

Form 990-PF

Department of the Treasury
Internal Revenue Service

EXTENDED TO NOVEMBER 15, 2018

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public
Go to www.irs.gov/Form990PF for instructions and the latest information

OMB No 1545-0052

2017

Open to Public Inspection

For calendar year 2017 or tax year beginning

, and ending

Name of foundation

THEODORE W. BATTERMAN
FAMILY FOUNDATION, INC.

A Employer identification number

39-1688812

Number and street (or P O box number if mail is not delivered to street address)

C/O GODFREY & KAHN 833 EAST MICHIGAN ST

Room/suite

1800

B Telephone number

(262) 369-9978

City or town, state or province, country, and ZIP or foreign postal code

MILWAUKEE, WI 53202-5615

C If exemption application is pending, check here ☐

G Check all that apply.

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name changeD 1 Foreign organizations, check here ☐2. Foreign organizations meeting the 85% test,
check here and attach computation ☐

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundationE If private foundation status was terminated
under section 507(b)(1)(A), check here ☐

I Fair market value of all assets at end of year

(from Part II, col (c), line 16)

\$ 48,739,057.

J Accounting method

☒ Cash☐ Accrual☐ Other (specify)F If the foundation is in a 60-month termination
under section 507(b)(1)(B), check here ☐

(Part I, column (d) must be on cash basis)

Part I Analysis of Revenue and Expenses
(The total of amounts in columns (b), (c), and (d) may not
necessarily equal the amounts in column (a))(a) Revenue and
expenses per books(b) Net investment
income(c) Adjusted net
income(d) Disbursements
for charitable purposes
(cash basis only)

1 Contributions, gifts, grants, etc., received

700,000.

2 Check ☐ if the foundation is not required to attach Sch B3 Interest on savings and temporary
cash investments

38,331.

38,331.

STATEMENT 1

4 Dividends and interest from securities

1,026,250.

1,026,250.

STATEMENT 2

5a Gross rents

b Net rental income or (loss)

6a Net gain or (loss) from sale of assets not on line 10

1,988,637.

b Gross sales price for all,
assets on line 6a 6,319,462.

7 Capital gain net income (from Part IV, line 2)

1,988,637.

8 Net short-term capital gain

9 Income modifications

10a Gross sales less returns
and allowances

b Less Cost of goods sold

c Gross profit or (loss)

11 Other income

124,146.

89,026.

0. STATEMENT 3

12 Total Add lines 1 through 11

3,877,364.

3,142,244.

0.

13 Compensation of officers, directors, trustees, etc

0.

0.

0.

14 Other employee salaries and wages

15 Pension plans, employee benefits

16a Legal fees

STMT 4

22,373.

0.

0. 22,373.

b Accounting fees

STMT 5

23,324.

11,662.

0. 11,662.

c Other professional fees

STMT 6

628,784.

479,167.

0. 149,617.

17 Interest

18 Taxes

STMT 7

160,247.

14,005.

0. 0.

19 Depreciation and depletion

20 Occupancy

21 Travel, conferences, and meetings

22 Printing and publications

23 Other expenses

STMT 8

6,232.

0.

0. 6,232.

24 Total operating and administrative

expenses Add lines 13 through 23

840,960.

504,834.

0. 189,884.

25 Contributions, gifts, grants paid

5,036,556.

5,036,556.

26 Total expenses and disbursements

Add lines 24 and 25

5,877,516.

504,834.

0. 5,226,440.

27 Subtract line 26 from line 12.

a Excess of revenue over expenses and disbursements

-2,000,152.

2,637,410.

b Net investment income (if negative, enter -0-)

c Adjusted net income (if negative, enter -0-)

0.

Part II Balance Sheets Attached schedules and amounts in the description column should be for end of year amounts only

