MONSISMI OCT IN LUIC

Form 990-PF
Department of the Treasury Internal Revenue Service

## **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

2017
Open to Public Inspection

PUI C	alendar year 2017 or tax year beginning		, and ending		<u> </u>
	ne of foundation			A Employer identification	number
	teps Ahead Charitable Fami	ily Foundation	on	_	
	75 John C Bartley			81-4754425	
	ber and street (or P O box number if mail is not delivered to street a	ddress)	Room/suite	<b>B</b> Telephone number	
_2	861 MacDuff Dr NW			330-417-26	52
	or town, state or province, country, and ZIP or foreign po	stal code		C If exemption application is pe	ending, check here
N	orth Canton, OH 44720				
G C	heck all that apply: Initial return	Initial return of a fo	rmer public charity	D 1. Foreign organizations	, check here
	Final return	Amended return		0 -	
	Address change	Name change	۸	<ol><li>Foreign organizations me check here and attach co</li></ol>	eting the 85% test, mputation
H C	heck type of organization: X Section 501(c)(3) exe	empt private foundation	O(V)	E If private foundation stat	tus was terminated
	Section 4947(a)(1) nonexempt charitable trust C	Other taxable private founda	ition	under section 507(b)(1)	
I Fa	ir market value of all assets at end of year   J Accountin	g method: X Cash	Accrual	F If the foundation is in a (	30-month termination
(fr	om Part II, col. (c), line 16)	er (specify)		under section 507(b)(1)	
Ì		n (d) must be on cash basis	s.) ,	(-), (-), (-), (-), (-), (-), (-), (-),	, ,,
	Analysis of Revenue and Expenses	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements
	(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) )	expenses per books	income	income	for charitable purposes (cash basis only)
	1 Contributions, gifts, grants, etc., received	200.			,,,
	2 Check X if the foundation is not required to attach Sch 8				
	Interest on savings and temporary cash investments	2,186.	2,186.		Statement 1
	4 Dividends and interest from securities	-,			
	5a Gross rents				
	b Net rental income or (loss)				
	62 Net gain or (loss) from sale of assets not on line 10	<del> </del>	· · · · · · · · · · · · · · · · · · ·		
ē	Gross sales price for all				<del></del>
Revenue	D assets on line 6a  7 Capital gain net income (from Part IV, line 2)		0.		
æ	i		0.		
	8 Net short-term capital gain				
	9 Income modifications Gross sales less returns				
	10a and allowances				
	D Less Cost of goods sold				<u></u>
	c Gross profit or (loss)				
	11 Other income	2 206	2,186.	0.	
	12 Total. Add lines 1 through 11	2,386.	2,100.	0.	
	13 Compensation of officers, directors, trustees, etc	0.	0.	0.	0.
	14 Other employee salaries and wages				
Ś	15 Pension plans, employee-benefits				
ıse	16a Legal fees RECEIVED				
ē.	b Accounting fees			ļ	
ũ	c Other protessional/deed 2018 Q				
Ę	1 1 1 10-1 1				
Administrative Expenses	18 Taxes				
nis	19 Depreciation and depte to TEN, UT				
Ë	20 Occupancy				
ĬΑ	21 Travel, conferences, and meetings				
and	22 Printing and publications				
Operating and	23 Other expenses Stmt 2	200.	0.	0.	0.
aţi	24 Total operating and administrative				
per	expenses. Add lines 13 through 23	200.	0.	0.	0.
0	25 Contributions, gifts, grants paid	60,000.			60,000.
	26 Total expenses and disbursements.				
_	Add lines 24 and 25	60,200.	0.	0.	60,000.
_	27 Subtract line 26 from line 12:				
	Excess of revenue over expenses and disbursements	<57,814.	>		
	b Net investment income (if negative, enter -0-)		2,186.		
	C Adjusted net income (if negative, enter -0-)			0.	
	• • • • • • • • • • • • • • • • • • • •			-	

723501 01-03-18 LHA For Paperwork Reduction Act Notice, see instructions.

