

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	017 cale	endar year, or tax year	<u>beginning</u>	Januar	y 1	, 2017, a	and ending	Decer	nber 31	, 20 17	
В	Check if a	oplicable	C Name of organization	Student Wo	rk Developme	nt Foundati	on. Inc			D Employ	yer identification n	umber
	Address cl	-	Doing business as	~~			,				51-0168187	
\Box	Name cha	•	Number and street (or	P O box if ma	ul is not delivered	to street add	ress)	Room/suite	;	E Telepho	one number	
$\overline{\Box}$	Initial retur	•	P O Box 2100				•				405-329-2990	
\exists	Final return/			rovince coun	try, and ZIP or fo	reign nostal c	nde	1			403-327-2770	
H					iry, and Eir or io	reign postar o	Juc			C Cenna	raceunts C	751,591
믐	Amended		Norman, Oklahoma							G Gross r		
ш	Application	n pending						1			r subordinates? 🔲 Yes	_
			Max D Barnett, P O		Norman, Oklal	<u> 10ma 73070</u>	<u> </u>	- : '/			es included? L Yes	
<u> </u>	Tax-exem		501(c)(3)	☐ 501(c) () ◀ (insert	<u>no) 📙 4947</u>	'(a)(1) or	□ 527	_ It "N	o," attach	a list (see instruction	ons)
<u>J</u>	Website						<u></u>		H(c) Group	exemption	number 🕨	
K			Corporation Trust	Associat	ion ☐ Other ►		L Yea	ar of formatio	n 1975	M State	e of legal domicile	KS
Р	art I	Summ				· · · · · · · · · · · · · · · · · · ·					· · · · · · · · · · · · · · · · · · ·	
			escribe the organizat							. 	Foundation, inc	
če	. <u>p</u>	rımary p	urpose is to assist in	providing t	raining and su	ipport for in	dividual	s and grou	ıps ın disci	pleship, (education, evan	gelism,
Activities & Governance	a	nd missi	ons to help produce	more effect	ive disciplesh	p ministrie:	5					
er			ıs box ▶ 🔲 ıf the orç					sposed of	more than	25% of	its net assets.	
ó			of voting members of	-		-				3		5
<u>ھ</u>	1		of independent votir	_			-	line 1b)		4		5
es	1		nber of individuals e	_	•		•		•	5		<u>s</u>
Ĭ	1		nber of volunteers (e		-	2017 (1 a	, , ,,,,,,	. zu, .		6		
Ç	1		elated business reve		• •	 no.(G)-kno				7a		
•			lated business taxab					·		7b	 	0
	D 1	et unie	ialeu business laxal	ne income	iroin Form 98	U=II, III.IE 134	<u> </u>	ای:۱	Prior Ye		Current Y	
					<u> -</u> .	4AV 1 0	2010					
ne	1		tions and grants (Pa			1AY 13	2010	W		336,452	· · · · · · · · · · · · · · · · · · ·	364,497
Revenue		-	service revenue (Pa				<u> </u>	그뜨 -		152,510		97,825
Be			ent income (Part VIII,				1117	· } 上		327,602		291,026
	1		enue (Part VIII, colu					ــا بــــــ		(1,411)		(1,757)
			enue-add lines 8 thi					ne 12)		815,153	B	751,591
	1		nd similar amounts p			-		· · L	_	328,555		283,574
	14 E	Benefits	paid to or for memb	ers (Part IX	, column (A),	lıne 4) .		· · L		Ç		0
S	15 S	Salaries,	other compensation,	employee b	enefits (Part I	X, column (4), lines :	5–10) 📙		213,948	3	174,414
Expenses	16a F	rofessio	onal fundraising fees	(Part IX, co	olumn (A), Iin	e 11e)					ol	0
ĝ	b 1	otal fun	draising expenses (F	art IX, colu	ımn (D), line 2	?5) ▶						
Ω	17 (Other exp	penses (Part IX, colu	ımn (A), line	es 11a-11d, 1	1f-24e)				257,697	,	174,174
	18 T	otal exp	enses. Add lines 13	–17 (must e	equal Part IX,	column (A	, line 25	i) . [800,200		632,162
			less expenses. Sub		-			· —		14,953	3	119,429
es-	† 							B€	ginning of Cu			ear
ets (20 T	otal ass	ets (Part X, line 16)							6,726,239		7,427,675
Ass Ba	21 T		oilities (Part X, line 26	3)				· · ·		0		0
Net Assets or Fund Balances	22 1		ts or fund balances.		ne 21 from lin	e 20		· · ·		6,726,239	· -	7,427,675
_	art II		ture Block					<u> </u>		01. 20,20	· L	17.27,010
			ry, I declare that I have ex	camined this re	etum including a	ccompanying	schedules	s and statem	ents and to t	he best of	my knowledge, and	d belief, it is
			lete Declaration of prepar								,ou.jo u	2 0 0 1 0 1 1 1 1 1
_	· ·	1	1. D B. 4		-							
Sig	ın İ	Sign	ature of officer						L_ Da	ite		
He	-	1	LAX D BARA	1-11								
		Type	e or print name and title	/ETI								
_		'	pe preparer's name	I	Preparer's signa	hre		Date	<u> </u>		PTIN	
Pa		'			cparci s signa	h o The			5-15.2018	Check	ऍ "│	
Pr	eparer		Cazes, Esq			pose +	(ayer	<u>. </u>			ipioyed PO14	77791
Us	e Only						0			n's EIN ▶		
N4:	u the IDC		ddress ► 6301 Water					na 73118	Pho	one no	405-254-50	
_			s'this return with the				uctions)	· · ·	· · ·	•	🗹 Ye	
For	Paperwo	ork Redu	ction Act Notice, see	the separat	te instructions			Cat No	11282Y		Form !	990 (2017)

