# Return of Organization Exempt From Income Tax

OMB No 1545-0047

2017

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

De	epai	rtment of that Revenue	ne Treasury e Service	► Go to w	ww.irs.gov/Fo	m990 for instructions and t	he latest	information,		Inspect	ion
Ā	1	For the	2017 cale	ndar year, or tax year b	eginning	, 2017, a	and endi	ng		, 20	
В		Check if a	pplicable	C Name of organization AA	NEM				D Employ	er identification nu	ımber
Γ	-	Address o	•	Doing business as					1	41-6036691	
Ē	-	Name cha		Number and street (or P (	D box if mail is no	t delivered to street address)	Room/s	uite	E Telephor	ne number	
	-	Initial retu	- 1	2621 Superior Drive NV	N		<u> </u>			507-288-0100	
	]	Final return	/terminated	City or town, state or prov	vince, country, and	ZIP or foreign postal code				<del> </del>	
	] ,	Amended	return	Rochester, MN 55901		· · · · · · · · · · · · · · · · · · ·			<b>G</b> Gross re	eceipts \$	4184294
	] ,	Application	n pending	F Name and address of prin	ncipal officer SI	nirlyn A Adkins JD, Executiv	re Direct	or , H(a) Is this a	group return for	subordinates? 🔲 Yes	✓ No
_				2621 Superior Drive NV	N Rochester, N	N 55901	•	~~~~~ · ·		s included? 🔲 <b>Yes</b>	
L		Tax-exem	pt status	501(c)(3)	✓ 501(c) ( <b>6</b>	) ◀ (insert no ) ☐ 4947(a)(1) or	527	If "I	No," attach a	l list. (see instruction	ns)
<u>J</u>		Website:		v.aanem.org		<del></del>			exemption		
K	_			✓ Corporation Trust	Association	Other L Ye	ar of form	ation 1953	M State	of legal domicile	MN
	Pa	art I	Summ			<del></del>					
			=	-		most significant activities					
	Governance					ctrodiagnostic medicine by			d allied he	ealth health prof	essional
	na.					ders and the community tha			050/ -1		
	Ne					ntinued its operations or di	isposea	or more tha	n 25% 01	ns net assets.	
	5	1		-	-	body (Part VI, line 1a)	 Lina 1h		4		10
	S	1		-		ne governing body (Part VI ndar year 2017 (Part V, line		"	5		10
	Ĭ	l		nber of individuals em nber of volunteers (est			c Zaj		6	<del></del>	20
	Activities &	,		· · · · · · · · · · · · · · · · · · ·	11	III, Column, (G), line 12).	1		7a		347 55367
	•	l .		ated business taxable	- 11		Ω		. 7b		27336
? - }	_	<del></del> -	itot dilici	area basiness raxable	[F		<del>(15)</del>	Prior Y		Current Ye	
		8	Contribut	ions and grants (Part	VIII. line 1h	JUN 27 2018	이 사		51807	<del></del>	47465
	Revenue	L		service revenue (Part			그 .		2276211	\ 	2551203
į.	e ve		-		7.1	s 3,4; and 70 N. UT.		ļ ————	420972	<del></del>	377472
ر د خ	ž					od, 8c, 9c, 10c, and 11e) .			833535		999675
5.		l .		•	• •	qual Part VIII, column (A), li			3582525	,	3975815
- رک	_					umn (A), lines 1-3)	•		0		0
_		14	Benefits	paid to or for member	s (Part IX, colu	ımn (A), line 4)			0		0
	S	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)									1322680
	Expenses	16a	Profession	nal fundraising fees (F	Part IX, columi	n (A), line 11e)			0		0
	ž E	b	Total fun	draising expenses (Pa	irt IX, column (	D), line 25) ▶	0		HILL T		
-	ш	1		oenses (Part IX, colum					4499792		1765865
		1				Part IX, column (A), line 25	5) .		5864219		3088545
_			Revenue	less expenses. Subtra	act line 18 fror	n line 12	<del></del>		(2281694)		887270
3	3 S							Beginning of C		End of Ye	
1	Salar Salar	20		ets (Part X, line 16)				<b> </b>	7181975		8201604
3	und Balances	21		ilities (Part X, line 26)				<b> </b>	820310		819571
_		122		ts or fund balances. S t <b>ure Block</b>	ubtract line 2	trom line 20	<del></del>	L	6361665	L	7382033
		art II			minded this return	nel des secomponius schodule	o and stat	tomonto and to	the best of r	my knowledge, and	holief it is
	tru	e, correct	and compl	ete Declaration of prepare	Other than officer	including accompanying schedule ) is based on all information of wh	ich prepar	er has any knov	vledge	ily knowledge and	Delier, it is
-	_							<del></del>	-(1	2///8	
5	Sic	gn <	<del>Bigri</del>	ature of officer	171	0.	1		ate 4	~ <del>1/19</del>	
		re		XMMERI +	AX MO	. Executive	-) )\Y	potor	,	•	
			Туре	or print name and title		1	7				
	D~	id	Print/Ty	pe preparer's name	Prepa	rer's signature	1	Date	Check	T if PTIN	
		ıla eparei	_		İ		_ }		self-em		
		eparer se Only		ame				Fil	m's EIN ▶		
•	_ 3 		,	ddress_►					one no		
Ī	Vlа	y the IR	S discus	s this return with the p	oreparer show	n above? (see instructions)	<u> </u>	<u> </u>	· · · · · ·	· · 🗌 Yes	
Ē	For	Paperw	ork Redu	ction Act Notice, see th	ne separate ins	tructions.	Cat.	No 11282Y		Form 9	90 (2017)

om 98 Part	0 (201	<u></u>	ige 2
art		Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III	171
1	Brie	ly describe the organization's mission:	
'		nprove the quality of patient care and advance the science of neuromuscular diseases and electrodiagnostic medicine by serv	
	~	sicians and allied health professionals who care for those with muscle and nerve disorders. The mission is achieved through	W. H
		rams in education, professional standards, advocacy, communications, and research. The AANEM values are quality patient of	aro
		ider education, professionalism, policy leadership, and collaboration.	ini C
2	Did	the organization undertake any significant program services during the year which were not listed on the Form 990 or 990-EZ?	No.
	•	es," describe these new services on Schedule O.	
3	Did ser	the organization cease conducting, or make significant changes in how it conducts, any program ices?	No
		es," describe these changes on Schedule O.	
4	exp	cribe the organization's program service accomplishments for each of its three largest program services, as measured enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe total expenses, and revenue, if any, for each program service reported.	
4a	Annexcof nelection work of nelections to sent to sent to sent nelection median improvement of the sent to sent	der ) (Expenses \$ 1305122 including grants of \$ ) (Revenue \$ 1474512) ual Meeting/Education and Publications - The purpose of the Annual Meeting is to provide physicians with a large forum to hange ideas and provide continuing education for updating and acquiring greater knowledge about the diagnosis and treatmer euromuscular and musculoskeletal disease. The meeting also offers an opportunity to learn, enchance, and/or refresh trodiagnostic and other diagnostic techniques to improve patient care. This was achieved through a variety of hands-on kshops, courses, expert roundtables, discussion groups, demonstration sessions, symposia, plenary lectures, special interest up sessions, abstract reviews and presentations, industry forums, and an exhibit hall containing the latest equipment, supplies ks, periodicals, and pharmaceutical treatment options to aid and improve patient care. The purpose of Education and Publicatives is to distribute educational materials to physicians interested in the fields of neuromuscular and electrodiagnostic medic trengthen physician competence. This purpose was achieved by providing printed educational materials, videos, DVDs, CD-Roconferences, online learning activities, podcasts, and brochures to educate physicians, allied health professionals, ents, and the general public. The material provides information about the field, explains the procedures used to diagnose romuscular and musculoskeletal diseases, and discusses treatment options. The goal is to improve patient care.  de ) (Expenses \$ 1082047 including grants of \$ ) (Revenue \$ 1536813) inher Services - The purpose of member services is to recruit and maintain membership in the association and distribute cational material and important information regarding the fields of neuromuscular and electrodiagnostic medicine and ways to rove patient care. This was achieved through: a) member mailings; b) distribution of invited reviews, a professional peer reviemal (Muscle & Nerve), email announcements and elevems, and a semi-annual newsl	ion ine oms,
4c	elect	de:	the

 4d
 Other program services (Describe in Schedule O.)