<u></u>	art	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End of	year
	arı	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	500,025.	442,211.	442,211.
	3	Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
	_	Less: allowance for doubtful accounts			
		Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
	_	disqualified persons			
	′	Other notes and loans receivable	:		
		Less: allowance for doubtful accounts			
Assets		Inventories for sale or use			
Ass		Prepaid expenses and deferred charges			·
•		Investments - U.S. and state government obligations			
		Investments - corporate stock Investments - corporate bonds			·
	١				<del></del>
	11	Investments - land, buildings, and equipment basis			
	12	Less accumulated depreciation  Investments - mortgage loans			<del></del>
		Investments - other			
		Land, buildings, and equipment; basis ▶	-		
	· · ·	Less accumulated depreciation			
	15	Other assets (describe >			<del></del>
		Total assets (to be completed by all filers - see the	-		
	'	instructions. Also, see page 1, item I)	500,025.	442,211.	442,211.
_	17	Accounts payable and accrued expenses	300,023.	- 112,211	112,211.
		Grants payable			•
ø	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
abil	21	Mortgages and other notes payable			
Ξ	22	Other liabilities (describe )	<u> </u>		
		<del></del>			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26, and lines 30 and 31.			
ances	24	Unrestricted			
	25	Temporarily restricted			
Fund Ba	26	Permanently restricted			
Ę		Foundations that do not follow SFAS 117, check here		_	
Ē		and complete lines 27 through 31.			
tso	27	Capital stock, trust principal, or current funds	0.	0.	
sse	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
Net Assets or	29	Retained earnings, accumulated income, endowment, or other funds	500,025.	442,211.	
Ž	30	Total net assets or fund balances	500,025.	442,211.	
_	31	Total liabilities and net assets/fund balances	500,025.	442,211.	
Р	art	III Analysis of Changes in Net Assets or Fund B	alances		
=			00	····	<del></del>
1		I net assets or fund balances at beginning of year - Part II, column (a), line	30		FAA AAF
_	•	st agree with end-of-year figure reported on prior year's return)			500,025.
		r amount from Part I, line 27a		2	<57,814.>
		r increases not included in line 2 (itemize) lines 1, 2, and 3	<del></del>	3	442 211
		eases not included in line 2 (itemize)		5	442,211.
		I net assets or fund balances at end of year (line 4 minus line 5) - Part II, or	nlumn (h) line 30		442,211.
<u> </u>	· ota	400000 or rund durances at one or your time 4 minus line by - Falt II, U	oranni (o), mie oo	101	Form <b>990-PF</b> (2017)

