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Form **990-PF**

Department of the Treasury Internal Revenue Service



723501 01-03-18 LHA For Paperwork Reduction Act Notice, see instructions.

EXTENDED TO NOVEMBER 15, 2018

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

Fore	alen	idar year 2017 or tax year beginning		, and end	ling		
Nar	ne of	foundation		.		A Employer identification	number
PI	EXI	TRONICS FOUNDATION	77-0567788				
Nun	ber a	nd street (or P O box number if mail is not delivered to street a	B Telephone number				
84	7 G	GIBRALTAR DRIVE	(408)576-7000				
		own, state or province, country, and ZIP or foreign p	C If exemption application is pe	anding, check here			
		TAS, CA 95035	0 4 5	ahaali hara			
GC	heck	all that apply: Initial return	Initial return of a f	ormer public cn	arity	D 1. Foreign organizations	, cneck here
		Final return Address change	Name change			Foreign organizations med check here and attach cor	eting the 85% test,
H C	heck	type of organization: X Section 501(c)(3) ex			1/1	E If private foundation stat	
	_		Other taxable private found	ation	ĐΨ	under section 507(b)(1)	
l Fa	ır ma	arket value of all assets at end of year J Accounti	ng method: X Cash	Accrua	al J	F If the foundation is in a (60-month termination
			ther (specify)			under section 507(b)(1)	(B), check here
18 TO 1			nn (d) must be on cash bas	IS.)			(4) 5
[Ka	rt (I)	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	(a) Revenue and expenses per books	(b) Net inve		(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc., received	400,000.	and the second		N/A	4.
	2	Check Interest on savings and temporary	W. (50)		04 650		CONTRACTOR OF THE STATE OF THE
2018	3	cash investments .	24,650. 198,188.		24,650. 83,868.	<u> </u>	STATEMENT 1 STATEMENT 2
	4	Dividends and interest from securities	198,188.		103,000.		CIAILE I
80		Gross rents Net rental income or (loss)					73° A. W. T.
0 8		Net gain or (loss) from sale of assets not on line 10	241,312.				
FEB enue	b	Gross sales price for all assets on line 6a 1,911,806.			都是後衛	Land the second	
ž	7	Capital gain net income (from Part IV, line 2)		2	244,312.		
	8	Net short-term capital gain		724.774.3			
Z	. 9	Income modifications Gross sales less returns				The State of the Committee of the Commit	
SCANNED		and allowances					
		Less Cost of goods sold	Vb. 1. 72			W. T. S.	reference of the second
SO .	11	Gross profit or (loss) Other income		1-31-2-34			
	12	Total. Add lines 1 through 11	864,150.	- 4	52,830.		
	13	Compensation of officers, directors, trustees, etc	0.		0.		0.
	14	Other employee salaries and wages					
	15	Pension plans, employee benefits					
ses		Legal fees	12.024				13,034.
pense		Accounting fees STMT 3	13,034.		0.		13,034.
Ĕ	С 17	Other professional fees Interest					
Operating and Administrative Ex	18	Taxes RECEIVEDSTMT 4	4,310.		0.		10.
istra	19	Depreciation-and deptetion	· · · · · · · · · · · · · · · · · · ·		± .		
mi.	20	. 1 1					
Adi	21	Occupancy 15 1 9 2018 C					
and	22	Printing and publications		_			
ng	23	Other expenses GDEN, Ustrat 5	54,630.		54,555.		75.
rati	24	Total operating and administrative	71,974.		54,555.		13,119.
Ö	25	expenses. Add lines 13 through 23 Contributions, gifts, grants paid	666,366.		34,333.		666,366.
	26	Total expenses and disbursements.			arang paris, papanganan		
		Add lines 24 and 25	738_,340.	<u></u>	54,555.		679,485.
	27			VA CETA		12.04	
		Excess of revenue over expenses and disbursements	125,810.				STANCE OF THE PROPERTY AND ADDRESS.
		Net investment income (if negative, enter -0-)			398,275.	200	
	C	Adjusted net income (if negative, enter -0-)				N/A	

Form 990-PF (2017)

Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only		Balance Sheets Attached schedules and amounts in the description	Beginning of year	End o	End of year			
2 4	ar,ı,	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value			
	1	Cash - non-interest-bearing	400,834.	548,182.	548,182.			
	2	Savings and temporary cash investments	457,802.	301,883.	301,883.			
		Accounts receivable	7142		300			
		Less; allowance for doubtful accounts						
	4	Pledges receivable						
		Less; allowance for doubtful accounts						
	5	Grants receivable						
	6	Receivables due from officers, directors, trustees, and other						
		disqualified persons .						
	7	Other notes and loans receivable			100			
		Less: allowance for doubtful accounts						
ठ	8	Inventories for sale or use .						
ssets	9	Prepaid expenses and deferred charges						
Ä	10a	Investments - U.S. and state government obligations						
	b	Investments - corporate stock STMT 6	4,189,023.	4,316,349.	6,267,222.			
	C	Investments - corporate bonds . STMT 7	338,425.	338,425.	399,494.			
	11	Investments - land, buildings, and equipment basis						
		Less accumulated depreciation						
	12	investments - mortgage loans .						
	13	Investments - other STMT 8	4,000,005.	4,000,005.	3,973,001.			
	14	Land, buildings, and equipment: basis						
		Less accumulated depreciation						
	l	Other assets (describe)	-					
	16	Total assets (to be completed by all filers - see the	0 200 000	0.504.044	11 400 702			
_	_	instructions. Also, see page 1, item I)	9,386,089.	9,504,844.	11,489,782.			
		Accounts payable and accrued expenses						
	18	Grants payable						
es	19	Deferred revenue						
Liabılıtı	20	Loans from officers, directors, trustees, and other disqualified persons						
Ë	21	Mortgages and other notes payable						
	22	Other liabilities (describe						
	93	Total liabilities (add lines 17 through 22)	0.	0.				
_	20	Foundations that follow SFAS 117, check here						
		and complete lines 24 through 26, and lines 30 and 31						
S	24	Unrestricted						
ances	25	Temporarily restricted		, ,				
3ala	26	Permanently restricted						
٦		Foundations that do not follow SFAS 117, check here						
Ξ		and complete lines 27 through 31.						
þ	27	Capital stock, trust principal, or current funds	0.	0.				
sets	i .	Paid-in or capital surplus, or land, bldg., and equipment fund	5,993,879.	5,993,879.				
Ass	29	Retained earnings, accumulated income, endowment, or other funds	3,392,210.	3,510,965.				
Net Assets or Fund Bal	30	Total net assets or fund balances	9,386,089.	9,504,844.				
_								
	31	Total liabilities and net assets/fund balances	9,386,089.	9,504,844.				
ĪΡ	art	Analysis of Changes in Net Assets or Fund Ba	alances					
_								
1		net assets or fund balances at beginning of year - Part II, column (a), line	30		0 306 000			
_	•	t agree with end-of-year figure reported on prior year's return)		. 1	9,386,089.			
		amount from Part I, line 27a	HOMENTE	2	125,810. 4,780.			
		increases not included in line 2 (itemize) PRIOR PERIOD ADJ		3	9,516,679.			
		ines 1, 2, and 3 cases not included in line 2 (itemize) NET ASSET CHANGE	•	5	11,835.			
		net assets or fund balances at end of year (line 4 minus line 5) - Part II, c	olumn (h) line 20	- 6	9,504,844.			
<u>. </u>	10001	not account of fund calabood at one of year (line 4 minus nine 3) - Falt ii, c	Oldman (D), mile de		Form 990-PF (2017)			

679,485.

