Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2017

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2017 cale	ndar year, or tax year b	eginning	August 31	, 20°	17, and en	ding	Decemb	oer 31	, 20 17			
В	Check if a	pplicable	C Name of organization Dr	Il-Quip Employ	ee Assistance F	und				Employ	er identification n	umber		
	Address c	hange	Doing business as	2 -							82-2674814			
$\overline{\Box}$	Name cha	_	Number and street (or P 0) box if mail is no	t delivered to stree	t address)	Room	/suite	Ε	Telepho	ne number			
	Initial retu	-	6401 N Eldridge Pkwy				,		1		713-939-7711			
\equiv		n/terminated	City or town, state or prov	rince, country, and	d ZIP or foreign pos	stal code					710 500 7711			
H	Amended		Houston, TX 77041-350	•						Gross r	eceipts \$ 2	34,150 76		
Ξ			F Name and address of prin			subordinates? Yes								
	дррисанс	on pending	James Gariepy 6401 N		Houston TY 7	7041-350	5	2	_		es included? Yes			
-	Tax-exerr	ant status		-) ◀ (insert no)			7			a list (see instruction			
<u>-</u>	Website:		://www.drɪl-quip.com/er			4347 (a)(1)	or — 65		H(c) Group e		•	,		
- N			Corporation Trust			- }	Year of for	mation	2017		of legal domicile	TV		
	art I	Summ		Association	J Other P		- rear or lor	manon	2017	W State	or legal dornicile	TX		
				o'e mission or	most significa	nt notwet	100: To 1		o mond best	ad finan	and relief for			
d)	1	-	escribe the organization		_					eu iman	eller for er	npioyees		
Governance	Í	of Dril-Quip, Inc. or any of it's subsidiaries following a natural disaster or other tragic event.												
rna		2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.												
Š	1		-				-		nore man z	1 1	its net assets.			
	1		of voting members of t						• •	3		3		
భ	1		of independent voting		-	-		(D)		4		3		
itie	1		nber of individuals emp	-	•	-	line 2a)			5		0		
Activities	1		nber of volunteers (est							6		0		
۷	1		elated business revenu					•		7a		0		
	b	Net unre	lated business taxable	income from	Form 990-1, lin	ie 34 .	· · · · ·		 Doi:	7b		0		
	1_	^		4 11. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				<u> </u>	Prior Year	r ———	Current Y	ear 		
ę	1		tions and grants (Part \					<u> </u>			2	<u>34,150 76</u>		
ē	1	-	service revenue (Part \					<u> </u>				0		
Revenue	L		ent income (Part VIII, co					<u> </u>				0		
			enue (Part VIII, columr			- 111/1/2/16 - 6	t. 2/1 H	<u> </u>			<u> </u>			
			enue-add lines 8 throu								2	34,150.76		
			nd sımılar amounts pai					-				161,215		
	14	Benefits	paid to or for members	(Part IX, cold	niti (A), (ne.4)	9 764	19. Q	<u> </u>				0		
S	15		other compensation, en			nn (A), lir	nes 5 -92 0					0		
Expenses	16a	Profession	onal fundraising fees (P	art IX, column	(A), line 11e)	≈ 7 L. 1.						0		
×pe	b	Total fun	draising expenses (Par	t IX, column (l	D), line 25)	<u>=∭, ⊂</u>)!	1.3	<u> </u>					
ш	17	Other exp	penses (Part IX, colum	n (A), lines 11a	=11d, 111=24e) .						450		
	18	Total exp	enses. Add lines 13-1	7 (must equal	Part IX, columi	n (A), line	e 25)					161,665		
		Revenue	less expenses. Subtra	ct line 18 fron	n line 12 .	<u> </u>	<u> </u>					72,485 76		
Net Assets or								Beg	inning of Curre	ent Year	End of Ye	ar		
sets	20		ets (Part X, line 16)									73,135 76		
AS	21	Total liab	ılıtıes (Part X, line 26)				•					650		
ž	22		ts or fund balances. Su	ıbtract line 21	from line 20	<u> </u>	<u> </u>	⊥_				72,485.76		
P	art (i	Signat	ure Block											
			ry, I declare that I have exam								ny knowledge and	belief, it is		
tru	ie, correct,	and compl	ete Declaration of preparer (other than officer)	is based on all info	rmation of	which prep	arer ha	s any knowled					
		\setminus	75 15 W	7						25	Jun- 18			
Si	gn	Sign	ature of efficer						Date					
He	ere	\	Joff Bird	VP and	Treasure	<u></u>								
		Туре	or print name and title)										
D-	id	Print/Typ	oe preparer's name	Prepar	er's signature		T	Date	J	Check	PTIN			
	epar <i>e</i> r	.] _	_			_				self-emp				
	se Only		ame ►						Firm's	EIN ►				
U	e OIII)	Firm's a							Phone					
Ma	y the IR		this return with the pr	eparer shown	above? (see ir	struction	ns) .		1		. Yes	No No		
For	Paperw	ork Reduc	tion Act Notice, see the	separate inst	ructions.		Ca	t No 1	1282Y		Form S	90 (2017)		