	1 ago =
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Student Work Development Foundation, Inc., primary purpose is to assist in providing training and support for individuals, and groups in discipleship,education, evangelism, and missions to help produce more effective
	de calable manifeste a
	discipleship ministries
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(O. I
4a	(Code:) (Expenses \$ 230,250 including grants of \$ 230,250) (Revenue \$)
	Student Work Development Foundation, Inc. provides assistance to IRC section 501 (c) (3) organizations within the U S such as the
	Baptist Collegiate Ministries and various college and universities. The Navigator's, The Christian Challenge, The Campus Ventures and Church's that reach out to college students and international students to keep them learn to evangelize young men and women
	with the Count of Laure Chinat and disciple there in the Word of Count
4b	(Code:) (Expenses \$ 62,373 including grants of \$) (Revenue \$ 42,245)
	The Sullivant Retreat Center is a part of Student Work Development Foundation, Inc. and is used for fostering an environment for discipleship, evangelism, teaching, and teaching of college and university campus organizations and churches to accomplish

	Student Work Development Foundation, Inc.'s purpose of helping produce more effective discipleship ministries and spreading the Gospel of the Lord Jesus Christ.
	Gospei of the Lord Jesus Christ.
	(0.1
4C	(Code:) (Expenses \$ 850 including grants of \$ 850) (Revenue \$)
	Student Work Development Foundation, Inc. provides assistance to an individual who helps with the chapter of Fellowship of
	Christian Athletes in Des Moines, IA. This chapter was short on funds. The monetary assistance was to help the chapter.

4d	Other program services (Describe in Schedule O.)
4e	(Expenses \$ 52,474 including grants of \$ 52,474) (Revenue \$) Total program service expenses ▶ 345,947
70	10tal program 50.1100 0xpolidod F 040/74/

Form 99	0 (2017)	<u>_</u>		⊋age 3
Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		v
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-7-		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		<u>~</u>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		· -
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19_		,
		Forr	ո 990	(2017)

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	,	V
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		v
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	<u> </u>		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	-		_
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV	201		٠,
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		-
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		٠,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
•	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
Ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	ــَــَــا		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	ٿ		<u> </u>
	19? Note. All Form 990 filers are required to complete Schedule O.	38	~	1

Form **990** (2017)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	V
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		~
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8		_	ال ۔۔۔ ا
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	_	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			[- , _]
3a _	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		_
b 40	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Voc " enter the name of the foreign country			- 7
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V "
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		/
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		-	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u> </u>
7_	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
		7a 7b		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	76		
С	required to file Form 8282?	7c		,
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		7
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		i —
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	_	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a_	ļ	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	ł	}	ŀ
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources	1		ļ
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1]	
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
L	If "Vas " has it filed a Form 720 to report those payments? If "No " provide an explanation in Schedule O	14h		1

Form **990** (2017)

Form 99	0 (2017)			F	age 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 the response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	rough 7b below, s in Schedule O. S	and ee ins	for a	"No"
	Check if Schedule O contains a response or note to any line in this Part VI			.′.	V
Secti	on A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 5			
ь 2	Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?	•	2		
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3	Ü	~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 95 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders?	on's assets? elect or appoint	4 5 6		ソソソソ
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?	- •	7b		~
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during	,		
а	The governing body?		8a	~	
р	Each committee with authority to act on behalf of the governing body?		_8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule C)	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the	<u>e Internal Reven</u>	ue C		
400	Dud the augustization have local aboutous broughts as a stillist and		100	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?		10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	re filing the form?	11a	>	
b 12a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12a 12b		~
c	Did the organization regularly and consistently monitor and enforce compliance with the passarbe in Schedule O how this was done.		12c		
13 14 15	Did the organization have a written whistleblower policy?	and approval by	13		>
a b 16a	The organization's CEO, Executive Director, or top management official	lar arrangement	15a 15b 16a		> >
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?	n to evaluate its to safeguard the	16b		
	on C. Disclosure				
17 18	List the states with which a copy of this Form 990 is required to be filed ► Kansas Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	ind 990-T (Section	501(c)(3)s	only)
19 20	Own website Another's website Upon request Other (explain in Sc. Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization	ents, conflict of int			/, and
	Charlie Anne Cooksey, 1320 West Lindsay, Norman, Oklahoma 73069-4319				

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	l Employees,	and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key-employees; highest-compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
				(0	C)					
(A)	(B)	 			ition			(O)	(E)	(F)
Name and Title	Average					than one than s		Reportable	Reportable	Estimated
	hours per	office	er and			or/trust		compensation	compensation from	amount of
	week (list any hours for	Individual trustee or director	Ins	오	Σ _e	em F	Fo	from the	related organizations	other compensation
	related	dre	1	Officer	en	Pes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	G E	long		Key employee	8 6	`	(W-2/1099-MISC)		organization and related
	line)	rus	1 =		yee) mg	l			organizations
		ee	Institutional trustee			Highest compensated employee				
	 	<u> </u>	-	_	_	ea	_			
(1) Max D. Barnett	10	1								
President				~				17,800	0	0
(2) Alex Miller			ŀ							
Vice-President				~	L			0	0	0
(3) Charles Yohn		l	ŀ	ł		Į .	1			
Secretary/Treasure		<u> </u>	↓	~	Ь.		_	0	0	0
(4) Bob Anderson	ļ	1	l	l		1	1		ł	
Board Member		~	Ļ_		<u> </u>	<u> </u>	L.	c	0	0
(5) Pete Jackson		l	l	l		{	l			
Board Member	ļ	~	╙	<u> </u>	L	<u> </u>	╙		0	0
(6) Jennifer Peck	<u> </u>		l	ł	}		}	1	}	_
Board Member	 -	~		<u> </u>	<u> </u>	<u> </u>	L	ļ	0	0
(7) Brett Yohn			l	1	}	}	ł			
Board Member	<u> </u>	~	<u> </u>		├_	├	┡	ļ	0	0
(8) Michael Stewart	35	{	l		١,	ł	ł			
Key Employee	<u> </u>		<u> </u>	-	~	 	⊢	52,839	0	0
(9) Charlie Anne Cooksey	40	ł	l	{	1	ł	l			0
Key Employee	 	├	├─	┝	-	 	⊢	62,405	<u> </u>	<u> </u>
(10)	-	ĺ							Í	
(11)										
(12)				-	-					
(13)			-		-	 				
(14)			+-	-	+	-			 	
	1	1	1		1	1	1	1		

