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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493318060298 OMB No 1545-0047

Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasur ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 C Name of organization NATIONAL TELECOMMUNICATIONS COOPERATIVE D Employer identification number B Check if applicable ☐ Address change ASSOCIATION 52-0741336 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O  $\,$  box if mail is not delivered to street address) 4121 WILSON BOULEVARD NO FL 10 ☐ Amended return ☐ Application pending (703) 351-2000 City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22203 G Gross receipts \$ 15,762,876 F Name and address of principal officer **H(a)** Is this a group return for SHIRLEY BLOOMFIELD ☐Yes ☑No subordinates? 4121 WILSON BOULEVARD NO FL 10 H(b) Are all subordinates ARLINGTON, VA 22203 ☐Yes ☐No included? Tax-exempt status 501(c)(3) **✓** 501(c) (6) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW NTCA ORG L Year of formation 1954 M State of legal domicile VA Summary 1 Briefly describe the organization's mission or most significant activities TO PROMOTE AND SUSTAIN ADVANCED COMMUNICATIONS SERVICES IN RURAL AMERICA Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 12 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 58 Total number of volunteers (estimate if necessary) . . . 6 7a 1,910,712 7a Total unrelated business revenue from Part VIII, column (C), line 12 . **b** Net unrelated business taxable income from Form 990-T, line 34 **7**b 49,855 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 959,020 980,789 **9** Program service revenue (Part VIII, line 2g) . . . . 12,371,020 12,870,328 1,061,801 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . 632,901 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 318,077 412,453 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 14,709,918 14,896,471 50,000 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 50,000 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 8,851,732 8,758,337 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 6,241,548 6,702,658 15,143,280 15,510,995 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -433,362 -614,524 Assets or d Balances **Beginning of Current Year End of Year** 29,739,123 30,782,125 20 Total assets (Part X, line 16) . 7,799,621 7,225,368 **21** Total liabilities (Part X, line 26) . . . . .  ${f 22}$  Net assets or fund balances Subtract line 21 from line 20 . 21,939,502 23,556,757

## Signature Block

Signature of officer

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

	L	_
Paid		
Prepare	r	•

Sign Here

Paid	Print/Type preparer's name HEMALI PATEL							
Preparer	Firm's name CLIFTONLARSONA	Firm's EIN ▶ 41-0746749						
Use Only	Firm's address ► 901 N GLEBE ROA	Phone no (571) 227-9500						
Osc Only	ARLINGTON, VA							
May the IRS dis	scuss this return with the preparer	shown above? (see instructions)			. ☑Yes ☐No			

SHIRLEY BLOOMFIELD CHIEF EXECUTIVE OFFICER

2018-11-14

Form	990 (2	017)				Page <b>2</b>
Par	t III	Statement of Progr	am Service Accomplis	hments		
		Check if Schedule O con	tains a response or note to	any line in this Part III .		🗆
1	Briefly	describe the organizatio	n's mission			
			ON BEHALF OF SMALL BROA DBAND FUTURE FOR RURAL		ARE WORKING ON BEHALF OF RU	RAL AMERICA OUR
2	Dıd th	e organization undertake	any significant program ser	vices during the year whic	ch were not listed on	
	the pr	or Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes	s," describe these new se	rvices on Schedule O			
3	Did th	e organization cease con	ducting, or make significant	changes in how it conduct	ts, any program	
		es? s." describe these change	on Schodulo O			☐ Yes ☑ No
4	Descri Sectio	be the organization's pro in 501(c)(3) and 501(c)(4	gram service accomplishmer	to report the amount of	rgest program services, as measure grants and allocations to others, the	
4a	(Code	) (Ex	penses \$	ıncludıng grants of \$	) (Revenue \$	)
	See Ad	ldıtıonal Data				· · · · · · · · · · · · · · · · · · ·
4b	(Code See Ad	) (Exi Iditional Data	penses \$	including grants of \$	) (Revenue \$	)
4c	(Code	) (Ex	penses \$	ıncludıng grants of \$	) (Revenue \$	)
4d		program services (Descr	be in Schedule O ) including grants of	\$	) (Revenue \$	)
4e	Total	program service expe	nses ▶			

or X as applicable

Section 501(c)(3) organizations.

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

for public office? If "Yes," complete Schedule C, Part I 💆 . . . . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

3 4 Page 3

No

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Nο

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Form **990** (2017)

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ΙV	Checklist of	Required	Schedules	(continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Pal	Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	<b>-</b>	-		

23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

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Par	Statements Regarding Other IRS Filings and Tax Compliance					_			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		٠,					
			0-1		Yes	No			
		1a	87						
		1b							
	Did the organization comply with backup withholding rules for reportable payments to ven (gambling) winnings to prize winners?	dors a	nd reportable gaming	1c					
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by								
	L_	2a	58	a.	V				
b	If at least one is reported on line 2a, did the organization file all required federal employm <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see			2b	Yes				
За	Did the organization have unrelated business gross income of \$1,000 or more during the y		*	3a	Yes				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation if	n Sche	dule O	3b	Yes				
4a	At any time during the calendar year, did the organization have an interest in, or a signatu	are or o	other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other			4a		No			
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and f	Financi	al Accounts (FBAR)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the	tax ve	ear?	5a		No			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax sh	•				No			
		icite: t	. and action	5b		110			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	•		5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000 solicit any contributions that were not tax deductible as charitable contributions?		did the organization	<b>6</b> a		No			
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and provided to the payor?	partly	for goods and services	7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provide	ed? .		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for Form 8282?	which	ıt was required to file	7c					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a person	nal ben	efit contract?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal b	penefit	contract?	7f					
	If the organization received a contribution of qualified intellectual property, did the organiz								
9	required?			7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did t	the org	anızatıon file a Form						
_	1098-C <sup>7</sup>	•		7h					
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business the year?	holdır	ngs at any time during	8					
0-	Did the energy arganization make any tayable distributions under costion 40662			9a					
	Did the sponsoring organization make any taxable distributions under section 4966?	•	,	9a 9b					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related p Section 501(c)(7) organizations. Enter	) C   2011	• • •	90					
		L0a							
	<u> </u>	LOB							
	Section 501(c)(12) organizations. Enter	LOD							
		L1a							
	Gross income from other sources (Do not net amounts due or paid to other sources	LIA							
D		l1b							
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	) in liei	u of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1							
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	L2b							
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> S additional information the organization must report on Schedule O	ee the	instructions for	13a					
	which the organization is necessar to issue quantities health plans	ιзь							
		L3c							
4a	Did the organization receive any payments for indoor tanning services during the tax year	?.		14a		No			

