

990 e

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made publice 747

2017

OMB No 1545-0047

~ · · · · · · · ·	Do not enter social security numbers
Department of the Treasury Internal Revenue Service	► Go to www.irs.gov/Form990 for ins

Open to Public

Inter	nal Reveni	ue Service	<u> </u>	Go to www.irs	.gov/For	m990 for ins	tructions an	the lates	t infori	nation. 🚣	1111	ins.	pection	
Α	For the	2017 calen	dar year, or ta	x year beginnir	ng	54N1	, 201	7, and end	ing	DEC	3/	, 20	17	
В	Check if	applicable C	Name of organiz	zation	PA A	LLIANO	EE /	CTION	,	D	Employ	er identifica	ition number	
_	Address		Doing business	as							82	353	7729	
Ē.	Name ch	· ·	Number and str	eet (or P O box if	mail is not	delivered to st	reet address)	Room/s	suite	E	Telephor	ne number		_
$\overline{\Box}$	Initial retu	1	12 1	5 Broad	97	cloA	CR	4	OD		261	1242	5019	
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Ш	Application	on pending F	- Name and addre	ess of principal off	ncer	· · · · · · · · · · · · · · · · · · ·	CLEID	- Fil	C H	a) Is this a group	return for s	subordinates? L	Yes No	
				on Perela	140	3/ 5 ./ s	5, 709) VM	17/04				☐ Yes ☐ No	
<u></u>		npt status	501(c)(3)		<u>) ()</u>	(insert no.)	4947(a)(1) c	r 527				list (see ins	structions)	
J	Website:	: >		~11		Policato	in hite			(c) Group exe	emption	number 🕨		
K	Form of o	organization	Corporation	Trust Assoc	ciation 🗌	Other ►	L	Year of ferm	ation 2	17 1	M State	of legal don	nicile	
Ρ	art I	Summa												
	1	Briefly des	scribe the orga	anization's mis	ssion or	most signifi	cant activiti	es. 201	17	11195	a.h.	d Fun	drawn	
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ä	1		-4			J.O. 881-67	7.			4-64-6-5-		1~29		
Ĕ	2	Check this	hox ▶☐ if th	ne organization	n discon	itinued its or	nerations or	disposed	of mo	re than 25	% of	its net as	 sets	
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Activities & Governance	1			ers (estimate i							6		4	
4	1			s revenue fron		· ·		·	- -7		7a		_0	_
	b	Net unrela	ted business	taxable incom	e from F	orm 990-T,	line 34	IFI)			7b			_
						Γ	ろとしたご	VLU	ليا	Prior Year		Curi	rent Year	_
Ð	8	Contribution	ons and grant	s (Part VIII, line	e 1h)		•		S)	19	-	1000	060	
Š	9	Program s	ervice revenu	e (Part VIII, lin	e 2g)	· . \(.2019.	IXI)				_
Revenue	10	Investmen	t income (Par	t VIII, column	(A), lines	3, 4, and 70	a) AYK. 💆		TET					_
œ	11	Other reve	nue (Part VIII.	column (A), lu	nes 5. 6	a. 8c. 600 10)c. and 11e)		1					-
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				nembers (Part			1)							_
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Expenses	1		-	ation, employee		•		is 5–10)	ļ					_
eus				fees (Part IX,										_
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w				, column (A), lı										
	18	Total expe	nses Add line	es 13–17 (mus	st equal l	Part IX, colu	mn (A), line	25) .	L					_
	19	Revenue le	ess expenses.	. Subtract line	18 from	line 12 .				1		10	60000	
Ses.									Beginn	ing of Curren	t Year	End	of Year	
Net Assets (Fund Bafanc	4	Total asset	ts (Part X, line	16)				I		C	>	10	00660	_
A Ba	ľ		ities (Part X, lii							Č	>	<u>F</u>		_
žš	1		٠,	nces. Subtract	line 21	from line 20				ð		//	00000 D	_
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Sig		Signati	ure of officer	· · · · · ·	0					Date ⁴				
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91	. 05-6144		110466	, acc are schal	we mist	~~!!!!!		Uai I	170. 112	ا عن			TO 11	,

Pari	Statement of Program Service Ac Check if Schedule O contains a resp		art III	🗆
1 '				
2	Did the organization undertake any signification prior Form 990 or 990-EZ?			□Yes ☑No
3	If "Yes," describe these new services on So Did the organization cease conducting, of services?	or make significant changes in h		∐ Yes <i>⊟</i> 'No
4	If "Yes," describe these changes on Scheduler Describe the organization's program service expenses. Section 501(c)(3) and 501(c)(4) of the total expenses, and revenue, if any, for	ce accomplishments for each of its organizations are required to repor		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	The organization	did not begin v	.4/ 1ste 2017	and
	019	Fundrased in20	17.	
4b	(Code.) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Sched (Expenses \$ including gran		\$)	
4e	Total program service expenses ▶			7)



