60,307,941		
	19	Revenue	e less expenses Subtract line 18 fro	m line 12		607,25		0		
Net Assets or Fund Balances		T-1-1	outs (Book V. Loss 46)		Begin	ning of Current Ye		End of Year		
Ass HBa	l		sets (Part X, line 16)			168,401,79		173,785,631		
New Year	l		oilities (Part X, line 26) ets or fund balances Subtract line 2			100,000,79		103,486,751 70,298,880		
Par		_	nature Block	1 110111 111110 20		00,400,93	73	70,290,000		
Under	· pen	alties of p	perjury, I declare that I have examı	ned this return, including accompanyin Declaration of preparer (other than of						
any k										
		****	·*			2018-11-07				
Sign		Signat	ture of officer			Date				
Here			Ryan Elarton Chief Financial Officer							
		17	or print name and title							
			Print/Type preparer's name Patrick Cooper	Preparer's signature Patrick Cooper	Date 2018-11-07		IN 00856177	7		
Paid		L	Firm's name Jackson Thornton & Co			self-employed Firm's EIN ► 63-1				
Pre		₽ 1	Firm's address PO Box 96	1 0		Phone no (334) 83				
Use	Un	iiy	Montgomery, AL 36101	1.0096						
M = 1.1 ±	he T	S discus				1		es 🗆 No		
riay t	iie Ih	UISCUS!	this return with the preparer show	m abover (see instructions)	• •		Y	es 1110		

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Par	t IIII Statemer	nt of Program Service Ac	complishments		
	Check If Sc	hedule O contains a response o	note to any line in this Part III .		🗹
1	Briefly describe the	e organization's mission			
exce			r needed products and services which iical standards as we evaluate and util		
2	Did the organization	on undertake any significant pro	gram services during the year which v	were not listed on	
	the prior Form 990	or 990-EZ?			🗌 Yes 🗹 No
		hese new services on Schedule:			
3	Did the organization	on cease conducting, or make si	gnificant changes in how it conducts,	any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describe t	hese changes on Schedule O			
4	Section $501(c)(3)$		nplishments for each of its three large required to report the amount of gra service reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				·
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program ser	rvices (Describe in Schedule O)		(Revenue \$	
40		ervice expenses	<u>σ. σ. το Οι</u> ψ	(iterative y	

or X as applicable

Checklist of Required Schedules

1

Page 3

No

Νo

Νo

Nο

No

No

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

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11a

11b

11c

11d

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11f

12a

12b

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14a

14b

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Yes

Yes

Yes

Nο Nο Nο Nο

No

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Form **990** (2017)

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2° If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		

Page 4

24c

24d

25a

25b

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28a

28b

28c

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35a

35b

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Yes

Form 990 (2017)

Yes

Νo

No

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Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

23	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 💆 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	٠.,		lacksquare
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 17			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		No
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
4		,		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm OO	

Form	990 (2017)			Page 6
Par	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1		163	110
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records Feldon Ryan Elarton 781 E Industrial Blvd Pueblo West, CO 81007 (719) 547-2160			
	. 2.15			0 (2017)

(A)

Name and Title

Part VII

(F)

Estimated amount of other

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

(B)

Average

hours per

- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated	d employees	, and fo	rmer such	persons						
☐ Check tl	nis box if nei	ther the	organizati	on nor any i	related orgar	nization com	pensated any	current officer,	dırector, or	trustee

	week (list any hours			n of tor/t	ficei	and a	3	from the organization	compensation from the organization and		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
(1) Donald Kearrns Director	12 00	х						16,050	0	0	
(2) Jospeh Costa Director	13 00	х						19,900	0	0	
(3) Edward Raymond Garcia Director	9 00	х						11,850	0	0	
(4) Deborah Rose Director	21 00	х						24,450	0	0	
(5) Jacque Sikes Director	18 00	x						13,600	0	0	
(6) Dennis Maroney Director	9 00	х						18,675	0	0	
(7) Doris Morgan Director	4 00	х						10,800	0	0	
(8) Reginal Rudolph General Manager	40 00			x				233,309	0	100,913	
(9) Eldon Ryan Elarton Chief Financial Officer	40 00			x				124,480	0	12,975	
(10) Gary Eitel Chief Administrative Officer	40 00					x		106,317	0	55,290	
(11) Darryl Stewart Chief Operating Officer	40 00					×		131,313	0	29,648	
										Form 990 (2017)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