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Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		<b>_</b>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code		
10-	Did the augmention have lead shouters broughed as at affiliates?	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	42	.,	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
<b>C</b> ~	·	16b		
<u>Se</u> 17	ction C. Disclosure  List the States with which a copy of this Form 990 is required to be filed▶			
	<u>VA</u>			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records •KELLIE LOWERY 4121 WILSON BOULEVARD NO FL 10 ARLINGTON, VA 22203 (703) 351-2000			

(15) MICHAEL ROMANO

(16) THOMAS WACKER

(17) LORI FISCHETTI

VP OF ADVOCACY INITIATIVES

**DEVELOP** 

SENIOR VP OF INDUSTRY AFFAIRS AND BUSINESS

SENIOR VP STAFF AND MEMBER ENGAGEMENT

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the more than \$10,000 of reportable compensation from the organization and any related organization

organization, more than \$10,000 of reportable co										
List persons in the following order individual true compensated employees, and former such perso		rs, ınstı	itutio	nal t	rust	tees,	offic	ers, key employees	s, highest	
$\square$ Check this box if neither the organization no	r any related o	ganızat	tion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	pers	an on on is	e bo both	t chox, un an ar	inless office ustee	er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) WILLIAM HEGMANN	5 00			l						_
PRESIDENT	0 00	×		×				9,000	0	0
(2) JOHN KLATT	5 00				T					
VICE PRESIDENT	0 00	Х		×				6,117	0	0
(3) KEVIN BEYER	5 00			l						
SECRETARY - TREASURER	0 00	X		×				6,000	0	0
(4) MARK BAHNSON	5 00	×						6,000	0	0
DIRECTOR	0 00	_ ^						0,000	0	
(5) DONALD BITZ	5 00	l								
DIRECTOR	0 00	×						6,054	0	0
(6) DOUGLAS BOONE	5 00	l								_
DIRECTOR	0 00	X						5,000	0	0
(7) JANET BRITTON	5 00									
DIRECTOR	0 00	×						6,130	0	0
(8) JAMES DAUBY	5 00									
DIRECTOR	•••••	×						6,107	0	0
	0 00 5 00									
(9) RONALD HINDS		×						0	0	0
DIRECTOR	0 00									
(10) ALLEN HOOPES	5 00	×						6,000	0	0
DIRECTOR	0 00	_ ^						0,000	0	
(11) J FREDERICK JOHNSON	5 00									
DIRECTOR	0 00	×						6,000	0	0
(12) H KEITH OLIVER	5 00									
DIRECTOR	0 00	×						6,000	0	0
(13) SHIRLEY BLOOMFIELD	52 00									
CHIEF EXECUTIVE OFFICER				×				699,811	0	222,996
	8 00 40 00				$\vdash$					
(14) MICHAEL VIANDS				×				198,829	0	72,790
CHIEF FINANCIAL OFFICER	6 00				_	<u> </u>	_			

45 00

0 00

40.00

0.00 46 00

0 00

Х

Χ

Х

353,134

295,475

222,719

Form **990** (2017)

107,696

61,963

55,088

0

PO BOX 70189 CLEVELAND, OH 70189

compensation from the organization ▶ 10

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

Section A. Officers, Directors	, irustees, k	ey Em	pioy	ees	<u>, an</u>	<u>10 HIŞ</u>	<u> Ine</u> s	st Compensated	Employees (c	.ont	mueu)	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	than o	one b	οχ, ι an of	ot che unles fficer	eck moss ss pers r and a tee)	rson	from the organization (W-	(E) Reportable compensation from related organizations	,	(F) Estima amount o compens from	ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)		organizati relati organiza	ed
(18) STEPHEN PASTORKOVICH  VP OF TECHNOLOGY AND BUSINESS DEVELOPMENT	43 00 0 00	<b></b>				×		192,873		0		29,317
(19) JOSHUA SEIDEMANN  VP OF POLICY	41 00 0 00	<b></b>				×		188,658		0		49,259
				H								
			$\vdash$	$\vdash$								
			$\vdash$	$\vdash$	<b>—</b>		<b> </b>					
1b Sub-Total		<del></del>	<u>.                                    </u>	<u> </u>	<u></u>	<u>-</u>	<u></u> '					
c Total from continuation sheets to Part \					•	<u>,                                     </u>		2 240 007	0			500 100
d Total (add lines 1b and 1c)	t not limited to t				ve) v	who re	 ceiv	2,219,907 ved more than \$100	- 1			599,109
				—	_		_				Yes	No
3 Did the organization list any <b>former</b> office line 1a? <i>If "Yes," complete Schedule J for</i>						ee, or h	_	•	mployee on	3		No
For any individual listed on line 1a, is the organization and related organizations greated individual									he	4	Yes	
5 Did any person listed on line 1a receive of services rendered to the organization? If "	,				,		-	_	dual for	5	1	No
Section B. Independent Contractors	}		_	_	_		_					
Complete this table for your five highest of from the organization. Report compensations	ion for the caler								tax year	pen		
Name and b	(A) ousiness address								(B) stion of services		(C) Compen	sation
ASSOCIATION CONSULTING GROUP INC								SOFTWARE PR	OVIDER			206,153
10632 LITTLE PATUXENT PARKWAY SUIT COLUMBIA, MD 21044 POWER PLUS SOUND & LIGHTING INC								EQUIPMENT RE	CNITAI			104 010
2445 GRAND AVENUE								EQUIPMENT N	INTAL			184,819
VISTA, CA 92081 BEACONFIRE CONSULTING INC								WEBSITE DEVE	ELOPMENT			155,132
2300 CLARENDON BOULEVARD SUITE 925 ARLINGTON, VA 22201												
TOWERS WATSON DELAWARE INC								CONSULTING				106,214
28025 NETWORK PLACE CHICAGO, IL 60673												
BAKER & HOSTETLER LLP								LEGAL SERVIC	ES			105,714