 (Expenses \$ 220048 including grants of \$ ) (Revenue \$

 4e
 Total program service expenses ▶ 2825982

12465)

Form 99	0 (2017)		. `	Nage 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		<del>                                     </del>
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	1	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	<b>✓</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	_ 2 _ ( <sub>1</sub> )	,	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f		11e		1
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<b>/</b>
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	1	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		1
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
			. 000	(2017)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		<del> </del>
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			l
	employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			<del>                                     </del>
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	}		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b> </b>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d		24d		<b> </b>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Yes," complete Schedule L, Part I	25b		ĺ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	205		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		/
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	}		{
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28ь	1	1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	100		<u> </u>
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	L	1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	20	}	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		<b>-</b>
•	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32	ļ	/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	}	/
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		<del>                                     </del>
	or IV, and Part V, line 1	34	1	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	1	
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	254	,	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	<b>✓</b>	
50	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
00	Part VI	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	1	1
	10. 110.00.7 air Orini 000 more die regalied to dompiete de redain of		n 990	(2017)

Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		÷	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 29			
b	Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>√</b>	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a 	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a	1	├
b	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b	<b>-</b>	├
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
	account)?	4a		1
b	If "Voc " enter the name of the foreign country.	7a		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>7</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓ .	<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	<b>✓</b>	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<del> </del>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del> </del>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		' I	j
	If "Yes," indicate the number of Forms 8282 filed during the year	7c		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		<del> </del>
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<del> </del>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<del></del>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	ı Ja		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		<u> </u>
	The state of the s	Forn	990	(2017)

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S Check if Schedule O contains a response or note to any line in this Part VI			
Section	Check if Schedule O contains a response or note to any line in this Part VI	<del></del>	<u></u>	
GCCII	JII / L GOVO LINE JOSEPH CONTROL CONTR		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	0		
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>V</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?.  Did the organization have members or stockholders?	4 5 6	> > >	✓ —
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	<b>√</b>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b	1	
Socti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	ode )	
Secu	On B. Policies (This Section B requests information about policies not required by the internal Never	ide Ci	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		1
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	<b>/</b>	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13	1	
14 15	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a		
a b	Other officers or key employees of the organization	15b	•	<b>✓</b>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
b	with a taxable entity during the year?	16a		1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sectio available for public inspection. Indicate how you made these available. Check all that apply.	n 501(	c)(3)s	only)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	terest	policy	/, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	ecords	. ▶	
	Scott Gerdes 2621 Superior Drive NW Rochester, MN 55901 507-288-0100			

_		(00.00	
Form	990	(2017)	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

Check this box if neither the organization noi	any related	d orga	anız	atı <u>o</u>	n co	ompe	nsa	ited any curren	t officer, director	r, or trustee.
(A)	(B)	(do n		Pos		than o	one	(D)	(E)	(F)
Name and Title	Average hours per week (list anv	office	r and	bat	irecto	is both	tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Eric Sorenson, MD	.1									
Presidernt Elect 10/16-9/17 President 10/17-9-18	3	1		1		<u> </u>	<u>L</u>	0	0	0
(2) Andrea Boon, MD	.1	ĺ					ľ	•	1	
Director 10/14 - 9/17	2	✓			<u> </u>		L.	750	0	0
(3) Holli Horak, MD	.1	ļ						1		
Director 10/14-9/17 Secretary Treasurer 10/17-9/20	3	✓		✓			<u>_</u>	0	0	0
(4) Faye Tan, MD	.1		i '							
Director 10/15 - 9/18	_2	✓					<u></u>	300		0
(5) William Pease, MD	.1									
President 10/16-9/17 Past President 10/17-9/18	3	✓_		✓	<u> </u>		L	150	o	0
(6) Vern Juel, MD	.1									1
Past President 10/16-9/17	3	✓		✓				0	0	0
(7) Anthony Chiodo, MD	.1					-				
Sec/Treasur 10/16-9/17 President Elect 10/17-18	3	✓_		✓				0	0	0
(8) Bonnie Weigert, MD	.1									
Director 10/16-9/19	2	✓					_	l o	o	0
(9) Yuen T So, MD	.1									
Director 10/15-9/17	2	✓	]			]	]	) o	0	0
(10) Devon Rubin, MD	.1									
Director 10/16-9/19	2	1	} ,	ŀ		}	l	o	_0	0
(11) Dianna Quam, MD	.1									
Director 10/17-9/20	2	✓						1 0	_0	0
(12) Michael Munin, MD	.1									
Director 10/17-9/20	2	✓						o	o	o
(13) Shirlyn A Adkins	1.0									
Executive Director	40	1		✓	✓	✓		219899	o	17819
(14)										
		1						1		