THE STATE	Section A. Officers, Direct	.ors, Trustees	,, 	<u>p.</u>	<u> </u>		- unu	<u>g.</u>	icst compe	ISUCC	d Employees (20112	mucuj	
	(A) Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	t che unles ficer	eck moss pers r and a	son	(D) Reportable compensate from the organization	ion : (W-	(E) Reportable compensation from related organizations (V	v-	(F) Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)		Institutional Truste	Officei	key employee	Highest compens employee	Former	2/1099-MI:	SC)	2/1099-MISC)		organizati relati organiza	ed
			- इस्टि	Trustee		Ď	pensated							
			-	-				$\parallel \parallel$				+		
					H									
сТ	oub-Total	art VII, Section					>		710,74	14	()		198,826
2	Total number of individuals (including of reportable compensation from the			e listo	ed al	bove	e) who	rece	eived more th	an \$10	00,000			
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			:ee, k		mplo		or hig	ghest compen	sated	employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual	the sum of repositions of the sum	ortable o \$150,00	compo	ensa <i>"Yes</i>	ition ;," c:	and o	other te Sc	compensation	n from uch	the	4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization											5		No
Se	ction B. Independent Contract	ors												
1	Complete this table for your five higher from the organization Report comper	nsation for the c									's tax year	npen		
	Name :	(A) and business addre	ess							Descr	(B) aption of services		(C Compen	
Ward	Electric Company								Contr	act Lab	•			,090,219
Longn	Stagecoach Road nont, CO 80504													
531 8	n Excavation Inc								Excav	ation				552,890
	se, CO 81240 nal Information Solutions Cooperati								Softw	are Sup	oport			341,003
	ix 1147 an, ND 58554													
	· · · · · · · · · · · · · · · · · · · 											_		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ► 3

Form 9		<u> </u>												Page 9
Part	VII													
		Check if Schedul	e O contains	a respo	onse or no	ote to any	line in this (A) Total rev		Rel ex fu	(B) ated or kempt nction venue	bu	(C) related usiness evenue	exc tax ur	(D) Revenue luded from nder sections 512-514
s 2	1a	Federated campaig	ns	1a				-						
ant	Ł	Membership dues		1 b										
Gr.	(Fundraising events		1c										
fs, r A		d Related organizatio	ns	1d										
<u>:</u>	6	Government grants (co	ontributions)	1e										
ns, Sim	f	All other contributions	, gıfts, grants,											
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above	ot included	1f										
혈	ç	Noncash contribution	ons included											
Cont and	١.	· 				_								
ج ت	<u> </u>	Total.Add lines 1a-1	.r	• •		<u> </u>								
ΕE					-	Business							+	
۷÷۲		Electric Revenue					221000		55,929	56,95	' +		-	
υ α <u>¥</u>	b	Capital Credits					221000	2,5.	33,664	2,53	3,664			
Ž.	С			_	F									
3	d				F									
Program Service Revenue	e f	All other program se												
₹og		· -				59,4	89,593							
<u>a</u>		Total.Add lines 2a-21			<u> </u>						1			
		Investment income (ii imilar amounts) •	ncluding divid		interest, a	and other	I	717,728						717,728
	4 I	Income from investm	ent of tax-exe	mpt bo	ond proce	eds 🕨								
	5 F	Royalties				>	<u> </u>							
	_	_	(ı) Rea	l	(II) Pe	ersonal	1							
	6a	Gross rents				71,508								
	b Less rental expenses c Rental income or					0								
						71,508	-							
	C	(loss)				71,300								
	d	Net rental income o	r (loss)	•		>]	71,508						71,508
			(ı) Securit	ies	(11)	Other								
	7a	Gross amount from sales of				119,097								
		assets other than inventory												
	b	Less cost or					1							
		other basis and sales expenses				103,035								
		Gain or (loss)				16,062]							
		Net gain or (loss)				•		16,062					₩	16,062
e e	8a	Gross income from for (not including \$		ents of										
T.		contributions reporte			,									
eve	L.	See Part IV, line 18		a b			-							
Ē		Less direct expense Net income or (loss)			ents .	. •	J							
Other Revenue		Gross income from g	amıng actıvıt				1						+	
0		See Part IV, line 19		a l	}									
	b	Less direct expense	c	a b			-							
		Net income or (loss)		I	les	•	J							
		Gross sales of invent	ory, less				1						+	
		returns and allowand	ces	a										
	h	Less cost of goods s	old	a b			-							
		Net income or (loss)				. •	J							
		Miscellaneous		IIIVEIIC		ss Code							+	
	11	a Other Operating Rev	venu			221000		13,050						13,050
	b	,											1	
	С												†	
	d	All other revenue .											<u> </u>	
	е	Total. Add lines 11a	-11d			>		13,050						
	12	Total revenue. See	Instructions							E0 400 500			1	040 343
						•		60,307,941		59,489,593	1		0 Eorr	818,348 n 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all on Check if Schedule O contains a response or note to an	_			🗹
		(B)	(c)	T
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	14,701			
2 Grants and other assistance to domestic individuals See Part IV, line 22	6,000			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members	2,559,617			
5 Compensation of current officers, directors, trustees, and key employees	481,231			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings				
20 Interest	3,274,126			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,459,711			
23 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Cost of Power	36,489,398			
b Administrative & Genera	5,246,876			
c Miscellaneous Expenses	2,439,726			
d Distribution Expense -	2,324,333			
e All other expenses	2,012,222			