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Form 9 Part		(2017)  Statement of	Revenue								Page <b>9</b>
				a respo	onse or note to any						🗆
							(A) revenue	Rela ex fur	(B) ated or empt action	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	18	a Federated campaig	ns	<b>1</b> a				161	/enue		312-314
Grants Imounts		<b>b</b> Membership dues		<b>1</b> b							
67.0 m	1	<b>c</b> Fundraising events		1c							
iffs, ar A	1	<b>d</b> Related organizatio	ns	1d							
5 E		e Government grants (co		1e							
Contributions, Gifts, Grants and Other Similar Amounts	1	f All other contributions, and similar amounts nabove	, gıfts, grants, ot ıncluded	1f	980,789						
ntrib d Ot	9	g Noncash contribution in lines 1a-1f \$	ons included								
<u>ي</u> 5	<u> </u>	n Total.Add lines 1a-1	f		<u></u> _		980,789				
	_				Business			56.350	F 056	250	
14.A	2a MEMBERSHIP DUES b conferences & MEETINGS					900099		16,757	5,856,3 4,916,3		
<u>ع</u>		: MANAGEMENT FEE INCO				561000		90,800	.,,,,,	1,590,8	300
Ę.	d	PUBLICATIONS				900099	4	34,025	186,	500 247,	525
S =	е	DOMESTIC AND INTERN	ATIONAL COUN	1SE		561000		72,387		72,:	387
Program Service Revenue	f	All other program se	rvice revenue	2	12.1	270 220					
Ě	g	Total.Add lines 2a-2f			►	370,328					
		Investment income (ii similar amounts)	ncluding divid		nterest, and other	]	636,398	8			636,398
		Income from investme			ond proceeds						
	5	Royalties			•	·	95,80	3			95,803
	6-	Gross rents	(ı) Rea	ıl	(II) Personal	4					
	Va	GIOSS TEIRS	;	358,669							
	b	Less rental expenses	;	358,669							
	c	Rental income or		0		1					
		(loss)  Net rental income of	r (loss)			4					
		Net rental income o	(ı) Securi		(II) Other	1					
	7a	Gross amount from sales of		504,239		1					
		assets other than inventory	,	304,239							
	b	Less cost or				-					
		other basis and sales expenses		507,736		_					
		Gain or (loss)		-3,497		4	-3,49	7			-3,497
		I Net gain or (loss) . Gross income from fi			<u> </u>	1	-5,49	<u> </u>			-3,497
Other Revenue		(not including \$ contributions reporte	ed on line 1c)	of							
eve	ŀ	See Part IV, line 18  Less direct expense				-					
ie i		Net income or (loss)			ents 🕨	_					
ŧ	9a	Gross income from g		ies							
		See Part IV, line 19		а	}						
	b	Less direct expense	s	b		1					
		Net income or (loss)		activit	ies <b>&gt;</b>	- 					
	10	aGross sales of invent returns and allowand		a							
	b	Less cost of goods s	sold	b							
	c	Net income or (loss)		fınvent							
	11	Miscellaneous	Revenue		Business Code 90009	9	265,65	4			265,654
		PLAIN DESIGN					200,000				200,004
	b	·			-						
	c	=									
		All other revenue .  Total. Add lines 11a			•	1	50,99	b			50,996
		2 Total revenue. See					316,65	0			
					-		14,896,47	1	10,959,616	1,910,712	1,045,354

Part IX	Statement of Functional Expenses	
---------	----------------------------------	--

orm 990 (2017)				Page <b>1</b>
Part IX Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must com	nplete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX		<u></u>	🗆
Oo not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	50,000			
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,262,833			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,417,179			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	823,585			
9 Other employee benefits	868,656			
LO Payroll taxes	386,084			
L1 Fees for services (non-employees)				
a Management	365,100			
<b>b</b> Legal	16,495			
c Accounting	40,082			
<b>d</b> Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	4,404			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	593,782			
.2 Advertising and promotion				
.3 Office expenses	99,648			
4 Information technology	333,264			
.5 Royalties				
.6 Occupancy	1,156,350			
. <b>7</b> Travel	319,165			
.8 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
.9 Conferences, conventions, and meetings	2,310,118			
20 Interest				
21 Payments to affiliates	50,000			
22 Depreciation, depletion, and amortization	372,555			
23 Insurance	79,949			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a MARKETING & PUBLIC RELA	285,146			
b MEMBER SERVICES	254,190			
c RURAL TELECOMMUNICATION	123,341			
d ADVOCACY CAMPAIGN TO SA	29,394			
e All other expenses	269,675		1	
Total functional expenses. Add lines 1 through 24e	15,510,995			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here In If following SOP 98-2 (ASC 958-720)				

20

21

23

24

25

26

27

28

29

30

31

32

33

34

Liabilities 22

Assets or Fund Balances

Net

Tax-exempt bond liabilities . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

2.174.264

7,225,368

23,265,901

23,556,757

30.782.125

Form **990** (2017)

290.856

2.846.786

7,799,621

21.637.550

21,939,502

29.739.123

301.952

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX

		beginning of year		End of year
1	Cash-non-interest-bearing	2,934,793	1	1,946,718
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	

99.313 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L . . . . . . .

79,561 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Assets Notes and loans receivable, net . Inventories for sale or use . 8

254.648 292,200 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 10a 3,224,029 basis Complete Part VI of Schedule D

Ь	Less accumulated depreciation	<b>10</b> b	2,394,513	1,183,513	<b>10</b> c	829,516
11	Investments—publicly traded securities .			21,678,652	11	23,609,443
12	Investments—other securities See Part IV, line	11 .			12	
13	Investments—program-related See Part IV, line	11		212,200	13	212,200
14	Intangible assets				14	
15	Other assets See Part IV, line 11			3,376,004	15	3,812,487
16	Total assets.Add lines 1 through 15 (must equa	al line	34)	29,739,123	16	30,782,125
17	Accounts payable and accrued expenses			643,426	17	667,682
18	Grants payable				18	
19	Deferred revenue			4,309,409	19	4,383,422

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Total expenses (must equal Part IX, column (A), line 25)	2	
Revenue less expenses Subtract line 2 from line 1	3	
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4	
Net unrealized gains (losses) on investments	5	

Form 990 (2017)

**Reconcilliation of Net Assets** 

Donated services and use of facilities .

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

**Financial Statements and Reporting** 

Other changes in net assets or fund balances (explain in Schedule O) . . . . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Investment expenses .

Part XI

7

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

-614,524
21,939,502
2,231,779

7

9

10

Page **12** 

23,556,757

No

Nο

No

Form 990 (2017)

Yes

Yes

Yes

2a

2b

2c

3a

3b

### Additional Data

Software ID:

Software Version: **EIN:** 52-0741336

Name: NATIONAL TELECOMMUNICATIONS COOPERATIVE

ASSOCIATION

Form 990 (2017)

Form 990, Part III, Line 4a:

CONFERENCES AND MEETINGS. NATIONAL TELECOMMUNICATIONS COOPERATIVE ASSOCIATION HOLDS A NUMBER OF MEETINGS. BOTH NATIONALLY AND REGIONALLY. WHERE EMPLOYEES OF THE MEMBER COMPANIES AND DIRECTORS OF THE MEMBER COMPANIES SHARE EXPERIENCES, ATTEND TRAINING SEMINARS, HEAR INDUSTRY LEADERS SUCH AS THE FEDERAL COMMUNICATIONS COMMISSION (FCC) AND RURAL UTILITIES SERVICE (RUS) REPRESENTATIVES. AND DISSEMINATE INFORMATION ON PROGRAMS AND NEW TECHNOLOGIES

