

Form 990  
2017Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public
- Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

Open to Public  
Inspection

## A For the 2017 calendar year, or tax year beginning 01-01-2017, and ending 12-31-2017

B Check if applicable	C Name of organization ASSOCIATED BUILDERS AND CONTRACTORS INC			D Employer identification number 52-0579380	
<input type="checkbox"/> Address change	Doing business as			E Telephone number (202) 595-1505	
<input type="checkbox"/> Name change	Number and street (or P O box if mail is not delivered to street address) 440 FIRST ST NW NO 200			Room/suite	G Gross receipts \$ 20,374,441
<input type="checkbox"/> Initial return	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20001				
<input type="checkbox"/> Final return/terminated					
<input type="checkbox"/> Amended return					
<input type="checkbox"/> Application pending					
I Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) ( 6 ) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
				H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
				If "No," attach a list (see instructions)	
				H(c) Group exemption number ►	
J Website: ► WWW ABC ORG				L Year of formation 1950	
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►				M State of legal domicile MD	

## Part I Summary

1 Briefly describe the organization's mission or most significant activities  
TO FOSTER AND PERPETUATE THE PRINCIPLES OF THE "MERIT SHOP" IN THE CONSTRUCTION INDUSTRY

2 Check this box ►  if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a) . . . . .

4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . .

5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) . . . . .

6 Total number of volunteers (estimate if necessary) . . . . .

7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .

b Net unrelated business taxable income from Form 990-T, line 34 . . . . .

3	184
4	184
5	99
6	184
7a	502,646
7b	191,786

8 Contributions and grants (Part VIII, line 1h) . . . . .

9 Program service revenue (Part VIII, line 2g) . . . . .

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .

Prior Year	Current Year
2,023,847	1,896,561
16,064,067	16,553,969
875,677	283,921
867,365	862,322
19,830,956	19,596,773

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . .

14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . .

16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .

b Total fundraising expenses (Part IX, column (D), line 25) ► 0

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . .

18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . . . . .

19 Revenue less expenses Subtract line 18 from line 12 . . . . .

Prior Year	Current Year
947,870	1,058,073
0	0
8,188,705	8,272,483
0	0
10,400,132	9,364,453
19,536,707	18,695,009
294,249	901,764

20 Total assets (Part X, line 16) . . . . .

21 Total liabilities (Part X, line 26) . . . . .

22 Net assets or fund balances Subtract line 21 from line 20 . . . . .

Beginning of Current Year	End of Year
16,634,186	17,654,353
11,306,255	10,457,214
5,327,931	7,197,139

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

\*\*\*\*\*  
Signature of officer  
TEUTA GENNARO CHIEF FINANCIAL OFFICER  
Type or print name and title

2018-11-14

Date

Paid Preparer Use Only	Print/Type preparer's name YONG ZHANG CPA	Preparer's signature YONG ZHANG CPA	Date	Check <input type="checkbox"/> if self-employed	PTIN P01249785
	Firm's name ► RSM US LLP			Firm's EIN ► 42-0714325	
	Firm's address ► 1861 INTERNATIONAL DRIVE SUITE 400 MCLEAN, VA 22102			Phone no (703) 336-6400	

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . .  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2017)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III **1** Briefly describe the organization's mission

ABC WILL CONTINUALLY STRIVE TO BE THE LEADING VOICE PROMOTING FREE ENTERPRISE WITHIN THE CONSTRUCTION INDUSTRY. ABC WILL PROMOTE AND DEFEND THE MERIT SHOP PHILOSOPHY. THIS PHILOSOPHY ENCOURAGES OPEN COMPETITION AND A FREE-ENTERPRISE APPROACH TO CONSTRUCTION BASED SOLELY ON MERIT, REGARDLESS OF LABOR AFFILIATION

---

---

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

---

**4a** (Code  ) (Expenses \$  including grants of \$  ) (Revenue \$  )  
See Additional Data  

---

---

**4b** (Code  ) (Expenses \$  including grants of \$  ) (Revenue \$  )  
See Additional Data  

---

---

**4c** (Code  ) (Expenses \$  including grants of \$  ) (Revenue \$  )  
See Additional Data  

---

---

**4d** Other program services (Describe in Schedule O )  
(Expenses \$  including grants of \$  ) (Revenue \$  )  

---

**4e** **Total program service expenses ►**

**Part IV Checklist of Required Schedules**

	<b>Yes</b>	<b>No</b>
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No

**Part IV Checklist of Required Schedules (continued)**

**20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .  
**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

**21** Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .  
**22** Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .  
**23** Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .

**24a** Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a . . . . .  
**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .  
**c** Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .  
**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .

**25a** **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.**  
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .  
**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .

**26** Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . . . . .

**27** Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .

**28** Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  
**a** A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .  
**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .  
**c** An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . .

**29** Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .  
**30** Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .  
**31** Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .

**32** Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .

**33** Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . .  
**34** Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .

**35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)?  
**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .

**36** **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .  
**37** Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .  
**38** Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O . . . . .

	Yes	No
<b>20a</b>		No
<b>20b</b>		
<b>21</b>	Yes	
<b>22</b>		No
<b>23</b>	Yes	
<b>24a</b>		No
<b>24b</b>		
<b>24c</b>		
<b>24d</b>		
<b>25a</b>		
<b>25b</b>		
<b>26</b>		No
<b>27</b>		No
<b>28a</b>		No
<b>28b</b>		No
<b>28c</b>		No
<b>29</b>	Yes	
<b>30</b>		No
<b>31</b>		No
<b>32</b>		No
<b>33</b>		No
<b>34</b>	Yes	
<b>35a</b>	Yes	
<b>35b</b>	Yes	
<b>36</b>		
<b>37</b>		No
<b>38</b>	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . .

		Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . .	<b>1a</b>	83	
<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	<b>1b</b>	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	Yes	
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	99	
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>	Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	<b>3a</b>	Yes	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> . . . . .	<b>3b</b>	Yes	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	<b>4a</b>	No	
<b>b</b> If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .	<b>5a</b>	No	
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No	
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .	<b>6a</b>	Yes	
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>	Yes	
<b>7</b> <b>Organizations that may receive deductible contributions under section 170(c).</b>	<b>7a</b>		
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7b</b>		
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7c</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7d</b>		
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7e</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<b>7f</b>		
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>7g</b>		
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7h</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>8</b>		
<b>8</b> <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>9a</b>		
<b>9b</b>			
<b>10</b> <b>Section 501(c)(7) organizations.</b> Enter	<b>10a</b>		
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10b</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
<b>11</b> <b>Section 501(c)(12) organizations.</b> Enter	<b>11a</b>		
<b>a</b> Gross income from members or shareholders . . . . .	<b>11b</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .			
<b>12a</b> <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? <b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13</b> <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>	<b>12a</b>		
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand . . . . .	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>	No	
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i> . . . . .	<b>14b</b>		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		1a	184	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	184		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		8a	Yes	
a	The governing body?		8b	Yes	
b	Each committee with authority to act on behalf of the governing body?		9		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a	Yes
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12c	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	13	Yes
13	Did the organization have a written whistleblower policy?	14	Yes
14	Did the organization have a written document retention and destruction policy?	15a	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15b	Yes
a	The organization's CEO, Executive Director, or top management official	16a	No
b	Other officers or key employees of the organization	16b	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

17	List the States with which a copy of this Form 990 is required to be filed►	
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	
	<input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►TEUTA GENNARO 440 FIRST ST NW NO 200 WASHINGTON, DC 20001 (202) 595-1505	

## **Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

<b>1b Sub-Total . . . . .</b>	►			
<b>c Total from continuation sheets to Part VII, Section A . . . . .</b>	►			
<b>d Total (add lines 1b and 1c) . . . . .</b>	►	3,017,834	0	408,320

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 20

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

---

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
WASHINGTON NATIONALS BASEBALL CLUB LLC	BRANDING & IMAGING CAMPAIGN	601,710
1500 S CAPITOL ST SE		
WASHINGTON, DC 20003		
MARY SCHROER	CONSULTING SERVICES	240,000
6251 COZY GLEN COURT		
ALEXANDRIA, VA 22312		

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII 

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c					
	d Related organizations	1d	332,000				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,564,561				
	g Noncash contributions included in lines 1a-1f \$		396,050				
	<b>h Total.</b> Add lines 1a-1f . . . . .		1,896,561				
			Business Code				
Program Service Revenue	2a MEMBERSHIP DUES	900099	11,512,755	11,512,755			
	b BUSINESS PARTNER/AFFIN	900099	1,579,129	1,579,129			
	c CORPORATE ALLIANCES/SP	900099	1,473,755			1,473,755	
	d MEETINGS	900099	1,457,123	1,457,123			
	e SERVICE REIM FEES FROM	900099	285,062	285,062			
	f All other program service revenue		246,145	246,145			
<b>g Total.</b> Add lines 2a-2f . . . . .		16,553,969					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) . . . . .		162,728			162,728	
	4 Income from investment of tax-exempt bond proceeds						
	<b>5 Royalties . . . . .</b>		37,825			37,825	
	<b>6a Gross rents</b>	(i) Real	(ii) Personal				
	b Less rental expenses						
	c Rental income or (loss)						
	<b>d Net rental income or (loss) . . . . .</b>						
	<b>7a Gross amount from sales of assets other than inventory</b>	(i) Securities	(ii) Other				
	b Less cost or other basis and sales expenses	898,861					
	c Gain or (loss)	777,668					
	<b>d Net gain or (loss) . . . . .</b>	121,193		121,193			121,193
	<b>8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .</b>	a					
<b>b Less direct expenses . . . . .</b>	b						
<b>c Net income or (loss) from fundraising events . . . . .</b>							
<b>9a Gross income from gaming activities See Part IV, line 19 . . . . .</b>	a						
<b>b Less direct expenses . . . . .</b>	b						
<b>c Net income or (loss) from gaming activities . . . . .</b>							
<b>10a Gross sales of inventory, less returns and allowances . . . . .</b>	a						
<b>b Less cost of goods sold . . . . .</b>	b						
<b>c Net income or (loss) from sales of inventory . . . . .</b>							
<b>Miscellaneous Revenue</b>	Business Code						
<b>11a MARKETING SERVICES</b>	900004	424,225			424,225		
<b>b OTHER REVENUE</b>	900099	321,851				321,851	
<b>c NEWSLINE ONLINE PERIOD</b>	541800	78,421			78,421		
<b>d All other revenue . . . . .</b>							
<b>e Total.</b> Add lines 11a-11d . . . . .		824,497					
<b>12 Total revenue.</b> See Instructions . . . . .		19,596,773	15,080,214	502,646		2,117,352	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX 

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,058,073			
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,635,127			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,597,165			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	230,122			
9 Other employee benefits	343,363			
10 Payroll taxes	466,706			
11 Fees for services (non-employees)				
a Management				
b Legal	164,871			
c Accounting	72,871			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	25,863			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,493,001			
12 Advertising and promotion	978,481			
13 Office expenses	895,137			
14 Information technology	421,118			
15 Royalties				
16 Occupancy	973,975			
17 Travel	1,299,253			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,194,235			
20 Interest	10,506			
21 Payments to affiliates	109,053			
22 Depreciation, depletion, and amortization	670,620			
23 Insurance	29,469			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
a UBIT TAXES	26,000			
b				
c				
d				
e All other expenses				
<b>25 Total functional expenses.</b> Add lines 1 through 24e	18,695,009			
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX 

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	250	<b>1</b>	250
	2 Savings and temporary cash investments	2,466,167	<b>2</b>	4,076,420
	3 Pledges and grants receivable, net		<b>3</b>	
	4 Accounts receivable, net	1,159,355	<b>4</b>	894,260
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		<b>5</b>	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		<b>6</b>	
	7 Notes and loans receivable, net		<b>7</b>	
	8 Inventories for sale or use		<b>8</b>	
	9 Prepaid expenses and deferred charges	516,392	<b>9</b>	548,492
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,707,404	
	b Less accumulated depreciation	10b	3,326,150	3,077,415
	11 Investments—publicly traded securities		<b>10c</b>	2,381,254
	12 Investments—other securities See Part IV, line 11		<b>11</b>	8,787,652
	13 Investments—program-related See Part IV, line 11		<b>12</b>	441,465
	14 Intangible assets		<b>13</b>	
	15 Other assets See Part IV, line 11	948,968	<b>14</b>	524,560
	<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34)	16,634,186	<b>15</b>	17,654,353
Liabilities	17 Accounts payable and accrued expenses	1,461,641	<b>17</b>	1,304,925
	18 Grants payable		<b>18</b>	
	19 Deferred revenue	5,032,561	<b>19</b>	6,113,041
	20 Tax-exempt bond liabilities		<b>20</b>	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		<b>21</b>	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		<b>22</b>	
	23 Secured mortgages and notes payable to unrelated third parties	1,259,685	<b>23</b>	0
	24 Unsecured notes and loans payable to unrelated third parties		<b>24</b>	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	3,552,368	<b>25</b>	3,039,248
	<b>26 Total liabilities.</b> Add lines 17 through 25	11,306,255	<b>26</b>	10,457,214
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets	4,991,467	<b>27</b>	6,186,225
	28 Temporarily restricted net assets	336,464	<b>28</b>	1,010,914
	29 Permanently restricted net assets		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		<b>30</b>	
	31 Paid-in or capital surplus, or land, building or equipment fund		<b>31</b>	
	32 Retained earnings, endowment, accumulated income, or other funds		<b>32</b>	
	33 Total net assets or fund balances	5,327,931	<b>33</b>	7,197,139
	<b>34 Total liabilities and net assets/fund balances</b>	16,634,186	<b>34</b>	17,654,353