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees	s, ar	nd H	lighe	st C	ompensated E	mployees (conti	nued)_			
					-	C)]			
	(A)	(B)	(do n			ition more	than o	опе	(D)	(E)	Ì	(F)	,	
	Name and title	Average hours per	box,	unles	s pe	rson	ıs both	n an	Reportable	Reportable		stimat		
		week (list any				_	or/trus	-	compensation	compensation from related	l a	mount other		
		hours for	or d	nsti	Officer	ey	불투	Former	the	organizations	1	npens	ation	
		related organizations	Individual trustee or director	nstitutional trustee	er	Key employee	Highest compensated employee	g	organization (W-2/1099-MISC)	(W-2/1099-MISC)		rom th ganıza		
		below dotted	of all tr	onal		탕	8 8	l	(**-271033-141130)			id rela		
(line)	uste	훒		é	ਜੂ				org	anızat	tions	
			ď	stee			nsat							
						<u> </u>	8	<u> </u>	<u> </u>		<u> </u>			
(15)														
	·		<u></u>			L		_		L				
(16)							ĺ				1			
						_		<u>_</u>			<u> </u>			
(17)		7								1				
							L				<u> </u>			
(18)						ĺ					1			
		<u> </u>												
(19)							1	Ì	-		1			
(20)							-							
											<u>L.</u>			
(21)								[-	
											J			
(22)														
											l			
(23)														
						·	L	}						_
(24)		_												
								L			<u> </u>			
(25)														
1b	Sub-total							▶	133,044		<u> </u>			_0
C	Total from continuation sheets to Part							ightharpoons	0		<u> </u>			0
d	Total (add lines 1b and 1c)		<u></u>					▶	133,044	c	<u> </u>			0
2	Total number of individuals (including but	t not limited					above	e) w	no received me	ore than \$100,00	00 of			
	reportable compensation from the organ	zation ►												
•									_			Y	es N	lo_
3	Did the organization list any former of							emp	oloyee, or high	est compensate	ed			_
	employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	ındı	vidu	Jal			. <i></i>	3			<u></u>
4	For any individual listed on line 1a, is the													- 1
	organization and related organizations	greater that	an \$1	50,	000	? //	f "Ye	s, "	complete Sch	edule J for su	ch	ì		į
	ındividual										4			/_
5	Did any person listed on line 1a receive of									ation or individu	ual 🔽			
	for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	nedu	ıle J 1	for s	such person	<u></u>	5	丄	·	/
Section	on B. Independent Contractors													
1	Complete this table for your five highest	compensat	ed ind	depe	end	ent	contr	act	ors that receive	ed more than \$1	00,000	of		
	compensation from the organization. Rep	ort compe	nsatio	n fo	or th	ne c	alend	lar y	ear ending wit	h or within the c	organiza	tion'	s tax	
	year.										_			_
	(A)							Г	(B)			C)		
	Name and business add	iress						1	Description of s	ervices	Compe	nsatio	on	
														_
							-							
2	Total number of independent contractor							o th	nose listed abo	ove) who				
	received more than \$100,000 of compens	ation from	the or	gan	ızat	ion	▶		o					
						_					F	orm 9	90 (20	017)

Part	VIII	Statement of Revenue			D4.7/111		
	`	Check if Schedule O contains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a	0				
tributions, Gifts, Grants Other Similar Amounts	b	Membership dues 1b	0	[ĺ		
s, C Am	С	Fundraising events 1c	0				
Gift	d	Related organizations 1d	0		j		
JS, (е	Government grants (contributions) 1e	0				
rtiol er S	f	All other contributions, gifts, grants,					
di E di	}	and similar amounts not included above 1f	364,497	E			
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	0				
	<u>h</u>	Total. Add lines 1a-1f	Business Code	364,497			
nue	0-	Scalling and Deduced Country					
Program Service Revenue	2a b	Sullivant Retreat Center Life Impact Conference	90009	42,245	42,245		
Ce F		Life impact Conference	90009	55,580	55,580 0	0	0
evi	d		<u> </u>	0	0	0	0
J S	۾ ا			0	0	0	0
gra	f	All other program service revenue.		0	0	0	· 0
Pro	g	Total. Add lines 2a-2f	▶	97,825			
	3	Investment income (including divid					
	j	and other similar amounts)	▶	291,026	0	0	291,026
	4	Income from investment of tax-exempt be	ond proceeds ►	0	0	0	0
	5	Royalties		0	0	0	0
		(ı) Real	(II) Personal	Ì		′	
	6a	Gross rents					
	b	Less: rental expenses		1			
	C	Rental income or (loss)					
	d 7a	Net rental income or (loss) Gross amount from sales of (i) Securities	(ıı) Other	0	0	0	0
	l la	assets other than inventory	(ii) Other				
	ь	Less: cost or other basis					
		and sales expenses .		ŀ			
	C	Gain or (loss)					
	d	Net gain or (loss)		o	0	0	
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a					
흎	ь	Less: direct expenses b					
O	c	Net income or (loss) from fundraising	events . >	0		0	0
	9a	Gross income from gaming activities. See Part IV, line 19					
	ь	Less: direct expenses b		1			
	С	Net income or (loss) from gaming act	vities ▶	0	0	0	0
	10a	Gross sales of inventory, less returns and allowances a	1,333				
	ь	Less: cost of goods sold b					
	<u> </u>	Net income or (loss) from sales of inv		(1,757)	(1,757)	0	0
	L	Miscellaneous Revenue	Business Code				
	11a			0	0	0	0
	b		J	0	0	0	0
	C			0	0	0	0
	d	All other revenue		0	0	0	0
	12	Total. Add lines 11a–11d Total revenue. See instructions	•	751,591	96,068		204.007
	<u> </u>	i otal revenue. See motructions		701,071	,0,000	0	291,026 Form 990 (2017)