### Form 990, Part III, Line 4b: PUBLICATIONS NATIONAL TELECOMMUNICATIONS COOPERATIVE ASSOCIATION SERVES ITS MEMBERS BY CONVEYING ITS MESSAGE AND PROMOTING THE POSITIONS. AND OBJECTIVES IF SMALL INDEPENDENT RURAL SERVICE PROVIDERS ACROSS ALL INDUSTRY FRONTS FOR THIS PURPOSE, IT PUBLISHES A QUARTERLY INFORMATION

MAGAZINE AND A WEEKLY REPORT THAT KEEPS MEMBERS CURRENT ON INDUSTRY AND LEGISLATIVE ACTIVITIES

**SCHEDULE C** 

Section 527 organizations Complete Part I-A only

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493318060298

Open to Public

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

• S • S f the Prox	Section 501(c)(3) organizations that Section 501(c)(3) organizations that		ection 501(h)) Co der section 501(h	mplete Part II-A Do not )) Complete Part II-B D	complete Part II-B o not complete Part II-A
Nar NAT	ne of the organization  TONAL TELECOMMUNICATIONS COOPERA  OCIATION	·		<b>Employer id</b> 52-0741336	entification number
Par	t I-A Complete if the organ	nization is exempt under sectio	n 501(c) or is		nization.
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political cam	npaign activities in	Part IV (see instruction	s for definition of
2	Political campaign activity expend	itures (see instructions)		<b>&gt;</b>	\$
3	Volunteer hours for political camp	aign activities (see instructions)			
Par	t I-B Complete if the organ	nization is exempt under sectio	n 501(c)(3).		
1	Enter the amount of any excise ta	x incurred by the organization under se	ction 4955	•	\$
2	Enter the amount of any excise ta	x incurred by organization managers ur	nder section 4955	<b>&gt;</b>	\$
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720 for t	his year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the organ	nization is exempt under sectio	n 501(c), exce	ept section 501(c)(	3).
1	Enter the amount directly expende	ed by the filing organization for section	527 exempt funct	ion activities	\$
2	Enter the amount of the filing org- function activities	anızatıon's funds contributed to other or	rganızatıons for se	ction 527 exempt	\$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and on	Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	m 1120-POL for this year?			Yes No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's fun- olitical organization, suc	ds Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	contributions received
L					
2					
3					
1					
5					
5					
or P	aperwork Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule	C (Form 990 or 990-EZ) 2017

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2017

Part II-B

Volunteers?

activity

1

b

1

2

2

С Total

Part IV

expenditure next year?

Return Reference

3

(b)

Amount

(a)

No

Yes

### Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Complete if the organization is exempt under section 501(c)(3) and has NOT filed

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

No No

5,856,359

1,742,635

-621.668

1,120,967

1,847,681

-726.714

No

No

Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1

2

1

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2017

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Current year Carryover from last year

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does

Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493318060298

Open to Public Inspection

Department of the Treasury

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization **Employer identification number** NATIONAL TELECOMMUNICATIONS COOPERATIVE ASSOCIATION 52-0741336 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990.

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

(ii) Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

Schedule D (Form 990) 2017

Par	t III	Organizations Maintain	ing Collection	s of Art,	Histor	ical Tr	easu	res, or	Other	Similar A	ssets (con	tınued)	
3		ng the organization's acquisition, ns (check all that apply)	accession, and ot	her records	s, check	any of	the fol	lowing tl	nat are a	significant	use of its co	llection	
а		Public exhibition			d		Loan	or excha	nge prog	rams			
b		Scholarly research			е		Other						
С		Preservation for future genera	tions										
4		ride a description of the organiza XIII	tion's collections	and explair	n how the	ey furth	er the	organiz	ation's ex	empt purp	ose in		
5		ing the year, did the organization ets to be sold to raise funds rathe								ılar	☐ Yes	□ N	0
Pa	rt IV	Escrow and Custodial A Complete if the organizat X, line 21.			orm 990	), Part	IV, lır	ne 9, or	reporte	d an amo			
1a		ne organization an agent, trustee uded on Form 990, Part X?	e, custodian or oth	er ınterme	diary for	· contrib	outions	s or othe	r assets I	not	Yes	□ <b>N</b>	о
b	If "\	Yes," explain the arrangement in	Part XIII and con	onlete the f	following	table		Γ			Amount		_
c		inning balance	Fait XIII and Con	ipiete tile i	onowing	table		ŀ	1c		anounc		_
d	_	itions during the year						ŀ	1d				_
e		ributions during the year						F	1e				-
f		ing balance						F	1f				-
2a		the organization include an amo	unt on Form 990	Part Y line	21 for	eccom	or cus	L stodial a		bility2			-
b		es," explain the arrangement in	•	·	•					•	⊔ Yes	□ N	0
Pā	rt V	Endowment Funds. Con	nplete if the org	anızatıon	answei	red "Ye	es" on	Form 9	990, Par	t IV, line	10.		
			<b>(a)</b> Cu	rent year	(b)P	rıor yeaı	. (	(c)Two ye	ars back	(d)Three ye	ars back (e	<b>)</b> Four year	s back_
1a	Begin	ning of year balance											
		ributions											
С	Net ir	nvestment earnings, gains, and l	osses										
d	Grant	s or scholarships											
е		expenditures for facilities programs											
f	Admı	nistrative expenses											
g	End o	of year balance											
2	Prov	vide the estimated percentage of	the current year	end balanc	e (line 1	g, colur	nn (a)	) held as	5				
а	Boa	rd designated or quasi-endowme	nt 🟲										
b	Perr	nanent endowment 🟲											
С	Tem	porarily restricted endowment 🕨											
	The	percentages on lines 2a, 2b, and	d 2c should equal	100%									
3a		there endowment funds not in thanization by	ne possession of t	ne organiza	ation tha	t are he	eld and	d adminis	stered fo	r the		Yes	No
	(i) t	unrelated organizations									3a(i	-	
b	. ,	related organizations $(es)^2$ on $3a(11)$ , are the related org		 as required	 I on Sche	 edule R	· .				3a(ii . 3b	)	
4	Des	cribe in Part XIII the intended us	es of the organiza	ition's end	owment	funds							
Pa	rt VI												
	Desc	Complete if the organizat ription of property (a)	Cost or other basis (investment)		orm 990 st or other	•				m 990, Palepreciation		10. Book valu	e
1a	Land												
b	Buildi	ngs											
c	Lease	ehold improvements				64	2,167			486,189			155,978
d	Equip	ement				98	8,819			849,810			139,009
е	<u>Other</u>					1,59	3,043			1,058,514		_	534,529
Tota	IΔda	d lines 1a through 1e (Column (c	i) must equal Fore	n 990 Par	t X colu	mn (R)	line 1	(O(c) )					920 516

