efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493318100608 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury

Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>

Inspection

		C Name of oras		ning 01-01-2017 , a	ind ending 12	-31-20	017			
	ck if app	INITYPOINT	HEALTH AT WORK					D Employe	r identifi	ication number
	dress ch me char	· •						81-0872	241	
	tial retui	D	ss as							
		erminated								
□ Am	ended r			all is not delivered to street	address) Room/	/suite		E Telephone	e number	
□ Арі	plication	pending 1/76 WEST L	LAKES PARKWAY NO 40	J				(515) 24	1-6161	
			, state or province, cour IOINES, IA 50266	try, and ZIP or foreign pos	tal code					
		WEST DES M	OINES, IA 50266					<b>G</b> Gross red	eipts \$ 10	0,549,955
			d address of principa	l officer		Н	(a) Is this	a group ret	urn for	
		BRIAN JONE	S LAKES PARKWAY NO	400				inates?		□Yes <b>☑</b> No
			10INES, IA 50266	7 400		Н		subordinate	≘s	☐ Yes ☐No
Tax	k-exemp	status 🗸 F01(a)(3)	☐ 501(c)( ) <b>4</b> (	(neart no.)	(1) or		include		st (see	instructions)
147	abaita	► WWW UNITYPOIN			(1) 01 🗀 327	⊢ н		exemption	•	•
VV	ensite	WWW UNITEDIN	11 ORG/UNIT POINT	-AI-WORK			(-) Cloup	exemption	Hamber	
,		nization 🗹 Corporatio				LY	ear of forma	tion 2015	M State	of legal domicile IA
Forn	n or orga	nization 🖭 Corporatio	on Li Trust Li Asso	clation L Other P						J
Pa	rt I	Summary								
			anızatıon's mıssıon o	most significant activit	ties					
ນ				NSITE HEALTH AND W		ICES				
2	_									
<u> </u>										
2	, ,	ack this boy • 🗖 if	the erganization dis	continued its operation:	c or disposed of	f moro	than 25%	of its not as	cotc	
aovemance				g body (Part VI, line 1a				or its riet as	зеіз з	7
ಠ	l			the governing body (Pa				_	4	0
<u> </u>	l	·	-	endar year 2017 (Part					5	0
ACHVILIES &				essary)	•		• •	•	6	0
۲			·			•		•	7a	0
•	l			VIII, column (C), line :						
	<b>b</b> N	et unrelated business	taxable income fron	1 Form 990-T, line 34		• •		·	7b	0
							Pric	or Year	_	Current Year
<u>a</u> i	l	ontributions and grant	•						0	2,250,000
Rəvenue	<b>9</b> P	ogram service revent	ue (Part VIII, line 2g	)				0	6,750,832	
Α γ	10 I	vestment income (Pa	nent income (Part VIII, column (A), lines 3, 4, and 7d )						0	21,372
_	<b>11</b> 0	ther revenue (Part VI	II, column (A), lines	5, 6d, 8c, 9c, 10c, and	11e)				0	0
	12 ⊤	otal revenue—add line	es 8 through 11 (mu	st equal Part VIII, colur	mn (A), line 12)	)			0	9,022,204
	<b>13</b> G	ants and similar amo	unts paid (Part IX, o	olumn (A), lines 1–3)					0	0
	<b>14</b> B	enefits paid to or for r	members (Part IX, c	olumn (A), line 4) .					0	0
ς	<b>15</b> S	alaries, other compen	other compensation, employee benefits (Part IX, column (A), lines 5–10)						0	6,161,805
Expenses	<b>16</b> a F	rofessional fundraising	q fees (Part IX, colu	mn (A), line 11e) .				0	0	
) e			raising expenses (Part IX, column (D), line 25) ▶0							
ਕੁ	l			11a-11d, 11f-24e) .		ŀ			0	440,807
	l	, ,		al Part IX, column (A),					0	6,602,612
	l	·	, ,	om line 12	•	-			0	2,419,592
_ co	19 1	everiue less expenses	Subtract line 10 in	om me 12	<del></del>		Poginning	of Current Ye		End of Year
Net Assets of Fund Balances							Segmining (	., can ciil 16		End of Teal
38	20 ⊤	otal assets (Part X, lin	ne 16)						0	3,076,533
9 P		otal liabilities (Part X,	·						0	657,925
	l	et assets or fund bala		21 from line 20					0	2,418,608
	t II	Signature Block			• • •				<u> </u>	2,110,000
				ned this return, includi	ng accompanyii	na sch	edules and	statements	and to	the best of my
nowl	edge a	nd belief, it is true, co		Declaration of prepare						
ny ki	nowled	ge								
	- 1	*****					2018	3-11-12		
Sign		Signature of officer					Date			
lere		PRIAN IONES CEO								
		BRIAN JONES CEO Type or print name and	d title							
		Print/Type prepar		Preparer's signature		Date			TIN	
) c : -	J	Trinig Type prepar	S. S Haine	. reparer a signature		Date		:k ∐ ıf	. 114	
Paic		Firm's name		1		<u> </u>		employed 's EIN ►		
_	oarei	Eirm's address						ne no		
Jse	Only	5 address P						10 110		
1ay t	he IRS	discuss this return wil	th the preparer show	n above? (see instruct	ions)	<u>.</u> .	<u></u> .	<u></u> .		′es □No
or P	aperw	ork Reduction Act N	lotice, see the sep	arate instructions.			Cat No 1:	1282Y		Form <b>990</b> (2017)

Form	990 (2017)						Page <b>2</b>
Par	t IIII Stateme	ent of Program Servic	e Accomplis	hments			
	Check If S	Schedule O contains a respo	nse or note to a	any line in this Part III			. $\square$
1		he organization's mission					
		T WORK PROVIDES ONSITE D IMPROVED POPULATION		WELLNESS SERVICES DI	ESIGNED FOR IMPROVED PATIENT	EXPERIENCE, R	EDUCED
2	Did the organizat	tion undertake any significa	nt program ser	vices during the year wh	nich were not listed on		
	the prior Form 99	90 or 990-EZ?				🗌 Yes 💆	∕ No
	If "Yes," describe	these new services on Sch	edule O				
3	Did the organizat	tion cease conducting, or m	ake significant	changes in how it condu	cts, any program		
		these changes on Schedul				☐ Yes	<b>☑</b> No
4	Describe the orga Section 501(c)(3)	anızatıon's program service	accomplishmer	to report the amount of	argest program services, as measi f grants and allocations to others, t		s
4a	(Code	) (Expenses \$	5,669,592	including grants of \$	0 ) (Revenue \$	6,750,832 )	
	See Additional Data				,,	, , ,	
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
4d	Other program so	ervices (Describe in Schedu incli	ile O ) uding grants of	\$	) (Revenue \$	)	
4e	Total program :	service expenses >	5,669,5	92			

**Checklist of Required Schedules** 

1

Page 3

No

2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Nο 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Nο 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? No 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Nο the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Nο 11a

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

11b

Yes

Yes

Yes

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

Form **990** (2017)

29

Part IV	Checklist of Required Schedules (continued)			
		·	Yes	No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

Yes

20b

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Form 990 (2017)

No

Nο

Nο

Νo

Νo

Nο

Νo

Nο

Page 4

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V	1c 2b 3a 3b 4a 5a 5b 5c 6a 6b 7a	Yes	No No No No No
the number reported in Box 3 of Form 1096 Enter -0- if not applicable    1a	2b 3a 3b 4a 5a 5b 5c 6a 6b	Yes	No No No
the number of Forms W-2G included in line 1a Enter -0- if not applicable  the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming bling) winnings to prize winners?  the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered by eturn  east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) nee organization have unrelated business gross income of \$1,000 or more during the year?  s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.  y time during the calendar year, did the organization have an interest in, or a signature or other authority over, a cial account in a foreign country (such as a bank account, securities account, or other financial account)?  s," enter the name of the foreign country  he organization a party to a prohibited tax shelter transaction at any time during the tax year?  ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  s," to line 5a or 5b, did the organization file Form 8886-T?  the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were in deductible?  nizations that may receive deductible contributions under section 170(c).  the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ded to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	2b 3a 3b 4a 5a 5b 5c 6a 6b	Yes	No No No
the number of Forms W-2G included in line 1a Enter -0- if not applicable  the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming bling) winnings to prize winners?  the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered by eturn  east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) nee organization have unrelated business gross income of \$1,000 or more during the year?  s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.  y time during the calendar year, did the organization have an interest in, or a signature or other authority over, a cial account in a foreign country (such as a bank account, securities account, or other financial account)?  s," enter the name of the foreign country  he organization a party to a prohibited tax shelter transaction at any time during the tax year?  ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  s," to line 5a or 5b, did the organization file Form 8886-T?  the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were in deductible?  nizations that may receive deductible contributions under section 170(c).  the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ded to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	2b 3a 3b 4a 5a 5b 5c 6a 6b		No No No
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tatements, filed for the calendar year ending with or within the year covered by eturn	3a 3b 4a 5a 5b 5c 6a 6b		No No No
east one is reported on line 2a, did the organization file all required federal employment tax returns?  If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  the organization have unrelated business gross income of \$1,000 or more during the year?  If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  the organization have unrelated business gross income of \$1,000 or more during the year?  If "No" to line 3b, provide an explanation in Schedule O  If y time during the calendar year, did the organization have an interest in, or a signature or other authority over, a signal account in a foreign country (such as a bank account, securities account, or other financial account)?  If y time during the calendar year, did the organization have an interest in, or a signature or other authority over, a signal account in a foreign country (such as a bank account, securities account, or other financial account)?  If y time during the calendar year, did the organization file Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  The organization a party to a prohibited tax shelter transaction at any time during the tax year?  In y taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If y time 5a or 5b, did the organization file Form 8886-T?  If y time organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  If y time organization include with every solicitation an express statement that such contributions or gifts were interested to the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services and the organization soll, exchange, or otherwise dispose of tangible personal property for which it was required to file organization sell, exchange, or otherwise dispose of tangible personal property f	3a 3b 4a 5a 5b 5c 6a 6b		No No No
If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) ne organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b 4a 5a 5b 5c 6a 6b		No No No
The organization have unrelated business gross income of \$1,000 or more during the year?	3b 4a 5a 5b 5c 6a 6b		No No No
s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b 4a 5a 5b 5c 6a 6b		No No No
y time during the calendar year, did the organization have an interest in, or a signature or other authority over, a cial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a 5a 5b 5c 6a 6b		No No
s," enter the name of the foreign country  s," enter the name of the foreign country  structions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  the organization a party to a prohibited tax shelter transaction at any time during the tax year?  the organization a party to a prohibited tax shelter transaction at any time during the tax year?  the organization have organization that it was or is a party to a prohibited tax shelter transaction?  s," to line 5a or 5b, did the organization file Form 8886-T?  the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were as deductible?  nizations that may receive deductible contributions under section 170(c).  The organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services did to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	5a 5b 5c 6a 6b		No No
the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  s," to line 5a or 5b, did the organization file Form 8886-T?  the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were indeductible?  nizations that may receive deductible contributions under section 170(c).  the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ded to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	5b 5c 6a 6b 7a		No
the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were ax deductible?  nizations that may receive deductible contributions under section 170(c).  the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services did to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	5b 5c 6a 6b 7a		No
the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were ax deductible?  nizations that may receive deductible contributions under section 170(c).  the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services did to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	5b 5c 6a 6b 7a		No
the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were explications that may receive deductible contributions under section 170(c).  The organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services did to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  se organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	5c 6a 6b		
the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were ix deductible?  nizations that may receive deductible contributions under section 170(c).  The organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services did to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	5c 6a 6b		No
the organization have annual gross receipts that are normally greater than \$100,000, and did the organization any contributions that were not tax deductible as charitable contributions?  s," did the organization include with every solicitation an express statement that such contributions or gifts were ix deductible?  nizations that may receive deductible contributions under section 170(c).  The organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services did to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	6a 6b 7a		No
any contributions that were not tax deductible as charitable contributions?	6b 7a		No
nizations that may receive deductible contributions under section 170(c).  The organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services died to the payor?  The organization notify the donor of the value of the goods or services provided?  The organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7a		
ne organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services ded to the payor?  s," did the organization notify the donor of the value of the goods or services provided?  contribution sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			1
ded to the payor?			i
ne organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7b		No
8282?	<b>7</b> c		No
s," indicate the number of Forms 8282 filed during the year			
ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
and the second s	7e 7f		No
ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	-'-		No
organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7g		
organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	7h		
soring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
ear <sup>?</sup>	8		
ne sponsoring organization make any taxable distributions under section 4966?			
	$\vdash$		
, , ,			
st amounts due or received from them )			
on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
s," enter the amount of tax-exempt interest received or accrued during the year			
on 501(c)(29) qualified nonprofit nealth insurance issuers.			
organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for	13a		
organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for onal information the organization must report on Schedule O the amount of reserves the organization is required to maintain by the states in			
torganization licensed to issue qualified health plans in more than one state? Note. See the instructions for onal information the organization must report on Schedule O  the amount of reserves the organization is required to maintain by the states in the organization is licensed to issue qualified health plans			1
organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for onal information the organization must report on Schedule O the amount of reserves the organization is required to maintain by the states in	14a		No
0 0 0	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  5," enter the amount of tax-exempt interest received or accrued during the year   12b  12b  12b  12b  12b	e sponsoring organization make a distribution to a donor, donor advisor, or related person?	pe sponsoring organization make a distribution to a donor, donor advisor, or related person?

