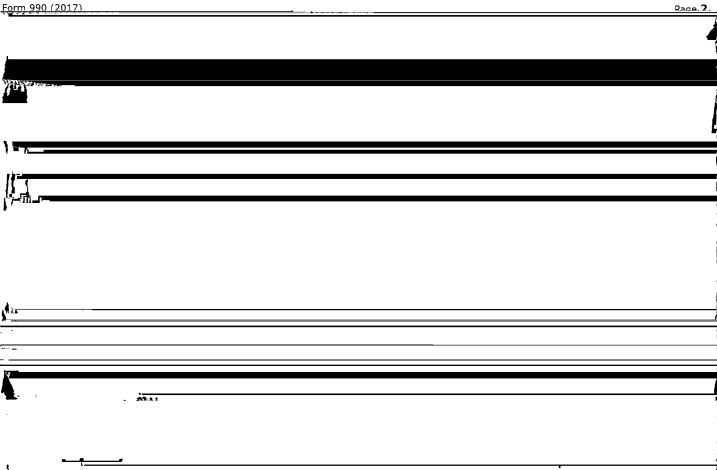
DLN: 93493121007358 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

		f the Treasur nue Service	► Do not enter social security numbers on this form as it may ► Information about Form 990 and its instructions is at www.l			Open to Public Inspection
A Fo	or the	2017 ca	lendar year, or tax year beginning 01-01-2017 , and ending 12-31-	2017		
☐ Add		oplicable change ange	C Name of organization KENOSHA AREA BUSINESS ALLIANCE FOUNDATION INC		D Employer Id 39-1842760	entification number)
☐ Init	ıal retu	-	Doing business as		_	
☐ Am	ended	return n pending	Number and street (or P O box if mail is not delivered to street address) Room/suite 5500 6TH AVE NO 200		E Telephone nu(262) 605-:	
		F	City or town, state or province, country, and ZIP or foreign postal code KENOSHA, WI 531403710			
			F Name and address of principal officer	H(a) Is th	G Gross receipt is a group return	*
			5500 6TH AVE NO 200	subo	rdinates? all subordinates	☐Yes ☑No
[Tax	-exem	npt status	KENOSHA, WI 531403710 ✓ 501(c)(3) □ 501(c)() ◀ (insert no) □ 4947(a)(1) or □ 527	` ´ ınclu	ded?	☐ Yes ☐No (see instructions)
J W	ebsite	e:► N/A			p exemption nur	•
K Forn	n of org	ganızatıon	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ ☐	Year of form	nation 1996 M 9	State of legal domicile WI
Pa	rt I	Sumi	mary			
Activities & Governance	3 4 5 6	Number o Number o Total num Total num	s box If the organization discontinued its operations or disposed of mo f voting members of the governing body (Part VI, line 1a)	· · · ·		S 3 5 4 5 5 0 6 5 7a 0
			ated business taxable income from Form 990-T, line 34			7b 0
			· ·	Pr	ior Year	Current Year
Qı	8	Contribut	ons and grants (Part VIII, line 1h)		0	0
nuə	9	Program :	service revenue (Part VIII, line 2g)		200,037	260,449
Rəvenue	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		8,691	18,686
	11 (Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		208,728	279,135
			d similar amounts paid (Part IX, column (A), lines 1–3)		64,875	68,828
			and to or for members (Part IX, column (A), line 4)		0	0
S 65			other compensation, employee benefits (Part IX, column (A), lines 5–10)		38,762	40,187
Expenses	_		nal fundraising fees (Part IX, column (A), line 11e)		0	0
Ä			enses (Part IX, column (D), line 25) •0 enses (Part IX, column (A), lines 11a–11d, 11f–24e)		76,411	111,350
			enses Add lines 13–17 (must equal Part IX, column (A), line 25)		180,048	220,365
		-	less expenses Subtract line 18 from line 12		28,680	58,770
χ φ α						
اکت				Beginning	g of Current Year	End of Year
ਜ਼ੂ ਜ਼ੂ ਜ਼ੂਜ਼				Beginning		<u> </u>
Asset Bafai			ets (Part X, line 16)	Beginning	of Current Year 1,567,232	End of Year 1,658,493
let Asset und Balar	21	Total liabi	lities (Part X, line 26)	Beginning	1,567,232 553,600	End of Year 1,658,493 570,988
Fund Balances	21 ⁻ 22	Total liabi Net asset	lities (Part X, line 26)	Beginning	of Current Year 1,567,232	End of Year 1,658,493
Par Jnder knowl	21 22 1 22 1 1 III	Total liabi Net asset Signal Signal Signal Signal Signal	lities (Part X, line 26)	chedules an	1,567,232 553,600 1,013,632 d statements, ar	1,658,493 570,988 1,087,505
Par Jnder knowl any ki	21 22 t III pena edge	Total liabi	lities (Part X, line 26)	chedules an	1,567,232 553,600 1,013,632 Id statements, ar on all information	1,658,493 570,988 1,087,505
Par Jnder knowl any ki	21 22 t III pena edge nowle	Net asset Signa lities of pe and belief dge	lities (Part X, line 26)	chedules and she had been seen to be she had been seen	1,567,232 553,600 1,013,632 Id statements, ar on all information	1,658,493 570,988 1,087,505
Par Jnder knowl any ki	21 22 t III pena edge nowle	Net asset Signa Sities of pe and belief dge Signatu	lities (Part X, line 26)	chedules and she had been seen to be she had been seen	1,567,232 553,600 1,013,632 Id statements, ar on all information	1,658,493 570,988 1,087,505
Par Under knowl any ki Sign Here	21 22 t II pena edge nowle	Net asset Signa Signa Signatu TODD E Type or	lities (Part X, line 26)	chedules and chedu	1,567,232 553,600 1,013,632 d statements, aron all information 18-04-30 te	End of Year 1,658,493 570,988 1,087,505 and to the best of my of which preparer has
Par Jnder knowl any kr Sign Here	21 TENTON	Net asset Signa alties of pe and belief dge Signatu TODD E Type or	lities (Part X, line 26)	chedules and some second part of the control of the	1,567,232 553,600 1,013,632 Id statements, aron all information 18-04-30 te PTIN P006 Prin P006	End of Year 1,658,493 570,988 1,087,505 Ind to the best of my of which preparer has
Par Jnder knowl any ki Sign Here Paic Prep	21 pena edge nowled	Net asset Signa Signa Signatu TODD E Type or	Inties (Part X, line 26)	chedules and chedu	1,567,232 553,600 1,013,632 Id statements, aron all information 18-04-30 te PTIN P006 Prin P006	End of Year 1,658,493 570,988 1,087,505 Ind to the best of my of which preparer has
Par Jnder knowl any ki Sign Here Paic Prep	21 TENTON	Net asset Signa Signa Signatu TODD E Type or	Ilities (Part X, line 26)	chedules and chedu	1,567,232 553,600 1,013,632 Id statements, aron all information 18-04-30 te PTIN P006 Prin P006	End of Year 1,658,493 570,988 1,087,505 Ind to the best of my of which preparer has
Paid Sign Here Paid Prep Use	t III pena edge nowles	Net asset Signa altres of pe and belief dge TODD E Type or	Inties (Part X, line 26)	chedules and 20 Da	1,567,232 553,600 1,013,632 Id statements, aron all information 18-04-30 tte PTIN PRO06 PRO	End of Year 1,658,493 570,988 1,087,505 Ind to the best of my of which preparer has