Form 990-PF (2017)		n <u>C Bartley</u>					8	<u>1-475</u>	4425	Page 3
		sses for Tax on I								
(a) List ai 2-st	nd describe the kind(s ory brick warehouse;	s) of property sold (for exa or common stock, 200 sh	mple, real esta s. MLC Co.)	te,	(b) H P - D -	ow acquired Purchase Donation		acquired lay, yr.)	( <b>d)</b> Dat (mo., d	te sold ay, yr.)
1a										
<u>b</u>	NONE	<del></del> _			<b>├</b> —		<b> </b>			
d d	<del></del>	<del></del>			<del> </del>		<del> </del>			
		<del></del>			╁──		<del> </del>			
(e) Gross sales p	rice (f)	Depreciation allowed (or allowable)		t or other basis xpense of sale			(h) Gain or (loss) ((e) plus (f) minus (g))			
a										
b			<u> </u>							
			[							
			<del> </del>		$\dashv$					_
	ssets showing gain in	column (h) and owned by	the foundation	on 12/31/69.	$\dashv$		(I) Gains (C	ol. (h) gain	minus	
(i) FMV as of 12/3	1/69	(j) Adjusted basis as of 12/31/69		cess of col. (ı) col. (յ), ıf any			ol. (k), but	not less than (from col. (l	-0-) or	
a			<u> </u>							
<u>b</u>			<del> </del>		-+					
d d			<del> </del>		<del></del> {					
					- +				_	
2 Capital gain net incon	ne or (net capital loss	(If gain, also enter-	er in Part I, line D- in Part I, line	7 7	}	2	<u> </u>			
3 Net short-term capita		ined in sections 1222(5) a			$\lambda$			·		
If (loss), enter -0- in I	Part I, line 8				_/_	3				
		Section 4940(e) fo					ncome			
(For optional use by don	nestic private foundati	ions subject to the section	4940(a) tax on	net investment ir	ncome.	.)				
If section 4940(d)(2) app	olies, leave this part b	lank.								
		2 tax on the distributable ar section 4940(e). Do not co			rıod?				Yes	X No
		mn for each year; see the			entries.					
Base perio	d years	(b)			(c)		1	Dietrih	(d) ution ratio	
Calendar year (or tax	year beginning in)	Adjusted qualifying di		Net value of no	onchari		_	(col. (b) div	ided by col.	
2016			0.			492,50	0.		.0	00000
2015						<u>·</u>				
2014							-			
2012							$\neg + \neg$			
						<u> </u>				
2 Total of line 1, colum	ın (d)						2		.0	00000
=		ise period - divide the total	I on line 2 by 5.0	0, or by the numb	er of y	ears		!	0	00000
the foundation has b	een in existence if les	s than 5 years					3	<u> </u>		00000
4 Enter the net value o	f noncharitable-use as	ssets for 2017 from Part X	, line 5				4		465	,348.
5 Multiply line 4 by line	3						5			0.
6 Enter 1% of net inve	stment income (1% o	f Part I, line 27b)					6_			22.
7 Add lines 5 and 6							7			22.
8 Enter qualifying distr							8		60	,000.
If line 8 is equal to or See the Part VI instri		theck the box in Part VI, lin	ne 1b, and comp	olete that part usir	ng a 1%	6 tax rate.				

Steps Ahead Charitable Family Foundation 81-4754425 Form 990-PF (2017) c/o John C Bartley Page 4 Part VI | Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions) 1a Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1. (attach copy of letter if necessary-see instructions) Date of ruling or determination letter: 22. b Domestic foundations that meet the section 4940(e) requirements in Part V, check here X and enter 1% 1 of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b). 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3, If zero or less, enter -0-6 Credits/Payments: a 2017 estimated tax payments and 2016 overpayment credited to 2017 <u>n.</u> 6b b Exempt foreign organizations - tax withheld at source 0. c Tax paid with application for extension of time to file (Form 8868) 6c 6d d Backup withholding erroneously withheld 7 Total credits and payments. Add lines 6a through 6d 8 Enter any penalty for underpayment of estimated tax. Check here \_\_\_\_\_ if Form 2220 is attached 9 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 10 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 11 Enter the amount of line 10 to be: Credited to 2018 estimated tax Part VII-A | Statements Regarding Activities 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in Yes No X any political campaign? 1a  $\overline{\mathbf{X}}$ b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition 1b If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities. X c Did the foundation file Form 1120-POL for this year? 10 d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: 0 • (2) On foundation managers. ▶ \$ (1) On the foundation. > \$ e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation 0. managers. > \$ 2 Has the foundation engaged in any activities that have not previously been reported to the IRS? Х If "Yes," attach a detailed description of the activities. 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes 4a 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? N/A b If "Yes," has it filed a tax return on Form 990-T for this year? 4b 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: . By language in the governing instrument, or By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? X 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV 8a Enter the states to which the foundation reports or with which it is registered. See instructions.