60,307,941

Form **990** (2017)

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Liabilities

Fund Balances

Assets or 30

Net

26

27

28

29

31

32

33

34

40.009.689

173,785,631

14,579,904

7,073,566

81.833.281

103,486,751

10.095.905

60,202,975

70,298,880

173.785.631

Form **990** (2017)

11 12

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24

25

26

27

28

29

30

31

32

33

34

37.601.610

168,401,794

10,492,589

6,016,864

83,491,342

100,000.795

9.241.575

59,159,424

68,400,999

168.401.794

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX

		Beginning of year		End of year
1	Cash-non-interest-bearing	6,050	1	6,249
2	Savings and temporary cash investments		2	
_	District on the second of the		_	

Pledges and grants receivable, net . . 8,882,441 4 9,149,545 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L . . . Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . Assets Notes and loans receivable, net . 672.139 Inventories for sale or use . 2.006.863 8 310.132 9 Prepaid expenses and deferred charges

8.682 2.431.831 231,380 10a Land, buildings, and equipment cost or other 203,487,481 10a basis Complete Part VI of Schedule D 81,539,226 118.922.559 10c 121,948,255 b Less accumulated depreciation 10b

11 Investments—publicly traded securities . 12 Investments—other securities See Part IV, line 11 . 13 Investments—program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 . 16 **Total assets.**Add lines 1 through 15 (must equal line 34) . . . 17

Accounts payable and accrued expenses 18 Grants payable . . . 19

Deferred revenue . . . Tax-exempt bond liabilities . . .

20 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees,

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L .

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

23 24 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25 .

complete lines 27 through 29, and lines 33 and 34.

Unrestricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Total net assets or fund balances

Total liabilities and net assets/fund balances

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

Temporarily restricted net assets Permanently restricted net assets

Page **12**

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

No

No

Form 990 (2017)

	·		
ŀ	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
•	Net unrealized gains (losses) on investments	5	
5	Donated services and use of facilities	6	

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Form 990 (2017)

Schedule O

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

sets of fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
nrealized gains (losses) on investments	5	
ed services and use of facilities	6	
ment expenses	7	
period adjustments	•	

5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,897,88

7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,897,881
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	70,298,880
Par	XII Financial Statements and Reporting		

8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)					1,8	97,881
10	10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)						98,880
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Additional Data

Software ID: Software Version:

EIN: 84-0312535

Name: San Isabel Electric Association Inc.

Form 990 (2017)

Form 990, Part III, Line 4a: San Isabel Electric Association is an electric distribution cooperative that provided approximately 24,000 services to its approximately 20,000 members in all or parts of seven counties in Southern Colorado

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

84-0312535

Department of the Treasury Internal Revenue Service Name of the organization

San Isabel Electric Association Inc

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493316036848 OMB No 1545-0047 Open to Public Inspection **Employer identification number**