8 Enter qualifying distributions from Part XII, line 4

See the Part VI instructions.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

orn	990-PF (2017) FLEXTRONICS FOUNDATION		7			0567788		Page 4
Pa	TTVI Excise Tax Based on Investment Income (Section 4940)	a), 4	940(b), 4940(e), or 49)48 <i>-</i>	see ins	truction	s)
1a	Exempt operating foundations described in section 4940(d)(2), check here and ent	ter "N//	A" on line 1.	}		7.4		
	Date of ruling or determination letter: (attach copy of letter if nece	ввагу-	-see instructions)					
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here	X	and enter 1%	}	1		3	,983.
	of Part I, line 27b		•]				
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of line 27b.	of Part	t I, line 12, col. (b).)		#1	***	
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; other	ers, en	ter -0-)		2			0.
3	Add lines 1 and 2				3	<u> </u>	3	,983.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; oth	ers, er	nter -0-)	_ !	4			0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		•		5		3	,983.
6	Credits/Payments:							7-01
а	2017 estimated tax payments and 2016 overpayment credited to 2017	6a		3,992.			Car.	
b	Exempt foreign organizations - tax withheld at source	6b		0.				
C	Tax paid with application for extension of time to file (Form 8868)	6c		2,200.				
d	Backup withholding erroneously withheld	6d		0.	24			
7	Total credits and payments. Add lines 6a through 6d		•		7		6	<u>,192.</u>
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attack	hed			8	L		0.
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			>	9	L		
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			>	10	<u> </u>	2	<u>,209.</u>
11	Enter the amount of line 10 to be: Credited to 2018 estimated tax		2,209. Refu	ded 🚩	_11_	<u> </u>		0.
.,,,,,,,,	TEVII A Statements Regarding Activities					Iz	19° 1 1 1	TAC:
1a	During the tax year, did the foundation attempt to influence any national, state, or local legisla	ition oi	r did it participate or	ıntervene	ın		Yes	+
	any political campaign?					· ·	1a	X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purpose				ition	L	1b	X COREAL POPULAR
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of	any m	naterials published or			8		
	distributed by the foundation in connection with the activities					2		
C	Did the foundation file Form 1120-POL for this year?					. 💂	1c	X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the y			_		OC.	建设	
	(1) On the foundation. \$\(\) \(\) \(\) (2) On foundation managers.			0.		80		
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditu	ıre tax	imposed on foundat	on		2		
	managers. ► \$0.							
2	Has the foundation engaged in any activities that have not previously been reported to the IRS	37				L _z	2	X + 1-02/2 500/93
	If "Yes," attach a detailed description of the activities.					William Control		
3	Has the foundation made any changes, not previously reported to the IRS, in its governing ins	strume	ent, articles of incorp	oration, or	ſ	12		
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		•		•	⊢	3	$\frac{x}{x}$
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	•			N	,, F	4a	 ^- -
	If "Yes," has it filed a tax return on Form 990-T for this year?	-	• •	•	· N/	′ ^a -	4b	 x
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?					-	5 \$1.48 \$44\$\$	
_	If "Yes," attach the statement required by General Instruction T.							
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied eith	ier:				j.		
	By language in the governing instrument, or					i si		
	By state legislation that effectively amends the governing instrument so that no mandatory	directi	ons that conflict with	the state	law	2	R X	22.39
_	remain in the governing instrument?		. II I (-) I D	307		⊢	7 X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," comple	ete Par	t II, col. (c), and Pari	XV		٠ اـ	/ A	1 10.000.000
_		_				**		
8a	Enter the states to which the foundation reports or with which it is registered. See instruction	s. 🖊				—— 📳		
	CA		Oamanal (
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Att	orney	General (or designati	;)		2	8h X	
	of each state as required by General Instruction G2 If "No," attach explanation	40	140(1)/2\ o= 4040/-\/f	\ for ani-	adar	*	8b X	NAMES OF
9	Is the foundation claiming status as a private operating foundation within the meaning of sect) iui calei	iudi			X
10	year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," compiled any persons become substantial contributors during the tax year? If "Yes," attach a schedule						9	X
10	Duranty persons decome substantial continuorors during the tax year a res, attach a schedule	isung	uren names and address	73		Form	990-PF	
								\·/

ĮΡε	art VII A Statements Regarding Activities (continued)			
22.10		表数	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
-	If "Yes," attach statement. See instructions	12		х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	Website address Www.FLEXTRONICS.COM			-
14		7712		
••	Located at ▶847 GIBRALTAR DRIVE, MILPITAS, CA ZIP+4 ▶95			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		$\overline{}$	$\overline{\Box}$
	and enter the amount of tax-exempt interest received or accrued during the year	N/	/A	
16	At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		Х
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the	1.200	XXX	
	foreign country			
Pa	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	XXX	Yes	No
1a	During the year, did the foundation (either directly or indirectly);	877 W		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			1
	(5) Transfer any income or assets to a disqualified person (or make any of either available	2000		
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after	2.7	2	
	termination of government service, if terminating within 90 days.)			
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		Х
	Organizations relying on a current notice regarding disaster assistance, check here			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
	before the first day of the tax year beginning in 2017?	1c		Х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2017?		X	
	If "Yes," list the years			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			2.0
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			Y
	statement - see instructions.)	2b		
C	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?			
b	If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,		2/2	
	Form 4720, to determine if the foundation had excess business holdings in 2017.)	3b	L'	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		Х
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			
	had not been removed from jeopardy before the first day of the tax year beginning in 2017?	4b		Х

Part VII-B. Statements Regarding Activities for Which F	orm 4/20 May Be R	equirea _{(contini}	ued)	
5a During the year, did the foundation pay or incur any amount to:			<u> </u>	Yes No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?	Ye	s X No	
(2) Influence the outcome of any specific public election (see section 4955); or				
any voter registration drive?	es X No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?)		s X No	
(4) Provide a grant to an organization other than a charitable, etc., organization			1	
4945(d)(4)(A)? See instructions		X Ye	es 🔲 No 🖁	
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or fo			
the prevention of cruelty to children or animals?	• • • • • • • • • • • • • • • • • • •		es 🗓 No 🖇	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und	for the excentions described i	•		
section 53.4945 or in a current notice regarding disaster assistance? See instru		ii riogalationo	22	5b X
Organizations relying on a current notice regarding disaster assistance, check h				
		nod		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the great three reactions of the great of the grea	um me lax decause il maimai	X Ye	es 🖂 No	
expenditure responsibility for the grant?		_A	ַּנָן טוּא ביי אּי <i>ָ</i>	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).			52	
6a Did the foundation, during the year, receive any funds, directly or indirectly, to p	pay premiums on		ro 🎼	1 3 3
a personal benefit contract?		Ye	es 🗶 No 🧘	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a po	ersonal benefit contract?		2	6b X
If "Yes" to 6b, file Form 8870.				
7a At any timo during the tax year, was the foundation a party to a prohibited tax si	helter transaction?	Y₁	s X No	fibria four fillings
b. If "Yes," did the foundation receive any proceeds or have any net income attribute			N/A	7b
Rart VIII Information About Officers, Directors, Truste	es, Foundation Mar	nagers, Highly		
Paid Employees, and Contractors	 			
1 List all officers, directors, trustees, and foundation managers and th		1 () 0	(d) 0	
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 9		0.	0.	0.
		1		
				