Form 990-PF (2017)

Х

X

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b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," complete Part XIV

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar

of each state as required by General Instruction G? If "No." attach explanation

Pa	rt VII-A   Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► N/A			
14	The books are in care of ▶ John C Bartley  Telephone no.▶330-41		<u>652</u>	
	Located at ▶ 2861 MacDuff Dr NW, North Canton, OH ZIP+4 ▶44	720		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		▶	·
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank,		Yes	
	securities, or other financial account in a foreign country?	16	<u> </u>	X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the	Ì		
D:	foreign country  art VII-B   Statements Regarding Activities for Which Form 4720 May Be Required	<u> </u>		
L	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	1	Yes	No
1:	a During the year, did the foundation (either directly or indirectly):	$\vdash$	703	
•	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?	'		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	ŀ		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available	İ	'	
	for the benefit or use of a disqualified person)?		١.	
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after	ĺ		
	termination of government service, if terminating within 90 days.)			
	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		
	Organizations relying on a current notice regarding disaster assistance, check here	}		
	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	١.		17
	before the first day of the tax year beginning in 2017?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	1		
	defined in section 4942(j)(3) or 4942(j)(5)): <b>a</b> At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2017?  Lax year (s) beginning  Yes X No	1		
	If "Yes," list the years \(\bigs\) , , ,	)		
	b Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect	1		
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach	1	1	
	statement - see instructions.) N/A	26		
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	<b>&gt;</b>	1	i	
3	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time	1		
	during the year?	1		
	b If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after	1		
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose		,	
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,	1		
	Form 4720, to determine if the foundation had excess business holdings in 2017.) N/A	3b		
	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that		l	
_	had not been removed from jeopardy before the first day of the tax year beginning in 2017?	4b	<u> </u>	X
	Fo	rm <b>99</b> 0	)-PF	(2017)

Page 6

Part VII-B   Statements Regarding Activities for Which I	orm 4/20 May Be F	Required (contin	ued)		
5a During the year, did the foundation pay or incur any amount to:				Ye	s No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	1 4945(e))?		es 🗶 No		Ţ
(2) Influence the outcome of any specific public election (see section 4955); o	r to carry on, directly or indire			1	
any voter registration drive?			es 🗶 No		
(3) Provide a grant to an individual for travel, study, or other similar purposes		Y	es 🗶 No		
(4) Provide a grant to an organization other than a charitable, etc., organizatio	n described in section			1	
4945(d)(4)(A)? See instructions			s X No		
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or f		Г <del>е</del> й	1	
the prevention of cruelty to children or animals?			es X No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und		n Regulations	NT / N	-	
section 53.4945 or in a current notice regarding disaster assistance? See instri			N/A	5b	<del> </del>
Organizations relying on a current notice regarding disaster assistance, check i		uno d			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fi expenditure responsibility for the grant?		I/A 🔲 Y	es 🖂 No 📗		
If "Yes," attach the statement required by Regulations section 53.4945-5(d).	14	1/A 10	:s NO		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	nav pramijime op				
a personal benefit contract?	pay premiums on		es 🗶 No	]	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	sersonal henefit contract?	L 11	:5 (AL) NO	6b	x
If "Yes" to 6b, file Form 8870.	cisonal bolichi condact.		ŀ	-	<del></del>
7a At any time during the tax year, was the foundation a party to a prohibited tax s	helter transaction?		es 🗶 No		i
b If "Yes," did the foundation receive any proceeds or have any net income attribu			N/A	7b	+-
Part VIII Information About Officers, Directors, Trust		nagers, Highly			
Paid Employees, and Contractors	,		•		
1 List all officers, directors, trustees, and foundation managers and t					
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) E accou allo	xpense int, other wances
John C Bartley	President				
2861 MacDuff Dr NW					
North Canton, OH 44720	1.00	0.	0		0.
	Treasurer				
2861 MacDuff Dr NW		_	_		
North Canton, OH 44720	1.00	0.	0	•	0.
	Secretary				
825 South Main Street		1			_
Canton, OH 44726	0.00	0.	0	•	0.
		j		]	
		1			
2. Companyation of five highest-paid amployees (other than those inc	cluded on line 1) If none	enter "NONE "			
2 Compensation of five highest-paid employees (other than those inc	(b) Title, and average hours per week	T	(d) Contributions to	(e) E	xpense
(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	employee benefit plan: and deferred	accóu	xpense int, other wances
NONE	devoted to position	<del> </del>	compensation	- 4110	14411003
	1				
				<del>                                     </del>	
<del></del>	1				
	1	1	1	1	
<del></del>		<del> </del>	<u> </u>		
	1	ļ.			
		<del>                                     </del>		1	
<del></del>	1				
Total number of other employees paid over \$50,000			<b>•</b>	<u> </u>	0
			Forr	n 000-D	E (2017)