Þ	Organizations Maintaining Donor Advi Complete of the organization answered "Ye		or Account	s.		
		(a) Donor advised funds	(b) Fu	unds and other accounts		
	Total number at end of year					
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor adviso	rs in writing that the assets held in donor a	dvised funds :	are the		
	organization's property, subject to the organization's ex			☐ Yes ☐ No		
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?					
a	rt II Conservation Easements. Complete if th	ne organization answered "Yes" on For	m 990, Part			
	Purpose(s) of conservation easements held by the orga	nızatıon (check all that apply)				
	Preservation of land for public use (e g , recreation	n or education)	n historically i	mportant land area		
	Protection of natural habitat	Preservation of a	certified histo	oric structure		
	Preservation of open space					
	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in the fo	orm of a conse	ervation		
_	easement on the last day of the tax year Total number of conservation easements			ld at the End of the Year		
a L	Total acreage restricted by conservation easements		2a 2b			
c	Number of conservation easements on a certified histori	c structure included in (a)	2c			
d		• • •	2d			
ď	structure listed in the National Register	med arter 6, 17, 66, and not on a motorie	Zu			
	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguished, or terminated by	the organiza	tion during the		
	Number of states where property subject to conservation	on easement is located >				
	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations,	☐ Yes ☐ No		
	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing o	conservation e	easements during the year		
	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing conse	rvation easem	nents during the year		
	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^2$	above satisfy the requirements of section	170(h)(4)(B)(i) 🗌 Yes 🔲 No		
	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial stat				
a	Organizations Maintaining Collections Complete if the organization answered "Ye	•	her Similar	Assets.		
а	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, education, or research in				
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items					
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$			
(ii)Assets included in Form 990, Part X		▶ \$			
	If the organization received or held works of art, histori		ancıal gaın, pr	rovide the		

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par		Organizations Mai	ntaining Coll	lections of Art	, Histor	ical T	reasu	ires, oi	Other	Similar As	ssets (continu	ed)	
3		the organization's acquis (check all that apply)	sition, accessior	n, and other recor	ds, check	any of	the fo	llowing t	hat are a	ı sıgnıfıcant ı	use of it	s collect	ion	
а		Public exhibition			d		Loan	or excha	ange pro	grams				
b		Scholarly research			е		Othe	r						
c		Preservation for future g	generations											
4	Provide Part	de a description of the org	ganızatıon's coll	ections and expla	iin how th	ey furt	her the	e organız	ation's e	xempt purpo	se in			
5		ig the year, did the organ is to be sold to raise funds								nılar	□ Y ₆	es [□no	•
Pa	rt IV	Escrow and Custoo Complete if the orga X, line 21.			orm 990), Part	t IV, lı	ne 9, o	report	ed an amou	ınt on	Form 9	90, 1	Part
1a		e organization an agent, t ded on Form 990, Part X?		an or other interm	nediary for	r contr	ibution	s or othe	er assets	not	□ Y	es [□ No	•
ь	If "Y∈	es," explain the arrangem	nent in Part XIII	and complete the	e following	table				Α	mount			-
С	Begin	nning balance							1c					-
d	Addıt	ions during the year							1d					-
е	Dıstrı	butions during the year							1e					-
f	Endın	ng balance							1f					-
2a	Did th	- he organization include ar	n amount on Fo	rm 990, Part X, lı	ne 21, for	escrov	w or cu	ıstodıal a	ccount li	ability?	□ Y.	oc [□No	_
b	If "Ye	es," explain the arrangem												
Pa	rt V	Endowment Funds	. Complete if									ı		
				(a)Current year	(b)F	Prior yea	ar	(c)Two y	ears back	(d)Three yea	ars back	(e)Four	r year:	s back_
	_	ing of year balance .					-+							
		outions					-+							
		estment earnings, gains,												
		or scholarships												
	and pr	expenditures for facilities ograms												
f	Admını	istrative expenses												
g	End of	year balance												
2	Provid	de the estimated percenta	age of the curre	nt year end balar	nce (line 1	g, colu	ımn (a))) held a	s					
а	Board	d designated or quasi-end	dowment 🟲											
b	Perm	anent endowment 🕨												
С	Temp	orarily restricted endown	ment 🟲											
	The p	percentages on lines 2a, 2	2b, and 2c shou	ld equal 100%										
3а		here endowment funds no nization by	ot in the posses	sion of the organi	zation tha	it are h	neld an	d admini	stered fo	r the	_	Y	'es	No
	(i) ur	nrelated organizations .										a(i)		
		_										a(ii)		
ь 4		es" on 3a(II), are the relat ribe in Part XIII the intend	-				٠· .				L	3b		
	rt VI				downlent	iunus								
Pa	LL VI	Land, Buildings, and Complete of the orga			orm 990). Parl	t IV. lı	ne 11a.	See Fo	rm 990. Pa	rt X. Ir	ne 10.		
	Descri	ption of property	(a) Cost or oth (investme	er basis (b) C	ost or other					depreciation		(d) Book	value	1
1a	Land					1,0	01,538						1,	.001,538
	Buildin	<u> </u>				12,0	67,120			4,900,471			7,	166,649
		nold improvements				•				·				
		nent				190,4	18,823			76,638,755	-		113.	780,068
	Other	-				, .				, , -				, -
		lines 1a through 1e (Colu	umn (d) must ea	ual Form 990. Pa	art X. colu	mn (B). line i	10(c))		>			121	948.255