Part IX Statement of Functional Expenses

Section 501(c)(3) .	and 501(c)(4)	organizations mus	it complete all columns.	All other of	organizations must co	mplete column (Ā

Do no	Check if Schedule O contains a respons tinclude amounts reported on lines 6b, 7b,	e or note to any lin	e in this Part IX .	(c)	
8b, 9b	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	230,250	230,250		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	850	850		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	52,474	52,474		
4	Benefits paid to or for members	0	32,474		
5	Compensation of current officers, directors, trustees, and key employees	133,044	133,044	0	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	o	
7	Other salaries and wages	29,963	29,963		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0	o	<u>. </u>
9	Other employee benefits	0	0	0	
10	Payroll taxes	11,407	11,407		
11	Fees for services (non-employees)			ļ	
a	Management	0	0	0	
b	Legal	4,385	0	4,385	
d	Accounting	6,139	0	6,139	
e	Professional fundraising services. See Part IV, line 17	0	<u>U</u>		
f	Investment management fees	638	179	459	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0.00	0	0	
12	Advertising and promotion	0	0	0	· · · · · · · · · · · · · · · · · · ·
13	Office expenses	12,656	8,935	3,721	-
14	Information technology	1,268	177	1,091	
15	Royalties	0	0	0	
16	Occupancy	0	0	0	
17	Travel	2,392	1,880	512	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	o	o	0	
19	Conferences, conventions, and meetings .	83,555	83,555	0	
20	Interest	0	0	0	
21	Payments to affiliates	0	0	0	
22	Depreciation, depletion, and amortization .	0	0	0	
23	Insurance	14,747	14,747		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Grounds	21,417	21,417	0	
	Utilities	19,610	19,610	0	
С	Workman's Compt	5,667	3,960	1,707	
d	Refunds	1,700	1,700	0	
	All other expenses	0	0		
25 26	Joint costs. Complete this line only if the	632,162	614,148	18,014	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	0	0	o	

F	art A	Balance Sneet			<u>_</u>
		Check if Schedule O contains a response or note to any line in this Pa	<u>rt X </u>		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	544,626	1	762,878
	2	Savings and temporary cash investments	53,844	2	19,312
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ts		organizations (see instructions) Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	404,789	7	404,489
Ř	8	Inventories for sale or use			<u> </u>
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 1,948,198			
	b	Less: accumulated depreciation	1,948,198		1,948,198
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	3,774,782		4,292,798
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,726,239		7,427,675
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	0
Liabilities	22	Loans and other payables to current and former officers, directors,			
Ē	}	trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	·		l <u>-</u> - <u>-</u>
<u>ia</u>	23	Secured mortgages and notes payable to unrelated third parties	0		
_	24	Unsecured notes and loans payable to unrelated third parties	0		0
	25	Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	o	25	o
	26	Total liabilities. Add lines 17 through 25			0
_		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
es		complete lines 27 through 29, and lines 33 and 34.			
ä	27	Unrestricted net assets	4,778,041	27	5,479,477
3al	28	Temporarily restricted net assets	0		0
Ā	29	Permanently restricted net assets	1,948,198	29	1,948,198
٦	1	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
Ž		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	0	30	0
Se	31	Paid-in or capital surplus, or land, building, or equipment fund	0		0
Ä	32	Retained earnings, endowment, accumulated income, or other funds.	0	32	0
Net	33	Total net assets or fund balances	6,726,239	33	7,427,675
_	34	Total liabilities and net assets/fund balances	6,726,239		7,427,675
					Form 990 (2017)

If the organization changed either its oversight process or selection process during the tax year, explain in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

Schedule O.

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3b

Form 990 (2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name	Name of the organization Employer identification number									
	Student Work Development Foundation, Inc. 51-0168187									
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
	A school described in section		•				()			
	A hospital or a cooperative ho						III. Faa lah			
4	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:									
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in			
	☐ A federal, state, or local govern									
7	An organization that normally described in section 170(b)(1)			port-from	-a-goveri	nmental-unit-or-from	n-the-general-public			
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)						
9	An agricultural research organ or university or a non-land-gra university:									
10	An organization that normally receipts from activities related support from gross investmen	to its exempt fu tincome and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ie (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its			
44	acquired by the organization a		•		•	•				
	An organization organized and	•	-	_			m. out the numbers			
12	An organization organized and of one or more publicly support									
	Check the box in lines 12a thro									
а	☐ Type I. A supporting organ	-			-	· ·	_			
``	the supported organization	•	•	_						
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B.						
b	Type II. A supporting orga control or management of	the supporting o	rganization vested in	the same						
_	organization(s). You must Type III functionally integ	-	•		onnoction	a with and functions	ally intograted with			
С	its supported organization	s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.				
d	Type III non-functionally that is not functionally intereguirement (see instructional see instructiona	grated. The orga	nization generally mu	st satisfy	a distribu	ıtıon requirement an				
е	☐ Check this box if the organ	ization received	a written determination	on from th	ne IRS tha	at it is a Type I. Type	e II. Type III			
	functionally integrated, or						., ., . , ,			
f	Enter the number of supported	organizations .								
g	Provide the following information	n about the supp	orted organization(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)										
(E)				<u> </u>						
Total				 						