Part '	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
			}		•	C) ition						
	(A)	(B)	(do n	ot ch			than o	one	(D)	(E)	}	(F)
	Name and title	Average hours per					ıs both or/trust		Reportable compensation	Reportable compensation from	om	Estimated amount of
		week (list any	<del></del>			,		<del>-</del> -	from	related		other
		hours for related	호텔	ıstıtı	Officer	Key employee	쾰를	Former	the organization	organizations (W-2/1099-MIS	-n	compensation from the
		organizations	e de	utio	<u> </u>	ğ	st c	đ	(W-2/1099-MISC)	(11 2 1005 111101	~,	organization
		below dotted	ਖੋ ਛੋ	nal t	1	oye	Ĕ		}	{		and related
		line)	Individual trustee or director	Institutional trustee	}	Õ	Dens		Ì			organizations
		ţ	"	ee	}		Highest compensated employee	ļ	1	}	- }	
(4.5)		<del> </del>	}						<del> </del>	<del> </del>	-	<del></del>
(15)			1				•	{				
(16)	<del></del>	<del> </del>		-	_	-	<del> </del>	$\vdash$	<del> </del>		_	
7.07		·	ļ		,	}	}	}	•	ļ	1	
(17)	<del></del>	<del> </del>			<del>                                     </del>	<del>                                     </del>	<del>                                     </del>		<del> </del>		+	
Y		†	1			{	1	1		{		
(18)	<del></del>	<del>                                     </del>			<del>                                     </del>	<del>                                     </del>	<b> </b>		<del> </del>		$\top$	
7.07		·			}	}	}	ł		}	}	
(19)		<del> </del>		_	<del>                                     </del>	_		1	1		$\neg$	<del></del>
3			1	1			1		ļ	1		
(20)		ļ		_		_			<del>                                     </del>			
37.77				}		ł		ŀ	1	1	- }	
(21)		f		-	1							
37.22			1		{	Ì			ļ	1		
(22)				_	$\Box$	$\vdash$					_	
3 <del>2</del> /			1		}	}	l	}	1	1	- 1	
(23)		ļ	<u> </u>								_	
<u> </u>			1			}	l		}	}	ļ	
(24)		<del> </del>		<del>                                     </del>	$\Box$	<del>                                     </del>		<del>                                     </del>			$\neg$	<del></del>
3,7,7,		·	1		1	1	{	1	1	1	1	
(25)		<del> </del>		<b>†</b>	$\vdash$	Γ		$\vdash$				
3		<del> </del>	1	Ì	}	}	}				}	
1b	Sub-total		• • •					<b>•</b>	221099		0	17819
С	Total from continuation sheets to Part	VII, Sectio	n A					▶	0	}	0	0
d	Total (add lines 1b and 1c)					•		<b>&gt;</b>	221099		0	17819
2	Total number of individuals (including bu							e) w	ho received m	ore than \$100	,000	of
	reportable compensation from the organ								1			
												Yes No
3	Did the organization list any former of									est compens	ated	
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ınd	ivid	ual				•	3 1
4	For any individual listed on line 1a, is the											
	organization and related organizations			150,	,000	)? [	f "Ye	s,"	complete Sch	nedule J for	such	
	ındıvıdual											4 /
5	Did any person listed on line 1a receive of											
	for services rendered to the organization	? If "Yes," o	comp	ete	Scl	hedi	ıle J i	for s	such person	<u> </u>	·	5 🗸
Section	on B. Independent Contractors											
1	Complete this table for your five highest											
	compensation from the organization. Re	port compe	nsatio	on f	or t	he c	alenc	lar y	year ending wit	th or within the	e orga	anization's tax
	year.											
	(A)							ļ	(B)		_	(C)
	Name and business add	dress						<u> </u>	Description of s	ervices		Compensation
John \	Niley & Sons - PO Box 416502, Boston, MA C	2241						اول	urnal Subscript	ions		275,000.00
CEAV	CO 6240 West 54th Avenue Arvada, CO 8000	2						Au	dio Video Servi	ces		127,221.90
	·											
								1_				
									. <del></del>			
2	Total number of independent contractor							o th	nose listed ab	ove) who		
	received more than \$100,000 of compens	sation from	the or	gan	nzat	tion	<u> </u>		2			

Part	VIII	Statement of Revenue		lung in this l	Dod VIII		
		Check if Schedule O contains a re-	sponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इइ	1a	Federated campaigns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership dues 1b		}			
ا تج ا	C	Fundraising events 1c			j	j	1
ar fr	d	Related organizations 1d	7				
s, G	е	Government grants (contributions) 1e		1			
ig is	f	All other contributions, gifts, grants,	7		ļ		
靠		and similar amounts not included above 1f	47465	1		į	
들이	g	Noncash contributions included in lines 1a-1f \$		1			
a S	ĥ	Total. Add lines 1a-1f	•	47465			i
			Business Code				
Program Service Revenue	<b>2</b> a	Membership Dues	813920	932105	932105		
憂	b	Meeting Fees	813920	619748	619748		
<u>i</u>	c	Examination/Maintenance Fees	813920	368650	368650		
٩	d	Accreditation Fees	813920	87700	87700		
S E	е	Corporate Support/Sponsorship	813920	543000	543000		
ga	f	All other program service revenue.	3.3323	0	0		<del></del>
윤	g	Total. Add lines 2a-2f		2551203			
	3	Investment income (including divi			<u> </u>	····	<del></del>
ļ		and other similar amounts)	í	208656			208656
ł	4	Income from investment of tax-exempt	ond proceeds▶				
j	5	Royalties					
1		(i) Real	(ii) Personal				
ł	6a	Gross rents	+	1		į	i
- 1	b	Less rental expenses	<del></del> -	1		[	,
	G	Rental income or (loss)	<del> </del>	1		1	
		Not as a talk as a second as a No. 10.		<del> </del>			
	d 7a	Gross amount from sales of (i) Securities	(ii) Other				
	/a	and the Head of the American	<del></del>				
		Less cost or other basis					
	b	and calca automana	_}		ł		
	_	·			•		}
	C	Gain or (loss) . 16881					40004
	d	Net gain or (loss)	•	168816			168816
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a				
¥	b	Less: direct expenses	ь		1		I
J	c	Net income or (loss) from fundraising	g events . ▶				
	9a	Gross income from gaming activities. See Part IV, line 19					
	ь	•	b[				<u> </u>
	C	Net income or (loss) from gaming ac					
	1	Gross sales of inventory, less returns and allowances	a 251085	1			1
	Ь		b 89329				<del> </del>
	<u> </u>	Net income or (loss) from sales of in		161756	161756		
	<del> </del>	Miscellaneous Revenue	Business Code	<b> </b>			<del> </del>
	11a	Muscle & Nerve Journal Royalties		535536	535536		
	b	Career Center	813920	54734	27367	27367	<del> </del>
	C	Exhibit Booths	813920	191897	191897		<del> </del>
	ď	All other revenue	813920	55752	27752	28000	<del> </del>
	е	Total. Add lines 11a-11d		837920			<del> </del>
	12	Total revenue. See instructions	<u></u>	3975815	3495511	55367	
							Form <b>990</b> (2017)