Form 990 (2017)			Page 4
Part IV Checklist of Required Schedules (continued)			
		Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20-		N
	20a		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
that the desired and the second secon		Lv	
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orm	990 (2017)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Compared to the number of Enter -0- in line 1a Ente	.		
		-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 I		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
Č	The rest, to line 3a of 3b, and the organization meronii 5000 fr	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Ne
e	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	 		NO
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
_	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
٥-	Did the annual manual manual and the state of the state o	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
_	against amounts due or received from them)]		
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand]		
С				i
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

orm	990 (2017)			Page 6
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions		nse to li	nes
Se	Check if Schedule O contains a response or note to any line in this Part VI			
1a	Enter the number of voting members of the governing body at the end of the tax year 1 1a 5		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? \cdot	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8 a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b		No
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	<u>: Code</u>		
			Yes	
		10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	form?	11a	Yes	
	· · · · · · · · · · · · · · · · · · ·			
		12a	Yes	
	conflicts?	12b	Yes	
С	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
C -		TOD		
<u>Se</u> 17	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors of trustees, or key employees to a management company or other person? 1			
18				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_		F	orm On	n (2017)

(A)

Name and Title

Part VII

(F)

Estimated

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

Average

Name and Title	hours per week (list any hours for related		ne bo	ox, ι n of or/t	inle ficei rust	ss pers and a	son	compensation from the organization (W- 2/1099-	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) SUSAN VENTURA CHAIR	0 50	Х		x				0	0	0
(2) KARLA KREHBIEL VICE CHAIR	0 50	Х		x				0	0	0
(3) SUSAN CRANE SECRETARY	0 50	Х		х				0	0	0
(4) PETER SINSKY TREASURER	0 50	X		x				0	0	0
(5) FRANK UNICK PAST CHAIR	0 50	X		x				0	0	0
(6) TODD BATTLE PRESIDENT	1 00			x				0	279,671	36,996
(7) HEATHER WESSLING VICE PRESIDENT OF ECONOMIC DEVELOPMENT	1 00					x		0	126,282	4,451
(8) BROCK PORTILIA DIRECTOR OF FINANCE AND ADMINISTRATION	1 00					х		0	105,814	6,349
										Form 990 (2017)