## Steps Ahead Charitable Family Foundation c/o John C Bartley

, the manner parameters are mannered to produce and continuous manner,	enter "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
<del></del>		
<del></del>	<del></del>	
		<del></del>
	<del></del>	
<del></del>	<del></del>	<del></del>
<del></del>	<del></del>	
tal number of others receiving over \$50,000 for professional services		<b>&gt;</b>
art IX-A Summary of Direct Charitable Activities	·	
st the foundation's four largest direct charitable activities during the tax year. Include relevant umber of organizations and other beneficiaries served, conferences convened, research paper	statistical information such as the sproduced, etc.	Expenses
See Statement 4		60,000
	<del></del>	
<del></del>		
Part IX-B   Summary of Program-Related Investments	·	
escribe the two largest program-related investments made by the foundation during the tax y	ear on lines 1 and 2.	Amount
37 / 3		
N/A		
N/A		
N/A		<del></del>
N/A		
N/A		
N/A  Ill other program-related investments. See instructions.		

P	Art X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations	ndations,	see instructions)
ī	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	472,435.
C	Fair market value of all other assets	10	
d	Total (add lines 1a, b, and c)	1d	472,435.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)	1 1	
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	472,435.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	7,087.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	465,348.
6	Minimum investment return. Enter 5% of line 5	6	23,267.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations, check here ▶ ☐ and do not complete this part.)	nd certain	
1	Minimum investment return from Part X, line 6	1	23,267.
2a	Tax on investment income for 2017 from Part VI, line 5		
b	Income tax for 2017. (This does not include the tax from Part VI.)	) )	
C	Add lines 2a and 2b	2c	22.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	23,245.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	23,245.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	23,245.
P	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a		1a	60,000.
	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:	<del>- +</del>	<del></del>
	Suitability test (prior IRS approval required)	3a	
	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	60,000.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		<del></del>
•	income. Enter 1% of Part I, line 27b	5	22.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	22. 59,978.
_	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation 4940(e) reduction of tax in those years.	qualifies fo	
_			Form <b>990-PF</b> (2017)