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must con			s must complete co	olumn (A).
	Check if Schedule O contains a respon	se or note to any lin		<u> </u>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments, See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	251600	209060	42540	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	23 1600		140 10	
7 8	Other salaries and wages	895600	726367	169233	
	section 401(k) and 403(b) employer contributions)	32240	26148	6092	, 
9	Other employee benefits	69333	56232	13101	'
10	Payroll taxes	73907	59942	13965	<del></del>
11	Fees for services (non-employees).	}			
а	Management	10950	10200	750	·
b	Legal	8859	1000	7859	
С	Accounting	8285	0	8285	
d	Lobbying	63917	63917	0	<del></del>
e	Professional fundraising services. See Part IV, line 17 Investment management fees				
f 9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	13871	0	13871	<del></del>
4.0		60393	54465	5928	<del></del>
12	Advertising and promotion	17880	0	17880	
13	Office expenses	114868	100990	13878	<del></del>
14 15	Information technology	102904	89042	13862	<del> </del>
16	Royalties	61445	46084	15361	
17	Travel	124155	77329	46826	<b></b>
18	Payments of travel or entertainment expenses	124100	11329	40020	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	619843	596514	23329	<u> </u>
20	Interest	ļ <del>.</del>		<del></del>	
21	Payments to affiliates		44.20.4		
22 23	Insurance	55178 49439	41384 29422	13794 20017	
23 24	Other expenses. Itemize expenses not covered	49439	29422	20017	
24	above (List miscellaneous expenses in line 24e. If	FAA.			
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Muscle & Nerve Journal Subscriptions	275000	275000		
b	Membership Dues to Other Organizations	16712	16137	575	
С	Federal and State UBIT	6770	6770		
d	Contribution to Affiliate	151000	151000		
е	All other expenses	4396	1184	3211	
25	Total functional expenses. Add lines 1 through 24e	3088545	2654298	434247	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
		Oncok ii deficacie di contains a response di note to any line in tino i a	(A)	<del></del>	(B)
			Beginning of year		End of year
	1	Cash-non-interest-bearing	540783	1	131863
]	2	Savings and temporary cash investments	1059528	2	2224897
1	3	Pledges and grants receivable, net		3_	
j	4	Accounts receivable, net	95810	4	88855
- 1	5	Loans and other receivables from current and former officers, directors,			
ł		trustees, key employees, and highest compensated employees.			
ļ		Complete Part II of Schedule L		_5_	
1	6	Loans and other receivables from other disqualified persons (as defined under section			
- 1		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
- 1		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ş		organizations (see instructions) Complete Part II of Schedule L		_6_	
Assets	7	Notes and loans receivable, net			<u></u>
∢	8	Inventories for sale or use	80578	8	58784
	9	Prepaid expenses and deferred charges	51368	9	74246
	10a	Land, buildings, and equipment, cost or			
		other basis. Complete Part VI of Schedule D 10a 1987837			
	b	Less accumulated depreciation	1103020		1047842
	11	Investments—publicly traded securities	4250888		4575117
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	<del></del>
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16 17	Total assets. Add lines 1 through 15 (must equal line 34)	7181975		8201604
1	18	Grants payable	187725	18	175039
	19	Deferred revenue	C22505	19	C44570
	20	Tax-exempt bond liabilities	632585	20	644532
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	<del> </del>
(0	22	Loans and other payables to current and former officers, directors,	Andrew Control of the	21	
Liabilities	22	trustees, key employees, highest compensated employees, and			
Ē		disqualified persons. Complete Part II of Schedule L		22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties		23	0
	24	Unsecured notes and loans payable to unrelated third parties		24	ļ <u>-</u>
	25	Other liabilities (including federal income tax, payables to related third		_=	<del>                                     </del>
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	820310	26	819571
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			
Š	Í	complete lines 27 through 29, and lines 33 and 34.			6 4
aŭ	27	Unrestricted net assets	6361665	27	7382033
Bai	28	Temporarily restricted net assets		28	
٦	29	Permanently restricted net assets		29	
Net Assets or Fund Balances	}	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds.	<del></del>	32	<del></del>
de t	33	Total net assets or fund balances	6361665	33	7382033
~	34	Total liabilities and net assets/fund balances	7181975	34	8201604
					Form <b>990</b> (2017)

onn 99	0 (2011)			Pa	ige IZ
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			75815
2	Total expenses (must equal Part IX, column (A), line 25)	2		30	88545
3	Revenue less expenses. Subtract line 2 from line 1	3		8	87270
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		630	61665
5	Net unrealized gains (losses) on investments	5		1:	33098
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		731	<u>8203</u> 3
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990.   Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ır	) <u> </u>		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	oiled o	r		
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			<b>✓</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a	<b>a</b>		
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis	_			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or			]	1
	of the audit, review, or compilation of its financial statements and selection of an independent account			<b>✓</b>	
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ır	١ ا		
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	torth in	1 1		
	the Single Audit Act and OMB Circular A-133?		. 3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		1 1		l
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	uaits.	3b	لييا	<u> </u>
			Forr	ո գգո	(2017)

# SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (s	ee separate instructions), the	nen			
• Se	ection 501(c)(4), (5), or (6) orga	anizations Complete Part III.			
Name	of organization			Employer iden	tification number
Americ	can Association of Neuromu	uscular & Electrodiagnostic Medicin	e		41-6036691
Part	I-A Complete if the	e organization is exempt und	er section 501(	c) or is a section 527 c	organization.
1	definition of "political can			. •	•
2		y expenditures (see instructions)			
3		cal campaign activities (see instru		<u> </u>	
Part		e organization is exempt und			<del></del>
1	_	excise tax incurred by the organiz			
2		excise tax incurred by organization	_		
3	_	ed a section 4955 tax, did it file Fo	=		Yes No
4a					Yes No
b	If "Yes," describe in Part				(-)(0)
Part		e organization is exempt und		<del></del>	(C)(3).
1		ly expended by the filing organia			
_					
2	527 exempt function acti	filing organization's funds contributions		▶ \$	
3		expenditures. Add lines 1 and 2			
					Yes 🗸 No
<b>4</b> <b>5</b>	Enter the names, address organization made paymethe amount of political co	n file Form 1120-POL for this year ses and employer identification nu ents. For each organization listed, ontributions received that were profited or a political action committed.	mber (EIN) of all so enter the amount emptly and directly	ection 527 political organi paid from the filing organi delivered to a separate p	zations to which the filing zation's funds. Also enter olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)			-		
(4)					
(5)			-		
(6)					

Schedule C (Form 990 or 990-EZ) 2017

							i ago -
Pa	irt II-A	Complete if the organizatio section 501(h)).	n is exempt ι	ınder section 5	01(c)(3) and file	d Form 5768 (ele	ction under
A	Check ►	if the filing organization belon address, EIN, expenses, and				liated group member	er's name,
В	Check ►	If the filing organization check					
_		Limits on Lobb			<u></u>	(a) Filing	(b) Affiliated
		(The term "expenditures" m	eans amounts	paid or incurred.	.)	organization's totals	group totals
-	a Total I	obbying expenditures to influence	public opinion	(grass roots lobby	/ıng)		
	b Total I	obbying expenditures to influence	a legislative bo	dy (direct lobbyin	g)		
	c Total I	obbying expenditures (add lines 1	a and 1b) .				
	d Other	exempt purpose expenditures .					
	e Total	exempt purpose expenditures (add	d lines 1c and 1	d)			
	f Lobby	ring nontaxable amount. Enter	the amount fr	om the following	g table in both		
	colum	ins.					
	If the a	mount on line 1e, column (a) or (b) is	The lobbying	nontaxable amoun	t is:		
	Not ove	er \$500,000	20% of the an	nount on line 1e			
	Over \$	500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000		
	Over \$	1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.	ļ	
	Over \$	1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess of	ver \$1,500,000.		
	Over \$	17,000,000	\$1,000,000				
	g Grass	roots nontaxable amount (enter 25	% of line 1f)				
	h Subtra	act line 1g from line 1a. If zero or le	ess, enter -0-				_
	-	act line 1f from line 1c. If zero or le	•				
		re is an amount other than zero		1h or line 1i, did	the organization	file Form 4720	
	report	ing section 4911 tax for this year'			<u> </u>	<u> L</u>	_ Yes   _ No
	(Son	ne organizations that made a se	ction 501(h) ele	Period Under sec ection do not hav ructions for lines	e to complete all	of the five column	s below.
_		Lobbying	Expenditures	During 4-Year A	veraging Period		
	Cal	endar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	(d) 2017	(e) Total
	2a Lobby	ying nontaxable amount					
	-	ying ceiling amount 6 of line 2a, column (e))					
	c Total	lobbying expenditures					
	d Grass	roots nontaxable amount					
	_	roots ceiling amount 6 of line 2d, column (e))					
	f Grass	roots lobbying expenditures				}	