C. Companyation of five highest maid ampleyage (ather than those yell	udad on line 1\ If none	ntor "NONE "		
2 Compensation of five highest-paid employees (other than those incl		ING NONE.	(d) Contributions to	(e) Expense
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
				_
	<u> </u>	 		
· · · · · · · · · · · · · · · · · · ·				
Total number of other ampleyees paid over \$50,000	<u></u> ,	I		
Total number of other employees paid over \$50,000				

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Part VIII Information About Officers, Directors, Trustees, Found Paid Employees, and Contractors (continued)		
3 Five highest-paid independent contractors for professional services. If none, ent	er "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
UBS FINANCIAL SERVICES, INC 370 17TH		
STREET, SUITE 4100, DENVER, CO 80202-5697	INVESTMENT MANAGEMENT SERVICE	s 54,481.
		ļ
Total number of others receiving over \$50,000 for professional services		
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant star number of organizations and other beneficiaries served, conferences convened, research papers pro-		Expenses
1		
SEE STATEMENT 10		0.
2		
		
3		
4		
Part IX_B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year of	on lines 1 and 2.	Amount
1 N/A		
2		
All other program-related investments. See instructions.		
3		
Total, Add lines 1 through 3		0.

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P	Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations, see	instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		_
a	Average monthly fair market value of securities	1a	9,823,285.
Ь	Average of monthly cash balances	1b	1,278,490.
C	Fair market value of all other assets	1c	
d		1d	11,101,775.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0.	44	
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	11,101,775.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	_166,527.
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4	5	10,935,248.
6	Minimum investment return. Enter 5% of line 5	6	546,762.
ìP.	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations, check here ▶ ☐ and do not complete this part.)	nd certain	
-		1	546,762.
1	Minimum investment return from Part X, line 6 Tax on investment income for 2017 from Part VI, line 5 2a 3,983.		
2a			
b		2c	3,983.
C	Add lines 2a and 2b	3	542,779.
3 4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	542,779.
D E		6	0.
7	Deduction from distributable amount (see instructions) Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	542,779.
<u>_</u>		<u></u> .	
P	Qualifying Distributions (see instructions)	I	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	679,485.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	679,485.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	i i	
	income. Enter 1% of Part I, line 27b	5	3,983.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	675,502.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	qualifies for the	e section
	4940(e) reduction of tax in those years.		

Form **990-PF** (2017)

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				542,779.
2 Undistributed income, if any, as of the end of 2017	-			
a Enter amount for 2016 only			58,505.	
b Total for prior years:				
b total for prior years.		0.		
3 Excess distributions carryover, if any, to 2017:				
a From 2012				
b From 2013	1			
c From 2014	1			
· · · · · · · · · · · · · · · · · · ·				
d From 2015				
e From 2016				
f Total of lines 3a through e				
4 Qualifying distributions for 2017 from				
Part XII, line 4: ► \$ 679,485.			58,505.	
a Applied to 2016, but not more than line 2a			30,303.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			4.0 770
d Applied to 2017 distributable amount				542,779.
e Remaining amount distributed out of corpus	78,201.	***		
Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	78,201.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years'				
undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2016. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2017. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2018				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election	0.			
may be required - see instructions)	· · · · · · · · · · · · · · · · · · ·			
8 Excess distributions carryover from 2012	0.			
not applied on line 5 or line 7				
9 Excess distributions carryover to 2018.	70 201			
Subtract lines 7 and 8 from line 6a	78,201.			<u> </u>
10 Analysis of line 9.				
a Excess from 2013	4			
b Excess from 2014	4			
c Excess from 2015	4			
d Excess from 2016	4			
e Excess from 2017 78, 201.	L	l	l	5 000 DE (0047)

	POUNDATION			77-05	67788 Page 10
Part XIV Private Operating Fo			I-A, question 9)	N/A	
1 a if the foundation has received a ruling or	determination letter that	it is a private operating			
foundation, and the ruling is effective for	•	-	▶ ∟_		,
b Check box to indicate whether the found	ition is a private operatin	ng foundation described		4942(j)(3) or 4	1942(1)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2017	(b) 2016	(c) 2015	(d),2014	(e) Total
investment return from Part X for					
each year listed		_			
b 85% of line 2a				_/	
c Qualifying distributions from Part XII,			/	/	
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.			/		
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the		· · · · · · · · · · · · · · · · · · ·	/		
alternative test relied upon:		/			
a "Assets" alternative test - enter: (1) Value of all assets		/			
` '		/_			***
(2) Value of assets qualifying		/			
under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter		 	 		
2/3 of minimum investment return		/			
shown in Part X, line 6 for each year		/			
listed		 / 	 		
c "Support" alternative test - enter:		/			
(1) Total support other than gross		V			
investment income (interest, dividends, rents, payments on	/				
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public					
and 5 or more exempt					
organizations as provided in section 4942(j)(3)(B)(iii)	•				
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income			1		
Part XV Supplementary Infor	mation (Complet	te this part only	if the foundation	had \$5,000 or mo	re in assets
at any time during th	e year-see instr	uctions.)		•	
1 Information Regarding Foundation					
a List any managers of the foundation who	=	than 2% of the total con	tributions received by th	e foundation before the clo	se of any tax
year (but only if they have contributed m					,
NONE					
b List any managers of the foundation who	own 10% or more of the	e stock of a corporation	(or an equally large nor	tion of the ownership of a r	artnershin or
other entity) of which the foundation has			(or all equally large port	don of the ownership of a p	artiforomp of
NONE	ŭ				
	0 4 0''' 1	Octobralis de D			
2 Information Regarding Contribution					te for funds 16
Check here Lifthe foundation of the foundation makes gifts, grants, etc., t				not accept unsolicited requ	uests for funds. If
					
a The name, address, and telephone numb	er or email address of th	e person to whom appli	cations should be addre	ssed:	
SEE STATEMENT 11					
					
b The form in which applications should be	submitted and informat	tion and materials they s	hould include;		
SEE STATEMENT 11					
e Any submission deadlines:					
SEE STATEMENT 11	and a brown		lundo of makelink	r other feeters!	
d Any rostrictions or limitations on awards SEE STATEMENT 11	, sucn as by geographica	ai areas, enaritable tields	, kinds of institutions, of	outer factors;	