				rage
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "I 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	lo" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a	7		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or mor members of the governing body?	e <b>7a</b>	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b the following	у 📗		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	we Code	<u> </u>	
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			
	conflicts?	12b	Yes	
	Schedule O how this was done	12c	Yes Yes	
.3	• ,	14		
L4 L5	Did the organization have a written document retention and destruction policy?	14	Yes	
,	The organization's CEO, Executive Director, or top management official	15a	Yes	
		15a	Yes	
D	Other officers or key employees of the organization	120	res	
L6a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16-		N
	taxable entity during the year?	16a		No
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
So	ction C. Disclosure	130		
<u> 3e</u> L7	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only	·)		
	available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  MICHAEL DEWERFF BOARD TREASURER 1776 WEST LAKES PARKWAY SUITE 400 WEST DES MOINES, IA 50266 (5)	-15\ 241	6507	

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- a complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax ear.

  • List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

   List all of the organization's current key employees if any. See instructions for definition of "key employee."
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
   List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations

   List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- of reportable compensation from the organization and any related organizations

   List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person amount of other compensation compensation week (list is both an officer and a from the from related compensation any hours director/trustee) organizations organization from the for related (W- 2/1099-(W- 2/1099organization and Highest compensated employee organizations Individual MISC) MISC) related Institutional director. below dotted organizations emplo line) trustee P Trustee 0 00 (1) DAVID BRANDON 462,066 209,557 BOARD VICE CHAIR 40 00 0 00 (2) PAMELA DELAGARDELLE Х 512,308 166.005 BOARD CHAIR 40 00 0 00 (3) MICHAEL DEWERFF Х 573.395 Х 116.602 BOARD TREASURER (FR 5/17) 40.00 0 00 (4) MARK JOHNSON 849.967 Χ 253.884 BOARD MEMBER 40 00 40 00 (5) BRIAN JONES Х Х 486,269 31,245 BOARD SECRETARY (TO 5/17)/CEO 1.00 0 00 (6) MATTHEW KIRSCHNER Х Х O 437,561 40,276 BOARD TREASURER (TO 5/17) 40 00 0 00 (7) KEITH SEASHORE Х 525,626 123,598 BOARD SECRETARY (FR 5/17) 40.00

Par	t VIII Section A. Officers, Direc	tors, Trustees	, Key	Emp!	ιογε	<u>₂es</u> ,	<u>, and '</u>	High	nest C	ompens	ate	d Employees (	<u>cont</u> ı	inued)	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one bo	oox, u an off	ot che unles fficer	neck mo ess pers er and a etee)	son compensation compensation		w-	(F) Estimated amount of other compensation from the organization and				
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/10	099-MISC	)	2/1099-MISC)	) (	related organizations	
			-	+	+	+		<u> </u>	-		_		+		
				+-	<del> </del>	<del> </del>	+	+-'	<del> </del>		$\dashv$	<u> </u>	+		
		+						$\top$			$\dashv$	 	$\top$		
					Ĺ'	'		'				<u> </u>			
			<del> </del>	<u> </u>	<u> </u>	<u>_</u>		<u> </u>	<u> </u>			<del>                                     </del>	$\perp$		
			-	<u></u>	+	+		<u> </u>	-		$\dashv$		+		
c T	Total from continuation sheets to P	Part VII, Section	on A.				 	Ш — —		0		3,847,192	92		941,167
2	Total number of individuals (including of reportable compensation from the			se list	ed a	bove	e) who	) rec	eived m	nore than	\$10	0,000	_		
														Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .			•	•		, ,		ighest c	•	ted e	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual											the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization								-				5		No
Sŧ	ection B. Independent Contract	tors		—				—			—				
1	Complete this table for your five high from the organization Report compe	hest compensate											npens	sation	
		(A) and business addre	ess	<u> </u>						Τ	Descr	(B) ription of services		(C) Compen	
PROH	HEALTH CARE MEDICAL ASSOCIATES INC											RE SERVICES			117,907
	W24100 RIVERWOOD DR STE 130 KESHA, WI 53188													<u> </u>	
ı—										+			$\longrightarrow$		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

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compensation from the organization ▶ 1

Part		II Statement of	Revenue								rage <b>y</b>
		Check if Schedul	e O contains	a respo	onse or note to an						<u> </u>
						( <b>A</b> Total re		(B) Related exem functi	d or pt on	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	12	Federated campaig	ns	1a				reven	ue		312-314
ons, Gifts, Grants Similar Amounts	1	<b>b</b> Membership dues		1b							
Gra mo	,	c Fundraising events		1c							
fts, ⊑A	(	d Related organizatio	ns	1d	2,250,000						
13. Eg	•	e Government grants (co	ontributions)	1e							
ons Sir		f All other contributions, and similar amounts n	, gıfts, grants, ot ıncluded								
Contributions, Gifts, Grants and Other Similar Amounts		above		1f							
	!	9 Noncash contribution in lines 1a-1f \$	ons included								
Contained and	h	Total Add lines 1a-1			•	2.2	50,000				
					Busines		30,000				
Ven	2a	MGMT & SUPPORT SVCS	5			561000	6,7	50,832	6,750,83	2	
Program Service Revenue	ь	,									
Ž.	С										
₹.											
Jran	e f	All other program se									
Ρος		<b>Total.</b> Add lines 2a-21			6	,750,832					
	3	Investment income (ii	ncluding divid	lends, ı	nterest, and other		22.25				
	S	similar amounts) . Income from investme				<u> </u>	22,252				22,252
		Income from investm Royalties				<b>▶</b> │ ▶│					
		,	(ı) Rea		(II) Personal						
	6a	Gross rents									
	ь	Less rental expenses				=					
		D									
	C	: Rental income or (loss)									
	d	Net rental income o	r (loss)	•		]					
	7-	Gross amount	(ı) Securi	ties	(II) Other	_					
	/ a	from sales of assets other	1,5	526,871							
		than inventory									
	b	Less cost or other basis and	1.5	527,751							
	_	sales expenses		-880		$\dashv$					
		Gain or (loss) Net gain or (loss)		•	•	$\dashv$	-880	,			-880
		Gross income from f	undraising ev								
ıue		(not including \$ contributions reporte		of							
₹ .		See Part IV, line 18		. a							
Ğ.		Less direct expense : Net income or (loss)		b	ents						
Other Revenue		Gross income from g			ents •	1					
0		See Part IV, line 19									
	b	Less direct expense	<b>c</b>	a b		_					
		: Net income or (loss)		I	ies						
	10a	Gross sales of invent			<u> </u>						
		returns and allowand	æs	a							
	b	Less cost of goods s	sold	ь							
	C	Net income or (loss)		invent							
	11	Miscellaneous .a	Revenue		Business Code	_					
	ь										
	c	:									
		All other revenue .									
	e	Total. Add lines 11a	-11d		•						
	12	<b>Total revenue.</b> See	Instructions				9,022,204		6,750,832		0 21,372 Form <b>990</b> (2017)
											Form <b>990</b> (2017)

orm 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	_	·	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX	(B)	(C)	⊔
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,104,075	4,484,622	619,453	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	161,573	141,964	19,609	
9 Other employee benefits	562,434	494,175	68,259	
<b>10</b> Payroll taxes	333,723	293,221	40,502	
11 Fees for services (non-employees)				
a Management	122,772		122,772	
<b>b</b> Legal	668		668	
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	1,475		1,475	
	167,020	160,917	6,103	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	·	160,917	·	
12 Advertising and promotion	25,850	45.050	25,850	
13 Office expenses	48,877	45,850	3,027	
14 Information technology				
15 Royalties				
<b>16</b> Occupancy				
<b>17</b> Travel	50,426	33,897	16,529	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	17,975	12,326	5,649	
<b>20</b> Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	860		860	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a MISCELLANEOUS EXPENSE	4,042	1,787	2,255	
b MEDICAL SUPPLIES	842	833	9	
c	+			
d	-			
e All other expenses	6.602.612	F 660 F03	022.020	^
25 Total functional expenses. Add lines 1 through 24e	6,602,612	5,669,592	933,020	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

1

1,591,273

1.255.291

143,666

2,418,608 3,076,533

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29

30

31

32

0 33

0 34 86,303

(B)

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX

	Beginning of year		End of year
Cash-non-interest-bearing		1	1,
Savings and temporary cash investments		2	
Pledges and grants receivable, net		3	
	The state of the s		

