Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

OMB No 1545-1150

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

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A	For the	2017 calenda	ar year, or tax year beginning	January	, 2017,	and ending	Dec	ember	, 20 17
В	Check if ap	pplicable	C Name of organization ?				D Emplo	yer (dentifi	cation number
	Address o	change	One Change at a Time				1	46-31	88545
	Name cha	ange	Number and street (or P O box, if mail is no	ot delivered to street ac	dress) ?	Room/suite	E Telephi	one numbe	
Ц	Initial retu	ırn	302 Stonehenge Drive				Ì	014.57	2-1535
=		m/terminated	City or town, state or province, country, and	ZIP or foreign postal	code	·	E Groun	Exempte	
	Amended			5 /		02		per ► E	
==-		on pending	Suffolk, Virginia, USA, 23434 Cash Accrual Other (spe	orfu)			<u> </u>		
		ting Method				H			organization is not
	Nebsite -		1changeatatime org						Schedule B
			eck only one) — 501(c)(3) 501(c)	() ∢ (insert no)	4947(a)(1) or	527	(Form 990	J, 990-EZ	, or 990-PF)
		organization		Association	Other				·
			7b to line 9 to determine gross receipts			nore, or if tota	l assets		
		umn (B) belov	v) are \$500,000 or more, file Form 990 i	nstead of Form 990	-EZ		•	\$	
P	art I	Revenu	e, Expenses, and Changes in	Net Assets or I	und Balanc	es (see the	instruct	ions for	Part I) 🔞
		Check if	the organization used Schedule	O to respond to a	any question i	n this Part I			🗹
?	1		ons, gifts, grants, and similar amoui					1	
?	2		ervice revenue including governme					2	
?	-,		ip dues and assessments				· · ·	3	770
?	:)	Investment					· ·	4	.,,,
_	5a			nventon/				- CERTS	
	b	Gross amount from sale of assets other than inventory							
	}		5c	_					
	C		Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)						
	6								
ø	а		ome from gaming (attach Schei	dule G if greate	}	ı			
2					· · 6a	L	0		
Revenue	р		me from fundraising events (not inc	~ ~~~~		contribution	ns 🕌		
æ	1		aising events reported on line 1) (a						
		sum of suc	th gross income and contributions	exceeds \$15,000)	· · 6b		2,046		
	С	Less. direc	t expenses from gaming and fundr	aising events .	6c		529		
	d	Net incom-	e or (loss) from gaming and fundr	aising events (ad	d lines 6a and	d 6b and su	btract		
	[line 6c) .					[6d	1,517
	7a	Gross sale	s of inventory, less returns and allo	wances	7a	}	o		
	Ь		of goods sold		. 7b		0		
	. с		it or (loss) from sales of inventory (s	Subtract line 7b fr	om line 7a)			7c	
	8				-			8	
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c					9	2,287
~	10		I similar amounts paid (list in Sched			 	···-	10	۷,201
3	11		, ,				-	11	
6	21	Calorina pa	aid to or for members ther compensation, and employee	RF	CEIVE	7	-		
Šę	12	Salaries, of	ner compensation, and employee	benefits	OLIVE	ナートー	· ·	12	
Net Assets 12 A Expenses	13		al fees and other payments to inde	1 211		701.	<u>-</u>	13	
	14		y, rent, utilities, and maintenance	·· JAI	¥ 31 2018	080	—	14	
	15		ublications, postage, and shipping	w	FA10	1661.		15	(
-	16	· ·	enses (describe in Schedule O) 🛂	יאה ויי	The same			16	2,532
آناً	17		enses. Add lines 10 through 16 .	UU	JEN IT		. ▶	17	2,532
Ġ	18		(deficit) for the year (Subtract line 1			-		18	-245
Set	19		or fund balances at beginning of		7, column (A))	(must agree	e with 📳		
AS	Ъ	end-of-yea	ir figure reported on prior year's ret	urn)				19	(
e	20	Other changes in net assets or fund balances (explain in Schedule O)						20	(
Z	21		or fund balances at end of year. C	• •	•		-	21	-245