Form 99			F	Page 3
Part	Checklist of Required Schedules		Yes	No
1 `	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	103	×
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete <i>Schedule C, Part I</i>	3	X	ኡ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		ゃ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		メ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		۲
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x :
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1/0
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		ঠ
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		7
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		8
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a		<u>``</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
		C	aon.	(2017)

Part	Checklist of Required Schedules (continued)			- Al-
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No.
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		×
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		١,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	-		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		7
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			×
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	. <u>-</u>	×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
35a	or IV, and Part V, line 1	34 35a		8
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	/	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a -0-]		l
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		1/4	
	reportable gaming (gambling) winnings to prize winners?	1c	1 ,,,	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	}		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) .			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		\times
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		λ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_
¢	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
	gifts were not tax deductible?	6b	1	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	1	13
c b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b 7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			~
	sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	Λ	1
10	Section 501(c)(7) organizations. Enter		70	/ <i>/</i>
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		{	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a	_	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		1	
b	Enter the amount of reserves the organization is required to maintain by the states in which		-11	
	the organization is licensed to issue qualified health plans		Ц	
С	Enter the amount of reserves on hand		~	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		7
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. 8			
,	Check if Schedule O contains a response or note to any line in this Part VI		suucu	IUIIS.
Secti	on A. Governing Body and Management	<u></u>		<u></u>
_	_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3	<u> </u>		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h	Enter the number of voting members included in line 1a, above, who are independent . 1b			
2 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	- I		/
_	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		<u>×</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		λ
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,	18		_
U	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	8	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.			\sim
Šooti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	nde l	۵
Secu	on B. Policies (This Section B requests information about policies not required by the internal never	ue Ci	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<u>~</u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	\checkmark	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	\Rightarrow	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	125	_	
·	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	\mathbf{x}	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	_	X	
a	The organization's CEO, Executive Director, or top management official	15a 15b	, 	
b	Other officers or key employees of the organization	130	<u> </u>	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		1	\ .
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 29			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	5016	c)(3)s	only
	available for public inspection. Indicate how you made these available. Check all that apply.	. 55,1	-,(-,-	J. 11y)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest p	oolicy	, and
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords.	•	
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PartVIII.	Compensation of Of	ficers, Directors,	Trustees,	Key Employees,	Highest Com	pensated Em	ployees,	and
	Independent Contra	ctors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

☐ Ch	eck this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ted any curren	t officer, directo	r, or trustee.
	(A) Name and Title	(B) Average hours per week (list any hours for related organizations	box, office	unles er and	Pos neck ss pe	rson	than of the story that the story tha	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization
	,	below dotted line)	al trustee or	Institutional trustee		loyee	Highest compensated employee				and related organizations
(1)	Alson Porelmon Boad cher	2	X		X				0	0	0
(2)	Onar Woodard VP/Seg Nich Philips	2	X		K				0	0	0
(3)	Rich Phillips	2	×	,	9	0			0	0	0
(4)	Adam Bonin general Counsel	3	4		x				0	0	Ö
(5)	,										
(6)											
(7)											
(8)											
(9)											
(10)											
(11)											
(12)											
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(14)											

(15) (16) (17) (18) (19) (20) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29		(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	Pos neck ss pe	rson	than of highest compensated employee	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(i17) (i18) (i19) (i20) (i21) (i22) (i23) (i24) (i25) (i25) (i26) (i27) (i27) (i28) (i29)	(4E)				ee			ated	_			
(17) (18) (20) (21) (22) (23) (24) (25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization b 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 Did any person listed to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization's tay year (A) Description of services (C) Compensation												
(19) (20) (21) (22) (24) (25) (24) (25) (26) (27) (27) (28) (29)	(16)											
(29) (21) (22) (23) (24) (25) 1b Sub-total . c Total from continuation sheets to Part VII, Section A	(17)											
(21) (22) (23) (24) (25) (25) (26) (27) (27) (27) (28) (29)	(18)											-
(21) (22) (23) (24) (25) (25) (25) (25) (25) (25) (26) (27)	(19)								-			
(21) (22) (23) (24) (25)	(20)					_	ļ					
(22) (23) (24) (25) (25) (25) (25) (26) (25) (27) (27) (27) (28) (29)											<u> </u>	
[23] [24] [25] 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tay year (A) (B) (C) Compensation (A) Name and business address (B) Description of services Compensation												
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(25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization's tay year (A) Name and business address Description of services Compensation	(23)											
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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tay year (A) Name and business address Description of services Compensation	C	Total from continuation sheets to Part							>			2
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For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3	Did the organization list any former of	ficer, direc								est compensate	ed
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	4	organization and related organizations	greater that	an \$1	50,	000	? //	"Yes	s, "	complete Sch		ch X
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's table year (A) Name and business address (B) Description of services Compensation	5											ıai
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tay year (A) (B) (C) Description of services Compensation	Section	on B. Independent Contractors								······		
Name and business address Description of services Compensation .	1	compensation from the organization. Rep	•									•
· · · · · · · · · · · · · · · · · · ·			ress								ervices	
		. 1	A-									
			· · · · · · · · · · · · · · · · · · ·									
2 Total number of independent contractors (including but not limited to those listed above) who		•										