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	5,733,533.	1,147,529.	1,147,529.
	3	Accounts receivable ▶			
		Less allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons			
	7	Other notes and loans receivable ▶			
		Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments - U.S. and state government obligations			
	b	Investments - corporate stock STMT 11	17,758,229.	22,210,883.	29,106,591.
	c	Investments - corporate bonds STMT 12	6,606,538.	5,606,927.	5,582,840.
	11	Investments - land, buildings, and equipment basis ▶			
Liabilities		Less accumulated depreciation ▶			
	12	Investments - mortgage loans			
	13	Investments - other STMT 13	9,015,630.	8,129,324.	12,902,097.
	14	Land, buildings, and equipment, basis ▶			
		Less accumulated depreciation ▶			
	15	Other assets (describe ▶)			
	16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	39,113,930.	37,094,663.	48,739,057.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable			
	22	Other liabilities (describe ▶)			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here ▶ ☐			
		and complete lines 24 through 26, and lines 30 and 31			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☒			
		and complete lines 27 through 31			
	27	Capital stock, trust principal, or current funds	0.	0.	
	28	Paid-in or capital surplus, or land, bldg, and equipment fund	0.	0.	
	29	Retained earnings, accumulated income, endowment, or other funds	39,113,930.	37,094,663.	
	30	Total net assets or fund balances	39,113,930.	37,094,663.	
	31	Total liabilities and net assets/fund balances	39,113,930.	37,094,663.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	39,113,930.
2	Enter amount from Part I, line 27a	2	-2,000,152.
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 9	3	11,424.
4	Add lines 1, 2, and 3	4	37,125,202.
5	Decreases not included in line 2 (itemize) ▶ SEE STATEMENT 10	5	30,539.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	37,094,663.

THEODORE W. BATTERMAN
FAMILY FOUNDATION, INC.

Form 990-PF (2017)

39-1688812

Page 3

Part IV Capital Gains and Losses for Tax on Investment Income

SEE ATTACHED STATEMENTS

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo, day, yr.)	(d) Date sold (mo, day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e 6,319,462.		4,330,825.	1,988,637.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			1,988,637.

2 Capital gain net income or (net capital loss)	2	1,988,637.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2016	4,763,560.	45,339,463.	.105064
2015	10,492,675.	50,696,998.	.206968
2014	5,773,259.	52,127,763.	.110752
2013	4,384,970.	52,178,046.	.084039
2012	3,900,653.	50,890,892.	.076647

2 Total of line 1, column (d)	2	.583470
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 50, or by the number of years the foundation has been in existence if less than 5 years	3	.116694
4 Enter the net value of noncharitable-use assets for 2017 from Part X, line 5	4	44,735,231.
5 Multiply line 4 by line 3	5	5,220,333.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	26,374.
7 Add lines 5 and 6	7	5,246,707.
8 Enter qualifying distributions from Part XII, line 4	8	5,226,440.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
See the Part VI instructions

THEODORE W. BATTERMAN
FAMILY FOUNDATION, INC.

Form 990-PF (2017)

39-1688812

Page 4

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary-see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b		
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	1	52,748.
3	Add lines 1 and 2	2	0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	3	52,748.
5	Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-	4	0.
6	Credits/Payments:	5	52,748.
a	2017 estimated tax payments and 2016 overpayment credited to 2017	6a	84,032.
b	Exempt foreign organizations - tax withheld at source	6b	0.
c	Tax paid with application for extension of time to file (Form 8868)	6c	0.
d	Backup withholding erroneously withheld	6d	0.
7	Total credits and payments. Add lines 6a through 6d	7	84,032.
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8	0.
9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	31,284.
11	Enter the amount of line 10 to be: Credited to 2018 estimated tax ☐ Refunded ☐	11	0.

Part VII A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year. (1) On the foundation. ☐ \$ 0. (2) On foundation managers ☐ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(c) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions ☐ <u>WI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2017 or the tax year beginning in 2017? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	X	

STMT 14

Form 990-PF (2017)

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

	Yes	No
1a		
1b		X
1c		X
2a		
2b		
3a		X
4a		X
4b		X

2017.05000 THEODORE W. BATTERMAN FAM 273_____1

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

N/A

Organizations relying on a current notice regarding disaster assistance, check here

☒

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

6b

☐ Yes ☒ No

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

7b

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 15		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

Form 990-PF (2017)

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
REBECCA EMMONS 14885 WOODBRIDGE ROAD , BROOKFIELD , WI 53005	MANAGEMENT SERVICES	112,116.

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Expenses

1	N/A	
2		
3		
4		

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

Amount

1	N/A	
2		
3	All other program-related investments. See instructions.	

Total. Add lines 1 through 3

0.

Form 990-PF (2017)

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	27,939,282.
b	Average of monthly cash balances	1b	2,698,484.
c	Fair market value of all other assets	1c	14,778,712.
d	Total (add lines 1a, b, and c)	1d	45,416,478.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	45,416,478.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	681,247.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	44,735,231.
6	Minimum investment return. Enter 5% of line 5	6	2,236,762.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	2,236,762.
2a	Tax on investment income for 2017 from Part VI, line 5	2a	52,748.
b	Income tax for 2017 (This does not include the tax from Part VI)	2b	5,472.
c	Add lines 2a and 2b	2c	58,220.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	2,178,542.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	2,178,542.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	2,178,542.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	5,226,440.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	5,226,440.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	5,226,440.

