Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990PF for instructions and the latest information

Fdi	cale	ndar year 2017 or tax year beginning		, and e	ndıng		
		f foundation		•		A Employer identification	number
			. ,				
I	(.A	.H.R. FOUNDATION-IMA	• '			43-2093439	
Νι	mber a	and street (or P O box number if mail is not delivered to street	address)		Room/suite	B Telephone number	· · · · · · · · · · · · · · · · · · ·
4	139	5 TRILLIUM WAY				(888) 730-	4933
Cı	ty or t	own, state or province, country, and ZIP or foreign	postal code			C If exemption application is pe	ending, check here
		NETRISTA, MN 55364-770					
G	Check	call that apply Initial return	Initial return of a f	ormer public o	charity	D 1 Foreign organizations	, check here
		Final return	Amended return				
		Address change	Name change			2 Foreign organizations med check here and attach cor	nputation
Н	Check	type of organization. X Section 501(c)(3) e	xempt private foundation		1.1	E If private foundation stat	us was terminated
	Se	ection 4947(a)(1) nonexempt charitable trust	Other taxable private found	ation	() V	under section 507(b)(1)	
I F	air m	arket value of all assets at end of year J Accoun	ting method X Cash	Accr	ual	F If the foundation is in a (60-month termination
(from I		Other (specify)			under section 507(b)(1)	
	►\$	73,881,369. (Part I, colu	mn (d) must be on cash basi	ıs)			
${}^{\S}\mathbf{P}$	art/I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not	(a) Revenue and	(b) Net in	vestment	(c) Adjusted net	(d) Disbursements for charitable purposes
_		necessarily equal the amounts in column (a))	expenses per books	ince	ome	income	(cash basis only)
	1	Contributions, gifts, grants, etc , received		32.00			
	2	Check X if the foundation is not required to attach Sch. B			10.1		
	3	Interest on savings and temporary cash investments	9,640.		9,640.		STATEMENT. 1
	4	Dividends and interest from securities	1,055,295.	1,04	3,978.	·	STATEMENT 2
-	5a	Gross rents					Sala Para Cara
	b	Net rental income or (loss)			2 2 2 3 3 3 Y 1		
	6a	Net gain or (loss) from sale of assets not on line 10	5,620,351.				
` ;	b	Gross sales price for all assets on line 6a 19,701,419.					
į	7	Capital gain net income (from Part IV, line 2)		5,62	0,351.		
٥	8	Net short-term capital gain		1.00		N/A	
	9	Income modifications Gross sales less returns					
	10a	and allowances		Red William			
201	b	Less Cost of goods sold				A CONTRACT OF THE CONTRACT OF	
	C	Gross profit or (loss)					
2	11	Other income	390,570.		1,628.	0.	STATEMENT 3
	12	Total Add lines 1 through 11	7,075,856.	6,97	<u>5,597.</u>	0.	
֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	13	Compensation of officers, directors, trustees etc	0.		0.	0.	0.
	14	Other employee salaries and wages					
η,	15	Pension plans, employee benefits	11 707				11 707
ָלָ ס	16a	Legal fees ECEVE STMT 4 Accounting fees ECEVE STMT 5	11,707.		0.	0.	11,707.
	b	The second secon	6,075.		3,037.	0.	3,038.
₹ }	S C	Other professional fees STMT; 6	109,804.	10	9,804.	U •	0.
	17	Interest NOV 23 2018	70 505	2	1 705	0.	
	18	Taxes STMT 7	72,505.		1,705.	U •	0.
2	19	Depreciation and depletion					
- 5	20	The state of the s					
₹ ₹	-I	Travel, conferences, and meetings				,	
Š	22	Printing and publications	24 220	1	2 E C A		765
2	23	Other expenses STMT 8	34,329.	3	3,564.	0.	765.
ţ	24	Total operating and administrative	234 420	16	Ω 11Λ	· o.	15 510
ć	3 ~-	expenses Add lines 13 through 23	234,420. 4,515,315.	T 0	<u>8,110.</u>	<u> </u>	15,510. 4,515,315.
,	123	Contributions, gifts, grants paid	4,313,313.	7477 N. 1214 M. 1214			4,313,313.
	26	Total expenses and disbursements	1 710 725	1.6	0 110	. 0.	4,530,825.
_	-	Add lines 24 and 25	4,749,735.	20 2000年1月25日	<u>8,110.</u>	le visione de la company d	4,330,043.
	1	Subtract line 26 from line 12.	2,326,121.				
	1	Excess of revenue over expenses and disbursements	4,340,141.	E 0 0	7,487.		
	1	Net investment income (if negative, enter -0-)	Was believed to the Market State of the Market	2,000	<u>, , 40) •</u>	0.	
	1 0	Adjusted net income (if negative enter -0-)	KANTANANG PERMENANG PANGANGAN	Tary 25 And 19 	######################################	U •	THE STREET CONTROL OF THE PARTY