For as		1	a)	Ţ	(b)	
	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed ption of the lobbying activity.	Yes	No	A	mount	
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?				N. S. Marrier M. P.	
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?			-		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		_			
i	Other activities?					
	Total. Add lines 1c through 1i	1.	38			
-	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			THE P	あっ. E	M: "
	If "Yes," enter the amount of any tax incurred under section 4912	3	14.		E-MIII - W	Miller St.
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .		14/1			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			Printing a	744	14.3
Part I		;)(5),	or se	ction		
	501(c)(6).					
			-		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		<b>√</b>
						<b>√</b>
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	1 1	
2 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3_		✓
2 3 Part I	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."	;)(5),	or se Par	3 ction		
2 3 Part I	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."  Dues, assessments and similar amounts from members	)(5), ( )R (b)	Par	3 ction		
2 3 Part I	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	)(5), ( )R (b)	Par	3 ction	93	32105
2 3 Part I	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year	(5), (b) (c) (b) (c) (c)	or se Par 1	3 ction	93	32105
2 3 Part I 1 2	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Oranswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	(5), (b) (c) (b) (c) (c)	1 2a 2b	3 ction	93	32105 52712
2 3 Part I 1 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Oranswered "Yes."  Dues, assessments and similar amounts from members	s)(5), ( DR (b)	1 2a 2b 2c	3 ction	93 5	32105 52712 0 52712
2 3 Part I 1 2 a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Or answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	(5), (6) (6) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	1 2a 2b 2c 3	3 ction t III-A,	93 5	32105 52712 0 52712
2 3 Part 1 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Conserved "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	(5), (6) (6) (7) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	1 2a 2b 2c 3	3 ction t III-A,	93 5 5 4	32105 52712 0 52712 16605
2 3 Part 1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Conserved "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb and political expenditure next year?	the	Par 1 2a 2b 2c 3	3 ction t III-A,	93 5 5 4	52712 0 52712 16605
2 3 Part 1 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Conserved "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	the	1 2a 2b 2c 3	3 ction t III-A,	93 5 5 4	32109 52712 62712 16609
2 3 Part 1 1 2 a b c	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Or answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	s)(5), (b)	1 2a 2b 2c 3	3 ction t III-A,	93	3

Schedule C (For	rm 990 or 990-EZ) 2017	Page <b>4</b>
Part IV	Supplemental Information (continued)	
		<del></del>
	***************************************	***************************************
		***************************************
	***************************************	
		*
	***************************************	

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

	an Association of Neuromuscular & Electrodiagnostic	: Medicine	<u> </u>	41-6036691
Par				ounts.
	Complete if the organization answered	(a) Donor advised funds		Condo - d - N - d - d - d - d - d - d - d - d
	Tatal annulus at and of mon	(a) Donor advised lunds	(D)	Funds and other accounts
1	Total number at end of year	ļ	<del></del>	
2	Aggregate value of contributions to (during year)		<del></del>	
3	Aggregate value of grants from (during year) .		<del></del>	
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor			
_	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, a			
	only for charitable purposes and not for the bene			
	conferring impermissible private benefit?	<del> </del>	· · · ·	· · · 🗌 Yes 🗌 No
Par	Complete if the examination engineered	"Vee" on Form 000 Bort IV line 7		
	Complete if the organization answered		<u> </u>	
1	Purpose(s) of conservation easements held by the			
	Preservation of land for public use (e.g., recrea			-
	Protection of natural habitat	☐ Preservation of	or a certified	historic structure
•	Preservation of open space	ald a gualified concentration contribute	an in the far	of
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	eid a quaimed conservation contributi	on in the lor	Held at the End of the Tax Year
	•		-	Held at the End of the Tax Year
a				<del> </del>
b	Total acreage restricted by conservation easemen			<del> </del>
C C	Number of conservation easements on a certified	• •		<del> </del>
d	Number of conservation easements included in historic structure listed in the National Register	• •		
•	Number of conservation easements modified, tran			the exceptration during the
3	tax year ►	sierred, released, extinguished, or ter	minated by	the organization during the
	Number of states where property subject to conse	on/ation easement is located		
4 5	Does the organization have a written policy re	*******	enection h	andling of
•	violations, and enforcement of the conservation ea		•	•
6	Staff and volunteer hours devoted to monitoring, inspec			
0	Stall and voidiffeer flours devoted to monitoring, inspec	ung, nanding of violations, and emorcing	Conservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting	ng handling of violations, and enforcing	. concentatio	n eacoments during the year
•	S	ng, manding of violations, and emoreing	Conservatio	it easements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	of section 17	O(b)(4)(B)(i)
Ū				
9	In Part XIII, describe how the organization reports			
3	balance sheet, and include, if applicable, the text		•	
	organization's accounting for conservation easem	_	nanolal state	morno mai accombos ino
Par	Organizations Maintaining Collection		r Other Sir	nilar Assets.
	Complete if the organization answered			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1a	If the organization elected, as permitted under SF			tatement and halance sheet
	works of art, historical treasures, or other similar			
	public service, provide, in Part XIII, the text of the			
b	If the organization elected, as permitted under S	SFAS 116 (ASC 958), to report in its	revenue st	atement and balance shee
_	works of art, historical treasures, or other similar			
	public service, provide the following amounts relat			
	(i) Revenue included on Form 990, Part VIII, line 1	•		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X			<b>S</b>
2	If the organization received or held works of art			
	following amounts required to be reported under S			<u>.</u>
а	Revenue included on Form 990, Part VIII, line 1 .			▶ \$
b	Assets included in Form 990, Part X			

Part	Organizations Maintaining	Collections of A	Art, Historical 1	reasures,	or Other Similar A	ssets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner records, chec	k any of the	following that are a	significant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange	programs	
b	Scholarly research		e 🗌 Othe	r		
C	Preservation for future generations					
4	Provide a description of the organizat XIII.	ion's collections a	nd explain how t	hey further th	he organization's exe	mpt purpose in Part
5	During the year, did the organization					
	assets to be sold to raise funds rather		ned as part of th	e organizatio	n's collection?	☐ Yes ☐ No
Part				- · · · · ·		
	Complete if the organization 990, Part X, line 21.					
1a	Is the organization an agent, trustee, included on Form 990, Part X?					
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the following t	able.		Amount
_	Reginning belongs				10	
ر د	Beginning balance				1d	
d e	Distributions during the year				1e	
f	Ending balance				11	
2a	Did the organization include an amoun					v? ☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa					
	t V Endowment Funds.	art / time Officer (1070)				
	Complete if the organization	answered "Yes"	on Form 990, I	Part IV, line	10.	
		(a) Current year	(b) Pnor year	(c) Two years		ck (e) Four years back
1a	Beginning of year balance	3868789	299984	2	18850 2148	88 194078
ь	Contributions	151000	3581410	<del></del>	93796	0 1250
C	Net investment earnings, gains, and					
	losses	461504	59080		(6106) 100	55 23259
ď	Grants or scholarships	162099	65875		5665 52	49 2910
е	Other expenditures for facilities and					Ţ
	programs			<u> </u>		
f	Administrative expenses	12823	4810		891 8	44 789
g	End of year balance	4306371	3868789	2	99984 2188	50 214888
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	g, column (a))	held as.	
а	Board designated or quasi-endowmer	nt ▶ 100	0%			
b	Permanent endowment >	0%				
C	Temporarily restricted endowment ▶	0%				
	The percentages on lines 2a, 2b, and 2					
За	Are there endowment funds not in the	e possession of th	e organization th	at are held a	and administered for t	
	organization by:					Yes No
	(i) unrelated organizations			• • • •		3a(i) ✓
	(ii) related organizations			• • • •		3a(ii) ✓
þ	If "Yes" on line 3a(II), are the related or					3b
4	Describe in Part XIII the intended uses		n's endowment t	unds.		
Par	t VI Land, Buildings, and Equip			5 . 5		N D 1 M L 40
	Complete if the organization					
	Description of property	(a) Cost or oth	1 * * * .	or other basis other)	(c) Accumulated depreciation	(d) Book value
1a	Land			240802		240802
b	Buildings	.		1128142	348021	780121
C	Leasehold improvements	·				
d	Equipment	i	ł	498255	479633	10522
		·			473033	18622
e	Other			120638	112341	8297 1047842