Note The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Form 990-PF (2017)

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2016	(c) 2016	(d) 2017
1 Distributable amount for 2017 from Part XI, line 7				2,178,542.
2 Undistributed income, if any, as of the end of 2017				
a Enter amount for 2016 only			0.	
b Total for prior years		0.		
3 Excess distributions carryover, if any, to 2017:				
a From 2012	464,784.			
b From 2013	1,837,505.			
c From 2014	3,249,848.			
d From 2015	8,022,203.			
e From 2016	2,574,920.			
f Total of lines 3a through e	16,149,260.			
4 Qualifying distributions for 2017 from Part XII, line 4: ▶ \$	5,226,440.			
a Applied to 2016, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2017 distributable amount				2,178,542.
e Remaining amount distributed out of corpus	3,047,898.			
5 Excess distributions carryover applied to 2017 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	19,197,158.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable amount - see instructions		0.		
e Undistributed income for 2016 Subtract line 4a from line 2a Taxable amount - see instr			0.	
f Undistributed income for 2017 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2018				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2012 not applied on line 5 or line 7	464,784.			
9 Excess distributions carryover to 2018 Subtract lines 7 and 8 from line 6a	18,732,374.			
10 Analysis of line 9.				
a Excess from 2013	1,837,505.			
b Excess from 2014	3,249,848.			
c Excess from 2015	8,022,203.			
d Excess from 2016	2,574,920.			
e Excess from 2017	3,047,898.			

10
2017.05000 THEODORE W. BATTERMAN FAM 273 1

Part XV Supplementary Information *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient *Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
GRANTS PAID DURING 2017 (SEE ATTACHMENT) N/A N/A N/A		N/A		5,036,556.
Total			3a	5,036,556.
b Approved for future payment				
GRANTS PAYABLE IN FUTURE YEARS (SEE ATTACHMENT) N/A N/A N/A		N/A		122,100.
Total			3b	122,100.

Form 990-PF (2017)

Part XVII	Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations
------------------	--

- | | | Yes | No |
|----------|---|-----|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c)(3) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of | | |
| | (1) Cash | | X |
| | (2) Other assets | | X |
| b | Other transactions. | | |
| | (1) Sales of assets to a noncharitable exempt organization | | X |
| | (2) Purchases of assets from a noncharitable exempt organization | | X |
| | (3) Rental of facilities, equipment, or other assets | | X |
| | (4) Reimbursement arrangements | | X |
| | (5) Loans or loan guarantees | | X |
| | (6) Performance of services or membership or fundraising solicitations | | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received | | |

[illegible]

- 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b If "Yes," complete the following schedule.**

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

11-12-2018

► DIRECTOR

May the IRS discuss this return with the preparer shown below? See instr

☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

LYNN M. GARDINIER,
CPA

Preparer's signature

LYNN M. GARDINIER

Date

11/06/18

Check ☒ self-employed

PTIN

P00073260

Firm's name ► **BAKER TILLY VIRCHOW KRAUSE, LLP**

Firm's EIN ▶ 39-0859910

Firm's address ► 500 MIDLAND COURT, PO BOX 8130
JANESVILLE, WI 53547-8130

Phone no. 608.752.5835

Form 990-PF (2017)

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	NORTHERN TRUST (35044)	P	VARIOUS	12/31/17
b	NORTHERN TRUST (35044)	P	VARIOUS	12/31/17
c	NORTHERN TRUST (50042)	P	VARIOUS	12/31/17
d	NORTHERN TRUST (61649)	P	VARIOUS	12/31/17
e	NORTHERN TRUST (61649)	P	VARIOUS	12/31/17
f	NORTHERN TRUST (61658)	P	VARIOUS	12/31/17
g	NORTHERN TRUST (61658)	P	VARIOUS	12/31/17
h	NORTHERN TRUST (61660)	P	VARIOUS	12/31/17
i	NORTHERN TRUST (61660)	P	VARIOUS	12/31/17
j	NORTHERN TRUST (70939)	P	VARIOUS	12/31/17
k	NORTHERN TRUST (70939)	P	VARIOUS	12/31/17
l	NORTHERN TRUST (74715)	P	VARIOUS	12/31/17
m	NORTHERN TRUST (74715)	P	VARIOUS	12/31/17
n	NORTHERN TRUST PRIVATE EQUITY FUND II K-1	P	VARIOUS	12/31/17
o	NORTHERN TRUST PRIVATE EQUITY FUND II K-1	P	VARIOUS	12/31/17