) (Revenue \$

including grants of \$

Total program service expenses ▶

4e



Part IV	Chacklist	of Required	Schodules
	CHECKHOL	oi negunea	Scriedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted enclowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D , $Part\ V$	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	· ;		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓_
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<u>√</u> √
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>√</u>
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate for eign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		√ _
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III .	19		✓
		Form	990	(2017)

Part IV	Checklist of	Required	Schedules	(continued)
120144V	Cijeckligt O	nequireu	Schedules	(COntinued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		/
b.	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 19 if "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		√ √
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		·-
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	/	
		Form	1 990	(2017)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check If Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a) -	, ,	· -
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable)), , ,		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	3,		
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	2.4	'	
	· · · · · · · · · · · · · · · · · · ·) 🕸		â
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		ļ
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	41		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	7,	/
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	N	A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			Ì
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	١.		/
	account)?	4a		V
b	If "Yes," enter the name of the foreign country:		.	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	(*) B		
E a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	~~. ×=	× ,!
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	ļ	/
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ju		
	gifts were not tax deductible?	6b	N	A
7	Organizations that may receive deductible contributions under section 170(c).	3.	() ()	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		Ç.	
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Ŋ	A
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	* .	ر شد	32
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	_7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N	<u>A</u> _
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Ν	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			·-
	sponsoring organization have excess business holdings at any time during the year?	8	Ŋ	A.
9	Sponsoring organizations maintaining donor advised funds.	. 1	Ν	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u></u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	Ν	<u>r</u>
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12		2 10	
a b	Initiation fees and capital contributions included on Part VIII, line 12			. %
11	Section 501(c)(12) organizations. Enter	****		
'' a	Gross income from members or shareholders	3		
b	Gross income from other sources (Do not net amounts due or paid to other sources			;
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	N	74
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b		-,-	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	N	A
	Note. See the instructions for additional information the organization must report on Schedule O.			_
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans]		ĺ
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	N	1+
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	И	A
		Form	990	(2017)