Supplementary Information (continued) Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to status of recipient Amount contribution any foundation manager Name and address (home or business) or substantial contributor a Paid during the year MANCHESTER BOMBING -BRITISH RED CROSS SOCIETY NC SUPPORTING VICTIMS' 44 MOORFIELDS FAMILIES AND THE LONDON, UNITED KINGDOM EC2Y9AL COMMUNITY 50,000. NC YOUTH LEARNING GRANT CHINA YOUTH DEVELOPMENT FOUNDATION 51 WANGJING WEST ROAD, 6 FLOOR 24,480. CHAOYANG DISTRICT, BEIJING, CHINA NC SUPPORT EARTHQUAKE CRUZ ROJA MEXICANA - RED CROSS MEXICO SAN FELIPE NIO. 7 COL CENTRO VICTIMS GUADALAJARA, JALISCO, MEXICO 44100 40,000. DAOHE PHILANTHROPY DEVELOPMENT CENTER NC GREEN ACCELERATION PROGRAM GRANT OF LIANHU DISTRICT OF XI'AN CITY NO. 169 MIAOHOU STREET LIANHU DISTRICT, XI'AN SHANXI, CHINA 25,000. 71000 EXTRA - BOSQUE URBANO NC URBAN FOREST GRANT PATRIA AVENUE 1000 10,000. GUADALAJARA, MEXICO 44630 SEE CONTINUATION SHEET(S) 666,366. ▶ 3a Total b Approved for future payment NONE ▶ 3b Total

·Part XVI-A	Analysis of Income-Producing Activities
-------------	---

Enter gross amounts unless otherwise indicated.		ed business income	(c) Exclu-	ided by section 512, 513, or 514	(e)
_	(a) Business	(b) · Amount	ston	(d) Amount	Related or exempt function income
1 Program service revenue:	code	Amount	code	Amount	Tanotion moonio
a			 	<u> </u>	
b	ļ		-		
·			-		
d			 	<u> </u>	
e					·
g Fees and contracts from government agencies					
2 Membership dues and assessments	<u> </u>				
3 Interest on savings and temporary cash	· · · · · · ·				·
investments			14	24,650.	
4 Dividends and interest from securities			14	198,188.	
5 Net rental income or (loss) from real estate:	MATERIAL TO				
a Debt-financed property	#6/AUGUS 24 (\$ \$	A. C. XI District Control of No. 2 Service 3. 10 June 2.	2,742,11	77.000000000000000000000000000000000000	
b Not debt-financed property	-	-			
6 Net rental income or (loss) from personal	· · · · · ·				
property	ŀ				
7 Other investment income •			<u> </u>	•	
8 Gain or (loss) from sales of assets other					
than inventory			18	241,312.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue					
a					
b					
C			<u> </u>		
d					
e					
12 Subtotal. Add columns (b), (d), and (e)	()	0.	H4 13, 15		
13 Total. Add line 12, columns (b), (d), and (e)		•		13_	464,150.
(See worksheet in line 13 instructions to verify calculations.)					
Part XVI_B Relationship of Activities to	the Acco	emplishment of Exe	empt	Purposes	
Line No. Explain below how each activity for which incor	no ic reported	in column (a) of Part XVI-A	contri	buted importantly to the accor	nnlishment of
the foundation's exempt purposes (other than b	ov providina fu	nds for such purposes).	Contin	butcu importantly to the accor	nphoninone of
N/A	,,	<u> </u>			
					<u></u>
				<u> </u>	
				<u> </u>	
<u> </u>					
		<u>-</u>			
				· ,	

		NICS FOUNDATION	A	77-05		Pa	ige 13
Part	Exempt Organ		s to and Transactions and	d Relationships With Nonch	aritable		
1 Di			following with any other organization	described in section 501(c)		Yes	No
			relating to political organizations?				
	ansfers from the reporting found	•					
) Cash				1a(1)		X
(2) Other assets				1a(2)		Х
b 01	her transactions:				ļ		
(1) Sales of assets to a noncharita	ble exempt organization			1b(1)		Х
(2) Purchases of assets from a no	ncharitable exempt organiz	ation		1b(2)		Х
(3) Rental of facilities, equipment,	or other assets			1b(3)		X
(4) Reimbursement arrangements				1b(4)		X
•) Loans or loan guarantees				1b(5)		X
•) Performance of services or me	•			1b(6)		X
	naring of facilities, equipment, ma				<u> </u>		Х
				ays show the fair market value of the goo		ets,	
				in any transaction or sharing arrangemen	it, snow in		
(a) Line	no. (b) Amount involved	 	naritable exempt organization	(d) Description of transfers, transactions,	and sharing arr	angemen	ıts
(a) cirie	iio. (b) Amount involved		/A	(a) beautiful to build a, build and			
		<u> </u>	,,,,				
	-						
						-	
			. <u> </u>				
					<u>. </u>		
				<u> </u>			
	-	-	to, one or more tax-exempt organiza	ations described		[V	٦
	section 501(c) (other than section				Yes	X	_ No
<u>b</u> I1	Yes," complete the following sch (a) Name of org		(b) Type of organization	(c) Description of relat	ionehin		
	(a) Name of or	jariization	(b) Type of organization	(c) Description of relati	ionamp		
	N/A						
			including accompanying schedules and state		May the IRS	discuss à	nie
Sign Here		nplete, Declaration of preparer (o	ther than taxpayer) is based on all information	on of which preparer has any knowledge.	return with the	e prepare 7 See ins	84

Signature of officer or trustee Date Date Check PTIN Print/Type preparer's name Preparer's signature self- employed Souan Redden Paid 11/4/2018 P00898534 SARAH REDDEN Preparer 86-1065772 Firm's EIN Firm's name DELOITTE TAX LLP Use Only Firm's address ▶ 50 SOUTH SIXTH STREET Phone no. 612-397-4000 MINNEAPOLIS, MN 55402

Title

Form 990-PF	FLEXTRONICS FOUNDATION	77-0567788	Page 11
Part XV	Supplementary Information (continued)		
3a Grants a	3a Grants and Contributions Paid During the Year		