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI 

1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,596,773
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,695,009
3	Revenue less expenses Subtract line 2 from line 1	3	901,764
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,327,931
5	Net unrealized gains (losses) on investments	5	967,444
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,197,139

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII 

	Yes	No
1 Accounting method used to prepare the Form 990	<input type="checkbox"/> Cash	<input checked="" type="checkbox"/> Accrual
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both		
<input type="checkbox"/> Separate basis	<input type="checkbox"/> Consolidated basis	<input type="checkbox"/> Both consolidated and separate basis
2b Were the organization's financial statements audited by an independent accountant?		
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both		
<input type="checkbox"/> Separate basis	<input checked="" type="checkbox"/> Consolidated basis	<input type="checkbox"/> Both consolidated and separate basis
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 52-0579380

**Name:** ASSOCIATED BUILDERS AND CONTRACTORS INC

Form 990 (2017)

---

### **Form 990, Part III, Line 4a:**

THE FREE ENTERPRISE ALLIANCE - EDUCATES THE PUBLIC ON ISSUES THAT AFFECT THE CONSTRUCTION INDUSTRY IN 2017, EDUCATIONAL EFFORTS INCLUDED INFORMING THE PUBLIC ABOUT GOVERNMENT REGULATION, AND TAXES, IN ADDITION TO EDUCATION REGARDING THE IMPORTANCE OF VOTING THROUGH VOTER REGISTRATION AND GET-OUT-THE VOTE DRIVES THESE OUTREACH EFFORTS WERE ACCOMPLISHED THROUGH THE USE OF DIGITAL MEDIA SUCH AS WEB VIDEO, BLOGS AND OTHER TOOLS, AS WELL AS ON THE GROUND EDUCATION OF ABC MEMBERS THROUGHOUT THE COUNTRY

---

**Form 990, Part III, Line 4b:**

CHAPTER DEVELOPMENT- THE ASSOCIATION IS WORKING DIRECTLY WITH ITS 70 CHAPTERS TO IMPROVE STAFF MANAGEMENT SKILLS, ASSIST IN RECRUITMENT AND RETENTION EFFORTS OF MEMBERS, RECOGNIZE OUTSTANDING ACHIEVEMENTS AT THE CHAPTER LEVEL, AND INCREASE VOLUNTEER INVOLVEMENT AND COMMITMENT TO

ABC

---

**Form 990, Part III, Line 4c:**

GOVERNMENT AFFAIRS- THE ASSOCIATION WORKS WITH LEGISLATORS AND REGULATORS ON THE FEDERAL AND STATE LEVEL TO FURTHER THE INTERESTS OF MERIT SHOP CONSTRUCTION AND TO PROTECT MERIT SHOP CONTRACTORS FROM LAWS AND REGULATIONS WHICH INHIBIT FREE ENTERPRISE