Form,99	0 (2017)			Page 6
Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se	e ins	tructi	
Conti	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management	<u>·</u>		<u> </u>
Secu	on A. Governing body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 3			<u> </u>
. –	If there are material differences in voting rights among members of the governing body, or	İ		
	if the governing body delegated broad authority to an executive committee or similar	3		
	committee, explain in Schedule O.	3,0		, ,
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	***		
2	any other officer, director, trustee, or key employee?	2	· 	ئىد
3	Did the organization delegate control over management duties customarily performed by or under the direct	-		-
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		✓
6 70	Did the organization have members or stockholders?	6		✓
7a	one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		V
O	the year by the following:	[1 1	
а	The governing body?	8a	√	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	_		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. on B. Policies (This Section B requests information about policies not required by the Internal Revenue.	9	- 40 1	
Secti	on B. Policies (This Section B requests information about policies not required by the internal Neveric		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	L	10b	N	A
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	400.0
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	40	*	<i>A</i>
12a	, o	12a 12b	1	
b c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
·	describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	wa.	1
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	2		1 ×
	· · · · · · · · · · · · · · · · · · ·	15a	N	A
a b		15b	N N	A
D	, , , , ₅	*,	*	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			in state of the
b	With a taxable entity during the year?	16a	ž.* ·	-
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			K _{kk}
		16b	Ň	A
Sect	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Texas			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	5U1(d	c)(3)s	only)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	rest p	oolicy	, and
00	financial statements available to the public during the tax year.	ordo.		
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	orus:		
	James Webster, 6401 North Eldridge Pkwy, Houston, TX 77041 713-939-7711	Form	990	(2017)

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-orm	.990	(ZU	73	

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	s, and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ted any currer	nt officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per	box,	unles er and	Pos neck ss pe	rson	e than o is both or/trust	an tee)	(D) Reportable compensation	(E) Reportable compensation from	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) James Gariepy-President	.05	1		✓				0	0	0
(2) Jeffrey Bird-VP and Treasurer	.05	1		1				0	0	0
(3) James Webster-VP and Secretary	.05	1		1		_		0	0	0
(4)										
(5)										
(6)						<u> </u>				
(7)										
(8)										
(9)										
(10)										
(11)					-		-			
(12)					-					
(13)										·
(14)										

Form **990** (2017)

	(A) Name and title		(B) (do not chec box, unless per hours per eek (list any					an tee)	(D) Reportable compensation from	(E) Reportable compensation from		(F) Estimated amount of other		
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-I		fro orga and	ensation the inization related	n i
(15)														
(16)						_								
(17)							i	_						
(18)														
(19)												· · · · · · · · · · · · · · · · · · ·		
(20)					_									
(21)														
(22)														
(23)														
(24)														
(25)														
1b c	Sub-total			•	!			A A	0		0			0
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organi	not limited					above	e) wl	ho received me		00,000	of		0
3	Did the organization list any former of employee on line 1a? If "Yes," complete S	ficer, direc						mp	loyee, or high	est compe	ensated	i [* }	Yes	No .
4	For any individual listed on line 1a, is the organization and related organizations individual											,	a ŽŽ.	× , %
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or inc	dıvıdua		~(.ps	1
Section	n B. Independent Contractors					_			_ 				L	
1	Complete this table for your five highest of compensation from the organization. Replyear													ax
	(A) Name and business add	ress							(B) Description of se	ervices		(C) Compens	ation	
2	Total number of independent contracto							the	ose listed abo	ove) who				

Part	Y W	Check if Schedule O contains a response or note to	o any line in this	s Part VIII		П
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f	234,150 76		Some de Serger	
		Business Code			<u> </u>	
Program Service Revenue	2a b c	Cash Donations	234,150.76	234,150.76		
η Se	d					
gran	e f	All other program service revenue .				
Pro	_ g_	Total. Add lines 2a–2f ▶	234,150.76	* ***		
	3 4 5	Investment income (including dividends, interest, and other similar amounts)	0 0			
	6a b c	(i) Real (ii) Personal Gross rents . Less rental expenses Rental income or (loss) Net rental income or (loss)	0			
	7a	Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	c d	Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	0			
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18				
the	ь	Less direct expenses b		~	v .	
O	с 9а	Net income or (loss) from fundraising events . Gross income from gaming activities See Part IV, line 19	0			2 3 A
	b	Less: direct expenses b Net income or (loss) from gaming activities >				- ^_ :
	10a	Gross sales of inventory, less returns and allowances a			!	
	b c	Less cost of goods sold . b Net income or (loss) from sales of inventory	0			
	44.	Miscellaneous Revenue Business Code		-		
	11a b					
	С					
	d	All other revenue				
	10	Total revenue Security structions	0	 		
	12	Total revenue. See instructions	234,150 76	·!		Form 990 (2017)