Part	Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi	<u> </u>
	(Complete only if you checked the	ne box on line	5, 7, or 8 of	Part I or if the	e organization	n failed to qua	alify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, pl	lease comple	te Part III.)	•
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and					.,	
	membership fees received. (Do not						
	include any "unusual grants.")	3,034,809	247,237	260,162	336,452	364,497	4,243,157
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf	o	0	l o	0	o	0
3	The value of services or facilities		<u> </u>				
	furnished by a governmental unit to the		'	ļ			
	organization without charge	o	_ 0	о	0	o	_ 0
4	Total. Add lines 1 through 3	3,034,809	247,237	260,162	336,452	364,497	4,243,157
5	The portion of total contributions by			1			
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)		· · · · · · · · · · · · · · · · · · ·				77,391
6	Public support. Subtract line 5 from line 4	<u> </u>					4,165,766
	on B. Total Support	r ····				·	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	3,034,809	247,237	260,162	336,452	364,497	4,243,157
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
_	similar sources	150,603	207,036	318,272	327,602	291,026	1,294,539
9	Net income from unrelated business						
	activities, whether or not the business						
40	is regularly carried on	0	0	0	0		0
10	Other income. Do not include gain or				ı		
	loss from the sale of capital assets (Explain in Part VI.)	_		ĺ		(4.757)	(44.4)
44		2,490	137	127	(1,411)	(1,757)	(414)
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	(see instruction				40	5,537,282
13	First five years. If the Form 990 is for the					12	42,245
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor	t Percentage	<u> </u>				_::
14	Public support percentage for 2017 (line 6		~	1 column (fl)		14	75 %
15	Public support percentage from 2016 Sch		-			15	80 %
16a	331/3% support test—2017. If the organi						
	box and stop here. The organization qua						
b	331/3% support test-2016. If the organi						_
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test-26	017. If the oras	anization did n	of check a ho	x on line 13 1	6a or 16b and	l line 14 is
	10% or more, and if the organization me						
	Part VI how the organization meets the "						
	organization						
ь	10%-facts-and-circumstances test—26						
_	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization in						
	supported organization						
18	Private foundation. If the organization di						

Part	(Complete only if you checked the				nization failed	I to qualify un	der Part II.
	If the organization fails to qualify						<u></u>
Secti	on A. Public Support						/
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017 🎤	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	-	_			/	
	unrelated trade or business under section 513		ď	ĺ	[_ <i>[</i>]	[
4	Tax revenues levied for the						
	organization's benefit and either paid to		, y				
	or expended on its behalf		1			ļ	
5	The value of services or facilities						
	furnished by a governmental unit to the		1				
	organization without charge			\			
6	Total. Add lines 1 through 5			1	-		
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .		i]		
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000			1 <i>X</i>	[
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b			/ \			
8	Public support. (Subtract line 7c from						
	line 6.)]]	ļ]		
Secti	on B. Total Support		/	#			
Calen	dar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6		/	1			
10a	Gross income from interest, dividends,			1			
	payments received on securities loans, rents,		/	\			
	royalties, and income from similar sources .		/				
b	Unrelated business taxable income (less		7				
	section 511 taxes) from businesses		/	I	!	İ	
	acquired after June 30, 1975	/					
С	Add lines 10a and 10b	/		,			
11	Net income from unrelated business	1					
	activities not included in line 10b, whether	/		l			
	or not the business is regularly carried on	/		i			
12	Other income. Do not include gain or	7					
	loss from the sale of capital assets	/					
	(Explain in Part VI.)				\		
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	/					
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	n, or fifth tax ỳe	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re /	<u></u>	<u></u>	<u> </u>	<u>\</u>	▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	е			1	
15	Public support percentage for 2017 (line 8	3, ċolumn (f) dı	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2016 Sch			<u> </u>	<u> </u>	16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2017 (line 10c, colun	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2016						%
19a	331/3% support tests-2017. If the organ						
	17 is not more than 331/3%, check this box	and stop here.	. The organizati	on qualifies as	a publicly supp	orted organizati	on . ▶ 🔲
b	331/3% support tests - 2016. If the organiz	ation did not c	heck a box on	line 14 or line	19a, and line 16	s is more than 3	31/3%, and
	line 18 is not more than 331/3%, check this	៉ូox and stop h	ere. The organ	ization qualifies	s as a publicly s	upported organ	ization 🕨 🔲
20	Private foundation, If the organization di	d not check a	box on line 14	19a or 19b	check this hox	and see instruc	ctions >

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	. All Sup	oporting (Organizations
------------	-----------	------------	---------------

			Yes	No	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	- <u>í</u>	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b			
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		,	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b			,
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c			
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		- ~	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7			-
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8]	ĺ
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a			
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b]	
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c			
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a			-
þ	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)				į