---

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Independent trustee	Independent Trustee	Officer	Key employee	Highest compensated employee			
ANTONIO OBREGON DIRECTOR	1 00 .....	X						0	0	0
ART ODOM DIRECTOR	1 00 .....	X						0	0	0
BARRY CRITCHER DIRECTOR	1 00 .....	X						0	0	0
BEN WICKSTROM DIRECTOR	1 00 .....	X						0	0	0
BILL MONFRE DIRECTOR	1 00 .....	X						0	0	0
BLU COBURN DIRECTOR	1 00 .....	X						0	0	0
BOB FITZGERALD DIRECTOR	1 00 .....	X						0	0	0
BRUCE CROSS DIRECTOR	1 00 .....	X						0	0	0
BRYAN ADDY DIRECTOR	1 00 .....	X						0	0	0
BRYCE WISAN DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Other Key employee	Independent trustee	Independent director	Highest compensated employee	Former			
DALE LEBLANC DIRECTOR	1 00 .....	X						0	0	0
DAN HUGEBACK DIRECTOR	1 00 .....	X						0	0	0
DANIEL J BERTLER DIRECTOR	1 00 .....	X						0	0	0
DAREK BELL DIRECTOR	1 00 .....	X						0	0	0
DARRIN KOLOSKI DIRECTOR	1 00 .....	X						0	0	0
DAVID E DUPRE DIRECTOR	1 00 .....	X						0	0	0
DAVID PUGH DIRECTOR	1 00 .....	X						0	0	0
DAVID R TURCIOS DIRECTOR	1 00 .....	X						0	0	0
DAVID S STANSELL DIRECTOR	1 00 .....	X						0	0	0
DAVID THOMPSON DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Independent trustee	Independent Trustee	Officer	Key employee	Highest compensated employee			
DAVID WILKINSON DIRECTOR	1 00 .....	X						0	0	0
DEL CARDEN DIRECTOR	1 00 .....	X						0	0	0
DON GATEWOOD DIRECTOR	1 00 .....	X						0	0	0
DON SLOAN DIRECTOR	1 00 .....	X						0	0	0
DONNA J SHOFF DIRECTOR	1 00 .....	X						0	0	0
DOUG M DVORCHAK DIRECTOR	1 00 .....	X						0	0	0
DREW WAGNER DIRECTOR	1 00 .....	X						0	0	0
DUSTY BROWN DIRECTOR	1 00 .....	X						0	0	0
ED TANZINI DIRECTOR	1 00 .....	X						0	0	0
ERIC J FORISH DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer or director	Individual trustee	Individual Trustee	Officer	Key employee	Highest compensated employee			
FRANCIS CHANEY DIRECTOR	1 00 .....		X					0	0	0
FRANK WHITE DIRECTOR	1 00 .....		X					0	0	0
G PAUL HOLLIMAN DIRECTOR	1 00 .....		X					0	0	0
GLEN REDD DIRECTOR	1 00 .....		X					0	0	0
GREG SCHNIEGENBERG DIRECTOR	1 00 .....		X					0	0	0
GREGORY W BROWN DIRECTOR	1 00 .....		X					0	0	0
HANS ERICKSON DIRECTOR	1 00 .....		X					0	0	0
HOLLY DELORENZO DIRECTOR	1 00 .....		X					0	0	0
IRMA WEHMEYER DIRECTOR	1 00 .....		X					0	0	0
J SHELTON LEE DIRECTOR	1 00 .....		X					0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Key Employee	Honoraria and Compensation	Honoraria and Compensation	Fees				
JACK A OLMSTEAD DIRECTOR	1 00 .....	X						0	0	0
JAMES MCBRADY DIRECTOR	1 00 .....	X						0	0	0
JAMES P ALIBRANDI DIRECTOR	1 00 .....	X						0	0	0
JAMES STRUBLE DIRECTOR	1 00 .....	X						0	0	0
JAMIE CREEK DIRECTOR	1 00 .....	X						0	0	0
JARED TOMANEK DIRECTOR	1 00 .....	X						0	0	0
JASON MAXWELL DIRECTOR	1 00 .....	X						0	0	0
JAY ZAHN DIRECTOR	1 00 .....	X						0	0	0
JEFF KIPFMILLER DIRECTOR	1 00 .....	X						0	0	0
JEFFREY DURHAM DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Key Employee	Highest Compensated	Foun der					
Individual trustee	Institutional Trustee									
JEFFREY HARGRAVE	1 00									
DIRECTOR	.....	X						0	0	0
JENNIFER JEZEK	1 00									
DIRECTOR	.....	X						0	0	0
JIM ABBOTT	1 00									
DIRECTOR	.....	X						0	0	0
JOE JENKYN	1 00									
DIRECTOR	.....	X						0	0	0
JOE STROBBE	1 00									
DIRECTOR	.....	X						0	0	0
JOHN D ROOP JR	1 00									
DIRECTOR	.....	X						0	0	0
JOHN DE BLAAY	1 00									
DIRECTOR	.....	X						0	0	0
JOHN HAMO	1 00									
DIRECTOR	.....	X						0	0	0
JOHN MANDERE	1 00									
DIRECTOR	.....	X						0	0	0
JOHN MAST	1 00									
DIRECTOR	.....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Key employee	Non-employee compensation	Highest compensation paid	Former				
JOHN STALLWORTH DIRECTOR	1 00 .....	X						0	0	0
JOHN ZALLA DIRECTOR	1 00 .....	X						0	0	0
JOSEPH FERRARA DIRECTOR	1 00 .....	X						0	0	0
JOSH WARD DIRECTOR	1 00 .....	X						0	0	0
KAREN DEMONTIGNY DIRECTOR	1 00 .....	X						0	0	0
KATHY GORSKI DIRECTOR	1 00 .....	X						0	0	0
KEITH A IMPINK DIRECTOR	1 00 .....	X						0	0	0
KELLY GAGLIUSO DIRECTOR	1 00 .....	X						0	0	0
KELLY ROSENTHAL DIRECTOR	1 00 .....	X						0	0	0
KEN KORTMAN DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Independent trustee	Independent Trustee	Officer	Key employee	Highest compensation paid			
KENNETH D SCHWEBEL DIRECTOR	1 00 .....	X						0	0	0
KEVIN BATTAGLIA DIRECTOR	1 00 .....	X						0	0	0
KEVIN PAYNE DIRECTOR	1 00 .....	X						0	0	0
KIRBY WU DIRECTOR	1 00 .....	X						0	0	0
MARK HODSDON DIRECTOR	1 00 .....	X						0	0	0
MARK MEYER DIRECTOR	1 00 .....	X						0	0	0
MARK MONICAL DIRECTOR	1 00 .....	X						0	0	0
MARK VANWELL DIRECTOR	1 00 .....	X						0	0	0
MARK W DRURY DIRECTOR	1 00 1 00	X						0	0	0
MATTHEW BOLYARD DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Officer or director or individual trustee	Institutional Trustee	Officer	Key Employee	Highest Compensated	Employee				
MATTHEW DEGLI OBIZZI DIRECTOR	1 00 .....	X							0	0	0
MICHAEL D COAKLEY DIRECTOR	1 00 .....	X							0	0	0
MICHAEL DODANE DIRECTOR	1 00 .....	X							0	0	0
MICHAEL OBRASKE DIRECTOR	1 00 .....	X							0	0	0
MICHAEL O'DAY DIRECTOR	1 00 .....	X							0	0	0
MICHAEL SCHULTIS DIRECTOR	1 00 .....	X							0	0	0
MIKE BENNETT DIRECTOR	1 00 .....	X							0	0	0
MIKE BISSELL DIRECTOR	1 00 .....	X							0	0	0
MIKE GARZA DIRECTOR	1 00 .....	X							0	0	0
MIKE HOLLAND DIRECTOR	1 00 ..... 1 00	X							0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Key Employee	Highe st Com pensated	Foun der					
Officer or director or individual trustee	Individual trustee	Officer	Key Employee	Highe st Com pensated	Foun der					
NANCY JUNEAU	1 00						0	0	0	
DIRECTOR	.....	X								
NATE KOETJE	1 00		X				0	0	0	
DIRECTOR	.....		X							
NICK L STEINKAMP	1 00		X				0	0	0	
DIRECTOR	.....		X							
PAUL LEMBKE	1 00		X				0	0	0	
DIRECTOR	.....		X							
PAUL P ELIAS	1 00		X				0	0	0	
DIRECTOR	.....		X							
PAUL TOMCZUK	1 00		X				0	0	0	
DIRECTOR	.....		X							
PAUL ZIEGLER	1 00		X				0	0	0	
DIRECTOR	.....		X							
PENNY KAPP	1 00		X				0	0	0	
DIRECTOR	.....		X							
PERRY A MERLO	1 00		X				0	0	0	
DIRECTOR	.....		X							
PETE SAMPSON	1 00		X				0	0	0	
DIRECTOR	.....		X							