Dago	۵

5 Excess distributions carryover applied to 2017 (if an amount appears in column (d), the same amount must be shown in column (a)) 6 Enter the net total of each column as indicated below:		(b) Years prior to 2016  0 •	(c) 2016 809.	(d) 2017 23,245.
1 Distributable amount for 2017 from Part XI, line 7  2 Undistributed income, if any, as of the end of 2017 a Enter amount for 2016 only b Total for prior years:  3 Excess distributions carryover, if any, to 2017: a From 2012 b From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: \( \Bigcirc \Binc \Bigcirc \Bigcirc \Bigcirc \Bigcirc \Bigcirc \Bigcirc \Bigcirc			809.	23,245.
a Enter amount for 2016 only b Total for prior years:  3 Excess distributions carryover, if any, to 2017: a From 2012 b From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ 60,000 a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.	0.	809.	
b Total for prior years:  3 Excess distributions carryover, if any, to 2017: a From 2012 b From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ 60,000. a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.	0.	809.	
a From 2012 b From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: ▶\$ 60,000 a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.	0.		
a From 2012 b From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: \( \infty \) \( \infty \) \( \frac{60,000}{0.0000} \) a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (if an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.	0.		
a From 2012 b From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: \( \infty \) \( \infty \) \( \frac{60,000}{0.0000} \) a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (if an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.			
b From 2013 c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: ▶\$ 60,000.  a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.			
c From 2014 d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: > \$ 60,000.  a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.		·	
d From 2015 e From 2016 f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ 60,000 a Applied to 2016, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.			
e From 2016  f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ 60,000.  a Applied to 2016, but not more than line 2a  b Applied to undistributed income of prior years (Election required - see instructions)  c Treated as distributions out of corpus (Election required - see instructions)  d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.		 	
f Total of lines 3a through e  4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$ 60,000.  a Applied to 2016, but not more than line 2a  b Applied to undistributed income of prior years (Election required - see instructions)  c Treated as distributions out of corpus (Election required - see instructions)  d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (if an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.			ļ
4 Qualifying distributions for 2017 from Part XII, line 4: ▶\$ 60,000.  a Applied to 2016, but not more than line 2a  b Applied to undistributed income of prior years (Election required - see instructions)  c Treated as distributions out of corpus (Election required - see instructions)  d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	0.		 	
Part XII, line 4: > \$ 60,000.  a Applied to 2016, but not more than line 2a  b Applied to undistributed income of prior years (Election required - see instructions)  c Treated as distributions out of corpus (Election required - see instructions)  d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:				<del></del>
a Applied to 2016, but not more than line 2a  b Applied to undistributed income of prior years (Election required - see instructions)  c Treated as distributions out of corpus (Election required - see instructions)  d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:				
b Applied to undistributed income of prior years (Election required - see instructions)  c Treated as distributions out of corpus (Election required - see instructions)  d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:				}
years (Election required - see instructions)  c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:			809.	<b></b>
c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:		_		1
(Election required - see instructions)  d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:		0.	<del></del>	<del> </del>
d Applied to 2017 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover applied to 2017 ((f an amount appears in column (d), the same amount must be shown in column (a))  6 Enter the net total of each column as indicated below:	^			1
e Remaining amount distributed out of corpus     Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))     Enter the net total of each column as indicated below:	0.			
Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))  Enter the net total of each column as indicated below:	E 046			23,245.
(If an amount appears in column (d), the same amount must be shown in column (a) )  6 Enter the net total of each column as indicated below:	5,946.			<del> </del>
indicated below:	0.			0.
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	5,946.			<u> </u>
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		<u> </u>
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2016. Subtract line		- " - "	·	
4a from line 2a. Taxable amount - see instr.			0.	, <u> </u>
f Undistributed income for 2017. Subtract			ı	
lines 4d and 5 from line 1. This amount must				
be distributed in 2018			 	0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election	•			
may be required - see instructions)	0.	<del></del>		<del> </del>
8 Excess distributions carryover from 2012	•			
not applied on line 5 or line 7	0.			<del> </del>
9 Excess distributions carryover to 2018.	0.046	:	•	
	35,946.			<del> </del>
10 Analysis of line 9:			1	
a Excess from 2013				
b Excess from 2014				
c Excess from 2015				
d Excess from 2016 e Excess from 2017 35,946.		1		1

Steps Ahead Charitable Family Foundation Form 990-PF (2017) c/o John C Bartley 81-4754425 Page 10 Part XIV | Private Operating Foundations (see instructions and Part VII-A, question 9) N/A 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2017, enter the date of the ruling **b** Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5) Prior 3 years Tax year 2 a Enter the lesser of the adjusted net (d) 2014, (a) 2017 (c) 2015 **(b)** 2016 (e) Total income from Part I or the minimum investment return from Part X for each year listed **b** 85% of line 2a c Qualifying distributions from Part XII, line 4 for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III) (3) Largest amount of support from an exempt organization (4) Gross investment income Part XV | Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) 1 Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) John C Bartley b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: 🔟 if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. a The name, address, and telephone number or email address of the person to whom applications should be addressed; b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines; d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

c/o John C Bartley 81-4754425 Form 990-PF (2017) Page 11 Part XV Supplementary Information (continued) Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Purpose of grant or contribution Foundation show any relationship to Amount status of any foundation manager or substantial contributor Name and address (home or business) recipient a Paid during the year General Support Pregnancy Choices 4500 22nd St NW Canton, OH 44708 10,000. Halo Foundation General Support 134 Western Ave 10,000. Akron, OH 44313 General Support First Liberty 2001 W Plano Pkwy #1600 Plano, TX 75075 15,000. Rivertree Church General Support 7373 Portage St NW Massillon, OH 44646 25,000. ▶ 3a 60,000. Total **b** Approved for future payment None **▶** 3b