Part	V Supporting Organizations (continued)			
			Yes	No
	'Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	-		
_	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Vee" to a box a provide detail in Port V	11b		L.—
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	110	L	
3600	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	ĺ		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	j]	
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	L	
Secti	on C. Type II Supporting Organizations		V	A1 -
1	Mana a majority of the arganization adjugates as the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the standard divine the Assessment of the Standard divine the Assessment of the Standard divine the Assessment of the Standard divine the Standard divi		Yes	NO
•	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	}		
	the supported organization(s).	-1-		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	l		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)		ļ	
•		2	<u> </u>	<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's	ľ	İ	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations		<u> </u>	L
		in otru	otion	٥١
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	เเอเเน	Cuon	s).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity ('caa in	etnict	ione)
C		see III		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	1		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	ļ	ļ	
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			[']
L	·	2a	 	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			İ
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these	ł	i	
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20	 	
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1]	1
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
J	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard.	3b		

Type III Non-Functionally Integrated 509(a)(3) Supporting Org			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	trus	st on Nov. 20, 1970 (expl ons must complete Sect	ain in Part VI). See ions A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		<u> </u>
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		Ţ~~~~~
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7	 -	
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		<u> </u>
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6	·	
7 Check here if the current year is the organization's first as a non-functionall	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount-for_2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015		·	
e	From 2016			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2017 distributable amount			
_ <u>i</u>	Carryover from 2012 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7. \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3 _j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II Line	10
These amo	unts are attributable to the revenue generated from the sale of Real Purpose of Life Publications which is a part of
Student Wo	ork Development Foundation, Inc. The revenue generated from the sale of Real Purpose of Life Publications is used
with colleg	e and university students as well as churches across the country to spread the Word of Christ
*	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

itaine c	the organization		
Studer	t Work Development Foundation, Inc.		51-0168187
Par			
_	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6	•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	or advisors in writing that the assets h	peld in donor advised
3	funds are the organization's property, subject to t		
•	•		
6	Did the organization inform all grantees, donors,		
	only for charitable purposes and not for the ben		
	conferring impermissible private benefit?	 	· · · · · · · · · Yes 🗌 No
Par			
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the	e organization (check all that apply).	
	Preservation of land for public use (e.g., recre	ation or education) Preservation of	of a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contributi	on in the form of a conservation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
_			
a			
b	Total acreage restricted by conservation easement		
c	Number of conservation easements on a certified		
d	Number of conservation easements included in	• • •	
	historic structure listed in the National Register		· · 2d
3	Number of conservation easements modified, tra-	nsferred, released, extinguished, or ter	minated by the organization during the
	tax year ▶		
4	Number of states where property subject to cons	ervation easement is located ►	
5	Does the organization have a written policy r		
	violations, and enforcement of the conservation e	easements it holds?	· · · · · · Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing	conservation easements during the year
	5 , a 4, a	3, 3	3 ,
7	Amount of expenses incurred in monitoring, inspect	ing handling of violations, and enforcing	conservation easements during the year
•	►\$	ing, narialing of violations, and emoroting	construction additions during the year
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requirements of	f section 170/h\/4\/R\/i\
J			
_			
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text		nancial statements that describes the
	organization's accounting for conservation easen		
Par			
	Complete if the organization answered		
1a	If the organization elected, as permitted under S	FAS 116 (ASC 958), not to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other similar	ar assets held for public exhibition, e	ducation, or research in furtherance of
	public service, provide, in Part XIII, the text of the	footnote to its financial statements that	at describes these items.
b	If the organization elected, as permitted under	SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide the following amounts rela	•	,
	(i) Revenue included on Form 990, Part VIII, line	•	• •
	(ii) Appete included in Form 200 Part VIII, line		
_	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of all following amounts required to be reported under		_ · · · · · · · · · · · · · · · · · · ·
	following amounts required to be reported under		
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

Part	Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Ot	her Similar A	Assets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her reco	rds, chec	k any of the	e follow	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e progr	ams	
b	☐ Scholarly research		е	☐ Othe	r			
С	☐ Preservation for future generations	i						
4	Provide a description of the organizat XIII.				-	_		
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainta	donation	ns of art, part of the	historical tre e organizatio	easures on's co	s, or other sim llection? .	nilar · Yes No
Part		•					-	
	Complete if the organization 990, Part X, line 21.				·	·	•	
1a	Is the organization an agent, trustee, included on Form 990, Part X?							not Yes No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	ollowing to	able:		-	
						<u> </u>	<u> </u>	Amount
C	Beginning balance					1c	+	
ď	Additions during the year					1d		
e	Distributions during the year					1e	+	_ .
f	Ending balance					1f		A.O. O. Van O.Na
2a h	If "Yes," explain the arrangement in Pa			-				•
Par		art Alli. Check here	en the e	хріапацо	nnas been	provide	d on Fait Alli	<u> </u>
	Complete if the organization	answered "Yes"	' on For	m 990 I	Part IV line	10		
		(a) Current year		or year	(c) Two years		(d) Three years ba	ack (e) Four years back
1a	Beginning of year balance			<u> </u>				
b	Contributions					· · · · · · · · · · · · · · · · · · ·		
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance				<u>L</u> .			
2	Provide the estimated percentage of the	•		ce (line 1g	j, column (a)) held a	as.	
a	Board designated or quasi-endowmen		%					
b	Permanent endowment ▶	%					-	
С	Temporarily restricted endowment ▶	%	200/					
20	The percentages on lines 2a, 2b, and 2			-ation th	at are held (224 24	ministered for	tha
3a	Are there endowment funds not in the organization by:	possession or th	e organi	zauon in	at are nero a	anu au	ministered for	Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related or							. 3b
4	Describe in Part XIII the intended uses							
Part								
	Complete if the organization		on Fo	m 990, I	Part IV, line	11a. S	See Form 99	0, Part X, line 10.
	Description of property	(a) Cost or oth	her basis	(b) Cost of	or other basis other)	(c) A	Accumulated epreciation	(d) Book value
1a	Land							1,948,198
b	Buildings							
c	Leasehold improvements							
d	Equipment							
e	Other							
Total.	Add lines 1a through 1e. (Column (d) m	nust equal Form 9	90, Part	X, columi	n (B), line 10	c.)	. >	1,948,198