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer or director	Individual trustee	Individual Trustee	Officer	Key employee	Highest compensated employee			
PHILIP P FRESHMAN DIRECTOR	1 00 .....		X					0	0	0
PRESTON MOORE DIRECTOR	1 00 .....		X					0	0	0
RANDY HUMPHREY DIRECTOR	1 00 .....		X					0	0	0
RANDY HARPER DIRECTOR	1 00 .....		X					0	0	0
RANDY JOHNSON DIRECTOR	1 00 .....		X					0	0	0
RAY CUDNEY DIRECTOR	1 00 .....		X					0	0	0
REED CAUDLE DIRECTOR	1 00 .....		X					0	0	0
RICHARD L SIMMONS III DIRECTOR	1 00 .....		X					0	0	0
RICK D HIGGINS DIRECTOR	1 00 .....		X					0	0	0
RICK J JACKSON DIRECTOR	1 00 .....		X					0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer or director or individual trustee	Institutional Trustee	Officer	Key Employee	Highest Compensated	Employee			
ROB COOPER	1 00									
DIRECTOR	.....	X						0	0	0
ROBERT BURELSMITH	1 00									
DIRECTOR	.....	X						0	0	0
ROBERT C HENLEY	1 00									
DIRECTOR	.....	X						0	0	0
ROBERT M REESE	1 00									
DIRECTOR	.....	X						0	0	0
ROBERT MARCEAU	1 00									
DIRECTOR	.....	X						0	0	0
RON MASON	1 00									
DIRECTOR	.....	X						0	0	0
RONALD HICKS	1 00									
DIRECTOR	.....	X						0	0	0
RUSSELL JENKINS	1 00									
DIRECTOR	.....	X						0	0	0
RUSSELL NASH	1 00									
DIRECTOR	.....	X						0	0	0
RYAN ODENDAHL	1 00									
DIRECTOR	.....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Officer and trustee	Individual trustee	Individual trustee	Key employee	Highest compensated employee			
RYAN WATHEN DIRECTOR	1 00 .....	X						0	0	0
SANDRA ROCHE DIRECTOR	1 00 .....	X						0	0	0
SCOTT BERLINE DIRECTOR	1 00 .....	X						0	0	0
SCOTT BLACK DIRECTOR	1 00 .....	X						0	0	0
SCOTT GIPSON DIRECTOR	1 00 .....	X						0	0	0
SEAN MCGARITY DIRECTOR	1 00 .....	X						0	0	0
STEVE BOWEN DIRECTOR	1 00 .....	X						0	0	0
STEVE KNODE DIRECTOR	1 00 .....	X						0	0	0
STEVE LEX DIRECTOR	1 00 .....	X						0	0	0
STEVE LUDWIG DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Key Employee	Highe st Com pensated	Foun der					
STEVE RUSSELL DIRECTOR	1 00 .....	X						0	0	0
TAMI CHAPMAN DIRECTOR	1 00 .....	X						0	0	0
TERRY SMITH DIRECTOR	1 00 .....	X						0	0	0
THOMAS E GOECKER DIRECTOR	1 00 .....	X						0	0	0
THOMAS J MURPHY DIRECTOR	1 00 .....	X						0	0	0
TIMOTHY LONG DIRECTOR	1 00 .....	X						0	0	0
TODD FULTZ DIRECTOR	1 00 .....	X						0	0	0
TODD HAMMOND DIRECTOR	1 00 .....	X						0	0	0
TOM DILLEY DIRECTOR	1 00 .....	X						0	0	0
TOM HEADLEE DIRECTOR	1 00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Key employee	Non-employee compensation	Highest compensated	Former				
TOM KITTREDGE DIRECTOR	1 00 .....	X					0	0	0	0
TOM ROWDEN DIRECTOR	1 00 .....	X					0	0	0	0
TOM SCOTT DIRECTOR	1 00 .....	X					0	0	0	0
TOM WANAMAKER DIRECTOR	1 00 .....	X					0	0	0	0
TRAVIS EDLIN DIRECTOR	1 00 .....	X					0	0	0	0
TREY CRAWFORD DIRECTOR	1 00 .....	X					0	0	0	0
VIC VICTORIANO DIRECTOR	1 00 .....	X					0	0	0	0
VINCE MAZZOLA DIRECTOR	1 00 .....	X					0	0	0	0
WALTER FRITZ DIRECTOR	1 00 .....	X					0	0	0	0
WARREN ADAMSON DIRECTOR	1 00 .....	X					0	0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Dir. / Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
WENDY CLOUSER DIRECTOR	1 00 .....	X						0	0	0
WES MCCLURE DIRECTOR	1 00 .....	X						0	0	0
WILLIE LAFAVOR DIRECTOR	1 00 .....	X						0	0	0
ZOLTAN KOVACS DIRECTOR	1 00 .....	X						0	0	0
MICHAEL BELLAMAN PRESIDENT & CEO	40 00 2 00 .....			X				769,986	0	49,579
JASON R DAISEY CFO (UNTIL 08/2017)	40 00 2 00 .....			X				203,473	0	28,525
TEUTA GENNARO CFO (AS OF 10/2017)	40 00 2 00 .....			X				155,637	0	42,669
KRISTEN SWEARINGEN YORK VP OF LEG & POLITICAL AFFAIRS	40 00 .....			X				212,247	0	39,000
SANDRA LYNCH VP PUBLIC AFFAIRS & MEMBER	40 00 .....			X				282,215	0	43,328
DOUG CURTIS VP CHAPTER SERVICES	40 00 .....			X				234,828	0	28,246

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
GREGORY SIZEMORE ..... VP OF WORKFORCE DEVELOPMENT	40 00 .....	<input type="checkbox"/> Officer <input type="checkbox"/> Key Employee <input type="checkbox"/> Executive Compensation Advisor <input type="checkbox"/> Director <input type="checkbox"/> Institutional Trustee	266,340	0	36,807
BEN BRUBECK ..... VP OF REG , LABOR & STATE AFFAIRS	40 00 .....	<input type="checkbox"/> Officer <input checked="" type="checkbox"/> Key Employee <input type="checkbox"/> Executive Compensation Advisor <input type="checkbox"/> Director <input type="checkbox"/> Institutional Trustee	200,647	0	41,600
CHRIS SINGERLING ..... SEN DIR OF POLITICAL AFFAIRS	40 00 .....	<input type="checkbox"/> Officer <input type="checkbox"/> Key Employee <input type="checkbox"/> Executive Compensation Advisor <input type="checkbox"/> Director <input type="checkbox"/> Institutional Trustee	159,810	0	9,108
KAREN LIVINGSTON ..... SENIOR DIRECTOR OF POLICY	40 00 .....	<input type="checkbox"/> Officer <input type="checkbox"/> Key Employee <input type="checkbox"/> Executive Compensation Advisor <input type="checkbox"/> Director <input type="checkbox"/> Institutional Trustee	139,600	0	18,662
JENNIFER PUHL ..... SEN DIR OF CHAPTER RELATIONS	40 00 .....	<input type="checkbox"/> Officer <input type="checkbox"/> Key Employee <input type="checkbox"/> Executive Compensation Advisor <input type="checkbox"/> Director <input type="checkbox"/> Institutional Trustee	134,269	0	14,168
DONNA REICHLE ..... SEN DIR OF PUBLIC AFFAIRS	40 00 .....	<input type="checkbox"/> Officer <input type="checkbox"/> Key Employee <input type="checkbox"/> Executive Compensation Advisor <input type="checkbox"/> Director <input type="checkbox"/> Institutional Trustee	130,647	0	33,812
KURT BECKER ..... DIR OF HUMAN RESOURCES	40 00 .....	<input type="checkbox"/> Officer <input type="checkbox"/> Key Employee <input type="checkbox"/> Executive Compensation Advisor <input checked="" type="checkbox"/> Director <input type="checkbox"/> Institutional Trustee	128,135	0	22,816