Assets	11 11 11 11 11
iabilities	1 1 1 1 1 1 2 2
Liab	2 2

29

30

31

32

33

34

Net Assets or Fund

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

	2	Savings and temporary cash investments .		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L	ated employees Complete Part	5	
S	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	n 4958(c)(3)(B), and itions of section 501(c)(9) (see instructions) Complete	6	
Assets	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
٨	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		
	ь	The same of the sa			
	l	Less accumulated depreciation	10b	10c	
	11	Investments—publicly traded securities .	10b	10c	
	11 12	'			
		Investments—publicly traded securities	11	11	
	12	Investments—publicly traded securities Investments—other securities See Part IV, line	11	11	
	12 13	Investments—publicly traded securities Investments—other securities See Part IV, line Investments—program-related See Part IV, line	11	11 12 13	
	12 13 14	Investments—publicly traded securities Investments—other securities See Part IV, line Investments—program-related See Part IV, line Intangible assets	11	11 12 13 14	
	12 13 14 15	Investments—publicly traded securities Investments—other securities See Part IV, line Investments—program-related See Part IV, line Intangible assets Other assets See Part IV, line 11	11	11 12 13 14 15	
	12 13 14 15 16	Investments—publicly traded securities Investments—other securities See Part IV, line Investments—program-related See Part IV, line Intangible assets Other assets See Part IV, line 11 Total assets.Add lines 1 through 15 (must equ	11	11 12 13 14 15 0 16	
	12 13 14 15 16	Investments—publicly traded securities Investments—other securities See Part IV, line Investments—program-related See Part IV, line Intangible assets Other assets See Part IV, line 11 Total assets.Add lines 1 through 15 (must equal Accounts payable and accrued expenses	11	11 12 13 14 15 0 16 17	

	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)	0	16	3,076,533
	17	Accounts payable and accrued expenses		17	319,921
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ap		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)  Complete Part X of Schedule D	0	25	338,004
	26	Total liabilities. Add lines 17 through 25	0	26	657,925
Balances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		27	2,418,608
Bal	28	Temporarily restricted net assets		28	

Yes No ☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2a

2b

2c

3a

3b

Yes

Yes

Nο

No

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If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

### Additional Data

Software ID:

Software Version:

**EIN:** 81-0872241

Name: UNITYPOINT HEALTH AT WORK

Form 990 (2017)

#### Form 990, Part III, Line 4a:

UNITYPOINT HEALTH AT WORK ("UPAW"), A NON-PROFIT CORPORATION, IS A SINGLE OPERATING UNIT FOR ALL ONSITE AND HOSPITAL BASED OCCUPATIONAL HEALTH CLINICS. THIS NEW ENTITY WILL SERVE TO BUILD STANDARDIZATION AND CONNECTION OF ALL OCCUPATIONAL HEALTH SERVICE LINES ACROSS UNITYPOINT HEALTH AFFILIATES WHICH WILL CREATE BRAND AWARENESS AS WELL AS CONTINUITY OF CARE UPAW WILL HOUSE ALL ACTIVITY THAT PRIOR TO NOW OCCURRED IN VARIOUS PARTS OF THE UNITYPOINT SYSTEM, INCLUDING THE ACTIVITIES THAT WERE AT UNITYPOINT HEALTH AT WORK, LLC AS WELL AS THE HOSPITAL BASED ACTIVITIES THIS WILL ALLOW FOR MORE EFFECTIVELY PROVIDING PATIENT SERVICE AND MORE EFFICIENT OVERSIGHT. IN ADDITION, UPAW PLANS TO EXTEND PRIMARY CARE SERVICES ONSITE FOR EMPLOYEES TO IMPROVE ACCESS AND PROVIDE A CONVENIENT MEANS OF CARE

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	m 990				ganization is a sect				2017			
990EZ)			•		- 4947(a)(1) nonexe	mpt charitable	trust.		201/			
Departi	nent of	the Treasury	► Informati	on abou	► Attach to Form ! t Schedule A (Form			ıctions is at	Open to Public			
nterna	Reven	ue Service ne organiza	tion		<u>www.irs.g</u>	ov/form990.		Employer identific	Inspection			
		HEALTH AT WO							ation number			
Pai	+ 7	Peacon	for Bublic Charit	v Statu	s (All organization	s must comple	te this part \ 9	81-0872241				
					it is (For lines 1 thro			dee mistractions.				
1	П	A church, c	onvention of church	es, or ass	sociation of churches	described in <b>sec</b> t	tion 170(b)(1)	(A)(i).				
2	$\Box$	A school de	scribed in section 1	.70(b)(1	.)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ) )					
3	<u></u>	A hospital o	or a cooperative hosi	oital serv	ice organization desci	nbed in <b>section</b>	170(b)(1)(A)(	iii).				
4		·	·		-			170(b)(1)(A)(iii). Е	nter the hospital's			
	ш	name, city,	and state	•		•			<u> </u>			
5		An organiza (b)(1)(A)	ation operated for th ( <b>iv).</b> (Complete Part	e benefit : II )	of a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>			
6		A federal, s	tate, or local govern	ment or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).				
7			ation that normally r O(b)(1)(A)(vi). (C			s support from a	governmental u	init or from the gener	al public described in			
8		A communi	ty trust described in	section	170(b)(1)(A)(vi)	(Complete Part I	I )					
9					scribed in <b>170(b)(1)</b> e instructions Enter			with a land-grant coll college or university	ege or university or a			
LO		from activit	ies related to its exe	empt fund ed busine	ctions—subject to cert ess taxable income (le	tain exceptions, a	and (2) no more	ns, membership fees, than 331/3% of its su sses acquired by the c	ipport from gross			
11	П		= =		exclusively to test for	r public safety S	ee section 509	(a)(4).				
12		more public	ly supported organi	zations d	escribed in <b>section 5</b>	09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th				
а			-		the type of supporting		•	s 12e, 12f, and 12g zation(s), typically by	giving the supported			
_	Ш	organizatio		gularly a				of the supporting orga				
b		manageme		organiza	tion vested in the san			organization(s), by ha ge the supported orga				
С		Type III f	inctionally integra	i <b>ted.</b> A s				nd functionally integra	ted with, its			
d		functionally	integrated The org	anization		fy a distribution i	requirement and	th its supported orgar I an attentiveness req				
е		Check this	box if the organization	on receiv	•	ation from the II		pe I, Type II, Type II	I functionally			
f	Enter		of supported organi	-	g. acca sapporting	9						
g	Provid	de the follow	ing information abou	ut the su	oported organization(	s)						
	(i) Name of supported organization			EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
			1									
Total			tion Act Notice, se			Cat No 11285		 Schedule A (Form 9				

instructions

	(Complete only if you che	cked the box o	on line 5, 7, 8, o	r 9 of Part I or i	f the organization	n failed to qual	ıfy under Part
	III. If the organization fa	ils to qualify un	ider the tests lis	ted below, pleas	se complete Part	· III.)	
S	ection A. Public Support		1	1			T
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
1	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support						
	Calendar year	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	(e)2017	(f)Total
	(or fiscal year beginning in) ▶	(4)2020	(5)2011	(0)2015	(4)2010	(6)2017	(1)10001
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
_	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<b>Total support.</b> Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)			12	•
	First five years. If the Form 990 is for			ard fourth or fifth	tay year as a sec		anization
	•	_			•	• • • • • •	_
_	check this box and stop here						
	ection C. Computation of Public						
	Public support percentage for 2017 (line			column (f))		14	
15	Public support percentage for 2016 Sch	edule A, Part II,	line 14			15	
<b>16</b> a	<b>33 1/3% support test—2017.</b> If the	organization did i	not check the box	on line 13, and lin	e 14 is 33 1/3% or	more, check this	box
	and stop here. The organization qualif	ies as a publicly s	supported organiza	ation			ightharpoons
b	33 1/3% support test-2016. If the	organization did	not check a box of	n line 13 or 16a, a	and line 15 is 33 1,	/3% or more, che	ck this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported or	ranization			►□
173	10%-facts-and-circumstances test-				e 13. 16a. or 16b.	and line 14	
1/0	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	<u>-</u>			<b>-</b>			►□
	organization 10%-facts-and-circumstances test		rannization did ===	t chack a bay as !	no 12 165 166 -	or 17a and line	<b>-</b> -
b	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	•	cis inc race		toot The orga	aaaa qaamiica c		▶□
	supported organization						

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art III Support Schedule fo					_	_
	(Complete only if you o						er Part II. If
	the organization fails to ection A. Public Support	o quality under	the tests listed	pelow, please co	ompiete Part II.	)	
	Calendar year						(0
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b <b>Public support.</b> (Subtract line 7c						
8	from line 6 )						
Se	ection B. Total Support		l	L		l	
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(0) 2013	(d) 2010	(e) 2017	(I) Iotai
9							
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI )						
13							
14	11, and 12) First five years. If the Form 990 is for	r the organization	ı n's fırst. second. tl	ı nırd. fourth, or fıft	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and <b>stop here</b>		, , ,	,,,	<b>,</b>		▶ □
Se	ection C. Computation of Public	Support Perce	entage				
15	Public support percentage for 2017 (li			column (f))		15	
16	Public support percentage from 2016	Schedule A, Part I	II, line 15			16	
	ection D. Computation of Invest	ment Income	Percentage			<u> </u>	
17	Investment income percentage for 20			line 13, column (f	f))	17	
18	Investment income percentage from 2	<b>2016</b> Schedule A,	Part III, line 17			18	
	331/3% support tests—2017. If the			on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2016. If the	•					· —
,	not more than 33 1/3%, check this bo	-			*		▶□
20	Private foundation. If the organizati	<del>-</del>	<del>-</del>		· · · · · -		▶□
							. —

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	·					
	determination 3						
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b in Part I, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						

				3.	
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	-			
		3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b ın Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
U	organization? If "Ves." describe in Part VI how the organization had such control and discretion despite being controlled or				
	supervised by or in connection with its supported organizations				
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections				
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support				
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	$\overline{}$		
	to the following supported organization has about Chellistics, for Section 170(c)(2)(b) purposes				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and				

			, ,				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below						
	Checked 12a of 12b in Part 1, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the						
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)						

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing					
	organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a					
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)					

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

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defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

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9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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Pa	rt IV Supporting Organizations (continued)			-9		
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a				
b	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c				
	ection B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year					
_		1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization					
5	ection C. Type II Supporting Organizations					
	cetion c. Type 11 Supporting Organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the					
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1				
S	ection D. All Type III Supporting Organizations					
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)					
		2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3				
s	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct  The organization satisfied the Activities Test. Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)			
2	Activities Test Answer (a) and (b) below.		Yes	No		
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b				
3	Parent of Supported Organizations Answer (a) and (b) below.					
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a				
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI.</b></i> the role played by the organization in this regard	3b				

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

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Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

**10** Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

See instructions		
3 Excess distributions carryover, if any, to 2017		
a		
<b>b</b> From 2013		
c From 2014		
<b>d</b> From 2015		
e From 2016		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
<b>h</b> Applied to 2017 distributable amount		
<ul> <li>Carryover from 2012 not applied (see instructions)</li> </ul>		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2017 from Section D, line 7		
<u>      \$                              </u>		
Applied to underdistributions of prior years		

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015. . . . .