	<b>Investments—Other Securities.</b> Complete if the See Form 990, Part X, line 12.	e organizat	ion ansv	vered "Yes" on Form 99	90, Part IV, line 11b.
	(a) Description of security or category (including name of security)		(b) Book value		od of valuation f-year market value
(1) Financia					
(2) Closely-l (3)Other	held equity interests	· · ·			
(A)					
(B)					
(C)					
(D)					
(E)					_
(F)					
(G)					
(H)					
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 12 )	•			
Part VIII	Investments—Program Related.	-			
	Complete if the organization answered 'Yes' on Fo		art IV, li ok value		Part X, line 13. od of valuation
(1)	., ,	'			f-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13 )	lVaslas Fam	- 000 D-	ort IV lune 11d Con Form	000 Part V line 15
	Other Assets. Complete if the organization answered (a) Description	res on ron	11 990, Pa	art IV, line IId See Form	(b) Book value
	MENT IN DEFERRED COMP PROGRAM  N PREFUNDING				802,649 3,009,838
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15 )				3,812,487
	<b>Other Liabilities.</b> Complete if the organization ar See Form 990, Part X, line 25.	nswered 'Ye			
(1) Federal II	(a) Description of liability ncome taxes		(b) B	ook value	
• •	COMP PROGRAM LIABILITY - NTCA EMPLOYEES			802,649	
	NDATION FOR RURAL SERVICE			34,524	
	EASE AND IMPROVEMENT ALLOWANCE EFIT PLANS OF NTCA AND MEMBERS			466,158 823,374	
	VICES MANAGEMENT CORPORATION			30,673	
	ASE LIABILITY			16,886	
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25 )	<u>▶</u>		2,174,264	
	or uncertain tax positions In Part XIII, provide the text of 's liability for uncertain tax positions under FIN 48 (ASC 74			text of the footnote has b	

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Investment expenses not included on Form 990, Part VIII, line 7b . 

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . . .

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Add lines **4a** and **4b** . . . . . . . . . . . . .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Complete if the organization answered 'Yes' on Form 990, Total expenses and losses per audited financial statements . . . .

Net unrealized gains (losses) on investments . . . .

Part XI

2

а

b

c

b

c 5

1

2

b

c

d

е

b

5

Part XIII

See Additional Data Table

3 4

Part XII

Schedule D (Form 990) 2017

Page 4

358,669

4,404

15.510.995

Schedule D (Form 990) 2017

15,506,591

### d 2d 2e e 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2c

2a 2b

2c

2d

4a

4b

Explanation

2,231,779 15,250,736 4,265 5,471

s included on Form 990, Fart VIII, line 12, but not on line 1				
nent expenses not included on Form 990, Part VIII, line 7b .	4a	4,404		
Describe in Part XIII)..............	4b	-358,669		
es <b>4a</b> and <b>4b</b>			4c	-354,265
venue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)			5	14,896,471
Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Pari		•	eturi	n.
penses and losses per audited financial statements			1	15,865,260
s included on line 1 but not on Form 990. Part IX, line 25				

358,669

4,404

2e

3

4c

5

2,231,779

Page <b>5</b>		Schedule D (Form 990) 2017
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2017

### **Additional Data**

	NTC
1	

Software Version:	
EIN:	
Name:	

Software ID:

52-0741336

ASSOCIATION

## Supplemental Information Explanation

Return Reference

PART X, LINE 2

TO BE SUSTAINED ON EXAMINATION

CA EVALUATED ITS TAX POSITIONS AND DETERMINED THAT ITS POSITIONS ARE MORE LIKELY THAN NOT

NATIONAL TELECOMMUNICATIONS COOPERATIVE

applemental Information							
Return Reference	Explanation						
PART XI, LINE 4B - OTHER ADJUSTMENTS	RENTAL EXPENSES -358,669						

Supplemental Information	applemental Information						
Return Reference	Explanation						
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 358,669						

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DL	N: 93493318060298
Schedule I (Form 990)  Department of the Treasury Internal Revenue Service	Co	Governments a	Other Assistance  and Individuals  tion answered "Yes," o  Attach to Form  2 I (Form 990) and its i	s in the Unite on Form 990, Part IV 990.	d States , line 21 or 22.			2017 Open to Public Inspection
Name of the organization NATIONAL TELECOMMUNICATIO	NS COOPERATIVE						mployer identific	cation number
ASSOCIATION  Part I General Inform	nation on Grants	and Assistance					2-0/41336	
<ol> <li>Does the organization ma the selection criteria used</li> <li>Describe in Part IV the org</li> <li>Part II Grants and Other</li> </ol>	to award the grants ganızatıon's procedur	or assistance?	e of grant funds in the Un	ited States		ŕ	990, Part IV, line	Yes V No
that received more  (a) Name and address of organization or government	(b) EIN	can be duplicated if addition (c) IRC section (if applicable)	itional space is needed  (d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		escription of sh assistance	(h) Purpose of grant or assistance
(1) FOUNDATION FOR RURAL SERVICE 4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203	52-1889647	501(C)(3)	50,000		N/A	N/A		GENERAL SUPPORT
2 Enter total number of sect	tion 501(c)(3) and go	vernment organizations	listed in the line 1 table .				. •	1
3 Enter total number of other	er organizations listed	d in the line 1 table					▶	
For Paperwork Reduction Act Noti	ce, see the Instruction	ns for Form 990.		Cat No 5005!	5P		Sch	nedule I (Form 990) 2017

Schedule I (Form 990)	) 2017					Page <b>2</b>
	nd Other Assistance to an be duplicated if addition		als. Complete if the org	anızatıon answered "Yes'	on Form 990, Part IV, line 22	
	rant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supp	plemental Informati	<b>on.</b> Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.
Return Reference	Explanati	on				
PART I, LINE 2					, OVER WHICH IT HAS OVERSIGH N THAT IS ELECTED BY THE ASSO	T MONITORING OF THE USE OF GRANT FUNDS WILL CIATION'S BOARD