Part II	Balance Sheets (see the instructions f		_	—				
	Check if the organization used Schedule	U to respond to a	ny question in this			·	(D) End of	<u>. [</u>
nn ^	ah anyunna and sasaatmante			(A) Beginning of		00	(B) End of yea	
	sh, savings, and investments			ļ	866			-24
	nd and buildings			ļ		23		
	her assets (describe in Schedule O)			4,,,		24	innel	
	tal assets			2000		25	(245)	X
	tal liabilities (describe in Schedule O)					26		
	t assets or fund balances (line 27 of column	(B) must agree with	n line 21)		*	27		-2
art III	Statement of Program Service Accomp	plishments (see th	e instructions for		ļ			
	Check if the organization used Schedule	O to respond to ar	ry question in this	Part III	. 🔟		Expenses	
hat is the	e organization's primary exempt purpose?	Public Charity					quired for sectio (c)(3) and 501(c)	
measu	the organization's program service accomplist red by expenses. In a clear and concise menefited, and other relevant information for ea	anner, describe the					anizations, optio	
22222	ging Generations- (avg 30 residents) volunteers v							
	nister educational and recreational programs what volunteers conduct arts and crafts, health and f			ts. Our young a	nd			
(Gran		includes foreign gra				28a	·	3
	to School Bash- 1 Change raises funds and par							
	ol supplies. The back to school bash is a day that			young and older	·		ŀ	
	rations through mentorship modules, games, an							
(Gran		includes foreign gra			ᆜᆛ	29 a	<u> </u>	3
O Toy D	Drive- 1 Change receives donations during the H	oliday Season to pur	chase toys and gift	s and distribute	} {		1	
to un	derpriviledged youth and families				{			
10.411	derpriviledged youth and families	~			- (1	l .	
(Gran						30a		3
(Grar	nts\$) If this amount	ıncludes foreign gra	ints, check here	~~~~~~		30a	1	3
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Form 990-EZ (2017)

Page 2



Part \				۲
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in thi	s Part		
	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
(Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		·
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		•
ь с	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		·
37a b 38a		37b 38a	2.2.2.2.2.	V
	If "Yes," complete Schedule L, Part II and enter the total amount involved	002		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9	4		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0; section 4912 ▶ 0, section 4955 ▶ 0			
b S	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		· · ·
c (Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		· ·
41 !	List the states with which a copy of this return is filed ▶ New York and Virginia			
		914-572		5
b /	Located at ► 302 Stonehenge Drive, Suffolk, VA ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	23434	-3614 Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	**************************************	V
,	If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		~
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here	· ·	ا .	D
	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes ***	No
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	14 7 1 2 2 2	<u></u>
c (Did the organization receive any payments for indoor tanning services during the year?	44c 44d	23 27 2.24 . 3	/
45a i	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		V
r	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Form 9	90-EZ	(201)	7)

Page 4

46									2 20000
~ U	Did the organization engage, directly or in	ndirectly, in political of	campaign activities or	n behalf of or	r in opposi	tion [
	to candidates for public office? If "Yes," o		, Part I	· · · · ·			46		<u>/</u>
art \	VI Section 501(c)(3) organizations All section 501(c)(3) organization		octions 47-40b and	F2 and ac	malata th	a +abi	laa f .	مد ایم	
	50 and 51.	is must answer que	טווא מפר-יד פווטוופי	52, and co	mpiete m	e tabi	les i	אוווו זכ	55
	Check if the organization used Sci	hedule O to respond	to any question in	this Part VI					
	<u> </u>		2 1				Ť	Yes	No
17	Did the organization engage in lobbying	activities or have a	section 501(h) election	on in effect o	during the	tax [
	year? If "Yes," complete Schedule C, Par					. [47		~
	Is the organization a school as described in						48		1
	Did the organization make any transfers t						49a		
	If "Yes," was the related organization a se Complete this table for the organization's						49b	e and	1 kay
•	employees) who each received more than	1 \$100,000 of compe	nsation from the orga	nization. If th	nere is non	e. ente	er "N	one."	ı ney
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health contributions benefit plans,	benefits, to employee and deferred	(e) Est	imated	amou pensati	
			 	comper	isation				
one									
			 	 					