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

## Additional Data

# Software ID: Software Version:

EIN: 81-0872241

Name: UNITYPOINT HEALTH AT WORK

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Schedule A (Form 990 or 990-EZ) 2017

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

# Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493318100608 OMB No 1545-0047

> Open to Public Inspection

(Form 990)

▶ Attach to Form 990.

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** UNITYPOINT HEALTH AT WORK 81-0872241 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

Par	t III	Organizations Ma	aintaining Coll	lections o	f Art, Hi	storical T	reası	ires, or	Other :	Similar A	ssets (	continued)	·
3		ng the organization's acquas (check all that apply)	uisition, accessior	n, and other	records, c	heck any of	the fo	llowing th	nat are a	sıgnıfıcant ı	use of its	s collection	1
а		Public exhibition				d 🗌	Loan	or excha	nge prog	rams			
b		Scholarly research				е 🗌	Othe	r					
c		Preservation for future	e generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII												
5	Dur	ing the year, did the orga ets to be sold to raise fun								ılar	□ Ye	es 🗆	No
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			' on Form	n 990, Part	: IV, lı	ne 9, or	reporte	d an amoı			
1a		ne organization an agent, uded on Form 990, Part >		an or other I	ntermedia	ry for contr	bution	s or othe	r assets r	not	☐ Ye	es 🗆	No No
b	If "	Yes," explain the arrange	ement in Part XIII	and comple	te the follo	owing table		Γ		Α	mount		_
С	Beg	inning balance							1c				
d	Add	itions during the year							1d				
е	Dist	ributions during the year	-						1e				_
f	End	ing balance							1f				_
2a	Dıd	the organization include	an amount on Fo	rm 990, Par	t X, line 2:	1, for escrov	v or cu	ıstodıal ad	count lia	bility?	□ Ye	es 🗆	— No
b	If "\	res," explain the arrange	ment in Part XIII	Check here	e if the exp	lanation ha	s been	provided	ın Part X	(III			
Pa	irt V	Endowment Fund	<b>ds.</b> Complete ıf	the organi	zation ar	swered "Y	es" or	n Form 9	990, Par	t IV, line 1	10.		_
			·	(a)Curren	t year	(b)Prior yea	ir	(c)Two ye	ars back	(d)Three ye	ars back	(e)Four ye	ars back
1a	Begir	nning of year balance .											
b	Conti	ributions											
c	Net II	nvestment earnings, gain	ns, and losses										
d	Gran	ts or scholarships	·										
е		r expenditures for facilitie programs	es										
f	Admı	nistrative expenses .											
g	End o	of year balance											
2	Pro	vide the estimated percer	ntage of the curre	nt year end	balance (	line 1g, colu	mn (a	)) held as	;				
а	Boa	rd designated or quasi-ei	ndowment 🟲										
b	Peri	manent endowment 🕨											
С	Ten	porarily restricted endow	wment 🕨										
	The	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100	)%								
3а		there endowment funds anization by	not in the posses	sion of the o	organizatio	n that are h	ield an	id adminis	stered for	the	_	Yes	No
	(i)	unrelated organizations										a(i)	
b		related organizations . (es" on 3a(ii), are the rel		 s listed as r	• • • • • • • • • • • • • • • • • • •	 Schedule F	. ?				<u> </u>	a(ii) 3b	
4	Des	cribe in Part XIII the inte			n's endowr	ment funds							
Pa	rt VI	, , ,	• •		lan Faurr	. 000 - 0		11-	Caa Fr	000 D-	با ∨ ست	20.10	
	Desc	Complete If the org	ganization answ (a) Cost or oth (investme	er basis		r other basis (				m 990, Pa		ne 10. ( <b>d)</b> Book va	ue
12	Land												
		-											
	Build	· -						-					
		ehold improvements						-					
		oment											
	Othe				00 0 :::	, ,-	. ,	10( ) )					
ı ota	al. Ad	d lines 1a through 1e <i>(Co</i>	olumn (d) must ed	qual Form 9:	90, Part X,	column (B,	, line :	10(c) ) .	. 1	▶			0

Part VII Investments—Other Securities. Complete if the organ	iization ans	Page wered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)	(c) Method of valuation
(including name of security)	Book value	Cost or end-of-year market value
(1) Financial derivatives	_	
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Investments—Program Related.	<b>•</b>	
Complete if the organization answered 'Yes' on Form 990		
	) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7) (8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX  Other Assets. Complete if the organization answered 'Yes' on	Form 990, P	
(a) Description		(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X  Other Liabilities. Complete if the organization answered		
See Form 990, Part X, line 25.		
1. (a) Description of liability (1) Federal income taxes	(6)	Book value
HEALTH & WELFARE BENEFITS RESERVE		42,413
DUE TO AFFILIATES (3)		295,591
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u> •	338,004
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot		organization's financial statements that reports the

Part XI

2

е 3

4

b

c 5

1

2

b

c

d

3 4

b

5

Part XIII

See Additional Data Table

Part XII

Schedule D (Form 990) 2017

Page 4

-772

6,771,772

2,250,432

9,022,204

6,602,000

6,602,000

6.602.612

Schedule D (Form 990) 2017

612

	3 ( ,	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	

Net unrealized gains (losses) on investments . . . . Other (Describe in Part XIII )

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Other (Describe in Part XIII ) . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b** . . . . . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . . .

Supplemental Information

Add lines 2a through 2d . .

Return Reference

2c Add lines 2a through 2d . . . . . . . 

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Investment expenses not included on Form 990, Part VIII, line 7b .

2d 4a 4b

> 2a 2b

2c

2d

4a

4b

Explanation

2a

2b

432 2,250,000 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

4c

2e

3

4c

5

432

180

2e

3

-984

212

Page <b>5</b>		Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

### **Additional Data**

#### Software ID: Software Version:

**EIN:** 81-0872241

Name: UNITYPOINT HEALTH AT WORK

Explanation

# Supplemental Information Return Reference

PART X, LINE 2	UNITYPOINT HEALTH AND MOST OF ITS SUBSIDIARIES ARE CLASSIFIED AS TAX-EXEMPT ORGANIZATIONS AS DESCRIBED IN SECTIONS 501(C)(3) AND 501(C)(2) OF THE INTERNAL REVENUE CODE (THE CODE) TAX-EXEMPT ORGANIZATIONS ARE NOT SUBJECT TO FEDERAL AND STATE INCOME TAXES ON RELATED INCO ME, PURSUANT TO SECTION 501(A) OF THE CODE THESE ORGANIZATIONS ARE SUBJECT TO FEDERAL AND STATE INCOME TAXES TO THE EXTENT THEY HAVE UNRELATED BUSINESS INCOME AS DESCRIBED UNDER P ROVISIONS OF SECTION 511 OF THE CODE THE SYSTEM FILES FORM 990 FOR SUBSTANTIALLY ALL OF I TS OPERATING ENTITIES IN THE U S FEDERAL JURISDICTION AND IS NO LONGER SUBJECT TO EXAMINA TION BY TAX AUTHORITIES FOR THE YEARS BEFORE 2014 THE SYSTEM HAS NO MATERIAL UNCERTAIN TA X POSITIONS CERTAIN SUBSIDIARIES ARE SUBJECT TO FEDERAL AND STATE INCOME TAXES SOME OF T HESE CORPORATIONS HAVE ACCUMULATED NET OPERATING LOSS CARRYFORWARDS THAT ARE AVAILABLE TO OFFSET FUTURE TAXABLE INCOME, IF ANY, DURING THE CARRYFORWARD PERIOD DEFERRED TAX ASSETS AND LIABILITIES RELATED TO THESE SUBSIDIARIES WERE NOT MATERIAL HR 1, ORIGINALLY KNOWN AS THE TAX CUTS AND JOBS ACT (THE ACT), WAS SIGNED INTO LAW ON DECEMBER 22, 2017 THE ACT CONTAINS VARIOUS PROVISIONS AFFECTING BOTH TAXABLE AND TAX-EXEMPT ENTITIES TAX EXEMPT ENT ITIES ARE IMPACTED IN PART BY THE INCLUSION OF A NEW EXCISE TAX ON EXCESS COMPENSATION FOR COVERED EMPLOYEES, CHANGES TO UNRELATED BUSINESS INCOME, CHANGES TO TAX RATES, AS WELL AS THEIR ABILITY TO ADVANCE REFUND BONDS IN ADDITION, TAX-EXEMPT ENTITIES MAY BE IMPACTED T HROUGH CERTAIN FOR-PROFIT SUBSIDIARIES AND/OR JOINT VENTURES BASED ON THE ACT'S PROVISIONS FOR TAX RATES, ELIMINATION OF THE CORPORATE ALTERNATIVE MINIMUM TAX, CHANGES TO NET OPERA TING LOSS UTILIZATION AND CARRYOVER/CARRYBACK PERIOD, AND MEASUREMENT OF DEFERRED TAXES AS WELL AS OTHER LIMITATIONS ON DEDUCTIONS THE ACT'S PROVISIONS MAY ALSO IMPACT DONOR TAX I NCENTIVES FOR CHARITABLE GIVING THE SYSTEM IS CURRENTLY ASSESSING THE OVERALL IMPACT OF THE
	THE MOT WIND THE STATE OF THE CONTROL OF THE STATE OF THE

Supplemental Information			
Return Reference	Explanation		
PART XI, LINE 2D - OTHER ADJUSTMENTS	ROUNDING 212		

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Supplemental Information				
Return Reference	Explanation			
PART XI, LINE 4B - OTHER ADJUSTMENTS	REVENUES IN UNRESTRICTED FUND BALANCE 2,250,000			