**SCHEDULE C**  
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities****2017****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue Service**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ.  
 ►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization ASSOCIATED BUILDERS AND CONTRACTORS INC	Employer identification number 52-0579380
---	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ► \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities (see instructions) \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- 4b If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ \_\_\_\_\_
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year?  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ►  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ►  if the filing organization checked box A and "limited control" provisions apply

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying)		
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying)		
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b)		
<b>d</b>	Other exempt purpose expenditures		
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d)		
<b>f</b>	Lobbying nontaxable amount Enter the amount from the following table in both columns		
<b>If the amount on line 1e, column (a) or (b) is:</b> <b>The lobbying nontaxable amount is:</b>			
Not over \$500,000		20% of the amount on line 1e	
Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000		\$1,000,000	
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f)		
<b>h</b>	Subtract line 1g from line 1a If zero or less, enter -0-		
<b>i</b>	Subtract line 1f from line 1c If zero or less, enter -0-		
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

**4-Year Averaging Period Under section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

a Volunteers?

b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

c Media advertisements?

d Mailings to members, legislators, or the public?

e Publications, or published or broadcast statements?

f Grants to other organizations for lobbying purposes?

g Direct contact with legislators, their staffs, government officials, or a legislative body?

h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

i Other activities?

j Total Add lines 1c through 1i

2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

b If "Yes," enter the amount of any tax incurred under section 4912

c If "Yes," enter the amount of any tax incurred by organization managers under section 4912

d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

1 Were substantially all (90% or more) dues received nondeductible by members?

2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?

3 Did the organization agree to carry over lobbying and political expenditures from the prior year?

	Yes	No
1		No
2		No
3	Yes	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments and similar amounts from members

2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).

a Current year

b Carryover from last year

c Total

3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

5 Taxable amount of lobbying and political expenditures (see instructions)

1	11,512,755
2a	1,947,386
2b	-566,776
2c	1,380,610
3	1,908,957
4	
5	-528,347

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Return Reference	Explanation
------------------	-------------

**SCHEDULE D**  
(Form 990)**Supplemental Financial Statements**

2017

Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).Name of the organization  
ASSOCIATED BUILDERS AND CONTRACTORS INCEmployer identification number  
52-0579380**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a Total number of conservation easements

Held at the End of the Year	
2a	
2b	
2c	
2d	

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
► \_\_\_\_\_7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
► \$ \_\_\_\_\_8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1

► \$ \_\_\_\_\_

b Assets included in Form 990, Part X

► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . .

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance . . . . .					
b Contributions . . . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ►
- b Permanent endowment ►
- c Temporarily restricted endowment ►

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations . . . . .
- (ii) related organizations . . . . .

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

4 Describe in Part XIII the intended uses of the organization's endowment funds

	Yes	No
3a(i)		
3a(ii)		
3b		

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements		2,012,232	809,371	1,202,861
d Equipment . . . . .		668,258	604,983	63,275
e Other . . . . .		3,026,914	1,911,796	1,115,118
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) . . . ►				2,381,254

**Part VII Investments—Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 12.)	►	

**Part VIII Investments—Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 13.)	►	

**Part IX Other Assets.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15.)	►

**Part X Other Liabilities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
DEFERRED COMPENSATION 457(B) PLAN	348,866
OBLIGATION UNDER CAPITAL LEASES	56,172
DEFERRED RENT AND LEASE INCENTIVE OBLIGATION	2,015,980
PENSION TERMINATION LIABILITY	287,290
POST-RETIREMENT BENEFIT OBLIGATION	330,940
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.)	3,039,248

**2. Liability for uncertain tax positions** In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	23,496,424
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments . . . . .	2a	967,444
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIII) . . . . .	2d	2,958,070
e	Add lines 2a through 2d . . . . .	2e	3,925,514
3	Subtract line 2e from line 1 . . . . .	3	19,570,910
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	25,863
b	Other (Describe in Part XIII) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	25,863
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 ) . . . . .	5	19,596,773

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements . . . . .	1	21,474,426
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIII) . . . . .	2d	2,805,280
e	Add lines 2a through 2d . . . . .	2e	2,805,280
3	Subtract line 2e from line 1 . . . . .	3	18,669,146
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	25,863
b	Other (Describe in Part XIII) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	25,863
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 ) . . . . .	5	18,695,009

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

## **Part XIII      Supplemental Information (continued)**

Return Reference	Explanation

## Additional Data

**Software ID:**  
**Software Version:**  
**EIN:** 52-0579380  
**Name:** ASSOCIATED BUILDERS AND CONTRACTORS INC

### Supplemental Information

Return Reference	Explanation
PART X, LINE 2	ABC IS EXEMPT FROM THE PAYMENT OF INCOME TAXES ON THEIR EXEMPT ACTIVITIES UNDER SECTION 501(C)(6) OF THE INTERNAL REVENUE CODE. THE ASSOCIATION INCURRED INCOME TAX EXPENSE OF \$34,622 FOR THE YEAR ENDED DECEMBER 31, 2017. THE NATURE OF THE ACTIVITIES THAT GENERATED THE INCOME TAXES PRIMARILY CONSISTED OF FEES FOR SERVICES FROM AFFINITY ARRANGEMENTS. THE ASSOCIATION HAS EVALUATED ITS INCOME TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2017, AND DETERMINED THAT THE ASSOCIATION HAS NO MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, THE ASSOCIATION HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED INCOME TAX

## Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	ABCSC INCLUDED IN CONSOLIDATED FS 1,906,298 TEF INCLUDED IN CONSOLIDATED FS 415,944 CLRF INCLUDED IN CONSOLIDATED FS 1,676,124 PAC INCLUDED IN CONSOLIDATED FS 751,939 ELIMINATION IN CONSOLIDATED FS -1,792,235

## Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	ABCSC INCLUDED IN CONSOLIDATED FS 1,117,813 CL RF INCLUDED IN CONSOLIDATED FS 857,539 PAC INCLUDED IN CONSOLIDATED FS 629,823 ELIMINATION IN CONSOLIDATED FS -1,657,975

**Schedule I  
(Form 990)**Department of the  
Treasury  
Internal Revenue Service**Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**2017****Open to Public  
Inspection**

Name of the organization ASSOCIATED BUILDERS AND CONTRACTORS INC	Employer identification number 52-0579380
---	--

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CONSTRUCTION LEGAL RIGHTS FOUNDATION 440 FIRST ST NW SUITE 200 WASHINGTON, DC 20001	52-1687857	501(C)(6)	1,058,073				GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ► 0