	Statement o	f Eunctional	Expenses
Part IX	Statement	i i uncuonai	Experience

ection	501(c)(3) and 501(c)(4) organizations must com	plete all columns. Al	l other organization	s must complete co	olumin (A).
	Check if Schedule O contains a respon-	se or note to any lin	e in th <u>is Part IX</u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>
b, 9b,	include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			** > **	
2	Grants and other assistance to domestic individuals See Part IV, line 22	161,215	161,215		AT PER LE
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			* * * * * * * * * * * * * * * * * * * *	. 1 4 4 4 44
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
a b c d e	Management			₹ * * * *	
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 13 14 15	Advertising and promotion Office expenses				
16 17 18	Occupancy				
19 20 21 22	Conferences, conventions, and meetings Interest				
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			77. 8 gg	,
a b c	- 15	4.5	450	0	
d e 25	All other expenses Total functional expenses. Add lines 1 through 24e	161,665	161,66	5	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				Form 990 (2017

	ar L A	Check if Schedule O contains a response or note to any line in this Pa	art X		
		ensent recinedate of contains a responde of note to any info in and re-	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	73,135.76
ŀ	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
Assets	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	and the second s
l	11	Investments – publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11	-	13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	73,135.76
	17	Accounts payable and accrued expenses		17	650
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		05	
	00			25 26	
	26	Total liabilities. Add lines 17 through 25		26	650
ces		complete lines 27 through 29, and lines 33 and 34.		٤	
<u>a</u>	27	Unrestricted net assets		27	72,485.76
Ba	28	Temporarily restricted net assets	ļ	28	
ď	29	Permanently restricted net assets		29	
Net Assets or Fund Balances	ı	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Šet	33	Total net assets or fund balances		33	73,135.76
<u>د</u>	34	Total liabilities and net assets/fund balances		34	73,135 76
					Form 990 (2017)

Page	. 1	2

Form	ggn	(2017)	

	90 (2017)			Page 12
Par	Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		234,150 76
2	Total expenses (must equal Part IX, column (A), line 25)	2		161,665.00
3	Revenue less expenses. Subtract line 2 from line 1	3		72,485 76
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7 <u>2,405</u> /(
5	Net unrealized gains (losses) on investments	5		(
6	Donated services and use of facilities	6		
7	Investment expenses	7		(
8	Prior period adjustments	8		(
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		73,135 76
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plaın	. K.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	oiled d	or 2a	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		# / ·	
b	Were the organization's financial statements audited by an independent accountant?		2b	✓
D	والمراوية ومورد وطلا والمراوية والمراوية والمراوية والمراوية والمراوية والمراوية والمراوية والمراوية والمراوية	ed on	a 🗼	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:			
c	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			A A
c	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for orgonization of the audit, review, or compilation of its financial statements and selection of an independent account the organization changed either its oversight process or selection process during the tax year, existence of the organization changed either its oversight process or selection process during the tax year, existence or selection process during the tax year.	ntant? plain i	2c	N A
c 3a	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for organization of its financial statements and selection of an independent account the organization changed either its oversight process or selection process during the tax year, ex	ntant? plain i forth i	2c in 3a	N A