Supplemental Information			
Return Reference	Explanation		
PART XII, LINE 4B - OTHER ADJUSTMENTS	ROUNDING 180		

efil	e GRAPHIC pr	rint - DO NOT PROCESS   As Filed Data -	DLN: 93493318	100608
Schedule J (Form 990)		Compensation Inform	nation OMB No 15	45-0047
		For certain Officers, Directors, Trustees, Key Er Compensated Employees ▶ Complete if the organization answered "Yes" on I ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) an	Form 990, Part IV, line 23. $20$	
•	tment of the Treasury al Revenue Service	<u>www.irs.gov/form990</u> .	Inspec	
	ne of the organiza		Employer identification num	ber
UNI	TYPOINT HEALTH AT	WORK	81-0872241	
Pa	rt I Questi	ons Regarding Compensation	•	
				es No
1a		opiate box(es) if the organization provided any of the following to ection A, line 1a Complete Part III to provide any relevant inform		
	First-class	s or charter travel $\hfill\Box$ Housing allowar	nce or residence for personal use	
	_	·	usiness use of personal residence	
			club dues or initiation fees	
	☐ Discretion	nary spending account LJ Personal service	es (e g , maid, chauffeur, chef)	
b		xes in line 1a are checked, did the organization follow a written po all of the expenses described above? If "No," complete Part III to o		
2		ation require substantiation prior to reimbursing or allowing expen		
	directors, truste	ees, officers, including the CEO/Executive Director, regarding the i	tems checked in line 1a?	
3		if any, of the following the filing organization used to establish the		
	_	EO/Executive Director Check all that apply Do not check any boxed organization to establish compensation of the CEO/Executive Di	l l	
		ation committee		
		ent compensation consultant	board or compensation committee	
	□ F01111 990	of other organizations	board or compensation committee	
4	During the year related organiza	, did any person listed on Form 990, Part VII, Section A, line 1a, vation	with respect to the filing organization or a	
а	Receive a sever	ance payment or change-of-control payment?	4a	No
b	Participate in, o	r receive payment from, a supplemental nonqualified retirement p	olan? 4b	/es
С		r receive payment from, an equity-based compensation arrangem		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts	for each item in Part III	
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) organizations must complete	lines 5-0	
5		ed on Form 990, Part VII, Section A, line 1a, did the organization		
		ontingent on the revenues of	, ,	
а	The organization	n <sup>2</sup>	5a	No
b	Any related orga		5b	No
	•	5a or 5b, describe in Part III		
6		ed on Form 990, Part VII, Section A, line 1a, did the organization ontingent on the net earnings of	pay or accrue any	
а	The organization	n <sup>?</sup>	6a	No
b	Any related orga		6b	No
	•	6a or 6b, describe in Part III		
7	payments not d	ed on Form 990, Part VII, Section A, line 1a, did the organization escribed in lines 5 and 6? If "Yes," describe in Part III	7	No
8		ints reported on Form 990, Part VII, paid or accured pursuant to a nitial contract exception described in Regulations section 53 4958-		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the rebuttable presumption pro		140
For I	Danarwark Badı	iction Act Notice, see the Instructions for Form 990.	Cat No 50053T Schedule 1 (Form 9	90) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose instructions, on row (ii) [ <b>Note.</b> The sum of column	Do no	ot list any individuals that	are not listed on Form 9	90, Part VII		-		t ındıvıdual
(A) Name and Title		(B) Breakdown (i) Base compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 DAVID BRANDON BOARD VICE CHAIR	(i) (ii)	0 323,199	0  73,589	0  65,278	0  182,909	0  26,648	0  671,623	0
2 PAMELA DELAGARDELLE BOARD CHAIR	(i) (ii)	0 382,739	0 83,947	0 45,622	0 139,845	0	0 678,313	0 0
<b>3</b> MICHAEL DEWERFF BOARD TREASURER (FR 5/17)	(i) (ii)	0 321,878	0  22,838	0 228,679	0 94,948	0 21,654	0 	0 181,920
4 MARK JOHNSON BOARD MEMBER	(i) (ii)	0 548,333	0  267,035	0  34,599	0  231,717	0 22,167	0 1,103,851	0
<b>5</b> BRIAN JONES BOARD SECRETARY (TO 5/17)/CEO	(i) (ii)	0  349,119	0  103,278	0  33,872	5,434	0  25,811	0 517,514	0
<b>6</b> MATTHEW KIRSCHNER BOARD TREASURER (TO 5/17)	(i)	0 321,294	0 83,382	32,885	0 17,116	23,160	0 477,837	0
<b>7</b> KEITH SEASHORE BOARD SECRETARY (FR 5/17)	(i) (ii)	0  346,244	0 145,691	33,691	99,904	23,694	0 649,224	0

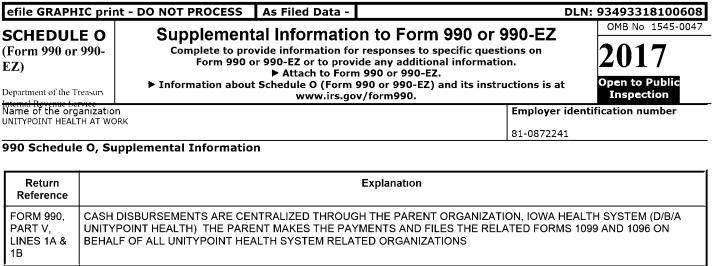
Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation PART I. LINE 4B NONQUALIFIED RETIREMENT PLAN EARNINGS THE FOLLOWING INDIVIDUAL(S) PARTICIPATED IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN WITH THE FOLLOWING CHANGES TO THEIR ACCOUNTS DAVID BRANDON \$147,722, PAMELA DELAGARDELLE \$121,139, MICHAEL DEWERFF \$63,185, MARK JOHNSON

Schedule J (Form 990) 2017

\$216,061, KEITH SEASHORE \$69,752 NONOUALIFIED RETIREMENT PLAN DISTRIBUTIONS THE FOLLOWING INDIVIDUAL(S) PARTICIPATED IN AND RECEIVED PAYMENTS FROM A SUPPLEMENTAL NON-QUALIFIED PLAN MICHAEL DEWERFF \$181,920 PAYOUTS ARE MADE WITH VESTED FUNDS, AS ESTABLISHED BY PLAN

Schedule J (Form 990) 2017

IDOCUMENTS



Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION A, LINE 6

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, THE SOLE MEMBER, IOWA HEALTH SYSTEM, HAS THE POWER TO APPROVE AND REMOVE BOARD OF DIRECTORS PART VI, SECTION A, LINE 7A

Return Explanation
Reference

FORM 990,	THE SOLE MEMBER, IOWA HEALTH SYSTEM, HAS THE POWER TO APPROVE CHANGES IN ARTICLES AND BYLAWS,
PART VI,	DISSOLUTIONS OR MERGER, AND APPROVAL OR REMOVAL OF BOARD OF DIRECTORS
SECTION A,	
LINE 7B	

Return

Reference	
FORM 990,	THE FORM 990 IS PREPARED INTERNALLY BY THE IOWA HEALTH SYSTEM TAX DEPARTMENT USING INFORMATION
PART VI,	GATHERED FROM VARIOUS FUNCTIONAL AREAS OF THE ORGANIZATION EACH SECTION OF THE RETURN IS
SECTION B,	REVIEWED BY THE RESPONSIBLE FUNCTIONAL AREA ALONG WITH THE TAX DEPARTMENT A DRAFT COPY OF THE
LINE 11B	RETURN IS PROVIDED TO THE CFO FOR REVIEW A FULL COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF
	DIRECTORS PRIOR TO FILING WITH THE IRS

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY ANNUALLY ALL OFFICERS, DIRECTORS, KEY EMPLOYEES AND REPORTING PHYSICIANS ARE REQUESTED TO COMPLETE A QUESTIONNAIRE TO REPORT POT ENTIAL CONFLICTS OF INTEREST PERSONS WHO HAVE NOT RETURNED QUESTIONNAIRES ARE CONTACTED A DDITIONAL TIMES IN AN EFFORT TO RECEIVE COMPLETE AND ACCURATE RESPONSES FROM ALL PERSONS THE ANNUAL QUESTIONNAIRES INCLUDE AN ACKNOWLEDGEMENT THAT THE OFFICER, DIRECTOR, KEY EMPLO YEE OR REPORTING PHYSICIAN 1) HAS ACCESS TO A COPY OF THE CONFLICT OF INTEREST POLICY, 2) HAS READ AND UNDERSTANDS THE POLICY, 3) AGREES TO COMPLY WITH THE POLICY, 4) UNDERSTANDS THAT THE POLICY APPLIES TO ALL COMMITTEES AND SUBCOMMITTEES HAVING BOARD-DELEGATED POWERS, AND 5) UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS TAX-EXEMPT STATUS, IT MUST CONTINUOUSLY ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES SENIOR ADMINISTRATIVE STAFT AT ALL RE LATED ORGANIZATIONS PROVIDE INFORMATION TO A CENTRAL COORDINATOR RELATED TO THE IDENTIFICATION OF WHICH INDIVIDUALS SHOULD RECEIVE THE QUESTIONNAIRE FOR COMPLETION THE RESULTS RELATED TO SPECIFIC REGIONAL PARENT COMPANIES, THEIR HOSPITALS AND RELATED ORGANIZATIONS, ARE DISTRIBUTED IN DETAIL TO THE CHAIRPERSON OF THE REGIONAL PARENT COMPANIES, THEIR HOSPITALS AND RELATED ORGANIZATIONS, ARE DISTRIBUTED IN DETAIL TO THE CHAIRPERSON OF THE REGIONAL PARENT ORGANIZATION, THE CHIEF EXECUTIVE OFFICER, CHIEF FINANCIAL OFFICER AND COMPLIANCE MANAGER THESE INDIVIDUALS ARE ALSO REMINDED OF THE APPROPRIATE PROCESS TO BE FOLLOWED DURING THE YEAR TO ADDR ESS POTENTIAL CONFLICTS OF INTEREST THAT RELATE TO MATTERS THAT ARE BROUGHT TO THE BOARD OF DIRECTORS FOR ACTION THE INFORMATION DISCLOSED IS USED TO IDENTIFY POTENTIAL CONFLICTS OF INTEREST AND TO ASSIST IN COMPLETING IRS AND MEDICAID QUESTIONNAIRES ANY DUALITY OF IN TEREST OR POSSIBLE CONFLICT OF INTEREST ON THE PART OF ANY ORGANIZATIONAL OFFICER, DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN HORTERS TON