	DATION		77-0567788	Page 11
	nued)			-
3a Grants and Contributions Paid During the Year Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
FUNDACION MIGUEL ANGEL BARBERENA VEGA A.C. CARR. JESUS MARIA - VALLADOLID S/N EX HACIENDA LOS CUARTOS C.P. JESUS MARIA, AGUASCALIENTES, MEXICO 20900	or substantial contributor	NO.	INTEGRAL PROGRAM OF ENVIRONMENTAL EDUCATION IN COMMUNITIES OF THE STATE OF AGUASCALIENTES	9 000
EDUCATIONAL EXCELLENCE CENTER (PL) FUNDACJA EDUKACYJNE CENTRUM DOSKONALENIA POLANKI 12 GDANSK, POLAND 80-308		NC.	ICT DEMO TOOLS GRANT	15,600.
FUNDACJA FABRYKA TALENTOW (TALENTS FACTORY FOUNDATION) TRZY LIPY 3 GDANSK, POLAND 80-172		NC NC	LABQ GRANT	11,360.
GUANGDONG CANPEI EDUCATION AND DEVELOPMENT FOUNDATION NO18, JINGHELI, NANHUAXI RD HAIZHU DISTRICT, GUANGZHOU, CHINA		NC	EMPLOYABILITY THROUGH DIGITAL & GRAPHIC ARTS EDUCATION (EDGE) ACADEMY GRANT	30,000.
GUANGDONG CANPEI EDUCATION AND DEVELOPMENT FOUNDATION NO18, JINGHELI, NANHUAXI RD HAIZHU DISTRICT, GUANGZHOU, CHINA		NC	BUILDING WOMEN LEADERS WITH DISABILITIES (BUILD ACADEMY) GRANT	20,000.
HABITAT FOR HUMANITY HONG KONG LIMITED 23/F CONGREGATION HOUSE, 119-121 LEIGHTON ROAD, CAUSEWAY BAY HONG KONG		NC	TYPHOON HATO HOUSE REBUILDING IN GUANGDONG	. 000, 020
ISISTERS TECHNOLOGY MENTORING INC. 3781 STRANDHERD RD, PO BOX 34025 OTTAWA, ONTARIO, CANADA ON K2J 581		NC	ISISTERS CAREER CONNECTIONS PROGRAM	13,706.
Tokal from continuation chacte				516 886
723641 04-01-17				

	DATION		77-0567788	Page 11
Part XV Supplementary Information (continued)	nued)		:	•
3a Grants and Contributions Paid During the Year				
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
JOVENES CONSTRUCTORES DE LA COMUNIDAD,		NC	MODEL OF TRAINING, TRAINING AND LABOR AND EDUCATIONAL	
A.C. EZEQUIEL MONTES NO. 52 COLONIA TABACALERA			INSERTION	
MEXICO CITY, MEXICO 06030				13,000.
		N.C.	LABORATORIA GUADALAJARA GRANT	
TONALA 10, COLONIA ROMA NORTE MEXICO CITY, MEXICO 06700				20,000.
RESOURCE AREA FOR TEACHING		PC	VOLUNTEER EVENT & MAKERSPACE EDUCATION INITIATIVE	
1355 RIDDER PARK DR			GRANT	200
5				
South WOTHERS		ţ	managa aartaa vanaku ankhitaan	
1221 RIVERBEND OR		.	DOMICAND MANYER REFORM	
DALLAS, TX 75247				25,000.
SATOYAMA WO MAMORU KAI		NC	FLEX FOREST PROTECTION GRANT	
619-6 SEKIMOTO KAMI				
CHIKUSEI-CITY, IBARAKI, JAPAN				10,000.
SAVE THE CHILDREN FEDERATION, INC.		PC	HURRICANE HARVEY CHILDREN'S RELIEF FUND	
FAIRFIELD, CT 06825				40,000.
SAVE THE CHILDREN FEDERATION, INC.		PC	MEXICO EARTHQUAKE CHILDREN'S RELIEF FUND	
Ŧ				
FAIRFIELD, CI UGOZO				.000,62

L	ATTON		77-0567788	Page 11
Par AV Supplementary information (continued)	(pən			•
3a Grants and Contributions Paid During the Year				
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	•
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
SAVE THE CHILDREN FEDERATION, INC.		D.	HURRICANE MARIA CHILDREN'S RELIEF FUND	
				25,000.
SHANGHAI YOUREN FOUNDATION		Ü	NEW CAREERS EXPLORATION FOR THE VISUALLY IMPAIRED	
NO.8, LANE 284, JIANGSU ROAD CHANGNING DISTRICT, SHANGHAI, CHINA			GRANT	25,000.
SILICON VALLEY COMMUNITY FOUNDATION 2440 WEST EL CAMINO REAL, SUITE 300 MOUNTAIN VIEW, CA 94040		PC	SAN JOSE VICTIMS FLOOD FUND MATCHING GIFT GRANT	2,220.
SILICON VALLEY EDUCATION FOUNDATION 1400 PARKMOOR AVENUE, SUITE 200 SAN JOSE, CA 95126		PC	FLEX ELEVATE TEACHER WORKFORCE TRAINING INITIATIVE	100,000.
SILICON VÁLLEY COMMUNITY FOUNDATION 2440 WEST EL CAMINO REAL, SUITE 300 MOUNTAIN VIEW, CA 94040		D.C.	NORTHERN CALIFORNIA FIRE FUND GRANT	20,000.
SPD 2 PENG NGUAN STREET, SPD ABILITY CENTRE SINGAPORE 168955		NC	TECHNOLOGY SUPPORT & TRAINING FOR PEOPLE WITH DISABILITIES	10,000.
UN TECHO PARA MI PAIS MEXICO AC AVENIDA DE LA REPUBLICA 51, PISO 3 MEXICO CITY, MEXICO 06030		NC	CONSTRUCTION OF TRANSITIONAL HOUSES	50,000.
Total from continuation sheets 723641 04-01-17				

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

FLEXTRONICS FOUNDATION 77-0567788 Organization type (check one) Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization X 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor Complete Parts I and II See instructions for determining a contributor's total contributions Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I. II, and III For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

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Name of organization Employer identification number

FLEXTRONICS FOUNDATION 77-0567788

FLEXTRON	ICS FOUNDATION		7-0307700
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FLEXTRONICS INTERNATIONAL 847 GIBRALTAR DRIVE MILPITAS, CA 95035	\$400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ _ \$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	`	\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions)

Employer identification number

77-0567788 FLEXTRONICS FOUNDATION

Part [I	Noncash Property (see instructions) Use duplicate copies of Part II if a	dditional space is needed	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	•	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of orga	nization			Employer identification number
FLEXTRONI	CS FOUNDATION			77-0567788
Part III	Exclusively religious, charitable, etc., contributer the year from any one contributor. Complete completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	olumns (a) through (e) and the follo charitable, etc., contributions of \$1,000 or	WING line entry. For organizat	tions
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		
F		(e) Transfer of gif	<u> </u>	
	Transferee's name, address, an	d ZIP + 4	Relationship of t	ransferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
	X			
F		(e) Transfer of gif	t	
-	Transferee's name, address, an	d ZIP + 4	Relationship of t	ransferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
		(e) Transfer of gif	t	
	Transferee's name, address, an	d ZIP + 4	Relationship of t	ransferor to transferee
			-	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
		(e) Transfer of gif	t	
	Transferee's name, address, an	nd ZIP + 4	Relationship of t	ransferor to transferee

FORM 990-PF	INTEREST	ON SAVINGS	AND TEMPORARY	CASH	INVESTMENTS	STATEMENT 1
SOURCE			(A) REVENUE PER BOOKS	NET	(B) INVESTMENT INCOME	(C) ADJUSTED NET INCOME
UBS FINANCIA			287. 24,363.		287. 24,363.	
TOTAL TO PAR	r I, LINE	3	24,650.		24,650.	

FORM 990-PF	DIVIDENDS	AND INTEREST	FROM SECUR	ITIES ST	PATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
UBS FINANCIAL SERVICES #41970	113,469.	0.	113,469.	99,149.	
UBS FINANCIAL SERVICES #42110	84,719.	0.	84,719.	84,719.	
TO PART I, LINE 4	198,188.	0.	198,188.	183,868.	