Part VII	'Investments—Other Secur Complete if the organization		rm 990, Part IV, lii	ne 11b. See Forn	n 990. Part X. line 12.
	(a) Description of security or c (including name of secur	ategory	(b) Book value	(c) Me	thod of valuation d-of-year market value
(1) Financia					
	held equity interests				
(3) Other		·	ļ	<del> </del>	
(A)			<del> </del>	<del> </del>	<del></del>
(B) (C)			<del> </del>	<del></del>	<del></del>
(D)			<del></del>	<del> </del>	<del></del>
(E)			<del> </del>	<del> </del>	
(F)			<del> </del>	<u> </u>	
(G)			<del> </del>	<del> </del>	
(H)			<del> </del>	<del> </del>	<del></del>
	(b) must equal Form 990, Part X, col (B) line	(2) ▶			
Part VIII	Investments - Program Re				
	Complete if the organization	n answered "Yes" on Fo	rm 990, Part IV, III	ne 11c. See Form	n 990, Part X, line 13.
	(a) Description of investm	ent	(b) Book value		ethod of valuation d-of-year market value
(1)					
(2)	· · · · · · · · · · · · · · · · · · ·		<u></u>	<del></del>	
(3)			ļ	<del> </del>	
(4)		<del></del>		<del> </del>	<del></del>
(5)		<del> </del>	<del> </del>	<del> </del>	
(6)		<del></del>	<del></del>	<del> </del>	
(7)		<del></del>	<del> </del>	<del> </del>	<del></del>
(8)		<del></del>	<del> </del>	<del> </del>	
(9)	(b) must equal Form 990, Part X, col (B) line	/3 I ►	<del> </del>		
Part IX	Other Assets.		<u> </u>	Table (2745) 1000 (2000) (2000) (2000) (2000)	少年中3月16日 [14] [14] [14] [14] [14] [14] [14] [14]
	Complete if the organization	answered "Yes" on Fo	rm 990, Part IV, III	ne 11d. See Forn	n 990, Part X, line 15.
(1)		<del></del>			<del> </del>
(2)					
(3)					
(4)					<u> </u>
_(5)					<u> </u>
(6)				<del></del>	<del> </del>
(7)	<del></del>				<del> </del>
(8)		<del></del>			<del> </del>
(9)	ımn (b) must equal Form 990, Pai	t X col (B) line 15.)			<del> </del>
Part X	Other Liabilities. Complete if the organization line 25.		rm 990, Part IV, In	<del></del>	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal i	income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	(h)	25 ) }			
	(b) must equal Form 990, Part X, col (B) line a or uncertain tax positions. In Part XIII		note to the organization	on's financial statem	ents that reports the
	or uncertain tax positions, in Fart Am  's liability for uncertain tax positions				

Part	χı	Complete if the organization answered "Yes" on Form 990, i		•	neturn.	
1	Total	revenue, gains, and other support per audited financial statements			1	4743191
2		unts included on line 1 but not on Form 990, Part VIII, line 12:				4743131
a		inrealized gains (losses) on investments	2a	133098		
b		ted services and use of facilities	2b			
c	Reco	veries of prior year grants	2c			
d		r (Describe in Part XIII.)	2d	558820		
е		ines 2a through 2d			2e	691918
3	Subt	ract line <b>2e</b> from line <b>1</b>			3	4051273
4	Amo	unts included on Form 990, Part VIII, line 12, but not on line 1:	}			
а	Inves	stment expenses not included on Form 990, Part VIII, line 7b	4a	13871		
b	Othe	r (Describe in Part XIII.)	4b	(89329)		
С		lines <b>4a</b> and <b>4b</b>		Ti da	4c	(75458)
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	<i></i>	5	3975815
Part	XII	Reconciliation of Expenses per Audited Financial Statem			r Return	1.
		Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total	expenses and losses per audited financial statements			1	3350209
2	Amo	unts included on line 1 but not on Form 990, Part IX, line 25.				
а	Dona	ated services and use of facilities	2a			
b	Prior	year adjustments	2b			
C		r losses	2c	[		
ď		r (Describe in Part XIII.)	2d	337206		
е		lines 2a through 2d			2e	337206
3	-	ract line 2e from line 1	;		3	3013003
4		unts included on Form 990, Part IX, line 25, but not on line 1:	1.			
а		stment expenses not included on Form 990, Part VIII, line 7b	4a	13871	1 1	
ь		· ·	4b	61671		
c		lines 4a and 4b			4c	75542
5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 16.)		5	3088545
		Supplemental Information.  descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4 4. D	ort IV Junes 1b and 0b	Dort V 1	no 4: Dort V. line
		nes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
•		· · · · · · · · · · · · · · · · · · ·				
Part V	, Line	4: The American Association of Neuromuscular & Electrodiagnostic Med	licine	Foundation for Research	cn & Eauc	ation (Foundation)
	1-4-4 6	Od/ov/2) consciontion through a payment Board of Disorters. The Found	ation (	solds thros Board dosis	unatad and	dowmant funds
is a re	lated 5	01(c)(3) organization through a common Board of Directors. The Found	auon i	loius tillee boaru-desig	gnateu en	Jownsent runus.
The C		ne Golseth Endowment Fund, which was established in 2004 to fund the	Colco	th Vouna Investigator /	Number of Th	a Galcath Vouna
ine m	St is u	te Golsetti Endowment Fund, which was established in 2004 to idna the	GOISE	iii Toung investigator A	waiu. III	e doiseur roung
1		Award is presented annually for original research in neuromuscular and	alactr	odizanostis modisino t	o opeouta	leatham an
invesi	igator	Award is presented annually for original research in hedromuscular and	electi	odiagnostic medicine i	D EIICOUIA	ye medicai
etudo	nte to d	conduct research. The second is the Onley Lectureship Endowment, wh	ich wa	s established in 2006 to	a fund the	sneaker chosen
Stude	יונאַ זָּטוּ	Conduct research. The second is the Onley Lectureship Lindowners, with	icii w	is campilatica in 2000 t	9 14114 1119	Speaker crieseri
to ore	cont th	e Richard K Olney lecture at the plenary session at the AANEM Annual I	Meetin	n. The third is the Lam	hert Lectu	reshin
to bie	SCH U	e Richard & Onley lecture at the pienary 3e3300 at the HANEM Annual	ii Culii	g. The third is the can	DEIT LEGIC	
Endo	ument	which was established in 2015 to fund the speaker chosen to present th	e Lam	bert Lecture at the pler	narv sessi	on at the AANEM
	1110110	Willer was conduction in 20 to 10 to			2527722222	
Annua	al Meet	ing. The fourth endowment is the research designated endowment, whi	ich wa	s established in 2016 to	o fund inte	rnal and
Tillia:	an Micel	ing. The load of chownies is the research designated of control of the				111711711F
evtern	al rese	earch projects.				
CALCII	idi iese	saich projects.				
				*		