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				<u> </u>					
		 							
	Total number of other ampleyees paid av	or \$100 000							
	Total number of other employees paid ov			contractors	who each	recei	wed i		than
51	Total number of other employees paid ov Complete this table for the organization' \$100,000 of compensation from the orga	s five highest compo	ensated independent	contractors	who each	recei	ved i	more	than
51	Complete this table for the organization \$100,000 of compensation from the organization	s five highest companization. If there is no	ensated independent one, enter "None."						than
51	Complete this table for the organization'	s five highest companization. If there is no	ensated independent			recei			than
i1 	Complete this table for the organization \$100,000 of compensation from the organization	s five highest companization. If there is no	ensated independent one, enter "None."						than
i1 	Complete this table for the organization \$100,000 of compensation from the organization	s five highest companization. If there is no	ensated independent one, enter "None."						than
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i1 	Complete this table for the organization \$100,000 of compensation from the organization	s five highest companization. If there is no	ensated independent one, enter "None."						than
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i1 	Complete this table for the organization \$100,000 of compensation from the organization	s five highest companization. If there is no	ensated independent one, enter "None."						thar
one	Complete this table for the organization \$100,000 of compensation from the orga (a) Name and business address of each independent	s five highest compinization. If there is not dent contractor	ensated independent one, enter "None." (b) Type of ser		(c)	Gompe			than
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nne d	Complete this table for the organization \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheducompleted Schedule A	s five highest compounization. If there is not dent contractor actors each receiving alle A? Note: All se	ensated independent one, enter "None." (b) Type of sen over \$100,000	anizations m	(c)	Compe	Yes		0
d d	Complete this table for the organization \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Scheduler (Complete Scheduler).	s five highest compunization. If there is not the second actors each receiving alle A? Note: All second actors in the second actors are second actors.	ensated independent one, enter "None." (b) Type of ser over \$100,000 ection 501(c)(3) orga	anizations m	ust attach	Compe	Yes		0
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d d d dee, con	Complete this table for the organization \$100,000 of compensation from the orga (a) Name and business address of each independent control of the organization complete Schedule A	s five highest compunization. If there is not the second actors each receiving alle A? Note: All second actors in the second actors are second actors.	ensated independent one, enter "None." (b) Type of ser over \$100,000 ection 501(c)(3) orga	anizations m	ust attach	Compe	Yes		0
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d d 52	Complete this table for the organization \$100,000 of compensation from the organization from the organization from the organization of each independent control of the organization complete Schedulary completed Schedule A	s five highest companization. If there is not the second actors each receiving ale A? Note: All second actors is based on all informations.	over \$100,000	anizations m	ust attach	0 a .▶☑	Yes e and		0
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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization					Employer identification	number
One Change at a Time						88545
Part I Reason for Public Ch						ns.
 The organization is not a private found 1	ches, or associati n 170(b)(1)(A)(ii). ospital service org tion operated in co	on of churches descr (Attach Schedule E (F ganization described i	ibed in s orm 990 n sectio i	ection 17 or 990-Ei n 170(b)(1	O(b)(1)(A)(i). Z).) I)(A)(iii).	hii). Enter the
5 An organization operated for section 170(b)(1)(A)(iv). (Cor	r the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
 6 A federal, state, or local gove 7 An organization that normall described in section 170(b)(y receives a subs	tantial part of its sup				the general public
8 A community trust described	in section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9 An agricultural research orga or university or a non-land-gruniversity.	ant college of agr	culture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10 An organization that normally receipts from activities relate support from gross investme acquired by the organization	d to its exempt fu nt income and un	nctions—subject to c related business taxa	ertaın ex ble ıncon	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 331/3% of its
11	nd operated exclus	sively to test for publi	c safety.	See sect i	ion 509(a)(4).	
12	oorted organizatio	ns described in secti	ion 509(a	1)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
a Type I. A supporting orgatine supported organization supporting organization.	on(s) the power to You must comple	regularly appoint or e ete Part IV, Sections	elect a ma	yority of t	he directors or trust	ees of the
b Type II. A supporting org control or management o organization(s). You mus	f the supporting o	rganization vested in	the same		–	
c Type III functionally inte						ally integrated with,
d Type III non-functionally that is not functionally int requirement (see instructions)	egrated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
e						e II, Type III
f Enter the number of supported	_					
g Provide the following information (i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) is the d	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total				1. 4/2		