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name	of the organization					Employer identification	n number
Dril-Q	Orıl-Quip Employee Assistance Fund 82-2674814						
Par	Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instruction	ons.
The o	rganization is not a private founda	ation because it	is: (For lines 1 through	12, ched	ck only or	ne box.)	
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z))	
3	A hospital or a cooperative ho						
4	A medical research organization hospital's name, city, and state		onjunction with a hosp	pital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	tal unit described in
6 7	☐ A federal, state, or local gover ☑ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	☐ A community trust described i			Part II.)			
9	An agricultural research organ				erated in	conjunction with a l	and-grant college
	or university or a non-land-gra university:						
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 331/3% of its
11	☐ An organization organized and	•	•		•	•	
	☐ An organization organized and	•	- ·	-			rv out the purposes
-	of one or more publicly support						
	Check the box in lines 12a thro	ough 12d that des	scribes the type of sup	porting c	rganizatio	on and complete line	es 12e, 12f, and 12g
а	Type I. A supporting organithe supported organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b	☐ Type II. A supporting orga	•				supported organizati	on(s) by having
_	control or management of organization(s). You must	the supporting o	organization vested in	the same			
С	Type III functionally integ						ally integrated with,
d	☐ Type III non-functionally		•				orted organization(s)
	that is not functionally integreguirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ıtıon requirement an	
е	Check this box if the organ functionally integrated, or						e II, Type III
f	Enter the number of supported of						. [
g	Provide the following information	-					
	(i) Name of supported organization	(ii) EIN	(m) Type of organization (described on lines 1–10 above (see instructions))	listed in you	irganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(~)							
(B)							
(C)							
(D)							
(E)							
				I			

supported organization

instructions

5 al. d	• e A (Form 990 or 990-EZ) 2017						Daga 2
Part		ations Descr	ibed in Sect	ions 170(b)(1	I)(A)(iv) and 1	70(h)(1)(A)(vi)	Page 2
Fait	(Complete only if you checked the						
	Part III. If the organization fails to						
Secti	on A. Public Support	<u></u> -					
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and	j	}	ł			
	membership fees received (Do not	,			ļ		
	include any "unusual grants.")	ļ	ļ			234,150.76	234,150 76
2	Tax revenues levied for the	}	}	ļ]	
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities	<u> </u>			 		
3	furnished by a governmental unit to the	ļ	Į	}			
	organization without charge]					
4	Total. Add lines 1 through 3					234,150.76	234,150 76
5	The portion of total contributions by	N - N - W - W	YO			10/A. 1 Ag	
J	each person (other than a			24 a			
	governmental unit or publicly		J. 34 4				
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_	• •	4 4 4 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Y			210,700.00
6 Socti	Public support. Subtract line 5 from line 4 on B. Total Support		\$ 18.78 × 3		N-6		23,450 76
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	(4) 2010	(2) 2011	(0) 2010	(2, 2313	234,150.76	234150 76
8	Gross income from interest, dividends,				,	20 11.001.70	
Ū	payments received on securities loans,						
	rents, royalties, and income from					ļ	
	sımılar sources						
9	Net income from unrelated business					1	
	activities, whether or not the business						
	is regularly carried on		ļ	ļ	 	 	
10	Other income. Do not include gain or loss from the sale of capital assets	}				ļ	
	(Explain in Part VI.)	1	1			}	
11	Total support. Add lines 7 through 10	-3 22 A	28. A 37.			3 4 5	234,150 76
12	Gross receipts from related activities, etc	: (see instruction	******			12	0
13	First five years. If the Form 990 is for the	he organization	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop he	ere	<u> </u>	<u> </u>	<u> </u>	<u> </u>	. 🕨 🗸
Secti	on C. Computation of Public Support	 _					
14	Public support percentage for 2017 (line		•			14	<u></u> %_
15	Public support percentage from 2016 Sci					15	<u>%</u>
16a	33 ¹ /3% support test—2017. If the organ box and stop here. The organization qua						neck this
L		•		_			· · · L
b	33 ¹ / ₃ % support test—2016. If the organ this box and stop here. The organization						. ► □
47-	10%-facts-and-circumstances test—2	•		•			
17a	10%-racts-and-circumstances test—2 10% or more, and if the organization me	eets the "facts	anization ulu n -and-circumst:	ances" test. cl	heck this box:	oa, or rob, and and stop here.	Explain in
	Part VI how the organization meets the '						
	_						. ▶ 🗆

10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

.