Part XIII	Supplemental Information (continued)
Part XI, Line	2d: The audited financial statements include the total revenues, gains, and other support of the American Association of
Neuromusc	ular & Electrodiagnostic Medicine (AANEM) Foundation, which is an affiliated supported 501(c)(3) organization with the same
Board of Dir	ectors.
Part XI, Line	4b. Cost of Goods Sold are included on Form 990, Part VII, Line 10b, but were not deducted from revenue, gains, and other
support on	the audited financial statements.
Part XII, Lin	e 2d: The audited financial statements include the expenses and losses of the Foundation.
Part XII, Lin	e 4b. The audited financial statement expenses include the Cost of Goods Sold, which were deducted from revenue on Form 990,
Part VII, Lin	e 10b. In addition, the \$151,000 contribution to affiliate (Foundation) included in Part IX, Line 24d was eliminated on the audited
financial sta	atements as a consolidating adjustment.

# **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

2017

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

Americ	can Association of Neuromuscular & Electrodiagnostic Medicine 41-603	6691		
Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	n	Yes	No
	First-class or charter travel  Housing allowance or residence for personal use		ş .	
	☐ Travel for companions ☐ Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees		3	
	Discretionary spending account  Personal services (such as, maid, chauffeur, chef)			
	El bisorottoriary sportating account.			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding paymer or reimbursement or provision of all of the expenses described above? If "No," complete Part III t			
	explain	1ь		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by a directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on lin 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee		ij l	
	☐ Independent compensation consultant ☐ Compensation survey or study			
	✓ Form 990 of other organizations ✓ Approval by the board or compensation committee		il	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<b>/</b>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	1	1
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<b>✓</b>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	· ·	5a	1	L
þ	,	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of.	a service of the serv		
a	The organization?	6a		
b	Any related organization?	6b		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixe payments not described on lines 5 and 6? If "Yes," describe in Part III	d <b>7</b>		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Regulations section 53.4958-4(a)(3)?			
	in Part III	8	]	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	n a		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organizations on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

NOTE: THE SAILL OF COUNTIES (D/IV) THE PART IN SECTION OF THE PART OF COUNTIES (D/IV)	or eac	n listed individual mu	st equal the total am	DUNT OF FORM 990, Pa	rt VIII, Section A, III're	a policanie colulii	וולחווים (ב) מוויסחווים	יום הומן וווסואומים
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable		(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(ı)(a)	in column (B) reported as deferred on prior Form 990
Shirlyn A Adkins. JD Executive	(6)	216650	3249	0	17819	1005	238723	0
1Director	3	0	!			0		
	(2)							
2	(E)							
	(0)							
3	(11)							
	(3)							
4	<u> </u>							
	(0)							
5	<u>(E</u>							
	(0)							
9	3							
	(0)							
7	1							
	(1)							
8	Ξ							:
	(0)							
6	Ξ							
	(1)							
10	<u>(E)</u>							
	3							
11	3							
	€							
12					1			
	8							11 11 11 11 11 11 11 11 11 11 11 11 11
13	3							
	8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
14	Ξ							
	(1)							
15	Ξ							
	3			1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				
16	3							

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

## SCHEDULE Q (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

American Association of Neuromuscular & Electrodiagnostic Medicine 41-6036691 Form 990, Part III, Line 3. In 2016, the AANEM did not administer its ABEM exam for its members. The AANEM took the year off to redesign the exam and certification process for its members. In 2017, the exam was once again administered with the intent that it be a yearly exam. Form 990, Part III, Line 4d: Other program services includes Health Policy and Advocacy. The purpose of Health Policy and Advocacy is to monitor state and federal issues related to the reimbursement and practice of medicine, create position statements to educate law makers and insurance companies, fight against fraud and abuse, and advocate for quality patient care. Advocacy expenses totaled \$220048 in 2017. Form 990, Part VI, Line 6: The American Association of Neuromuscular & Electrodiagnostic Medicine (AANEM) is a professional medical association comprised of practitioners in the fields of neuromuscular and electrodiagnostic medicine, primarily in the fields of Neurology and Physiatry. The AANEM has approximately 4400 members. Form 990, Part VI, Line 7a. The AANEM has a nominating committee which on a yearly basis chooses the nominees for the positions of President-Elect, Secretary-Treasurer, and two Directors. At the Annual Business Meeting, the membership is given the opportunity to nominate additional candidates, and then the membership votes for these positions. Form 990, Part VI, Line 7b. If the Board of Directors decides to adopt, amend, or repeal Bylaws of the corporation, any changes must be voted on and approved by a vote of the membership at the Annual Business Meeting. Form 990, Part VI, Line 11b: A completed copy of Form 990 and all related Schedules is reviewed by the Executive Director and then emailed to the Board of Directors and Finance Committee for their comments and approval prior to filling with the IRS. Form 990, Part VI, Line 12c. The Board of Directors and Committee members are asked annually to disclose any conflicts of interest they may have. At each board meeting those present are again asked to disclose any conflicts of interest both verbally and in writing for disclosure in the minutes. If someone has a conflict of interest on a topic of discussion, they are asked to either leave the room or refrain from partaking in

the discussion and abstain from voting on the topic.

Employer identification number

American Association of Neuromuscular & Electrodiagnostic Medicine	41-6036691
Form 990, Part VI, Line 15a. The Finance Committee, headed by the Secretary-Treasurer, completes and e	evaluation/formal review process for
he Executive Director and any other key employee or officer deemed necessary annually. The Secretary-	Treasurer obtains input from key
members of the organization, including but not limited to the Board President, President-Elect, other Boar	d members,
and staff through discussions, emails, and/or written review forms. After completion and discussion of th	ne findings with
the Finance Committee, the Secretary-Treasurer and Finance Committee review comparable compensation	n information for
similarly qualified persons, in functionally comparable positions at similarly situated organization. The Fi	nance Committee then sets
the compensation, and the Secretary-Treasurer presents the findings to the Executive Director, and the co	ompensation package is
submitted to the Board of Directors for approval.	
Form 990, Part VI, Line 19: The AANEM's Bylaws are on the association's website www.aanem.org or can	be obtained by written request;
copies of the conflict of interest policy signed by the Board and Committee members are filed in the Corp	orate Office and available for
inspection. Financial information is reviewed at the Annual Business Meeting with the membership, and t	he Annual Form 990 and all related
schedules are available for public inspection at the Corporate Office, located at 2621 Superior Drive NW, F	Rochester, MN 55901 or by written
request.	
Form 990, Part VI, Line 4: In 2017, the AANEM board voted to change the name of our junior members to r	esident and fellows, add medical
students as a new membership type to encourage younger members, separate colloabtor and resarcher n	nembership types into two divisions
update the president, president-elect, past president, and secretary-treasurer job descriptions, update the	executive committee's
responsibilities, remove the bonding requirement for the secretary-treasurer and executive director, revis	ing the information around the
ABEM.	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Anerican Association of Neuromuscular & Electrodiagnostic Medicine