Total

	Unrelated b	usiness income		led by section 512, 513, or 514	(e)
ter gross amounts unless otherwise indicated.	(a)	(b)	(C) Exclu-	(d)	Related or exempt
Program service revenue:	Business   code	Amount	sion	Amount	function income
•			1-1		
·			+		
			+		
d	-		1 -		
A			+ - +	<del></del>	
f	-		11		<del></del>
g Fees and contracts from government agencies	-		1-1		
Membership dues and assessments	[		<del>                                     </del>		
Interest on savings and temporary cash			1	<del></del>	
investments	1		14	2,186.	
Dividends and interest from securities	<del></del>		11		
Net rental income or (loss) from real estate;	<del> </del>		<del>  </del>	<del></del>	<del></del>
a Debt-financed property	<del> </del>		<del>                                     </del>	<del></del>	
bot Minanced property  b Not debt-financed property	<del> </del>		<del>                                     </del>	<del></del>	<del></del>
Net rental income or (loss) from personal	<del> </del>		<del> </del>	<del></del>	<del></del>
	1		1 (	ì	
property Other investment income	<del> </del>		+ -	<del></del>	
Other investment income	<del> </del>		+	<del></del>	
Gain or (loss) from sales of assets other			1 1	ì	
than inventory	<del></del>		╂╼╁	<del></del>	
Net income or (loss) from special events	<del> </del>	<del></del>	╁─╁	<del></del>	
Gross profit or (loss) from sales of inventory	<del>   </del>		╂╼╁	<del></del> +	<del></del>
Other revenue:	1		1 1	t i	
å			+-+		<del></del>
·			╂──┤		
·	<del></del>		╂╾╌┥	<del></del>	<del></del>
d	<del>-                                    </del>		╂╌╌┤	<del></del>	
6	- <del>    -</del>	0.	╂╌╌╂	2,186.	<del></del>
Subtotal. Add columns (b), (d), and (e)	L		•11		2,18
Total. Add line 12, columns (b), (d), and (e)	- 1			13	2,1
ee worksheet in line 13 instructions to verify calculations					
art XVI-B Relationship of Activitie	es to the Accom	plishment of E	xemp	t Purposes	
ine No. Explain below how each activity for which	income is reported in c	olumn (e) of Part XVI-	A contrib	uted importantly to the accom	plishment of
the foundation's exempt purposes (other t					•
i					
<del></del>					