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Par	t VIII Section A. Officers, Direct	ors, Trustee:	s, Key Employees, and I	Highest Compensate	ed Employees (co	ntınued)
	(A) Name and Title	(B) Average hours per week (list any hours for related	than one box, unless pers is both an officer and a director/trustee)	son compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
7	<u> </u>					
Par			•			_
			ote to any line in this Part I	II		<u> 🔽</u>
	· -		DENELODO EDUCATION INIT		(ENGCLIA COLICOLO	TO 111005165
2	Did the organization undertake any si	anificant progra	am services during the year	which were not listed o	on	
	the prior Form 990 or 990-EZ?		- ·			☑Yes ☐No
3	·		ıfıcant changes ın how ıt cor	nducts, any program		
	services?	chedule O				☐ Yes ☑ No
4	Section 501(c)(3) and 501(c)(4) orga	nizations are re	equired to report the amoun			
4a	(Code) (Expenses See Additional Data	\$	63,819 including grants of \$	18,802) (Re	evenue \$	200,000)
(h	(Code \/Evopess	rh [EE 7E7 unaliiduja aranta af #	EO 036 \ /Da	uranua #	
	,					
1 2 4						
_						
9 						
-						
<u> </u>						
1	- Angele general					
	7-					
week (list any hours for related director/trustee) Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Statement of Program Service Accomplishments						
<u> </u>	(A) Average hourself that more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box, unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and a more box and unless person is both an officer and an officer and unless person is both an officer and an officer and an officer and unless person is both an officer and an officer and an officer and unless person is both an officer and an officer and an officer and unless person is both an officer and an officer and an officer and unless person is both an officer and unless person is both and unless person is both and an officer and unless person is both and unless person is bo					
<u>-</u>	<u> </u>					ì
<u>_</u>						

Part	VIII Statement of Re	venue						
	Check if Schedule O	contains a respo	nse or note to any	(A) Total revenue	III (E Relate exer func	ed or npt	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	T				reve	I	revenue	512-514
ts ts	1a Federated campaigns	<u> </u>						
ran	b Membership dues .							
. G A	c Fundraising events							
iifts ar	d Related organizations	1d						
S.E	e Government grants (contril							
ion	f All other contributions, gifts and similar amounts not in	s, grants, cluded 1f						
Contributions, Gifts, Grants and Other Similar Amounts	above g Noncash contributions i in lines 1a-1f \$							
Con	h Total.Add lines 1a-1f		•					
<u> 1</u>			Business	Code				
¥.	2a RENTAL INCOME			531120	200,000	200,000)	
æ	b inspire leadership ser			611430	60,449	60,449)	
Service Revenue	с ———							
ž	d							
ran	e							
Program	f All other program service			260,449				·
	gTotal. Add lines 2a-2f .		<u> </u>	1		<u> </u>		
	3 Investment income (inclusional similar amounts)		nterest, and other	6,:	247			6,247
	4 Income from investment	of tax-exempt bo	ond proceeds	•				
	5 Royalties		•	•				
	6a Gross rents	(ı) Real	(II) Personal	4				
	Ca Gross Terres							
	b Less rental expenses							
	c Rental income or			+				
	(loss) d Net rental income or (lo	.55)		4				
	<u>-</u>	(i) Securities	(II) Other					
	7a Gross amount	, ,	(II) Strict	+				
	from sales of assets other	12,439						
	than inventory							
	b Less cost or other basis and	0						
	sales expenses C Gain or (loss)	12,439		-				
	d Net gain or (loss)		>	12,	139			12,439
	8a Gross income from fundr							
Other Revenue	(not including \$ contributions reported or	of n line 1c)						
₹ .	See Part IV, line 18							
æ	b Less direct expenses .	L						
her	c Net income or (loss) from	,	ents •	_				
ŏ	9a Gross income from gami See Part IV, line 19	ng activities						
		a						
	b Less direct expenses .	L						
	c Net income or (loss) from 10aGross sales of inventory,	,	es >	1				
	returns and allowances							
	h	a		4				
	b Less cost of goods sold	L	- m.	_				
	C Net income or (loss) from Miscellaneous Rev		Business Code					
	11a			7				
	b							
	с							
				<u></u>				
	d All other revenue	L						
	e Total. Add lines 11a-11	d	•					
	12 Total revenue. See Ins	tructions		279,	135	260,449		0 18,686
	-				•			Form 990 (2017)

Form 990 (2017)				Page 10
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all conformal Check if Schedule O contains a response or note to any	-	•	• •	П
		(B)	(C)	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	50,026	50,026		
2 Grants and other assistance to domestic individuals See Part IV, line 22	18,802	18,802		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	33,187		33,187	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,820		1,820	
9 Other employee benefits	3,117		3,117	
10 Payroll taxes	2,063		2,063	
11 Fees for services (non-employees)				
a Management				
b Legal	10		10	
c Accounting	2,800		2,800	_
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
12 Advertising and promotion	426		426	
13 Office expenses	2,394	636	1,758	
14 Information technology				
15 Royalties				
16 Occupancy	7,064		7,064	
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	54,221	53,656	565	
20 Interest	19,719	19,719		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	24,662	24,662		
23 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a				
b				
С				
d				
e All other expenses	54		54	
25 Total functional expenses. Add lines 1 through 24e	220,365	167,501	52,864	0

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720) Form **990** (2017) 1

11

12

13

14

24

25

26

27

28

29

30

31

32

33

34

Fund Balances

Assets or

Net

7

8

9

10c

11

12 13

14

23 24

25

26

27

28

29

30

31

32

33

34

553,600

906.877

106.755

1,013,632

1.567.232

973,284

336,440

Page **11**

340,298

948,622

369.573

570,988

999.552

87,953

1,087,505

1.658.493

Form **990** (2017)

Check if Schedule O contains a response or note to any line in this Part IX . . .