<u></u>	200	Balance Sheets Allached schedules and amounts in the description column should be for end of year amounts only	Beginning of year	End (of year
ĽĘ	arı	column should be for end of year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
_	1	Cash - non-interest-bearing	8,188.	1,739,098.	1,739,098.
	2	Savings and temporary cash investments	657,542.	373,967.	373,967.
	3	Accounts receivable	ALEX RABINATED REAL		
		Less: allowance for doubtful accounts			
	4	Pledges receivable P			
		Less allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons			
	7	Other notes and loans receivable			
		Less allowance for doubtful accounts			
s	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As	10a	Investments - U.S. and state government obligations			· -
	Ь	Investments - corporate stock STMT 12	8,759,755.	7,948,069.	44,728,908.
	c	Investments - corporate bonds			
	11	Investments land, buildings, and equipment basis			
		Less accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other STMT 13	20,247,496.	24,072,656.	27,039,396.
	14	Land, buildings, and equipment basis			
		Less accumulated depreciation			
	15	Other assets (describe >			
	16	Total assets (to be completed by all filers - see the			
		instructions. Also, see page 1, item I)	29,672,981.	34,133,790.	73,881,369.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
es	19	Deferred revenue			
量	20	Loans from officers, directors, trustees, and other disqualified persons			
abiliti	21	Mortgages and other notes payable			
J	22	Other liabilities (describe)			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here			
w		and complete lines 24 through 26, and lines 30 and 31			
če		Unrestricted			
alar	25	Temporarily restricted			
8	26	Permanently restricted Foundations that do not follow SFAS 117, check here			
Ě		·			
or F	27	and complete lines 27 through 31	29,672,981.	34,133,790.	
Net Assets or Fund Balances	28	Capital stock, trust principal, or current funds Paid-in or capital surplus, or land, bldg, and equipment fund	0.	0.	
SSE	29	Retained earnings, accumulated income, endowment, or other funds	0.	0.	
et A	30	Total net assets or fund balances	29,672,981.	34,133,790.	
Z	30	Total liet assets of fully balances	23/0/2/3021	01,100,100	
	31	Total liabilities and net assets/fund balances	29,672,981.	34,133,790.	
					COLUMN COMMENT COMMENT COMMENT CANADA
įΚ.	art.	Analysis of Changes in Net Assets or Fund Ba	alances		
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line	30		
		t agree with end-of-year figure reported on prior year's return)		1	29,672,981.
2	Enter	amount from Part I, line 27a		2	2,326,121.
		increases not included in line 2 (itemize)	SEE ST	ATEMENT 10 3	2,314,839.
4	Add	ines 1, 2, and 3		4	34,313,941.
5	Decr	eases not included in line 2 (itemize)	SEE ST	ATEMENT 11 5	180,151.
6	Total	net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	olumn (b), line 30	6	34,133,790.

Form 990-	PF (2017) K . A	.H.R	. FOUNDATION	-IMA					4	3-209	3439	Page 3
Part IV			sses for Tax on In		Income				•			<u> </u>
``			s) of property sold (for examor common stock, 200 shs		te,	(b) i	How acquir - Purchase - Donation	ed (c) Date : (mo , d	acquired ay, yr)	(d) Dai (mo , d	
1a PUE	BLICLY TRADE	D SEC	CURITIES				D					
	BLICLY TRADE						P					
С												
d					<u></u>							
e						L,						
(e)	Gross sales price	(f)	Depreciation allowed (or allowable)		st or other basis expense of sale					ain or (loss) s (f) minus (
a	7,063,608.				2,064,30						4,999 621	,303.
b	12,637,811.			1	2,016,76	3.					621	<u>,048.</u>
С												
d												
е		!				_						
Comp	lete only for assets showir	ng gain in	column (h) and owned by t	1						of (h) gain		
(ı) f	MV as of 12/31/69		(j) Adjusted basis as of 12/31/69		cess of col (1) col (1), if any					not less thar (from col. (h))	
a											4,999 621	<u>,303.</u>
b											621	<u>,048.</u>
С												
<u>d</u>												
е							т					
2 Capital	gain net income or (net ca	apital loss	$ \begin{cases} \text{If gain, also enter} \\ \text{If (loss), enter -0} \end{cases} $	r in Part I, line - in Part I, line	7 7	}	2				5,620	,351.
3 Net sho	ort-term capital gain or (lo	ss) as defi	ned in sections 1222(5) an	d (6)								
	also enter in Part I, line 8,	•	, ,	` ,		\downarrow						
), enter -0- in Part I, line 8		tion 4040/s\ for	Doduood	Tay on Nat I		3	Inaar			5,620	<u>,351.</u>
Part V	_		ection 4940(e) for					incor	ne			
(For option	ial use by domestic private	e foundation	ons subject to the section 4	1940(a) tax on	net investment inc	come)					
If section 4	1940(d)(2) applies, leave ti	his part bla	ank.									
												T♥T n=
			tax on the distributable am		•	00.5					Yes	X No
		_	ection 4940(e). Do not com nn for each year, see the in			tries						_
Lintert		each colui		ISH UCHOHS DEI	ore making any en				ŀ		(d)	
Calonda	(a) Base period years r year (or tax year beginnii	na in/	(b) Adjusted qualifying dis	tributions	Net value of no	(c) nchar		assets	l .	Distrib (col. (b) div	(d) oution ratio	(c))
Calcilua	2016	ily iii)		0,992.			,174,		 '	(coi. (b) div		82121
	2015			$\frac{0,332.}{2,749.}$,467,		 			40279
	2014			2,433.			,482,					48994
	2013			8,661.			,970,					49147
	2012	İ		2,779.			,208,				. 0	58865
		•										
2 Total o	f line 1, column (d)								2		. 2	79406
3 Average	e distribution ratio for the	5-year bas	se period - divide the total of	on line 2 by 5.0), or by the numbe	r of y	ears					
the fou	ndation has been in exister	nce if less	than 5 years						3		.0	55881
4 Enter th	e net value of noncharitab	le-use ass	sets for 2017 from Part X, I	ine 5					4	6	6,037	<u>,903.</u>
									_		2 (00	264
5 Multiply	/ line 4 by line 3								5		3,690	,264.
_											<i>c</i> o	075
5 Enter 1	% of net investment incom	ne (1% of	Part I, line 2/b)						6		08	<u>,075.</u>
	C C								,		3 759	330
r Add lini	es 5 and 6								7		3,758	, , , , , , ,
3 Enter q	ualifying distributions fron	n Part XII,	line 4						8		4,530	<u>,825.</u>
	is equal to or greater than Part VI instructions	i line 7, ch	neck the box in Part VI, line	1b, and comp	lete that part using	g a 1%	% tax rate					