FORM 990-PF	ACCOUNTI	NG FEES	S	TATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TAX PREPARATION FEES	13,034.	0.		13,034.
TO FORM 990-PF, PG 1, LN 16B	13,034.	0.		13,034.

FORM 990-PF	TAX	ES	S	TATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
CALIFORNIA FILING FEE FEDERAL TAXES	10. 4,300.	0.		10.
TO FORM 990-PF, PG 1, LN 18	4,310.	0.		10.

FORM 990-PF	OTHER E	XPENSES	STATEMENT 5		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
INVESTMENT ADVISORY LICENSES AND PERMITS BANK SERVICE CHARGES	54,481. 75. 74.	0.		0. 75.	
TO FORM 990-PF, PG 1, LN 23	54,630.			75.	

FORM 990-PF	CORPORATE STOCK	STATEMENT 6
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
зм со	81,721.	230,663
ALERIAN MLP EFT	. 173,844.	141,996
ALPHABET INC CL A	161,474.	279,151
ALTRIA GROUP INC	125,571.	137,821
AMAZON.COM INC	65,237.	67,829
AMERICAN TOWER CORP REIT	130,549.	259,659
BANK OF AMER CORP	54,698.	100,368
CHEVRON CORP	179,189.	209,067
CITIGROUP INC	155,763.	215,045
CROWN CASTLE INTL CORP REIT	99,652.	111,010
DEERE AND CO	192,939.	233,982
DOWDUPONT INC	160,422.	212,948
FACEBOOK INC CL A	84,167.	119,111
GENL DYNAMICS CORP	125,834.	171,915
GENL ELECTRIC CO	148,941.	94,230
HOME DEPOT INC	169,645.	238,808
HUMANA INC	73,672.	261,714
INTEL CORP	160,123.	234,724
ISHARES NASDAQ BIOTECHNOLOGY	127,918.	121,718
JOHNSON & JOHNSON COM	91,035.	197,005
JPMORGAN CHASE & CO	128,212.	191,423
KRAFT HEINZ CO/THE	95,052.	168,739
LOCKHEED MARTIN CORP	134,815.	194,235
MASTERCARD INC CL A	136,801.	237,635
NETFLIX INC	66,003.	63,347
NIKE INC CL B	101,123.	198,596
PAYPAL HOLDINGS INC	80,680.	159,387
PHILLIPS 66	119,149.	153,748
- · · ·	131,274.	127,080
QUALCOMM INC QUANTA SERVICES INC	114,092.	158,396
~	100,404.	94,890
RAYONIER INC REIT	118,326.	176,579
RAYTHEON CO NEW	105,549.	189,478
ROCKWELL AUTOMATION INC NEW	89,547.	169,436
TYSON FOODS INC CL A	130,733.	146,595
UNITED CONTL HLDGS INC WALT DISNEY CO (HOLDING CO) DISN	•	198,894
TOTAL TO FORM 990-PF, PART II, I	LINE 10B 4,316,349.	6,267,222

FORM 990-PF	CORPORATE BONDS		STATEMENT 7
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
CNA FINCL CORP GEORGIA PAC CORP M-W+25BP	-	287,045. 51,380.	329,213. 70,281.
TOTAL TO FORM 990-PF, PART II, L	INE 10C	338,425.	399,494.

FORM 990-PF O	THER :	INVESTMENTS		STATEMENT 8
DESCRIPTION		VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
AMERICAN FUNDS BOND FUND OF AMER	RICA	COST		-
CL A			1,000,000.	958,359.
CALVERT SHORT DURATION INCOME FU	MD	COST	1,000,000.	1,003,122.
CLASS A THORNBURG LIMITED TERM INCOME FD	`	COST	1,000,000.	1,005,122.
CLASS A	,	CODI	1,000,005.	1,013,626.
VIRTUS MULTI-SECTOR SHORT TERM B	BOND	COST		
FUND - CLASS A			1,000,000.	997,894.
TOTAL TO FORM 990-PF, PART II, L	INE 1	3	4,000,005.	3,973,001.

FORM 990-PF PART VIII - LIST TRUSTEES AND	OF OFFICERS, D	STATEMENT 9		
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	
TIM STEWART 847 GIBRALTAR DRIVE MILPITAS, CA 95035	SECRETARY	0.	0.	0.
EMAD SHARQAWI 847 GIBRALTAR DRIVE MILPITAS, CA 95035	TREASURER	0.	0.	0.
DAVE BENNETT 847 GIBRALTAR DRIVE MILPITAS, CA 95035	CFO 1.00	0.	0.	0.
BRUCE KLAFTER 847 GIBRALTAR DRIVE MILPITAS, CA 95035	ASSISTANT SECR	ETARY	0.	· 0.
KELLY HAMPTON (AS OF 6/2017) 847 GIBRALTAR DRIVE MILPITAS, CA 95035	CEO/PRESIDENT	0.	0.	0.
MICHAEL MENDENHALL (THRU 6/2017) 847 GIBRALTAR DRIVE MILPITAS, CA 95035	CEO/PRESIDENT	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6,	PART VIII	0.	0.	0.

77-0567788

0.

TO FORM 990-PF, PART IX-A, LINE 1

FORM 990-PF SUMMARY OF DIRECT CHARITABLE ACTIVITIES STATEMENT 10

ACTIVITY ONE

THE FLEXTRONICS FOUNDATION INVESTS GLOBALLY AND SERVES AS A CATALYST FOR POSITIVE CHANGE IN COMMUNITIES AROUND THE WORLD. THE FOUNDATION IS FOCUSED ON BEING AN ASSET TO THESE COMMUNITIES THROUGH DISASTER AND COMMUNITY RELIEF AND EDUCATIONAL PROGRAMS.

EXPENSES

FLEXTRONICS FOUNDATION 12/31/2017

FORM 990-PF, PART XV, LINE 2

a) Applications may be addressed to

North America

Lori Kenepp 6201 America Center Drive San Jose, CA 95002 USA

Phone: (408) 576-7528

Latin America

Barjouth Águilar Av. Lopez Mateos Sur No. 2915-6.5 Tlajomulco de Zúñiga Jalisco C P. 45640 Mexico Phone (US): +1 408 577 1311

EMEA

Mihaela Iftimus Calea Torontalului DN6 km 5 7 Timisoara, Romania Phone: 0040-356-134.228

China

Sarah Albert Xin Qing Science & Technology Industrial Park Jing An, Doumen Zhuhai, Guangdong 519180 China Phone: 0086 756 5181 803

Southeast Asia

Russ Neu 2 Changi South Lane Singapore 486123 Phone: +65 687 698 41

b) See application information at. http://www.flextronics.com/social-resp/Flextronics-Foundation/default.aspx

- c) None
- d) Grants are limited to education, medical aid/relief, and disaster relief activities by public charities, governmental units, private foundations.

EIN: 77-0567788

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

iSisters Technology Mentoring Inc.

