

## **Short Form**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

Open to Public

Department of the Treasury

SCANNED AUG 1 5 2018 -

Form **990-EZ** 

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

Inter	ariment of nal Rever	ue Service	Go to www.irs.gov	/Form990EZ for instru	ctions and the la	atest inforn	nation.		pcotion	
		2017 calendar year, or ta	x year beginning	January 1	, 2017.	and ending	g Decemb	er 31	, 20 17	
	heck if ap		rganization ?				D Employer			1012
	Address c	nange Communica	tions Workers of Ar	nerica Local 7500				46-02268	on number 2 31) 46-022	100.
_	Name cha	Number and s	street (or P.O. box, if ma	Il is not delivered to street	address) ?	Room/suite	E Telephone	number		
=	Initial retur	IIVI S. Fallid	ax Ave			203	J			
=	Final returi Amended	Vterminated City or town,	state or province, counti	ry, and ZIP or foreign posta	I code	~ K	F Group Ex	emption	1/03	١
=	Application	Ciarre Calla	SD 57103			05	Number		1103	}
G /	Account	ng Method. 🗹 Cash	Accrual Other	(specify) ▶	-		H Check ►	if the org	anization is not	
1 4	Vebsite	<b>.</b>					required to a	_		
J T	ax-exem	pt status (check only one) -	- 🗌 501(c)(3) 🗹 50	01(c) ( ) ◀ (insert no	) 4947(a)(1) o	r 🔲 527	(Form 990, 9	90-EZ, or	990-PF).	
		organization		Association						
		55b, 6c, and 7b to line 9 to				more, or if to	otal assets			
(Pa	rt II, coli	ımn (B) below) are \$500,00					<u> </u>	\$		
Р	art I	Revenue, Expens	_							
		Check if the organiz						<del>,</del>	<u> </u>	
?	1	Contributions, gifts, gr						<b> </b>		
?	2	Program service reven					2	ļ		
2	3	Membership dues and	assessments				3	1	78537	
<b>[</b> ?'	4	Investment income					4			
	5a	Gross amount from sa		-				.'   s		
	b	Less: cost or other bas				<u> </u>	*,.			
	C	Gain or (loss) from sale		an inventory (Subtrac	ct line 5b from l	ine 5a) .				
	6	Gaming and fundraisin						a de la companya de l		
a	a	Gross income from			1	ı	7. 75	<u> </u>		
Ž		\$15,000)			<u>6a</u>			io P		
3	b	Gross income from fur				f contribut	tions	:		
200 Sugarne		from fundraising even sum of such gross ince			- · · · · · · · · · · · · · · · · · · ·	ı		2		
<b>3</b>		<del>-</del>				<del> </del>				
	d	Less: direct expenses Net income or (loss) f				d 6b and	subtract			
	"			=	da intes da an	u ob anu	6d	-		
ב ב ב	7a	Gross sales of invento			7a	1	60			
,	) 'a	Less: cost of goods so				<del>                                     </del>	Oct His	Ŗ.		
<b>`</b>	C	Gross profit or (loss) fr				L	7c	4		
-	8	Other revenue (describ						<del> </del> -	11210	
1	9	Total revenue. Add lir			REC	EIVED	9		89747	
_	10	Grants and similar ame		1 1 0			. U . 10	<del> </del>	1570	
	11	Benefits paid to or for			8	F: 000	\\S_11	<b>_</b>	0	•
ģ	12	Salaries, other compe		· · · · · · · · · · · · · · · · · · ·	[ MAY: 1:	5 2018		T	54108	•
JSe	13	Professional fees and	•	,	1		· ပြဲ . 12			i
Expenses	14	Occupancy, rent, utilit		·	DGL:	IN. UT	· 14		6548	•
Щ	15	Printing, publications,		12			. 15	-	623	•
	16	Other expenses (descri					<del></del>	$T^{}$	29433	•
	17	Total expenses. Add						1	92:281	•
s	18	Excess or (deficit) for t	he year (Subtract I	ine 17 from line 9) .			18	+	(25344	()
set	19	Net assets or fund ba	lances at beginnir	ng of year (from line	27, column (A)	) (must ag	gree with			
Net Assets	1	end-of-year figure repo	orted on prior year	's return)			19			
et	20	Other changes in net a	assets or fund bala	nces (explain in Sche	edule O)		20			
Z	24	Not apports or fund hal					<b>N</b> 21	1	1 3 1 2 210	1

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No 106421

Form **990-EZ** (2017)