Schedule A (Form 990 or 990-EZ) 2017

Part	Support Schedule for Organiz						
	(Complete only if you checked t						ınder Part II.
	If the organization fails to qualify	y under the te	ests listed bel	ow, please co	mplete Part	II.)	
	on A. Public Support	_					
Calen	dar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees	1			;		
2	received (Do not include any "unusual grants") Gross receipts from admissions, merchandise	ļ	_	 			
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose				نړ	4	
3	Gross receipts from activities that are not an		 			 	
Ū	unrelated trade or business under section 513						
4	Tax revenues levied for the			ĺ		[
	organization's benefit and either paid to or expended on its behalf				/		
5	The value of services or facilities			,	1	}	
	furnished by a governmental unit to the organization without charge				In		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified	1	ĺ	/		Ì	
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		1			 	ļ
			 	/		ļ —————	
с 8	Add lines 7a and 7b					1 2	1
·	line 6.)						}
Secti	on B. Total Support	13" 88 9 9 90		1		1. 9	
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						1
	payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses				l I		
	acquired after June 30, 1975	<u> </u>	/				<u> </u>
С	Add lines 10a and 10b	L	<u></u>				
11	Net income from unrelated business						}
	activities not included in line 10b, whether or not the business is regularly carried on		1				
10	Other income. Do not include gain or	<i> </i>					
12	loss from the sale of capital assets						-
	(Explain in Part VI)		1			1	
13	Total support. (Add lines 9, 10c, 11,	 	-				
	and 12.)		 				Į.
14	First five years. If the Form 990 is for the	he oʻrganizatioi	n's first, secon	d, third, fourth	, or fifth tax yi	ear as a secti	on 501(c)(3)
	organization, check this box and stop he	ere /		<u></u>		<u> </u>	<u> ▶ □</u>
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2017 (line		-	3, column (f))		15	%_
16	Public support percentage from 2016 Sc			_ 	 	16	%
	on D. Computation of Investment In				(6)	147	
17	Investment income percentage for 2017			-		17	%
18 19a	Investment income percentage from 2013 331/3% support tests – 2017. If the organ				nd line 15 is m	18 ore than 331/3	% and line
139	17 is not more than 331/3%, check this box						
b	331/3% support tests – 2016. If the organi		=	-		_	
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d		_	•	•		=

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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scheau	ile A (FORM 350 OF 350-EZ) 2017		1	Page 5
Part	Supporting Organizations (continued)			
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	Yes	No
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		Ĺ
Secti	on B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	30 St. 4000	Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	1 2		**
Secti	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	Yes	No
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	-	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2) 3 1 4	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	. Ž	
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	5).
a b c	☐ The organization satisfied the Activities Test Complete line 2 below ☐ The organization is the parent of each of its supported organizations. Complete line 3 below ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (
2	Activities Test Answer (a) and (b) below.	ĺ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	*	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		Company of the Compan
3 a	Parent of Supported Organizations <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b 	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	+ 	
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	*		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4	* 40 (
5 Income tax imposed in prior year	5	1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions.	ly in	tegrated Type III supportin	g organization (see

Part \	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organia	zations (continued)	Comment Voor
Secti	on D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	n the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			1200 20 3 7.4 2
2	Underdistributions, if any, for years prior to 2017			
_	(reasonable cause required explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
а		\$ 10 x \$ 15 \$		
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	2 22200 2 2		
4	Distributions for 2017 from			
	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount	* * * *		.
С	Remainder. Subtract lines 4a and 4b from 4		\$ 188 1 % 1 % B	30 V V V V
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	N Ye No. 1877. C. S.	5 % % 2-0° MM _ 1
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI. See instructions	* * * * * * * * * * * * * * * * * * *		
7	Excess distributions carryover to 2018 Add lines 3j and 4c.			
8	Breakdown of line 7:			
a			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
<u>b</u>		** .		
		Yata Yata	* 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* * * * *
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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)
••	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