	(A) Beginning of year		(B) End of year
Cash-non-interest-bearing	257,508	1	
Savings and temporary cash investments		2	

2	Savings and temporary cash investments	2	
3	Pledges and grants receivable, net	3	
4	Accounts receivable, net	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$	6	

349,378

Assets Notes and loans receivable, net . Inventories for sale or use .

b Less accumulated depreciation

Intangible assets . .

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here \blacktriangleright \square and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

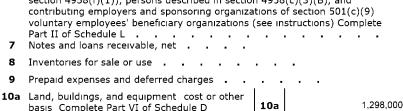
Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Investments-program-related See Part IV, line 11



10b

	15	Other assets See Part IV, line 11		15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)	1,567,232	16	1,658,493
	17	Accounts payable and accrued expenses	2,018	17	50,000
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ap		persons Complete Part II of Schedule L		22	
┌╶二	23	Secured mortgages and notes payable to unrelated third parties	551,582	23	520,988

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

2b

2c

3a

3b

Yes

Yes

No

Form 990 (2017)

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

separate basis, consolidated basis, or both

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Form 990 (2017)

INITIATIVES

Software ID:

EIN: 39-1842760

Name: KENOSHA AREA BUSINESS ALLIANCE

Form 990, Part III, Line 4a:

FOUNDATION INC.

Software Version:

SYSTEM INCLUDING AN ELEMENTARY SCHOOL MENTORING PROGRAM, ANNUAL SCHOLARSHIP AWARDS, AND SUPPORT FOR VARIOUS TECHNOLOGY-RELATED

THROUGH THE KENOSHA AREA BUSINESS ALLIANCE FOUNDATION, KENOSHA AREA BUSINESS ALLIANCE PLAYS AN ACTIVE ROLE IN THE KENOSHA AREA'S EDUCATION

KENOSHA AREA BUSINESS ALLIANCE FOUNDATION MANAGES A SCHOOL-BASED MENTORING PROGRAM THAT EMPOWERS BOTH YOUNG PEOPLE AND THE ADULTS WORKING WITH THEM VOLUNTEER MENTORS FROM THE KENOSHA AREA BUSINESS COMMUNITY COMMIT 30-45 MINUTES OF THEIR TIME EACH WEEK FOR A THIRD THROUGH FIFTH GRADE OR MIDDLE SCHOOL STUDENT TO WORK ON ACADEMIC AND SOCIAL SKILLS THE PROGRAM IS DESIGNED TO PROVIDE AT-RISK STUDENTS WITH

Form 990, Part III, Line 4b:

POSITIVE ADULT ROLE MODELS THAT SPEND TIME WITH THE STUDENT ON A REGULAR BASIS

Form 990, Part III, Line 4c:

THE INSPIRE PROGRAM IS A SERIES OF ACTIVITIES, EVENTS AND RESOURCES DESIGNED TO EMPOWER EXISTING AND EMERGING LEADERS TO CREATE CHANGE IN OUR COMMUNITY AS PART OF THIS PLATFORM, KENOSHA AREA BUSINESS ALLIANCE FOUNDATION HOSTS A ONE-DAY LEADERSHIP EXPERIENCE TO CHALLENGE AND INSPIRE

ATTENDEES TO WALK AWAY WITH IDEAS ON HOW THEY CAN BE A BETTER LEADER IN THEIR CAREERS. COMMUNITIES. AND PERSONAL LIVES

efile GRAPHIC print - DO N				T PROCESS	As Filed Data -			DLN: 9349312100735			
SCI	H ED	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3) o empt charitable	organization or trust.	ort	2017		
•		the Treasury	▶ Inf	ormation abou	► Attach to Form It Schedule A (Form www.irs.a			ictions is at	Open to Public Inspection		
Nam KENO:	e of th SHA AR	nue Service ne organiza EA BUSINESS			<u>www.nsig</u>	<u> </u>		Employer identific	<u> </u>		
	DATION rt I		or Bublic	Charity State	us (All organization	s must comple	to this part \ 9	39-1842760			
					ent is (For lines 1 thro			bee mstructions.			
1	_	A church, c	onvention of	churches, or as	sociation of churches	described in sec t	tion 170(b)(1)	(A)(i).			
2		·		·	1)(A)(ii). (Attach Sch						
3						•	• •				
_		·	•	•	vice organization desc			•			
4		name, city,	and state _		ed in conjunction with						
5			ition operate (iv). (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170		
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	۱)(v).			
7				rmally receives ((vi). (Complete	a substantıal part of ıt : Part II)	s support from a	governmental u	init or from the genera	al public described in		
8		A communi	ty trust desc	rıbed ın sectior	170(b)(1)(A)(vi)	(Complete Part I	I)				
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a		
10	✓	from activit	ies related to income and	o its exempt fun unrelated busin	(1) more than 331/39 octions—subject to cer ess taxable income (learn)	taın exceptions, a	and (2) no more	than 331/3% of its su	-		
11		An organiza	ition organiz	ed and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).			
12		more public	ly supported	l organizations d	d exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se d	ction 509(a)(2). See section 509(a			
a		Type I. A so	upporting or n(s) the pow	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by			
b		Type II. A manageme	supporting on t of the sup	organization sup porting organiza	ervised or controlled i ation vested in the sar						
С		Type III f	ınctionally		and C. supporting organizatio ions) You must com				ted with, its		
d		Type III n functionally	on-function integrated	nally integrated The organization	d. A supporting organi n generally must satis t IV, Sections A and	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgar			
e		Check this	oox if the org	ganization receiv	ved a written determir	nation from the II		pe I, Type II, Type II	functionally		
f	Enter			ion-functionally d organizations	integrated supporting	organization					
g				_	ipported organization(s)		_			
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgain your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
				ı							
Tota	1								I		