,	•					
Form 9	990-EZ (2017)					Page 2
Pai	t II Balance Sheets (see the instructions f	•				
	Check if the organization used Schedule	O to respond to a	ny question in this	Part II		<i></i> 🗀
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		[	539	9 22	2417
23	Land and buildings		[		23	
24	Other assets (describe in Schedule O)		[		24	
25	Total assets		[	539"	25	ンリブ
26	Total liabilities (describe in Schedule O)		[		26	
27	Net assets or fund balances (line 27 of column	(B) must agree with	h line 21)	- t29°	3 27	201
Par	Statement of Program Service Accom	plishments (see th	e instructions for l	Part III)	4	, , , , , , , , , , , , , , , , , , ,
	Check if the organization used Schedule	O to respond to a	ny question in this	Part III [	] _	Expenses
<b>Nha</b> t	is the organization's primary exempt purpose?	LABOR UNION				equired for section I(c)(3) and 501(c)(4)
Desc	ribe the organization's program service accomplis	shments for each o	f its three largest o	rogram services		anizations, optional for
	easured by expenses. In a clear and concise m				oth	ers.)
	ons benefited, and other relevant information for ea			,		
28					1	
	***************************************					
3.	(Grants \$ ) If this amount	ıncludes foreign gra	ints, check here	▶ 🗆	28	a
29					1	
				**		
	(Grants \$ ) If this amount	includes foreign gra	ints check here	▶ □	29	a
30	/ 11 11 10 11 11 11 11 11 11 11 11 11 11	o.adoo to.o.g.r gre	and, oncon nord	<u> </u>	+	-
	(Grants \$ ) If this amount	ıncludes foreign gra	nte chock horo		30	
31	Other program services (describe in Schedule O)				300	a
٠.		includes foreign gra			318	_
32	Total program service expenses (add lines 28a t	hrough 31a)	unts, check here .	····	32	
Pari						
em	Check if the organization used Schedule			•	IIIStru	CHOIS IOI FAILIV)
	Check if the organization used Schedule		(c) Reportable		<del>-                                    </del>	. <u></u>
	(a) Name and title	bours per week compensation		contributions to employ		) Estimated amount of
	(a) Name and the	devoted to position	(Forms W-2/1099-MISC (if not paid, enter -0-)	,,,,,,,,,,		other compensation
1C A	Weve pocciocat		(ii not paid, enter -u-)	delerred compensati	on	
	HICKS, PRESIDENT	20		,		
	X FALLS, SD		2398	b		
	N KLAVETTER, VICE PRESIDENT	1				
	X FALLS, SD		2527+-	<u> </u>		···
	ERLY THOMPSON, SECRETARY/TREASURER	1				
	X FALLS, SD	·	13514	9		
	HELLE LYTLE, RECORDING SECRETARY	1				
	X FALLS, SD		1570	B	$\perp \!\!\! \perp$	·
	S FERGEN, EBOARD	1				
	X FALLS, SD	,	96	1		
	SEBESTA, EBOARD	1			T	
SIOU	X FALLS, SD		102	7		
KATI	IY PHILLIPS, EBOARD	4				
SIOU	X FALLS, SD	1	102	7		
<b>NAR</b>	CUS HITZEMANN, EBOARD	_			$\neg \vdash$	
RAPI	D CITY, SD	1	694	o <sup>j</sup>		
				<del> </del>	$\dashv$	
	<del></del>			1	$\dashv$	

	Part	·				•
		instructions for Part V.) Check if the organization used Schedule O to respond to any question in thi	s Part	Yes	No	,
	33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	103	<u>/</u>	
?	34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		~	
	35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?				•
	b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35a 35b	$\vdash$	7	
	c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		>	
	36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		~	
	37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a				-
, t-~	ь 38а	Did the organization file <b>Form 1120-POL</b> for this year?	37b 38a	-	V	
	b	If "Yes," complete Schedule L, Part II and enter the total amount involved				i –
	39	Section 501(c)(7) organizations. Enter:				ĺ
	a b 40a	Initiation fees and capital contributions included on line 9	-			
	b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I				  -
	c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	40Ь		<i>V</i>	
	d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization				
	е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		V	j
	41	List the states with which a copy of this return is filed ► SOUTH DAKOTA				
	42a	The organization's books are in care of ► CWA LOCAL 7500 Telephone no. ►	605-33		5	
		Located at ► 101 S FAIRFAX AVE, SIOUX FALLS, SD ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	57	103		
	ъ	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	42b	Yes	No V	Ī
		See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
	С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country: ▶	42c		<b>V</b>	-
	43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	Yes	No	-
	44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		140 V	j
	b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		V	
	c d	Did the organization receive any payments for indoor tanning services during the year?	44c		V	J
	45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		V	]
		Form 990-EZ (see instructions)	45b	1	<b>/</b>	