(Form 990)		Governments, ale complete if the organizati	s, and Individ	nd Individuals in the United States ion answered "Yes" on Form 990, Part IV, line 21 or 22	Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.		2017
Department of the Treasury Internal Revenue Service		▼ Go to	► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.	5 Form 990. 90 for the latest info	rmation.		Open to Public Inspection
Name of the organization						Employ	Employer identification number
Dril-Quip Employee Assistance Fund	ployee Assistance Fund	Accietance					82-20/4814
1 Does the orga	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	Stantiate the amo	unt of the grants or	r assistance, the g	rantees' eligibility fo	r the grants or assistance	
the selection	the selection criteria used to award the grants or assistance?	or assistance?					· Yes No
2 Describe in Pa	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ires for monitoring	the use of grant fu	unds in the United	States.		
Part II Grants 990, Pa	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed.	omestic Organize t that received m	zations and Don lore than \$5,000	nestic Governm Part II can be d	ents. Complete If uplicated if additic	the organization answinal space is needed.	ered "Yes" on Form
1 (a) Name and address of organization or government	s of organization (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
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(5)							
(9)							
(7)							
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(11)		1					
(12)							
2 Enter total nu	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	overnment organization of table	ations listed in the	line 1 table .			A A
For Danamork Bedilo	For Panerwork Beduction Act Notice see the Instructions for Form 990.	ons for Form 990.			Cat No 50055P		Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

disaster, the Grant Committee will follow an emergency grant process to expedite the distribution of funds. In addition, the Grant Committee may consider grants to non-employees in the confidential. Fully complete applications will be reviewed within 10 business days. Applications must be submitted within 30 days of the qualifying event, in the case of a widespread natural case of widespread natural disasters. Requests for assistance must include appropriate documentation in order for the application to be considered. Applications should describe in detail Schedule I (Form 990) (2017) Applications will be reviewed by a Grant Committee of the Dril-Quip Employee Assistance Fund. Both the requests for funds and information provided with the application will be kept (f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance the event that has created the hardship. Individual applicants will be required to send supporting documentation. 161,215 (c) Amount of cash grant Part III can be duplicated if additional space is needed, (b) Number of recipients 96 (a) Type of grant or assistance 1 Hurricane Harvey Recovery Efforts Part IV Ŋ N က ဖ

SCHEDULE O . (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information

Open to Public Inspection

Employer identification number

Dril-Quip Employee Assistance Fund	82-2674814
Form 990 preparers reviewed purpose and procedures document. Officers and the grant committee re	
the 990 and confirmed corporate officers Financial contributions, distributions, and expenses obtaine	
Form 990 and supporting schedules were prepared by Thomas Beam, Tax Analyst, Dril-Quip Inc. and r	eviewed by Carlisa Robinson,
Tax Director, Dril-Quip Inc The fund officer, Jeff Bird completed the final review before signature. The	
fund officers and grant committee to ensure compliance. The financial statements, purposes and proc	edures document, and the conflict of
interest policy is made readily available to all officers and members of the grant committee. These doc	uments are also available to the public
upon request.	

Cat No 51056K

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Open to Publ 2017

OMB No 1545-0047

Dril-Quip Er	Dril-Quip Employee Assistance Fund				82	82-2674814
Part	Identification of Disregarded Entities. Complete if the org	the organization answered "Yes" on Form 990, Part IV, line 33.	s" on Form 990, Pa	ırt IV, line 33.		
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(2)						
(9)						
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	is. Complete if the organization the tax year.	n answered "Yes" (on Form 990, Pa	art IV, line 34, bec	ause it had