	Investments — Other Securities. Complete if the organization answered "Yes" on Fe	orm 990, Part IV, lin	e 11b. See Form 990. Part X. line 12.
,	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial			
	eld equity interests	3,888,309	Cost
(3) Other			
(A) (B)			
(C)			
(D)		·· 	
(E)			
(F)		· †	
(G)			
(H)			
Fotal. (Column (t	o) must equal Form 990, Part X, col (B) line 12) ▶	3,888,309	
Part VIII	Investments Program Related.		
	Complete if the organization answered "Yes" on Fe	orm 990, Part IV, lin	e 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)		<u> </u>	
(6)			
(7)		. 	
(8)			
(9)	Amust assure Form 2000 Part V and 701 line 101		<u> </u>
Part IX	o) must equal Form 990, Part X, col (B) line 13) ► Other Assets.	<u> </u>	<u> </u>
raitin	Complete if the organization answered "Yes" on Fe	orm 990 Part IV lin	e 11d. See Form 990. Part X. line 15
	(a) Description	0111 000,1 0111, 111	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<u> </u>	•
Part X	Other Liabilities. Complete if the organization answered "Yes" on Filine 25.	orm 990, Part IV, lır	ne 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability (b) Book value	,	
(1) Federal in			
(2)			
(3)		-`	
(4)			
(5)			
(6)			
(0)			
(7)	•		
(7)			
(7) (8) (9)	b) must equal Form 990, Part X, col. (B) line 25)		

Part	·	•	r Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total revenue, gains, and other support per audited financial statements	· · · · · · · · · · ·	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1-1	1 1
а	Net unrealized gains (losses) on investments		-
b	Donated services and use of facilities		-
C	Recoveries of prior year grants		→
d	Other (Describe in Part XIII.)		<u> - :</u>
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		-
b	Other (Describe in Part XIII.)		-
c	Add lines 4a and 4b	- 10	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part	Reconciliation of Expenses per Audited Financial State		er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1	1
a	Donated services and use of facilities		-
b	Prior year adjustments		4
C	Other losses		→
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 _ 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b		-
b	Other (Describe in Part XIII.)		- - ₂
c	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, II. XIII Supplemental Information.	ne 18.)	5
2; Par		t to provide any additional	Information.
	•		
		·································	
			·
			·

Schedule D (Fo	rm 990) 2017	Page 5
Part XIII	Supplemental Information (continued)	
`		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number

	nt Work Development Foundati					51-0168187
Part			ies Outside	the United States. Comp	olete if the organization	answered "Yes" on
	Form 990, Part IV, line For grantmakers. Does the		maintain reco	orde to substantiate the am	ount of its grants and of	
•	assistance, the grantees' el					
	grants or assistance?					·
^	For more two diseases December	D- 1 14	LI			A Alb
2	For grantmakers. Describe assistance outside the Unite		tne organizati	on's procedures for monit	toring the use of its g	rants and other
ı						
3	Activities per Region. (The fo	ollowing Part	I, line 3 table	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as,	(e) If activity listed in (d) is a program service,	expenditures for
		region	agents, and independent	fundraising, program services, investments, grants to recipients	describe specific type of	and investments in the region
			contractors in the region	located in the region)	.,	
(1)	Europe	0	0	Grant Making	o	52,474
(2)						
		 	 -			
(3)						
(4)						
(5)	·					
(e)						
(6)	····					
<u>(</u> 7)						
(0)						
(8)		 	<u></u>			
(9)]			•	
(10)						
(11)						
	······································					
(12)		<u> </u>	<u></u>			
(13)						
			<u> </u>		 -	
(14)		. 				
(15)		1	ĺ			
(10)		 				
(16)						
/4 <i>7</i> \						
(17) 3a	Sub-total	0	0			52,474
b	Total from continuation		-			32,472
	sheets to Part I	1	۱ ،		1	-

c Totals (add lines 3a and 3b)

52,474

Schedule F (Form 990) 2017

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, (i) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed (g) Amount of noncash assistance (f) Manner of cash disbursement 52,474 Check (e) Amount of cash grant (d) Purpose of grant **General Support** (c) Region Europe (b) IRS code section and EIN (if applicable) (a) Name of organization Part II 6 E 12 3 4 15 (<u>1</u>6) $\widehat{\Xi}$ <u>N</u> <u>@</u> <u>₹</u> 2 <u>©</u> 6 8

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

N

Schedule F (Form 990) 2017

Page 3

Schedule F (Form 990) 2017

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Part III Ξ (2) ල € 8 6 (OE) Ξ (12) (13) 45 9 <u>@</u>

Schedule F (Form 990) 2017

(17)

(15)

(16)

(18)

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	, No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		₽ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)		☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		₽ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		☑ No

	Form 990) 2017 Page
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Part 1 Line	2
Student Wo	ork Development Foundation, Inc. grants funds only to foreign organizations similar in purpose to Student Work Development
Foundation	n, Inc. which are recognized as being charities by the foreign country and/or tax exempt by IRS. Student Work Development
Foundation	n, Inc., does not monitor the use of the funds by each foreign charitiable organization but it does request that any foreign
charitable	organization that Student Work Development Foundation, Inc. makes grants to provide it with periodic reports as to how the
grant is be	ing used in order to insure that such funds are being used for purposes similar to that of Student Work Development
Foundation	n, Inc. Student Work Development Foundation, Inc. also make reasonable efforts to monitor the charitable or tax exempt
status of th	ne foreign organization it grants funds to
•	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2017 Open to Public Inspection