Schedule D (Form 990) 2017 Part VII Investments—Other Securities. Complete	ıf the organiza	tion answere	d "Yes" on Form	Page 3 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category		(b)		hod of valuation
(including name of security)		Book value		of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests (3)Other	· · · ·			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes'	on Form 990 I	Part IV line 1	1c See Form 99	0 Part X line 13
(a) Description of investment	(b) Book		(c) Met	chod of valuation -of-year market value
(1)Subordinated Certificates		625,220	Cost of end	F
(2)Investments in Associated Organizations (3)Other Investments		3,354,653 6,029,816		F F
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answ		0,009,689	line 11d See Forr	n 900 Part V line 15
(a) Descri		111 22 37 1 41 1 1 1	, 114 500 1011	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 Part X Other Liabilities. Complete if the organization		es' on Form 9	990, Part IV, line	11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability		(b) Book v	/alue	
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶	- L- L-	- hombe for	share only the target of
2. Liability for uncertain tax positions. In Part XIII, provide the teorganization's liability for uncertain tax positions under FIN 48 (A				

Page 4

60,307,941

2,559,617

60.307.941

Schedule D (Form 990) 2017

2e e 3 3

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Supplemental Information

Schedule D (Form 990) 2017

Part XI

1

b

5

Part XIII

60,307,941 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** 4c

n Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 5 60,307,941 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 57,748,324

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . . 2a 2b 2c c 2d Other (Describe in Part XIII) d Add lines 2a through 2d . . 2e

3 57,748,324 3

4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a

4b

2,559,617

4c

5

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information Return Reference Explanation See Additional Data Table

Page 5	Schedule D (Form 990) 2017				
	ormation (continued)	Part XIII Supplemental Info			
	Explanation	Return Reference			

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 84-0312535

Name: San Isabel Electric Association Inc

Supplemental Information

before 2014

Return Reference	Explanation
Part X, Line 2	An evaluation of whether or not it has any uncertain tax positions is determined on an ann ual basis by the Association While the Association believes it has adequately provided fo r all tax positions, amounts asserted by taxing authorities could be different than the positions taken by the Association The Association recognizes any interest and penalties as sessed by taxing authorities in income tax expense and, with few exceptions, is no longer subject to federal, state, or local income tax expenses by tax authorities for years

Supplemental Information					
Return Reference	Explanation				
Part XII, Line 4b - Other Adjustments	Assignment of Current Year Margins to Members 2,559,617				

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493316036848 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** San Isabel Electric Association Inc 84-0312535 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ☐ Yes **☑** No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (q) Description of organization (if applicable) (book, FMV, appraisal, noncash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2017

Schedule I (Form 990) 2017

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Part IV

Return Reference

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19331	6036	848
Schedule J (Form 990)		Compensation Information						0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.					2017 Open to Public	
•	tment of the Treasurv al Revenue Service	P Information a		gov/form990.	is at		ectio	
	ne of the organiz				Employer identificat	ion nu	ımber	
San	Isabel Electric Asso	ciation inc			84-0312535			
Pa	rt I Questi	ons Regarding Compensa	ition					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payment	ts 📙	Health or social club dues or initiati				
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all	. 1-3	2		
	directors, truste	ees, officers, including the CEO/	Executive Director	r, regarding the items checked in line	e Ia'			
3	organization's C	EO/Executive Director Check a	II that apply Dor	d to establish the compensation of the compens				
	Compens	ation committee		Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
	☐ Form 990	of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cor	itrol payment?			4a		No
b		r receive payment from, a supp		ified retirement plan?		4b		No
c						4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	licable amounts for each item in Par	t III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-0				
5			-	the organization pay or accrue any				
		ontingent on the revenues of		y p ,,				
а	The organization	n?				5a		
b	Any related orga	anization?				5b		
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n [?]				6a		
b	Any related orga					6b		
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		the organization provide any nonfixe rt III	d	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat No. 5	50053T Schedule J	(Form	990)	2017