		-20934		Page 4
1.000	artivis Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - a Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1.	See ms	War was	3) ₩₩₩₩₩
,	Date of ruling or determination letter (attach copy of letter if necessary-see instructions)			
	b Domestic foundations that meet the section 4940(e) requirements in Part V, check here X and enter 1%) P 001 201 101	68,0	75.
	of Part I, line 27b		3.7. 3.5 X	
	o All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			0.
3	Add lines 1 and 2	<u> </u>	68,0	<u>75.</u>
, 1	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter 0)	<u> </u>		<u>0.</u>
5	Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-	> 7.504900000000000	68,0	75.
6	Credits/Payments			
	a 2017 estimated tax payments and 2016 overpayment credited to 2017 Ca 9,081.			umi comp
	b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) 6 95,000			
_	beauty without any of the country of	<u>(8.82</u> 36.000	104,0	<u>ខ</u> ា
7	Total credits and payments Add lines 6a through 6d	+	$\frac{104,0}{1,7}$	
8 9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	+ ,		22.
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid . 10	<u> </u>	34,2	84.
11	24 204			. 0.
	Statements Regarding Activities			
-1.	a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		💹 Yes	No
	any political campaign?		1a -	X
1	b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition		1b	X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or			1
	distributed by the foundation in connection with the activities	' · <u>⊠</u>		
	c Did the foundation file Form 1120-POL for this year?		1c	X 2000
1	d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:		5.5	
	(1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$ 0 .			
'	e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. > \$ 0 •			
2	managers. ► \$		2	X
č	If "Yes," attach a detailed description of the activities.	8	Šalussa	200
3	tana ana ang atau at ang a	. 8		
, ,	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	15.00	3	X
4:	a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	-	4a X	
	b If "Yes," has it filed a tax return on Form 990-T for this year?		4b X	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	٠ _	5	X
	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(c) (relating to sections 4941 through 4915) satisfied either	·. \$		
•	By language in the governing instrument, or			
•	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law	<u> </u>		
	remain in the governing instrument?	, -	6 X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	舞	7 X	380X384
	Colombia de la			
8	a Enter the states to which the foundation reports or with which it is registered. See instructions.			
	b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate).			
l	of each state as required by General Instruction G2 If "No," attach explanation	386	8b X	145 176 176 176 176 176 176 176 176 176 176
a	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar	Ž	2 44	
3	year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," complete Part XIV	,	9	X
. 10			10 .	X

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, Fad	Continued)			
,	·		Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► N/A '			
14	The books are in care of ▶ WELLS FARGO BANK N. A TRUST TAX DEP Telephone no. ▶ (888)	730	-49	33
	Located at ▶ PO BOX 53456 MAC S3908-021, PHOENIX, AZ ZIP+4 ▶85	072		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		>	\cdot
	and enter the amount of tax-exempt interest received or accrued during the year		/A	
16	At any time during calendar year 2017, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
	foreign country -			
Ŗā	武汉[[-]Bg Statements Regarding Activities for Which Form 4720 May Be Required	EAR EM		
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	0-AV -0004	Yes	No
1a	During the year, did the foundation (either directly or indirectly).			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
+	a disqualified person?		X. X.	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)? Yes X No			
	(6) Agree to pay money or property to a government official? (Exception Check "No"			
	If the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) Yes X No			
_				3
D	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions N/A	1b	\$675 6 778	374-2000
	Organizations relying on a current notice regarding disaster assistance, check here		#3 33 74	£ 100.00
	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
·	before the first day of the tax year beginning in 2017?	1c	STATE SECURITY	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	993	*****	
-	defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2017, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			×
-	before 2017? • Yes X No			
	If "Yes," list the years , , , , , , , , , , , , , , , , , , ,			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			
•	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	statement - see instructions) N/A	2b _		
C	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year? $\qquad \qquad		200	
b	If "Yes," did it have excess business holdings in 2017 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2017) N/A	3b		
-	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	(4,30 - 2.	X
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that	300		
,	had not been removed from jeopardy before the first day of the tax year beginning in 2017?	4b		Х