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19331	8060	298
Sch	nedule J	C	ompensati	ion Information	OM	1B No	1545-0	0047
(Form 990)  For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990.  Department of the Treasury  ► Information about Schedule J (Form 990) and its instructions is at							17	
•	tment of the Treasury al Revenue Service	▶ Information a		I (Form 990) and its instructions agov/form990.	is at •		o Pul	
Nar	ne of the organiz				Employer identificat			
	OCIATION	NICATIONS COOPERATIVE			52-0741336			
Pa	rt I Questi	ons Regarding Compensa	ation					
1a				f the following to or for a person liste by relevant information regarding the			Yes	No
	☐ First-class	s or charter travel		Housing allowance or residence for	personal use			
	✓ Travel for	r companions		Payments for business use of perso	nal residence			
	Tax idemi	nification and gross-up payment	ts 🔲	Health or social club dues or initiati	on fees			
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chau	ffeur, chef)			
b		exes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1b	Yes	
2				or allowing expenses incurred by all		2	Yes	
	directors, truste	ees, officers, including the CEO/	Executive Directo	r, regarding the items checked in line	e 1a <sup>7</sup>			
3	organization's C	CEO/Executive Director Check a	III that apply Dor	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	Compens	ation committee		Written employment contract				
	✓ Independ	lent compensation consultant	$\checkmark$	Compensation survey or study				
	<b>✓</b> Form 990	) of other organizations	$\checkmark$	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	rance payment or change-of-cor	ntrol payment?			4a	Yes	
b	Participate in, o	or receive payment from, a supp	lemental nonqual	lified retirement plan?		4b	Yes	
c	•	or receive payment from, an equ		_		4c		No
	If "Yes" to any	of lines 4a-c, list the persons an	id provide the app	olicable amounts for each item in Par	t III			
	Only 501(c)(3	3), 501(c)(4), and 501(c)(29	) organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section contingent on the revenues of		the organization pay or accrue any				
а	The organization	n?				5a		
b	Any related org					5b		
		5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section contingent on the net earnings o		the organization pay or accrue any				
а	The organization					<b>6</b> a		
b	Any related org					6b		
_	•	e 6a or 6b, describe in Part III						
7	payments not d	described in lines 5 and 67 If "Ye	s," describe in Pa		d	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption procedure described in	Regulations section	9		
For F	Paperwork Redu	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat No. !	50053T Schedule J	(Form	990)	2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

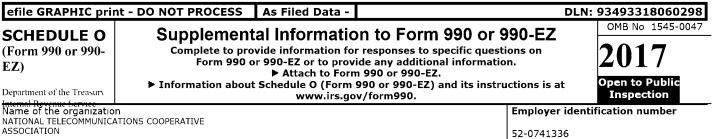
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Company   Comp	<b>Note.</b> The sum of column	ıs (B)	)(ı)-(ııı) for each listed inc	dividual must equal the to	tal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	) and (E) amounts for tha	t ındıvıdual
SHERLY BLOWNTELD   15   SHER	(A) Name and Title								(F) Compensation in
CHIEF ENCHYPTOPPICES   CHIEF PRIANCE   CHIEF			compensation	1 ` '	reportable		penents	(פאנוז-נט)	as deferred on prior
2 MICHAEL VIANDS CHIEF FIRMACKE OFFICER (I)		(i)	619,811	80,000	0	191,866	31,130	922,807	0
CHIEF PIRACTAL OFFICER   10		(ii)	0	0	0	0	0	0	0
MICHAEL ROWNING   10   325,134   28,000   0   72,050   35,446   46,830   0   0   0   0   0   0   0   0   0		(i)	184,829	14,000	0	40,862	31,928	271,619	0
SENDRY NOF INDUSTRY   1		(ii)		0	0	0	0	0	0
AFFARS AND BU (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3 MICHAEL ROMANO SENIOR VP OF INDUSTRY	(i)	325,134	28,000	0	72,050	35,646	460,830	0
V		(ii)	0	0	0	0	0	0	0
NITIATIVES   10   0   0   0   0   0   0   0   0		(i)	197,000	250	98,225	35,603	26,360	357,438	0
SENIOR V9 STAFF AND MEMBER RNAGAENEN (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	INITIATIVES	(ii)	0	0	0	0	0	0	0
MEMBER ENGAGEMEN   10	5 LORI FISCHETTI SENIOR VP STAFF AND	(i)	206,719	16,000	0	47,954	7,134	277,807	0
VP OF POLICY  (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(ii)	0	0	0	0	0	0	0
BUSINESS DEVELO (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(i)	148,800	0	44,073	26,487	2,830	222,190	0
VP OF POLICY  (ii)  0  0  0  0  0  0  0  0  0  0  0  0  0	BUSINESS DEVELO	(ii)	0	0	0	0	0	0	0
		(i)	186,708	1,950	0	39,198	10,061	237,917	0
		(ii)	0	0	0	0	0	0	0
Shedula 1 (5-mm 000) 2017									
Schedule 1 (Form 900) 2017									
Selectura 1/50 mm 000) 2017									
Selectivia 1/50 mm 000) 2017									
Selectula 1/5am 000) 2017									
Sebadula 1/5am 000) 2017									
Sebedula 1/5em 000) 2017									
Cabadula 1/Farm 000) 2017									
Schedule J (Form 990) 2017						l	l	Schedule	J (Form 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation SHIRLEY BLOOMFIELD RECIEVED 1,558 IN TRAVEL FOR COMPANIONS WHICH WAS INCLUDED IN TAXABLE COMPENSATION PART I, LINE 1A PART I. LINES 4A-B THOMAS WACKER - SEVERANCE PAYMENT - \$124,963 STEPHEN PASTORKOVICH - SEVERANCE PAYMENT - \$60,731 SHIRLEY BLOOMFIELD - 457(F) PLAN CONTRIBUTION - 137,474 MICHAEL ROMANO - 457(F) PLAN CONTRIBUTION - 17,658