rom 99	O LZ (20	<del></del>						T	
46		ne organization engage, directly or in Indidates for public office? If "Yes," o						Yes	No
Part \	VI S	Section 501(c)(3) organizations All section 501(c)(3) organization 50 and 51.	only					or line	es
	(	Check if the organization used Sch	nedule O to respond	to any question in	this Part VI	<u> </u>	<u></u>		
								Yes	No
47		ne organization engage in lobbying If "Yes," complete Schedule C, Par		section 501(h) elect		_	- 1		~
48	Is the	organization a school as described in	n section 170(b)(1)(A)(ii	)? If "Yes," complete	e Schedule E		. 48		~
49a		ne organization make any transfers to		_	nization?				~
		s," was the related organization a se					. 49b	L	<u> </u>
50		plete this table for the organization's							d key
	empic	oyees) who each received more than	1 \$ 100,000 of comper	T		benefits,	e, enter i	NONE.	
	(a) I	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC	contributions benefit plans	to employee , and deferred nsation	(e) Estimate other cor		
NONE									
					1				
			<u> </u>	·	<del> </del>				
					+				
					1	{			
				<del></del>					
	Total	number of other employees paid ov	er \$100,000	. •					
f 51	Comp \$100,	number of other employees paid ovolete this table for the organization 000 of compensation from the organization from the organizati	s five highest compensions. If there is no	ensated independer		1	received		than
51	Comp \$100,	olete this table for the organization 000 of compensation from the orga	s five highest compensions. If there is no	ensated independer one, enter "None."		1			than
51	Comp \$100,	olete this table for the organization 000 of compensation from the orga	s five highest compensions. If there is no	ensated independer one, enter "None."		1			than
51	Comp \$100,	olete this table for the organization 000 of compensation from the orga	s five highest compensions. If there is no	ensated independer one, enter "None."		1			than
51	Comp \$100,	olete this table for the organization 000 of compensation from the orga	s five highest compe inization. If there is no dent contractor	ensated independer one, enter "None."		1			than
51	Comp \$100,	olete this table for the organization 000 of compensation from the orga	s five highest compe inization. If there is no dent contractor	ensated independer one, enter "None."		1			than
51	Comp \$100,	olete this table for the organization 000 of compensation from the orga	s five highest compe inization. If there is no dent contractor	ensated independer one, enter "None."		1			than
NONE	Comp \$100, (a)	olete this table for the organization 000 of compensation from the organization from the	s five highest compenization. If there is not dent contractor	ensated independer one, enter "None." (b) Type of se	. D	(c)	) Compensat		than
NONE	Comp \$100, (a) (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	olete this table for the organization 000 of compensation from the orga	s five highest compenization. If there is not dent contractor	ensated independer one, enter "None." (b) Type of se	. D	(c)	) Compensat	ion	
NONE  d 52  Under p	Comp \$100, (a) ( Total Did t comp	polete this table for the organization 000 of compensation from the organization from the organization and business address of each independent contraction organization complete Scheduline organization complete Scheduline	s five highest compenization. If there is not dent contractor  actors each receiving use A? Note: All secure or the companion of the companion	ensated independer one, enter "None."  (b) Type of se  over \$100,000  ection 501(c)(3) org  ying schedules and states	. ▶ ganizations r	must attacl	) Compensat	ion	No
NONE  d 52  Under p true, cor	Comp \$100, (a) ( Total Did t comp	number of other independent contratible organization complete Schedule A	s five highest compenization. If there is not dent contractor  actors each receiving use A? Note: All secure or the companion of the companion	ensated independer one, enter "None."  (b) Type of se  over \$100,000  ection 501(c)(3) org  ying schedules and states	. ▶ ganizations r	must attacl	) Compensat	ion	No
NONE  d 52  Under p true, cor	Comp \$100, (a) ( Total Did t comp	number of other independent contration companization complete Schedule A of perjury, I declare that I have examined this is described to be complete.	s five highest compenization. If there is not dent contractor  actors each receiving alle A? Note: All second on all information in the contractor of the co	ensated independer one, enter "None."  (b) Type of se  over \$100,000  ection 501(c)(3) org  ying schedules and states	panizations r	must attacl	) Compensat	ion	No
MONE  d 52  Under p true, cor  Sign Here	Total Did t compensatives, and	number of other independent contration organization complete Schedule A	s five highest compenization. If there is not dent contractor  actors each receiving alle A? Note: All second on all information in the contractor of the co	over \$100,000 .ection 501(c)(3) org	panizations r	must attacl	h a Yes	ion	No
d 52 Under ptrue, cor	Total Did t compensations are rect, and	number of other independent contration organization complete Schedule A	s five highest compenization. If there is not dent contractor dent dent dent dent dent dent dent dent	over \$100,000 .ection 501(c)(3) org	ganizations r	must attacl	h a Yes	ion	No