Schedule R (Form 990) 2017	Schedule R (F		Cat No 50135Y	Cat N		For Paperwork Reduction Act Notice, see the Instructions for Form 990.
						(4).
						(9)
						(5)
-						(4)
						(3)
						(2)
						(1)
Yes No						
(g) Section 512(b)(13) controlled entity?	(f) Direct controlling entity	(e) Public charity status (if section 501(c)(3))	(d) Exempt Code section	(c) Legal domicile (state or foreign country)	(b) Primary activity	(a) Name, address, and EIN of related organization
					וווט נווס נמט אכמוי.	טופטן יווט פיופומנטן ואין אין אין אין אין אין אין אין אין אין

Schedule R (Form 990) 2017

Part III Identification of because it had or	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.	itions Taxable organizations	as a Partner	<mark>ship.</mark> Co artnershเ	mplete if the p during the	organizat tax year.	ion answe	ered "Yes	" on Form 99(3, Part IV,	line 34,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity		Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Dispropor allocati	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	BI General or managing K-1 partner?	·	(k) Percentage ownership
(1)										3		
(6)												
(4)												!
(5)												
(9)							ļ					
(1)												
Part IV Identification of Inc 34, because	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	rions Taxable related organi	as a Corporazations treated	ation or d as a co	Trust. Comparporation or	olete if the trust durir	organizat ig the tax	ion answ year.	ered "Yes" or	on Form 990, Part IV	o, Part	· /
(a) Name, address, and EIN of related organization	led organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	omicile gn country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp. or trust)		(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage s ownership		(i) Section 512(b)(13) controlled entity?
										3	Yes	Š
(1)Dril-Quip, Inc	N	Manufacturing	Texas		N/A	C corp		0		0		>
(2)			!		i	 				i 	 	
(3)												
(4)												
(5)				_								
. (9)				:		i :				 		
. (7)				<u></u> -								
										Schedule R (Form 990) 2017	(Form 99	0) 2017

				-	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	ا ع
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	or more related orgar	izations listed in Parts	: II-IV?	****	4 4
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	>
b Gift, grant, or capital contribution to related organization(s)			•	1b	>
c Gift, grant, or capital contribution from related organization(s)				10 /	
d Loans or loan quarantees to or for related organization(s)				19	>
				16	>
					*
f Dividends from related organization(s)				14	>
g Sale of assets to related organization(s)				19	>
h Purchase of assets from related organization(s)				11	>
i Exchange of assets with related organization(s)				ij	>
j Lease of facilities, equipment, or other assets to related organization(s)				<u>:</u>	>
				*	\$7 p. and88
k Lease of facilities, equipment, or other assets from related organization(s)				+ +	· >
				=	>
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	>
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).				11	>
o Sharing of paid employees with related organization(s)				10	>
p Reimbursement paid to related organization(s) for expenses				1р	>
q Reimbursement paid by related organization(s) for expenses				19	>
r Other transfer of cash or property to related organization(s)				1.	>
s Other transfer of cash or property from related organization(s)				18	>
2 If the answer to any of the above is "Yes," see the instructions for information on who must o	omplete this line, incli	complete this line, including covered relationships and transaction thresholds	ships and transacti	ion threshold	ြက
(1)	13				
(a) Name of related organization	(b) Transaction type (a – s)	(c) Amount involved	(d) Method of determining amount involved	ı ıg amount ınvolvı	eq
(2)					-
					}
(4)					
(9)					
			Schedule	Schedule R (Form 990) 2017	2017

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (d) (e) (f) (g)	(q)	(0)	(p)	(e)	£		ε	1	(5)	(K)
Name, address, and EIN of entity	Primary activity	Legal domicile	Predominant (related	Are all partners	Share of	Share of	Disproportionate	tel Code V—UBI		Percentage
		country)	unrelated, excluded	501(c)(3)				of Schedule K-1	partner?	<u> </u>
			from tax under sections 512 – 514)	organizations"				$\neg \neg$	İ	
			10 310 810000	Yes No			Yes No		Yes No	
(1)							<u>-</u>			
(2)										
<i>i=</i> 1										
(3)										
							-			
(4)	,									
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scueanie u (r		Page 3
Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See instructions.	
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