Schedule J (Form 990) 2017



990	Schedule	Ο,	Supplemental	Information

	<del> </del>
Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THERE SHALL BE TWO (2) CATEGORIES OR CLASSES OF VOTING MEMBERS ILEC MEMBER AN ILEC MEMBER IS AN INCUMBENT LOCAL EXCHANGE CARRIER (ILEC) ACCORDING TO SECTION 251(H) OF THE COMMUNI CATIONS ACT OF 1934, AS AMENDED, THAT ON THE DATE OF ENACTMENT OF THE TELECOMMUNICATIONS A CT OF 1996 WAS THE LOCAL EXCHANGE CARRIER THAT WAS (1) PROVIDING TELEPHONE EXCHANGE SERVI CE IN AN AREA, AND (2) DEEMED TO BE A MEMBER OF THE NATIONAL EXCHANGE CARRIER ASSOCIATION, OR IS A PERSON OR ENTITY THAT ON OR AFTER THE DATE OF THE ACT'S ENACTMENT BECAME A SUCCES SOR OR ASSIGNEE OF THE ILEC A LOCAL EXCHANGE CARRIER THAT THE FEDERAL COMMUNICATIONS COMM ISSION HAS BY RULE PROVIDED FOR THE TREATMENT AS AN INCUMBENT LOCAL EXCHANGE CARRIER MAY A LSO BE AN ILEC MEMBER ANY NEW ILEC MEMBER MUST PROVIDE FIXED VOICE AND/OR BROADBAND INTER NET ACCESS SERVICES TO LESS THAN 50,000 CUSTOMERS ON THE DATE IT JOINS THE ASSOCIATION HO WEVER, A MEMBER MAY RETAIN MEMBERSHIP IF IT SUBSEQUENTLY EXCEEDS THE 50,000 CUSTOMER LIMIT THE ILEC MAY BE STRUCTURED AS EITHER A COOPERATIVE ASSOCIATION OR COMMERCIAL COMPANY WHI CH MUST BE DESIGNATED ON THE MEMBERSHIP APPLICATION. A MEMBER IS CLASSIFIED AS A COOPERATIVE FITTY IF IT IS A COOPERATIVE ASSOCIATION, MUTUAL ASSOCIATION, OR OTHER NONPROFIT CORPO RATION INCUMBENT LOCAL EXCHANGE CARRIER A MEMBER IS CLASSIFIED AS A COMMERCIAL ENTITY IF IT IS A STOCK CORPORATION. A LIMITED LIABILITY COMPANY, OR ANY OTHER FORM OF FOR-PROFIT CO RPORATE STRUCTURE INCUMBENT LOCAL EXCHANGE CARRIER COMMUNICATIONS COMPANIES WHO ARE ELIGIBLE FOR ILEC MEMBERSHIP ARE NOT ELIGIBLE FOR OTHER COMMUNICATIONS COMPANIES WHO ARE ELIGIBLE FOR ILEC MEMBERSHIP ARE NOT ELIGIBLE FOR OTHER CLASSES OF MEMBERSHIP ILEC MEMBERS ARE VOTING EMBERS OF THE ASSOCIATION ANY ILEC OWNED DY MULTIPLE ENTITIES MUST JOIN AS A SEPA RATE/FULL DUES PAYING ILEC MEMBER COMMONLY OWNED OR CONTROLLED ILEC MEMBER A COMMONLY OWNED OR CONTROLLED ILEC MEMBER A COMMONLY OWNED OR THE FOLL DUING THE ASSOCIATION WITH COMPANY ON THE ASSOCIATION WITH COMPANY OF THE FULL DUES AND HAVING VOTIN

Return Explanation Reference

FORM 990,	NDITIONS THAT IT MAY SPECIFY HOWEVER, NOTWITHSTANDING THE PRECEDING SENTENCE, ANY SPECIAL
PART VI,	CATEGORY OF NON-VOTING MEMBER ESTABLISHED BY THE BOARD SHALL BE SUBJECT TO ALL THE ELIGIB ILITY
SECTION A,	REQUIREMENTS PLACED ON MEMBERS WITH REGARD TO PARTICIPATION (OR CONTINUED PARTICIPAT ION) IN ANY
LINE 6	ASSOCIATION-SPONSORED EMPLOYEE BENEFITS PLAN OR PROGRAM PROVIDED FURTHER, NO PERSON ADMITTED 📗
	TO MEMBERSHIP UNDER A SPECIAL CATEGORY CREATED BY THE BOARD SHALL BE ELIGI BLE TO SERVE ON THE

BOARD OR AS AN OFFICER OF THE ASSOCIATION

990 Schedule O, Supplemental Information

Return

LINE 7A

Reference	
FORM 990,	THE MEMBERS OF EACH REGION SHALL ELECT TWO DIRECTORS ACCORDING TO ELECTION PROCEDURES
PART VI	APPROVED BY THE BOARD AND IN A MANNER CONSISTENT WITH APPLICABLE LAW. THE ARTICLES OF

Explanation

PART VI, APPROVED BY THE BOARD AND IN A MANNER CONSISTENT WITH APPLICABLE LAW, THE ARTICLES OF SECTION A, INCORPORATION AND THESE BYLAWS, EACH

REGION SHALL BE THE JUDGE OF THE QUALIFICATIONS OF THE INDIVIDUALS ELECTED AS ITS DIRECTORS.

MEETING CONTAINS A COPY OF THE PROPOSED ALTERATION. AMENDMENT OR REPEAL

Return

Peterence

11010101100	
FORM 990,	THE ASSOCIATION'S BYLAWS MAY BE ALTERED, AMENDED OR REPEALED IF NOT LESS THAN TWO-THIRDS (2/3) OF
PART VI,	THE BOARD OF DIRECTORS VOTES TO PRESENT THE MEMBERS WITH THE PROPOSED REVISED BYLAWS, AND
SECTION A,	THEREAFTER, THERE IS AN AFFIRMATIVE VOTE OF NOT LESS THAN TWO-THIRDS (2/3) OF THE MEMBERS VOTING AT
LINE 7B	ANY REGULAR OR SPECIAL MEETING, PROVIDED THAT THE OFFICIAL NOTICE OF SUCH REGULAR OR SPECIAL

Explanation

Return Explanation

FORM 990, PART VI, AND THE CHIEF FINANCIAL OFFICER PRIOR TO FILING
SECTION B, LINE 11B

Return

Reference	
FORM 990,	THE ASSOCIATION'S CONFLICT OF INTEREST POLICY APPLIES TO ALL BOARD MEMBERS AND OFFICERS WHEN A
PART VI,	PERSON BECOMES AWARE OF AN ACTUAL OR POTENTIAL CONFLICT, THEY DISCLOSES ALL RELEVANT
SECTION B,	INFORMATION TO THE BOARD CHAIR OR VICE CHAIR, REMOVE THEMSELVES FROM ALL DISCUSSIONS OF THE
LINE 12C	MATTER, AND REMOVE THEMSELVES FROM ALL VOTES ON THE MATTER THE BOARD MAY VOTE TO ENTER THE
	$\mid$ TRANSACTION IF IT DETERMINES THAT THE TRANSACTION IS IN THE ASSOCIATION'S BEST INTEREST $\mid$ ALL RELEVANT $\mid$
	INFORMATION IS DOCUMENTED IN THE MEETING MINUTES IF A PERSON VIOLATES THE ASSOCIATION'S CONFLICT
	OF INTEREST POLICY, THEY INFORM THE PRESIDENT OF THE BOARD AND THE ASSOCIATION'S GENERAL COUNSEL,
	WHO TAKE APPROPRIATE ACTION