(Complete only if you checked the box on line $5, 7, 8,$ or 9 of Part I or if the organization failed to qualify under Part								
III. If the organization fails to qualify under the tests listed below, please complete Part III.)								
Section A. Public Support								
Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total		
Gifts, grants, contributions, and								

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	(b) 2014	(c)2015	(d)2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	Total support. Add lines 7 through						

	line 4						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	
13	First five years. If the Form 990 is for	the organization	's fırst, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) or	ganızatıon,
	check this box and stop here					🕨	
S	ection C. Computation of Public			_	•	•	
14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))						

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

Part III	Support Schedule for Organizations Described in Section 509(a)(2)
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If
	the organization fails to qualify under the tests listed below, please complete Part II.)
C	B. L.C. A. C. L.

Section A. Public Support Calendar year

	(or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,475	10,000				11,475
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	168,208	160,023	180,046	200,037	260,449	968,763
3	Gross receipts from activities that are not an unrelated trade or business under section 513	12,838	12,217	12,685			37,740
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	182,521	182,240	192,731	200,037	260,449	1,017,978
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						0
8	Public support. (Subtract line 7c from line 6)						1,017,978
Se	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) ⊤otal

182,240

5,572

5,572

187.812

Section	В.	Total	Supp
	-	Calenda	ar vea

Amounts from line 6

Gross income from interest.

9 10a dividends, payments received on securities loans, rents, royalties and income from similar sources (less section 511 taxes) from

Unrelated business taxable income businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on

11 or loss from the sale of capital assets (Explain in Part VI)

Other income Do not include gain 12 Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 14 check this box and stop here

20

Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))

15 Public support percentage from 2016 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))

182,521

5,152

5,152

187.673

198.990

192,731

6,259

6,259

206.165

200,037

6,128

6,128

15

16

266,696

260,449

6,247

6,247

1.047,336 ▶□

1,017,978

29,358

29,358

97 200 % 92 220 %

▶□

2 800 % 2 790 %

17 17 Investment income percentage from 2016 Schedule A, Part III, line 17 18 19a 331/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

ightharpoonsPrivate foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	İ	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 309(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a	İ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	·		
	determination			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			

				3.
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	-		
		3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or		\rightarrow	
	supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	$\overline{}$	
	to the following supported organization was ased exclusively for section 17 of exclusively purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

			, ,	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		i

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

Pa	rt IV Supporting Organizations (continued)			-9			
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a					
b	A family member of a person described in (a) above?	11b					
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
	ection B. Type I Supporting Organizations						
			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year						
_		1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization						
5	ection C. Type II Supporting Organizations						
	cetion c. Type 11 Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the						
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1					
S	ection D. All Type III Supporting Organizations						
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		Yes	No			
		1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)						
		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3					
s	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions)				
2	Activities Test Answer (a) and (b) below.		Yes	No			
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a					
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.						
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3b					

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2017 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

8	Distributions to attentive supported organizations to wh details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			

details in Part VI) See instructions					
9 Distributable amount for 2017 from Section C, line 6					
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017			
	(i)	(i) (ii) Underdistributions			

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			_
d From 2015			

e From 2016. f Total of lines 3a through e

d Excess from 2016. . . . e Excess from 2017.

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7 Excess distributions carryover to 2018. Add lines 3 ₁ and 4c		
8 Breakdown of line 7		
a Excess from 2013		
b Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)



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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493121007358 OMB No 1545-0047

> Open to Public Inspection

(Form 990)

▶ Attach to Form 990.

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** KENOSHA AREA BUSINESS ALLIANCE FOUNDATION INC 39-1842760 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2017