Form **990-PF** (2017)

Total number of other employees paid over \$50,000

Form 990 PF (2017) K.A.H.R. FOUNDATION-IMA	43-2	093 4 39 Page 7
Part VIII Information About Officers, Directors, Trustees, Four Paid Employees, and Contractors (continued)	ndation Managers, Highly	
3. Five highest-paid independent contractors for professional services. If none, e	enter "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
WELLS FARGO BANK N.A PO BOX 63954 MAC		
A0348-012, SAN FRANCISCO, CA 94163	AGENT	109,804.
Total number of others receiving over \$50,000 for professional services		> 0
Total number of others receiving over \$50,000 for professional services [Part IX-A: Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant number of organizations and other beneficiaries served, conferences convened, research papers 1 N/A		Expenses
3		
4		
Part IX:B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year	ar on lines 1 and 2.	Amount
1 N/A		
2		
All other program-related investments. See instructions		
3		
Total. Add lines 1 through 3	>	0.

Form **990-PF** (2017)

(P	artix Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations	ndations,	see instructions)
1.	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	65,715,950.
b	Average of monthly cash balances	1b	65,715,950. 1,327,606.
С	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	67,043,556.
е	Reduction claimed for blockage or other factors reported on lines 1a and		-
	1c (attach detailed explanation) 1e0 •		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	67,043,556.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	1,005,653.
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	66,037,903.
6	Minimum investment return Enter 5% of line 5	6	3,301,895.
ĮP.	artixi Distributable Amount (see instructions) (Section 4942(1)(3) and (1)(5) private operating foundations ar	ıd certain	
	foreign organizations, check here and do not complete this part.)		_
1	Minimum investment return from Part X, line 6	1	3,301,895.
2a	Tax on investment income for 2017 from Part VI, line 5		
b	Income tax for 2017. (This does not include the tax from Part VI)		
C	Add lines 2a and 2b	2c	68,075.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	3,233,820.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	3,233,820.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	3,233,820.
P	artXIII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	4,530,825.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	4,530,825.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income Enter 1% of Part I, line 27b	5	68,075.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	4,462,750.
	Note The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	jualifies for	the section

Form **990-PF** (2017)

4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

•	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI,	Обіриз	rours prior to 2010	2010	2017
line 7				3,233,820.
2 Undistributed income, if any, as of the end of 2017				
a Enter amount for 2016 only			0.	
b Total for prior years.				
		0.		
3 Excess distributions carryover, if any, to 2017				
a From 2012				
b From 2013				
c From 2014	1			
d From 2015				
e From 2016 1,790,482.	1			
f Total of lines 3a through e	1,790,482.			
4 Qualifying distributions for 2017 from	<u> </u>			
Part XII, line 4 ► \$ 4,530,825.				
a Applied to 2016, but not more than line 2a	1		0.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2017 distributable amount				3,233,820.
e Remaining amount distributed out of corpus	1,297,005.			
5 Excess distributions carryover applied to 2017	0.			0.
(If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	3,087,487.			,
b Prior years' undistributed income Subtract	3,00,,10,1			
line 4b from line 2b		0.	•	
c Enter the amount of prior years'		<u> </u>		
undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously		0.		
assessed		0.		
d Subtract line 6c from line 6b Taxable		0.		
amount - see instructions		0.		
e Undistributed income for 2016. Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2017 Subtract			•	
lines 4d and 5 from line 1. This amount must				
be distributed in 2018				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2012				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2018				
Subtract lines 7 and 8 from line 6a	3,087,487.			
10 Analysis of line 9				
a Excess from 2013				
b Excess from 2014	1			
c Excess from 2015	1			
d Excess from 2016 1,790,482.				
e Excess from 2017 1,297,005.				