Part Avii	Information Re Exempt Organ		siers to a	nu mansacuons	anu neianons	mps with Non	ichantable	
1 Did the o	organization directly or indir		of the followin	g with any other organiza	tion described in sec	tion 501(c)		es No
	an section 501(c)(3) organ						1 1	35
-	s from the reporting founda	•						i
(1) Casi							1a(1)	Х
(2) Othe	er assets						1a(2)	X
<b>b</b> Other tra	nsactions:							
(1) Sale	es of assets to a noncharital	ble exempt organızat	ion				1b(1)	X
(2) Pure	chases of assets from a no	ncharitable exempt o	rganization				1b(2)	X
(3) Ren	tal of facilities, equipment,	or other assets					1b(3)	X
(4) Reir	nbursement arrangements						1b(4)	X
• •	ns or loan guarantees						1b(5)	X
• •	formance of services or me	•	-				16(6)	X
-	of facilities, equipment, ma	•		• •			16	X
	swer to any of the above is							S,
	es given by the reporting for (d) the value of the goods, so			eu less than fair market va	alue in any transactio	in or snaming arranger	ment, snow in	
(a)Line no	(b) Amount involved			e exempt organization	(d) Description	on of transfers, transaction	ns, and sharing arrar	ngements
-	(0)	(0,111110	N/A		(-)			
	<del></del>			<del> </del>				
						<del></del>		
					_			
		<del> </del>						
		<del> </del>				<del></del>		
		<del> </del>						
		<del> </del>			<del></del>			
	<del></del>				<del></del>	<del></del>		
+	<del></del>	<u> </u>						
2a Is the fo	undation directly or indirec	tly affiliated with, or r	related to, one	or more tax-exempt orga	nizations described			
	on 501(c) (other than section	•	· ·				Yes	X No
	complete the following sch							
	(a) Name of org	ganization		(b) Type of organization	n T	(c) Description of re	lationship	
	N/A							
	<u> </u>				ļ			
					<u> </u>			
Lilno	ler penalties of perjury, I declare	that I have evamined the	e return vachudur	a accompanying schedules a	nd statements, and to th	ne heet of my knowledge		
	belief, it is true, sorrect, and co						May the IRS dis	
Here		3		18/12/1	Presi	dent	shown below?	
1 Z	enature of officer or trustee	ann un		14/4/0	Title	delle	- LAL Yes	U No
	Print/Type preparer's na		Preparer's s	ignature	Date	Check   if	PTIN	
	Natalie Si	_	]	-	)	self- employed		
Paid	CPA	·	Natali	e Simmons,	07/05/18	)	P012596	74
Prepare	r Firm's name ▶ 415	Group, I	nc.	<del></del>		Firm's EIN ► 3		
Use Only								
	Firm's address ▶ 43			t NW				
	Ca	inton, OH	44718			Phone no. (3	30) 492-	
							Form <b>990-</b>	DE /2017)

Form 990-PF Interest on Savi	ngs and Tem	porary	Cash In	nvestments	Statement	1
Source	Reve	(a) Revenue Per Books 739. 1,447.		(b) nvestment ncome	Net Income	
Home Savings Premier Bank & Trust				739. 1,447.		
Total to Part I, line 3	*****	2,186.			2,186.	
Form 990-PF	Other E	xpenses	<del></del>		Statement	2
Description	(a) Expenses Per Books	Net In	o) nvest- Income	(c) Adjusted Net Incom		
State Filing Fee	200.		0.		0.	0.
To Form 990-PF, Pg 1, ln 23	200.		0.		0.	0.
	f Substantia Part VII-A,			s	Statement	3
Name of Contributor	Addr	ess				
John C Bartley			ff Dr N			

Form 990-PF	Summary c	f Direct	Charitable	Activities	Statement	4

## Activity One

Steps Ahead Charitable Family Foundation has a mission to bring Faith, Hope and Love to those needing a brighter day. The importance of God's word, the salvation we have in His Son Jesus and the responsibility we have to give back to others. This foundation, and all of our outreach initiatives, are primarily created to show God's love, and

## Steps Ahead Charitable Family Foundation

81-4754425

we will accomplish our mission through God's blessings and the support of our generous donors and partners. Seeking to put God's love into action and mobilizing resources by inspiring biblical generosity.

Expenses

To Form 990-PF, Part IX-A, line 1

60,000.

Form 990-PF

Grant Application Submission Information Part XV, Lines 2a through 2d

Statement

5

Name and Address of Person to Whom Applications Should be Submitted

John C Bartley 2861 MacDuff Dr NW North Canton, OH 44720

Telephone Number

330-417-2652

Form and Content of Applications

Written Requests

Any Submission Deadlines

None

Restrictions and Limitations on Awards

Except under unusual circumstances, grants are awarded exclusively for charitable religious or religious education purposes to organizations qualified under IRC Section 501(c)(3) and to public charities under 501(A)(1), (2), or (3).