Par	t III	Organizations Maintaining Col	lections of Art, H	listori	ical T	reası	ires, or	Other	Similar A	ssets (continued))
3	items (check all that apply)								n			
а		Public exhibition		d		Loan	or excha	nge prog	rams			
b		Scholarly research		e		Othe	r					
c		Preservation for future generations										
4	Prov Part	ide a description of the organization's col XIII	lections and explain l	how the	ey furt	her th	e organiz	ation's ex	empt purpo	ose in		
5		ng the year, did the organization solicit o ts to be sold to raise funds rather than to							ular	□ Y ₆	es 🗆	No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990), Part	IV, I	ine 9, or	reporte	ed an amou	unt on	Form 990), Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?	an or other intermed	ary for	contri	bution	s or othe	r assets	not	☐ Y	es 🗆	No
b	If "Y	es," explain the arrangement in Part XIII	and complete the fo	llowing	table		ſ		Δ	mount		
c	Begii	nning balance	·	_				1c				
d	Addı	tions during the year						1d				
е	Dıstr	ributions during the year						1e				
f	Endi	ng balance						1f				
2a	Did t	the organization include an amount on Fo	rm 990, Part X, line i	21, for	escrov	v or cu	ıstodıal a	count lia	ıbılıty?		<u> </u>	— No
b	TE "V	es," explain the arrangement in Part XIII	Charle hara if the a	ınlanat	ion hai	- haan	nroudoe	Lin Dart \	/TTT		_	1
	rt V	Endowment Funds. Complete if									• • •	
- Г	11 G V	Lindownicht Funds: Complete in	(a)Current year		rior yea				(d)Three ye		(e)Four ye	ears back
1a	Begini	ning of year balance	(=,====,===	ν- γ-	, , , , ,		(-)		(-)		(-):-::-,	
b	Contri	butions										
С	Net in	vestment earnings, gains, and losses										
d	Grants	s or scholarships										
e		expenditures for facilities rograms										
f	Admir	nistrative expenses										
g	End of	f year balance										
2 a		ide the estimated percentage of the current designated or quasi-endowment	ent year end balance	(line 1	g, colu	mn (a)) held as	5				
b	Perm	nanent endowment 🕨										
С	Tem	porarily restricted endowment >										
	The	percentages on lines 2a, 2b, and 2c shou	ld equal 100%									
3a		there endowment funds not in the posses nization by	sion of the organizat	ion tha	t are h	eld ar	ıd admını:	stered fo	r the	_	Yes	S No
	(i) u	inrelated organizations			•						a(i)	
b	If "Y	related organizations es" on 3a(ii), are the related organization				. ?	· · ·				a(ii) 3b	
4	Desc	ribe in Part XIII the intended uses of the		vment 1	funds							
Pa	rt VI			000	. D	T) ()		C E -	000 B-		10	
	Descr	Complete if the organization answ ription of property (a) Cost or oth (investme	ner basis (b) Cost						m 990, Pa lepreciation		ne 10. (d) Book va	llue
12	Land				3	11,520						311,520
	Buildir					86,480			349,378			637,102
		hold improvements	+			20,100			3.5,570			
		· · · · · · · · · · · · · · · · · · ·										
		ment					-					
	Other L Add	I lines 1a through 1e (Column (d) must e	qual Form 990 Part	X colui	mn (R)	line	10(c))		>			948,622
. 01	Auu	i illica ta anough te (colullili (u) illust e	quai i viiii 220, Fall i	, coiui	1111 (D)	,	-U(U) / •	•	-			240,0ZZ

	See Form 990, Part X, line 12.						
	(a) Description of security or category (including name of security)		(b) Book value			thod of va I-of-year n	luation narket value
	l derivatives						
2) Closely- 3)Other	held equity interests	<u>·</u>					
4)							
3)							
:)							
))							
≣)							
:)							
5)							
٦)							
otal. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)	•					
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	990, P	art IV, lı	ne 11c. Se	e Form 99	0, Part X	, line 13.
	<u> </u>		ook value		(c) Me	thod of va	
L)					SOSE OF EIR	. S. year II	THE VALUE
2)							
3)							
1)							
5)							
5)							
7)							
3)							
9)							
9) otal. (Colum	in (b) must equal Form 990, Part X, col (B) line 13)						
otal. (Colum	Other Assets. Complete if the organization answered 'Yes' of	on Forr	ກ 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
otal. (Colum Part IX		on Forr	m 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	rt X, line 15 (b) Book value
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	n 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
otal. (Colum Part IX	Other Assets. Complete if the organization answered 'Yes' of	on For	n 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
Part IX 2)	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
Part IX 2) 3)	Other Assets. Complete if the organization answered 'Yes' of	on For	n 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
Part IX 2) 3)	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
Part IX 2) 3) 4)	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 1	1d See For	m 990, Pa	
Part IX (Column Part IX (Column Part IX (Column Part IX (Column Part IX (C	Other Assets. Complete if the organization answered 'Yes' of	on Forr	m 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
Part IX (Column Part IX (Column Part IX (Column Part IX (Column Part IX (C	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
Part IX	Other Assets. Complete if the organization answered 'Yes' of	on Form	m 990, Pa	rt IV, line 1	1d See Fori	m 990, Pa	
ptal. (Column Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered 'Yes' of (a) Description					. •	(b) Book value
Part IX 2) 3) 4) 5) 6) 7) Otal. (Columnary) Part X	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo			. •	(b) Book value
Part IX 2) 3) 3) 4) 5) 6) 7) Datal. (Columnary X	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		es' on Fo	 rm 990, P		. •	(b) Book value
Part IX 2) 3) 4) 5) Cotal. (Column Part X	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
Part IX 2) 3) 4) 5) Cotal. (Column 2) Cotal. (Column Part X Cotal. (Column Part X Cotal. (Column Part X Cotal. (Column Part X Cotal. (Column Part X	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
Part IX 2) 3) 4) 5) 6) 7) 6) Part X A A A A B B B B B B B B B	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
Part IX 2) 3) 3) 4) 5) 6) 7) 6) Part X 1. 1.) Federal (2.) 3.)	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
Part IX (Column Part IX (Column Part IX (Column Part IX (Co	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
Part IX (Column Part IX (Column Part IX (Column Part IX (Co	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
Datal. (Column Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value
part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		es' on Fo	 rm 990, P		. •	(b) Book value