	. FOUNDATIO				09,3⁄439	Page 10
Part XIV, Private Operating F	oundations (see in	structions and Part VII	-A, question 9)	N/A	<u>/</u>	
1 a If the foundation has received a ruling of	r determination letter that	it is a private operating				
· foundation, and the ruling is effective fo	r 2017, enter the date of t	he ruling	▶			
b Check box to indicate whether the found	dation is a private operatir	ig foundation described i		1942(J)(3) 🎜 or 🔲 🕹	4942(j)(5)	
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		_	
income from Part I or the minimum	(a) 2017	(b) 2016	(c) 2015	(d) 2014	(e) Total	!
investment return from Part X for						
each year listed						
b 85% of line 2a			/			
c Qualifying distributions from Part XII,						
line 4 for each year listed					- 	
d Amounts included in line 2c not						
used directly for active conduct of exempt activities						
e Qualifying distributions made directly						
for active conduct of exempt activities						
Subtract line 2d from line 2c Complete 3a, b, or c for the						
alternative test relied upon: a "Assets" alternative test - enter (1) Value of all assets						
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)						
b "Endowment" alternative test - enter		/			1	_
2/3 of minimum investment return shown in Part X, line 6 for each year listed						
c "Support" alternative test - enter		<i>i</i>	,			
(1) Total support other than gross investment income (interest, dividends, rents, payments on						
securities loans (section 512(a)(5)), or royalties)						
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)						
(3) Largest amount of support from						
an exempt organization						
(4) Gross investment income	1/					
Part XV Supplementary Info	rmation (Comple	te this part only i	f the foundation	n had \$5,000 or mo	re in assets	
at any time during t		uctions.)				
1 Information Regarding Foundation	-					
a List any managers of the foundation wh year (but only if they have contributed n			ibutions received by the	ne foundation before the clo	se of any tax	
NONE						
b List any managers of the foundation wh other entity) of which the foundation ha			or an equally large por	tion of the ownership of a p	artnership or	
NONE				_		
2 Information Regarding Contribution Check here ► X if the foundation of	nly makes contributions t	o preselected charitable	organizations and does		uests for funds. If	
the foundation makes gifts, grants, etc ,			`			
a The name, address, and telephone numl	oer or email address of th	e person to whom applic	ations should be addro	essed.		
b The form in which applications should b	e submitted and informat	ion and materials they sh	ould include	-		
c Any submission deadlines:						
d Any restrictions or limitations on awards	c, such as by geographica	il areas, charitable fields,	kınds of institutions, c	or other factors:		

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated	Unrelate	d business income		ided by section 512 513 or 514	(e)
1 Program service revenue.	(a) Business code	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income
			<u> </u>		
	-		 		· · · · · · · · · · · · · · · · · · ·
			 		
<u> </u>			├──		
d	-		 		
e	-				
f	-		-		
g Fees and contracts from government agencies					
2 Membership dues and assessments			<u> </u>		
3 Interest on savings and temporary cash	-		•		
investments			14	9,640. 1,055,295.	
4 Dividends and interest from securities			14	1,055,295.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property					
			01	390,570.	·····
7 Other investment income			01	330,370.	
8 Gain or (loss) from sales of assets other			10	E (20 2E1	
than inventory			18	5,620,351.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:			i		
a					
b		 			
c	l I				
d					
e					
12 Subtotal Add columns (b), (d), and (e)		0.	ST ASS	7,075,856.	0.
13 Total Add line 12, columns (b), (d), and (e)				13	
(See worksheet in line 13 instructions to verify calculations.)				_	,
_				D	
Part XVI:B. Relationship of Activities t	tne Acco	mplishment of Exe	empt	Purposes	
Line No Explain below how each activity for which inco	ome is reported in	n column (a) of Part VVI.A	contrib	uited importantly to the accom	unlichment of
the foundation's exempt purposes (other than			COILLIE	outed importantly to the accom	ipiisiiitietti oi
The rouncation 3 exempt purposes (other than	by providing full	103 101 30011 purposcs)			
•					
		-			
	······				· · · · · · · · · · · · · · · · · · ·
		· · - - ·			
				<u> </u>	
					<u> </u>

Form 990-PF ((2017) K.A. H	H.R. FOUNI	DATION-IN	1A		43-209	3439	Page 13
Part-XVII	Information Re Exempt Organ		sfers to and	l Transactions a	and Relations	hips With Nonchar	itable	
1 Did the c	organization directly or ind		of the following v	with any other organiza	tion described in sec	tion 501(c)	Y	es No
	nan section 501(c)(3) organ							
•	s from the reporting found	•	· -	•				
(1) Casi			, ,				1a(1)	X
(2) Othe	er assets						1a(2)	X
b Other tra	ansactions							
(1) Sale	es of assets to a noncharita	able exempt organiza	ation				1b(1)	X
(2) Puro	chases of assets from a no	oncharitable exempt	organization				1b(2)	Х
(3) Ren	ital of facilities, equipment,	, or other assets					1b(3)	X
٠,	mbursement arrangements	;					1b(4)	X
	ns or loan guarantees						1b(5)	X
٠,	formance of services or me	•	-				1b(6)	X
	of facilities, equipment, ma	• .		•			1c	
or servic	•	foundation. If the fou	indation received t	• •		market value of the goods, n or sharing arrangement,		o,
(a) Line no	(b) Amount involved	(c) Name o		empt organization	(d) Description	on of transfers, transactions, and	sharing arrang	gements
		 	N/A					
		 						