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 241,049.		238,562.	2,487.
b 315,879.		253,618.	62,261.
c 1,000,000.		1,010,905.	-10,905.
d 214,762.		223,027.	-8,265.
e 1,265,398.		1,234,287.	31,111.
f 160,514.		155,683.	4,831.
g 77,868.		73,926.	3,942.
h 5,752.		4,459.	1,293.
i 145,299.		99,826.	45,473.
j 119,462.		112,839.	6,623.
k 85,389.		81,539.	3,850.
l 504,520.		443,655.	60,865.
m 483,596.		398,499.	85,097.
n 7,419.			7,419.
o 167,769.			167,769.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			2,487.
b			62,261.
c			-10,905.
d			-8,265.
e			31,111.
f			4,831.
g			3,942.
h			1,293.
i			45,473.
j			6,623.
k			3,850.
l			60,865.
m			85,097.
n			7,419.
o			167,769.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7
If (loss), enter "-0-" in Part I, line 7 }

2

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):
If gain, also enter in Part I, line 8, column (c)
If (loss), enter "-0-" in Part I, line 8 }

3

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	NORTHERN TRUST PRIVATE EQUITY FUND III K-1	P	VARIOUS	12/31/17
b	NORTHERN TRUST PRIVATE EQUITY FUND III K-1	P	VARIOUS	12/31/17
c	NORTHERN TRUST PRIVATE EQUITY FUND IV K-1	P	VARIOUS	12/31/17
d	PRIVATE ENORTHERN TRUST QUITTY FUND IV K-1	P	VARIOUS	12/31/17
e	NORTHERN TRUST PRIVATE EQUITY FUND VII K-1	P	VARIOUS	12/31/17
f	NORTHERN TRUST PRIVATE EQUITY FUND VII K-1	P	VARIOUS	12/31/17
g	NORTHERN TRUST PRIVATE EQUITY FUND IV K-1NORTHERN	P	VARIOUS	12/31/17
h	NORTHERN TRUST PRIVATE EQUITY FUND IV K-1	P	VARIOUS	12/31/17
i	CAPITAL GAINS DIVIDENDS			
j				
k				
l				
m				
n				
o				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 26,304.			26,304.
b 829,142.			829,142.
c 1,144.			1,144.
d 436,609.			436,609.
e 28.			28.
f 217.			217.
g 24.			24.
h 31,641.			31,641.
i 199,677.			199,677.
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col (k), but not less than "-0-")
a			26,304.
b			829,142.
c			1,144.
d			436,609.
e			28.
f			217.
g			24.
h			31,641.
i			199,677.
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	1,988,637.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) If (loss), enter "-0-" in Part I, line 8 }	3	N/A

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Name of the organization

THEODORE W. BATTERMAN
FAMILY FOUNDATION, INC.

Employer identification number

39-1688812

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

- ☐ 501(c)() (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☒ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

THEODORE W. BATTERMAN
FAMILY FOUNDATION, INC.

Employer identification number

39-1688812

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LINDA C. BATTERMAN JOHNSON 625 WALNUT RIDGE DRIVE HARTLAND, WI 53029	\$ 500,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
2	THEODORE BATTERMAN IRREVOCABLE TRUST 833 E. MICHIGAN ST., STE 1800 MILWAUKEE, WI 53202-5615	\$ 200,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization

THEODORE W. BATTERMAN
FAMILY FOUNDATION, INC.

Employer identification number

39-1688812

Part II **Noncash Property** (see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization

THEODORE W. BATTERMAN
FAMILY FOUNDATION, INC.