OMB No. 1545-0047

Employer identification number

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

° □ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance General Support General Support General Support General Support ✓ Yes 51-0168187 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 13,500 (d) Amount of cash 31,200 173,412 12,138 grant Enter total number of other organizations listed in the line 1 table (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 73-0658201 51-0168187 73-062188 51-068187 (P) EIN Student Work Development Foundation, Inc. (1) OK Baptist Collegiate Ministries (4) SWDF-CO Christian Challenge 1320 W. Lindsey, Norman, OK 73069 1 (a) Name and address of organization P O Box 2100, Norman, OK 73070 P O Box 2100, Norman, OK 73070 (3) Trinity Baptist Church 901 N Peters, Norman, OK 73069 (2) SWDF-Seminary or government Name of the organization Partl PartII 8 5 3 (12) 9 <u></u> E 8

Schedule I (Form 990) (2017)

No. 50055P

Cat

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Fα	Schedule I (Form 990) (2017)					Page 2
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	mestic Individua space is needed	als. Complete if the I.	organization answ	ered "Yes" on Form 990,	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
5						
ဗ						
4						
5						
9						55.55
7						
Part IV	Supplemental Information. Provide the Inform	he information re	equired in Part I, lin	e 2; Part III, column	ation required in Part I, line 2; Part III, column (b); and any other additional information.	onal information.
Student Wo	Student Work Development Foundation, Inc., grants funds only to or	s only to organization	ons similar in purpose	to Student Work Deve	ganizations similar in purpose to Student Work Development Foundation, Inc., which are	ch are
recognized	recognized as being tax-exempt by the IRS. Student Work Development Foundation, Inc. does not monitor the use of the funds by each charitable organization,	k Development Four	ndation, Inc. does not i	nonitor the use of the	funds by each charitable org	nization,
but it does	but it does request that any charitable organization that Student Work Development Foundation, Inc. makes grants to provide it with periodic reports as to how	tudent Work Develo	pment Foundation, Inc	: makes grants to pro	ulde it with periodic reports a	s to how
the grant is	the grant is being used in order to insure that such funds are being u	are being used fo p	urpose similar to that	of Student Work Devel	sed fo purpose similar to that of Student Work Development Foundation, Inc. Student Work	dent Work
Developme	Development Foundation, Inc., also makes reasonable efforts to monitor the tax-exempt status of the organization it grants funds to	orts to monitor the t	tax-exempt status of th	ie organization it grant	s funds to.	
						,
	:					Schedule I (Form 990) (2017)

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number Name of the organization <u>51-016818</u>7 Student Work Development Foundation, Inc. Part I Types of Property (d) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art 2 Art - Historical treasures . . 3 Art - Fractional interests . . . Books and publications . . . 4 5 Clothing and household goods 6 Cars-and-other-vehicles . . 7 Boats and planes 8 Intellectual property 9 Securities-Publicly traded . . 10 Securities—Closely held stock . 11 Securities - Partnership, LLC, or trust interests Securities-Miscellaneous . . 12 Qualified conservation 13 contribution - Historic structures 14 Qualified conservation contribution-Other Real estate-Residential . . 15 16 Real estate-Commercial . . 17 Real estate—Other 18 Collectibles Food inventory 19 20 Drugs and medical supplies . . . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts . . . 25 26 Other ► (_____) Other ► (____) 27 28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a **b** If "Yes," describe the arrangement in Part II.

Does the organization have a gift acceptance policy that requires the review of any nonstandard

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

b If "Yes," describe in Part II.

describe in Part II.

31

33

31

32a

Part II	the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
These are L	LC units given to Student Work Development Foundation, Inc. by a charitable remainder annuity trust
_	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Employer identification number

51-0168187

Internal Revenue Service

Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Name of the organization Student Work Development Foundation, Inc.

Part III 4d Other Program Services
Student Work Development Foundation, Inc provides assistance to IRC 501(c)(3) organization outside the U. S. such as
Connexxion Campus Ministries located in Europe to evangelize young men and women with the Gospel of the Lord Jesus Christ
and disciple them in the Word of God.
Part VI, Governance, Management and Disclosure, Section A, Line 2
Charles Yohn is Secretary/Treasurer, and Brett Yohn is a Board Member, of Student Work Development Foundation, Inc.
Charles and Brett have a "Family" relationship
Part VI, Governance Management and Disclosure, Section B, Line 11a and Line 11b
Student Work Development Foundation, Inc. provides the return preparer with a draft version for the Form 990 with all supporting
documentation for review The return preparer: (1) reviews the Form 990 with all supporting documentation, (2) makes any changes
thereto: and (3) provides Student Work Development Foundation, Inc. with the revised version of the Form 990 for its review.
Student Work Development Foundation, Inc. distributes the revised version of the Form 990 to the President and Vice-President
and Board Members for review. If there are no changes to the Form 990, then Student Work Development Foundation, Inc. delivers
a final version of the Form 990 to an officer of Student Work Development Foundation, Inc. with signature authority for his or her
signature If there are changes to the Form 990, then the return preparer makes such changes and provide Student Work Development
Foundation, Inc. with a revised version of the Form 990 for review, approval and signature
Part VI, Governance, Management and Disclosure, Section C, Line 19
Student Work Development Foundation, Inc. makes its governing documents and financial statements available to the public by
providing memebers of the public with copies of any of these documents upon request.
Part XI, Reconciliation of Net Assets, Line 9
This change is the result of income and gain on investments and negotiable debt instruments

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
	