						-		
		 	 					·
		 		= 121			_	
		<u> </u>						
		<u> </u>						
ın sectio	undation directly or indirec n 501(c) (other than sectio	on 501(c)(3)) or in s	•	more tax-exempt orga	nizations described	[Yes	X No
b If "Yes," o	complete the following sch (a) Name of org		10	b) Type of organization		(c) Description of relation	ehin.	
	N/A	Janization	1,	b) Type of organization	<u>'-</u>	(c) Description of relation	311IP	
	11/21							
	<u> </u>							
	er penalties of perjury, I declare belief, it is true, correct, and con				nation of which preparer	has any knowledge	ay the IRS disc turn with the p nown below? S X Yes	reparer
Sig	gnature of officer or trustee			Date	Title			
	Print/Type preparer's na		Preparer's signa	ature	Date	Check if PTIN		
Paid	LAURI A. R	OBERTS,	T A TITO T A	DODDDWG	11/07/10	self- employed	00001	4.0
Preparer	CPA	ייים אינים	PAUKI A	. ROBERTS,	11/07/18	PU Firm's EIN ► 39 - 0	02981	
Use Only	Firm's name > WIP	בריד דריב.				FIRM'S EIN > 39-0	73044	J
· · · ·	Firm's address ► 76	01 FRANCE	AVENUE	SOUTH. SUI	TE 400			
		NNEAPOLIS				Phone no 952.5	48.34	00_
							200	<u> </u>

	. FOUNDATION-IM	IA .	43-209	3439
Part XV Supplementary Information			······································	
3 Grants and Contributions Paid During the Y	ear (Continuation) If recipient is an individual,			
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
	OF SUBSTAIRTIAL CONTRIBUTOR	recipient		
HOPE CHEST	NONE	PC	MERCHANDISE DIRECTOR	
3850 SHORELINE DR. S.				
ORONO, MN 55391				25,00
MINNESOTA ZOO .	NONE	₽C	ZOO SAFARI PROGRAM -	
13000 ZOO BLVD.	•		YEAR 3 & GENERAL	
APPLE VALLEY, MN 55124			SUPPORT	115,00
MN ADULT & TEEN CHALLENGE	NONE	PC	VETERAN'S PROGRAM,	
1619 PORTLAND AVE. S			ROCHESTER WOMEN CENTER	
MINNEAPOLIS, MN 55404			& SCHERBER ACTIVITY	1 040 00
			CENTER	1,040,000
MN FAMILY COUNCIL	NONE	PC	GENERAL SUPPORT	
2855 ANTHONY LANE SOUTH				
MINNEAPOLIS, MN 55418				50,00
NODWAN DOCYMEN MICERIA	NONE	PC	FREEDOM CURR. &	
NORMAN ROCKWELL MUSEUM 9 GLENDALE ROAD PO BOX 308	NONE		EXHIBITS YR 3	
STOCKBRIDGE, MA 01262			DANIELIS IN 3	100,00
PULSE OUTREACH	NONE	₽C	WINTER JAM/CHURCH,	
34 13TH AVE. NE, SUITE B001			COMMUNITY RELATIONS &	
MINNEAPOLIS, MN 55413	-		2017 FOUNDERS WEEKEND	70,00
ROCK COUNTY HISTORICAL SOCIETY	NONE	PC	MATCHING GRANT	
426 N. JACKSON ST. JANESVILLE, WI 53548			,	85,00
SOUTHWEST CHRISTIAN HIGH SCHOOL - SEE STATEMENT	NONE	PC	SCHOOL EXPANSION & TECH TRAINING	
1981 BAVARIA RD.				
CHASKA, MN 55318				1,562,96
SOUTHWEST INITIATIVE FOUNDATION	NONE	PC	GENERAL ENDOWMENT	
15 3RD AVENUE NW	_			
HUTCHINSON, MN 55350				25,000
YOUNG AMERICA'S FOUNDATION 11480 COMMERCE PARK DRIVE	NONE	PC	MILITARY SCHOLARSHIPS	
RESTON, VA 20191				25,000 4,070,315
Total from continuation sheets				4,070,31

K.A.H.R. FOUNDATION-IMA

Part XV Supplementary Information				
3 Grants and Contributions Paid During the Y		_		
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	oonansonen	
UNIVERSITY OF MINNESOTA SCHOOL OF	NONE	PC	GENERAL SUPPORT	
NURSING	NONE		GENERAL SOFFORT	
308 HARVARD STREET SE				
MINNEAPOLIS, MN 55455				250,000.
NPH USA	NONE	PC	GENERAL SUPPORT	
945 BROADWAY STREET NE, SUITE 230				
MINNEAPOLIS, MN 55413	_			15,000.
	,			
TREEHOUSE YOUTH OUTREACH	NONE	PC	TREEHOUSE NEXT	
5666 LINCOLN DRIVE, SUITE 201				
MINNEAPOLIS, MN 55436				20,000.
MN HISTORY THEATRE	NONE	PC	EDUCATIONAL	
30 EAST 10TH STREET			PROGRAMMING	
ST. PAUL, MN 55101				30,000.
MUIN CIMIEC DICE	NONE	PC	EMPOWERMENT CAMPAIGN	
TWIN CITIES RISE 1301 BRYANT AVENUE N.	NOME		EMPOWERMENT CAMPAIGN	
MINNEAPOLIS, MN 55411				25,000.
·				·
,			ALDATAR DOGG	
PAWS FOR PURPLE HEARTS 10201 OLD REDWOOD HWY	NONE	PC	SERVICE DOGS	
PENNGROVE, CA 94951				35,000.
DANIET POPERATOR	NOVE	no.	THEONE INTELLEC	
BLANDIN FOUNDATION 100 NORTH POKEGAMA AVENUE	NONE	PC	LUVERNE INITIATIVES FOR TOMORROW	
GRAND RAPIDS, MN 55744				17,850.
THE STATE OF THE S	l l l l l l l l l l l l l l l l l l l		AN DEMONDED O MIDWAY	
TWIN CITIES PUBLIC TELEVISION 172 EAST 4TH STREET	NONE	PC	MN REMEMBERS VIETNAM PROJECT	
ST. PAUL, MN 55101				100,000.
				