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Page 4

220,365

220,365

Schedule D (Form 990) 2017

2e

3

4c

5

3 Amounts included on Form 990, Part VIII, line 12, but not on line 1

279,135 3 4 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b Add lines 4a and 4b 4c

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 279,135 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 220,365

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Explanation

1

Amounts included on line 1 but not on Form 990, Part IX, line 25 2a

2h 2c

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

3 4

Investment expenses not included on Form 990, Part VIII, line 7b . . . b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Supplemental Information

Schedule D (Form 990) 2017

Part XI

1

2

5

Part XIII

Return Reference

а

Schedule D (Fo	orm 990) 2017	Page 5	
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2017

efile GRAPHIC print	DO NOT PROCESS	As Filed Data -					DLN: 934931210073
Schedule I (Form 990)		Governments	Other Assistand and Individuals	in the Unite	d States		OMB № 1545-0047 2017
Department of the Treasury Internal Revenue Service	Open to Public Inspection						
Name of the organization KENOSHA AREA BUSINESS FOUNDATION INC						39-184	er identification number 2760
1 Does the organization the selection criteria 2 Describe in Part IV the Part III Grants and O	used to award the grants ne organization's procedur ther Assistance to Dom	stantiate the amount of to or assistance? es for monitoring the us estic Organizations ar		ited States			✓ Yes □
(a) Name and address organization or government	more than \$5,000 Part II of (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descript noncash assi	
(1) UNITED WAY OF KENOSH COUNTY INC 5500 6TH AVE KENOSHA, WI 53140371		501(C)(3)	30,026				STRIVE PROGRAM
- (ا	<u>39-1290708</u>	יי זע (בא זע	ริบ ับบับ	<u>. 11</u>	u		GENERA SUPPORT

(4)			
(5)			
(6)			
(7)			

INDEDENITION MEMBERS OF THE REMOCHA AREA BHSINESS ALLIANCS AND THE REMOCHA COMMUNITY MARK HID THE COHOLARCHIR COMMITTER THAT CHOOSES

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Part IV

DADTLI INC 3.

Return Reference

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data -	DLN: 934	9312	1007	358					
Schedule J (Form 990)		Compensation Information	ОМ	IB No	1545-0	0047					
		For certain Officers, Directors, Trustees, Key Employees, and Hi		17							
	Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.										
Б	▶ Attach to Form 990.										
•	tment of the Treasurv al Revenue Service	<u>www.irs.gov/form990</u> .	o is at		to Pul ectio						
	ne of the organiza IOSHA AREA BUSINE		Employer identificat	ion nu	ımber						
	INDATION INC	ESS ALLIANCE	39-1842760								
Pa	rt I Questi	ions Regarding Compensation									
_					Yes	No					
1a		opiate box(es) if the organization provided any of the following to or for a person list Section A, line 1a Complete Part III to provide any relevant information regarding the									
		s or charter travel Housing allowance or residence for	•								
	_	r companions \square Payments for business use of pers									
		Inification and gross-up payments									
	Discretion	nary spending account LJ Personal services (e g , maid, chai	ineur, cher)								
b		oxes in line 1a are checked, did the organization follow a written policy regarding pay all of the expenses described above? If "No," complete Part III to explain	ment or reimbursement	1 b							
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all ees, officers, including the CEO/Executive Director, regarding the items checked in lir		2							
	directors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in in	le 1a.								
3		If any, of the following the filing organization used to establish the compensation of CEO/Executive Director Check all that apply Do not check any boxes for methods	the								
	_	ed organization to establish compensation of the CEO/Executive Director, but explain	ın Part III								
	Compone:	sation committee									
		dent compensation consultant									
		O of other organizations D of other organizations D of other organizations D of other organizations	ation committee								
4		r, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the	filing organization or a								
	related organiza										
a		rance payment or change-of-control payment?		4a		No					
b c	•	or receive payment from, a supplemental nonqualified retirement plan? or receive payment from, an equity-based compensation arrangement?		4b 4c		No No					
·		of lines 4a-c, list the persons and provide the applicable amounts for each item in Pa	rt III	40		NO					
		3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.									
5		ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the revenues of									
а	The organization	on?		5a		No					
b	Any related orga			5b		No					
_	-	e 5a or 5b, describe in Part III									
6		ted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of									
а	The organization			6a		No					
Ь	Any related orga			6b		No					
7	•	e 6a or 6b, describe in Part III	od.								
7	payments not d	ted on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix described in lines 5 and 6? If "Yes," describe in Part III		7		No					
8		unts reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," or		8		No					
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follow the rebuttable presumption procedure described in	n Regulations section	9							
For I	Danerwork Bedi	uction Act Notice, see the Instructions for Form 990. Cat. No.	50053T Schedule 1	(Form	990)	2017					

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 TODD BATTLE (i) 0 0 0 0 PRESIDENT 197,671 52,000 30,000 17,007 19,989 316,667 (ii)