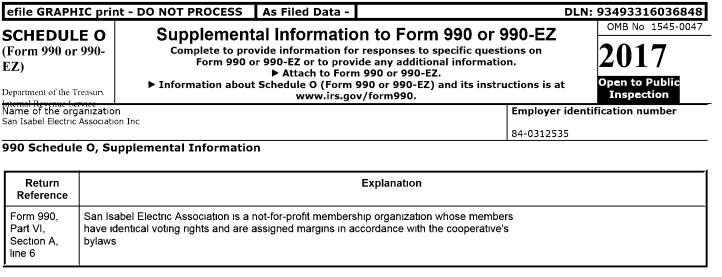
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) reported (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 Reginal Rudolph 219,934 (i) 13,375 0 77,563 334,222 0 23,350 General Manager 0 0 0 0 0 0 (ii) 2 Gary Eitel 104,942 (i) 1,375 0 32,842 22,448 161,607 0 Chief Administrative Officer 0 0 0 0 (ii) 3 Darryl Stewart 129,938 (i) 1,375 0 13,221 16,427 160,961 0 Chief Operating Officer 0 0 0 0 0 0 0 (ii)

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPHI	C print - DO NO	T PROCESS	S As Fi	led Data -					DI	_N: 93	4933	160	36848
Schedule L (Form 990 or 990								OMB No 1545-0047					
Department of the Trea	asurv	ormation abo	out Schedu	ıle L (Form 99 <u>www.irs.gov</u>) and its inst	ructio	ns is	at	(pen		ublic
Name of the org San Isabel Electric							Er	nplo	yer ide	entifica	ition r	umb	er
Dart T Even	ss Bonofit Tran	scactions (-	F01/	(a)(2) anatum	E01/a)/4) and	F01(-)(20) -			2535				
	ss Benefit Trar lete if the organiza									ne 40b			
	(a) Name of disqualified person			(b) Relationship between disqualified person and			$\overline{}$	(c) Description of			(d) Corrected?		
					organization			tr	ansact	ion	Y	es	No
Part II Loa Cor rep (a) Name of	mount of tax, if an ans to and/or I nplete if the organ orted an amount o (b) Relationship with organization	From Interestation answers n Form 990, P	ested Per red "Yes" or Part X, line ! (d) Loan !	'sons. n Form 990-EZ 5, 6, or 22			90, Par (g)	In	(5, or if h) Eved by	(ganıza i)Writ greem	ten
				_	amount					rd or nittee?			
			То	From			Yes	No	Yes	No	Yes		No
							-			+			
							-			-			
Total					<u> </u>		+						
	nts or Assistar	nce Benefiti	ina Inter				1						
	nplete if the orga					line 27.							
(a) Name of inter	rested person (b) Relationship erested persoi organizati	n and the	(c) Amount	of assistance	(d) Type	of assi	stand	ce	(e) Pu	rpose (of assi	stance
									\pm				
					-								
or Paperwork Red	luction Act Notice s	see the Instruc	tions for Fo	rm 990 or 990-l	7 . C:	t No 500564		C a	hodula	I (Form	000 ~	- 000	EZ\ 201