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public

OMB No. 1545-0047

Inspection 'Employer identification number

41-6036691

(f)
Direct controlling
entity (g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2017 Yes No Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling
entity (e) End-of-year assets 11, Type II AANEM (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section 501(c)(3) (c)
Legal domicile (state or foreign country) Cat No 50135Y (c)
Legal domicile (state
or foreign country) (b) Primary activity 를 (b) Primary activity Foundation For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity 2621 Superior Drive NW, Rochester, MN 55901-8350 41-1826063 (a)
Name, address, and EIN of related organization (1) AANEM Foundation for Research & Education (9) (9) Part | Part II 9 2 <u>a</u> E Ξ 2 € 3 ල ව

Schedule R (Form 990) 2017

Name of parameter   Name	because it had one or more related organizations treated as a partnership during the tax year.	or more related	organizations t	reated as a pa	artnership o	uring the t	ax year.				}	-	
Yes   No	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominincome (ref) uncome (ref) unrelate excluded fi tax unde	ant Shar ated, in d, rom er = 514)		(g) hare of end-c year assets	(h) of- Disproportion allocation				(k) Percentage ownership
Identification of Related Organization Faxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990		:			-					9	Yes	, ,	
Internation of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990	()												
Interesting the organization of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990 line 34, because it had one or more related organization to trust during the tax year.  Name, address, and EN of nated organization answered "Yes" on Form 990 line 34, because it had one or more related organization to trust during the tax year.  Description of Related Organization answered "Yes" on Form 990 line 34, because it had one or more related organization from the properties of	a						-		-				
Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990 hams address, and Eliv of related organizations treated as a corporation or Trust Complete if the organization answered "Yes" on Form 990 hams address, and Eliv of related organization are related organizations treated organizations treated organizations treated organizations treated organizations are complete if the organization answered "Yes" on Form 990 hams address, and Eliv of related organization are complete if the organization answered "Yes" on Form 990 hams address, and Eliv of related organizations are complete if the organization answered "Yes" on Form 990 hams address, and Eliv of related organizations are complete if the organization answered "Yes" on Form 990 hams address, and Eliv of related organization are complete if the organization are complete if the organization and the organization are complete if the organization answered "Yes" on Form 990 hams address, and Eliv of related organization are complete if the organization are complete if the organization and the organization are complete if the organization and the organization are complete in the organization and the organization are complete in the organization and the organization are completely and the	0											-	
Income address, and Elix of related Organization   Primary activity   (attace of longs) country   (attace)	(										-		
Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990 line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.  (a) Primary activity (b) Ligal demole organization primary activity (c)						1					-		}
Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990 line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  (b)  (c)  (c)  (c)  (c)  (c)  (c)  (c											-		
Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990 line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.  (a)  (b)  (b)  (c)  (c)  (c)  (c)  (c)  (c											<del> </del>		
Name, address, and ElN of related organization  Printary activity  Lagal commol (State or foreign country)  (Coop), Scopp, or trust)  (Coop), Scopp,		Related Organiza had one or more	tions Taxable related organi	as a Corpora zations treated	ation or Tru	<b>ist.</b> Comploration or t	ete if the rust durin	organizati g the tax	on answ year.	ered "Yes" on	Form 99	30, Рап	. IV,
	(a) Name, address, and EIN of relate	d organization	( <b>b)</b> Primary activity			(d) ect controlling entity	Type of e		are of total	(g) Share of end-of-year assets		Section	(I) 1 512(b)(1 ntrolled ntrty?
												Yes	શ
					} }	1	1	   					
								-					
	(											<u> </u>	<u> </u>
												-	<u> </u>
	()							-					<u> </u>
_													<u> </u>

Transactions With Related Organizations. Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2017

Part V Transactio

Schedule R (Form 990) 2017			
259148 Payments made	259		(6) AANEM Foundation for Research & Education
23245 direct identification/payments made	23	6	(5) AANEM Foundation for Research & Education
48738 allocation and direct identification	48	0	(4) AANEM Foundation for Research & Education
27170 altocation and direct identification	27	c	(3) AANEM Foundation for Research & Education
undeterminable included in AANEM mailings/emails	undetermina	-	(2) AANEM Foundation for Research & Education
151000 payments made	151	a	(1) AANEM Foundation for Research & Education
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a - s)	(a) Name of related organization
complete this line, including covered relationships and transaction thresholds.	oluding covered rela		r Other transfer of cash or property to related organization(s)
1p \			<ul> <li>p Reimbursement paid to related organization(s) for expenses</li> <li>q Reimbursement paid by related organization(s) for expenses</li> </ul>
1			<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>l Performance of services or membership or fundraising solicitations for related organization(s)</li> <li>m Performance of services or membership or fundraising solicitations by related organization(s)</li> <li>n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)</li> <li>o Sharing of paid employees with related organization(s)</li> </ul>
h = 1			<ul> <li>h Purchase of assets from related organization(s)</li> <li>i Exchange of assets with related organization(s)</li> <li>i Lease of facilities, equipment, or other assets to related organization(s)</li> <li>i</li></ul>
11 1			f Dividends from related organization(s)
	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	e Loans or loan guarantees by related organization(s)
10			c Giff, grant, or capital contribution from related organization(s)
11 1			<ul> <li>a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity</li> <li>b Gift, grant, or capital contribution to related organization(s)</li> </ul>
Parts II-IV?	ganizations listed in F	ne or more related or	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
L			

# Unrelated Organizations Taxable as a Partnership, Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

,			9		1	١			l	,
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant Income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(a)  Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	U) General or managing partner?	(k) Percentage ownership
			sections 512—514)	Yes No			Yes No		Yes No	
(1)										
(2)										
(6)										
(4)										,
(9)										
(9)										
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								Sche	Schedule R (Form 990) 2017	990) 2017

Part VII	Supplemental Information.  Provide additional information for responses to questions on Schedule R. See instructions.
Part 2: The	American Association of Neuromuscular & Electrodiagnostic Medicine (AANEM) is a 501(c)(6) organization that is supported by
activities of	the AANEM Foundation for Research & Education (Foundation), a 501(c)(3) organization. The Board of Directors of the AANEM
are elected	by its members and per the Foundation's Bylaws become its Board of Directors.
Part V, Lime	1b & Line 2(1). The AANEM Board of Directors approved a \$151,000 contribution to the Foundation.
Part V, Line	11 & Line 2(2): The AANEM assists the Foundation with fundraising and grant solicitations by including information and appeals
in its mailin	ngs, emails, and newsletters to its members and allows members to donate to the Foundation when paying dues, registering for
meetings, c	or through its website. All funds collected by the AANEM on behalf of the Foundation are transferred to the Foundation on a
regular bas	is. The total of funds transferred in 2017 was \$259,148 as shown on Part V, Line 2(6).
Part V, Line	e 1n, 1o, 2(3) & 2(4): The AANEM allows the Foundation to share its facilities and equipment as well as the services of its
employees	. The expense for these items is covered by the AANEM on behalf of the Foundation as well as administrative and other office
costs that a	are not program related. The total of faculity, equipment, overhead, administrative, and other office costs in 2017 was \$27,170 as
shown on i	ne 2(3) and the total of employee expenses was \$48,738 as shown on Line 2(4).
Part V, Line	e 1q & 2(5): The AANEM pays for airfare, stipends, awards, rooms and other travel and award expenses and is reimbursed by the
Foundation	for these costs. The total of these reimbursed costs in 2017 was \$23,245.