3 Enter total number of other organizations listed in the line 1 table . . . . . ► 1

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22  
 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	A COMMITTEE OF THE ASSOCIATION'S MEMBERS ACCEPTS AND REVIEWS APPLICATIONS FOR GRANTS AND DETERMINES THE AMOUNTS TO BE GRANTED. THE NATIONAL BOARD APPROVES THE GROSS AMOUNT OF GRANTS TO BE AWARDED WHILE THE COMMITTEE DETERMINES THE RECIPIENTS. ABC UTILIZES A SET OF METRICS TO MONITOR GRANT DISTRIBUTION. GRANTS ARE DESIGNED FOR A SPECIFIC PURPOSE OR GOAL AND THROUGH THIS SYSTEM OF METRICS, ABC MONITORS THE GRANTS TO ENSURE THAT THEY ARE BEING EFFECTIVELY AND EFFICIENTLY USED FOR THEIR INTENDED PURPOSE

**Schedule J**  
(Form 990)**Compensation Information**

OMB No 1545-0047

Department of the Treasury  
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 ► Attach to Form 990.  
 ► Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**2017****Open to Public Inspection**Name of the organization  
ASSOCIATED BUILDERS AND CONTRACTORS INCEmployer identification number  
52-0579380**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

**b** If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

**a** Receive a severance payment or change-of-control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

**a** The organization?

**b** Any related organization?

If "Yes," on line 5a or 5b, describe in Part III

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

**a** The organization?

**b** Any related organization?

If "Yes," on line 6a or 6b, describe in Part III

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		No
<b>4b</b>		No
<b>4c</b>		No
<b>5a</b>		
<b>5b</b>		
<b>6a</b>		
<b>6b</b>		
<b>7</b>		
<b>8</b>		
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				

See Additional Data Table

**Part III      Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**Return Reference**

**Explanation**

**Additional Data****Software ID:****Software Version:****EIN:** 52-0579380**Name:** ASSOCIATED BUILDERS AND CONTRACTORS INC**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1MICHAEL BELLAMAN PRESIDENT & CEO	(i) 594,986 (ii) 0	175,000 0	0 0	0 0	24,000 0	25,579 0	819,565 0	0 0
1JASON R DAISEY CFO (UNTIL 08/2017)	(i) 203,473 (ii) 0	0 0	0 0	0 0	16,096 0	12,429 0	231,998 0	0 0
2TEUTA GENNARO CFO (AS OF 10/2017)	(i) 136,637 (ii) 0	19,000 0	0 0	0 0	15,600 0	27,069 0	198,306 0	0 0
3KRISTEN SWEARINGEN YORK VP OF LEG & POLITICAL AFFAIRS	(i) 172,247 (ii) 0	40,000 0	0 0	0 0	14,420 0	24,580 0	251,247 0	0 0
4SANDRA LYNCH VP PUBLIC AFFAIRS & MEMBER	(i) 221,215 (ii) 0	61,000 0	0 0	0 0	24,000 0	19,328 0	325,543 0	0 0
5DOUG CURTIS VP CHAPTER SERVICES	(i) 181,828 (ii) 0	53,000 0	0 0	0 0	17,162 0	11,084 0	263,074 0	0 0
6GREGORY SIZEMORE VP OF WORKFORCE DEVELOPMENT	(i) 202,340 (ii) 0	64,000 0	0 0	0 0	16,810 0	19,997 0	303,147 0	0 0
7BEN BRUBECK VP OF REG , LABOR & STATE AFFAIRS	(i) 164,647 (ii) 0	36,000 0	0 0	0 0	14,420 0	27,180 0	242,247 0	0 0
8CHRIS SINGERLING SEN DIR OF POLITICAL AFFAIRS	(i) 151,865 (ii) 0	7,945 0	0 0	0 0	0 0	9,108 0	168,918 0	0 0
9KAREN LIVINGSTON SENIOR DIRECTOR OF POLICY	(i) 130,100 (ii) 0	9,500 0	0 0	0 0	18,000 0	662 0	158,262 0	0 0
10DONNA REICHLE SEN DIR OF PUBLIC AFFAIRS	(i) 118,647 (ii) 0	12,000 0	0 0	0 0	24,000 0	9,812 0	164,459 0	0 0
11KURT BECKER DIR OF HUMAN RESOURCES	(i) 119,135 (ii) 0	9,000 0	0 0	0 0	7,312 0	15,504 0	150,951 0	0 0

SCHEDULE M  
(Form 990)

## Noncash Contributions

OMB No 1545-0047

2017

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue ServiceName of the organization  
ASSOCIATED BUILDERS AND CONTRACTORS INC

Employer identification number

52-0579380

## Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ► ( CONST MATERIALS )	X	34	396,050	FMV
26 Other ► ( _____ )				
27 Other ► ( _____ )				
28 Other ► ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions  
for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it  
must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt  
purposes for the entire holding period? . . . . .

	Yes	No
30a		No
31	Yes	

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a		No
-----	--	----

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash  
contributions? . . . . .

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,  
describe in Part II

**Part II****Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation

**SCHEDULE O**  
(Form 990 or 990-EZ)Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► **Information about Schedule O (Form 990 or 990-EZ) and its instructions is at**  
[www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2017****Open to Public  
Inspection**

Name of the organization

ASSOCIATED BUILDERS AND CONTRACTORS INC

Employer identification number

52-0579380

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ASSOCIATION HAS FOUR TYPES OF MEMBERS REGULAR MEMBER, WHO IS A PERSON, A FIRM OR A CORPORATION PAYING DUES TO THE ASSOCIATION THROUGH A CHAPTER OR CHAPTER-IN-FORMATION MEMBER-AT-LARGE, WHO IS A PERSON, A FIRM OR A CORPORATION NOT LOCATED WITHIN AN AREA SERVICED BY A CHAPTER OR CHAPTER-IN-FORMATION A MEMBER-AT-LARGE APPLIES FOR MEMBERSHIP AND PAYS DUES TO THE NATIONAL ASSOCIATION LIFE MEMBER, WHO IS AN INDIVIDUAL RETIRED FROM AN ACTIVE ROLE IN THE INDUSTRY A LIFE MEMBER SHALL HAVE CONTRIBUTED OUTSTANDING SERVICE TO THE ASSOCIATION AND BE RECOMMENDED BY THE CHAPTER BOARD OF DIRECTORS IF A REGULAR MEMBER OR BY THE EXECUTIVE COMMITTEE IF A MEMBER-AT-LARGE, AND BE DESIGNATED A LIFE MEMBER BY THE BOARD NATIONAL AFFILIATE MEMBER, WHO IS A PERSON, NATIONAL CORPORATION OR FIRM, INDUSTRY ASSOCIATION, FOUNDATION, OR ANY OTHER GROUP OR INDIVIDUAL WHO MAKES AN ANNUAL CONTRIBUTION AS ESTABLISHED BY THE EXECUTIVE COMMITTEE TO FURTHER THE OBJECTIVES, PURPOSES AND PROGRAMS OF THE ASSOCIATION NATIONAL AFFILIATE MEMBERS ENJOY ALL MEMBERSHIP BENEFITS OF THE ASSOCIATION, EXCEPT THAT THEY MAY NOT HOLD OFFICE WITHIN THE ASSOCIATION