3781 Strandherd Road, PO Box 34025, Ottawa, ON, Canada.

Amount and Date of Grant.

\$13,706 USD; August 21st, 2017

Purpose:

The iSisters Career Connections Program is a collaborative project founded by iSisters Technology Mentoring (iSisters) and operationalized with support from their volunteer, industry professional partners. Flex Foundation grant allowed iSisters to deliver free technology education programs to empower local women in need (often young mothers) with the digital literacy and job search skills necessary to overcome unemployment and limited education. Their target rate for this year's iSisters Career

connections program was:

- 8-10 graduates per session from our partner centre

- Graduates from the Career Connections program in FY2017 =

36-40

-Four Career Connections program deliveries at our partner centre

- 8-10 graduates x 1 partner centre x 4 program deliveries

Date of Report(s) Received

From the Grantee:

August 21st, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$13,706 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was

originally made.

Verification:

The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

CRUZ ROJA MEXICANA

San Felipe Nº 7 zona centro Guadalajara, Jalisco, México

Amount and Date of Grant:

\$40,000; October 10, 2017

Purpose:

Give power tools and technology to the task force search and rescue structures collapsed (TF use CRM Jalisco). Support to the work of handling logistics for shipping humanitarian aid to victims of the earthquake of September 19, 2017 on Cd of Mexico and the

State of Oaxaca, in Mexico.

Date of Report(s) Received

From the Grantee:

August 14th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$40,000 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was

originally made.

Verification:

The grantor has no reason to doubt the accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: EXTRA – BOSQUE URBANO

Patria 1000, Colinas de San Javier, 44660 Guadalajara, Jalisco,

México.

Amount and Date of Grant: \$10,000; December 21, 2017

Purpose: Their goal is to Plant 5 million trees in Guadalajara's metropolitan

area and surrounding neighborhoods, to help mitigate the effects of

severe air pollution, and improve the quality of air. Reforest Guadalajara metropolitan zone, with native species that helps cleaning the air due to the high O₂ conversion and improve the landscaping of the city. These type of trees helps to capture the suspended particles in the air caused by pollution agents, feed aquifers, O₂ production and mitigate the greenhouse effect and global warming. With this grant, Flex Foundation contributed to

plan 20,000 trees in the Guadalajara's metropolitan area.

Date of Report(s) Received

From the Grantee: August 1st, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$10,000 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

EIN: //-056//88

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: Fundación Miguel Ángel Barberena Vega A.C. Centro Ecológico

Los Cuartos

Carr. Jesús María – Valladolid s/n Ex Hacienda Los Cuartos C.P.

20900 Jesús María, Aguascalientes, México.

Amount and Date of Grant: \$6,000; December 21, 2017

Purpose Contribute with training of 210 students and 12 teachers from 6

communities of Aguascalientes state to achieve the establishment

of 6 school orchards.

Date of Report(s) Received

From the Grantee: August 16th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$6,000 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: Jóvenes Constructores de la Comunidad, A.C.

Av. 38 sur, 3-a las huertas 5ta sección 22127, Tijuana, Baja

California, México.

Amount and Date of Grant: \$13,000 USD; August 21st, 2017

Purpose: To rebuild the social fabric through the promotion of human

development as well as the improvement of employability options and school reintegration of young people living in marginalized communities of Tijuana. Through education and training in construction trades, young people put into practice the knowledge

acquired for the rehabilitation of public space in their community.

Date of Report(s) Received

From the Grantee: September 7th, 2018 [Final Report including expense report,

project plan, and pictures]

Amount Expended by

Grantee: \$13,000 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

accuracy or reliability of the report from the grantee; therefore, no independent verification of the report was made.

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: Laboratoria Coding A.C.

Tonalá 10, Roma Norte, Cuauhtémoc, 06700, CDMX, Mexico

Amount and Date of Grant: \$20,000 USD; August 21st, 2017

Purpose: To support Laboratoria's coding bootcamp for low-income young

women in Guadalajara in order to train 40 young front-end web developers who will later contribute with their talent and diversity

to the local tech sector.

Date of Report(s) Received

From the Grantee: July 18th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$20,000 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: TECHO PARA MI PAIS

Avenida Plaza de la República 51 piso 3, Tabacalera, Ciudad de

México, México.

Amount and Date of Grant: \$50,000 USD; October 23th, 2017

Purpose: 19 transitional houses build with Flex Foundation funds of a global

estimate of 200 transitional houses. These 19 transitional houses would be impacted directly to 153 persons, and indirectly to 323

persons.

Date of Report(s) Received

From the Grantee: July 20th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$50,000 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: China Youth Development Foundation

51 Wangjing West Street, Chaoyang District, Beijing, China.

Amount and Date of Grant: \$24,480 USD; December 22nd, 2017

Purpose: Aided 34 rural students that can have a better life in university and

to gain knowledge.

Date of Report(s) Received

From the Grantee: August 27th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$24,480 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

EIN: 77-0567788

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

Daohe Philanthropy Development Center of Lianhu District of

Xi'an City

No. 169, Miaohou Street, Lianhu District, Xi'an, Shanxi, China

Amount and Date of Grant:

\$25,000 USD; December 26th, 2017

Purpose:

IED believes in the power of innovation and entrepreneurship as an effective solution to environmental and social challenges and plans to launch the project to promote sustainable business in China:

* Improve green value chain in China

* Building of green network through mentoring and peer-learning

process

* Creating environmental impact (climate, waste, clean energy,

water resources)

* The target group is the environmentally-focused startups that deliver environmental and social contribution. 25-30 startups are

expected to serve.

Date of Report(s) Received

From the Grantee:

July 9th, 2018 [Final Report including expense report, project plan,

and pictures]

Amount Expended by

Grantee:

\$25,000 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other

than the activity for which the grant was

originally made.

Verification:

The grantor has no reason to doubt the accuracy or reliability of the report from

the grantee; therefore, no independent verification of the report was made.

EIN: 77-0567788

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The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: Guangdong GETCH Education Development Foundation

No 18 Jingheli St, Nanhuaxi Road, Haizhu District, Guangzhou,

China

Amount and Date of Grant: \$20,000 USD; December 4th, 2017

Purpose: BUILD (Budding Women Leaders with Disabilities) aims to improve leadership and career development ability of women with

disabilities. They are able to strengthen self-image and break

gender restriction to build better partner relationship.

1. Self-awareness psychological trainings enable them to discover deep potential motivation to change themselves and care others.

2. Social gender and sexual harassment trainings for women with disabilities to enhance gender awareness and protect them from

harassment.

3. SMART model and Q&A skills trainings help them develop further in their career and improve their professional technologies

as a mentor.

4 Ongoing monitoring, support, and guidance to participants.

5. Serving EDGE Academy as a mentor sharpens leadership and

returns community.

The project expected to sever 40 young women with disabilities

who have at least half a year work experience.