P	Loup			
REMEMBER RALLY 404 E. OAKLAND AVENUE	NONE	PC	WALKING MILITARY MEMORIAL	
LUVERNE, MN 56156			HEHORIAL	2,500.
	 -			
HAITI TEEN CHALLENGE	NONE	PC	NURSING SCHOLARSHIP	
740 EAST 24TH STREET MINNEAPOLIS, MN 55404				25,000.
Total from continuation sheets		1	1	,

3 Grants and Contributions Paid During the Y	ear (Continuation)			
Recipient	If recipient is an individual, show any relationship to	Foundation	Purpose of grant or	Amount
Name and address (home or business)	any foundation manager or substantial contributor	status of recipient	contribution	Amount
YOUNG ADULT KOINONIA (FREEDOM CENTER)	NONE	PC	GENERAL SUPPORT	
561 EDMUND AVENUE ST. PAUL, MN 55103				25,000
MINNESOTA HISTORICAL SOCIETY 345 W. KELLOGG BLVD.	NONE	PC	WWI EXHIBIT	
ST. PAUL, MN 55102	-			10,000
FELLOWSHIP OF CHRISTIAN ATHLETES 8701 LEEDS ROAD	none	₽C	CAMPS & SCHOLARSHIPS	10.000
KANSAS CITY, MO 64129				10,000
CRADLE OF HOPE 1970 OAKCREST AVENUE, SUITE 104	NONE	PC	GENERAL SUPPORT	5 000
ROSEVILLE, MN 55113				5,000
FOUNDATION FOR MIDDLE EAST PEACE 1319 18TH STREET NW	NONE	PC	JERUSALEM PROJECT	400,000
WASHINGTON, DC 20036				400,000
EXPONENT PHILANTHROPY 1720 N ST. NW	NONE	PC	GENERAL SUPPORT	
WASHINGTON, DC 20036				2,000
		7		
		-		_ .
			,	
Total from continuation sheets	<u> </u>	<u> </u>		· · · · · · · · · · · · · · · · · · ·

	EREST	ON SAVING	S AND TEMPOR	ARY CASH IN	VESTMENTS S	TATEMENT 1
SOURCE			(A) REVENUE PER BOOK		(B) VESTMENT COME	(C) ADJUSTED NET INCOME
WELLS FARGO - 68 WELLS FARGO - 76				83. 57.	183. 9,457.	0.
TOTAL TO PART I,	LINE	3	9,6	40.	9,640.	0.
FORM 990-PF		DIVIDENDS	AND INTEREST	FROM SECUR	ITIES S	TATEMENT 2
SOURCE		GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
NON-DIVIDEND DISTRIBUTION WELLS FARGO - 68 WELLS FARGO - 76		11,317. 648,787. 395,191.	0. 0. 0.	11,317. 648,787. 395,191.	648,787.	0. 0. 0.
TO PART I, LINE		,055,295.	0.	1,055,295.	1,043,978.	0.

FORM 990-PF OT	HER INCOME		STATEMENT 3
DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER INCOME (WELLS FARGO)	49,011.	49,011.	0.
CAPITAL GAIN DISTRIBUTONS (WELLS FARGO) PASSTHROUGH INCOME FROM SIGULER	89,669.	89,669.	0.
GUFF DISTRESSED REAL ESTATE ASP FUND, LLC PASSTHROUGH INCOME FROM TRICADIA	58,834.	58,719.	
CREDIT STRATEGIES II ASP FUND PASSTHROUGH INCOME FROM CANYON	485.	485.	0.
BALANCE II ASP FUND PASSTHROUGH INCOME FROM MATLINPATTERSON SECURITIZED CREDIT	522.	522.	0.
II ASP FUND PASSTHROUGH INCOME FROM BLACKROCK	-397.	-397.	0.
SPEICAL CREDIT OPPORTUNITES II ASP FUND	4,083.	4,083.	0.
PASSTHROUGH INCOME FROM STRATEGIC PARTNERS VII ASP FUND	-8,539.	-8,539.	0.
PASSTHROUGH INCOME FROM CARLYLE REALTY PARTNERS VII-II ASP FUND	37,930.	37,930.	0.
PASSTHROUGH INCOME FROM ALTERNATIVE INCOME LEGENDS II ASP FUND	1,716.	1,716.	0.
PASSTHROUGH INCOME FROM CARLYLE ENERGY MEZZANINE ACCESS ASP FUND PASSTHROUGH INCOME FROM MARSHALL	6,445.	5,406.	0.
WACE EUREKA ASP FUND PASSTHROUGH INCOME FROM COLONY DISTRESSED CREDIT IV ACCESS ASP	21,283.	21,245.	0.
FUND 2016 TAX REFUND	41,778. 87,750.		
TOTAL TO FORM 990-PF, PART I, LINE	390,570.	301,628.	0.
FORM 990-PF	LEGAL FEES	 	STATEMENT 4