Employer identification number

39-1688812

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once) ▶ \$

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
NORTHERN TRUST PRIVATE EQUITY FUND (QP) II, LP K-1	1,762.	1,762.	1,762.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) III, LP K-1	21,165.	21,165.	21,165.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) IV, LP K-1	14,123.	14,123.	14,123.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) VI, LP K-1	199.	199.	199.
NORTHERN TRUST REAL ASSETS-K-1	1,082.	1,082.	1,082.
TOTAL TO PART I, LINE 3	38,331.	38,331.	38,331.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
NORTHERN TRUST COMPANY (02906) - DIVIDENDS	12,964.	2,399.	10,565.	10,565.	10,565.
NORTHERN TRUST COMPANY (17923) - DIVIDENDS	116.	0.	116.	116.	116.
NORTHERN TRUST COMPANY (35044) - DIVIDENDS	326.	0.	326.	326.	326.
NORTHERN TRUST COMPANY (35044) - FOREIGN DIVIDENDS	18,903.	0.	18,903.	18,903.	18,903.
NORTHERN TRUST COMPANY (45516) - DIVIDENDS	133,317.	99,296.	34,021.	34,021.	34,021.
NORTHERN TRUST COMPANY (45571) - DIVIDENDS	2.	0.	2.	2.	2.
NORTHERN TRUST COMPANY (50042) - DIVIDENDS	366,722.	0.	366,722.	366,722.	366,722.
NORTHERN TRUST COMPANY (61649) - DIVIDENDS	106,149.	0.	106,149.	106,149.	106,149.
NORTHERN TRUST COMPANY (61649) - FOREIGN DIVIDENDS	8,012.	0.	8,012.	8,012.	8,012.
NORTHERN TRUST COMPANY (61658) - DIVIDENDS	88,721.	312.	88,409.	88,409.	88,409.

NORTHERN TRUST COMPANY (61660) - DIVIDENDS	23,937.	9.	23,928.	23,928.	23,928.
NORTHERN TRUST COMPANY (61660) - FOREIGN DIVIDENDS	285.	0.	285.	285.	285.
NORTHERN TRUST COMPANY (69511) - DIVIDENDS	11,312.	10,230.	1,082.	1,082.	1,082.
NORTHERN TRUST COMPANY (69511) - FOREIGN DIVIDENDS	16,752.	0.	16,752.	16,752.	16,752.
NORTHERN TRUST COMPANY (69512) - DIVIDENDS	3,534.	0.	3,534.	3,534.	3,534.
NORTHERN TRUST COMPANY (69512) - FOREIGN DIVIDENDS	47,342.	0.	47,342.	47,342.	47,342.
NORTHERN TRUST COMPANY (69523) - DIVIDENDS	172.	0.	172.	172.	172.
NORTHERN TRUST COMPANY (69523) - FOREIGN DIVIDENDS	45,813.	0.	45,813.	45,813.	45,813.
NORTHERN TRUST COMPANY (70939) - DIVIDENDS	89.	0.	89.	89.	89.
NORTHERN TRUST COMPANY (70939) - FOREIGN DIVIDENDS	19,101.	0.	19,101.	19,101.	19,101.
NORTHERN TRUST COMPANY (71787) - DIVIDENDS	118.	0.	118.	118.	118.
NORTHERN TRUST COMPANY (72038) - DIVIDENDS	142,805.	57,927.	84,878.	84,878.	84,878.
NORTHERN TRUST COMPANY (74715) - FOREIGN DIVIDENDS	4,289.	0.	4,289.	4,289.	4,289.
NORTHERN TRUST COMPANY (74715) - DIVIDENDS	127.	0.	127.	127.	127.
NORTHERN TRUST COMPANY (95411) - DIVIDENDS	63,603.	29,504.	34,099.	34,099.	34,099.
NORTHERN TRUST METRO REAL ESTATE PARTNERS GLOBAL VI, LP K-1	1,390.	0.	1,390.	1,390.	1,390.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) II, LP K-1	3,849.	0.	3,849.	3,849.	3,849.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) III, LP K-1	51,412.	0.	51,412.	51,412.	51,412.

NORTHERN TRUST
PRIVATE EQUITY
FUND (QP) IV, LP
K-1

	54,765.	0.	54,765.	54,765.	54,765.
TO PART I, LINE 4	1,225,927.	199,677.	1,026,250.	1,026,250.	1,026,250.

FORM 990-PF

OTHER INCOME

STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
NORTHERN TRUST PRIVATE EQUITY FUND (QP) II, LP K-1	-947.	-946.	0.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) III, LP K-1	59,291.	60,567.	0.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) IV, LP K-1	50,667.	51,730.	0.
NORTHERN TRUST METRO REAL ESTATE PARTNERS GLOBAL VI, LP K-1	14,841.	14,842.	0.
PRIVATE EQUITY II K-1 UBTI	0.	-351.	0.
REAL ASSETS K-1 UBTI	0.	631.	0.
PRIVATE EQUITY IV K-1 UBTI	0.	-18,483.	0.
PRIVATE EQUITY III K-1 UBTI	0.	-19,414.	0.
PRIVATE EQUITY VII K-1 UBTI	0.	139.	0.
NORTHERN TRUST PRIVATE EQUITY FUND (QP) V11, LP K-1	294.	311.	0.
TOTAL TO FORM 990-PF, PART I, LINE 11	124,146.	89,026.	0.