Date of Report(s) Received

From the Grantee:

August 16th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$20,000 USD

Diversion To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: Guangdong GETCH Education Development Foundation

No 18 Jingheli St, Nanhuaxi Road, Haizhu District, Guangzhou,

China

Amount and Date of Grant: \$30,000 USD; December 4th, 2017

Purpose: Employability in Digital and Graphic Arts Education (EDGE)

Academy offers vocational and technical training over 4 weeks to high-school and college-age students with disabilities. Students participate in courses covering hard-skills in digital media (photoshop, filmmaking, social media, web development), and honing soft-skills in teamwork, communication, and career-planning. Alongside the hard and soft-skill training, EDGE Academy participants work together in teams designing short films, social media, digital media; and visit different companies each week. Mentors from companies respond to challenges that arise for participants during their project work and offer input on how to enhance hard and soft-skills. In addition, participants also have chances to communicate with different companies and look for a

job in 10b fairs.

Date of Report(s) Received

From the Grantee: August 16th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$30,000 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

EIN: 77-0567788

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

Habitat for Humanity Hong Kong Limited

Room 2212, Ming Yue Ge BLDG, No.20 Ming Yue Yi Lu,

Guangzhou, China

Amount and Date of Grant:

\$50,000 USD; September 18th, 2017

Purpose:

To support low-income families affected by the typhoon to rebuild

simple, decent and affordable houses in Guangdong.

Objective 1: To rebuild 5 houses for low-income families affected

by the typhoon.

Objective 2: To mobilize at least 80 volunteers to participate in the construction, so as to raise awareness of the poverty housing issue

and the donor's support to this project.

Date of Report(s) Received

From the Grantee:

July 11th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$50,000 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was

originally made.

Verification:

EIN: 77-0567788

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

Shanghai Youren Foundation

Shanghai: No.8, Lane 284, Jiangsu Road, Changning District,

China

Amount and Date of Grant:

\$25,000 USD; December 22, 2017

Purpose:

The project aims to recruit 200 adults with visual impairment who are willing to participate in inclusive employment, through online communication and training, including inviting visually impaired persons with republican work experience to share, remote computer basic ability training and other activities, and to promote the understanding and confidence of the visually impaired community in their new career. They selected at least 30 people to participate in training camp and conduct the awareness of disabled

rights, independent life ability, independent travel ability, comprehensive ability in aspects of professional etiquette training.

At the same time, they assessed and analyzed potential positions for enterprises including Flex, and invited professionals to optimize the information required by the positions. Finally, some visually impaired people were selected to enter a three-month internship to master an additional vocational skill other than massage, so that at least 10 visually impaired people gained new

employment opportunities.

Date of Report(s) Received

From the Grantee:

October 15th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$25,000 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was

originally made.

Verification:

EIN: 77-0567788

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: Educational Excellence Center (PL)

ul. Polanki 12, 80-308 Gdańsk, Poland

Amount and Date of Grant: \$15,600 USD; December 22nd, 2017

Purpose: Educational Excellence Centre Foundation is in the process of

allocating the entire grant to create 4 prototypes of the ICT

demonstrators to study the areas of electronics. ICT demonstrators will be the knowledge transfer tools between the two sectors, namely education and business. This project can be the first step to changing vocational education in Poland. The demonstrators' aim is to lower the gap between the labour market needs and the schools' curriculum. The need to build the ICT demonstrators arise from the fact that in Poland teaching electronics and many related subjects is not standardized. This leads to a huge gap between the vocational schools' curriculum and the future

employers' requirements. Besides this, there are no well-equipped laboratories in the vocational schools. What follows, vocational schools' students are unaware of the ICT industry companies' requirements, have no chances to acquire required skills and are unlikely to get jobs in the industry. The demonstrator is a tool

designed to breach that gap. To provide HR for ICT.

Date of Report(s) Received

From the Grantee: August 19th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$15,600 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

Fundacja Fabryka Talentow / Foundation Manufactury of Talents

Polanki 12 Street, 80-308 Gdańsk, Poland

Amount and Date of Grant:

\$11,360 USD; December 22nd, 2017

Purpose:

On Polish labor market is lack of quality assurance engineers. Fundacja Fabryka Talentów (FFT) support companies in Polish ICT Cluster Interizon to get professional HR. They co-work close with Gdansk University of Technology (GUT) to provide HR for ICT sector. For example: they created at GUT postgraduate studies

- new in Poland - Quality assurance in technical industry.

They want to enhance quality of education but at the moment GUT do not have place where can learn students' practical skills. That's why they have some of classes take place in manufactory at Flex Tczew, to achieve the practical aspects of education. Especially classes like: Visual and functional inspection of the product, productions processes. The grant of Flex Foundation could be spending to create some basic Quality Laboratory (LabQ) at GUT.

Date of Report(s) Received

From the Grantee:

August 8th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$11,360 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was

originally made.

Verification:

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

British Red Cross Society

44 Moorfields, London, EC2Y 9AL, UK

Amount and Date of Grant:

\$50,000 USD; June 12th, 2017

Purpose:

British Red Cross supports people whoever and wherever they are in times of crisis. They aimed to help everyone affected by the tragic terror incident at Manchester last year. In total 22 people passed away, 119 were injured, 64 hospitalized and 20 of these 64

are critically injured.

Date of Report(s) Received

From the Grantee:

August 17th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$50,000 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was

originally made.

Verification:

Page 5, Part VII-B, Line 5c

Amount and Date of Grant:

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee:

Incorporated NPO, SATOYAMA WO MAMORU KAI (Association for Protecting Community-based Forest) 367-2, Sekitate, Chikusei-shi, Ibaraki, 308-0193 Japan

367

\$10,000 USD; August 21st, 2017

Purpose:

Environmental and conservation educational outreach to the community around the Sayotama forest. The forest and the habitats that it supports are under threat from the nearby factories. This program aims to educate the people who stay nearby, in additional to the staff of other factories that they have a part to play in the conservation of the forest. In addition, periodic clean ups will also be carried out in the forest

Date of Report(s) Received

From the Grantee:

January 5th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee:

\$10,000 USD

Diversion:

To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was

originally made.

Verification:

Page 5, Part VII-B, Line 5c

The following information is provided in accordance with IRC Sec. 4945(h)(3) and Reg. 53.4945-5(d) to demonstrate that the foundation exercised expenditure responsibility in regard to this grant.

Name and Address of Grantee: SPD (formally Society for the Physically Disabled)

2 Peng Nguan Street, SPD, Singapore

Amount and Date of Grant: \$10,000 USD; December 21st, 2017

Purpose: To support technical and vocational training so that beneficiaries

will have better opportunities to be employed and to promote lifelong learning. Grant to go towards training resources and Assistive Technology (AT) devices and equipment to equip persons with disabilities to be more independent and self-reliant. Expected to serve about 455 persons with disabilities receiving training, assessment and consultations on use of AT devices and those engaged in technical and vocational training at the Sheltered

Workshop

Date of Report(s) Received

From the Grantee: July 13th, 2018 [Final Report including expense report, project

plan, and pictures]

Amount Expended by

Grantee: \$10,000 USD

Diversion: To the knowledge of the grantor, no funds

have been diverted to any activity other than the activity for which the grant was

originally made.

Verification: The grantor has no reason to doubt the