FORM 990-PF	LEGAL FEES		S'	CATEMENT 4	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
LEGAL FEES	11,707.	0.	0.	11,707.	
TO FM 990-PF, PG 1, LN 16A	11,707.	0.	0.	11,707.	

FORM 990-PF	S	PATEMENT 5		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	6,075.	3,037.	0.	3,038.
TO FORM 990-PF, PG 1, LN 16B	6,075.	3,037.	0.	3,038.
FORM 990-PF C	THER PROFES	SIONAL FEES	S	PATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	'(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ASSET MANAGEMENT FEES	109,804.	109,804.	0.	0.
TO FORM 990-PF, PG 1, LN 16C	109,804.	109,804.	0.	0.
FORM 990-PF	TAX	ES	· si	PATEMENT 7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TAXES PAID FOREIGN TAXES PAID	50,800. 21,705.		0.	0.
TO FORM 990-PF, PG 1, LN 18	72,505.	21,705.	0.	0.

FORM 990-PF	OTHER E	XPENSES	STATEME	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MN FILING FEE	25.	0.	0.	25.
INVESTMENT EXPENSES FROM WELLS FARGO -760	1,378.	1,378.	0.	0.
FOUNDATION, EDUCATION, AND OPERATIONS	740.	0.	0.	740.
INVESTMENT INTEREST EXPENSE - WELLS FARGO - 7600	32,186.	32,186.	0.	0.
TO FORM 990-PF, PG 1, LN 23	34,329.	33,564.	0.	765.

TOOMNOTED C	стапритат о
FOOTNOTES	STATEMENT 9

FORM 990, PART XV, STOCK DONATION: SOUTHWEST CHRISTIAN HIGH SCHOOL STOCK: UNITEDHEALTH GROUP INC. (UNH)

DATE OF DONATION: 11/30/2017

NUMBER OF UNITS: 6,850 DONOR BASIS: 166,386.50

	·	
FORM 990-PF OTHER INCREASES IN NET ASSETS OR FU	IND BALANCES	STATEMENT 10
DESCRIPTION		AMOUNT
DONATED STOCK - COST BASIS ADJUSTMENT PP COST BASIS ADJSUTMENT - UHG STOCK		1,396,578. 918,261.
TOTAL TO FORM 990-PF, PART III, LINE 3		2,314,839.
FORM 990-PF OTHER DECREASES IN NET ASSETS OR F	UND BALANCES	STATEMENT 11
DESCRIPTION		AMOUNT
PARTNERSHIP INVESTMENT ADJUSTMENTS - BOOK TO TAX TIMING DIFFERENCES		164,140. 16,011.
TOTAL TO FORM 990-PF, PART III, LINE 5		180,151.
FORM 990-PF CORPORATE STOCK		STATEMENT 12
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
244,823 SHARES OF UNITED HEALTH GROUP, INC. 1510 SHARES OF ABIOMED INC. 675 SHARES OF INTUITIVE SURGICAL INC	7,447,325. 250,027. 250,717.	44,199,584. 282,989. 246,335.
TOTAL TO FORM 990-PF, PART II, LINE 10B	7,948,069.	44,728,908.

MARKET ALUE
,804,831.
,544,356.
,100,000.
50,000.
,228,065.
,312,144.
,039,396.

	LIST OF OFFICERS, DEANN FOUNDATION MANAGE		STAT	EMENT 14
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	
JEANNINE REIVET 4305 TRILLIUM WAY MINNESTRISTA, MN 55364	PRESIDENT 1.00	0.	0.	0.
WARREN G HERREID II 4305 TRILLIUM WAY MINNESTRISTA, MN 55364	VP & TREASURER 1.00	0.	0.	0.
KERRI BAWEK 4305 TRILLIUM WAY MINNESTRISTA, MN 55364	SECRETARY 1.00	0.	0.	0.
JADI GRAY 4305 TRILLIUM WAY MINNESTRISTA, MN 55364	DIRECTOR 1.00	0.	0.	0.
NIKKI HERREID NESS 4305 TRILLIUM WAY MINNESTRISTA, MN 55364	DIRECTOR 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE	- E 6, PART VIII =	0.	0.	0.