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	MEMBERSHIP FROM THE CHAPTERS IS BASED ON THE NATIONAL DUES PAYING MEMBERS DIRECTORS OF THE BOARD ARE SELECTED BY CHAPTERS PRIOR TO DECEMBER 1ST EACH YEAR A CHAPTER THAT BECOMES 60 DAYS DELINQUENT IN THE SUBMISSION OF ITS MONTHLY DUES STATEMENT OR HAS BEEN PLACED "IN TRUST" SHALL NOT BE ELIGIBLE FOR VOTING

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE ASSOCIATION HIRES A CPA FIRM TO PREPARE THE FEDERAL FORM 990 THE EXECUTIVE COMMITTEE HAS APPOINTED THE COMPENSATION COMMITTEE, CONSISTING OF THE CHAIR, CHAIR-ELECT, IMMEDIATE PAST CHAIR AND TREASURER, TO BE THE BODY TO RECEIVE THE FORM 990 PRIOR TO FILING THE FORM IS SENT TO THE EXECUTIVE COMMITTEE PRIOR TO FILING

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BEGINNING OF EACH YEAR, MEMBERS OF THE ASSOCIATION'S EXECUTIVE COMMITTEE AND THE EXECUTIVE MANAGEMENT TEAM ON THE ASSOCIATION'S STAFF SIGN A CONFLICT OF INTEREST STATEMENT IN WHICH ANY DEVIATIONS FROM COMPLIANCE WOULD BE NOTED. IF ANY CONFLICT OF INTEREST AROSE, THE MEMBER WOULD RECUSE THEMSELVES FROM VOTING AND/OR PARTICIPATING IN REGARDS TO THE ISSUE AT HAND. THE ASSOCIATION ENCOURAGES EACH OF ITS CHAPTERS TO ADOPT THEIR OWN CONFLICT-OF-INTEREST POLICIES, BUT DOES NOT ASK ALL BOARD MEMBERS, OTHER THAN THE EXECUTIVE COMMITTEE, TO EXECUTE THEM

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE REVIEWS AND DETERMINES THE SALARY OF THE PRESIDENT/CEO THE PRESIDENT/CEO REVIEWS AND DETERMINES THE SALARY OF KEY EMPLOYEES APPROXIMATELY EVERY THREE YEARS, THE ASSOCIATION EMPLOYS A CONSULTANT TO PERFORM A SALARY SURVEY OF ALL POSITIONS TO DETERMINE COMPARABLE SALARIES IN THE WASHINGTON DC METROPOLITAN AREA BONUS/INCENTIVE COMPENSATION IS DERIVED BY AN EVALUATION OF THE COMPENSATION COMMITTEE OF PERFORMANCE AGAINST THE ORGANIZATIONS STRATEGIC AND OPERATIONAL OBJECTIVES FOR THE YEAR

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ASSOCIATION DOES NOT MAKE ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC; HOWEVER, THE FEDERAL FORM 990 AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS FORTH IN SECTION 6104(D)

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS

**SCHEDULE R  
(Form 990)**

## Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2017

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

## ASSOCIATED BUILDERS AND CONTRACTORS INC

**Employer identification number**

52-057938

**Part I Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)TRIMMER EDUCATION FOUNDATION INC 440 FIRST ST NW SUITE 200  WASHINGTON, DC 20001 23-7122569	EDUCATION	MD	501(C)(3)	LINE 7	ASSOCIATED BUILDERS AND CONTRACTORS INC	Yes	
(2)CONSTRUCTION LEGAL RIGHTS FOUNDATION 440 FIRST ST NW SUITE 200  WASHINGTON, DC 20001 52-1687857	LEGAL DEFENSE	MD	501(C)(6)		ASSOCIATED BUILDERS AND CONTRACTORS INC	Yes	
(3)ASSOCIATED BUILDERS AND CONTRACTORS POLITICAL ACTION COMMITTEE 440 FIRST ST NW SUITE 200  WASHINGTON, DC 20001 52-1458097	PAC	MD	527		ASSOCIATED BUILDERS AND CONTRACTORS INC	Yes	

**Part III | Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .
- b** Gift, grant, or capital contribution to related organization(s) . . . . .
- c** Gift, grant, or capital contribution from related organization(s) . . . . .
- d** Loans or loan guarantees to or for related organization(s) . . . . .
- e** Loans or loan guarantees by related organization(s) . . . . .
- f** Dividends from related organization(s) . . . . .
- g** Sale of assets to related organization(s) . . . . .
- h** Purchase of assets from related organization(s) . . . . .
- i** Exchange of assets with related organization(s) . . . . .
- j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .
- k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .
- l** Performance of services or membership or fundraising solicitations for related organization(s) . . . . .
- m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .
- o** Sharing of paid employees with related organization(s) . . . . .
- p** Reimbursement paid to related organization(s) for expenses . . . . .
- q** Reimbursement paid by related organization(s) for expenses . . . . .
- r** Other transfer of cash or property to related organization(s) . . . . .
- s** Other transfer of cash or property from related organization(s) . . . . .

	Yes	No
1a	Yes	
1b	Yes	
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j	Yes	
1k		No
1l		No
1m		No
1n		No
1o	Yes	
1p		No
1q	Yes	
1r	Yes	
1s	Yes	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

See Additional Data Table

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

**Part VI Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

---

**Part VII      Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

---

**Additional Data****Software ID:****Software Version:****EIN:** 52-0579380**Name:** ASSOCIATED BUILDERS AND CONTRACTORS INC**Form 990, Schedule R, Part V - Transactions With Related Organizations**

(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	A	33,329	CASH
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	J	77,054	CASH
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	O	474,300	CASH
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	Q	69,447	CASH
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	S	15,000	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	B	1,058,073	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	C	157,000	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	J	83,603	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	O	89,547	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	Q	55,421	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	R	100,000	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	S	100,000	CASH
TRIMMER EDUCATION FOUNDATION INC	C	175,000	CASH
TRIMMER EDUCATION FOUNDATION INC	Q	9,540	CASH
TRIMMER EDUCATION FOUNDATION INC	R	9,818	CASH