Support Schedule for Organizations Described in Sections 170(b)(1/(A)(iv)) and 170(b)(1/(A)(iv)) (Complete only if you checked the box on line 5, 7, or 6 of Part of of the organization flade to qualify under Part III. If the organization flade to box on line 5, 7, or 6 of Part of of the organization flade to qualify under Part III. If the organization flade to box on line 1, or 6 of Part III.) Section A. Public Support Callendar year (or fiscal year beginning in)	Schedule A (Form 990 or 990-EZ) 2017	Page 2						
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A Public Support Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total membership fees received. (Do not micked any "unusual grants.") (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total membership fees received. (Do not micked any "unusual grants.") (c) 2 Tax revenues level for the organization's benefit and either paid to orexpended on its behalf (c) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Part II Support Schedule for Organizations Described in Section	s 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)						
Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total include any "unusual yearts.") 0 0 0 3567 2287 5854 2 Tax revenues leved for the organizations benefit and either paid to or expended on its behalf 0 0 0 0 0 0 0 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 0 0 0 0 4 Total. Add lines 1 through 3 0 0 0 0 0 0 0 0 0	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under							
Calendar year (or fiscal year beginning in) (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or (f) T	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
1 Grits, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . 3 The value of services or facilities furnished by a governmental unit to the organization without charge								
membership fees received. [Do not include any "unusual grants."]	Calendar year (or fiscal year beginning in) ► (a) 2013 (b) 2014	(c) 2015 (d) 2016 (e) 2017 (f) Total						
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2 Tax revenues leved for the organization's benefit and either paid to or expended on its behalf								
organization's benefit and either paid to or expended on its behalf. 3 The value of services or facilities furnished by a governmental unit to the organization without charge. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 6 Public support. Subtract line 5 from line 4 Section B. Total Support 7 Amounts from line 4. 8 Gross ancome from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions). 12 Gross receipts from related activities, etc (see instructions). 12 Total support. Add lines 7 through 10 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(a)3 organization, check this box and stop here. The organization qualifies as a publicly supported organization. 14 Public support percentage from 2016 Schedule A, Part II, line 14 15 Public support percentage from 2016 Schedule A, Part II, line 14 15 Da 33/3% support test—2016, if the organization did not check the box on line 13, 16a, and line 15 is 331/3% or more, check this box and stop here. The organization meets the "facts-and-circumstances" test, check this box and stop here. The organization meets the "facts-and-circumstances" test, check this box and stop here. The organization meets the "facts-and-circumstances" test, check this box and stop here. The organization meets the "facts-and-circumstances" test, check this box and stop here. The organization meets the "facts-and-circumstances" test, check this box and stop here. Ex		0 3567 2287 5854						
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 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	b 331/3% support test - 2016. If the organization did not check a box on lir							
10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	this box and stop here. The organization qualifies as a publicly supported	d organization						
10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	17a 10%-facts-and-circumstances test-2017. If the organization did not o	check a box on line 13, 16a, or 16b, and line 14 is						
organization								
b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly								
15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly	organization							
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	b 10%-1acts-and-circumstances test—2016. If the organization did not o	check a box on line 13, 16a, 16b, or 17a, and line						
supported organization	15 is 10% or more, and if the organization meets the "facts-and-circu	umstances" test, check this box and stop here.						
	15 is 10% or more, and if the organization meets the "facts-and-circu Explain in Part VI how the organization meets the "facts-and-circumstan	umstances" test, check this box and stop here. ices" test. The organization qualifies as a publicly						
Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see	15 is 10% or more, and if the organization meets the "facts-and-circumstant Explain in Part VI how the organization meets the "facts-and-circumstant supported organization	umstances" test, check this box and stop here. ces" test. The organization qualifies as a publicly						

SCHEDULE Ò (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2017 Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

Name of the organization	Employer identification number
One Change at a Time	46-3188545
Part 1, Line 16, Other Expenses	
Business Registration Fees \$37	
business registration (ees 43)	
Chase Account Monthly Charge \$182	
Supples \$53	• # =
H-16 6400	
Uniforms \$100	
Website Fees \$220	
Back to School Bash \$384	
Bridging Generations \$301	
Toy Drive \$340	
Travel and Meetings \$4	
Insurance \$915 = Total Expenses \$2536	
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