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE FOLLOWING ADDITIONAL STEPS MAY BE TAKEN AT THE DIRECTION OF THE BOARD OF DIRECTORS 1 ) AFTER DISCLOSURE OF THE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSS ION WITH THE INTERESTED PERSON, HE OR SHE SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON THE REMAINING BO ARD OR COMMITTEE MEMBERS SHALL 1) DECIDE IF A CONFLICT OF INTEREST EXISTS, 2) AD DISINTERES TED PERSON OR COMMITTEE MAY BE APPOINTED TO INVESTIGATE ALTERNATIVES TO THE PROPOSED ARRAN GEMENT OR TRANSACTION, 3) IN ORDER TO APPROVE THE ARRANGEMENT OR TRANSACTION, THE BOARD MU ST FIRST FIND, BY MAJORITY VOTE OF DISINTERESTED MEMBERS, THAT THE ARRANGEMENT OR TRANSACTION IS IN THE ORGANIZATION'S BEST INTEREST, IS FAIR AND REASONABLE TO THE ORGANIZATION, AN D, AFTER REASONABLE INVESTIGATION, THE DISINTERESTED MEMBERS HAVE DETERMINED THAT A MORE A DVANTAGEOUS TRANSACTION OR ARRANGEMENT CANNOT BE OBTAINED WITH REASONABLE EFFORTS UNDER THE CIRCUMSTANCES, THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD-DELEGATED POWERS S HALL CONTAIN 1) THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE A FINANCIAL INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, THE NATU RE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S OR COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE BOARD'S OR COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION, INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH, IN ORDER TO PROTECT THE ORGANIZATION'S BEST INTERESTS, APPROPRIATE DISCIPLINARY ACTION MAY BE TAKEN WITH RESPECT TO AN OFFICER, DIRECTOR, KEY EMPLOYEE OR REPORTING PHYSICIAN WHO VIOLATES THE CONFLICT OF INTEREST POLICY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMMITTEE OF THE IOWA HEALTH SYSTEM BOARD OF DIRECTORS ("COMMITTEE") CONDUCTS A COMPREHENSIVE REVIEW OF ALL COMPENSATION AND BENEFITS PROVIDED TO THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES, INCLUDING THE IHS CHIEF EXECUTIVE OFFICER (THE "CEO") THIS REVIEW COMPARES THE TOTAL COMPENSATION AND VALUE OF BENEFITS PROVIDED TO EACH EXECUTIVE, ON A POSITION BY POSITION BASIS, TO THAT PROVIDED TO FUNCTIONALLY SIMILAR POSITIONS IN SIMILARLY SITUATED ORGANIZATIONS THIS REVIEW IS CONDUCTED BY THE COMMITTEE WITH THE ASSISTANCE OF A NATIONAL, INDEPENDENT COMPENSATION CONSULTANT REPORTING DIRECTLY TO THE COMMITTEE THE COMMITTEE HAS BEEN DELEGATED THE RESPONSIBILITY FOR OVERSIGHT OF EXECUTIVE COMPENSATION AND IS MADE UP ENTIRELY OF INDEPENDENT DIRECTORS WITHIN THE MEANING OF THE "REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER THE FEDERAL INCOME TAX INTERMEDIATE SANCTIONS RULES THE COMPENSATION CONSULTANT HOLDS ITSELF OUT TO THE PUBLIC AS A COMPENSATION CONSULTANT, PERFORMS THESE VALUATIONS ON A REGULAR BASIS, IS QUALIFIED TO MAKE THE VALUATIONS OF THE SERVICES INVOLVED, AND HAS SO INDICATED IN A WRITTEN CERTIFICATION TO THE COMMITTEE BASED UPON THE ADVICE OF THE COMPENSATION CONSULTANT, AND APPLYING THE BOARD'S COMPENSATION PHILOSOPHY, THE COMMITTEE ESTABLISHES THE OVERALL ADJUSTMENT IN COMPENSATION AND BENEFITS FOR THE TOP EXECUTIVES IN THE ENTRE HEALTH SYSTEM (SEVERAL OF WHICH ARE EMPLOYEES OF THE FILING ORGANIZATION) AND DELEGATES TO THE CEO THE AUTHORITY TO MAKE ADJUSTMENTS, CONSISTENT WITH THE COMMITTEE DIRECTION, FOR THE RESUMPTION OF REASONABLENESS UNDER THE STEPS NECESSARY TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE FEDERAL INCOME TAX LAW INTERMEDIATE SANCTIONS RULES, INCLUDING CONTEMPORANEOUS SUBSTANTIATION OF ALL COMMITTEE METINGS AND ACTIONS THE COMMITTEE DETERMINES ALL ASPECTS OF THE COMPENSATION AND BENEFITS OF THE COMPENSATION OR BENEFITS OF THE COMPENSATION OR BENEFITS FOR ITS EMPLOYEES AND DOES NOT PROVIDE ANY EXCESS COMPENSATION OR BENEFITS AND ADDITIONALLY OR THE RE

990 Schedule O, Supplemental Information

Return

Peference

WWW UNITYPOINT ORG

LINE 19

Reference	
FORM 990,	THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST THROUGH THE IOWA HEALTH
PART VI,	SYSTEM, OUR PARENT ORGANIZATION, LEGAL DEPARTMENT THE ORGANIZATION'S CONFLICT OF INTEREST POLICY
SECTION C	AND FINANCIAL STATEMENTS ARE PUBLICLY AVAILABLE ON THE IOWA HEALTH SYSTEM WEBSITE

Explanation

efile GRAPHIC print - DC	NOT PROCESS As Filed Data -										DLN: 93493	318100	608
SCHEDULE R (Form 990)	Rolated Organizations and Omerated Furtherships						2017						
Department of the Treasury Internal Revenue Service	▶ Information about So	hedule l				s is at <u>www</u>	.irs.gov/f	orm99	<u>o</u> .		Open to	Publicection	
Name of the organization UNITYPOINT HEALTH AT WORK								Emp	loyer identif	icatior	number		
ONITIFOINT HEALITTAT WORK								81-0	872241				
Part I Identification	of Disregarded Entities Complete if the	e organ	ization answ	ered "Yes	" on Form	990, Part	IV, line 3	3.					
Name, address, and	(a) EIN (If applicable) of disregarded entity		(b) Primary a		Legal dom	c) nicile (state n country)	(d) Total inco	ome	<b>(e)</b> End-of-year as	ssets	<b>(f</b> Direct co ent		
related tax-exen	of Related Tax-Exempt Organizations  npt organizations during the tax year.	Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	V, line 34 be	cause	it had one or	more	
See Additional Data Table	(a)	l	(b)	1 (	c)	(d)			(e)		(f)	(9	1)
Name, address, an	(a) d EIN of related organization	Prim	ary activity	Legal dom	nicile (state n country)	Exempt Cod			harity status on 501(c)(3))	Dii	rect controlling entity	Section (13) coi enti	512(b) ntrolled ty?
												Yes	No
				<u> </u>									
For Panerwork Reduction Ac	t Notice, see the Instructions for Form 99	0		Ca	t No 5013	<u> </u> 				Sch	edule R (Form	990) 20	17

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. See Additional Data Table (b) (c) (d) (i) (k) (e) (f) (g) (ı) Name, address, and EIN of Primary Legal Direct Predominant Share of Share of Disproprtionate Code V-UBI General or Percentage related organization controlling income(related, total income end-of-year allocations? amount in box ownership activity domicile managing unrelated, 20 of (state entity assets Schedule K-1 excluded from or tax under (Form 1065) foreign country) sections 512-514) Yes No Yes No Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (a) (b) (c) (d) (e) (f) (h) (ı) (g) Name, address, and EIN of Legal Direct controlling Type of entity Share of total Share of end-of-Section 512(b) Primary activity Percentage domicile (C corp, S corp, ownership (13) controlled related organization entity ıncome vear (state or foreign or trust) assets entity? country) Yes No See Additional Data Table

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
n. Reimburgement hald to related organization(s) for expenses	1n	Vec	├─

1.	Lance of facilities and which are other parable from valeted averaged to 1	11/		No
K	Lease of facilities, equipment, or other assets from related organization(s)	1		NO
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
ı				
r	Other transfer of cash or property to related organization(s)	1r		No
_	Others to see from the control of th	16		No

|1s | 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (d) Method of determining amount involved (b) Transaction type (a-s) (c) Amount involved

Schedule R (Form 990) 2017

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships													
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

BETTER ADDRESS THE HEALTH CARE NEEDS OF COMMUNITIES, INCLUDING BUILDING A MODEL OF DELIVERING HEALTH CARE THAT COORDINATES CARE AROUND THE PATIENT WHILE FOCUSING ON IMPROVING THE QUALITY OF CARE AND REDUCING COSTS THE LEGAL NAME OF THE PARENT REMAINS IOWA |HEALTH SYSTEM, WITH THE UNITYPOINT HEALTH NAME REFLECTING A DOING BUSINESS AS (D/B/A)

Schedule R (Form 990) 2017

Software ID: Software Version:

**EIN:** 81-0872241

Name: UNITYPOINT HEALTH AT WORK

			1	1	1 450	_	•
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Section (b)( contro enti	n 512 13) olled ty?
	Particular department	No No					
740 N 15TH AVE NO A HIAWATHA, IA 52233 42-1045257							
740 N 15TH AVE NO A HIAWATHA, IA 52233 42-1373123	MISSION TO IMPROVE	IA	501(C)(3)	509(A)(2)	ST LUKE'S HEALTHCARE		No
740 N 15TH AVE NO A HIAWATHA, IA 52233	SENIOR SERVICES	IA	501(C)(3)	170(B)(1) (A)(VI)	ABBEHEALTH INC		No
23-7085316 1825 LOGAN AVENUE WATERLOO, IA 50703 42-1351526	HEALTHCARE	IA	501(C)(3)	170(B)(1) (A)(II)			No
1825 LOGAN AVENUE WATERLOO, IA 50703 42-1201924	MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM		No
1825 LOGAN AVENUE WATERLOO, IA 50703 42-0698265	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)			No
101 GRANT WOOD DRIVE ANAMOSA, IA 52205 42-1466284		IA	501(C)(3)	509(A)(2)	REGIONAL MEDICAL		No
3251 WEST NINTH STREET WATERLOO, IA 50702 42-0733463	MENTAL HEALTH CARE	IA	501(C)(3)	170(B)(1) (A)(VI)			No
4869 FOREST GROVE DRIVE BETTENDORF, IA 52722 42-1134273		IA	501(C)(3)	170(B)(1) (A)(VI)	CENTER FOR COMMUNITY MENTAL		No
1200 PLEASANT STREET DES MOINES, IA 50309 42-1233759		IA	501(C)(2)				No
1200 PLEASANT STREET DES MOINES, IA 50309 42-1189791	MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM		No
1200 PLEASANT STREET DES MOINES, IA 50309 42-0680452	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)			No
740 N 15TH AVE NO A HIAWATHA, IA 52233 42-1302928	DISABILITY RESIDENTIAL	IA	501(C)(3)	509(A)(2)	ABBEHEALTH INC		No
1415 WOODLAND AVE SUITE 130 DES MOINES, IA 50309 42-1412497	MEDICAL EDUCATION	IA	501(C)(3)	509(A)(3), TYPE III			No
350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001 42-1307495	MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM		No
3820 HILLSIDE DRIVE CEDAR FALLS, IA 50613 42-1372380		IA	501(C)(3)	170(B)(1) (A)(VI)			No
5409 N KNOXVILLE AVE PEORIA, IL 61614 36-3510390		IL	501(C)(3)	170(B)(1) (A)(VI)	PROCTOR HOSPITAL		No
1415 WOODLAND AVE SUITE E-200 DES MOINES, IA 50309 42-1467682		IA	501(C)(3)	170(B)(1) (A)(VI)			No
1776 WEST LAKES PKWY 400 WEST DES MOINES, IA 50266 42-1435199	MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE III			No
8101 BIRCHWOOD COURT JOHNSTON, IA 50131 42-1411630		IA	501(C)(3)	170(B)(1) (A)(III)	IOWA HEALTH SYSTEM		No