Fair		Check if Schedule O contains a response or note to	o any line in this	s Part VIII		п
	•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns . 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 1f	00 00 0		(
Contribution and Other	g	Noncash contributions included in lines 1a-1f \$	70			
<u>a</u>	h	Total. Add lines 1a–1f			-,	
Program Service Revenue	2a		1			
Rev	b					
<u>c</u>	С					
ěZ	d					
Ē	e					
ogra	f	All other program service revenue .				
مّ	g	Total. Add lines 2a–2f				· · · · · · · · · · · · · · · · · · ·
	3	Investment income (including dividends, interest, and other similar amounts)				
	5	Royalties				
	_	(i) Real (ii) Personal	1			
	6a	Gross rents	1	J		
	b	Less rental expenses	1	\		/
	С	Rental income or (loss)]	1\	/	<i>Y</i>
	d	Net rental income or (loss) ▶	1			
	7a	Gross amount from sales of (i) Securities (ii) Other assets other than inventory				
	b	Less cost or other basis and sales expenses				
	С	Gain or (loss)			/	
ø)	d	Net gain or (loss)		\		
evenue	8a	Gross income from fundraising events (not including \$				
Other Reve		of contributions reported on line 1c) See Part IV, line 18 a				
ō	ı	Less. direct expenses b Net income or (loss) from fundraising events . ▶	{	/	\	
	ı	Gross income from garning activities See Part IV, line 19 a				
	ь	Less direct expenses b	1		\	
	c	Net income or (loss) from gaming activities . ▶	[\	\
	10a	Gross sales of inventory, less returns and allowances . a				
	b	Less: cost of goods sold b		Y		
	С	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a		1			
	b					
	С					
	d	All other revenue	ļ			
	е	Total. Add lines 11a–11d	10000			
	1 1 2	Total revenue Securetrictions	1000 060	1	1	i

	on 501(c)(3) and 501(c)(4) organizations must com	poloto all columns /	All other organization	e must complete col	lumn (A)
Secuc	Check if Schedule O contains a respons				
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	\bigcirc			
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	'\			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)			7	
а	Management				
b	Legal				· · · · · · · · · · · · · · · · · · ·
С	Accounting				
d	Lobbying			/	
e	Professional fundraising services See Part IV, line 17		X		
f	Investment management fees			· -	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology			\	
15	Royalties				
16 17	Occupancy				
18	Travel				
19	Conferences, conventions, and meetings	/		/	<u> </u>
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				~
а					
þ					
C				ļ.	· · · · · · · · · · · · · · · · · · ·
d	All alban and an area		-		
e	All other expenses Total functional expenses. Add lines 1 through 24e				
25	Joint costs. Complete this line only if the	X			
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	l			

		Check if Schedule O contains a response or note to any line in this Pa	ırt X		<u> </u>		
	`		(A) Beginning of year		(B) End of year		
	1	Cash—non-interest-bearing	0_	1	1000000		
	2	Savings and temporary cash investments	,	2	1		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
z,	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5			
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6			
Assets	7	Notes and loans receivable, net		7			
Ÿ	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges		9			
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation 10b		10c			
	11	investments—publicly traded securities		11			
	12	Investments – other securities. See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	()	16	1000000		
	17	Accounts payable and accrued expenses	1	17	1		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability Complete Part IV of Schedule D.		21			
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22			
Lia	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable to unrelated third parties	l	24	_/		
	25	Other liabilities (including federal income tax, payables to related third	······································				
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	1		
	26	Total liabilities. Add lines 17 through 25	0	26			
Net Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.	, , , , , , , , , , , , , , , , , , , 				
	27	Unrestricted net assets	Ø	27	1000000		
	28	Temporarily restricted net assets		28			
	29	Permanently restricted net assets		29	0		
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30			
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
As	32	Retained earnings, endowment, accumulated income, or other funds.		32			
et	33	Total net assets or fund balances	***************************************	33	1000 600		
~	34	Total liabilities and net assets/fund balances			70000 XO		
			 		Form 990 (2017)		

Form	990	(2017)	

Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)				
2	Total expenses (must equal Part IX, column (A), line 25)				
3	Revenue less expenses. Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		0		
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)	 	0		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line	000	ea r	2	
	33, Column (b))				
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	
			Yes	No	
1	Accounting method used to prepare the Form 990.				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a		2a			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			•	
b	The same of the sa	2b			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both				
_	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
С	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c			
	If the organization changed either its oversight process or selection process during the tax year, explain in	20			
	Schedule O.				
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			1	
Ja	the Single Audit Act and OMB Circular A-133?	3a			
b		Ja			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b			
			990	(2017)	
		. 5.11		,,,	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization PA Alliance Action

Employer identification number 82-3537729

VI-11b - the organization reconciled its books and performed a comprehensive review to ensure that the two transactions which took place			
in 2017 were properly reflected. In addition, counsel reviewed this form 990 to confirm that all policies were set forth properly herein			
VI-19 these documents are available to the public upon request			
,			
(