Explanation

Return

Reference	
FORM 990, PART VI, SECTION B, LINE 15	THE CHIEF EXECUTIVE OFFICER'S COMPENSATION IS REVIEWED BY AN INDEPENDENT COMPENSATION CONSULTANT THAT DOES A COMPARISON OF LIKE POSITIONS IN THE AREA AND PRESENTS THE STUDY TO THE NTCA BOARD FOR APPROVAL OTHER OFFICERS AND KEY EMPLOYEES' COMPENSATION IS REVIEWED BY A COMPENSATION CONSULTANT EVERY FIVE YEARS CHANGES IN COMPENSATION ARE PRESENTED AND APPROVED BY THE CHIEF EXECUTIVE OFFICER THIS PROCESS WAS LAST CONDUCTED IN 2015 FOR THE CHIEF EXECUTIVE OFFICER, AND THE OTHER OFFICERS AND KEY EMPLOYEES' COMPENSATION WAS REVIEWED INTERNALLY BY THE ASSOCIATION IN 2015

Explanation

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -										DLN: 93493	318060	298
SCHEDULE R (Form 990)	<b>&gt;</b> (		_	swered "Yes	s" on Form	990, Part		-		37.		20	1545-004 17	47
Department of the Treasury Internal Revenue Service	Related Organizations and Unrelated Partnerships    Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.   Attach to Form 990.   Attac		Open to Public Inspection											
Name of the organization NATIONAL TELECOMMUNICATIONS C ASSOCIATION	COOPERATIVE										icatior	n number		
Part I Identification	of Disregarded E	ntities Complete If t	he organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3	3.					
Name, address, and	(a) EIN (if applicable) of disr	egarded entity						(d) Total inc	ome		ssets	<b>(1</b> Direct co ent	ntrolling	
			<b>s</b> Comple	te if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I	/, line 34 be	cause	it had one or	more	
See Additional Data Table			1			_	1				ı			
Name, address, and	(a) d EIN of related organizat	on	Prim		Legal dom	ncile (state	Atted Partnerships  Part IV, line 33, 34, 35b, 36, or 37.  Citions is at www.irs.gov/form990.  Employer identification number 52-0741336  Form 990, Part IV, line 33.  (c) al domicile (state foreign country)  Total income  Find-of-year assets  Directions is at www.irs.gov/form990.  Employer identification number 52-0741336  Form 990, Part IV, line 33.	rect controlling	Section (13) coi enti	ntrolled ity?				
													Yes	No
For Paperwork Reduction Ac	No.					h N - 5045						- 1-1- B (5	200) 20	

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had
	one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	Predominant income(related unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, t unrelated, excluded from tax under sections 512-	Predominant income(related, to unrelated, excluded from tax under sections 512-	Predominant income(related, to unrelated, excluded from tax under sections 512-	Predominant income(related, tunrelated, excluded from tax under sections 512-	Predominant income(related, tunrelated, excluded from tax under sections 512-	Predominant income(related, to unrelated, excluded from tax under sections 512-	Predominant income(related, to unrelated, excluded from tax under sections 512-	(f) Share of total income			rtionate	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or	<b>(k)</b> Percentage ownership
					514)			Yes	No	1	Yes	No											
-																							
-																							
			1																				
		-									-												
Part IV Identification of Related Organizati because it had one or more related organizations.						ation answ	ered "Yes	on Fo	orm 9	90, Part IV,	line	34											
(a)	(b)	(0	1		d) (e	, I	(f)	T	(g)	(H	.,		(1)										

Part IV Identification of Related Orga because it had one or more related to the control of the					answered "Yes	" on Form 990,	Part IV, line 3	4	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (b)(contr	on 512 (13) rolled ity?
(1)SERVICES MANAGEMENT CORPORATION  30 TOWN SQUARE BOULEVARD SUITE 300 ASHEVILLE, NC 28801 52-1200541	ADMINISTER BENEFIT PLANS	NC	NTCA	С	18,966,323	13,958,918	100 000 %	res	No
				•		Scl	nedule R (Form	990) 20	017

1k Yes

Yes

Yes 1p |

No

No

11 Yes 1m Yes

1n 10 Yes

**1**q Yes

1r

1s

Schedule R (Form 990) 2017

(d)

Method of determining amount involved

FAIR MARKET VALUE

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	. 1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	11		No
i Lease of facilities, equipment, or other assets to related organization(s)	1i	Yes	

(b)

Transaction type (a-s)

Q

(c)

Amount involved

308,232

365,100

1,590,800

50.438

50,000

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

Performance of services or membership or fundraising solicitations for related organization(s) . . . . . .

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . .

Name of related organization

Reimbursement paid to related organization(s) for expenses . . .

Reimbursement paid by related organization(s) for expenses .

r Other transfer of cash or property to related organization(s) . . .

(1) SERVICES MANAGEMENT CORPORATION

(2)SERVICES MANAGEMENT CORPORATION

(3)SERVICES MANAGEMENT CORPORATION

(4) FOUNDATION FOR RURAL SERVICE

(5) FOUNDATION FOR RURAL SERVICE

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner	g l	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No					
													_				
	•		•			•				Schedul	e R (Forn	າ 99	0) 2017				

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017

52-1558805

52-1522857

52-1674218

ARLINGTON, VA 22203

ARLINGTON, VA 22203

4121 WILSON BOULEVARD 10TH FLOOR

4121 WILSON BOULEVARD 10TH FLOOR

# Software ID: Software Version:

**EIN:** 52-0741336

DEFINED CONTRIBUTION PLAN

VOLUNTARY, NON-PARTISAN

POLITICAL ACTION COMMITTEE

Name: NATIONAL TELECOMMUNICATIONS COOPERATIVE

ASSOCIATION

Form 990, Schedule R, Part II - Identification of R (a)	(b)	(c)	(d)	(e)	(f)	(9	g)
Name, address, and $\overline{ ext{EIN}}$ of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c) (3))	Direct controlling entity	Section (b)(contrepretation)	on 512 (13) rolled aty?
						Yes	No
4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203 52-1889647	PROMOTE, EDUCATE, AND ADVANCE RURAL TELECOMMUNICATIONS	VA	501(C)(3)	LINE 12C, III-FI	NTCA	Yes	
	HEALTH AND WELFARE BENEFITS	VA	501(C)(9)	N/A	NTCA	Yes	
4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203 52-1043923	DENEFITS						
	DEFERRED COMPENSATION	VA	501(C)(9)	N/A	NTCA	Yes	
4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203 56-6678513							
	POST RETIREMENT BENEFITS	DC	501(C)(9)	N/A	NTCA	Yes	
4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203 52-6737391							
	POST RETIREMENT BENEFITS	DC	501(C)(9)	N/A	NTCA	Yes	
4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203 52-1889144							
	POST RETIREMENT BENEFITS	DC	501(C)(9)	N/A	NTCA	Yes	
4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203 52-6685526							
	DEFINED BENEFIT PLAN	VA	501(C)(9)	N/A	NTCA	Yes	
4121 WILSON BOULEVARD 10TH FLOOR ARLINGTON, VA 22203							

501(C)(9)

527

VA

VA

N/A

N/A

NTCA

NTCA

Yes

Yes