Form 990, Schedule R, Part II - Identification of Relat (a)	ted Tax-Exempt Organiza   (b)	tions (c)	(d)	(e)	(f)	(g)
Name, address, and EÌN of related organization	Primary activity	ry activity Legal domicile (state or foreign country) Exempt Code section Section Status (if section 501(c) (3))		Direct controlling	Section 512 (b)(13) controlled entity?	
						Yes No
1600 MORGAN STREET KEOKUK, IA 52632	HOSPITAL	IA	501(C)(3)	170(B)(1)(A)(III)	KEOKUK HEALTH SYSTEMS INC	No
42-0710268	CHARITABLE	IA	501(C)(3)	509(A)(2) TYPE II	KEOKUK HEALTH	No
1600 MORGAN STREET KEOKUK, IA 52632 42-1202608	FUNDRAISING				SYSTEMS INC	
	SUPPORT AFFILIATES' MISSION TO IMPROVE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No
1600 MORGAN STREET KEOKUK, IA 52632 42-1237361	HEALTH CARE					
1825 LOGAN AVENUE WATERLOO, IA 50703 42-1201138	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	ALLEN HEALTH SYSTEMS INC	No
202 SOUTH PARK STREET MADISON, WI 53715 23-7098688	CHARITABLE FUNDRAISING	WI	501(C)(3)	170(B)(1) (A)(VI)	MERITER HEALTH SERVICES INC	No
202 SOUTH PARK STREET MADISON, WI 53715	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	WI	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No
39-1412318  202 SOUTH PARK STREET MADISON, WI 53715	HOSPITAL	WI	501(C)(3)	170(B)(1) (A)(III)	MERITER HEALTH SERVICES INC	No
39-0806367  202 SOUTH PARK STREET MADISON, WI 53715	SUPPORT SERVICES FOR MEDICAL CARE AND HEALTH SERVICES	WI	501(C)(3)	509(A)(3), TYPE II	MERITER HOSPITAL INC	No
05-0545222	SUPPORT AFFILIATES'	IL	501(C)(3)	509(A)(3) TYPE III	IOWA HEALTH SYSTEM	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 37-111135	MISSION TO IMPROVE HEALTH CARE		301(0)(0)			
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 51-0186460	CHARITABLE FUNDRAISING	IL	501(C)(3)	170(B)(1) (A)(VI)	METHODIST HEALTH SERVICES CORPORATION	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 37-0661223	HOSPITAL	IL	501(C)(3)	170(B)(1) (A)(III)	METHODIST HEALTH SERVICES CORPORATION	No
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636	OFFICE RENTAL	IL	501(C)(3)	509(A)(2)	METHODIST HEALTH SERVICES CORPORATION	No
37-1111134	PAY MEDICAL BILLS OF	IA	501(C)(3)	509(A)(3), TYPE I	ST LUKE'S METHODIST	No
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-6061621	RETIRED TEACHERS UNABLE TO PAY				HOSPITAL	
720 KENYON DRIVE FORT DODGE, IA 50501 42-0937390	MENTAL HEALTH CARE	IA	501(C)(3)	170(B)(1) (A)(III)	TRINITY HEALTH SYSTEMS INC	No
2720 STONE PARK BLVD SIOUX CITY, IA 51104	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTH SYSTEM INC	No
42-1019872 600 SOUTH 13TH STREET PEKIN, IL 61554	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IL	501(C)(3)	509(A)(3), TYPE II	PROGRESSIVE HEALTH SYSTEMS	No
37-1178386 600 SOUTH 13TH STREET PEKIN, IL 61554	HOSPITAL	IL	501(C)(3)	170(B)(1) (A)(III)	PROGRESSIVE HEALTH SYSTEMS	No
37-0692351 600 SOUTH 13TH STREET PEKIN, IL 61554	CHARITABLE FUNDRAISING	IL	501(C)(3)	509(A)(3), TYPE II	PEKIN MEMORIAL HOSPITAL	No
37-1200267 740 N 15TH AVE NO A HIAWATHA, IA 52233	RESIDENTIAL TREATMENT SERVICES FOR INDEPENDENT LIVING	IA	501(C)(3)	509(A)(2)	ABBEHEALTH INC	No
42-1421803 5409 N KNOXVILLE AVE PEORIA, IL 61614 37-1133412	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IL	501(C)(3)	509(A)(3), TYPE II	METHODIST HEALTH SERVICES CORPORATION	No

Form 990, Schedule R, Part II - Identification of Related (a)	d Tax-Exempt Organizat   (b)	tions   (c)	(d)	(e)	(f)	(a)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)		(g) Section 512 (b)(13) controlled entity?	
	PRIMARY HEALTH CARE	IL	501(C)(3)	170/0/(1) (4)/(1)	PROCTOR HEALTH CARE	Yes No	
5409 N KNOXVILLE AVE PEORIA, IL 61614 36-4147437	SERVICES		301(C)(3)	170(B)(1) (A)(III)	INCORPORATED	INO	
	HOSPITAL	IL	501(C)(3)	170(B)(1) (A)(III)	PROCTOR HEALTH CARE INCORPORATED	No	
5409 N KNOXVILLE AVE PEORIA, IL 61614 37-0681540							
600 SOUTH 13TH STREET PEKIN, IL 61554 37-1200263	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IL	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No	
221 NORTHEAST GLEN OAK AVENUE PEORIA, IL 61636 37-6181831	FUND SELF-INSURANCE PLAN	IL	501(C)(3)	509(A)(3), TYPE I	METHODIST MEDICAL CENER OF ILLINOIS	No	
1104 JOHN NOLEN DRIVE MADISON, WI 53713 39-1534744	MEDICAL TECHNOLOGY	WI	501(C)(3)	509(A)(3), TYPE I		No	
313 COOK STREET SIOUX CITY, IA 51103 26-1120134	ALL-INCLUSIVE CARE FOR THE ELDERLY	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTH SYSTEM INC	No	
2720 STONE PARK BLVD SIOUX CITY, IA 51104 42-1059182	OUTPATIENT CLINICS AND HEALTHCARE SERVICES	IA	501(C)(3)	509(A)(2)	ST LUKE'S HEALTH SYSTEM INC	No	
2720 STONE PARK BLVD SIOUX CITY, IA 51104 42-1294091	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE III	IOWA HEALTH SYSTEM	No	
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-1487968	SUPPORT AFFILIATES' MISSION TO IMPROVE HEALTH CARE	IA	501(C)(3)	509(A)(3), TYPE II	IOWA HEALTH SYSTEM	No	
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-0504780	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTHCARE	No	
1795 HIGHWAY 64 EAST ANAMOSA, IA 52205 42-1487967	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	ST LUKE'S HEALTHCARE	No	
1026 A AVENUE NE CEDAR RAPIDS, IA 52402 42-1276632	IMPROVE PUBLIC HEALTH SERVICES	IA	501(C)(3)	509(A)(2)	ST LUKE'S HEALTHCARE	No	
350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001 42-0680410	PUBLIC HEALTH SERVICES/HOME CARE	IA	501(C)(3)	509(A)(2)	FINLEY TRI-STATES HEALTH GROUP INC	No	
350 NORTH GRANDVIEW AVENUE DUBUQUE, IA 52001 42-0680354	HOSPITAL	IA	501(C)(3)	170(B)(1) (A)(III)	FINLEY TRI-STATES HEALTH GROUP INC	No	
2701 17TH STREET ROCK ISLAND, IL 61201 36-3678909	MENTAL HEALTH CARE	IL	501(C)(3)	170(B)(1) (A)(VI)	TRINITY REGIONAL HEALTH SYSTEM	No	
802 KENYON ROAD FORT DODGE, IA 50501 45-3791448	SUPPORT SERVICES FOR MEDICAL CARE AND HEALTH SERVICES	IA	501(C)(3)	170(B)(1) (A)(III)	TRINITY HEALTH SYSTEMS INC	No	
802 KENYON ROAD FORT DODGE, IA 50501	PROPERTY HOLDING COMPANY	IA	501(C)(2)		TRINITY HEALTH SYSTEMS INC	No	
42-1376187  2122 25TH AVE ROCK ISLAND, IL 61201	EDUCATE AND DEVELOP HEALTHCARE PROFESSIONALS	IL	501(C)(3)	170(B)(1) (A)(II)	TRINITY MEDICAL CENTER	No	
81-0994377 802 KENYON ROAD FORT DODGE, IA 50501	CHARITABLE FUNDRAISING	IA	501(C)(3)	170(B)(1) (A)(VI)	TRINITY HEALTH SYSTEMS INC	No	
42-1222381	CHARITABLE FUNDRAISING	IL	501(C)(3)	170(B)(1) (A)(VI)	TRINITY REGIONAL HEALTH SYSTEM	No	
2701 17TH STREET ROCK ISLAND, IL 61201 36-3321751							

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (f) (c) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 section (b)(13)(state status entity or foreign country) (if section 501(c) controlled entity? (3)) Yes No SUPPORT AFFILIATES' IΑ 501(C)(3) 509(A)(3), TYPE II IOWA HEALTH SYSTEM No MISSION TO IMPROVE HEALTH CARE 802 KENYON ROAD FORT DODGE, IA 50501 42-1222877 HOSPITAL ΙL 170(B)(1) (A)(III) TRINITY REGIONAL No 501(C)(3) HEALTH SYSTEM 2701 17TH STREET ROCK ISLAND, IL 61201 36-2739299 SUPPORT AFFILIATES' ΙL 501(C)(3) 509(A)(3), TYPE II IOWA HEALTH SYSTEM Nο MISSION TO IMPROVE HEALTH CARE 2701 17TH STREET ROCK ISLAND, IL 61201 36-3351952 CHARITABLE IΑ 501(C)(3) 509(A)(2) TRINITY REGIONAL No FUNDRAISING AND MEDICAL CENTER 802 KENYON ROAD VOLUNTEER SERVICES FORT DODGE, IA 50501 42-6081474 HOSPITAL IΑ 170(B)(1)(A)(III) Νo 501(C)(3) TRINITY HEALTH SYSTEMS INC 802 KENYON ROAD FORT DODGE, IA 50501 42-1009175 PRIMARY HEALTH CARE IΑ 501(C)(3) 170(B)(1)(A)(III) KEOKUK HEALTH No

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501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

SYSTEMS INC

TRINITY REGIONAL

TRINITY REGIONAL

HEALTH SYSTEM

ALLEN HEALTH

SYSTEMS INC

IOWA HEALTH SYSTEM

HEALTH SYSTEM

No

No

Nο

No

Nο

170(B)(1)(A)(III)

509(A)(3), TYPE I

170(B)(1) (A)(III)

509(A)(3), TYPE III

509(A)(2)

SERVICES

HOSPITAL

SUPPORT AFFILIATES'