FORM 990-PF

LEGAL FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL	22,373.	0.	0.	22,373.
TO FM 990-PF, PG 1, LN 16A	22,373.	0.	0.	22,373.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	23,324.	11,662.	0.	11,662.
TO FORM 990-PF, PG 1, LN 16B	23,324.	11,662.	0.	11,662.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT FEES	387,431.	387,431.	0.	0.
AGENCY FEES	241,353.	91,736.	0.	149,617.
TO FORM 990-PF, PG 1, LN 16C	628,784.	479,167.	0.	149,617.

FORM 990-PF

TAXES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAX	146,242.	0.	0.	0.
FOREIGN TAXES	14,005.	14,005.	0.	0.
TO FORM 990-PF, PG 1, LN 18	160,247.	14,005.	0.	0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MISCELLANEOUS EXPENSES	6,232.	0.	0.	6,232.
TO FORM 990-PF, PG 1, LN 23	6,232.	0.	0.	6,232.

FORM 990-PF OTHER INCREASES IN NET ASSETS OR FUND BALANCES STATEMENT 9

DESCRIPTION	AMOUNT
NORTHERN TRUST PRIVATE EQUITY FUNDS- NON-TAXABLE INCOME	11,424.
TOTAL TO FORM 990-PF, PART III, LINE 3	11,424.

FORM 990-PF OTHER DECREASES IN NET ASSETS OR FUND BALANCES STATEMENT 10

DESCRIPTION	AMOUNT
NORTHERN TRUST PRIVATE EQUITY FUNDS- NON-DEDUCTIBLE EXPENSE	2,357.
TIMING ADJUSTMENT	28,182.
TOTAL TO FORM 990-PF, PART III, LINE 5	30,539.

FORM 990-PF CORPORATE STOCK STATEMENT 11

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORPORATE STOCKS - SEE ATTACHED STMT	9,609,289.	11,732,536.
EQUITY FUNDS - SEE ATTACHED STMT	12,601,594.	17,374,055.
TOTAL TO FORM 990-PF, PART II, LINE 10B	22,210,883.	29,106,591.

FORM 990-PF CORPORATE BONDS STATEMENT 12

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CORPORATE BONDS - SEE ATTACHED STMT	5,606,927.	5,582,840.
TOTAL TO FORM 990-PF, PART II, LINE 10C	5,606,927.	5,582,840.

FORM 990-PF

OTHER INVESTMENTS

STATEMENT 13

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
INVESTMENT IN PARTNERSHIP	COST	8,129,324.	12,902,097.
TOTAL TO FORM 990-PF, PART II, LINE 13		8,129,324.	12,902,097.

FORM 990-PF

LIST OF SUBSTANTIAL CONTRIBUTORS
PART VII-A, LINE 10

STATEMENT 14

NAME OF CONTRIBUTOR

ADDRESS

LINDA C. BATTERMAN JOHNSON

625 WALNUT RIDGE DRIVE
HARTLAND, WI 53029

LAURA WILKINS

625 WALNUT RIDGE DRIVE
HARTLAND, WI 53029

CHRISTOPHER BATTERMAN

625 WALNUT RIDGE DRIVE
HARTLAND, WI 53029

:

FORM 990-PF

PART VIII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 15

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
THEODORE W. BATTERMAN 625 WALNUT RIDGE DR. HARTLAND, WI 53029	PRES/TRES/DIR 1.00	0.	0.	0.
LINDA C. BATTERMAN JOHNSON 625 WALNUT RIDGE DR. HARTLAND, WI 53029	DIRECTOR 1.00	0.	0.	0.
CHRISTOPHER T. BATTERMAN 625 WALNUT RIDGE DR. HARTLAND, WI 53029	VICE PRES/SECY/DIRECTOR 1.00	0.	0.	0.
LAURA G. BATTERMAN WILKINS 625 WALNUT RIDGE DR. HARTLAND, WI 53029	DIRECTOR 1.00	0.	0.	0.
JOAN KLIMPEL 833 EAST MICHIGAN ST., SUITE 1800 MILWAUKEE, WI 53202	ASST SECY/DIR 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		0.	0.	0.