(2) Tri-State G&T Common Board Member 33,886,508 Tri-State G&T Association is the wholesale power provider from which San Isabel Electric Association, Inc purchases its power San Isabel Electric Association, Inc is also a cooperative member of Tri-State G&T Association in The Board of Tri-State G&T Association is comprised of one board member from each of the member electric distribution cooperatives Currently, Don Keairns, serves as a representative from San Isabel Electric Association, Inc to the Tri-State G&T Association Board of Directors Although it is routine for board members of electric distribution cooperatives to serve as representatives on the boards of electric transmission cooperatives, for purposes of the Form 990 and its instructions, Don Keairns is not considered independent	(a) Name of Interested person	on answered "Yes" on Form (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh o organiz reven	f ation's ues?
wholesale power provider from wink San Isabel Electric Association, Inc. purchases its power San Isabel Electric Association, Inc. is also a cooperative member of Tri-State o	(1) Kıp Santı	Son of Former Director	7,912	Pole Tester	Yes	
(3) Western United Electric Supply Common Board Member 2,435,046 Western United Electric Supply Corporation is an inventory supplier from which San Isabel Electric Association, Inc purchases materials San Isabel Electric Association, Inc is also a cooperative member of Western United Electric Supply Corporation The Board of Western United Electric Supply Corporation is comprised of one board member from each of the member electric distribution cooperatives Currently, Dennis Maroney serves as a representative from San Isabel Electric Association, Inc to the Western United Electric Supply Corporation is comprised of one board member from each of the member electric distribution cooperatives Currently, Dennis Maroney serves as a representative from San Isabel Electric Association, Inc to the Western United Electric Supply Corporation Board of Directors Although it is routine for board members of electric distribution cooperatives to serve as representatives on the boards of cooperatives to which they are members, for purposes of the Form 990 and its instructions, Dennis Maroney is not considered independent Provide additional information Provide additional information for responses to questions on Schedule L (see instructions)	(2) Tri-State G&T	Common Board Member		wholesale power provider from which San Isabel Electric Association, Inc purchases its power San Isabel Electric Association, Inc is also a cooperative member of Tri-State G&T Association The Board of Tri-State G&T Association is comprised of one board member from each of the member electric distribution cooperatives Currently, Don Keairns, serves as a representative from San Isabel Electric Association, Inc to the Tri-State G&T Association Board of Directors Although it is routine for board members of electric distribution cooperatives to serve as representatives on the boards of electric transmission cooperatives, for purposes of the Form 990 and its instructions, Don Keairns is not considered		No
Provide additional information for responses to questions on Schedule L (see instructions)	(3) Western United Electric Supply	Common Board Member		Western United Electric Supply Corporation is an inventory supplier from which San Isabel Electric Association, Inc purchases materials San Isabel Electric Association, Inc is also a cooperative member of Western United Electric Supply Corporation The Board of Western United Electric Supply Corporation is comprised of one board member from each of the member electric distribution cooperatives Currently, Dennis Maroney serves as a representative from San Isabel Electric Association, Inc to the Western United Electric Supply Corporation Board of Directors Although it is routine for board members of electric distribution cooperatives to serve as representatives on the boards of cooperatives to which they are members, for purposes of the Form 990 and its instructions, Dennis Maroney is not considered		No
Provide additional information for responses to questions on Schedule L (see instructions)						
· · · · · · · · · · · · · · · · · · ·					<u> </u>	
		for responses to questions on	•	•		



Return Explanation
Reference

Form 990,
Part VI,
Section A,
Iline 7a

Return Explanation Reference

Form 990. The membership must approve changes to the organization's bylaws Part VI,

Section A. line 7b

Return Explanation
Reference

line 11b

Form 990, Part VI, Section B.

Return Explanation
Reference

line 12c

Form 990,
Part VI,
Section B.

The organization monitors and enforces the conflict of interest policy through employee an d Board education regarding the policy, as well as scheduled policy review with employees and the Board

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Information is gathered from state and national electric cooperative organizations to insu
re that levels of compensation are within statistical norms of the industry
Information is gathered from state and national electric cooperative organizations to insu
re that levels of compensation are within statistical norms of the industry

Return Explanation
Reference

line 19

Form 990,
Part VI,
Section C,

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990, Part IX, Line 4	The instructions to the 2017 Form 990 indicate that organizations exempt under Section 501 (c)(12) should report "patronage dividends paid" to their members in Part IX, Line 4 of the Form 990. The Cooperative has interpreted the words "patronage dividends paid" in the instructions to mean margins that are assigned or assignable to the members. The Cooperative assigns the net margins to its members each year. Therefore, the amount listed in Part IX, Line 4 represents the net margins assignable to the members for the calendar year ended. December 31, 2017. For 2016 the Cooperative used margins retired rather than margins assigned.
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Return Explanation

Reference	
Form 990, Part XI, line	Retirement of capital credits -627,819 Changes in other equities -33,917 Assignment of Current Year Margins to Members 2,559,617