MISSION TO IMPROVE

HOME HEALTH CARE

OUTPATIENT KIDNEY

HEALTH CARE

HOSPITAL

DIALYSIS

1600 MORGAN STREET KEOKUK, IA 52632 42-1435525

1518 MULBERRY AVENUE MUSCATINE, IA 52761

1518 MULBERRY AVENUE

MUSCATINE, IA 52761

1825 LOGAN AVENUE WATERLOO, IA 50703 81-5034179

11333 AURORA AVENUE URBANDALE, IA 50322

3034 FISH HATCHERY ROAD MADISON, WI 53713 30-0072647

42-0680337

42-1525031

42-1477471

Form 990, Schedule R, Part	III - Identification of	Relate	d Organizatio	ns Taxable as	a Partnersh	ņip						
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-514)		(g) Share of end- of-year assets		rtionate tions?	(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j Gen o Mana Parti	eral r aging ner?	(k) Percentage ownership
ADVANCED IMAGING CENTER LLC		IA	N/A				Yes	No		Yes	NO	
615 VALLEY VIEW DRIVE MOLINE, IL 61265 36-4356301	CENTER											
ALLEN MEMORIAL HOSPITAL ORTHOPEDIC CO-MANAGEMENT CO LLC 1825 LOGAN AVE	ORTHOPEDIC MANAGEMENT & ADMINISTRATIVE SERVICES	IA	N/A									
WATERLOO, IA 50703 45-3237125												
CENTRAL IOWA CARDIOVASCULAR CO- MANAGEMENT CO LLC	CARDIOVASCULAR MANAGEMENT & ADMINISTRATIVE SERVICES	IA	N/A									
1200 PLEASANT ST DES MOINES, IA 50309 27-3625869												
CENTRAL IOWA ONCOLOGY CO- MANAGEMENT COMPANY  1200 PLEASANT STREET DES MOINES, IA 50309 45-3017991	ONCOLOGY MANAGEMENT & ADMINISTRATIVE SERVICES	IA	N/A									
CENTRAL IOWA PHYSIO LLC	PHYSICAL THERAPY SERVICES	IA	N/A									
4714 GETTYSBURG ROAD MECHANICSBURG, PA 17055 36-4799633	SERVICES											
CENTRAL IOWA SURGICAL SERVICES CO-MANAGEMENT CO LLC	SURGICAL MANAGEMENT & ADMINISTRATIVE SERVICES	IA	N/A									
1200 PLEASANT ST DES MOINES, IA 50309 47-1608704												
DUBUQUE ENDOSCOPY CENTER LC	AMBULATORY SURGERY CENTER	IA	N/A									
1515 DELHI STREET SUITE 500 DUBUQUE, IA 52001 20-1597161												
FINLEY DEPT OF SURGERY CO- MGMT CO LLC	SURGERY DEPARTMENT MANAGEMENT SERVICES	IA	N/A									
350 N GRANDVIEW AVE DUBUQUE, IA 52001 42-2808785												
HEALTH CARE AFFILIATES OF THE TRI-STATES LLC	PROVIDE ACCESS TO LICENSED SOFTWARE	IA	N/A									
350 N GRANDVIEW AVE DUBUQUE, IA 52001 42-1428503												
IOWA DIAGNOSTIC IMAGING AND PROCEDURE CENTER LC	OUTPATIENT DIAGNOSTIC IMAGING	IA	N/A									
1200 PLEASANT STREET DES MOINES, IA 50309 03-0482623												
IOWA HEALTH SYSTEM CONTRACTING SERVICES LC	GROUP PURCHASING	IA	N/A									
1776 WEST LAKES PKWY 400 WEST DES MOINES, IA 50266 42-1511142												
LAKEVIEW SURGERY CENTER LC	SURGERY CENTER	IA	N/A									
1200 PLEASANT STREET DES MOINES, IA 50309 42-1516120												
MERITER UW PHYSICIANS CONTRACTING COMPANY LLC	HEALTH SERVICES	WI	N/A									
202 SOUTH PARK STREET MADISON, WI 53715 39-1998819												
MISSISSIPPI VALLEY SLEEP DISORDER CENTER LC	MEDICAL LABORATORY SERVICES	IA	N/A									
3400 DEXTER COURT DAVENPORT, IA 52807 42-1489697												
MMCI ORTHOPEDIC CO- MANAGEMENT COMPANY LLC	ORTHOPEDIC MANAGEMENT & ADMINISTRATIVE	IL	N/A									
221 NE GLEN OAK AVE PEORIA, IL 61636 46-1219459	SERVICES											

(j) (c) (h) (e) General Legal (d) (f) (g) Disproprtionate (a) (b) Predominant (i) Share of end-Domicile Direct Share of total or allocations? Name, address, and EIN of Primary activity income(related, Code V-UBI amount in Managing Controlling (State income of-year assets Box 20 of Schedule K-1 unrelated, Partner? Entity excluded from (Form 1065) Foreign tax under

sections 512-514) (k)

Percentage

ownership

Yes No

No

Yes

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

MR

Country)

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N/A

IN/A

N/A

N/A

N/A

N/A

N/A

related organization	
MR ASSOCIATES LLP	OWN AND OPERATE

1956 1ST AVENUE NE CEDAR RAPIDS, IA 52402

SURGERY CENTER LC

1200 PLEASANT STREET DES MOINES, IA 50309

REHABILITATION THERAPY

THE OUTPATIENT SURGERY

1075 FIRST AVENUE SE CEDAR RAPIDS, IA 52403

UPHT-SCA HOLDINGS LLC

BIRMINGHAM, AL 35209

**1660 60TH STREET** 

CENTER OF CEDAR RAPIDS LLC

569 BROOKWOOD VILLAGE SUITE

WEST HOSPITAL ORTHOPEDIC

WEST DES MOINES, IA 50266

WEST LAKES SLEEP CENTER LLC

5950 UNIVERSITY AVENUE SUITE

WEST DES MOINES, IA 50266

CO-MANAGEMENT COMPANY LLC

416 ST MARKS CT 110 PEORIA, IL 61603 81-0584193

ORTHOPAEDIC OUTPATIENT

42-1260463

42-1508092

SERVICES LLC

72-1550812

47-3564984

27-1414600

26-3193923

UNIT

CENTER

THERAPY

CENTER

REHABILATION

AMBULATORY SURGERY

AMBULATORY SURGERY

AMBULATORY SURGERY

CENTER INVESTMENT

ORTHOPEDIC SERVICE

LINES MANAGEMENT

SLEEP DISORDER

FACILITY

DIAGNOSTIC TESTING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (c) (d) (f) (h) (i) (a) (e) (g) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income year ownership (b)(13)controlled (state or foreign or trust) assets country) entity? Yes No ABBE MANAGEMENT CORPORATION MANAGEMENT SERVICES IΑ N/A No 740 N 15TH AVE NO A HIAWATHA, IA 52233 42-1361755 BELCREST SERVICES LTD MEDICAL SERVICES ΙL N/A No 5409 N KNOXVILLE AVE PEORIA, IL 61614 37-1196307 **BROADBAND INC** IΑ N/A INFORMATION No 1776 WEST LAKES PKWY 400 TECHNOLOGY MGMT WEST DES MOINES, IA 50266 27-3819741 **DELHI POINT CONDO ASSOCIATION** IΑ N/A REAL ESTATE No 350 N GRANDVIEW MANAGEMENT DUBUQUE, IA 52001 42-1467002 HCP CORPORATION REAL ESTATE RENTAL WI N/A No 202 SOUTH PARK STREET MADISON, WI 53715 39-1177562 HEALTH PLUS INC MANAGED CARE ΙL N/A No 5409 N KNOXVILLE AVE ADMINISTRATION PEORIA, IL 61614 37-1295532 HNC SERVICES IΑ FIBER OPTIC NETWORK N/A No 1776 WEST LAKES PKWY 400 SERVICES WEST DES MOINES, IA 50266 27-0987243 ΙL HOME HEALTH PLUS SERVICES INC HOME HEALTH SERVICES N/A No PO BOX 87 PEORIA, IL 61650 36-4053068 KEOKUK AREA MEDICAL EQUIPMENT AND RETAIL DURABLE MEDICAL IΑ N/A No SUPPLY INC EQUIPMENT 420 NORTH 17TH STREET KEOKUK, IA 52632 42-1237312 MARIGOLD CITY LAND TRUST NO ONE PROPERTY MANAGEMENT ΙL ln/a No 2956 COURT STREET PEKIN, IL 61554 27-2750273 MANAGED CARE MEDIMORE INC IΑ N/A No 1776 WEST LAKES PKWY 400 WEST DES MOINES, IA 50266 42-1414390 MERITER HEALTH ENTERPRISES INC MANAGEMENT SERVICES WI N/A No 202 SOUTH PARK STREET MADISON, WI 53715 39-1293620 MERITER MANAGEMENT SERVICES INC ADMINISTRATIVE WI N/A No 202 SOUTH PARK STREET SERVICES MADISON, WI 53715 39-1458235 METHODIST HEALTH VENTURES INC PHARMACY/OFFICE ΙL N/A No PO BOX 87 STAFFING PEORIA, IL 61650 37-1140939 METHODIST PHYSICIAN SERVICES INC MEDICAL SERVICES ΙL N/A No PO BOX 87 PEORIA, IL 61650 36-3858550

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (q) (h) (i) (b) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 (b)(13)related organization domicile entity (C corp, S corp, ownership income vear (state or foreign or trust) controlled assets country) entity? Yes No HEALTH & WELLNESS IΑ N/A OPTIMUM HEALTH SOLUTIONS INC Nο 221 NORTHEAST GLEN OAK AVE CONSULTING PEORIA, IL 61636 20-5430137 PEKIN PROHEALTH INC CLINIC ΙL N/A No 600 SOUTH 13TH STREET PEKIN, IL 61554 37-1117052 N/A PRECEDENCE INC. MANAGED MENTAL CARE IΑ No 4622 PROGRESS DRIVE STE A DAVENPORT, IA 52807 37-1288604 RESOURCE ΙL IN/A No **IMANAGEMENT** 37-1223550 RURAL IOWA SPECIALTY PHYSICIAN SPECIALTY PHYSICIANS IΑ N/A Nο MEDICAL CARE DES MOINES, IA 50316 26-1271143 STL HEALTH RESOURCES CO PHYSICIAN OFFICE IΑ N/A No RENTAL 1026 A AVE NE CEDAR RAPIDS, IA 52402 42-1193499 TRINITY HEALTH ENTERPRISES INC RETAIL DURABLE ΙL N/A No 2701 17TH ST MEDICAL EQUIPMENT &

## PROVIDER RESOURCE MANAGEMENT INC PO BOX 87 PEORIA, IL 61650 CONSORTIUM INC. 700 E UNIVERSITY AVE

N/A

No

IΑ

ROCK ISLAND, IL 61201

ORGANIZATION LTD 4622 PROGRESS DRIVE STE A DAVENPORT, IA 52807 36-3924720

TRINITY PHYSICIAN HOSPITAL

36-3320141

PHARMACY

MANAGED HEALTH CARE