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

efile GRAPH	93493121007358								
SCHEDUL (Form 990 or EZ)	990- Treasury	Supplemental Information to Form Complete to provide information for responses to specific Form 990 or 990-EZ or to provide any additiona ► Attach to Form 990 or 990-EZ. ► Information about Schedule 0 (Form 990 or 990-EZ) awww.irs.gov/form990.	OMB No 1545-0047 2017 Open to Public Inspection						
Name of the org KENOSHA AREA BU FOUNDATION INC 990 Schedule	fication number								
Return Reference		Explanation							
FORM 990, PART III, LINE 2	SEE THE	E DESCRIPTION ON FORM 990, PART III, LINE 4C							

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, BODY
SECTION A, LINE 8B

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, THE PREPARED FORM 990 IS FIRST REVIEWED AND APPROVED BY THE KENOSHA AREA BUSINESS ALLIANCE , INC 'S AUDIT COMMITTEE AND IS THEN REVIEWED AND APPROVED BY THE CORPORATION'S GOVERNING SECTION B, BODY BEFORE THE RETURN IS FILED WITH THE IRS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE MEMBERS OF THE GOVERNING BODY AND MANAGEMENT ROUTINELY REVIEW CONTRACTS AND OTHER TRAN SACTIONS FOR INTERESTS THAT COULD GIVE RISE TO CONFLICTS ANNUALLY ALL DIRECTORS AND OFFIC ERS COMPLETE AND SIGN A STATEMENT THAT PROVIDES INFORMATION REGARDING THEIR INTERESTS AND THOSE OF THEIR FAMILY MEMBERS THAT COULD GIVE RISE TO CONFLICTS THE MEMBERS OF THE GOVERN ING BODY MAKE DETERMINATIONS OF WHETHER A CONFLICT EXISTS AND REVIEW ACTUAL CONFLICTS ANY PERSON WITH A CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERAT IONS AND DECISIONS IN THE TRANSACTION

Explanation Return Reference

FORM 990. THE ORGANIZATION MADE ITS GOVERNING DOCUMENTS. CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

PART VI. SECTION C. LINE 19

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493121007358 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2017 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** KENOSHA AREA BUSINESS ALLIANCE FOUNDATION INC 39-1842760 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a)
Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Direct controlling Primary activity Total income End-of-year assets or foreign country) entity

				_						·				
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ı s Comple	te if the organ	ization	answered "	Yes" on F	orm 990,	Part I\	, line 34 bed	cause	it had one or m	iore			
(a) Name, address, and EIN of related organization				(c) omicile (state gn country)	Exempt Co		Public ((if secti	(e) charity status on 501(c)(3))	Dii		Section 5 (13) con entit	512(b) ntrolled		
(1)KENOSHA AREA BUSINESS ALLIANCE INC 5500 6TH AVE STE 200 KENOSHA, WI 531403710 39-1379686	ECONOMIC (ACTIVITIES	ECONOMIC DEVELOPMENT ACTIVITIES				WI	501(C)(4)				N/A			No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2017

		1	1		1	ı				ı .			
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512- 514)	total income	Share of end-of-year assets	Disprop		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana parti	ral or iging	(k) Percenta ownersh
					314)			Yes	No		Yes	No	
Identification of Related Organization because it had one or more related organizations.						ızatıon ans	wered "Yes	" on F	orm 99	90, Part IV,	line	34	
(a)	(b)		(c)	st during ti	(d)	(e)	(f)		(g)	(H	1)	$\overline{}$	(1)
Name, address, and EIN of related organization	Primary activity	l do (state	egal omicile or foreign untry)		controlling Ty entity (C o	pe of entity corp, S corp, or trust)	Share of total income		of end- year assets	of- Percel owne	ntage	(13	ction 51 3) contr entity
			unu y)									Y	res
													+
								-		_			_
													-

Pai	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.								
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No					
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No					
b	Gift, grant, or capital contribution to related organization(s)	1b		No					
С	Gift, grant, or capital contribution from related organization(s)	1c		No					
d	Loans or loan guarantees to or for related organization(s)	1d		No					
е	Loans or loan guarantees by related organization(s)	1e		No					
f	Dividends from related organization(s)	1f		No					
		14		N					

Page 3

1n Yes

Yes

No

No

No

10 l Yes

1q

1r 1s

Schedule R (Form 990) 2017

(d)

Method of determining amount involved

d	Loans or loan guarantees to or for related organization(s)	1d	
е	Loans or loan guarantees by related organization(s)	1e	
f	Dividends from related organization(s)	1f	
g	Sale of assets to related organization(s)	1g	
			Γ^{-}

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

(a)

Name of related organization

Reimbursement paid by related organization(s) for expenses

е	Loans or loan guarantees by related organization(s)	Le	NO
f	Dividends from related organization(s)	1f	No
g	Sale of assets to related organization(s)	1 g	No
h	Purchase of assets from related organization(s)	1h	No
i	Exchange of assets with related organization(s)	1 i	No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	No
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m	No

(b)

Transaction

type (a-s)

(c)

Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See manaced organization See manaced on a regarding exclusion																					
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	ant section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No									
										Schedul	e R (Forn	1 99	0) 2017								

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017